

Fiscal Year 2007 Organization

Fire Department

Fire Chief

Administrative
Deputy Chief

Fire Prevention
(1 Captain, 1 Private)

Training Officer
(1 Captain)

Communications
(1 Civilian)

Administrative
Support (2)

Deputy Chief
(Shift)

Engine One
1 Lieutenant, 1 Driver,
1 Nozzle person

Engine Three
1 Lieutenant, 1 Driver,
1 Nozzle person

Engine Two
1 Lieutenant, 1 Driver,
1 Nozzle person

Engine Four
1 Captain, 1 Driver,
1 Nozzle person

Ladder One
1 Captain, 1 Driver,
1 Firefighter

Ambulance One
EMT Paramedic (2)

Ambulance Two
1 EMT Intermediate
1 EMT

Leadership Profile:

James M. Brien, Fire Chief

2002-Present: Fire Chief
1993-2002: Deputy Chief
1989-1993: Captain
1988-1989: Lieutenant
1977-1988: Firefighter

The organization from Deputy Chief (Shift) below is repeated four times, once for each shift operated by the Department. The Engine Captain rotates through the engines each shift and a Captain commands Ladder One on Shift One.

FY2007 Budget Presentation

Narrative

Town of Natick Fire

I. Main Purpose of the Department

Provide the citizens of Natick with quality, professional emergency fire control, emergency medical care, disaster mitigation, life rescue and day to day service response.

II. Recent Developments

The Department recently received a Federal Grant in the amount of \$132,000.00. This money will be used to replace the turnout gear (bunker coats, pants and boots) for the firefighters.

We have taken delivery of a new 1500 gallon per minute fire pumper that will replace Engine # 3, which was twenty years old. This piece of apparatus will be housed at the Oak St. fire station.

The entire Department has undergone training for National Incident Management System. This training is mandated by the Federal Government and is designed to incorporate the Incident Command System into all disaster responses while ensuring all emergency responders (federal, state and local) use a common terminology at incidents.

We anticipate taking delivery of the new Ladder Truck on or about January 1, 2006.

III. Current Challenges

Maintaining awareness and readiness regarding the threat of terrorism, including the possible use of weapons of mass destruction (chemical, biological or radiological attacks). In responding to these threats the Department has taken part in large scale drills involving the US Army Soldier Systems Command and the Metro West Medical Center.

IV. Significant Proposed Changes for the Upcoming Fiscal Year and Budget Impact

We intend to maintain the current staff of 88 employees and also request capital funding for the replacement of a fire pumper at an approximate cost of \$375,000. The Department also needs to replace its Communications Truck (boom truck) at an approximate cost of \$75,000.00

V. On the Horizon

Additional development in Natick (including the Mall expansion and addition of high-rise residential units, and the proposed residential complexes on South Main Street) will place an added burden on the Natick Fire Department. These developments coupled with the large number of residents (baby boomers) reaching retirement age should be expected to cause an increased demand on the Emergency Medical System.

FY2007 Budget Presentation

Trends in Major Departmental Activities by Fiscal Year						
Activities	2001	2002	2003	2004	Approved Through Nov. 18, 2005	Proposed 2006
1 Emergency Medical	2,496	2,561	2,574	2,590	2,444	2,700
2 Structure Fires	49	26	11	11	14	15
3 Other Calls	2,128	1,797	1,768	1,715	1,587	1,800

Department: FIRE
Fiscal Year 2007

LINE ITEM EXPLANATION

Salaries Management- Salaries for (1) Chief and (5) Deputy Chiefs
Salaries Supervisory –Salaries for (5) Captains and (15) Lieutenants
Salaries Operational-Salaries for (56) Firefighters and (2) Administrative personnel
Salaries Tech/Professional- Salaries for (1)Training Officer, (2)Fire Prevention personnel
And (1) Superintendent of Communications

Additional Compensation –This line includes longevity pay, ems, educational, clothing and holiday pay.

Training Overtime- M&M Rounds,Dive Training, Working out of Grade,Deferred Vacation, Storms,
Fire Investigation, Partial Shift (held over,called in).

Regular Overtime- Overtime paid to backfill vacancies created by vacation, sick or personal days.

Repair & Maint Facilites- This line is now under DPW (CoryLovett)

Repair & Maint Equipment- Purchase and maintain mobile and portable radios and fire alarm equipment.

Communication Telephone-Land lines and Nextel

Laundry- Annual cleaning of blankets and bedspreads.

Training and Education- Covers mandatory CPR Recertifiaction,Audio Visual Equipment, Courses brought
into Natick such as confined space training,rapid intervention team training and
vehicle stabilization training.

Copy/Mail Center_Self Explanatory

In/Out State Travel- Conferences, Seminars etc.

Dues/Subscriptions- Professional organizations, Updated Fire Codes etc.

Fire Apparatus Equipment-Repair and replace nozzles, valves and fittings on the apparatus.

Other Services Miscellaneous-Belmont Springs, small purchases.

Clothing Allowance- Contractual stipend paid for uniform purchase,replacement

Office Supplies-Self explanatory

Supplies Computer- Printer cartridges,paper

Supplies Foam & Hose- Firefighting foam,hose replacement

Supplies Ambulance- Re-stock day to day supplies, gloves,meds, bandages, O2 etc.

Supplies Diving Equipment- Yearly Testing and repair , replacement of equipment

Supplies Public Safety- Turnout Gear (boots,gloves,helmets etc)

FY 2007 Budget Presentation

Town of Natick Fiscal Year 2002 thru 2006
Departmental Executive Summary of Finances

Departmental Budget and Personnel Requirements Expended by Fiscal Year					
Category	2002	2003	2004	2005	Thru December 2006
Staffing					
Full-Time Employees	87	87	86	88	88
Part-Time Employees					
Seasonal Employees					
Operating Budget					
Personal Services	\$4,730,088.13	\$5,060,448.34	\$5,239,271.78	\$5,369,408.31	\$2,615,275.88
Purchase of Services	\$52,117.78	\$54,509.30	\$50,248.74	\$45,950.65	\$22,405.30
Other Personnel Services	\$59,907.65	\$52,529.80	\$50,991.25	\$52,314.45	\$51,650.00
Technical & Professional Svcs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supplies	\$55,515.18	\$35,189.88	\$42,227.90	\$52,095.00	\$23,049.30
Other Chgs & Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Operating Budget	\$4,897,628.74	\$5,202,677.32	\$5,382,739.67	\$5,519,768.41	\$2,712,380.48
Capital Investments Expended	\$328,267.26	\$42,172.90	\$22,600.00	\$147,857.00	\$0.00
Encumbered Operating Expense	\$1,239.52	\$9,110.89	\$9,173.67	\$6,073.18	\$5,103.12
Encumbered Capital Expenses	\$147,957.60	\$167,724.78	\$237,434.16	\$75,846.96	\$53,551.00

Quarterly Expenditure Pattern Fiscal Year 2001 thru 2006 - Operating Budget					
Percent Expended by Fiscal Year	2002	2003	2004	2005	2006
Personal Services					
Quarter 1 ending Sept 30	21.67%	22.06%	23.69%	23.94%	22.26%
Quarter 2 ending Dec 31	25.96%	26.19%	23.47%	23.75%	23.83%
Quarter 3 ending March 31	23.33%	23.72%	24.21%	25.23%	
Quarter 4 ending June 30	27.97%	27.96%	26.14%	26.45%	
Encumbrances for Year	0.00%	0.00%	0.00%	0.00%	
Closed to Fund Balance	1.07%	0.07%	2.49%	0.63%	
Total Pers Svcs	100.00%	100.00%	100.00%	100.00%	46.09%
All Non-Personal Services					
Quarter 1 ending Sept 30	52.65%	46.68%	40.96%	43.88%	45.10%
Quarter 2 ending Dec 31	19.81%	15.88%	15.72%	14.66%	15.15%
Quarter 3 ending March 31	13.84%	15.00%	17.60%	16.95%	
Quarter 4 ending June 30	12.33%	12.63%	15.78%	19.21%	
Encumbrances for Year	0.73%	5.78%	5.43%	3.83%	
Closed to Fund Balance	0.64%	4.03%	4.51%	1.47%	
Total Non Pers Svcs	100.00%	100.00%	100.00%	100.00%	60.25%
Capital Investments Expended					
Quarter 1 ending Sept 30	73.11%	19.74%	0.00%	0.00%	0.00%
Quarter 2 ending Dec 31	2.31%	6.00%	0.00%	0.00%	0.00%
Quarter 3 ending March 31	1.72%	0.00%	0.00%	13.90%	
Quarter 4 ending June 30	0.00%	0.00%	8.37%	59.51%	
Encumbrances for Year	22.56%	73.87%	74.59%	26.59%	
Closed to Fund Balance	0.30%	0.39%	0.00%	0.00%	
Released Appropriation	0.00%	0.00%	17.04%	0.00%	
Total Capital	100.00%	100.00%	100.00%	100.00%	0.00%

Encumbrances include Current Year and Carryforward amounts from Previous Fiscal Years
Please NOTE some Encumbrances are MULTI-YEAR.

Fire Department

	No of Staff		Dept Requests	2006 Expended 12/31/05	2006 Appropriated	2005 Actual	2004 Actual	2003 Actual	2002 Actual	
Salaries Management	6.0	435,268.08	435,268.08	199,960.86	426,501.47	411,727.89	429,946.87	400,540.97	400,002.92	
Salaries Supervisory	20.0	1,110,132.40	1,110,132.40	509,381.74	1,081,332.41	1,055,955.91	1,058,899.19	1,099,875.92	1,047,017.40	
Salaries Operational Staff	58.0	2,675,331.49	2,675,331.49	1,189,878.18	2,587,372.62	2,425,403.56	2,320,337.16	2,266,040.31	2,253,548.60	
Salaries Technical/Professional	4.0	226,206.50	226,206.50	103,876.22	220,420.24	215,482.51	208,936.80	181,792.80	146,978.00	
Management Additional Comp		116,487.60	116,487.60	40,540.24	103,888.95	95,082.38	87,900.29	84,785.83	71,486.97	
Supervisory Additional Comp		249,153.73	249,153.73	97,588.53	224,281.76	205,834.36	183,909.04	171,565.11	138,068.30	
Operational Staff Additional Comp		554,438.57	554,438.57	209,058.90	468,240.88	408,913.03	370,036.79	343,289.17	325,690.03	
Tech/Prof Additional Comp		58,139.25	58,139.25	23,271.81	52,722.52	48,782.32	46,748.69	37,255.65	25,476.66	
<i>Training Overtime</i>										
Management Overtime		22,995.40	22,995.40	7,959.84	22,325.63	37,599.86	0.00	0.00	0.00	
Supervisory Overtime		38,325.66	38,325.66	12,626.06	37,209.38	92,545.44	0.00	0.00	0.00	
Operational Staff Overtime		80,483.88	80,483.88	44,187.81	78,139.69	205,286.18	0.00	0.00	0.00	
Tech/Prof Overtime		11,497.69	11,497.69	7,701.58	11,162.81	25,829.54	0.00	0.00	0.00	
<i>Regular Overtime</i>										
Management Overtime		45,139.11	45,139.11	26,805.15	43,824.38	9,995.82	60,843.79	55,512.96	50,583.15	
Supervisory Overtime		75,231.85	75,231.85	46,791.22	73,040.63	18,947.02	144,886.53	136,212.98	74,902.36	
Operational Staff Overtime		169,975.72	169,975.72	87,440.52	165,024.97	53,623.01	291,867.77	257,993.66	177,394.17	
Tech/Prof Overtime		22,569.56	22,569.56	8,207.22	21,912.19	10,490.00	34,958.86	25,582.98	18,939.57	
Sick/Vacation Buy Back		80,329.77	80,329.77	0.00	57,756.77	47,909.48	0.00	0.00	0.00	
PERSONAL SERVICES	88.0	5,971,706.26	5,971,706.26	2,615,275.88	5,675,157.30	5,369,408.31	5,239,271.78	5,060,448.34	4,730,088.13	
Repairs & Maint Facilities		0.00	0.00	0.00	0.00	0.00	0.00	0.00	270.48	
Repairs & Maint Equipment		10,000.00	10,000.00	2,348.62	10,000.00	7,382.15	10,011.86	6,794.46	5,939.59	
Communication Telephone		10,000.00	10,000.00	4,699.23	10,000.00	11,883.47	10,152.31	13,665.94	17,844.84	
Laundry Service		500.00	500.00	0.00	500.00	48.00	70.00	144.00	0.00	
Training & Education		8,000.00	8,000.00	850.00	8,000.00	7,788.06	10,049.43	7,725.20	7,250.85	
Copy/Mail Center Fees		4,800.00	4,800.00	1,637.79	4,800.00	3,490.23	3,271.26	4,570.82	5,455.77	
In/Out of State Travel		1,000.00	1,000.00	224.44	1,000.00	2,417.25	2,261.00	3,363.56	2,394.97	
Dues/Subscriptions		3,500.00	3,500.00	2,130.00	3,500.00	0.00	0.00	0.00	0.00	
Fire Apparatus Equipment		14,000.00	14,000.00	4,752.18	14,000.00	8,253.67	11,148.11	14,156.95	9,410.88	
Other Services Miscellaneous		3,500.00	3,500.00	2,552.91	3,500.00	4,687.82	3,284.77	4,088.37	3,550.40	
PURCHASE OF SERVICES		55,300.00	55,300.00	19,195.17	55,300.00	45,950.65	50,248.74	54,509.30	52,117.78	

Fire Department

	Tn Adm Recommended	Dept Requests	2006 Expended 12/31/05	2006 Appropriated	2005 Actual	2004 Actual	2003 Actual	2002 Actual
Clothing Allowance Mgmt	5,700.00	5,700.00	5,700.00	5,700.00	6,414.45	5,700.00	5,700.00	7,045.00
Clothing Allowance Supervisory	12,500.00	12,500.00	12,500.00	12,500.00	11,875.00	13,125.00	13,750.00	24,525.00
Clothing Allowance Operational Staff	32,200.00	32,200.00	31,050.00	32,200.00	32,250.00	29,766.25	31,304.80	26,562.65
Clothing Allowance Tech/Prof	2,400.00	2,400.00	2,400.00	2,400.00	1,775.00	2,400.00	1,775.00	1,775.00
OTHER SERVICES MISC.	52,800.00	52,800.00	51,650.00	52,800.00	52,314.45	50,991.25	52,529.80	59,907.65
Office Supplies: Stationary	5,000.00	5,000.00	1,707.31	5,000.00	5,012.07	4,796.72	4,532.35	3,265.79
Supplies Computer	2,000.00	2,000.00	0.00	2,000.00	923.88	501.56	1,146.77	1,771.37
PURCHASED SUPPLIES	7,000.00	7,000.00	1,707.31	7,000.00	5,935.95	5,298.28	5,679.12	5,037.16
Supplies Foam & Hose	3,500.00	3,500.00	2,146.65	3,500.00	6,870.00	15.28	2,312.88	5,000.00
Supplies Ambulance	20,000.00	20,000.00	14,782.89	20,000.00	20,835.53	18,981.13	16,083.09	27,049.02
Supplies Diving Equipment	4,500.00	4,500.00	0.00	4,500.00	3,499.99	3,500.00	3,499.65	2,685.78
Supplies Public Safety	12,000.00	12,000.00	4,085.50	12,000.00	14,953.53	14,433.21	7,615.14	15,743.22
SUPPLIES FIRE	40,000.00	40,000.00	21,015.04	40,000.00	46,159.05	36,929.62	29,510.76	50,478.02
Fire Dept (Grant Matching Funds)	0.00	0.00	0.00	0.00	0.00	22,600.00	0.00	0.00
Other Capital Outlay	0.00	0.00	0.00	0.00	0.00	22,600.00	0.00	0.00
BUDGET TOTAL	6,126,806.26	6,126,806.26	2,708,843.40	5,830,257.30	5,519,768.41	5,405,339.67	5,202,677.32	4,897,628.74

TOWN OF NATICK
EMPLOYEE JOB/PAY Fiscal Year 2007

Paid Details are not included in figures below

Emp. #	Employee Name	Actual FY'05 Overtime	Actual FY'05 Earnings	Budgetary FY'06 Scheduled Earnings	Pay Type	Level	Step	Rate (wks) HRS	Amount	Funding (52.0 Weeks) FY 2007	Total Appropriation	Longevity	EMS Pay	Water Rescue	Fire Prevention	Stipends train/stby para. Cor.	Holiday Pay	In-Service Training Pay	Education Incentive Pay	Standby Pay	Education Reimb	Total Add'l Comp	Appropriation	Clothing Allowance
Management																								
	Vacancy Replacement Fire Chief			\$106,149.45	BASE	M4	4	26.0 40	1,757.96	45,706.96		2,285.35	1,371.21				2,109.55	3,300.00				9,066.11		950.00
					BASE	M4	4	26.0 40	1,793.12	46,621.12		2,331.06	1,398.63				2,151.74					5,881.43		
680	Sabourin, Gene C.	\$8,782.08	\$79,240.47	\$81,616.67	BASE	H1	2	26.0 42	1,306.00	33,956.00		1,697.80	1,018.68				2,350.80	3,300.00		848.90	500.00	9,716.18		950.00
					BASE	H1	2	26.0 42	1,332.00	34,632.00		1,731.60	1,038.96				2,397.60			865.80		6,033.96		
1128	Connelly, Edward J.	\$9,121.64	\$77,941.62	\$83,622.72	BASE	H1	2	26.0 42	1,306.00	33,956.00		1,697.80	1,018.68				2,350.80	3,300.00	1,018.68	848.90	500.00	10,734.86		950.00
					BASE	H1	2	26.0 42	1,332.00	34,632.00		1,731.60	1,038.96				2,397.60		1,038.96	865.80		7,072.92		
1130	Slattery, Michael J.	\$11,030.27	\$81,091.50	\$83,622.72	BASE	H1	2	26.0 42	1,306.00	33,956.00		1,697.80	1,018.68				2,350.80	3,300.00	1,018.68	848.90	500.00	10,734.86		950.00
					BASE	H1	2	26.0 42	1,332.00	34,632.00		1,731.60	1,038.96				2,397.60		1,038.96	865.80		7,072.92		
2460	White, Richard A.	\$10,678.99	\$85,685.30	\$88,418.78	BASE	H1	2	26.0 42	1,306.00	33,956.00		1,697.80	3,056.04				2,350.80	3,300.00	1,697.80	848.90	500.00	13,451.34		950.00
					BASE	H2	2	26.0 42	1,332.00	34,632.00		1,731.60	3,116.88				2,397.60		1,731.60	865.80		9,843.48		
1131	Tota, Paul F.	\$7,682.94	\$80,540.12	\$86,960.08	BASE	H1	2	26.0 40	1,306.00	33,956.00		1,697.80	1,018.68			2,000.00	2,350.80	3,300.00	1,697.80	848.90	500.00	13,413.98		950.00
					BASE	H1	2	26.0 40	1,332.00	34,632.00	\$435,268.08	1,731.60	1,038.96				2,397.60		1,731.60	865.80		7,072.92	110,787.60	
Supervisory																								
739	DeVito, Paul W.	\$4,454.66	\$65,871.27	\$68,318.21	BASE	H6	2	26.0 42	1,134.20	29,489.20		1,474.46	1,032.12	442.34			2,041.56				1,000.00	5,990.48		625.00
					BASE	H6	2	26.0 42	1,156.88	30,078.88		1,503.94	1,052.76	451.18			2,082.38					5,090.26		
1129	Mitchell, Roy E.	\$142.38	\$68,676.56	\$71,220.43	BASE	H6	2	26.0 42	1,134.20	29,489.20		1,474.46	1,032.12	442.34			2,041.56		1,474.46		1,000.00	7,464.94		625.00
					BASE	H6	2	26.0 42	1,156.88	30,078.88		1,503.94	1,052.76	451.18			2,082.38		1,503.94			6,594.20		
2458	Franciose, Jr., Rocco	\$6,737.16	\$66,438.16	\$68,998.73	BASE	H6	2	26.0 40	1,134.20	29,489.20		884.68	1,032.12	442.34			2,041.56		884.68		1,000.00	6,285.38		625.00
					BASE	H7	2	26.0 40	1,156.88	30,078.88		1,203.16	1,052.76	451.18			2,082.38		902.37			5,691.85		
2459	Lamont, Robert W.	\$40.68	\$67,770.28	\$70,449.84	BASE	H6	2	26.0 42	1,134.20	29,489.20		1,179.57	1,032.12	442.34			2,041.56				1,000.00	5,695.59		625.00
					BASE	H6	2	26.0 42	1,156.88	30,078.88		1,203.16	1,052.76	451.18			2,082.38					4,789.48		
3140	Lentini, Michael P.	\$2,390.00	\$65,871.79	\$68,898.65	BASE	H6	2	26.0 42	1,134.20	29,489.20		884.68	1,032.12	442.34			2,041.56		884.68		1,000.00	6,285.38		625.00
					BASE	H6	2	26.0 42	1,156.88	30,078.88		902.37	1,052.76	451.18			2,082.38		902.37			5,391.06		
726	Fosberg, Dennis E.	\$8,820.42	\$58,169.92	\$60,333.16	BASE	H3	2	26.0 42	1,031.09	26,808.34		1,340.42		402.13			1,855.96				1,000.00	4,598.51		625.00
					BASE	H3	2	26.0 42	1,051.71	27,344.46		1,367.22		410.17			1,893.08					3,670.47		
740	Aries, Michael L.	\$8,005.84	\$64,258.52	\$66,665.25	BASE	H3	2	26.0 42	1,031.09	26,808.34		1,340.42	2,412.75	402.13			1,855.96		804.25		1,000.00	7,815.51		625.00
					BASE	H3	2	26.0 42	1,051.71	27,344.46		1,367.22	2,461.00	410.17			1,893.08		820.33			6,951.80		
742	Parsons, Gary N.	\$4,382.46	\$59,625.24	\$61,916.18	BASE	H3	2	26.0 42	1,031.09	26,808.34		1,340.42		402.13			1,855.96		804.25		1,000.00	5,402.76		625.00
					BASE	H3	2	26.0 42	1,051.71	27,344.46		1,367.22		410.17			1,893.08		820.33			4,490.80		
1552	Fahey, James	\$7,876.41	\$57,799.59	\$60,090.56	BASE	H3	2	26.0 42	1,031.09	26,808.34		1,340.42		402.13			1,855.96				1,000.00	4,598.51		625.00
					BASE	H4	2	26.0 42	1,051.71	27,344.46		1,367.22		410.17			1,893.08					3,670.47		
1841	Forance, Thomas E.	\$7,404.89	\$65,174.24	\$67,192.93	BASE	H3	2	26.0 42	1,031.09	26,808.34		1,072.33	2,412.75	402.13			1,855.96		1,340.42		1,000.00	8,083.59		625.00
					BASE	H3	2	26.0 42	1,051.71	27,344.46		1,093.78	2,461.00	410.17			1,893.08		1,367.22			7,225.25		
1839	Arena, Jr., James V.	\$4,016.79	\$61,505.78	\$63,235.37	BASE	H3	2	26.0 42	1,031.09	26,808.34		1,340.42	938.29	402.13			1,855.96		804.25		1,000.00	6,341.05		625.00

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Emp. #	Employee Name	Actual FY'05 Overtime	Actual FY'05 Earnings	Budgetary FY06 Scheduled Earnings	Pay Type	Level	Step	Rate (wks)	HRS	Amount	Funding (52.0 Weeks) FY 2007	Total Appropriation	Longevity	EMS Pay	Water Rescue	Fire Prevention	Stipends train/stby para. Cor.	Holiday Pay	In-Service Training Pay	Education Incentive Pay	Standby Pay	Education Reimb	Total Add'l Comp	Appropriation	Clothing Allowance	
1948	Custodio, Kenneth	\$4,205.83	\$60,932.66	\$63,235.37	BASE	H3	2	26.0	42	1,051.71	27,344.46		1,367.22	957.06	410.17			1,893.08		820.33			5,447.86			
					BASE	H3	2	26.0	42	1,031.09	26,808.34		1,072.33	938.29	402.13					1,855.96		804.25	1,000.00		6,072.96	625.00
					BASE	H3	2	26.0	42	1,051.71	27,344.46		1,093.78	957.06	410.17						1,893.08		820.33			5,174.42
<i>Supervisory</i>																										
1983	Conlon, Michael E.	\$4,752.30	\$59,511.90	\$61,652.35	BASE	H3	2	26.0	42	1,031.09	26,808.34		1,072.33	938.29	402.13			1,855.96				1,000.00		5,268.71	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		1,093.78	957.06	410.17						1,893.08					4,354.09
2779	Mahoney, Jr., Walter D.	\$5,423.64	\$61,476.15	\$63,763.04	BASE	H3	2	26.0	42	1,031.09	26,808.34		804.25	938.29	402.13			1,855.96		1,340.42		1,000.00		6,341.05	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		820.33	957.06	410.17						1,893.08		1,367.22			5,447.86
2807	Connelly, Mark J.	\$8,648.90	\$62,865.75	\$63,763.04	BASE	H3	2	26.0	42	1,031.09	26,808.34		804.25	938.29	402.13			1,855.96		1,340.42		1,000.00		6,341.05	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		820.33	957.06	410.17						1,893.08		1,367.22			5,447.86
2811	Mathews, Daniel A.	\$7,853.77	\$64,847.21	\$65,612.90	BASE	H3	2	26.0	42	1,031.09	26,808.34		804.25	2,412.75	402.13			1,855.96		804.25		1,000.00		7,279.34	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		820.33	2,461.00	410.17						1,893.08		820.33			6,404.91
3136	Smith, James J.	\$3,328.46	\$59,897.00	\$62,710.69	BASE	H3	2	26.0	42	1,031.09	26,808.34		804.25	938.29	402.13			1,855.96		804.25		1,000.00		5,804.88	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		820.33	957.06	410.17						1,893.08		820.33			4,900.97
3800	Dow, Daniel J.	\$6,520.90	\$59,221.76	\$64,600.01	BASE	H2	2	26.0	42	1,031.09	26,808.34		536.17	938.29	402.13			1,855.96		2,144.67		1,000.00		6,877.22	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		546.89	957.06	410.17						1,893.08		2,187.56			5,994.76
3801	Levey, Jr., Kenneth E.	\$7,139.46	\$60,601.16	\$67,083.66	BASE	H2	2	26.0	42	1,031.09	26,808.34		536.17	3,351.04	402.13			1,855.96				1,000.00		7,145.30	625.00	
					BASE	H3	2	26.0	42	1,051.71	27,344.46		546.89	3,418.06	410.17						1,893.08					6,268.20
41260	Rothman, Eugene I.	\$6,385.90	\$62,744.35	\$65,873.74	BASE	H2	2	26.0	42	1,031.09	26,808.34			3,351.04	402.13			1,855.96		804.25		1,000.00		7,413.38	625.00	
					BASE	H2	2	26.0	42	1,051.71	27,344.46	\$1,110,132.40		3,418.06	410.17						1,893.08		820.33			6,541.64
<i>Operational</i>																										
2140	Arena-Myers, Donna M.	\$765.43	\$41,620.81	\$43,126.09	BASE	B6	5	26.0	38	816.59	21,231.34		424.58							500.00				924.58		
					BASE	B6	5	26.0	38	832.92	21,655.92		433.16													
3590	Leone, Nancy A.		\$36,437.16	\$37,348.03	BASE	B4	5	26.0	38	729.79	18,974.54															
					BASE	B4	5	26.0	38	744.39	19,354.14															
718	Arena, John F.	\$1,110.95	\$50,983.33	\$53,022.20	BASE	H1	8	26.0	42	904.46	23,515.96		1,175.80		352.74			1,628.03				1,000.00		4,156.57	575.00	
					BASE	H1	8	26.0	42	922.55	23,986.30		1,199.32		359.79						1,660.59					3,219.70
1132	McAuley, Steven M.	\$2,270.80	\$53,141.77	\$54,642.26	BASE	H1	8	26.0	42	904.46	23,515.96		1,175.80	823.06	352.74			1,628.03		705.48		1,000.00		5,685.11	575.00	
					BASE	H1	8	26.0	42	922.55	23,986.30		1,199.32	839.52	359.79						1,660.59		719.59			4,778.81
1840	Doucette, Gary	\$6,698.95	\$50,537.27	\$52,559.14	BASE	H1	8	26.0	42	904.46	23,515.96		940.64		352.74			1,628.03				1,000.00		3,921.41	575.00	
					BASE	H1	8	26.0	42	922.55	23,986.30		959.45		359.79						1,660.59					2,979.83
1982	Linton, Thomas	\$4,071.23	\$50,496.72	\$52,559.32	BASE	H1	8	26.0	42	904.46	23,515.96		940.64		352.74			1,628.03				1,000.00		3,921.41	575.00	
					BASE	H1	8	26.0	42	922.55	23,986.30		959.45		359.79						1,660.59					2,979.83
2185	Melchiorri, Rocky	\$5,330.51	\$53,729.51	\$54,179.38	BASE	H1	8	26.0	42	904.46	23,515.96		940.64	823.06	352.74			1,628.03				1,000.00		4,744.47	575.00	
					BASE	H1	8	26.0	42	922.55	23,986.30		959.45	839.52	359.79						1,660.59					3,819.35
2412	Spencer, Thomas G.	\$5,693.27	\$56,292.92	\$56,505.27	BASE	H1	8	26.0	42	904.46	23,515.96		940.64	2,116.43	352.74			1,628.03				1,000.00		6,037.84	575.00	

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2693	Wedgeworth, Johnny J.	\$616.22	\$51,625.80	\$53,716.51	BASE	H2	8	26.0	42	922.55	23,986.30	959.45	2,158.77	359.79			1,660.59					5,138.60		575.00
					BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	25.8	42	922.55	23,801.79	714.05	833.06	357.03			1,660.59					3,564.73		
					BASE	H1	8	0.2	42	922.55	184.51	7.38	6.46	2.77								16.61		
2780	Perryman, Michael B.	\$7,850.76	\$51,625.80	\$53,716.51	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	839.52	359.79			1,660.59					3,579.49		
<u>Operational</u>																								
2777	Carney, Peter E.	\$569.82	\$56,947.27	\$57,650.93	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	2,116.43	352.74			1,628.03		705.48		1,000.00	6,508.16		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	2,158.77	359.79			1,660.59		719.59			5,618.33		
2778	Hartwell, Daniel F.	\$3,665.68	\$55,464.07	\$57,650.93	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	2,116.43	352.74			1,628.03		705.48		1,000.00	6,508.16		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	2,158.77	359.79			1,660.59		719.59			5,618.33		
2808	Haigis, Michael T.	\$4,486.11	\$56,201.10	\$56,262.31	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	2,116.43	352.74			1,628.03				1,000.00	5,802.68		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	2,158.77	359.79			1,660.59					4,898.74		
2809	Headley, Grantley A.	\$5,271.68	\$51,640.20	\$53,716.51	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	839.52	359.79			1,660.59					3,579.49		
2810	Hladick, Martin S.	\$7,866.91	\$52,193.16	\$53,716.51	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	839.52	359.79			1,660.59					3,579.49		
2990	Black, James L.	\$4,679.66	\$53,134.92	\$53,716.51	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	839.52	359.79			1,660.59					3,579.49		
2989	Alberghini, William P.	\$6,593.59	\$53,886.15	\$55,105.13	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03		705.48		1,000.00	5,214.79		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	839.52	359.79			1,660.59		719.59			4,299.08		
3137	Sticka, William T.	\$6,261.06	\$51,625.80	\$53,716.51	BASE	H1	8	26.0	42	904.46	23,515.96	705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	719.59	839.52	359.79			1,660.59					3,579.49		
3501	Quilty, Michael J.	\$5,394.08	\$56,510.84	\$58,113.81	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	2,116.43	352.74			1,628.03		1,175.80		1,000.00	6,743.32		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	479.47	2,158.77	359.60			1,660.59		1,198.66			5,857.09		
3502	Arena, Stephen L.	\$2,741.13	\$52,409.79	\$53,253.64	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	823.06	352.74			1,628.03				1,000.00	4,274.15		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	479.73	839.52	359.79			1,660.59					3,339.63		
3504	Biagi, Jr., Ronald	\$4,574.21	\$52,750.62	\$54,642.26	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	823.06	352.74			1,628.03		705.48		1,000.00	4,979.63		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	479.73	839.52	359.79			1,660.59		719.59			4,059.22		
3506	Adams, Richard C.	\$2,611.51	\$51,174.27	\$53,253.64	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	823.06	352.74			1,628.03				1,000.00	4,274.15		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	479.73	839.52	359.79			1,660.59					3,339.63		
3559	Herring, John F.	\$8,702.25	\$55,185.34	\$57,188.06	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	2,116.43	352.74			1,628.03		705.48		1,000.00	6,273.00		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	479.73	2,158.77	359.79			1,660.59		719.59			5,378.47		
3558	Collins, Christopher P.	\$6,944.94	\$56,028.44	\$58,113.81	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	2,116.43	352.74			1,628.03		1,175.80		1,000.00	6,743.32		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30	479.73	2,158.77	359.79			1,660.59		1,199.31			5,858.19		
3557	Hladick, Andrew	\$5,807.09	\$51,243.39	\$53,253.64	BASE	H1	8	26.0	42	904.46	23,515.96	470.32	823.06	352.74			1,628.03				1,000.00	4,274.15		575.00

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					BASE	H1	8	26.0	42	922.55	23,986.30		479.73	839.52	359.79			1,660.59					3,339.63		
3802	Reynolds, Thomas G.	\$6,844.91	\$52,895.36	\$55,799.44	BASE	H1	8	26.0	42	904.46	23,515.96		470.32	2,116.43	352.74			1,628.03				1,000.00	5,567.52		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30		479.73	2,158.77	359.79			1,660.59					4,658.88		

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Operational																								
3972	Forrest, Barry A.	\$6,690.46	\$51,743.88	\$53,716.51	BASE	H1	8	4.0 42	904.46	3,617.84		0.00	126.63	54.27			1,628.03		108.54		1,000.00	2,917.47		575.00
					BASE	H1	8	22.0 42	904.46	19,898.12		397.96	696.43	298.47			0.00		596.94			1,989.80		
					BASE	H1	8	26.0 42	922.55	23,986.30		479.73	839.52	359.79			1,660.59		719.59			4,059.22		
41023	Ward, Edward E.	\$20,324.24	\$44,048.74	\$52,327.89	BASE	H1	8	26.0 42	904.46	23,515.96			823.06	352.74			1,628.03				1,000.00	3,803.83		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			839.52	359.79			1,660.59					2,859.90		
41174	Magliozzi, Robert J.	\$3,844.27	\$55,326.79	\$56,493.74	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74		2,007.61	1,628.03				1,000.00	7,927.88		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59					5,018.66		
3021	Slattery, Joseph T.	\$5,433.83	\$51,925.32	\$53,716.51	BASE	H1	8	26.0 42	904.46	23,515.96		705.48	823.06	352.74			1,628.03				1,000.00	4,509.31		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30		719.59	839.52	359.79			1,660.59					3,579.49		
41258	Fosberg, Derek H.	\$4,119.93	\$54,335.51	\$56,493.74	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03				1,000.00	5,920.27		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59					5,018.66		
41425	Downing, Ronald A.	\$3,249.92	\$52,841.72	\$56,262.31	BASE	H1	8	26.0 42	904.46	23,515.96			2,116.43	352.74			1,628.03		705.48		1,000.00	5,802.68		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,158.77	359.79			1,660.59		719.59			4,898.74		
3749	Farquharson, Douglas	\$7,266.66	\$53,428.99	\$55,799.44	BASE	H1	8	26.0 42	904.46	23,515.96		470.32	2,116.43	352.74			1,628.03				1,000.00	5,567.52		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30		479.73	2,158.77	359.79			1,660.59					4,658.88		
41596	Fuller, Douglas F.	\$1,568.02	\$54,335.51	\$56,493.74	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03				1,000.00	5,920.27		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59					5,018.66		
41604	Austin, John J.	\$3,488.16	\$48,800.26	\$52,320.56	BASE	H1	6	26.0 42	904.46	23,515.96			823.06	352.74			1,628.03		1,175.80		1,000.00	4,979.63		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			839.52	359.79			1,660.59		1,199.31			4,059.21		
41603	Smith, Scott A.	\$5,668.20	\$48,457.78	\$52,318.57	BASE	H1	8	26.0 42	904.46	23,515.96			823.06	352.74			1,628.03		705.48		1,000.00	4,509.31		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			839.52	359.79			1,660.59		719.59			3,579.49		
41601	Curley, John L.	\$4,403.95	\$47,186.15	\$50,959.95	BASE	H1	8	26.0 42	904.46	23,515.96			823.06	352.74			1,628.03				1,000.00	3,803.83		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			839.52	359.79			1,660.50					2,859.81		
41605	Kelley, Timothy P.	\$4,370.72	\$48,457.78	\$52,311.88	BASE	H1	8	26.0 42	904.46	23,515.96			823.06	352.74			1,628.03		705.48		1,000.00	4,509.31		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			839.52	359.79			1,660.59		719.59			3,579.49		
41602	Mortarelli, Joseph M.	\$5,463.97	\$48,457.78	\$52,311.88	BASE	H1	8	26.0 42	904.46	23,515.96			823.06	352.74			1,628.03		705.48		1,000.00	4,509.31		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			839.52	359.79			1,660.59		719.59			3,579.49		
41613	Sheridan, Kevin M.	\$147.57	\$50,993.86	\$55,008.66	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03				1,000.00	5,920.27		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59					5,018.66		
41606	Crisafulli, Jr., Samuel S.	\$3,737.17	\$52,265.31	\$56,360.40	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03		705.48		1,000.00	6,625.75		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59		719.59			5,738.25		
41608	Topham, Thomas W.	\$1,953.93	\$50,993.86	\$55,008.66	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03		705.48		1,000.00	6,625.75		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59		719.59			5,738.25		
41610	Wozny, Christopher	\$5,178.20	\$52,265.31	\$56,360.40	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03		705.48		1,000.00	6,625.75		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59		719.59			5,738.25		

TOWN OF NATICK
EMPLOYEE JOB/PAY Fiscal Year 2007

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41611	Lee, Glynnis	\$3,831.35	\$52,265.31	\$56,360.40	BASE	H1	8	26.0	42	904.46	23,515.96			2,939.50	352.74			1,628.03		705.48		1,000.00	6,625.75		575.00
					BASE	H1	8	26.0	42	922.55	23,986.30			2,998.28	359.79			1,660.59		719.59			5,738.25		

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Operational																								
41612	Shearley, Richard F.	\$4,734.82	\$51,104.04	\$55,008.66	BASE	H1	8	26.0 42	904.46	23,515.96			2,939.50	352.74			1,628.03		705.48		1,000.00	6,625.75		575.00
					BASE	H1	8	26.0 42	922.55	23,986.30			2,998.28	359.79			1,660.59		719.59			5,738.25		
41794	Belmore, Kerri L.	\$1,533.91	\$50,686.38	\$54,749.60	BASE	H1	7	26.0 42	872.81	22,693.06			2,836.63	340.40			1,571.06		680.79		1,000.00	6,428.88		575.00
					BASE	H1	7	3.0 42	890.26	2,670.78			333.85	40.06			534.16		80.12			988.19		
					BASE	H1	8	23.0 42	922.55	21,218.65			2,652.33	318.28			1,107.06		636.56			4,714.23		
42262	Soltysik, Andrew J.	\$623.96	\$41,340.28	\$46,399.10	BASE	H1	5	15.0 42	809.49	12,142.35			424.99	182.14			728.54				1,000.00	2,335.67		575.00
					BASE	H1	6	11.0 42	841.15	9,252.65			323.84	138.79			757.04					1,219.67		
					BASE	H1	6	26.0 42	857.97	22,307.22			780.75	334.61			1,544.35					2,659.71		
42285	DiCicco, David T.	\$3,283.72	\$40,769.41	\$46,160.45	BASE	H1	5	21.8 42	809.49	17,646.88			617.64	264.70			1,214.24				1,000.00	3,096.58		575.00
					BASE	H1	6	4.2 42	841.15	3,532.83			123.65	52.99			252.35					428.99		
					BASE	H1	6	26.0 42	857.97	22,307.22			780.75	334.61			1,544.35					2,659.71		
42286	LiPoma, Victor J.	\$4,829.71	\$40,884.23	\$46,160.45	BASE	H1	5	21.8 42	809.49	17,646.88			617.64	264.70			1,214.24				1,000.00	3,096.58		575.00
					BASE	H1	6	4.2 42	841.15	3,532.83			123.65	52.99			252.35					428.99		
					BASE	H1	6	26.0 42	857.97	22,307.22			780.75	334.61			1,544.35					2,659.71		
42287	Keefe, Javier S.	\$3,964.03	\$40,697.65	\$46,160.45	BASE	H1	5	21.8 42	809.49	17,646.88			617.64	264.70			1,214.24				1,000.00	3,096.58		575.00
					BASE	H1	6	4.2 42	841.15	3,532.83			123.65	52.99			252.35					428.99		
					BASE	H1	6	26.0 42	857.97	22,307.22			780.75	334.61			1,544.35					2,659.71		
42288	Mabardy, Nicholas D.	\$3,924.07	\$40,884.23	\$46,160.45	BASE	H1	5	21.8 42	809.49	17,646.88			617.64	264.70			1,214.24				1,000.00	3,096.58		575.00
					BASE	H1	6	4.2 42	841.15	3,532.83			123.65	52.99			252.35					428.99		
					BASE	H1	6	26.0 42	857.97	22,307.22			780.75	334.61			1,544.35					2,659.71		
42460	Quigley-Boyla, Tanya M.	\$1,716.55	\$37,235.20	\$47,277.61	BASE	H1	4	5.8 42	777.84	4,511.47			563.94	67.67			233.35				1,000.00	1,864.96		575.00
					BASE	H1	5	20.2 42	809.49	16,351.70			2,043.96	245.28			1,214.24					3,503.48		
					BASE	H1	5	26.0 42	825.68	21,467.68			2,683.46	322.02			1,486.22					4,491.70		
42459	Caruso, Anthony M.	\$926.69	\$37,235.20	\$47,277.61	BASE	H1	4	5.8 42	777.84	4,511.47			563.94	67.67			233.35				1,000.00	1,864.96		575.00
					BASE	H1	5	20.2 42	809.49	16,351.70			2,043.96	245.28			1,214.24					3,503.48		
					BASE	H1	5	26.0 42	825.68	21,467.68			2,683.46	322.02			1,486.22					4,491.70		
42630	Brogan, Kelly		\$17,462.62	\$52,327.89	BASE	H1	3	3.4 42	746.18	2,537.01			317.13	38.06			223.85		76.10		1,000.00	1,655.14		575.00
					BASE	H1	4	22.6 42	777.84	17,579.18			2,197.40	263.69			1,166.76		527.38			4,155.23		
					BASE	H1	4	3.8 42	793.39	3,014.88			376.86	45.22			476.03		90.45			988.56		
					BASE	H1	5	22.2 42	825.68	18,330.10			2,291.26	274.95			990.82		528.40			4,085.43		
42629	Legendre, Jeff	\$728.67	\$17,490.05	\$46,816.72	BASE	H1	3	3.4 42	746.18	2,537.01			317.13	38.06			223.85		76.10		1,000.00	1,655.14		575.00
					BASE	H1	4	22.6 42	777.84	17,579.18			2,197.40	263.69			1,166.76		527.38			4,155.23		
					BASE	H1	4	3.8 42	793.39	3,014.88			376.86	45.22			476.03		90.45			988.56		
					BASE	H1	5	22.2 42	825.68	18,330.10			2,291.26	274.95			990.82		528.40			4,085.43		
42743	Chamberlain, Ian		Replacement	\$46,160.45	BASE	H1	2	4.6 42	714.52	3,286.79			115.04	49.30			214.36				1,000.00	1,378.70		575.00

TOWN OF NATICK
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					BASE	H1	3	21.4 42	746.18	15,968.25			558.89	239.52			1,119.27					1,917.68		
					BASE	H1	3	4.4 42	761.10	3,348.84			117.21	50.23			456.66					624.10		
					BASE	H1	4	21.6 42	793.39	17,137.22			599.80	257.06			952.07					1,808.93		
	Operational																							
6666	Linton, Brian		Replacement	\$48,900.18	BASE	H1	4	26.0 42	777.84	20,223.84			707.83	303.36			233.35				1,000.00	2,244.54		575.00
					BASE	H1	5	4.4 42	809.49	3,561.76			124.66	53.43			1,214.24					1,392.33		
					BASE	H1	5	21.6 42	825.68	17,834.69			624.21	267.52			1,486.22					2,377.95		
	Vacancy Replacement Firefighter			\$48,900.18	BASE	H1	1	0.2 42	682.87	136.57			17.07	2.05			0.00				1,000.00	1,019.12		575.00
					BASE	H1	2	25.8 42	714.52	18,434.64			2,304.33	276.52			1,286.14					3,866.99		
					BASE	H1	2	0.6 42	728.81	437.29			54.66	6.56			218.64					279.86		
					BASE	H1	3	25.4 42	761.10	19,331.94	\$2,675,331.44		2,416.49	289.98			1,141.65					3,848.12	522,237.41	
	Technical & Supervisory																							
2694	Arena, Jr., Salvatore	\$9,407.72	\$65,762.03	\$69,157.32	BASE	H3	2	26.0 42	1,134.20	29,489.20		884.68	1,032.12	442.34	2,000.00		2,041.56				1,000.00	7,400.70		625.00
					BASE	H3	2	25.8 42	1,156.88	29,847.50		895.43	1,044.66	447.71			2,082.38					4,470.18		
					BASE	H3	2	0.2 42	1,156.88	231.38		9.26	8.10	3.47								20.83		
2991	Sheridan, James A.	\$9,519.11	\$74,685.15	\$75,251.98	BASE	H6	2	26.0 40	1,134.20	29,489.20		884.68	2,654.03	442.34		2,000.00	2,041.56		1,474.46		1,000.00	10,497.07		625.00
					BASE	H6	2	26.0 40	1,156.88	30,078.88		902.37	2,707.10	451.18			2,082.38		1,503.94			7,646.97		
725	Ward, Jr., Eugene E.	\$6,520.69	\$58,310.71	\$59,188.06	BASE	H1	8	26.0 40	904.46	23,515.96		1,175.80	2,116.44	352.74	2,000.00		1,628.03				1,000.00	8,273.01		575.00
					BASE	H1	8	26.0 40	922.55	23,986.30		1,199.32	2,158.77	359.79			1,660.59					5,378.47		
2223	VanTassel, Gordon D.	\$11,232.64	\$67,031.94	\$69,545.40	BASE	H7	2	26.0 40	1,134.20	29,489.20		1,179.57	1,032.12			2,000.00	680.52		1,474.46		1,000.00	7,366.67		575.00
					BASE	H7	2	26.0 40	1,156.88	30,078.88	\$226,206.50	1,203.16	1,052.76				925.50		1,503.94			4,685.36	55,739.26	
		\$426,936.36	\$4,613,249.09	\$5,164,760.68						GRAND TOTALS	\$4,446,938.42	\$109,326.90	\$255,965.68	\$58,063.07	\$4,000.00	\$8,007.61	\$297,602.79	\$19,800.00	\$81,578.52	\$8,573.50	\$82,500.00	Grand Total	\$925,418.07	\$52,800.00