

Article 1 - Personnel Board Compensation Proposal

Summary

The following list are those individuals for which a one-time payment equal to 2% of their annual average salary is proposed under Article 1 of the upcoming 2010 Fall Annual Town Meeting. The following criteria was utilized when determining the recipients:

- Must be a current member of the Personnel Board Pay Plan
- Must have been employed by the Town of Natick prior to July 1, 2010
- Must have been part of a group of Personnel Board Employees whose wage scale had not been evaluated and/or adjusted in the recent past.

All totaled, 81 employees are eligible for a total of \$64,480 worth of payments.

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<u>Department</u>	<u>Emp #</u>	<u>Last</u>	<u>First</u>	<u>Title</u>	<u>Annual Salary</u>	<u>2%</u>
Morse Institute						
Morse	43756	Stetson	Linda	Director	\$ 77,893	\$ 1,558
Morse	43367	Finlay	Jane	Asst. Director	\$ 62,142	\$ 1,243
Morse	42000	Nardi	Marie	Community Relations Coord.	\$ 35,088	\$ 702
Morse	40073	Ching	Carolyn	Executive Assistant	\$ 47,786	\$ 956
Morse	4097	Biagetti	Celia	Library Page	\$ 4,102	\$ 82
Morse	43400	Plachy	Stephanie	Library Page	\$ 3,636	\$ 73
Morse	43416	Sebanakitta	Dorcas	Library Page	\$ 3,536	\$ 71
Morse	43024	Smith	Timothy	Library Page	\$ 1,818	\$ 36
Morse	41662	Spence	Nancy	Library Page	\$ 4,102	\$ 82
Morse	43435	Tcherniavskaia	Elena	Library Page	\$ 5,746	\$ 115
Morse	43806	Stark	Joy	Library Page	\$ 1,768	\$ 35
Morse	43807	Plachy	Kaitlin	Library Page	\$ 1,768	\$ 35
Bacon Free						
Bacon	42602	Wallace	Diane	Director	\$ 49,222	\$ 984
Bacon	43022	Meyer	Holley	Asst. Director	\$ 30,754	\$ 615
Bacon	43386	Caruso	Francis	Lib. Asst.	\$ 9,709	\$ 194
Bacon	41730	Schontag	Dawn	Lib. Asst.	\$ 3,143	\$ 63
Police						
Police	409	Mabardy	Nicholas	Interim Police Chief	\$ 101,000	\$ 2,020
Police	3488	Tosi	Keith	Animal Control	\$ 39,474	\$ 789
Police		WENTWORTH @ RUTLEDGE		Crossing Guard	\$ 7,453	\$ 149
Police		OAK ST @ BACON ST		Crossing Guard	\$ 7,453	\$ 149
Police		MILL ST @ LUCIER DR		Crossing Guard	\$ 11,146	\$ 223
Police		HARTFORD ST @ MILL ST		Crossing Guard	\$ 11,146	\$ 223
Police		HARTFORD ST BROWN SCHOOL REAR		Crossing Guard	\$ 11,146	\$ 223
Police		PITTS ST REAR		Crossing Guard	\$ 7,453	\$ 149
Police		NORTH MAIN ST @ EVERGREEN RD		Crossing Guard	\$ 7,453	\$ 149
Police		SPEEN ST @ NOTTINGHAM DR		Crossing Guard	\$ 11,146	\$ 223
Police		BENNETT-HEMENWAY FRONT		Crossing Guard	\$ 7,453	\$ 149
Police		SOUTH MAIN ST @ WALCOTT ST		Crossing Guard	\$ 7,453	\$ 149
Fire						
Fire	2991	Sheridan	James, A.	Fire Chief	\$ 96,918	\$ 1,938
DPW						
DPW	3853	Chenard	William	Interim DPW Director	\$ 96,039	\$ 1,921
DPW	9050	McGee	Jane	Gardening Assistant	\$ 4,608	\$ 92
DPW	3727	Halpern	Nancy	Gardening Assistant	\$ 4,608	\$ 92
Council on Aging						
COA	40041	Munns	Moira	Director	\$ 62,063	\$ 1,241
COA	43692	McNally	Lorraine	Vol. Coord.	\$ 13,324	\$ 266
COA	43113	Brown	Anna	Clk PT	\$ 14,166	\$ 283
COA	42672	Checkert	Helen	Social Worker	\$ 53,187	\$ 1,064
COA	41918	Youssefian	Mehri	Senior Clerk	\$ 15,492	\$ 310
Human Services						
HS	41704	Carson	Nancy	Social Worker	\$ 39,890	\$ 798
HS	43566	Budd	Debra	Outreach Coord.	\$ 35,651	\$ 713
HS	43601	Player	Christina	Social Worker	\$ 19,945	\$ 399
Veteran Services						
Veterans	43901	Carew	Paul	Director	\$ 61,527	\$ 1,231
Board of Health						
Health	946	White	James	Director	\$ 79,820	\$ 1,596
Health	42442	Mercer	Leila	Pub Hlth Nurse	\$ 55,097	\$ 1,102
Health	41681	Boudreau	Michael	Health Agnt	\$ 59,318	\$ 1,186
Health	43888	Anderson	Jane	Env. Health Agent	\$ 55,375	\$ 1,108
Health	42705	Cosmini	Anthony	Animal Insp.	\$ 1,656	\$ 33

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Health	541	Zullo	Edward	Animal Insp.	\$ 1,656	\$ 33	
Recreation							
Recreation	848	Cugini	Richard	Superintendent	\$ 95,328	\$ 1,907	
Recreation	43682	Umbrell	Patricia	Farm O/Admin	\$ 31,179	\$ 624	
Board of Selectmen/Town Administrator							
BOS/TA	43095	White	Martha	Town Administrator	\$ 133,926	\$ 2,679	
BOS/TA	43880	Tranfaglia	Richard	Human Resources Dir.	\$ 77,121	\$ 1,542	
BOS/TA	43249	Walters Young	Michael	Deputy Town Admin.	\$ 89,459	\$ 1,789	
BOS/TA	2472	Fleming	Maureen	Exec. Assist.	\$ 53,187	\$ 1,064	
BOS/TA	1549	Challis	Donna	Exec Assist PT	\$ 42,550	\$ 851	
BOS/TA	2623	Wiles	Ann	Dept Support PT	\$ 7,551	\$ 151	
BOS/TA	41809	Bois	Robert	Compliance Officer	\$ 92,552	\$ 1,851	
Comptroller							
Comptroller	40027	Tomasetti	Cynthia	Asst. Comptroller	\$ 61,527	\$ 1,231	
Comptroller	42673	Bradley	Chris	Procurement Off.	\$ 61,527	\$ 1,231	
Comptroller	585	Greel	Mary	Dept. Assistant	\$ 2,491	\$ 50	
Assessor							
Assessor	3849	Dangelo	Janice	Director	\$ 79,536	\$ 1,591	
Assessor	42740	Marshall	Carl	Asst. Assessor	\$ 61,527	\$ 1,231	
Assessor	42738	Niedbala	Carol	Asst. Assessor	\$ 61,527	\$ 1,231	
Collector/Treasurer							
Collector	3720	Palmer	Robert	Director	\$ 106,091	\$ 2,122	
Collector	43205	Conway	Brian	Asst. Treasurer	\$ 68,810	\$ 1,376	
Information Technology							
IT	3977	LeFrancois	Robert	Director IS	\$ 90,403	\$ 1,808	
IT	41400	Valentin	Joel	I/S Netwrk	\$ 61,527	\$ 1,231	
IT	41098	Whelan	Gerald	I/S Netwrk	\$ 66,449	\$ 1,329	
Parking Enforcement							
Parking Enf.	434	Linton	James	Parking Enforcement Officer	\$ 19,867	\$ 397	
Parking Enf.	449	Grassey	Alfred	Parking Enforcement Officer	\$ 19,867	\$ 397	
Sealer of Weights & Measures							
Sealer of W/M	660	Mulvey	Joseph	Sealer of Weights & Measures	\$ 14,317	\$ 286	
Community Development							
Comm. Dev.	42745	Reffett	Patrick	Director	\$ 95,328	\$ 1,907	
Comm. Dev.	1603	Melchiorri	Michael	Building Comm.	\$ 78,580	\$ 1,572	
Comm. Dev.	41128	Connelly	Michael	Assist Inspector	\$ 61,527	\$ 1,231	
Comm. Dev.	43797	Crisafulli	Michael	Assist Inspector	\$ 61,527	\$ 1,231	
Comm. Dev.	43597	Merkel	Joseph	Housing/Gen Plan.	\$ 64,235	\$ 1,285	
Comm. Dev.	2473	Dempsey	Robert	Inspector, Plum.	\$ 23,498	\$ 470	
Comm. Dev.	43735	Chavious	Wade	Inspector, Wire	\$ 14,951	\$ 299	
Comm. Dev.	1882	Lessard	George	Inspector, Plum.	\$ 5,045	\$ 101	
Comm. Dev.	3124	Chavious	Scott	Inspector, Wire	\$ 30,267	\$ 605	
Utility Billing							
Utility Billing	2176	Spencer	Margaret	Dept. Support	\$ 4,877	\$ 98	
Sassamon Trace							
Sassamon Trace	42337	Meagher	Peter	Manager	\$ 61,527	\$ 1,231	
Total	81 Employees					\$ 64,840	
Breakdown							
Fund				# of Employees	Source	Amount	
General Fund				79	Free Cash	\$ 63,512	
Water/Sewer Enterprise Fund				1	W/S User Fees	\$ 98	
Sassamon Trace Enterprise Fund				1	GC User Fees	\$ 1,231	
Total				81		\$ 64,840	