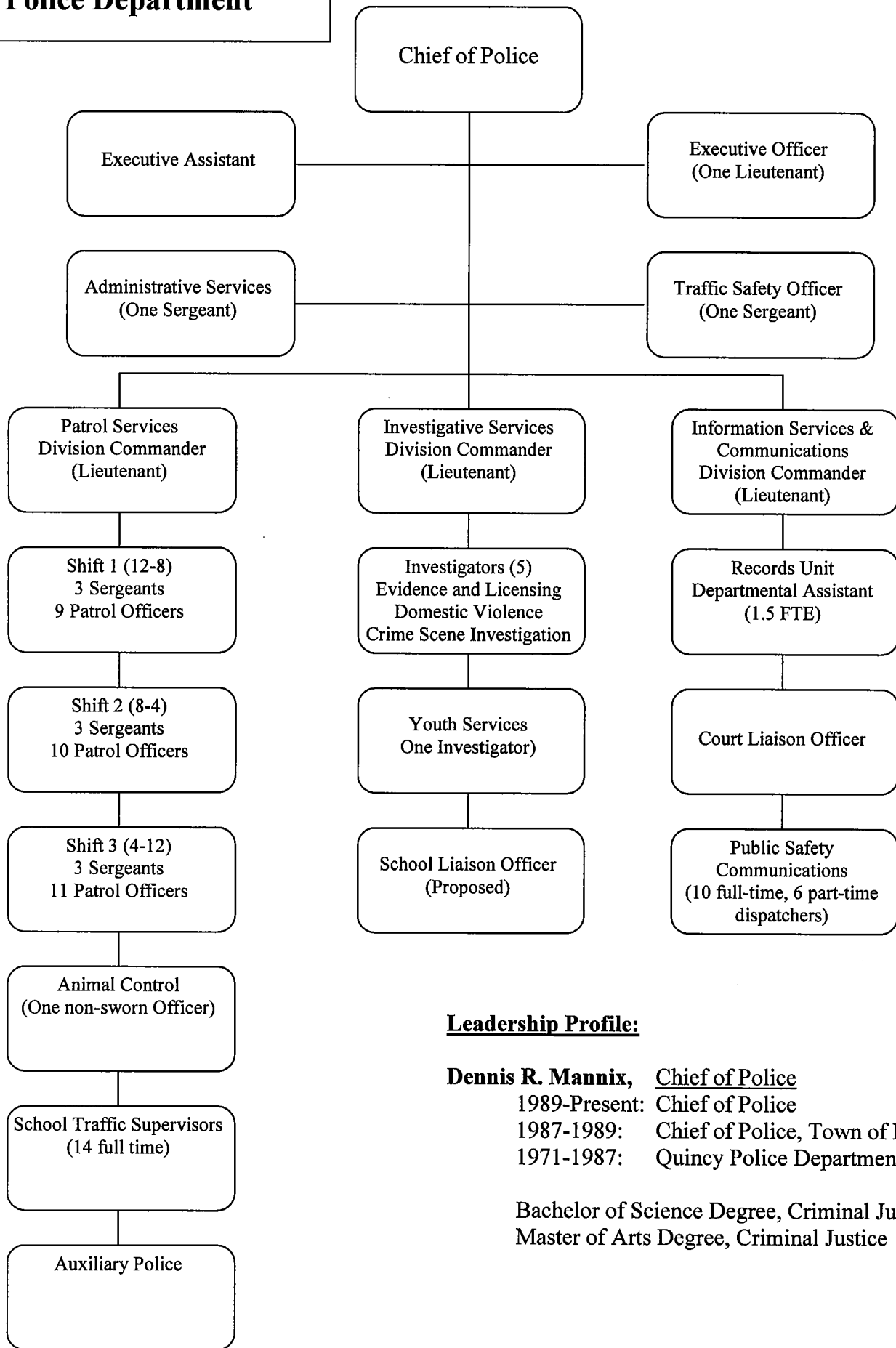


# Police Department



### Leadership Profile:

**Dennis R. Mannix, Chief of Police**

1989-Present: Chief of Police

1987-1989: Chief of Police, Town of Bourne

1971-1987: Quincy Police Department

Bachelor of Science Degree, Criminal Justice

Master of Arts Degree, Criminal Justice

## Narrative

### Town of Natick **Police Department**

#### **I. Main Purpose of the Department**

The Natick Police Department is responsible for the protection of life and property for the residents and businesses of the community. In addition to law enforcement, the department provides traffic safety, animal control, and community services intended to improve the overall quality of life and sense of well-being for its citizenry.

#### **II. Recent Developments**

The town has progressed on schedule with certification of its Local Emergency Planning Committee (LEPC). We have accomplished this by fulfilling our obligation to have semi-annual LEPC meetings and exercising the Comprehensive Emergency Management plan during a simulated terrorist incident involving a hazardous material spill (October, 2005). With an increased emphasis on training in the area of emergency management, the town is better prepared to respond to all-hazard emergencies than we have ever been. Most police officers have required certification in the National Incident Management System (NIMS), a prerequisite to receiving future funding from the Department of Homeland Security. The remaining officers not yet certified and the dispatchers will be certified during November and December of 2005.

#### **III. Current Challenges**

The radical transformation of the patrol force continues as more than 30% of the patrol staff has been hired since November of 2003 due to vacancies resulting from retirements/promotions and other career opportunities. Our challenge is to continue to provide training to new and senior officers in a wide variety of disciplines to ensure professional responses to incidents reported and crimes being investigated.

#### **IV. Significant Proposed Changes for the Upcoming Fiscal Year and Budget Impact**

Efforts continue to develop the appropriate parameters for the tenth dispatcher position returned to the budget for FY 2006 to best benefit the department. Contract settlements with the department's three main bargaining units have resulted in incremental increases in personnel line items while purchase of services line items remain, for the most part, level-funded.

#### **V. On the Horizon**

Within the past year, the Patrol Officer, Superior Officer, or Dispatcher unions have settled contracts. These agreements are set to expire on June 30, 2007. The department continues its effort to implement new rules, regulations, policies and procedures which will allow us to seek either national or state accreditation as a law enforcement agency.

**Department: POLICE**  
**Fiscal Year 2007**

**LINE ITEM EXPLANATION**

**PERSONAL SERVICES**

**SALARIES MANAGEMENT** : Contractually obligated salaries for Chief of Police (PB) and 4 Lieutenants (IBPO 622)

**SALARIES SUPERVISORY** : Contractually obligated salaries and appropriate Night Differential for 11 Sergeants (IBPO 622)

**SALARIES OPERATIONAL STAFF** : Contractually obligated salaries and Appropriate Night Differential for 38 Patrol Officers (NPPOA), 10 Dispatchers (R1-204), 1 Animal Control Officer (PB) and 14 Crossing Guards

**SALARIES NON-UNIFORM STAFF** : Contractually obligated salaries for 1 Executive Assistant (1116), 1 FT Department Assistant (1116) and 1 PT Department Assistant (1116)

**MANAGEMENT ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Supervisory Functions, Holidays and In-Service Incentive for Chief of Police and 4 Lieutenants

**SUPERVISORY ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Supervisory Functions, Holidays and In-Service Incentive for 11 Sergeants

**OPERATIONAL STAFF ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Specialty Positions, On Call, COMP STAT/Technology Proficiency, Holidays, Community and In-Service Incentives for 38 Patrol Officers Also includes contractually obligated stipends for Longevity, Holidays, and In-Service Incentive for 10 Dispatchers

**NON-UNIFORM STAFF ADDITIONAL COMP** : Contractually obligated stipend for Longevity for 1 PT Department Assistant

**SUPERVISORY COURT OVERTIME** : Consists of beyond tour of duty Court Appearances required of 11 Sergeants

**OPERATIONAL STAFF COURT OVERTIME** : Consists of beyond tour of duty Court Appearances required of 38 Patrol Officers

**MANAGEMENT OVERTIME** : Consists of work performed beyond regular tours of duty by 4 Lieutenants, including, but not limited to Parades, Boston Marathon, Fireworks, Training, Administrative Functions, etc.

**SUPERVISORY OVERTIME** : Consists of work performed beyond regular tours of duty by 11 Sergeants, including, but not limited to Vacant Shifts, Extended Tours of Duty, Public Events, Training, etc.

**OPERATIONAL STAFF OVERTIME** : Consists of work performed beyond regular tours of duty by 38 Patrol Officers and 10 Dispatchers, including, but not limited to Vacant Shifts, Extended Tours of Duty, Public Events, Training, etc.

**NON-UNIFORM STAFF OVERTIME** : Consists of work performed beyond regularly scheduled hours for Clerical Staff including, but not limited to Holiday Coverage, Vacation Coverage, etc.

**SICK/VACATION BUY BACK** : Consists of Buy Out amounts of unused Vacation and Sick time for personnel expected to retire/resign during the fiscal year

## **PURCHASE OF SERVICES**

### **REPAIRS & MAINT FACILITIES**

See **SUPPLIES OTHER**

**REPAIRS & MAINT EQUIPMENT** : Consists of repairs to RADARs , LIDARs, and other equipment

**IN STATE TRAVEL/MEETINGS** : Consists mainly of costs associated with Department vehicle's FAST LANE usage

**OUT OF STATE TRAVEL** : Includes travel to the IACP Conference and any other beneficial Out Of State Trainings

**COMMUNICATION TELEPHONE** : Includes Department-issued Pagers, NEXTEL, Telephone System, Local and Long Distance Service and Interpreter Line Assistance

**DUES & SUBSCRIPTIONS** : Consists of dues associated with memberships in organizations such as IACP, ASLET, GBPC and PERF and Child Safety Seat certifications

**TRAINING & EDUCATION :** Consists of contractually obligated College Incentive and assignment of Department members to assorted seminars/trainings based on applicability and aptitude

**PROFESSIONAL SERVICES SELECTION :** Items such as Range Cleaning and other professional services

**COMMUNICATION POSTAGE :** Consists mainly of Federal Express deliveries ranging from Grant Delivery to Equipment Repairs and IKON Postage charges

**COPY/MAIL CENTER FEES :** Includes additional Copy Jobs performed at the IKON Copy Center

**REPAIRS/MAINT RADIOS :** Consists of the Motorola Maintenance Agreement, Non-Contracted Repairs & Replacements

**OTHER SERVICES: MISCELLANEOUS :** Includes Sam's Clubs purchases, Bicycle Auction Advertisements and New Employee Health Screenings

**OTHER SERVICES MISC.**

**CLOTHING ALLOWANCE MANAGEMENT :** Contractually obligated Clothing Stipend/Allowance for the Chief of Police and 4 Lieutenants

**CLOTHING ALLOWANCE SUPERVISORY :** Contractually obligated Clothing Stipend/Allowance for 11 Sergeants

**CLOTHING ALLOWANCE OPERATIONAL :** Contractually obligated Clothing Stipend/Allowance for 38 Patrol Officers, 10 Dispatchers and 1 Animal Control Officer, along with miscellaneous Chief's Office Clothing/Equipment expenses such as equipping new Officers, outfitting Crossing Guards, providing replacement leather, etc.

**TECHNICAL/PROFESSIONAL SVS**

**COMMUNICATION PHOTOCOPYING :** Primarily supports the Detectives' Copier and Fax Maintenance Agreements

**COMMUNICATION TELEPROCESSING :** Includes CJIS Computer Equipment Maintenance Agreements and CDMA Lines for Cruiser Laptops

## **SUPPLIES**

**OFFICE SUPPLIES: STATIONERY** : Includes Red Books for all Department members, Business Cards and necessary Office Supplies

## **OTHER SUPPLIES**

**SUPPLIES PUBLIC SAFETY** : Includes Range Supplies, Evidence Processing Materials and Cruiser Equipment

**SUPPLIES PHOTOGRAPHIC** : Includes supplies required for the production of crime bulletins, evidentiary photographs and firearms permits processing

**SUPPLIES PRISONERS** : Includes Prisoner Food and Blankets

**SUPPLIES SAFETY EQUIPMENT** : Includes Traffic Cones, Meter Bags and “No Parking” Signs for Boston Marathon and other public events

**SUPPLIES OTHER** : Consists mainly of Water and First Aid Supplies

## **OTHER CHARGES/EXPENDITURES**

**CARE OF STRAY ANIMALS** : Shelter, Treatment and/or Disposal of Stray, Unclaimed or Dead Animals

## FY 2007 Budget Presentation

Town of Natick Fiscal Year 2002 thru 2006  
Departmental Executive Summary of Finances

Departmental Budget and Personnel Requirements Expended by Fiscal Year					
Category	2002	2003	2004	2005	Thru December 2006
<b>Staffing</b>					
Full-Time Employees	69	69	67	69	69
Part-Time Employees	30	30	30	30	30
Seasonal Employees					
<b>Operating Budget</b>					
Personal Services	\$4,291,805.51	\$4,248,262.44	\$4,338,466.98	\$4,361,256.95	\$2,118,959.62
Purchase of Services	\$105,058.95	\$76,426.24	\$89,047.17	\$90,878.32	\$51,361.45
Other Personnel Services	\$56,150.90	\$53,511.01	\$52,012.28	\$62,385.37	\$40,977.62
Technical & Professional Svs	\$13,604.68	\$20,052.08	\$12,894.97	\$14,184.87	\$3,984.65
Supplies	\$39,006.65	\$33,552.97	\$35,220.25	\$28,969.70	\$19,158.38
Other Chgs & Expenditures	\$13,072.41	\$8,922.68	\$8,040.96	\$17,663.12	\$6,154.45
Total Operating Budget	\$4,518,699.10	\$4,440,727.42	\$4,535,682.61	\$4,575,338.33	\$2,240,596.17
<b>Capital Investments Expended</b>	\$138,987.38	\$88,766.25	\$98,993.59	\$168,042.18	\$52,000.75
<b>Encumbered Operating Expenses</b>	\$7,484.83	\$1,953.50	\$2,492.24	\$4,521.37	\$6,393.52
<b>Encumbered Capital Expenses</b>	\$116,270.00	\$117,503.75	\$175,510.16	\$117,455.70	\$71,414.93

Quarterly Expenditure Pattern Fiscal Year 2001 thru 2006 - Operating Budget					
Percent Expended by Fiscal Year	2002	2003	2004	2005	2006
<b>Personal Services</b>					
Quarter 1 ending Sept 30	19.30%	20.58%	23.10%	21.86%	20.89%
Quarter 2 ending Dec 31	26.47%	27.68%	25.85%	25.45%	25.42%
Quarter 3 ending March 31	21.05%	22.98%	24.42%	23.40%	
Quarter 4 ending June 30	31.14%	28.02%	25.82%	27.62%	
Encumbrances for Year	0.06%	0.00%	0.00%	0.00%	
Closed to Fund Balance	1.98%	0.74%	0.81%	1.67%	
Total Pers Svs	100.00%	100.00%	100.00%	100.00%	46.31%

<b>All Non-Personal Services</b>					
Quarter 1 ending Sept 30	32.28%	14.13%	31.32%	24.75%	22.86%
Quarter 2 ending Dec 31	27.50%	29.27%	13.15%	24.13%	25.84%
Quarter 3 ending March 31	17.47%	14.79%	23.74%	13.13%	
Quarter 4 ending June 30	20.68%	23.06%	18.35%	26.77%	
Encumbrances for Year	2.06%	0.82%	1.08%	1.88%	
Closed to Fund Balance	0.01%	17.93%	12.36%	9.34%	
Total Non Pers Svs	100.00%	100.00%	100.00%	100.00%	48.70%

<b>Capital Investments Expended</b>					
Quarter 1 ending Sept 30	34.46%	0.00%	21.70%	32.78%	11.69%
Quarter 2 ending Dec 31	17.79%	26.81%	0.06%	0.37%	12.73%
Quarter 3 ending March 31	0.00%	15.33%	10.96%	3.74%	
Quarter 4 ending June 30	2.19%	0.89%	3.34%	21.97%	
Encumbrances for Year	45.54%	56.97%	63.94%	41.14%	
Closed to Fund Balance	0.02%	0.00%	0.00%	0.00%	
Total Capital	100.00%	100.00%	100.00%	100.00%	24.42%

Encumbrances include Current Year and Carryforward amounts from Previous Fiscal Years

Please NOTE some Encumbrances are MULTI-YEAR.

**Police Department - Crime Prevention & Animal Control**

	No of Staff	Tn Adm Recommended	Dept Requests	2006 Expended 12/31/05	2006 Appropriated	2005 Actual	2004 Actual	2003 Actual	2002 Actual
Salaries Management	5.0	340,111.00	340,111.00	154,563.49	318,744.37	306,408.94	341,486.58	318,871.53	308,374.04
Salaries Supervisory	11.0	617,214.00	617,214.00	278,746.11	572,230.00	576,188.99	591,171.77	584,769.26	563,259.55
Salaries Operational Staff	63.0	2,380,590.00	2,380,590.00	1,035,731.33	2,315,616.46	2,132,913.42	2,084,638.74	2,101,109.87	2,131,682.72
Salaries Non-Uniform Staff	3.0	111,884.00	111,884.00	55,065.90	105,868.00	110,251.88	122,291.25	146,432.12	142,638.14
Management Additional Comp		147,046.00	147,046.00	64,833.77	132,831.00	120,406.88	122,606.10	121,909.52	118,349.64
Supervisory Additional Comp		222,956.00	222,956.00	109,539.41	198,110.00	196,343.75	182,409.03	185,266.80	178,687.15
Operational Staff Additional Comp		555,139.00	555,139.00	233,617.94	550,119.56	512,633.43	515,387.15	504,414.49	542,722.91
Non-Uniform Staff Additional Comp		265.00	265.00	0.00	263.00	0.00	1,000.00	1,000.00	1,000.00
<i>Court Overtime</i>									
Supervisory Overtime		11,600.00	11,600.00	6,877.65	10,715.00	10,046.25	0.00	0.00	0.00
Operational Staff Overtime		50,250.00	50,250.00	28,517.85	45,968.00	36,525.53	0.00	0.00	0.00
<i>Regular Overtime</i>									
Management Overtime		10,825.00	10,825.00	9,456.96	10,000.00	25,617.32	16,286.78	8,603.42	9,035.83
Supervisory Overtime		79,325.00	79,325.00	37,364.33	73,285.00	80,221.11	125,417.42	79,916.38	80,868.19
Operational Staff Overtime		200,000.00	200,000.00	85,777.16	202,975.00	206,968.20	230,134.06	193,827.16	212,908.52
Non-Uniform Staff Overtime		2,725.00	2,725.00	1,595.54	2,500.00	2,209.85	5,638.10	2,141.89	2,278.82
Sick/Vacation Buy Back		12,781.00	12,781.00	17,272.18	35,947.47	44,521.40	0.00	0.00	0.00
<b>PERSONAL SERVICES</b>	<b>82.0</b>	<b>4,742,711.00</b>	<b>4,742,711.00</b>	<b>2,118,959.62</b>	<b>4,575,172.86</b>	<b>4,361,256.95</b>	<b>4,338,466.98</b>	<b>4,248,262.44</b>	<b>4,291,805.51</b>
Repairs & Maint Facilities		0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.00
Repairs & Maint Equipment		10,500.00	10,500.00	178.70	10,500.00	10,509.26	8,493.85	10,372.33	11,818.02
In State Travel/Meetings		1,750.00	2,000.00	696.06	2,000.00	261.20	595.68	1,493.56	275.55
Out of State Travel		3,000.00	3,000.00	335.24	3,000.00	2,617.88	2,363.92	2,582.54	2,533.90
Communication Telephone		23,000.00	23,000.00	7,644.44	23,000.00	19,779.95	19,726.57	20,470.59	24,696.62
Dues & Subscriptions		3,500.00	3,500.00	2,892.31	3,500.00	2,928.65	3,461.97	3,297.48	2,836.25
Training & Education		27,500.00	27,500.00	10,533.75	27,500.00	23,932.99	24,987.11	22,114.65	25,427.35
Professional Services Selection		1,750.00	1,750.00	0.00	1,750.00	1,630.00	536.00	0.00	695.44
Communication Postage		2,000.00	2,000.00	524.49	2,000.00	1,534.23	1,794.65	1,577.17	1,808.95
Copy/Mail Center Fees		8,000.00	10,000.00	2,851.54	10,000.00	6,093.23	6,071.49	9,861.48	10,890.10
Maintenance Contract Radio's		20,000.00	20,000.00	23,574.38	20,000.00	19,592.97	19,209.19	2,310.10	20,591.30
Other Services: Misc.		2,000.00	2,000.00	698.51	1,000.00	1,997.96	1,806.74	2,346.34	3,367.47
<b>PURCHASE OF SERVICES</b>		<b>103,000.00</b>	<b>105,250.00</b>	<b>49,929.42</b>	<b>104,250.00</b>	<b>90,878.32</b>	<b>89,047.17</b>	<b>76,426.24</b>	<b>105,058.95</b>

## Police Department - Crime Prevention & Animal Control

	Tn Adm Recommended	Dept Requests	2006 Expended 12/31/05	2006 Appropriated	2005 Actual	2004 Actual	2003 Actual	2002 Actual
Clothing Allowance Management	5,375.00	5,375.00	2,680.00	3,875.00	4,712.21	3,386.75	4,268.90	4,214.66
Clothing Allowance Supervisory	11,825.00	11,825.00	7,733.30	8,525.00	8,961.04	8,154.92	8,746.28	7,479.70
Clothing Allowance Operational	47,175.00	47,175.00	30,114.34	46,425.00	48,712.12	40,470.61	40,495.83	44,456.54
<b>OTHER SERVICES MISC.</b>	<b>64,375.00</b>	<b>64,375.00</b>	<b>40,527.64</b>	<b>58,825.00</b>	<b>62,385.37</b>	<b>52,012.28</b>	<b>53,511.01</b>	<b>56,150.90</b>
Communication Photocopying	2,000.00	2,000.00	832.36	2,000.00	667.00	1,995.84	1,727.40	1,967.00
Communication Teleprocessing	15,550.00	15,550.00	3,152.29	15,550.00	13,517.87	10,899.13	18,324.68	11,637.68
<b>TECHNICAL/PROFESSIONAL SVS</b>	<b>17,550.00</b>	<b>17,550.00</b>	<b>3,984.65</b>	<b>17,550.00</b>	<b>14,184.87</b>	<b>12,894.97</b>	<b>20,052.08</b>	<b>13,604.68</b>
Office Supplies: Stationary	14,000.00	14,000.00	7,206.73	13,000.00	11,817.84	15,587.37	13,526.00	14,669.08
<b>SUPPLIES</b>	<b>14,000.00</b>	<b>14,000.00</b>	<b>7,206.73</b>	<b>13,000.00</b>	<b>11,817.84</b>	<b>15,587.37</b>	<b>13,526.00</b>	<b>14,669.08</b>
Supplies Public Safety	15,000.00	15,000.00	7,310.86	15,000.00	12,881.84	15,852.36	12,423.60	14,530.35
Supplies Photographic	4,000.00	4,000.00	1,584.85	4,000.00	723.58	684.05	3,476.67	5,126.69
Supplies Prisoners	1,200.00	1,200.00	477.66	1,200.00	851.15	575.53	1,033.40	1,392.34
Supplies Safety Equipment	1,000.00	1,000.00	666.12	1,000.00	867.17	266.19	984.67	826.82
Supplies Other	2,500.00	2,500.00	902.43	2,500.00	1,828.12	2,254.75	2,108.63	2,461.37
<b>OTHER SUPPLIES</b>	<b>23,700.00</b>	<b>23,700.00</b>	<b>10,941.92</b>	<b>23,700.00</b>	<b>17,151.86</b>	<b>19,632.88</b>	<b>20,026.97</b>	<b>24,337.57</b>
Care of Stray Animals	10,000.00	12,000.00	4,720.82	12,000.00	6,863.12	8,040.96	8,922.68	13,072.41
Motorcycle Repairs/Maint	2,500.00	2,500.00	199.00	2,500.00	0.00	0.00	0.00	0.00
<b>OTHER CHARGES/EXPENDITURES</b>	<b>12,500.00</b>	<b>14,500.00</b>	<b>4,919.82</b>	<b>14,500.00</b>	<b>6,863.12</b>	<b>8,040.96</b>	<b>8,922.68</b>	<b>13,072.41</b>
<b>BUDGET TOTAL</b>	<b>4,977,836.00</b>	<b>4,982,086.00</b>	<b>2,236,469.80</b>	<b>4,806,997.86</b>	<b>4,564,538.33</b>	<b>4,535,682.61</b>	<b>4,440,727.42</b>	<b>4,518,699.10</b>

TOWN OF NATICK  
EMPLOYEE JOB/PAY Fiscal Year 2007

Note: Paid details are not included.

Emp #	First	Last	Actual FY05 Overtime	Actual FY05 Earnings	Budgetary FY'06 Scheduled Earnings	Pay Type	Level- Step	Wks	Rate	Hrs	Amount	Night	Funding (52.0 Wks)	Total Appropriation	LGY	EDU (Q)	Other	Supervisory	CS/Tech	Holiday	In Service	Comm Service	Funding (52.0 Wks) FY07	Total Add'l Comp
<b>MANAGEMENT</b>																								
3018	DENNIS	MANNIX		\$124,188.57	\$128,270.96	BASE SAL	M4-4	52	41.8320	40	1,673.28		\$87,010.56		3,480.42	26,103.17		5,220.63		3,681.22	2,349.29		\$40,834.73	
453	PETER	MASON	\$6,886.46	\$83,087.20	\$87,152.02	BASE SAL	622 - 5	26	30.2500	40	1,210.00		\$31,460.00		1,258.40	7,865.00		1,887.60		1,452.00			\$12,463.00	
						BASE SAL	622 - 5	26	30.8500	40	1,234.00		\$32,084.00		1,283.36	8,021.00		1,925.04		1,234.00	1,732.54		\$14,195.94	
409	NICHOLAS	MABARDY	\$7,922.97	\$83,087.20	\$87,152.02	BASE SAL	622 - 5	26	30.2500	40	1,210.00		\$31,460.00		1,258.40	7,865.00		1,887.60		1,452.00			\$12,463.00	
						BASE SAL	622 - 5	26	30.8500	40	1,234.00		\$32,084.00		1,283.36	8,021.00		1,925.04		1,234.00	1,732.54		\$14,195.94	
470	STEVEN	PAGLIARULO	\$10,836.23	\$68,968.18	\$85,908.40	BASE SAL	622 - 5	26	30.2500	40	1,210.00		\$31,460.00		1,258.40	7,865.00		1,887.60		1,452.00			\$12,463.00	
						BASE SAL	622 - 5	26	30.8500	40	1,234.00		\$32,084.00		1,283.36	8,021.00		1,925.04		1,234.00	1,732.54		\$14,195.94	
2610	BRIAN	GRASSEY	\$9,110.32	\$75,245.77	\$81,463.70	BASE SAL	622 - 4	22	29.0500	40	1,162.00		\$26,028.80		1,041.15	6,507.20		1,561.73		1,162.00			\$10,272.08	
						BASE SAL	622 - 5	4	30.2500	40	1,210.00		\$4,356.00			174.24	1,089.00		261.36		242.00		\$1,766.60	
						BASE SAL	622 - 5	26	30.8500	40	1,234.00		\$32,084.00	\$340,111.36	1,283.36	8,021.00		1,925.04		1,234.00	1,732.54		\$14,195.94	\$147,046.15
<b>SUPERVISORY</b>																								
410	DANIEL	O'CALLAGHAN	\$11,820.62	\$64,600.94	\$67,992.29	BASE SAL	622 - 5	26	26.3250	40	1,053.00		\$27,378.00		1,095.12	2,737.80		1,642.68		1,474.20			\$6,949.80	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00		\$27,924.00		1,116.96	2,792.40		1,675.44		1,074.00	1,507.90		\$8,166.70	
450	THOMAS	LAMONT	\$15,100.50	\$77,754.21	\$79,422.72	BASE SAL	622 - 5	26	26.3250	40	1,053.00	63.18	\$29,020.68		1,095.12	6,844.50		1,642.68		1,562.65			\$11,144.95	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00	64.44	\$29,599.44		1,116.96	6,981.00		1,675.44		1,138.44	1,507.90		\$12,419.74	
452	PAUL	THOMPSON	\$12,460.31	\$69,813.04	\$73,152.29	BASE SAL	622 - 5	26	26.3250	40	1,053.00		\$27,378.00		1,095.12	5,475.60		1,642.68		1,263.60			\$9,477.00	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00		\$27,924.00		1,116.96	5,584.80		1,675.44		1,074.00	1,507.90		\$10,959.10	
2597	ROBERT	DUNLOP	\$8,414.57	\$70,980.85	\$72,615.65	BASE SAL	622 - 5	26	26.3250	40	1,053.00		\$27,378.00		1,095.12	5,475.60		1,642.68		1,263.60			\$9,477.00	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00		\$27,924.00		1,116.96	5,584.80		1,675.44		1,074.00	1,507.90		\$10,959.10	
3421	BRIAN	LAUZON	\$25,947.79	\$76,211.47	\$78,667.29	BASE SAL	622 - 5	26	26.3250	40	1,053.00		\$27,378.00		1,642.68	6,844.50		1,642.68		1,263.60			\$11,393.46	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00		\$27,924.00		2,233.92	6,981.00		1,675.44		1,074.00	1,507.90		\$13,472.26	
3306	MARK	ST HILAIRE	\$7,374.01	\$69,705.99	\$78,667.30	BASE SAL	622 - 5	26	26.3250	40	1,053.00	63.18	\$29,020.68		821.34	6,844.50		1,642.68		1,562.65			\$10,871.17	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00	64.44	\$29,599.44		837.72	6,981.00		1,675.44		1,138.44	1,507.90		\$12,140.50	
3881	LEO	FITZPATRICK	\$4,576.70	\$58,046.54	\$66,464.93	BASE SAL	622 - 5	26	26.3250	40	1,053.00		\$27,378.00		547.56	2,737.80		1,642.68		1,263.60			\$6,191.64	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00		\$27,924.00		558.48	2,792.40		1,675.44		1,074.00	1,507.90		\$7,608.22	
3610	CARA	ROSSI-CAFARELLI	\$5,866.74	\$66,973.00	\$72,331.06	BASE SAL	622 - 4	22	24.8000	40	992.00	59.52	\$23,554.05		444.42	5,555.20		1,333.25		841.22			\$8,174.08	
						BASE SAL	622 - 5	4	26.3250	40	1,053.00	63.18	\$4,018.25		75.82	947.70		227.45		223.24			\$1,474.20	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00	64.44	\$29,599.44		558.48	6,981.00		1,675.44		1,366.13	1,507.90		\$12,088.94	
3572	RICHARD	VIEIRA	\$7,256.05	\$64,982.98	\$70,345.06	BASE SAL	622 - 4	22	24.8000	40	992.00	59.52	\$23,554.05		666.62	4,444.16		1,333.25		841.22			\$7,285.25	
						BASE SAL	622 - 5	4	26.3250	40	1,053.00	63.18	\$4,018.25		113.72	758.16		227.45		223.24			\$1,322.57	
						BASE SAL	622 - 5	26	26.8500	40	1,074.00	64.44	\$29,599.44		837.72	5,584.80		1,675.44		1,366.13	1,507.90		\$10,971.98	
2995	ROBERT	HOFFMAN	\$10,470.23	\$67,030.60	\$79,422.72	BASE SAL	622 - 3	3	23.7250	40	949.00	56.94	\$3,420.20		96.80	806.65		193.60		201.19			\$1,298.23	
						BASE SAL	622 - 4	23	24.8000	40	992.00	59.52	\$23,764.35		672.58	5,604.80		1,345.15		1,051.52			\$8,674.05	
						BASE SAL	622 - 4	26	25.3000	40	1,012.00	60.72	\$27,890.72		789.36	6,578.00		1,578.72		1,072.72	1,420.85		\$11,439.65	
468	JOSEPH	HAYES	\$9,007.64	\$63,303.69	\$73,152.29	BASE SAL	622 - 3	26	23.7250	40	949.00	56.94	\$26,154.44		986.96	4,934.80		1,480.44		1,207.13			\$8,609.33	
						BASE SAL	622 - 4	26	25.3000	40	1,012.00	60.72	\$27,890.72	\$617,214.14	1,052.48	5,262.40		1,578.72		1,072.72	1,420.85		\$10,387.17	\$222,956.06

TOWN OF NATICK  
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Note: Paid details are not included

Emp #	First	Last	Actual FY05 Overtime	Actual FY05 Earnings	Budgetary FY06 Scheduled Earnings	Pay Type	Level- Step	Wks	Rate	Hrs	Amount	Night	Funding (52.0 Wks)	Total Appropriation	LGY	EDU (Q)	Other	Supervisory	CS/Tech	Holiday	In Service	Comm Service	Funding (52.0 Wks) FY07	Total Add'l Comp
<b>OPERATIONAL</b>																								
438	EDWARD	KERRISSEY	\$2,676.04	\$60,434.50	\$63,779.20	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	9,599.20			959.92	2,215.20	1,919.84	\$880.00	\$17,494.00	
447	ARTHUR	PEROS	\$6,973.04	\$56,016.90	\$59,309.95	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		1,919.84				959.92	2,543.79	3,695.69	\$880.00	\$9,999.24	
459	HOWARD	HARPER	\$3,815.25	\$61,546.09	\$66,904.45	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		1,919.84	9,599.20			959.92	2,543.79	1,919.84	\$880.00	\$17,822.59	
780	LEONARD	JENNINGS	\$2,181.22	\$53,237.28	\$56,363.90	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84				959.92	2,399.80	3,695.69	\$880.00	\$9,855.25	
1990	THOMAS	VITALE	\$4,661.00	\$56,023.00	\$59,299.20	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	4,799.60			959.92	2,399.80	1,919.84	\$880.00	\$12,879.00	
1993	ROBERT	WHITE	\$4,337.35	\$53,321.78	\$56,363.90	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84				959.92	2,399.80	3,695.69	\$880.00	\$9,855.25	
2439	RONALD	RICHARDSON	\$10,136.80	\$52,796.13	\$55,880.06	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84				959.92	2,399.80	3,695.69	\$880.00	\$9,855.25	
2181	WILLIAM	GEISSLER	\$1,408.05	\$56,058.49	\$59,120.00	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	4,799.60			959.92	2,215.20	1,919.84	\$880.00	\$12,694.40	
2129	RICHARD	HALLORAN	\$4,823.70	\$63,048.97	\$66,339.20	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	9,599.20	2,300.00		959.92	2,215.20	1,919.84	\$880.00	\$19,794.00	
3357	ALLAN	GRAHAM	\$4,153.01	\$61,403.60	\$65,642.88	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	11,999.00			959.92	2,215.20	1,919.84	\$880.00	\$19,893.80	
2605	JAMES	ORDWAY	\$5,637.63	\$59,215.07	\$61,214.08	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	4,799.60	2,300.00		959.92	2,215.20	1,919.84	\$880.00	\$14,994.40	
2927	ROBERT	MURPHY	\$8,173.23	\$62,283.60	\$65,642.88	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	11,999.00			959.92	2,215.20	1,919.84	\$880.00	\$19,893.80	
2676	JOHN	HASWELL	\$5,140.51	\$64,699.06	\$68,202.88	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84	11,999.00	2,300.00		959.92	2,215.20	1,919.84	\$880.00	\$22,193.80	
3525	DANIEL	BROGAN	\$16,829.93	\$64,627.14	\$68,302.21	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92	11,999.00			959.92	2,543.79	1,919.84	\$880.00	\$19,262.47	
2436	EDWARD	ARENA	\$14,591.58	\$64,716.71	\$68,302.21	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92	11,999.00			959.92	2,543.79	1,919.84	\$880.00	\$19,262.47	
3611	ELIZABETH	BLANCHARD	\$4,660.34	\$64,407.91	\$67,736.96	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		959.92	11,999.00	2,300.00		959.92	2,215.20	1,919.84	\$880.00	\$21,233.88	
3609	JAMES	KEOHANE	\$5,808.74	\$62,331.82	\$65,972.61	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92	9,599.20			959.92	2,543.79	1,919.84	\$880.00	\$16,862.67	
3608	JOHN	DOHERTY JR	\$8,646.37	\$56,754.56	\$60,938.11	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92		2,300.00		959.92	2,543.79	3,695.69	\$880.00	\$11,339.32	
2012	DIANE	MORRILL	\$6,648.94	\$53,321.78	\$56,184.70	BASE SAL	NPPOA-7	52	23.0750	40	923.00		\$47,996.00		1,919.84				959.92	2,215.20	3,695.69	\$880.00	\$9,670.65	
3810	BRIAN	INGHAM	\$12,256.37	\$61,698.07	\$65,782.65	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92	9,599.20			959.92	2,543.79	1,919.84	\$880.00	\$16,862.67	
40019	ELIZABETH	HEFFLER	\$1,884.97	\$52,896.40	\$64,850.82	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92	9,599.20			959.92	2,543.79	1,919.84	\$880.00	\$16,862.67	
41173	KEVIN	DELEHANTY	\$15,828.81	\$58,099.56	\$61,123.46	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76		959.92	4,799.60	2,300.00		959.92	2,348.11	1,919.84	\$880.00	\$14,167.39	
41417	JAMES	QUILTY	\$10,196.33	\$60,141.90	\$64,850.82	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76			9,599.20			959.92	2,348.11	1,919.84	\$880.00	\$15,707.07	
41665	VINCENT	FORDE	\$15,230.91	\$61,628.66	\$65,040.77	BASE SAL	NPPOA-7	52	23.0750	40	923.00	55.38	\$50,875.76			9,599.20			959.92	2,543.79	1,919.84	\$880.00	\$15,902.75	
41708	S C	SALIS	\$22,404.77	\$56,807.29	\$61,951.50	BASE SAL	NPPOA-6	13	22.2000	40	888.00	53.28	\$12,048.38			2,273.28			227.33	376.51			\$2,877.12	
						BASE SAL	NPPOA-7	39	23.0750	40	923.00	55.38	\$38,352.50			7,236.32			723.63	1,956.76	1,919.84	\$880.00	\$12,716.55	
41706	BRIAN	BOSSelman	\$5,748.57	\$60,183.57	\$64,174.50	BASE SAL	NPPOA-6	13	22.2000	40	888.00	53.28	\$12,048.38			2,841.60			227.33	376.51			\$3,445.44	
						BASE SAL	NPPOA-7	39	23.0750	40	923.00	55.38	\$38,352.50			9,045.40			723.63	1,956.76	1,919.84	\$880.00	\$14,525.63	
41408	CHRISTIAN	RODRIGUEZ	\$8,637.21	\$47,724.36	\$50,900.41	BASE SAL	NPPOA-6	47	22.2000	40	888.00		\$41,380.80						827.62	1,953.60			\$2,781.22	
						BASE SAL	NPPOA-7	5	23.0750	40	923.00		\$4,984.20						99.68	184.60	3,695.69	\$880.00	\$4,859.98	
42329	BRETT	CONAWAY	\$7,543.22	\$43,378.32	\$51,935.82	BASE SAL	NPPOA-4	33	20.6250	40	825.00	49.50	\$29,208.30			5,511.00			551.10	1,749.00			\$7,811.10	
						BASE SAL	NPPOA-5	19	21.4750	40	859.00	51.54	\$16,936.04			3,195.48			319.55	364.22	1,786.72	\$880.00	\$6,545.96	
41263	KENNETH	FITZGERALD	\$13,907.28	\$35,938.76	\$49,761.77	BASE SAL	NPPOA-3	9	19.7750	40	791.00	47.46	\$7,881.52			743.54			148.71	335.38			\$1,227.63	
						BASE SAL	NPPOA-4	43	20.6250	40	825.00	49.50	\$37,253.70			3,514.50			702.90	1,749.00	1,716.00	\$880.00	\$8,562.40	
42558	KEVEN	KELLEY	\$1,816.22	\$29,620.87	\$47,303.45	BASE SAL	NPPOA-3	15	19.7750	40	791.00	47.46	\$12,912.28						243.63	503.08			\$746.70	
						BASE SAL	NPPOA-4	37	20.6250	40	825.00	49.50	\$32,006.70						603.90	1,574.10	3,303.30	\$880.00	\$6,361.30	
42559	GREGORY	LANOUE	\$1,053.04	\$29,570.12	\$53,162.73	BASE SAL	NPPOA-3	15	19.7750	40	791.00	47.46	\$12,912.28			2,436.28			243.63	503.08			\$3,182.98	
						BASE SAL	NPPOA-4	37	20.6250	40	825.00	49.50	\$32,006.70			6,039.00			603.90	1,574.10	1,716.00	\$880.00	\$10,813.00	
42560	JASON	SUTHERLAND	\$2,639.49	\$29,184.81	\$47,303.45	BASE SAL	NPPOA-3	15	19.7750	40	791.00	47.46	\$12,912.28						243.63	503.08			\$746.70	

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*Note: Paid details are not included.*

Emp #	First	Last	Actual FY05 Overtime	Actual FY05 Earnings	Budgetary FY'06 Scheduled Earnings	Pay Type	Level- Step	Wks	Rate	Hrs	Amount	Night	Funding (52.0 Wks)	Total Appropriation	LGY	EDU (Q)	Other	Supervisory	CS/Tech	Holiday	In Service	Comm Service	Funding (52.0 Wks) FY07	Total Add'l Comp
						BASE SAL	NPPOA-4	37	20.6250	40	825.00	49.50	\$32,006.70						603.90	1,574.10	3,303.30	\$880.00	\$6,361.30	

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Emp #	First	Last	Actual FY05 Overtime	Actual FY05 Earnings	Budgetary FY'06 Scheduled Earnings	Pay Type	Level- Step	Wks	Rate	Hrs	Amount	Night	Funding (52.0 Wks)	Total Appropriation	LGY	EDU (Q)	Other	Supervisory	CS/Tech	Holiday	In Service	Comm Service	Funding (52.0 Wks) FY07	Total Add'l Comp	
42289	CHAD	HOWARD		Replacement (L)	\$46,461.39	BASE SAL	NPPOA-1	14	18.2250	40	729.00	43.74	\$11,127.46			2,099.52			209.95	463.64			\$2,773.12		
						BASE SAL	NPPOA-2	26	19.0250	40	761.00	45.66	\$20,973.16			3,957.20			395.72	1,129.32			\$5,482.24		
						BASE SAL	NPPOA-3	12	19.7750	40	791.00	47.46	\$9,726.14			1,835.12			183.51	335.38	1,316.22	\$880.00	\$4,550.24		
42840	SCOTT	LACERRA		Replacement (H)	\$46,461.39	BASE SAL	NPPOA-1	14	18.2250	40	729.00	43.74	\$11,127.46						209.95	463.64			\$673.60		
						BASE SAL	NPPOA-2	26	19.0250	40	761.00	45.66	\$20,973.16						395.72	1,129.32			\$1,525.04		
						BASE SAL	NPPOA-3	12	19.7750	40	791.00	47.46	\$9,726.14						183.51	335.38	3,167.16	\$880.00	\$4,566.06		
41106	RYAN	HALL		Replacement (H)	\$56,363.90	BASE SAL	NPPOA-1	14	18.2250	40	729.00	43.74	\$11,127.46						209.95	463.64			\$673.60		
						BASE SAL	NPPOA-2	26	19.0250	40	761.00	45.66	\$20,973.16						395.72	1,129.32			\$1,525.04		
						BASE SAL	NPPOA-3	12	19.7750	40	791.00	47.46	\$9,726.14						183.51	335.38	3,167.16	\$880.00	\$4,566.06		
*	36TH	POSITION		Replacement (G)	\$66,904.45	BASE SAL	NPPOA-1	26	18.2250	40	729.00	43.74	\$20,091.24						379.08	1,081.84			\$1,460.92		
						BASE SAL	NPPOA-2	26	19.0250	40	761.00	45.66	\$20,973.16						395.72	806.66	3,047.04	\$880.00	\$5,129.42		
*	37TH	POSITION		Replacement	\$69,044.10	BASE SAL	NPPOA-1	26	18.2250	40	729.00	43.74	\$20,091.24						379.08	1,081.84			\$1,460.92		
						BASE SAL	NPPOA-2	26	19.0250	40	761.00	45.66	\$20,973.16						395.72	806.66	3,047.04	\$880.00	\$5,129.42		
*	38TH	POSITION		Replacement	\$55,971.82	BASE SAL	NPPOA-1	26	18.2250	40	729.00	43.74	\$20,091.24						379.08	1,081.84			\$1,460.92		
						BASE SAL	NPPOA-2	26	19.0250	40	761.00	45.66	\$20,973.16						395.72	806.66	3,047.04	\$880.00	\$5,129.42		
2714	PAUL	CURTIS	\$113.44	\$42,322.08	\$45,623.61	BASE SAL	R1-204-5	26	20.2615	40	810.46		\$21,071.96		632.16					1,134.64			\$1,766.80		
						BASE SAL	R1-204-5	26	20.6668	40	826.67		\$21,493.47		644.80						826.67	1,500.00		\$2,971.48	
2716	DONNA	SCOTT	\$1,897.50	\$43,322.08	\$45,623.61	BASE SAL	R1-204-5	26	20.2615	40	810.46		\$21,071.96		632.16					1,134.64			\$1,766.80		
						BASE SAL	R1-204-5	26	20.6668	40	826.67		\$21,493.47		644.80						826.67	1,500.00		\$2,971.48	
3732	GARY	DUBINSKY	\$113.44	\$44,379.37	\$47,813.48	BASE SAL	R1-204-5	26	20.2615	40	810.46	48.63	\$22,336.28			421.44				1,202.72			\$1,624.16		
						BASE SAL	R1-204-5	26	20.6668	40	826.67	49.60	\$22,783.08		429.87						876.27	1,500.00		\$2,806.14	
41492	DEBRA	BARNES	\$1,947.62	\$40,429.85	\$46,830.60	BASE SAL	R1-204-5	26	20.2615	40	810.46	48.63	\$22,336.28							1,202.72			\$1,202.72		
						BASE SAL	R1-204-5	26	20.6668	40	826.67	49.60	\$22,783.08								876.27	1,500.00		\$2,376.27	
41598	TRACY	ROURKE	\$2,147.11	\$39,545.24	\$44,555.24	BASE SAL	R1-204-5	26	20.2615	40	810.46	48.63	\$22,336.28							1,202.72			\$1,202.72		
						BASE SAL	R1-204-5	26	20.6668	40	826.67	49.60	\$22,783.08								876.27	1,500.00		\$2,376.27	
41707	MARK	STERLING	\$3,270.11	\$41,335.23	\$46,060.17	BASE SAL	R1-204-5	26	20.2615	40	810.46	48.63	\$22,336.28							1,202.72			\$1,202.72		
						BASE SAL	R1-204-5	26	20.6668	40	826.67	49.60	\$22,783.08								876.27	1,500.00		\$2,376.27	
42092	CHRISTOPHER	BIUSO	\$1,309.01	\$35,917.46	\$39,626.55	BASE SAL	R1-204-3	26	18.1975	40	727.90		\$18,925.40							873.48			\$873.48		
						BASE SAL	R1-204-3	12	18.5615	40	742.46		\$8,612.54								445.48			\$445.48	
						BASE SAL	R1-204-4	14	19.1899	40	767.60		\$11,053.38								307.04	1,500.00		\$1,807.04	
3869	ALAN	GLICKMAN	\$7,312.87	\$44,771.14	\$46,987.11	BASE SAL	R1-204-5	26	20.2615	40	810.46	48.63	\$22,336.28							1,030.91			\$1,030.91		
						BASE SAL	R1-204-5	26	20.6668	40	826.67	49.60	\$22,783.08								876.27	1,500.00		\$2,376.27	
41494	SUSAN	BAUR	\$184.34	\$16,477.57	\$38,850.91	BASE SAL	R1-204-5	26	20.2615	40	810.46	48.63	\$22,336.28							1,030.91			\$1,030.91		
						BASE SAL	R1-204-5	26	20.6668	40	826.67	49.60	\$22,783.08								876.27	1,500.00		\$2,376.27	
*	10TH	POSITION		Replacement (G)	\$47,813.48	BASE SAL	R1-204-0	26	16.3500	40	654.00	39.24	\$18,024.24								831.89			\$831.89	
						BASE SAL	R1-204-1	26	17.3057	40	692.23	41.53	\$19,077.80								733.76	1,500.00		\$2,233.76	
3488	KEITH	TOSI	\$206.85	\$36,963.42	\$37,249.16	BASE SAL	PB-5	52	16.6292	40	665.17		\$34,588.74				3,458.87						\$3,458.87		

TOWN OF NATICK  
EMPLOYEE JOB/PAY Fiscal Year 2007

Note: Paid details are not included

Emp #	First	Last	Actual FY05 Overtime	Actual FY05 Earnings	Budgetary FY'06 Scheduled Earnings	Pay Type	Level- Step	Wks	Rate	Hrs	Amount	Night	Funding (52.0 Wks)	Total Appropriation	LGY	EDU (Q)	Other	Supervisory	CS/Tech	Holiday	In Service	Comm Service	Funding (52.0 Wks) FY07	Total Add'l Comp	
9053	TIFFANY	BACHELDER		Replacement	\$6,369.00	BASE SAL					10,000.00		\$10,000.00											\$0.00	
9025	GLADYS	BLINN		\$6,369.00	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9002	MARY	BROWN		\$2,636.08	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9003	MARJORIE	BURROWS		\$6,369.00	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9040	MARY	CASEY		\$6,174.41	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9042	CHERYL	CHAGNON		\$6,280.54	\$6,369.00	BASE SAL					10,000.00		\$10,000.00											\$0.00	
42532	CAROLYN	COLLINS		\$6,221.80	\$6,369.00	BASE SAL					10,000.00		\$10,000.00											\$0.00	
9006	BARBARA	CONNOLLY		\$5,095.20	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9051	CHRISTINE	FITZGERALD		Replacement	\$6,369.00	BASE SAL					10,000.00		\$10,000.00											\$0.00	
9033	CAROLE	FLYNN		\$6,192.10	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9027	LISA	HASTINGS		\$6,369.00	\$6,369.00	BASE SAL					10,000.00		\$10,000.00											\$0.00	
8501	LISA	HOLMES		\$6,121.34	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9046	ROBIN	MURRAY		\$5,190.90	\$6,369.00	BASE SAL					6,555.90		\$6,555.90											\$0.00	
9017	ANGELA	WHITE		\$6,369.00	\$6,369.00	BASE SAL					6,555.90		\$6,555.90	\$2,380,590.31									\$0.00	\$555,138.55	
<b>NON-UNIFORM</b>																									
41624	FLORENCE	AZZARITI		\$38,673.66	\$40,851.61	BASE SAL	B6 - 4	26	21.7760	37.5	816.60		\$21,231.60											\$0.00	
						BASE SAL	B6 - 4	26	22.2110	37.5	832.91		\$21,655.73											\$0.00	
42388	MARY	CARNEY	\$464.79	\$30,412.45	\$33,147.11	BASE SAL	B4 - 2	26	18.3460	37.5	687.98		\$17,887.35											\$0.00	
						BASE SAL	B4 - 2	18	18.7129	37.5	701.73		\$12,911.90											\$0.00	
						BASE SAL	B4 - 3	8	19.2678	37.5	722.54		\$5,491.32											\$0.00	
3982	MARSHA	KELLY	\$1,745.06	\$32,449.00	\$32,132.09	HRLY PAY	BC - 4	26	19.4605	32	622.74		\$16,191.14											\$99.64	
						HRLY PAY	BC - 4	26	19.8497	32	635.19		\$16,514.95	\$111,883.99	165.15									\$165.15	\$264.79
			<u>\$414,213.20</u>	<u>\$3,493,484.23</u>	<u>\$4,245,360.01</u>	GRAND TOTALS										<u>\$3,449,799.79</u>	<u>\$73,616.57</u>	<u>\$430,207.98</u>	<u>\$17,258.87</u>	<u>\$56,282.42</u>	<u>\$34,824.09</u>	<u>\$146,199.78</u>	<u>\$133,575.84</u>	<u>\$33,440.00</u>	<u>\$925,405.55</u>