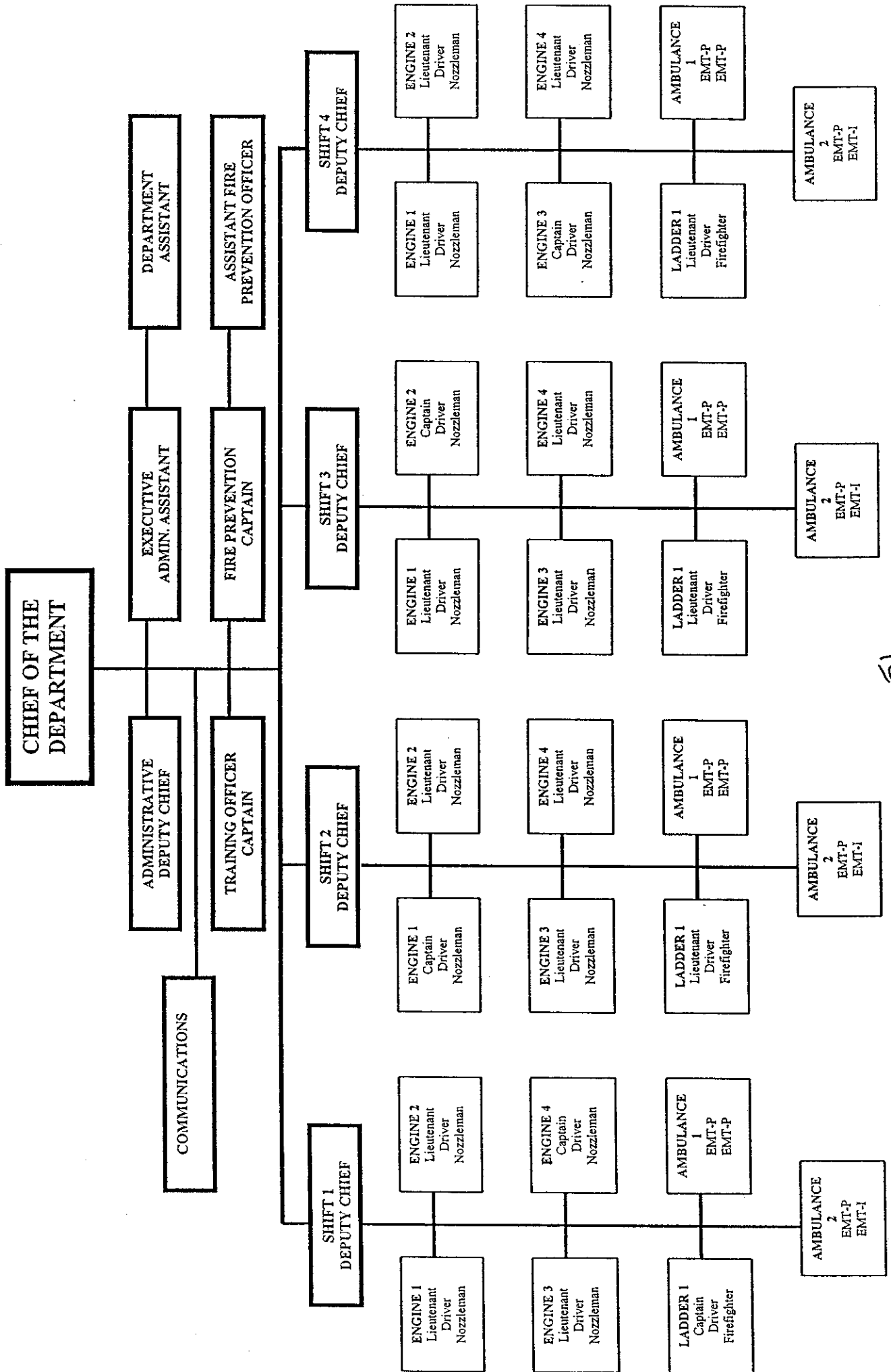


NATICK FIRE DEPARTMENT ORGANIZATIONAL CHART



Natick Fire Department

Gene C. Sabourin
Chief of Department



Budget Narrative for FY08 – Budget "A"

We were asked to prepare two budgets. Budget "A" reflects a zero percent increase over FY07. However, due to mandatory contractual increases such as step raises, longevity, etc. a \$72,106.64 increase is incurred. To achieve a zero increase this amount needs to be taken from other accounts to balance. This was done in the following manner:

- A. Lt. Parsons has made it known that he plans to retire in January, 2008. If this position is not filled for the remainder of FY08 there is a savings of \$29,380.00.
- B. In FY07 out of a budget of \$82,500.00 for ED. Reimbursement only \$34,700.00 was used returning \$47,800.00. Therefore this item was reduced by \$15,000.00 in an effort to reach our goal.
- C. Management overtime was reduced by \$7,600.00. This was money spent for monthly Deputy Chief's meetings.
- D. \$4,600.00 was taken from Gordon Vantassel's overtime that is for Christmas lights, etc. and \$3,606.86 from Firefighter overtime for Gordon's helper. Total \$8,206.86.
- E. Overtime money to cover S-2 (box plug outs) \$3,667.14 was eliminated. This will have to be done by the Engine Companies when Gordon is not available or by other suitable means.
- F. Daily operational budget, i.e. equipment repairs, office supplies, ambulance supplies, etc. were reduced to save \$6,200.00.
- G. This left a balance of \$1,052.65 which was taken from the technical/professional regular overtime.

Prior to starting the process we were asked to remove the \$80,329.77 under sick/vacation buy back in the FY07 budget and to put zero under this report for FY08. This will be funded by other sources. It should be pointed out that item (A) under this proposal is subject to change and Item (B) is a contractual item. If everyone decides in FY08 to take the education reimbursement reductions in other areas would have to be found. This most likely would have to be in overtime which we know from the past would mean a reduction in shift manpower (minimum manning) and most likely closing of a fire station from time to time.

Item F is a reduction in the day to day operational budget of the department. The current FY07 budget is a level funded budget from previous years and allows little if any progressive development. If anything these items need to be increased to allow for mandatory testing of safety equipment in this year.

I highly recommend that this budget be avoided if possible.

Respectfully submitted,

Gene C. Sabourin
Chief of Department

FY 2008 Budget Presentation

Narrative

Town of Natick

Department: Fire Department

I. Main Purpose of the Department

As stated in our departments "Mission Statement", The Natick Fire Departments main goal is to provide our community with quality and professional fire suppression, emergency medical care, disaster mitigation and various life rescue services.

In addition to this, constant training, fire prevention services, and inspections are a part of our daily routine.

II. Recent Developments

The Town of Natick and the Weston Fire Department have entered into an agreement for Natick Fire to purchase a 1998 Rescue vehicle and its entire contents of rescue equipment. This should be completed by the end of November.

16 members of the fire department are presently being trained in the various aspects of technical rescue and will be certified by mid November.

We presently are interviewing ff/paramedics to fill a vacancy and this person would be starting at the first of 2007.

New turnout gear for all firefighters has been purchased and distributed.

III. Current Challenges

With the advent of the recent building boom in Natick, most notably, the Natick Mall Project, there will be new demands to our department that we did not have in the past. Large underground parking facilities and high rise buildings pose new challenges that we must train for to accomplish our goals.

Increases in demand for services of all types from fire plan reviews and site inspections to calls for fire and medical responses can be expected. We have started extensive training and purchased new equipment to help achieve these goals. Reallocation of existing manpower may be necessary to meet the ever increasing demand for emergency medical services.

IV. Significant Proposed Changes for the Upcoming Fiscal Year and Budget Impact

Request has to be made to replace the 1992 boom truck used by the Communications Division. This vehicle is getting very tired and may soon become a safety issue.

The replacement or refurbishment of the Speen Street fire station is a major issue and a decision will have to be made about its future.

53

V. On the Horizon

A new piece of fire apparatus will be purchased to replace Engine Four. (This will have no impact on FY08 as it was funded by April 06 Town Meeting)

Just exactly how much of an impact all the building will have on services will remain to be seen, but I think it is safe to say that there will not be a decrease in the demand for services over the next few years. As the demand increases for emergency medical services the next logical step to consider would be full manning for ambulance two and perhaps having it located in the West Natick fire station.

Trends In Major Departmental Activities by Calendar Year

Activities	2003	2004	2005	2006	Approved 2007	Proposed 2008
Total Number of Calls	4280	4331	4621	4601		4650
Total Number of Ambulance Calls	2517	2449	2822	2761		2790
Total Number of Permits Issued	1509	1962	1434	1475		1450

Department: FIRE
Fiscal Year 2008

LINE ITEM EXPLANATION

Salaries Management-Salaries for (1) Chief and (5) Deputy Chiefs
Salaries Supervisory-Salaries for (5) Captains and (15) Lieutenants
Salaries Operational-Salaries for (56) Firefighters and (2) Administrative Personnel
Salaries Tech/Professional-Salaries for (1) Training Officer, (2) Fire Prevention personnel
And (1) Superintendent of Communications

Additional Compensation-This line includes longevity pay, ems, educational, clothing and Holiday Pay

Training Overtime- M&M Rounds, Dive Training, Working out of grade, Deferred
Vacations, Storms, Fire Investigation, Partial Shift (held over, called in).

Regular Overtime-Overtime paid to backfill vacancies created by vacation, sick or personal days.

Repair & Maintain Equipment-Purchase and maintain mobile and portable radios and fire alarm
Equipment and electrical purchases, etc.

Communication Telephone-Land lines and Nextel

Laundry-Annual cleaning of blankets and bedspreads.

Training and Education-Covers mandatory CPR Recertification, Audio Visual Equipment, Courses
brought into Natick, vehicle for stabilization training. P.A.T. testing for new hires.

Copy/Mail Center-Self Explanatory

In/Out State Travel-Conferences, Seminars, etc.

Dues/Subscriptions-Professional organizations, District 14 Fire Chiefs Assoc., Mass. Fire Chiefs Assoc.

Fire Apparatus Equipment-Repair and replace nozzles, valves and all other ancillary equipment.
SCBA (self contained breathing apparatus) repair.

Other Services-Miscellaneous-Belmont Springs, small purchases.

Clothing Allowance-Contractual stipend paid for uniform purchase, replacement.

Office Supplies-Self explanatory

Supplies Computer-Printer cartridges, paper, discs and other related supplies.

Supplies Foam & Hose-Firefighting foam, hose replacement.

Supplies Ambulance-Re-stock day to day supplies, gloves, meds, bandages, oxygen, repair and replacement of all EMS equipment.

Supplies Diving Equipment-Yearly testing and repair, replacement of equipment.

Supplies Public Safety-Turnout Gear (boots, gloves, helmets, etc.), uniforms for new hires (contractual).

Overtime Explanation

M&M Rounds- Under the direction of Natick Fire Departments Medical Director, Dr. Beth Zeeman, all advanced life personnel are required to attend a 2-hour group meeting with the Medical Director once a month to discuss new or revised protocols and case review.

Skills Review- Under the direction of Natick Fire Departments Medical Director, Dr. Beth Zeeman, all advanced life personnel are required to attend a 3-hour skills review session once a year. Members will perform all aspects of advanced life support techniques (intubations, IV's, CPR, defibrillation, medications and case review) to assure the competency of all aspects of advanced life support. They are also required to pass a written exam and oral interview with the Medical Director.

EMT Critique- The Fire Department is required to conduct E.M.S. continuing education for all E.M.T.'s two hours per month per shift. A Paramedic now teaches an O.E.M.S. approved class on a monthly basis for each shift.

Medic Refresher- Each Fire Department Paramedic is required to take a refresher course once every two years. The refresher course consists of 48 hours of continuing education, 8 hours of ACLS (advanced cardiac life support) a skills review and a written exam. Each medic is granted one day shift off from his/her regular tour of duty to attend part of a refresher course.

Dive Training- Each Fire Department Diver is required to have 18 dives in a 3-year period and complete a re-certification workbook to be certified with Dive Rescue International. 9 of the 12 divers would be eligible for dive training each month. On duty divers would be exempt from participating to maintain the on duty staffing.

Haz-Mat Training- Natick Fire currently has two members assigned to the Commonwealth of Mass Haz-Mat team. Each member is required to attend an 8 hour training seminar every month. In addition to training, one member is granted 8 hours per month to maintain records and inventory and assure proper operation of all equipment that is on the Haz-Mat truck for our district. All funds for the above-mentioned are reimbursed to the Town of Natick by the Commonwealth of Mass.

M.D.U Training- M.D.U (Mass Decontamination Unit) training will be conducted with Natick Fire Department members along with the Fire Departments in Wellesley, Wayland and Sherborn and Metrowest Medical Center. The M.D.U will be dispatched primarily to Metrowest Medical Center on all incidents requiring mass decontamination. The Commonwealth of Mass will reimburse the Town of Natick \$3,500.00 for year one and \$2,500.00 there after. This is a new program and the full impact of training has not yet been determined.

58

Christmas Lights- The Communications Division and an assistant from the fire department put up and take down all Christmas lights in the town. Two people are required for safety as this is an elevated operation.

Marathon- Fire Department members are called in to man Natick's spare Engine, Ladder, Car 3 and Car 4 and fully staff A-2. Pilots are called in to run with Sherborn's Engine and Ladder and ALS personnel are call in to run with Weston's ambulance. Two Deputy Chiefs are called in. One to cover the south side of town and one to go into dispatch. One Deputy will also attend several meeting in the preplanning stages of the Marathon. All funds for the above-mentioned are reimbursed to the Town of Natick.

Fire Prevention Day- Members are called in to assist in the events that take place for the citizens of Natick for Fire Prevention Day.

Deferred Vacation- Members who choose to move their prime time vacation outside of prime time to the following January, February or March of the following year, are compensated \$300.00 for each week.

S-5- The Communications Division servicing problems outside his regular work schedule with traffic lights, alarm systems, radio systems and running new cable for town uses.

Working out of Grade- When a member assumes the temporary responsibility for a higher rank, he/she is compensated at a rate of \$1.40 per hour in that capacity.

Fires/Invest/Pilot- Extra man power is called in outside of their regular work schedule to assist the on duty shift with an emergency situation. Pilots are called in to assist mutual aid companies who are unfamiliar with the town. The Fire Departments also has the obligation to investigate and report all fires to the State Fire Marshal's office. The N.F.D. fire investigation unit is called upon during and after an incident to provide proper documentation.

Storms- Additional manpower is brought in to augment the on duty crew in the event of adverse weather conditions (snow storms, ice storms, heavy flooding, high winds, hurricanes).

S-2- One member is called in outside his/her regular work schedule to cover box plug outs on the day off of the Communication Division. The member is compensated 4 hours to provide interim coverage for a 10 hour period.

59

FY 2007 Budget Presentation

Town of Natick Fiscal Year 2003 thru 2007
Departmental Executive Summary of Finances

Departmental Budget and Personnel Requirements Expended by Fiscal Year					
Category	2003	2004	2005	2006	Thru December 2007
Staffing					
Full-Time Employees	87	86	88	88	88
Part-Time Employees					
Seasonal Employees					
Operating Budget					
Personal Services	5,060,448.34	5,239,271.78	5,369,408.31	5,565,703.11	2,609,156.98
Purchase of Services	54,509.30	50,248.74	45,950.65	46,744.03	18,897.09
Other Personnel Services	52,529.80	50,991.25	52,314.45	53,048.50	52,800.00
Technical & Professional Svs	0.00	0.00	0.00	0.00	0.00
Supplies	35,189.88	42,227.90	52,095.00	61,472.26	14,320.64
Other Chgs & Expenditures	0.00	0.00	0.00	0.00	0.00
Total Operating Budget	5,202,677.32	5,382,739.67	5,519,768.41	5,726,967.90	2,695,174.71
Capital Equip/Projects Expended	42,172.90	22,600.00	147,857.00	17,902.40	85,451.26
Encumbered Operating Expense	9,110.89	9,173.67	6,073.18	4,004.98	2,455.14
Encumbered Capial Expenses	167,724.78	237,434.16	75,846.96	113,791.56	108,340.30
Quarterly Expenditure Pattern Fiscal Year 2003 thru 2007 - Operating Budget					
Percent Expended by Fiscal Year	2003	2004	2005	2006	2007
Personal Services					
Quarter 1 ending Sept 30	22.06%	23.69%	23.94%	22.26%	20.79%
Quarter 2 ending Dec 31	26.19%	23.47%	23.75%	23.83%	23.27%
Quarter 3 ending March 31	23.72%	24.21%	25.23%	25.39%	
Quarter 4 ending June 30	27.96%	26.14%	26.45%	26.60%	
Encumbrances for Year	0.00%	0.00%	0.00%	0.00%	
Closed to Fund Balance	0.07%	2.49%	0.63%	1.92%	
- - - Total Pers Svs	100.00%	100.00%	100.00%	100.00%	44.06%
All Non-Personal Services					
Quarter 1 ending Sept 30	46.68%	40.96%	43.88%	43.25%	40.07%
Quarter 2 ending Dec 31	15.88%	15.72%	14.66%	14.53%	13.99%
Quarter 3 ending March 31	15.00%	17.60%	16.95%	21.04%	
Quarter 4 ending June 30	12.63%	15.78%	19.21%	17.13%	
Encumbrances for Year	5.78%	5.43%	3.83%	2.38%	
Closed to Fund Balance	4.03%	4.51%	1.47%	1.67%	
- - - Total Non Pers Svs	100.00%	100.00%	100.00%	100.00%	54.06%
Capital Equip/Projects Expended					
Quarter 1 ending Sept 30	19.74%	0.00%	0.00%	0.00%	0.00%
Quarter 2 ending Dec 31	6.00%	0.00%	0.00%	0.00%	46.55%
Quarter 3 ending March 31	0.00%	0.00%	13.90%	12.20%	
Quarter 4 ending June 30	0.00%	8.37%	59.51%	0.00%	
Encumbrances for Year	73.87%	74.59%	26.59%	87.80%	
Closed to Fund Balance	0.39%	0.00%	0.00%	0.00%	
Released Appropriation	0.00%	17.04%	0.00%	0.00%	
- - - Total Capital	100.00%	100.00%	100.00%	100.00%	46.55%

09

Encumbrances include Current Year and Carryforward amounts from Previous Fiscal Years

Fire Department

	No of Staff	Tn Adm Recommended	Dept Requests	Expended thru Dec 31, 2006	2007 Appropriated	2006 Actual	2005 Actual	2004 Actual	2003 Actual	
Salaries Management	6.0	441,252.45	441,252.45	200,249.82	437,974.65	426,930.71	411,727.89	429,946.87	400,540.97	
Salaries Supervisory	20.0	1,098,403.59	1,098,403.59	514,996.46	1,110,132.40	1,081,041.22	1,055,955.91	1,058,899.19	1,099,875.92	
Salaries Operational Staff	58.0	2,708,974.03	2,708,974.03	1,219,165.34	2,675,331.49	2,542,238.10	2,425,403.56	2,320,337.16	2,266,040.31	
Salaries Technical/Professional	4.0	229,324.52	229,324.52	104,261.93	226,206.50	220,100.01	215,482.51	208,936.80	181,792.80	
Management Additional Comp		116,125.38	116,125.38	43,550.54	110,787.60	99,162.54	95,082.38	87,900.29	84,785.83	
Supervisory Additional Comp		231,129.93	231,129.93	98,548.54	236,653.73	212,936.55	205,834.36	183,909.04	171,565.11	
Operational Staff Additional Comp		515,784.74	515,784.74	210,134.46	522,238.57	444,431.62	408,913.03	370,036.79	343,289.17	
Tech/Prof Additional Comp		61,796.19	61,796.19	27,336.09	55,739.25	51,251.74	48,782.32	46,748.69	37,255.65	
<i>Training Overtime</i>										
Management Overtime		15,395.40	15,395.40	7,837.08	22,995.40	18,098.61	37,599.86	0.00	0.00	
Supervisory Overtime		32,120.16	32,120.16	10,375.69	38,325.66	20,962.60	92,545.44	0.00	0.00	
Operational Staff Overtime		78,415.39	78,415.39	44,848.75	80,483.88	74,589.30	205,286.18	0.00	0.00	
Tech/Prof Overtime		6,897.69	6,897.69	9,943.23	11,497.69	14,287.63	25,829.54	0.00	0.00	
<i>Regular Overtime</i>										
Management Overtime		45,139.11	45,139.11	18,110.13	45,139.11	48,638.44	9,995.82	60,843.79	55,512.96	
Supervisory Overtime		75,231.85	75,231.85	30,136.21	75,231.85	87,188.80	18,947.02	144,886.53	136,212.98	
Operational Staff Overtime		169,975.72	169,975.72	65,439.04	169,975.72	173,318.77	53,623.01	291,867.77	257,993.66	
Tech/Prof Overtime		21,516.91	21,516.91	4,223.67	22,569.56	16,528.40	10,490.00	34,958.86	25,582.98	
PERSONAL SERVICES	88.0	5,847,483.06	5,847,483.06	2,609,156.98	5,841,283.06	5,531,705.04	5,321,498.83	5,239,271.78	5,060,448.34	
Repairs & Maint Equipment		9,500.00	9,500.00	2,555.94	10,000.00	12,556.64	7,382.15	10,011.86	6,794.46	
Communication Telephone		10,000.00	10,000.00	4,919.47	10,000.00	10,849.92	11,883.47	10,152.31	13,665.94	
Laundry Service		0.00	0.00	0.00	500.00	317.79	48.00	70.00	144.00	
Training & Education		8,000.00	8,000.00	4,364.00	8,000.00	2,476.91	7,788.06	10,049.43	7,725.20	
Copy/Mail Center Fees		4,800.00	4,800.00	1,709.95	4,800.00	3,497.02	3,490.23	3,271.26	4,570.82	
In/Out of State Travel		0.00	0.00	0.00	1,000.00	1,034.43	2,417.25	2,261.00	3,363.56	
Dues/Subscriptions		3,000.00	3,000.00	2,185.00	3,500.00	3,213.80	0.00	0.00	0.00	
Fire Apparatus Equipment		13,000.00	13,000.00	1,756.49	14,000.00	8,839.40	8,253.67	11,148.11	14,156.95	
Other Services Miscellaneous		3,500.00	3,500.00	927.57	3,500.00	3,958.12	4,687.82	3,284.77	4,088.37	
PURCHASE OF SERVICES		51,800.00	51,800.00	18,418.42	55,300.00	46,744.03	45,950.65	50,248.74	54,509.30	

61

Fire Department

	Tn Adm Recommended	Dept Requests	Expended thru Dec 31, 2006	2007 Appropriated	2006 Actual	2005 Actual	2004 Actual	2003 Actual
Clothing Allowance Mgmt	5,700.00	5,700.00	5,700.00	5,700.00	5,700.00	6,414.45	5,700.00	5,700.00
Clothing Allowance Supervisory	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	11,875.00	13,125.00	13,750.00
Clothing Allowance Operational Staff	32,200.00	32,200.00	32,200.00	32,200.00	32,448.50	32,250.00	29,766.25	31,304.80
Clothing Allowance Tech/Prof	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	1,775.00	2,400.00	1,775.00
OTHER SERVICES MISC.	52,800.00	52,800.00	52,800.00	52,800.00	53,048.50	52,314.45	50,991.25	52,529.80
Office Supplies: Stationary	4,500.00	4,500.00	1,869.12	5,000.00	4,643.42	5,012.07	4,796.72	4,532.35
Supplies Computer	1,800.00	1,800.00	175.97	2,000.00	449.95	923.88	501.56	1,146.77
PURCHASED SUPPLIES	6,300.00	6,300.00	2,045.09	7,000.00	5,093.37	5,935.95	5,298.28	5,679.12
Supplies Foam & Hose	3,500.00	3,500.00	0.00	3,500.00	3,441.65	6,870.00	15.28	2,312.88
Supplies Ambulance	19,000.00	19,000.00	7,221.09	20,000.00	31,899.51	20,835.53	18,981.13	16,083.09
Supplies Diving Equipment	4,000.00	4,000.00	722.82	4,500.00	4,499.99	3,499.99	3,500.00	3,499.65
Supplies Public Safety	11,500.00	11,500.00	1,056.65	12,000.00	16,537.74	14,953.53	14,433.21	7,615.14
SUPPLIES FIRE	38,000.00	38,000.00	9,000.56	40,000.00	56,378.89	46,159.05	36,929.62	29,510.76
Fire Dept. (Grant Matching Funds)	0.00	0.00	0.00	0.00	0.00	0.00	22,600.00	0.00
Other Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00	22,600.00	0.00
BUDGET TOTAL	5,996,383.06	5,996,383.06	2,691,421.05	5,996,383.06	5,692,969.83	5,471,858.93	5,405,339.67	5,202,677.32

62

TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail Amounts not reported.

Emp. #	Employee Name	Actual P106 Overtime	Actual P106 Regular Earnings	Budgetary P107 Scheduled Earnings	Budgetary P107	Rate (Weeks)	Hours	Amount	Funding (52.2 Weeks)	Total Appropriation	Longevity	EMS Pay	Water Rescue	Fire Prevention	Stipends Trng/Stndt Para. Cor.	Holiday Pay	In-Service Training Pay	Education Incentive Pay	Standby Pay	Education Reimbursement	Additional Comp	Total Appropriation	Clothing Allowance
Management																							
680	Sabourin, Gene C.	\$6,341.00	\$89,984.91	\$107,275.62	\$107,275.62	H1-2	42	1,793.12	93,600.86	441,252.86	4,680.02	2,808.01			2,000.00	4,303.47	3,300.00				15,091.50	950.00	
1128	Connelly, Edward J.	\$10,568.34	\$86,257.25	\$86,257.25	\$86,257.25	H1-2	42	1,332.00	69,530.40		3,476.52	2,085.91				4,795.20	3,300.00	2,085.91	1,738.26	500.00	17,981.80	950.00	
1130	Slatery, Michael J.	\$10,472.27	\$88,082.86	\$86,257.25	\$86,257.25	H1-2	42	1,332.00	69,530.40		3,476.52	2,085.91				4,795.20	3,300.00	2,085.91	1,738.26	500.00	17,981.80	950.00	
2461	White, Richard A.	\$10,184.03	\$94,577.54	\$91,882.82	\$91,882.82	H1-2	42	1,332.00	69,530.40		3,476.52	6,257.74				4,795.20	3,300.00	3,476.52	1,738.26	500.00	23,544.24	950.00	
1131	Tota, Paul F.	\$10,232.08	\$87,709.51	\$89,767.54	\$89,767.54	H1-2	42	1,332.00	69,530.40		3,476.52	2,085.91				4,795.20	3,300.00	3,476.52	1,738.26	500.00	19,372.41	950.00	
2991	Sheridan, James A.	\$5,125.68	\$78,144.33	\$84,338.14	\$84,338.14	H1-2	40	1,332.00	69,530.40		2,085.91	6,257.74				4,795.20	3,300.00	3,476.52	1,738.26	500.00	24,153.63	950.00	
Supervisory																							
1129	Mitchell, Roy E.		\$70,420.77	\$73,627.22	\$73,627.22	H6-2	42	1,156.88	60,389.14	441,252.86	3,019.46	2,117.27	905.84			4,164.77		3,019.46		1,000.00	14,226.80	625.00	
2459	Lamont, Robert W.	\$416.99	\$66,572.97	\$71,515.31	\$71,515.31	H6-2	42	1,156.88	60,389.14		2,415.57	2,113.62	905.84			4,164.77				1,000.00	10,599.80	625.00	
2694	Arena, Jr., Salvatore	\$9,257.13	\$69,301.53	\$70,053.15	\$70,053.15	H6-2	42	1,156.88	60,389.14		2,415.57	2,113.62	905.84			4,164.77				1,000.00	10,599.80	625.00	
2807	Connelly, Mark J.	\$5,913.64	\$66,282.90	\$65,941.71	\$65,941.71	H6-2	27.0	1,122.17	30,298.59		908.96	1,060.45	454.48			2,356.56		1,514.93		1,000.00	7,295.38	625.00	
2807	Connelly, Mark J.					H6-2	25.2	1,156.88	29,153.38		1,166.14	1,020.37	437.30			1,735.32		1,457.67		1,000.00	5,816.80	625.00	
3140	Lentini, Michael P.	\$5,837.83	\$69,098.93	\$71,244.52	\$71,244.52	H6-2	42	1,156.88	60,389.14		1,811.67	2,113.62	905.84			4,164.77		1,811.67		1,000.00	11,807.57	625.00	
726	Fosberg, Dennis E.	\$7,429.95	\$60,703.77	\$62,421.78	\$62,421.78	H3-2	42	1,051.71	54,899.26		2,744.96		823.49			3,786.16				1,000.00	8,354.61	625.00	
740	Aries, Michael L.	\$4,169.87	\$70,132.77	\$68,920.11	\$68,920.11	H3-2	42	1,051.71	54,899.26		2,744.96	4,940.93	823.49			3,786.16		1,646.98		1,000.00	14,942.52	625.00	
742	Parsons, Gary N.	\$3,866.61	\$61,760.47	\$64,046.36	\$64,046.36	H3-2	42	1,051.71	54,899.26		2,744.96		823.49			3,786.16		1,646.98		1,000.00	10,001.59	625.00	
1552	Fahey, James	\$5,989.45	\$62,449.18	\$62,421.78	\$62,421.78	H3-2	42	1,051.71	54,899.26		2,744.96		823.49			3,786.16				1,000.00	8,354.61	625.00	
1841	Forance, Thomas E.	\$5,762.01	\$68,319.57	\$69,461.64	\$69,461.64	H3-2	11.0	1,051.71	11,568.81		462.75	1,041.19	173.53			3,786.16		578.44		1,000.00	7,042.07	625.00	
1841	Forance, Thomas E.					H3-2	41.2	1,051.71	43,330.45		2,166.52	3,899.74	649.96			3,786.16		2,166.52		1,000.00	8,882.74	625.00	
1839	Arena, Jr., James V.	\$4,473.13	\$64,039.16	\$65,941.71	\$65,941.71	H3-2	42	1,051.71	54,899.26		2,744.96	1,921.47	823.49			3,786.16		1,646.98		1,000.00	11,923.06	625.00	
1948	Custodio, Kenneth	\$5,762.00	\$63,619.46	\$65,400.18	\$65,400.18	H3-2	37.0	1,051.71	38,913.27		1,556.53	1,361.96	583.70			3,786.16		1,167.40		1,000.00	9,455.75	625.00	
1948	Custodio, Kenneth					H3-2	15.2	1,051.71	15,985.99		799.30	559.51	239.79			3,786.16		479.58		1,000.00	2,078.18	625.00	
1983	Conlon, Michael E.	\$5,155.48	\$61,193.09	\$63,775.60	\$63,775.60	H3-2	48.8	1,051.71	51,323.45		2,052.94	1,796.32	769.85			3,786.16				1,000.00	9,405.27	625.00	
1983	Conlon, Michael E.					H3-2	3.4	1,051.71	3,575.81		178.79	125.15	53.64			3,786.16				1,000.00	357.58	625.00	
2777	Carney, Peter E.	\$616.55	\$59,463.85	\$65,941.71	\$65,941.71	H3-2	18.8	1,051.71	19,772.15		593.16	1,779.49	296.58			3,786.16		593.16		1,000.00	8,048.55	625.00	
2777	Carney, Peter E.					H3-2	33.4	1,051.71	35,127.11		1,405.08	3,161.44	526.91			3,786.16		1,053.81		1,000.00	6,147.24	625.00	
2779	Mahoney, Jr., Walter D.	\$4,700.58	\$63,135.23	\$65,941.71	\$65,941.71	H3-2	18.8	1,051.71	19,772.15		593.16	692.03	296.58			3,786.16		988.61		1,000.00	7,356.54	625.00	
2779	Mahoney, Jr., Walter D.					H3-2	33.4	1,051.71	35,127.11		1,405.08	1,229.45	526.91			3,786.16		1,756.36		1,000.00	4,917.80	625.00	
2811	Mathews, Daniel A.	\$6,368.53	\$75,934.22	\$67,837.05	\$67,837.05	H3-2	33.8	1,051.71	35,547.80		1,066.43	3,199.30	533.22			3,786.16		1,066.43		1,000.00	10,651.54	625.00	
2811	Mathews, Daniel A.					H3-2	18.4	1,051.71	19,351.46		774.06	1,741.63	290.27			3,786.16		580.54		1,000.00	3,386.50	625.00	
3136	Smith, James J.	\$3,032.63	\$61,970.09	\$64,858.65	\$64,858.65	H3-2	52.2	1,051.71	54,899.26		1,646.98	1,921.47	823.49			3,786.16		1,646.98		1,000.00	10,825.08	625.00	
3800	Dow, Daniel J.	\$6,780.19	\$64,406.17	\$67,024.78	\$67,024.78	H3-2	52.2	1,051.71	54,899.26		1,097.99	1,921.47	823.49			3,786.16		4,391.94		1,000.00	13,021.05	625.00	
3801	Levey, Jr., Kenneth E.	\$4,043.99	\$65,673.57	\$67,566.30	\$67,566.30	H3-2	52.2	1,051.71	54,899.26		1,097.99	4,940.93	823.49			3,786.16				1,000.00	11,648.57	625.00	
41604	Austin, John J.	\$1,989.50	\$53,123.27	\$56,541.10	\$56,541.10	H3-1	27.0	1,020.16	27,544.32			964.05	413.16			2,142.34		1,377.22		1,000.00	5,896.77	625.00	
41604	Austin, John J.		\$53,123.27	\$56,541.10	\$56,541.10	H3-2	25.2	1,051.71	26,503.09	1,123,645.59		927.61	397.55			1,577.57		1,325.15		1,000.00	4,227.88	625.00	

603

TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail amounts not reported

Emp. #	Employee Name	Actual FY06 Overtime	Actual FY06 Regular Earnings	Budgetary FY07 Scheduled Earnings	Budgetary Step/Level	Rate (Weeks)	Hours	Amount	Funding (FY 2008)	Total Appropriation	Longevity	EMS Pay	Water Rescue	Fire Prevention	Stipends Trng/Stndt Para. Cor.	Holiday Pay	In-Service Training Pay	Education Incentive Pay	Standby Pay	Education Reimbursement	Additional Comp	Total	Appropriation	Clothing Allowance
2140	Arena-Myers, Donna M.	\$1,737.26	\$43,126.01	\$44,255.00	B6-5	52.2	37.5	832.92	43,478.42		869.57						500.00				1,369.57			
3590	Leone, Nancy A.		\$37,348.06	\$38,328.68	B4-5	52.2	37.5	744.39	38,857.16												0.00			
718	Arena, John F.	\$465.54	\$53,645.34	\$54,878.53	H1-8	52.2	42	922.55	48,157.11		2,407.86	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	7,451.40		575.00
1132	McAuley, Steven M.	\$2,793.24	\$55,664.14	\$57,966.18	H1-8	52.2	42	922.55	48,157.11		2,407.86	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	10,581.61		575.00
1840	Doucette, Gary	\$4,854.92	\$52,647.51	\$54,403.50	H1-8	11.0	42	922.55	10,148.05		405.92		152.22			3,321.18				1,000.00	1,000.00	4,879.32		575.00
1840	Doucette, Gary		\$52,625.34	\$54,403.50	H1-8	41.2	42	922.55	38,009.06		1,900.45		570.14			3,321.18				1,000.00	1,000.00	2,470.59		575.00
1982	Linton, Thomas	\$3,325.29	\$55,726.79	\$56,066.08	H1-8	4.2	42	922.55	44,282.40		1,937.4		58.12			3,321.18				1,000.00	1,000.00	6,756.72		575.00
1982	Linton, Thomas		\$55,752.10	\$58,678.70	H1-8	52.2	42	922.55	48,157.11		1,926.28	1,685.50	722.36			3,321.18				1,000.00	1,000.00	251.86		575.00
2185	Melchiorri, Rocky	\$5,120.95	\$55,592.91	\$55,592.91	H1-8	52.2	42	922.55	48,157.11		1,926.28	1,685.50	722.36			3,321.18				1,000.00	1,000.00	8,655.32		575.00
2413	Spencer, Thomas G.		\$52,916.59	\$55,591.06	H1-8	52.2	42	922.55	17,159.43		514.78	600.58	257.39			3,321.18				1,000.00	1,000.00	5,693.93		575.00
2693	Wedgeworth, Johnny J.	\$5,719.51	\$59,628.75	\$59,628.75	H1-8	33.6	42	922.55	30,997.68		1,239.91	1,084.92	464.97			3,321.18		520.32		1,000.00	1,000.00	2,789.80		575.00
2780	Perryman, Michael B.	\$2,261.20	\$58,630.69	\$58,630.69	H1-8	18.8	42	922.55	17,343.94		520.32	1,560.95	260.12			3,321.18		924.40		1,000.00	1,000.00	7,182.89		575.00
2778	Hartwell, Daniel F.		\$58,637.72	\$58,637.72	H1-8	33.4	42	922.55	30,813.17		1,232.53	2,773.19	462.20			3,321.18				1,000.00	1,000.00	5,392.32		575.00
2808	Haigis, Michael T.	\$2,527.22	\$53,199.24	\$55,591.06	H1-8	33.8	42	922.55	31,182.19		935.47	2,806.40	467.73			3,321.18				1,000.00	1,000.00	8,530.78		575.00
2808	Haigis, Michael T.		\$53,199.24	\$55,591.06	H1-8	18.4	42	922.55	16,974.92		679.00	1,527.74	254.62			3,321.18				1,000.00	1,000.00	2,461.36		575.00
2809	Headley, Grantley A.	\$4,987.94	\$55,591.06	\$55,591.06	H1-8	33.8	42	922.55	31,182.19		935.47	1,091.38	467.73			3,321.18				1,000.00	1,000.00	6,815.76		575.00
2809	Headley, Grantley A.		\$55,591.06	\$55,591.06	H1-8	18.4	42	922.55	16,974.92		679.00	594.12	254.62			3,321.18				1,000.00	1,000.00	1,527.74		575.00
2810	Hiadick, Martin S.	\$5,919.02	\$54,150.91	\$55,591.06	H1-8	18.4	42	922.55	16,974.92		679.00	594.12	254.62			3,321.18				1,000.00	1,000.00	1,527.74		575.00
2810	Hiadick, Martin S.		\$54,150.91	\$55,591.06	H1-8	52.2	42	922.55	48,157.11		1,444.71	1,685.50	722.36			3,321.18				1,000.00	1,000.00	8,173.75		575.00
2990	Black, James L.	\$3,657.82	\$56,271.41	\$57,016.13	H1-8	52.2	42	922.55	48,157.11		1,444.71	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	9,618.46		575.00
2989	Alberghini, William P.	\$6,584.08	\$53,724.42	\$55,591.06	H1-8	52.2	42	922.55	48,157.11		1,444.71	1,685.50	722.36			3,321.18				1,000.00	1,000.00	8,173.75		575.00
3137	Sticka, William T.	\$5,120.95	\$60,039.74	\$60,102.67	H1-8	52.2	42	922.55	48,157.11		963.14	4,334.14	722.36			3,321.18		2,407.86		1,000.00	1,000.00	12,748.68		575.00
3501	Quilty, Michael J.	\$4,588.91	\$53,853.63	\$55,116.04	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18				1,000.00	1,000.00	7,692.18		575.00
3502	Arena, Stephen L.	\$2,527.22	\$54,853.86	\$56,541.11	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	9,136.89		575.00
3504	Blael, Jr., Ronald	\$4,721.91	\$52,520.09	\$55,116.04	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18				1,000.00	1,000.00	7,692.18		575.00
3506	Adams, Richard C.	\$5,054.44	\$59,087.38	\$59,153.73	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	7,692.18		575.00
3559	Herring, John F.	\$3,790.83	\$59,447.30	\$60,103.77	H1-8	52.2	42	922.55	48,157.11		963.14	4,334.14	722.36			3,321.18		2,407.86		1,000.00	1,000.00	11,785.53		575.00
3558	Collins, Christopher P.	\$5,320.47	\$54,145.82	\$55,116.04	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18				1,000.00	1,000.00	12,748.68		575.00
3557	Hiadick, Andrew	\$3,391.80	\$56,970.94	\$57,728.66	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	7,692.18		575.00
3802	Reynolds, Thomas G.	\$5,919.02	\$53,426.95	\$56,468.75	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18				1,000.00	1,000.00	10,340.82		575.00
3972	Forrest, Barry A.	\$2,992.76	\$53,104.24	\$54,165.99	H1-8	52.2	42	922.55	48,157.11		963.14	1,685.50	722.36			3,321.18		1,444.71		1,000.00	1,000.00	9,136.89		575.00
41023	Ward, Edward E.	\$5,253.96	\$60,336.57	\$60,448.80	H1-8	52.2	42	922.55	48,157.11		6,019.64	722.36	722.36			3,321.18				1,000.00	1,000.00	6,729.04		575.00
41174	Magliozzi, Robert J.	\$2,194.69	\$55,591.06	\$55,591.06	H1-8	52.2	42	922.55	48,157.11		1,926.28	1,685.50	722.36			3,321.18				1,000.00	1,000.00	13,070.79		575.00
3021	Slattery, Joseph T.	\$4,056.86	\$58,203.68	\$58,203.68	H1-8	52.2	42	922.55	48,157.11		963.14	4,334.14	722.36			3,321.18		1,444.71		1,000.00	1,000.00	8,655.32		575.00
41425	Downing, Ronald A.	\$2,327.70	\$57,982.78	\$57,982.78	H1-8	52.2	42	922.55	48,157.11		963.14	4,334.14	722.36			3,321.18				1,000.00	1,000.00	10,822.39		575.00
3749	Farquharson, Douglas	\$3,391.80	\$56,863.18	\$57,728.66	H1-8	52.2	42	922.55	48,157.11		963.14	4,334.14	722.36			3,321.18				1,000.00	1,000.00	10,340.82		575.00
41596	Fuller, Douglas F.		\$55,485.56	\$58,441.19	H1-8	52.2	42	922.55	48,157.11		6,019.64	722.36	722.36			3,321.18				1,000.00	1,000.00	11,063.18		575.00
41603	Smith, Scott A.	\$3,628.87	\$52,795.87	\$55,591.06	H1-8	52.2	42	922.55	48,157.11		1,685.50	722.36	722.36			3,321.18		1,444.71		1,000.00	1,000.00	8,173.75		575.00

64

TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail amounts not reported.

Emp. #	Employee Name	Actual FY06 Overtime	Actual FY06 Regular Earnings	Budgetary FY07 Scheduled Earnings	Budgetary FY07	Step/Level	Rate (weeks)	Hours	Amount	Funding (52.2 Weeks) FY 2008	Total Appropriation	Longevity	EMS Pay	Water Rescue	Fire Prevention	Stipends Trng/Stndf Para. Cor.	Holiday Pay	In-Service Training Pay	Education Incentive Pay	Standby Pay	Education Reimbursement	Additional Comp	Total Appropriation	Clothing Allowance
41601	Curlley, John L.	\$3,465.60	\$50,627.68	\$54,165.90	\$54,165.90	H1-8	52.2	42	922.55	48,157.11	48,157.11		1,685.50	722.36			3,321.18				1,000.00	6,729.04	6,729.04	575.00
41605	Kelley, Timothy P.	\$3,798.10	\$51,862.92	\$55,591.06	\$55,591.06	H1-8	52.2	42	922.55	48,157.11	48,157.11		1,685.50	722.36			3,321.18		1,444.71		1,000.00	8,173.75	8,173.75	575.00
41602	Mortarelli, Joseph M.	\$2,182.04	\$53,554.21	\$55,591.06	\$55,591.06	H1-8	52.2	42	922.55	48,157.11	48,157.11		1,685.50	722.36			3,321.18		1,444.71		1,000.00	8,173.75	8,173.75	575.00
41606	Crisafulli, Jr., Samuel S.	\$641.78	\$57,163.83	\$59,866.26	\$59,866.26	H1-8	52.2	42	922.55	48,157.11	48,157.11		6,019.64	722.36			3,321.18		1,444.71		1,000.00	12,507.89	12,507.89	575.00
41608	Topham, Thomas W.	\$3,080.52	\$57,070.60	\$59,866.26	\$59,866.26	H1-8	52.2	42	922.55	48,157.11	48,157.11		6,019.64	722.36			3,321.18		1,444.71		1,000.00	12,507.89	12,507.89	575.00
41610	Wozny, Christopher	\$4,130.66	\$57,827.18	\$59,866.26	\$59,866.26	H1-8	52.2	42	922.55	48,157.11	48,157.11		6,019.64	722.36			3,321.18		1,444.71		1,000.00	12,507.89	12,507.89	575.00
41611	Lee, Glynnis	\$5,285.84	\$57,139.28	\$59,866.26	\$59,866.26	H1-8	52.2	42	922.55	48,157.11	48,157.11		6,019.64	722.36			3,321.18		1,444.71		1,000.00	12,507.89	12,507.89	575.00
41612	Shearley, Richard F.	\$4,953.31	\$56,823.09	\$59,866.26	\$59,866.26	H1-8	52.2	42	922.55	48,157.11	48,157.11		6,019.64	722.36			3,321.18		1,444.71		1,000.00	12,507.89	12,507.89	575.00
41794	Belmore, Kerri L.	\$1,693.23	\$55,151.78	\$58,713.79	\$58,713.79	H1-8	52.2	42	922.55	48,157.11	48,157.11		6,019.64	722.36			3,321.18		1,444.71		1,000.00	12,507.89	12,507.89	575.00
42262	Solysik, Andrew J.	\$817.01	\$46,194.09	\$49,917.27	\$49,917.27	H1-6	13.4	42	857.97	11,496.80	11,496.80		402.39	172.45			772.17		1,444.71		1,000.00	2,347.01	2,347.01	575.00
42262	Solysik, Andrew J.					H1-6	38.8	42	890.26	34,542.09	34,542.09		1,208.97	518.13			2,403.70				1,000.00	4,130.80	4,130.80	575.00
42285	DiCicco, David T.	\$1,130.91	\$45,381.18	\$49,672.21	\$49,672.21	H1-6	22.0	42	857.97	18,875.34	18,875.34		660.64	283.13			1,286.96				1,000.00	3,230.73	3,230.73	575.00
42285	DiCicco, David T.					H1-6	30.2	42	890.26	26,885.85	26,885.85		941.00	403.29			1,869.55				1,000.00	3,213.84	3,213.84	575.00
42286	Lipoma, Victor J.	\$4,229.70	\$47,121.25	\$49,672.21	\$49,672.21	H1-6	22.0	42	857.97	18,875.34	18,875.34		660.64	283.13			1,286.96				1,000.00	3,230.73	3,230.73	575.00
42286	Lipoma, Victor J.					H1-6	30.2	42	890.26	26,885.85	26,885.85		941.00	403.29			1,869.55				1,000.00	3,213.84	3,213.84	575.00
42287	Keefe, Javier S.	\$3,968.34	\$45,802.96	\$49,672.21	\$49,672.21	H1-6	22.0	42	857.97	18,875.34	18,875.34		660.64	283.13			1,286.96				1,000.00	3,230.73	3,230.73	575.00
42287	Keefe, Javier S.					H1-6	30.2	42	890.26	26,885.85	26,885.85		941.00	403.29			1,869.55				1,000.00	3,213.84	3,213.84	575.00
42288	Mabardy, Nicholas D.	\$2,655.21	\$46,408.75	\$49,672.21	\$49,672.21	H1-6	22.0	42	857.97	18,875.34	18,875.34		660.64	283.13			1,286.96				1,000.00	3,230.73	3,230.73	575.00
42288	Mabardy, Nicholas D.					H1-6	30.2	42	890.26	26,885.85	26,885.85		941.00	403.29			1,869.55				1,000.00	3,213.84	3,213.84	575.00
42460	Quigley-Boyle, Tanya M.	\$3,424.97	\$48,715.20	\$52,190.99	\$52,190.99	H1-5	6.0	42	825.68	4,954.08	4,954.08		619.26	74.31			2,477.70				1,000.00	1,941.27	1,941.27	575.00
42461	Quigley-Boyle, Tanya M.					H1-5	46.2	42	857.97	39,638.21	39,638.21		4,954.78	594.57			2,831.30				1,000.00	8,380.65	8,380.65	575.00
42459	Caruso, Anthony M.	\$1,887.72	\$50,006.95	\$52,190.99	\$52,190.99	H1-5	6.0	42	825.68	4,954.08	4,954.08		619.26	74.31			2,477.70				1,000.00	1,941.27	1,941.27	575.00
42460	Caruso, Anthony M.					H1-5	46.2	42	857.97	39,638.21	39,638.21		4,954.78	594.57			2,831.30				1,000.00	8,380.65	8,380.65	575.00
42630	Brogan, Kelly	\$642.10	\$44,626.69	\$52,345.53	\$52,345.53	H1-4	30.0	42	825.68	24,770.40	24,770.40		3,096.30	371.56			1,981.63		743.11		1,000.00	7,192.60	7,192.60	575.00
42629	Legendre, Jeff	\$1,720.79	\$50,865.80	\$52,345.53	\$52,345.53	H1-4	30.0	42	825.68	24,770.40	24,770.40		3,096.30	371.56			1,981.63		743.11		1,000.00	7,192.60	7,192.60	575.00
42629	Legendre, Jeff					H1-4	22.2	42	857.97	19,046.93	19,046.93		2,380.87	285.70			1,029.56				1,000.00	4,267.54	4,267.54	575.00
42743	Chamberlain, Ian	\$1,050.76	\$36,347.61	\$45,470.51	\$45,470.51	H1-3	4.8	42	793.39	3,808.27	3,808.27		133.29	57.12			238.02				1,000.00	1,428.43	1,428.43	575.00
42743	Chamberlain, Ian					H1-4	47.4	42	825.68	39,137.23	39,137.23		1,369.80	587.06			2,724.74				1,000.00	4,681.60	4,681.60	575.00
6666	Linton, Brian	\$686.33	\$43,069.73	\$47,635.11	\$47,635.11	H1-5	31.0	42	857.97	26,597.07	26,597.07		930.90	398.96			2,059.13				1,000.00	4,388.99	4,388.99	575.00
6666	Linton, Brian					H1-5	21.2	42	890.26	18,873.51	18,873.51		660.57	283.10			1,068.31				1,000.00	2,011.98	2,011.98	575.00
42891	Ferrari, Adam		\$20,132.73	\$47,354.53	\$47,354.53	H1-3	25.8	42	793.39	20,469.46	20,469.46		2,558.68	307.04			1,486.22				1,000.00	5,293.82	5,293.82	575.00
42891	Ferrari, Adam					H1-4	26.4	42	825.68	21,797.95	21,797.95		2,724.74	326.97			1,486.22				1,000.00	4,537.93	4,537.93	575.00
42892	Sansosio, Ciro R.		\$20,189.22	\$58,441.19	\$58,441.19	H1-2	25.8	42	793.39	20,469.46	20,469.46		2,558.68	307.04			1,428.10				1,000.00	5,293.82	5,293.82	575.00
42892	Sansosio, Ciro R.					H1-3	26.4	42	825.68	21,797.95	21,797.95		2,724.74	326.97			1,486.22				1,000.00	4,537.93	4,537.93	575.00
42997	Corliss, Brett M.		New Hire	\$58,441.19	\$58,441.19	H1-1	0.6	42	728.81	437.29	437.29		15.31	6.56			218.64				1,000.00	1,240.51	1,240.51	575.00
42997	Corliss, Brett M.					H1-2	26.4	42	761.10	20,093.04	20,093.04		703.26	301.40			1,369.98				1,000.00	2,374.64	2,374.64	575.00
42997	Corliss, Brett M.					H1-2	25.2	42	793.39	19,993.43	19,993.43		699.77	299.90			1,190.09				1,000.00	2,189.76	2,189.76	575.00
5000	Mullen II, Matthew			\$54,890.80	\$54,890.80	H1-4	26.0	42	793.39	20,628.14	20,628.14		2,578.52	309.42			1,428.10				1,000.00	5,316.04	5,316.04	575.00
	Vacancy					H1-5	26.2	42	825.68	21,632.82	21,632.82		2,704.10	324.49			1,486.22				1,000.00	4,514.81	4,514.81	575.00
	Vacancy					H1-1	31.4	42	728.81	22,894.63	22,894.63		2,860.58	343.27			874.57				1,000.00	5,078.42	5,078.42	575.00
	Vacancy					H1-2	20.8	42	761.10	15,830.88	15,830.88		1,978.86	237.46			1,826.64				1,000.00	4,042.96	4,042.96	575.00

2,708,974.03

525,784.76

65

TOWN OF NATICK
EMPLOYEE JOB/PAY

Note: Special Detail amounts not reported

Emp. #	Employee Name	Actual FY06 Overtime	Actual FY06 Regular Earnings	Budgetary FY07 Scheduled Earnings	Step/Level	Rate (weeks) Hours	Amount	Funding (52.2 Weeks) FY 2008	Total Appropriation	Longevity	EMS Pay	Water Rescue	Fire Prevention	Stipends Trng/Stndt Para. Cor.	Holiday Pay	In-Service Training Pay	Education Incentive Pay	Standby Pay	Education Reimbursement	Additional Comp	Total Appropriation	Clothing Allowance
Technical & Supervisory																						
2458	Franciose, Jr., Rocco	\$5,003.85	\$70,146.62	\$71,459.79	H6-2	52.2 40	1,156.88	60,389.14	2,415.57	2,113.62	905.84	2,000.00	2,000.00	5,000.00	4,164.77	1,811.67	1,811.67	1,000.00	1,000.00	19,411.47	625.00	
41260	Rothman, Eugene I.	\$5,949.20	\$68,177.80	\$69,107.82	H6-2	52.2 40	1,156.88	60,389.14	2,407.86	7,548.64	905.84	2,000.00	2,000.00	2,000.00	4,164.77	1,811.67	1,811.67	1,000.00	1,000.00	17,430.92	625.00	
725	Ward, Jr., Eugene E.	\$2,660.23	\$61,032.05	\$77,712.12	H7-8	52.2 40	922.55	48,157.11	2,415.57	4,334.14	722.36	2,000.00	2,000.00	2,000.00	3,321.18	3,019.46	1,000.00	1,000.00	13,785.54	575.00		
522	Vantassel, Gordon D.	\$667.18	\$78,503.14	\$71,620.11	H7-2	52.2 40	1,156.88	60,389.14	229,324.52	2,415.57	2,113.62	2,000.00	2,000.00	2,000.00	1,619.63	3,019.46	1,000.00	1,000.00	12,168.28	575.00		
Department Totals		\$330,164.84	\$4,995,680.46	\$5,358,278.77					4,503,197.01	110,248.24	262,551.85	58,788.38	4,000.00	13,007.61	300,169.50	19,800.00	84,221.12	8,691.30	82,500.00	943,978.00	52,800.00	

60