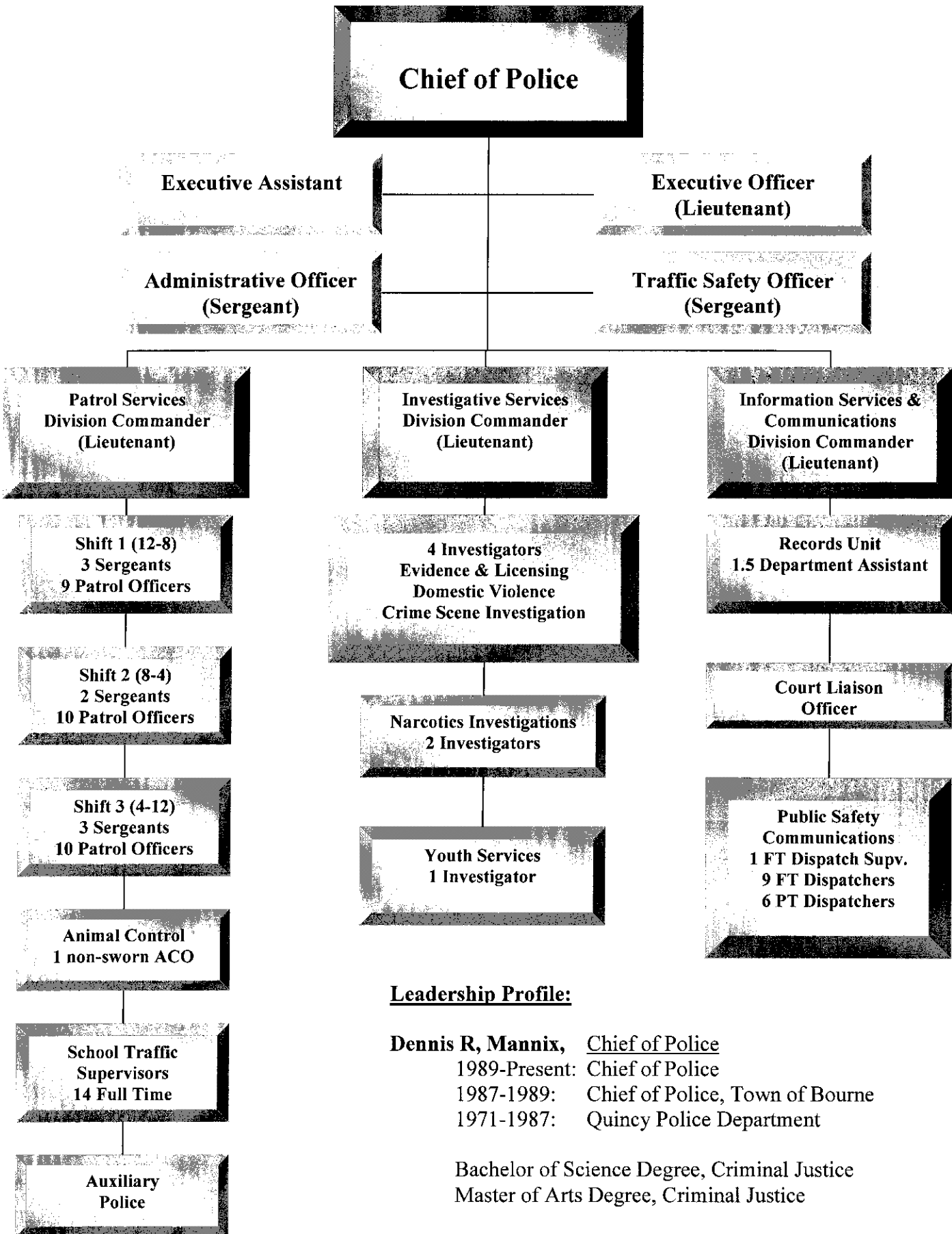


**Town of Natick - Police Department
FY 08 Organizational Chart**



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Leadership Profile:

Dennis R, Mannix, Chief of Police
 1989-Present: Chief of Police
 1987-1989: Chief of Police, Town of Bourne
 1971-1987: Quincy Police Department

Bachelor of Science Degree, Criminal Justice
 Master of Arts Degree, Criminal Justice

Consequences of a Level-Funded FY 2008 Budget

The police department's 4.75 M FY 2007 budget funded at the same level would result in a FY 2008 budget deficit of \$115,000, considering mandated step increases for department personnel. Since it would be unrealistic to believe that amount of money could be cut from an overtime budget that is based on historical perspective and not costs that can be accurately predicted, this amount of money cut from the budget would result in a reduction in personnel. Simply put, an \$115,000 budget reduction would constitute the loss of one sergeant and one police officer and a reduction in overtime of approximately \$4000 (15 patrol shifts).

The department's current authorized complement of sworn officers is as follows:

- Chief
- Lieutenants (4)
- Sergeants (11)
- Patrol Officers (38)

In the past 18 years since I was appointed chief of this department, through reductions in staff, we have operated well below the staffing levels of the late 1980s and early 1990s. The staffing levels on the department have remained relatively static over the last 15 years or so. Additionally, the police department has the added responsibility (since 1994) for all public safety dispatching, which requires additional supervision, without increasing the number of police supervisors. We have analyzed our response capability on several occasions by conducting staffing analyses based on calls for service, safety factors, and other accessible data from department records.

We live in very uncertain times these days. I believe we have taken reasonable and prudent steps to maximize our response capability in the case of an emergency. Five years ago, several local police chiefs formed the Metropolitan Law Enforcement Council, a consortium of 40 police departments, signatories to a group mutual aid agreement that ensures a well coordinated, locally managed response team for emergencies and investigations beyond the capabilities of any one department. The day to day

operations remain the responsibility of the Natick Police Department.

A reduction of this level would require reassessment of certain assignments, currently filled, and a subsequent reallocation of personnel consistent with budgetary constraints. More specifically, cutting a sergeant and a police officer introduces options, one of which may require reassignment of officers assigned as narcotics detectives, positions recently restored after many years of not being filled. The loss of a sergeant may require the reassignment of our traffic safety officer back to patrol.

This scenario, although necessary, does have an affect on the overall effectiveness and service level currently offered by the department.

Respectfully submitted

Dennis R. Mannix
Chief of Police

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Narrative

Town of Natick Police Department

I. Main Purpose of the Department

The Natick Police Department is responsible for the protection of life and property for the residents and businesses of the community. In addition to law enforcement, the department provides traffic safety, animal control, and community services intended to improve the overall quality of life and sense of well-being for its citizenry.

II. Recent Developments

As of October 2006, all sworn personnel have been trained to respond to an Active Shooter situation. This training helps officers address and cope with any large scale event of senseless violence where the threat of imminent danger still exists. Further, all members of the department are certified in the National Incident Management System (NIMS) which makes the department eligible for future funding from the Department of Homeland Security.

In an effort to take advantage of the advances in technology and to provide officers with the appropriate tools to perform their duties effectively, the department is currently replacing its original Automated External Defibrillators (AEDs) with a more advanced model through a grant from the MetroWest Community Health Care Foundation and replacing its portable radios, first issued in the early 1990's, as part of the town's Capital Improvement Project.

Finally, on September 6, 2006 the public safety training facility was named the Frederick C. Conley Public Safety Training Center as a tribute to Mr. Conley's firm belief in the advancement of public safety personnel.

III. Current Challenges

With expanded development and increased population density the department must find ways to operate as efficiently as possible and provide the professional service members of the community have come to expect within any potential financial constraints. Traffic associated with this ongoing and upcoming development must be managed in a way that minimizes the impact on existing roads. This will also require a re-examination of the manner in which the department responds to calls for help.

IV. Significant Proposed Changes for the Upcoming Fiscal Year and Budget Impact

The Patrol Officer, Superior Officer, Dispatcher and Clerical union contracts expire on June 30, 2007. Therefore, except for step increases, personnel line items remain unchanged for FY 2008. Included in this amount is the position of Dispatch Supervisor whose particular responsibilities are expected to be finalized before January 2007. Staffing has been reduced by one Sergeant and one Patrol Officer from FY 2007 levels. Purchase of services line items remain essentially the same as appropriated for FY 2007.

V. On the Horizon

The town's current and projected financial situation combined with the lessons gleaned from past negotiations indicates that immediate settlement of the department's main bargaining units' contracts seems unlikely. Chief Mannix has asked the Board of Selectmen to request an examination for the police chief's position, if the Board wishes the position to remain under civil service. Since the police chief's examination is now administered every-other year, 2007 is an exam year, and the chief has indicated he is considering retiring, it would be appropriate to request inclusion in the May 2007 examination.

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Department: POLICE
Fiscal Year 2008

LINE ITEM EXPLANATION

PERSONAL SERVICES

- SALARIES MANAGEMENT** : Contractually obligated salaries for Chief of Police (PB) and 4 Lieutenants (IBPO 622)
- SALARIES SUPERVISORY** : Contractually obligated salaries and appropriate Night Differential for 10 Sergeants (IBPO 622)
- SALARIES OPERATIONAL STAFF** : Contractually obligated salaries and Appropriate Night Differential for 37 Patrol Officers (NPPOA), 10 Dispatchers (R1-204), 1 Animal Control Officer (PB) and 14 Crossing Guards
- SALARIES NON-UNIFORM STAFF** : Contractually obligated salaries for 1 Executive Assistant (1116), 1 FT Department Assistant (1116) and 1 PT Department Assistant (1116)
- MANAGEMENT ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Supervisory Functions, Holidays and In-Service Incentive for Chief of Police and 4 Lieutenants
- SUPERVISORY ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Supervisory Functions, Holidays and In-Service Incentive for 10 Sergeants
- OPERATIONAL STAFF ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Specialty Positions, On Call, COMP STAT/Technology Proficiency, Holidays, Community and In-Service Incentives for 37 Patrol Officers Also includes contractually obligated stipends for Longevity, Holidays, and In-Service Incentive for 10 Dispatchers
- NON-UNIFORM STAFF ADDITIONAL COMP** : Contractually obligated stipend for Longevity for 1 PT Department Assistant
- SUPERVISORY COURT OVERTIME** : Consists of beyond tour of duty Court Appearances required of 10 Sergeants
- OPERATIONAL STAFF COURT OVERTIME** : Consists of beyond tour of duty Court Appearances required of 37 Patrol Officers

MANAGEMENT OVERTIME : Consists of work performed beyond regular tours of duty by 4 Lieutenants, including, but not limited to Parades, Boston Marathon, Fireworks, Training, Administrative Functions, etc.

SUPERVISORY OVERTIME : Consists of work performed beyond regular tours of duty by 10 Sergeants, including , but not limited to Vacant Shifts, Extended Tours of Duty, Public Events, Training, etc.

OPERATIONAL STAFF OVERTIME : Consists of work performed beyond regular tours of duty by 37 Patrol Officers and 10 Dispatchers, including , but not limited to Vacant Shifts, Extended Tours of Duty, Public Events, Training, etc.

NON-UNIFORM STAFF OVERTIME : Consists of work performed beyond regularly scheduled hours for Clerical Staff including, but not limited to Holiday Coverage, Vacation Coverage, etc.

SICK/VACATION BUY BACK : Consists of Buy Out amounts of unused Vacation and Sick time for personnel expected to retire/resign during the fiscal year

PURCHASE OF SERVICES

REPAIRS & MAINT FACILITIES
See SUPPLIES OTHER

REPAIRS & MAINT EQUIPMENT : Consists of repairs to RADARs , LIDARs, and other equipment

IN STATE TRAVEL/MEETINGS : Consists of costs associated with the Department vehicles' FAST LANE usage and other travel within the state

OUT OF STATE TRAVEL : Includes travel to the IACP Conference and any other beneficial Out Of State Trainings

COMMUNICATION TELEPHONE : Includes Department-issued Pagers, NEXTEL, Telephone System, Local and Long Distance Service and Interpreter Line Assistance

DUES & SUBSCRIPTIONS : Consists of dues associated with memberships in organizations such as IACP, ASLET, GBPC and PERF and Child Safety Seat certifications

TRAINING & EDUCATION : Consists of contractually obligated College Incentive and assignment of Department members to assorted seminars/trainings based on applicability and aptitude

PROFESSIONAL SERVICES SELECTION : Items such as Range Cleaning and other professional services

COMMUNICATION POSTAGE : Consists mainly of Federal Express deliveries ranging from Grant Delivery to Equipment Repairs and IKON Postage charges

COPY/MAIL CENTER FEES : Includes additional Copy Jobs performed at the IKON Copy Center

REPAIRS/MAINT RADIOS : Consists of the Motorola Maintenance Agreement, Non-Contracted Repairs & Replacements

OTHER SERVICES: MISCELLANEOUS : Includes Conley PSTC purchases, Bicycle Auction Advertisements and New Employee Health Screenings

OTHER SERVICES MISC.

CLOTHING ALLOWANCE MANAGEMENT : Contractually obligated Clothing Stipend/Allowance for the Chief of Police and 4 Lieutenants

CLOTHING ALLOWANCE SUPERVISORY : Contractually obligated Clothing Stipend/Allowance for 10 Sergeants

CLOTHING ALLOWANCE OPERATIONAL : Contractually obligated Clothing Stipend/Allowance for 37 Patrol Officers, 10 Dispatchers and 1 Animal Control Officer, along with miscellaneous Chief's Office Clothing/Equipment expenses such as equipping new Officers, outfitting Crossing Guards, providing replacement leather, etc.

TECHNICAL/PROFESSIONAL SVS

COMMUNICATION PHOTOCOPYING : Primarily supports the Detectives' Copier and Fax Maintenance Agreements

COMMUNICATION TELEPROCESSING : Includes CJIS Computer Equipment Maintenance Agreements and CDMA Lines for Cruiser Laptops

SUPPLIES

OFFICE SUPPLIES: STATIONERY : Includes Red Books for all Department members, Business Cards and necessary Office Supplies

OTHER SUPPLIES

SUPPLIES PUBLIC SAFETY : Includes Range Supplies, Evidence Processing Materials and Cruiser Equipment

SUPPLIES PHOTOGRAPHIC : Includes supplies required for the production of crime bulletins, evidentiary photographs, firearms permits processing and Fingerprint & Photograph sessions

SUPPLIES PRISONERS : Includes Prisoner Food and Blankets

SUPPLIES SAFETY EQUIPMENT : Includes Traffic Cones, Meter Bags and “No Parking” Signs for Boston Marathon and other public events

SUPPLIES OTHER : Consists mainly of Water and First Aid Supplies

OTHER CHARGES/EXPENDITURES

MOTORCYCLE REPAIR/MAINTENANCE: Incidental repairs of the Department's 3 leased motorcycles

CARE OF STRAY ANIMALS : Shelter, Treatment and/or Disposal of Stray, Unclaimed or Dead Animals

FY 2007 Budget Presentation

Town of Natick Fiscal Year 2003 thru 2007
Departmental Executive Summary of Finances

| Departmental Budget and Personnel Requirements Expended by Fiscal Year | | | | | |
|--|---------------------|---------------------|---------------------|---------------------|-----------------------|
| Category | 2003 | 2004 | 2005 | 2006 | Thru December 2007 |
| Staffing | | | | | |
| Full-Time Employees | 69 | 67 | 69 | 69 | 69 |
| Part-Time Employees | 30 | 30 | 30 | 30 | 30 |
| Seasonal Employees | | | | | |
| Operating Budget | | | | | |
| Personal Services | 4,248,262.44 | 4,338,466.98 | 4,361,256.95 | 4,529,000.13 | 2,213,788.62 |
| Purchase of Services | 76,426.24 | 89,047.17 | 90,878.32 | 87,726.82 | 51,098.10 |
| Other Personnel Services | 53,511.01 | 52,012.28 | 62,385.37 | 69,652.58 | 35,972.61 |
| Technical & Professional Svs | 20,052.08 | 12,894.97 | 14,184.87 | 7,531.19 | 4,361.41 |
| Supplies | 33,552.97 | 35,220.25 | 28,969.70 | 30,822.88 | 12,777.48 |
| Other Chgs & Expenditures | 8,922.68 | 8,040.96 | 17,663.12 | 8,761.80 | 2,944.99 |
| Total Operating Budget | 4,440,727.42 | 4,535,682.61 | 4,575,338.33 | 4,733,495.40 | 2,320,943.21 |
| Capital Equip/Projects Expended | 88,766.25 | 98,993.59 | 168,042.18 | 190,782.12 | 34,606.60 |
| Encumbered Operating Expenses | 1,953.50 | 2,492.24 | 4,521.37 | 2,272.52 | 1,651.65 |
| Encumbered Capital Expenses | 117,503.75 | 175,510.16 | 117,455.70 | 202,150.04 | 167,543.44 |
| Quarterly Expenditure Pattern Fiscal Year 2003 thru 2007 - Operating Budget | | | | | |
| Percent Expended by Fiscal Year | 2003 | 2004 | 2005 | 2006 | 2007 |
| Personal Services | | | | | |
| Quarter 1 ending Sept 30 | 20.58% | 23.10% | 21.86% | 20.89% | 20.96% |
| Quarter 2 ending Dec 31 | 27.68% | 25.85% | 25.45% | 25.42% | 25.66% |
| Quarter 3 ending March 31 | 22.98% | 24.42% | 23.40% | 25.11% | |
| Quarter 4 ending June 30 | 28.02% | 25.82% | 27.62% | 27.57% | |
| Encumbrances for Year | 0.00% | 0.00% | 0.00% | 0.00% | |
| Closed to Fund Balance | 0.74% | 0.81% | 1.67% | 1.01% | |
| - - - Total Pers Svs | 100.00% | 100.00% | 100.00% | 100.00% | 46.62% |
| All Non-Personal Services | | | | | |
| Quarter 1 ending Sept 30 | 14.13% | 31.32% | 24.75% | 22.86% | 25.28% |
| Quarter 2 ending Dec 31 | 29.27% | 13.15% | 24.13% | 25.84% | 19.85% |
| Quarter 3 ending March 31 | 14.79% | 23.74% | 13.13% | 13.77% | |
| Quarter 4 ending June 30 | 23.06% | 18.35% | 26.77% | 19.40% | |
| Encumbrances for Year | 0.82% | 1.08% | 1.88% | 0.91% | |
| Closed to Fund Balance | 17.93% | 12.36% | 9.34% | 17.22% | |
| - - - Total Non Pers Svs | 100.00% | 100.00% | 100.00% | 100.00% | 45.13% |
| Capital Equip/Projects Expended | | | | | |
| Quarter 1 ending Sept 30 | 0.00% | 21.70% | 32.78% | 6.33% | 0.00% |
| Quarter 2 ending Dec 31 | 26.81% | 0.06% | 0.37% | 6.89% | 17.12% |
| Quarter 3 ending March 31 | 15.33% | 10.96% | 3.74% | 22.46% | |
| Quarter 4 ending June 30 | 0.89% | 3.34% | 21.97% | 12.82% | |
| Encumbrances for Year | 56.97% | 63.94% | 41.14% | 51.38% | |
| Closed to Fund Balance | 0.00% | 0.00% | 0.00% | 0.12% | |
| - - - Total Capital | 100.00% | 100.00% | 100.00% | 100.00% | 17.12% |

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Encumbrances include Current Year and Carryforward amounts from Previous Fiscal Years

Police Department - Crime Prevention & Animal Control

| | No of Staff | Tn Adm Recommended | Dept Requests | Expended thru Dec 31, 2006 | 2007 Appropriated | 2006 Actual | 2005 Actual | 2004 Actual | 2003 Actual | |
|-----------------------------------|-------------|---------------------|---------------------|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--|
| | | | | | | | | | | |
| Salaries Management | 5.0 | 348,533.00 | 348,533.00 | 158,665.50 | 342,738.72 | 330,383.22 | 306,408.94 | 341,486.58 | 318,871.53 | |
| Salaries Supervisory | 10.0 | 578,655.00 | 578,655.00 | 284,555.46 | 617,214.00 | 590,110.42 | 576,188.99 | 591,171.77 | 584,769.26 | |
| Salaries Operational Staff | 63.0 | 2,390,960.00 | 2,390,960.00 | 1,072,246.47 | 2,383,664.81 | 2,215,391.68 | 2,132,913.42 | 2,084,638.74 | 2,101,109.87 | |
| Salaries Non-Uniform Staff | 3.0 | 114,407.00 | 114,407.00 | 59,118.10 | 111,884.00 | 117,719.05 | 110,251.88 | 122,291.25 | 146,432.12 | |
| Management Additional Comp | | 155,109.00 | 155,109.00 | 71,885.52 | 147,046.00 | 141,810.99 | 120,406.88 | 122,606.10 | 121,909.52 | |
| Supervisory Additional Comp | | 212,037.00 | 212,037.00 | 104,246.15 | 222,956.00 | 215,628.91 | 196,343.75 | 182,409.03 | 185,266.80 | |
| Operational Staff Additional Comp | | 578,012.00 | 578,012.00 | 250,584.99 | 555,139.00 | 508,230.75 | 512,633.43 | 515,387.15 | 504,414.49 | |
| Non-Uniform Staff Additional Comp | | 330.00 | 330.00 | 95.94 | 265.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 | |
| <i>Court Overtime</i> | | | | | | | | | | |
| Supervisory Overtime | | 11,600.00 | 11,600.00 | 6,054.30 | 11,600.00 | 15,058.35 | 10,046.25 | 0.00 | 0.00 | |
| Operational Staff Overtime | | 50,250.00 | 50,250.00 | 24,687.75 | 50,250.00 | 58,722.45 | 36,525.53 | 0.00 | 0.00 | |
| <i>Regular Overtime</i> | | | | | | | | | | |
| Management Overtime | | 10,825.00 | 10,825.00 | 14,461.59 | 10,825.00 | 19,468.03 | 25,617.32 | 16,286.78 | 8,603.42 | |
| Supervisory Overtime | | 79,325.00 | 79,325.00 | 50,737.23 | 79,325.00 | 66,552.96 | 80,221.11 | 125,417.42 | 79,916.38 | |
| Operational Staff Overtime | | 195,983.00 | 195,983.00 | 106,045.05 | 200,000.00 | 198,983.55 | 206,968.20 | 230,134.06 | 193,827.16 | |
| Non-Uniform Staff Overtime | | 2,725.00 | 2,725.00 | 2,066.80 | 2,725.00 | 3,345.52 | 2,209.85 | 5,638.10 | 2,141.89 | |
| PERSONAL SERVICES | 81.0 | 4,728,751.00 | 4,728,751.00 | 2,205,450.85 | 4,735,632.53 | 4,481,405.88 | 4,316,735.55 | 4,338,466.98 | 4,248,262.44 | |
| Repairs & Maint Equipment | | 10,500.00 | 10,500.00 | 167.00 | 10,500.00 | 4,379.36 | 10,509.26 | 8,493.85 | 10,372.33 | |
| In State Travel/Meetings | | 1,750.00 | 1,750.00 | 2,195.97 | 1,750.00 | 1,743.24 | 261.20 | 595.68 | 1,493.56 | |
| Out of State Travel | | 3,000.00 | 3,000.00 | 0.00 | 3,000.00 | 684.08 | 2,617.88 | 2,363.92 | 2,582.54 | |
| Communication Telephone | | 23,000.00 | 23,000.00 | 11,705.55 | 23,000.00 | 20,166.37 | 19,779.95 | 19,726.57 | 20,470.59 | |
| Dues & Subscriptions | | 3,500.00 | 3,500.00 | 2,099.44 | 3,500.00 | 3,697.25 | 2,928.65 | 3,461.97 | 3,297.48 | |
| Training & Education | | 27,500.00 | 27,500.00 | 12,170.45 | 27,500.00 | 19,717.31 | 23,932.99 | 24,987.11 | 22,114.65 | |
| Professional Services Selection | | 1,750.00 | 1,750.00 | 379.40 | 1,750.00 | 2,280.00 | 1,630.00 | 536.00 | 0.00 | |
| Communication Postage | | 2,000.00 | 2,000.00 | 408.34 | 2,000.00 | 1,419.31 | 1,534.23 | 1,794.65 | 1,577.17 | |
| Copy/Mail Center Fees | | 8,000.00 | 8,000.00 | 2,712.54 | 8,000.00 | 6,172.12 | 6,093.23 | 6,071.49 | 9,861.48 | |
| Maintenance Contract Radio's | | 20,000.00 | 20,000.00 | 18,248.10 | 20,000.00 | 25,193.02 | 19,592.97 | 19,209.19 | 2,310.10 | |
| Other Services: Misc. | | 2,000.00 | 2,000.00 | 730.69 | 2,000.00 | 2,274.76 | 1,997.96 | 1,806.74 | 2,346.34 | |
| PURCHASE OF SERVICES | | 103,000.00 | 103,000.00 | 50,817.48 | 103,000.00 | 87,726.82 | 90,878.32 | 89,047.17 | 76,426.24 | |

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Police Department - Crime Prevention & Animal Control

| | Tn Adm Recommended | Dept Requests | Expended thru Dec 31, 2006 | 2007 Appropriated | 2006 Actual | 2005 Actual | 2004 Actual | 2003 Actual |
|-----------------------------------|-----------------------|---------------------|-------------------------------|----------------------|---------------------|---------------------|---------------------|---------------------|
| Clothing Allowance Management | 5,375.00 | 5,375.00 | 2,892.00 | 5,375.00 | 5,061.00 | 4,712.21 | 3,386.75 | 4,268.90 |
| Clothing Allowance Supervisory | 10,750.00 | 10,750.00 | 7,586.99 | 11,825.00 | 10,612.82 | 8,961.04 | 8,154.92 | 8,746.28 |
| Clothing Allowance Operational | 47,175.00 | 47,175.00 | 25,006.52 | 47,175.00 | 53,978.76 | 48,712.12 | 40,470.61 | 40,495.83 |
| OTHER SERVICES MISC. | 63,300.00 | 63,300.00 | 35,485.51 | 64,375.00 | 69,652.58 | 62,385.37 | 52,012.28 | 53,511.01 |
| Communication Photocopying | 2,000.00 | 2,000.00 | 310.00 | 2,000.00 | 1,048.36 | 667.00 | 1,995.84 | 1,727.40 |
| Communication Teleprocessing | 15,550.00 | 15,550.00 | 3,610.97 | 15,550.00 | 6,482.83 | 13,517.87 | 10,899.13 | 18,324.68 |
| TECHNICAL/PROFESSIONAL SVS | 17,550.00 | 17,550.00 | 3,920.97 | 17,550.00 | 7,531.19 | 14,184.87 | 12,894.97 | 20,052.08 |
| Office Supplies: Stationary | 14,000.00 | 14,000.00 | 7,908.38 | 14,000.00 | 12,280.66 | 11,817.84 | 15,587.37 | 13,526.00 |
| SUPPLIES | 14,000.00 | 14,000.00 | 7,908.38 | 14,000.00 | 12,280.66 | 11,817.84 | 15,587.37 | 13,526.00 |
| Supplies Public Safety | 15,000.00 | 15,000.00 | 2,799.41 | 15,000.00 | 12,192.25 | 12,881.84 | 15,852.36 | 12,423.60 |
| Supplies Photographic | 4,000.00 | 4,000.00 | 41.29 | 4,000.00 | 2,182.72 | 723.58 | 684.05 | 3,476.67 |
| Supplies Prisoners | 1,200.00 | 1,200.00 | 314.06 | 1,200.00 | 878.71 | 851.15 | 575.53 | 1,033.40 |
| Supplies Safety Equipment | 1,000.00 | 1,000.00 | 646.78 | 1,000.00 | 1,004.83 | 867.17 | 266.19 | 984.67 |
| Supplies Other | 2,500.00 | 2,500.00 | 952.32 | 2,500.00 | 2,283.71 | 1,828.12 | 2,254.75 | 2,108.63 |
| OTHER SUPPLIES | 23,700.00 | 23,700.00 | 4,753.86 | 23,700.00 | 18,542.22 | 17,151.86 | 19,632.88 | 20,026.97 |
| Care of Stray Animals | 10,000.00 | 10,000.00 | 2,210.97 | 10,000.00 | 7,084.82 | 6,863.12 | 8,040.96 | 8,922.68 |
| Motorcycle Repairs/Maint | 2,500.00 | 2,500.00 | 30.00 | 2,500.00 | 983.65 | 0.00 | 0.00 | 0.00 |
| OTHER CHARGES/EXPENDITURES | 12,500.00 | 12,500.00 | 2,240.97 | 12,500.00 | 8,068.47 | 6,863.12 | 8,040.96 | 8,922.68 |
| BUDGET TOTAL | 4,962,801.00 | 4,962,801.00 | 2,310,578.02 | 4,970,757.53 | 4,685,207.82 | 4,520,016.93 | 4,535,682.61 | 4,440,727.42 |

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TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail Amounts Not Reported in Actual Overtime.

| Emp # | Employee Name | Actual FY06 Overtime | Actual FY06 Earnings | Budgetary FY07 Earnings | Level Step | Wks | Rate | Hrs | Amount | Night | Funding 52.2 Wks FY 2008 | Total Approp | Lngvty | EDU (Q) | Other | Supvsry | CS/Tech | Holiday | In Service | Comm Service | FY2008 Funding | Total Approp | Clothing Maint/Allow |
|-------------|----------------------|----------------------------|----------------------------|-------------------------------|---------------|------|----------|-----|--------|-------|--------------------------------|-----------------|--------|---------|-------|---------|---------|---------|---------------|-----------------|-------------------|-----------------|-------------------------|
| MANAGEMENT | | | | | | | | | | | | | | | | | | | | | | | |
| 3018 | DENNIS MANNIX | | 128,180.23 | 129,286.31 | PB-5 | 52.2 | 43,522.1 | 40 | 1,741 | | 90,874.14 | | 3,621 | 27,158 | | 5,432 | | 3,830 | 2,444 | | 42,484.53 | | 1,075.00 |
| 453 | PETER MASON | 3,847.98 | 90,268.74 | 90,202.94 | 622-5 | 52.2 | 30,850.0 | 40 | 1,234 | | 64,414.80 | | 2,567 | 16,042 | 5,000 | 3,850 | | 2,715 | 1,733 | | 31,906.14 | | 1,075.00 |
| 409 | NICHOLAS MABARDY | 3,547.32 | 87,768.74 | 90,202.94 | 622-5 | 52.2 | 30,850.0 | 40 | 1,234 | | 64,414.80 | | 2,567 | 16,042 | | 3,850 | | 2,715 | 1,733 | | 26,906.14 | | 1,075.00 |
| 470 | STEVEN PAGLIARULO | 5,529.82 | 86,506.32 | 90,202.94 | 622-5 | 52.2 | 30,850.0 | 40 | 1,234 | | 64,414.80 | | 2,567 | 16,042 | | 3,850 | | 2,715 | 1,733 | | 26,906.14 | | 1,075.00 |
| 2610 | BRIAN GRASSEY | 7,674.33 | 81,970.18 | 88,703.42 | 622-5 | 52.2 | 30,850.0 | 40 | 1,234 | | 64,414.80 | \$348,533 | 2,567 | 16,042 | | 3,850 | | 2,715 | 1,733 | | 26,906.14 | \$155,109 | |
| SUPERVISORY | | | | | | | | | | | | | | | | | | | | | | | |
| 450 | THOMAS LAMONT | 19,162.73 | 79,740.53 | 82,184.81 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | 64 | 59,426.57 | | 2,234 | 13,962 | | 3,351 | | 2,505 | 1,508 | | 23,559.26 | | 1,075.00 |
| 452 | PAUL THOMPSON | 9,009.22 | 73,895.33 | 75,738.10 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | | 56,062.80 | | 2,234 | 11,170 | | 3,351 | | 2,363 | 1,508 | | 20,625.10 | | 1,075.00 |
| 2597 | ROBERT DUNLOP | 6,337.94 | 73,152.29 | 75,738.10 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | | 56,062.80 | | 2,234 | 11,170 | | 3,351 | | 2,578 | 1,508 | | 20,839.90 | | 1,075.00 |
| 3421 | BRIAN LAUZON | 20,208.82 | 75,946.94 | 80,167.72 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | | 56,062.80 | | 2,234 | 13,962 | | 3,351 | | 2,363 | 1,508 | | 23,417.50 | | 1,075.00 |
| 3306 | MARK ST HILAIRE | 4,463.69 | 77,879.85 | 81,631.79 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | 64 | 59,426.57 | | 2,234 | 13,962 | | 3,351 | | 2,505 | 1,508 | | 23,559.26 | | 1,075.00 |
| 3881 | LEO FITZPATRICK | 2,963.85 | 65,619.80 | 69,101.86 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | | 56,062.80 | | 1,117 | 5,585 | | 3,351 | | 2,363 | 1,508 | | 13,923.34 | | 1,075.00 |
| 3610 | CARA ROSSI-CAFARELLI | 4,459.55 | 72,767.81 | 78,908.96 | 622-5 | 52.2 | 26,850.0 | 40 | 1,074 | 64 | 59,426.57 | | 1,117 | 13,962 | | 3,351 | | 2,505 | 1,508 | | 22,442.30 | | 1,075.00 |
| 3572 | RICHARD VIEIRA | 7,351.97 | 70,882.11 | 76,751.54 | 622-4 | 3.4 | 25,300.0 | 40 | 1,012 | 61 | 3,647.25 | | 1,675 | 11,170 | | 3,351 | | 2,732 | 1,508 | | 20,436.07 | | 1,075.00 |
| 2995 | ROBERT HOFFMAN | 8,358.02 | 71,147.67 | 76,487.20 | 622-4 | 48.8 | 26,850.0 | 40 | 1,074 | 64 | 55,555.87 | | 1,547 | 12,888 | | 3,093 | | 2,277 | 1,508 | | 21,312.46 | | 1,075.00 |
| 2995 | ROBERT HOFFMAN | | | | 622-4 | 29.4 | 25,300.0 | 40 | 1,012 | 61 | 31,537.97 | | 1,214 | 6,072 | | 1,822 | | 1,716 | 1,508 | | 10,824.35 | | 1,075.00 |
| 468 | JOSEPH HAYES | 7,398.73 | 68,038.36 | 73,041.66 | 622-5 | 22.8 | 26,850.0 | 40 | 1,074 | 64 | 25,956.43 | \$578,655 | 945 | 4,726 | | 1,418 | | 911 | 1,508 | | 9,507.05 | \$212,037 | |
| OPERATIONAL | | | | | | | | | | | | | | | | | | | | | | | |
| 438 | EDWARD KERRISSEY | 1,547.12 | 63,779.20 | 65,490.00 | NPP0A-7 | 17.8 | 23,075.0 | 40 | 923 | | 16,429.40 | | 665 | 3,323 | | | | 554 | 1,920 | 880.00 | 7,673.28 | | 825.00 |
| 447 | ARTHUR PEROS | 5,571.58 | 59,119.98 | 60,875.00 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 1,920 | | | | | 2,544 | 3,696 | 880.00 | 9,999.24 | | 825.00 |
| 780 | LEONARD JENNINGS | 2,521.51 | 56,184.70 | 57,851.25 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | | | | | 2,400 | 3,696 | 880.00 | 9,855.25 | | 825.00 |
| 1990 | THOMAS VITALE | 6,356.96 | 59,209.60 | 60,875.00 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 4,800 | | | | 2,400 | 3,696 | 880.00 | 12,879.00 | | 825.00 |
| 1993 | ROBERT WHITE | 3,557.27 | 56,184.70 | 57,851.25 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | | | | | 2,400 | 3,696 | 880.00 | 9,855.25 | | 825.00 |
| 2439 | RONALD RICHARDSON | 9,335.25 | 55,969.66 | 57,851.25 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | | | | | 2,400 | 3,696 | 880.00 | 9,855.25 | | 825.00 |
| 2181 | WILLIAM GEISSLER | 806.40 | 59,120.00 | 60,690.40 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 4,800 | | | | 2,215 | 1,920 | 880.00 | 12,694.40 | | 825.00 |
| 2129 | RICHARD HALLORAN | 5,946.64 | 65,979.16 | 67,790.00 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 9,599 | 2,115 | | | 2,215 | 1,920 | 880.00 | 19,609.00 | | 825.00 |
| 3357 | ALLAN GRAHAM | 4,095.17 | 65,642.88 | 67,889.80 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 11,999 | | | | 2,215 | 1,920 | 880.00 | 19,893.80 | | 825.00 |
| 2605 | JAMES ORDWAY | 5,750.96 | 61,004.04 | 62,990.40 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 4,800 | | | | 2,215 | 1,920 | 880.00 | 14,809.40 | | 825.00 |
| 2927 | ROBERT MURPHY | 2,652.05 | 65,732.48 | 67,889.80 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 11,999 | | | | 2,215 | 1,920 | 880.00 | 19,893.80 | | 825.00 |
| 2676 | JOHN HASWELL | 5,725.08 | 67,992.84 | 70,189.80 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 1,920 | 11,999 | | | | 2,215 | 1,920 | 880.00 | 22,008.80 | | 825.00 |
| 3525 | DANIEL BROGAN | 12,624.52 | 68,976.43 | 70,138.23 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | 11,999 | 2,115 | | | 2,348 | 1,920 | 880.00 | 21,181.79 | | 825.00 |
| 2436 | EDWARD ARENA | 11,306.07 | 68,112.24 | 70,138.23 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | 11,999 | 2,115 | | | 2,544 | 1,920 | 880.00 | 19,262.47 | | 825.00 |
| 3611 | ELIZABETH BLANCHARD | 4,873.65 | 67,526.92 | 69,229.88 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | | 48,180.60 | | 960 | 11,999 | 2,115 | | | 2,215 | 1,920 | 880.00 | 21,048.88 | | 825.00 |
| 3609 | JAMES KEOHANE | 5,250.00 | 63,228.92 | 67,738.43 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | 9,599 | 2,115 | | | 2,544 | 1,920 | 880.00 | 16,862.67 | | 825.00 |
| 3608 | JOHN DOHERTY JR | 8,216.18 | 60,538.10 | 62,215.08 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | 9,599 | 2,115 | | | 2,348 | 1,920 | 880.00 | 10,958.64 | | 825.00 |
| 2012 | DJANE MORRILL | 3,377.64 | 56,414.08 | 57,666.65 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | | | | | 2,544 | 3,696 | 880.00 | 9,999.24 | | 825.00 |
| 3810 | BRIAN INGHAM | 10,244.96 | 65,782.64 | 67,738.43 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | | | | | 2,544 | 3,696 | 880.00 | 16,862.67 | | 825.00 |
| 40019 | ELIZABETH HEFFLER | 5,928.72 | 64,582.00 | 67,738.43 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | | | | | 2,544 | 1,920 | 880.00 | 16,862.67 | | 825.00 |
| 41173 | KEVIN DELEHANTY | 23,222.65 | 62,850.33 | 65,043.15 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | | 2,115 | | | 2,348 | 1,920 | 880.00 | 18,781.99 | | 825.00 |
| 41417 | JAMES QUILTY | 6,327.22 | 67,275.38 | 66,582.83 | NPP0A-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 960 | 11,999 | | | | 2,348 | 1,920 | 880.00 | 18,106.87 | | 825.00 |

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TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail Amounts Not Reported in Actual Overtime

| Emp # | Employee Name | Actual FY06 Overtime | Actual FY06 Earnings | Budgetary FY07 Earnings | Level Step | Wks | Rate | Hrs | Amount | Night | Funding FY 2008 | Total Approp | Lnghy | EDU (Q) | Other | Supvsy | CS/Tech | Holiday | In Service | Comm Service | FY2008 Funding | Total Approp | Clothing Maint/Allow |
|-------|---------------------|----------------------|----------------------|-------------------------|------------|------|----------|-----|--------|-------|-----------------|--------------|--------|---------|-------|--------|---------|---------|------------|--------------|----------------|--------------|----------------------|
| 41665 | VINCENT FORDE | 13,571.41 | 64,850.80 | 66,778.51 | NPPOA-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 9,599 | | | | 959.92 | 2,544 | 1,920 | 880.00 | 15,902.75 | | 825.00 |
| 41708 | S C SALIS | 17,128.29 | 62,132.98 | 65,994.55 | NPPOA-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 11,999 | | | | 959.92 | 2,348 | 1,920 | 880.00 | 18,106.87 | | 825.00 |
| 41708 | BRIAN BOSSELMAN | 6,855.70 | 64,172.95 | 68,371.95 | NPPOA-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 11,999 | | | | 959.92 | 2,348 | 1,920 | 880.00 | 18,106.87 | | 825.00 |
| 41408 | CHRISTIAN RODRIGUEZ | 3,854.86 | 51,782.14 | 54,006.20 | NPPOA-7 | 52.2 | 23,075.0 | 40 | 923 | 55 | 51,071.44 | | 11,999 | | | | 959.92 | 2,348 | 1,920 | 880.00 | 18,106.87 | | 825.00 |
| 42329 | BRETT CONAWAY | 4,011.99 | 54,058.92 | 60,501.40 | NPPOA-5 | 33.6 | 21,475.0 | 40 | 859 | | 28,862.40 | | 5,841 | | | | 584.12 | 1,718 | 1,847 | 880.00 | 8,143.32 | | 825.00 |
| 41263 | KENNETH FITZGERALD | 20,139.74 | 48,752.94 | 54,925.25 | NPPOA-6 | 18.6 | 22,200.0 | 40 | 888 | | 16,516.80 | | 3,197 | | | | 319.68 | 355 | 1,847 | 880.00 | 6,598.72 | | 825.00 |
| 42558 | KEVEN KELLEY | 1,039.66 | 44,305.79 | 52,026.98 | NPPOA-5 | 42.8 | 21,625.0 | 40 | 825 | 50 | 8,220.30 | | 825 | | | | 165.00 | 350 | 1,787 | 880.00 | 1,339.80 | | 825.00 |
| 42559 | GREGORY LAINQUE | 3,176.42 | 53,182.29 | 58,914.96 | NPPOA-4 | 15.4 | 20,625.0 | 40 | 825 | 50 | 13,467.30 | | 3,608 | | | | 264.00 | 525 | 3,439 | 880.00 | 788.70 | | 825.00 |
| 42560 | JASON SUTHERLAND | 19,461.12 | 47,006.97 | 52,026.98 | NPPOA-5 | 36.8 | 21,475.0 | 40 | 859 | 52 | 33,507.87 | | 2,640 | | | | 618.48 | 1,639 | 1,787 | 880.00 | 6,576.89 | | 825.00 |
| 42289 | CHAD HOWARD | 5,523.04 | 44,150.93 | 54,632.36 | NPPOA-5 | 36.8 | 21,475.0 | 40 | 859 | 52 | 33,507.87 | | 6,185 | | | | 618.48 | 1,639 | 1,787 | 880.00 | 8,016.57 | | 825.00 |
| 42840 | SCOTT LACERRA | 1,279.99 | 32,341.39 | 48,591.46 | NPPOA-3 | 14.4 | 19,775.0 | 40 | 791 | 47 | 12,073.82 | | 3,092 | | | | 237.30 | 503 | 1,787 | 880.00 | 3,113.38 | | 825.00 |
| 41106 | RYAN HALL | 1,051.07 | 38,115.69 | 48,593.46 | NPPOA-4 | 37.8 | 20,625.0 | 40 | 825 | 50 | 33,056.10 | | 6,105 | | | | 237.30 | 503 | 1,716 | 880.00 | 10,885.60 | | 825.00 |
| 42939 | JOSEPH THURSTON | 2,417.59 | 11,835.26 | 47,654.74 | NPPOA-4 | 37.8 | 20,625.0 | 40 | 825 | 50 | 33,056.10 | | 11,999 | | | | 237.30 | 475 | 3,303 | 880.00 | 6,367.90 | | 825.00 |
| 43020 | TOAN NGUYEN | | New Hire | 47,654.74 | NPPOA-1 | 8.2 | 18,225.0 | 40 | 729 | 44 | 6,336.47 | | | | | | 116.64 | 155 | 1,920 | 880.00 | 18,106.87 | | 825.00 |
| 43021 | RYAN PAYNE | | New Hire | 47,654.74 | NPPOA-2 | 26.2 | 19,025.0 | 40 | 761 | 46 | 21,134.49 | | | | | | 395.72 | 1,452 | 3,167 | 880.00 | 1,847.71 | | 825.00 |
| * | SEAN MUNGER | | New Hire | 68,698.35 | NPPOA-3 | 17.8 | 19,775.0 | 40 | 791 | 47 | 14,924.59 | | | | | | 284.76 | 335 | 3,167 | 880.00 | 4,667.31 | | 825.00 |
| 2714 | PAUL CURTIS | | 46,025.41 | 47,303.71 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | | 43,152.28 | | 1,719 | | | | 116.64 | 155 | 1,500 | | 5,203.49 | | 600.00 |
| 2716 | DONNA SCOTT | 1,464.08 | 46,106.90 | 47,303.68 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | | 43,152.28 | | 1,719 | | | | 116.64 | 155 | 1,500 | | 5,203.49 | | 600.00 |
| 3732 | GARY DUBINSKY | 14.18 | 47,757.60 | 49,549.66 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | 50 | 45,741.42 | | 1,290 | | | | 284.76 | 335 | 1,500 | | 4,892.66 | | 600.00 |
| 41492 | DEBRA BARNES | 1,273.06 | 46,852.66 | 48,698.35 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | 50 | 45,741.42 | | | | | | 284.76 | 335 | 1,500 | | 3,603.05 | | 600.00 |
| 41598 | TRACY BOURKE | 905.05 | 45,446.60 | 48,698.35 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | 50 | 43,152.28 | | | | | | 284.76 | 335 | 1,500 | | 3,318.68 | | 600.00 |
| 41707 | MARK STERLING | 1,490.62 | 47,435.56 | 48,698.35 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | 50 | 45,741.42 | | | | | | 284.76 | 335 | 1,500 | | 3,427.80 | | 600.00 |
| 3869 | ALAN GLICKMAN | 4,926.19 | 48,953.18 | 48,526.54 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | 50 | 45,741.42 | | | | | | 284.76 | 335 | 1,500 | | 6,182.27 | | 600.00 |
| 41494 | SUSAN BAUR | 331.63 | 39,903.23 | 48,526.54 | R1-204-5 | 52.2 | 20,666.8 | 40 | 827 | 50 | 45,741.42 | | | | | | 284.76 | 335 | 1,500 | | 3,603.05 | | 600.00 |
| 42628 | JENNIFER SCANLON | 1,083.63 | 14,049.53 | 40,167.69 | R1-204-2 | 28 | 17,932.9 | 40 | 717 | 43 | 21,289.94 | | | | | | 379.08 | 1,064 | 1,500 | | 1,064.50 | | 600.00 |
| 42628 | JENNIFER SCANLON | | | | R1-204-2 | 28 | 18,561.5 | 40 | 742 | 45 | 19,045.58 | | | | | | 379.08 | 1,064 | 1,500 | | 1,064.50 | | 600.00 |
| 42903 | ANTHONY NIGRO | 306.56 | 10,647.50 | 41,717.32 | R1-204-1 | 21.4 | 17,305.7 | 40 | 692 | 42 | 15,702.50 | | | | | | 395.72 | 807 | 1,500 | | 2,129.61 | | 600.00 |
| 42903 | ANTHONY NIGRO | | | | R1-204-2 | 30.8 | 17,932.9 | 40 | 717 | 43 | 23,418.93 | | | | | | 395.72 | 807 | 1,500 | | 1,956.21 | | 600.00 |
| 3488 | KEITH TOSI | 355.45 | 38,180.91 | 39,196.58 | PB-5 | 52.2 | 17,300.9 | 40 | 692 | | 36,124.28 | | | | | | | | | | 3,598.59 | | 825.00 |

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TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail Amounts Not Reported in Actual Overtime

| Emp # | Employee Name | Actual FY06 Overtime | Actual FY06 Earnings | Budgetary FY07 Earnings | Level Step | Wks | Rate | Hrs | Amount | Night | Funding 52.2 Wks FY 2008 | Total Approp | Lngvty | EDU (O) | Other | Supvsy | CS/Tech | Holiday | In Service | Comm Service | FY2008 Funding | Total Approp | Clothing Maint/Allow Allow | |
|-------------------|----------------------|----------------------------|----------------------------|-------------------------------|---------------|------|----------|------|-----------------------|-------|--------------------------------|-----------------|----------|-----------|----------|----------|----------|-----------|---------------|-----------------|-------------------|-----------------|----------------------------------|--|
| | | | | | | | | | Monthly - School Year | | | | | | | | | | | | | | | |
| 9025 | GLADYS BLINN | 3,677.46 | 6,555.90 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9003 | MARJORIE BURROWS | | 6,555.90 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9040 | MARY CASEY | | 6,209.90 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9042 | CHERYL CHAGNON | | 5,882.10 | 10,120.00 | | | | | 10,200 | | 10,200.00 | | | | | | | | | | 0.00 | | | |
| 42929 | ANTHONY CHAREST | | 495.96 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 42532 | CAROLYN COLLINS | 3,038.29 | 6,555.90 | 10,120.00 | | | | | 10,200 | | 10,200.00 | | | | | | | | | | 0.00 | | | |
| 9006 | BARBARA CONNOLLY | | 6,555.90 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9051 | CHRISTINE FITZGERALD | | 6,138.88 | 10,120.00 | | | | | 10,200 | | 10,200.00 | | | | | | | | | | 0.00 | | | |
| 9033 | CAROLE FLYNN | | 5,445.05 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9027 | LISA HASTINGS | | 6,555.90 | 6,767.26 | | | | | 10,200 | | 10,200.00 | | | | | | | | | | 0.00 | | | |
| 8501 | LISA HOLMES | 626.62 | 6,337.38 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9055 | JUDITH MARTINO | | 1,363.90 | 10,120.00 | | | | | 10,200 | | 10,200.00 | | | | | | | | | | 0.00 | | | |
| 9046 | ROBIN MURRAY | 1,372.80 | 5,955.30 | 6,767.26 | | | | | 6,821 | | 6,820.70 | | | | | | | | | | 0.00 | | | |
| 9017 | ANGELA WHITE | | 6,555.90 | 6,767.26 | | | | | 6,821 | | 6,820.70 | \$2,390,960 | | | | | | | | | 0.00 | \$578,012 | | |
| NON-UNIFORM | | | | | | | | | | | | | | | | | | | | | | | | |
| 41624 | FLORANCE AZZARITI | | 40,846.98 | 42,887.33 | B6-4 | 52.2 | 22,211.0 | 37.5 | 833 | | 43,478.03 | | | | | | | | | | 0.00 | | | |
| 42388 | MARY CARNEY | 963.02 | 34,110.06 | 36,290.57 | B4-3 | 44.6 | 19,267.8 | 37.5 | 723 | | 32,225.40 | | | | | | | | | | 0.00 | | | |
| 3982 | MARSHA KELLY | 2,382.50 | 32,997.18 | 32,970.88 | B4-4 | 7.6 | 19,461.0 | 37.5 | 730 | | 5,546.39 | | | | | | | | | | 0.00 | | | |
| | | | | | B6-4 | 52.2 | 19,849.7 | 32 | 635 | | 33,156.94 | \$114,407 | 330 | | | | | | | | 330.30 | \$330 | | |
| Department Totals | | 379,273.59 | 3,818,137.40 | 4,306,528.36 | | | | | | | \$69,235 | \$3,432,555 | \$69,235 | \$453,457 | \$23,404 | \$56,793 | \$34,640 | \$144,225 | \$130,295 | \$33,440 | | \$945,489 | \$53,225 | |