Section IV

Financial Reports

State Tax Form 31C

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION

FISCAL 2015

OF

NATICK

City / Town / District

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIe) $ 147,026,412.80

Ib. Total estimated receipts and other revenue sources (from IIIe) 50,495,801.00

Ic. Tax levy (Ia minus Ib) $ 96,530,611.80

Id. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	77.3858%	74,700,986.19	5,405,281,800	13.82	74,700,994.48
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	20.3123%	19,607,587.46	1,418,781,400	13.82	19,607,558.95
Net of Exempt					0.00
Industrial	0.5484%	529,373.88	38,307,700	13.82	529,412.41
SUBTOTAL	98.2465%		6,862,370,900		94,837,965.84
Personal	1.7535%	1,692,664.28	122,478,000	13.82	1,692,645.96
TOTAL	100.0000%		6,984,848,900		96,530,611.80

MUST EQUAL 1C

Board of Assessors of **NATICK**

City / Town / District

NOTE : The information has not been Approved and is subject to change.

Janice Dangelo, Dir. of Assessing, Natick, 508-647-6420 — Assessor

11/18/2014 2:14 PM — Date

Signing for the BOA, signatures on file. — (Comments)

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By **Andrew Nelson**

Date : **20-NOV-14**

Approved : **Dennis Mountain**

Director of Accounts

(Gerard D. Perry)

TAX RATE RECAPITULATION **FISCAL 201**

NATICK

City / Town / District

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(e) from page 4)		$ 143,722,791.00
IIb. Other amounts to be raised		
1. Amounts certified for tax title purposes	50,000.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final court judgements	0.00	
4. Total overlay deficits of prior years	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	300,641.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. Authorized Deferral of Teachers' Pay	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	253,499.00	
10. Other (specify on separate letter)	0.00	
TOTAL IIb (Total lines 1 through 10)		604,140.00
IIc. State and county cherry sheet charges (C.S. 1-EC)		1,539,095.00
IId. Allowance for abatements and exemptions (overlay)		1,160,386.80
IIe. Total amount to be raised (Total IIa through IId)		$ 147,026,412.80

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	$ 12,852,023.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		12,852,023.00
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col(b), Line 24)	11,120,563.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	16,439,733.00	
4. Community Preservation Funds (See Schedule A-4)	0.00	
TOTAL IIIb		27,560,296.00
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col.(c))	5,668,115.00	
2. Other available funds (page 4, col.(d))	4,415,367.00	
TOTAL IIIc		10,083,482.00
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2014	0.00	
b. Free cash..appropriated on or after July 1, 2014	0.00	
2. Municipal light source	0.00	
3. Teachers' pay deferral	0.00	
4. Other source :	0.00	
TOTAL IIId		0.00
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)		$ 50,495,801.00

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from IIe)		$ 147,026,412.80
b. Total estimated receipts and other revenue sources (from IIIe)	$ 50,495,801.00	
c. Total real and personal property tax levy (from Ic)	$ 96,530,611.80	
d. Total receipts from all sources (total IVb plus IVc)		$ 147,026,412.80

LOCAL RECEIPTS NOT ALLOCATED *

TAX RATE RECAPITULATION

NATICK

City/Town/District

			(a) Actual Receipts Fiscal 2014	(b) Estimated Receipts Fiscal 2015
==>	1	MOTOR VEHICLE EXCISE	4,935,216.00	4,458,000.00
	2	OTHER EXCISE		
==>		a.Meals	852,879.00	700,000.00
==>		b.Room	1,355,092.00	0.00
==>		c.Other	3,282.00	0.00
==>	3	PENALTIES AND INTEREST ON TAXES AND EXCISES	495,594.00	508,000.00
==>	4	PAYMENTS IN LIEU OF TAXES	35,150.00	37,000.00
	5	CHARGES FOR SERVICES - WATER	0.00	0.00
	6	CHARGES FOR SERVICES - SEWER	0.00	0.00
	7	CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8	CHARGES FOR SERVICES - SOLID WASTE FEES	987,795.00	950,000.00
	9	OTHER CHARGES FOR SERVICES	1,551,134.00	1,500,000.00
	10	FEES	0.00	0.00
	11	RENTALS	43,616.00	50,000.00
	12	DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13	DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14	DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15	DEPARTMENTAL REVENUE - RECREATION	183,081.00	186,750.00
	16	OTHER DEPARTMENTAL REVENUE	859,556.00	720,000.00
	17	LICENSES AND PERMITS	1,484,747.00	1,500,000.00
	18	SPECIAL ASSESSMENTS	11,532.00	13,000.00
==>	19	FINES AND FORFEITS	231,325.00	200,000.00
==>	20	INVESTMENT INCOME	104,083.00	190,245.00
==>	21	MEDICAID REIMBURSEMENT	100,000.00	100,000.00
==>	22	MISCELLANEOUS RECURRING (PLEASE SPECIFY)	8,307.00	7,568.00
	23	MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	538,382.00	0.00
	24	**TOTALS**	**$ 13,780,771.00**	**$ 11,120,563.00**

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2015 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Virginia Cahill, Comptroller, Natick, 508-647-6435 — 11/19/2014 11:36 AM

Accounting Officer — Date

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2014 estimated receipts to FY2015 estimated

CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING

TAX RATE RECAPITULATION **FISCAL 2015**

NATICK

City / Town / District

APPROPRIATIONS							AUTHORIZATIONS MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a) Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization
05/20/2014	2014	233,000.00	0.00	233,000.00	0.00	0.00	0.00	0.00
05/20/2014	2015	136,966,854.00	119,131,976.00	1,600,000.00	3,226,217.00	13,008,661.00	440,000.00	3,953,945.00
11/20/2014	2015	6,522,937.00	0.00	3,835,115.00	1,189,150.00	1,498,672.00	0.00	2,997,200.00
Totals		143,722,791.00	119,131,976.00	5,668,115.00	4,415,367.00	14,507,333.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

NATICK — Diane Packer, Town Clerk, Natick, 508-647-6432 — 11/18/2014 1:44 PM

City/Town/District — Clerk — Date

BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH.44 S.53F 1/2 et al
NATICK

City/Town/District

Water/Sewer

Type of enterprise fund/statutory reference

	(a) FY2014 Actual Revenues	(b) FY2015 Estimated Revenues
1. Enterprise revenues & available funds		
a. User charges	$ 12,398,406.00	$ 12,912,688.00 *
Connection fees	175,030.00	70,000.00 *
Other departmental revenue	1,101,471.00	1,100,000.00 *
Investment income	7,404.00	20,000.00 *
Total revenues	13,682,311.00	14,102,688.00
Retained earnings appropriated **	96,000.00	1,721,906.00
Other enterprise available funds		
Specify: Infiltration & Inflow	150,000.00	
Total current year revenues and available funds	13,928,311.00	15,824,594.00
b. Retained earnings appropriated for PY costs **		
Other enterprise available funds for PY costs		
Total revenues and available funds for PY costs		0.00
Total revenues and available funds	$ 13,928,311.00	$ 15,824,594.00

To Recap pg 2, Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated revenues to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation.

I hereby certify that the amount of retained earnings reported in Part I column(b) correctly reflects the votes of town meeting/city council.

Clerk _____ Date _____

I hereby certify that the actual revenues as shown in part 1 column (a) are to the best of my knowledge correct and complete.

Accounting Officer _____ Date _____

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma recap.

Board of Assessors _____ Date _____

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

Salaries and wages	$	1,936,345.00	
Expenses		7,313,227.00	
Capital outlay		595,500.00	
Reserve Fund		200,000.00	
Other:---> Debt Service and I&I Stabilization		3,572,122.00	
Prior year costs appropriated from retained earnings or other enterprise available funds			(Must equal total part 1b)
Total costs appropriated in enterprise fund			$ 13,617,194.00

b. Costs appropriated in general fund

Health insurance	$	
Pensions		
Shared employees		1,329,162.00
Shared facilities		878,238.00
Other:--->		
Other:--->		

Total costs appropriated in general fund	$ 2,207,400.00
Total Costs	$ 15,824,594.00

3. Calculation of subsidy (see instructions)

Revenue & available funds	$ 15,824,594.00	(part 1, col. b)
less: Total costs	15,824,594.00	(part 2)
less: Prior year deficit		To Recap pg. 2 Part IIB
(Negative represents subsidy)	$ 0.00	

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	$ 13,617,194.00
b. Taxation	
c. Free cash	
d. Non-Enterprise Available Funds	
Total Sources of Funding for Costs Appropriated in the Enterprise Fund (must equal total part 2a)	$ 13,617,194.00

BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH.44 S.53F 1/2 et al
NATICK

City/Town/District

Sassaomon Trace Golf Course

Type of enterprise fund/statutory reference

	(a) FY2014 Actual Revenues	(b) FY2015 Estimated Revenues	
1. Enterprise revenues & available funds			
a. User charges	$ 633,113.00	$ 558,373.00	*
Connection fees			*
Other departmental revenue			*
Investment income			*
Total revenues	633,113.00	558,373.00	
Retained earnings appropriated **	45,171.00	56,766.00	
Other enterprise available funds			
Specify: General Fund Subsidy	312,246.00		
Total current year revenues and available funds	990,530.00	615,139.00	
b. Retained earnings appropriated for PY costs **			
Other enterprise available funds for PY costs			
Total revenues and available funds for PY costs		0.00	
Total revenues and available funds	$ 990,530.00	$ 615,139.00	

To Recap pg 2, Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated revenues to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation.

I hereby certify that the amount of retained earnings reported in Part I column(b) correctly reflects the votes of town meeting/city council.

Clerk _____ Date _____

I hereby certify that the actual revenues as shown in part 1 column (a) are to the best of my knowledge correct and complete.

Accounting Officer _____ Date _____

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma recap.

_____ Board of Assessors _____ Date

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

Salaries and wages	$	296,796.00	
Expenses		321,398.00	
Capital outlay			
Reserve Fund			
Other:---> Debt Service		271,945.00	
Prior year costs appropriated from retained earnings or other enterprise available funds			(Must equal total part 1b)
Total costs appropriated in enterprise fund			$ 890,139.00

b. Costs appropriated in general fund

Health insurance	$		
Pensions			
Shared employees		22,995.00	
Shared facilities		11,092.00	
Other:--->			
Other:--->			
Total costs appropriated in general fund			$ 34,087.00
Total Costs			$ 924,226.00

3. Calculation of subsidy (see instructions)

Revenue & available funds	$	615,139.00	(part 1, col. b)
less: Total costs		924,226.00	(part 2)
less: Prior year deficit			To Recap pg. 2 Part IIB
(Negative represents subsidy)	$	-309,087.00	

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	$	890,139.00
b. Taxation		
c. Free cash		
d. Non-Enterprise Available Funds		
Total Sources of Funding for Costs Appropriated in the Enterprise Fund (must equal total part 2a)	$	890,139.00

BUREAU OF ACCOUNTS
SCHEDULE A-3
REVOLVING FUNDS CH.44 S.53E 1/2
NATICK

(a) Date of Vote	(b) Department Authorized to Spend	(c) Type of Receipts Credited	(d) FY2014 Actual Revenues	(e) FY2015 Receipts Authorized
05/01/14	Board of Health	Tobacco Fees/Fines	0.00	25,000.00
05/01/14	Coun. on Aging	Transportation Fares	8,680.00	15,000.00
05/01/14	DPW	Sale Surplus Vehicles	62,132.00	80,000.00
05/01/14	Morse Library	Overdue Fines	55,905.00	85,000.00
05/01/14	Morse Library	Rental of Facilities	12,200.00	25,000.00
subtotal page 2			96,028.00	210,000.00
TOTAL			234,945.00	440,000.00 *

* This amount must agree with page 4, column (f) of the Tax Rate and Pro Forma Recap forms. If the amount in column (e) is greater than the amount in column (d), additional documentation for the increase may be requested.

The total of all revolving funds pursuant to this law cannot exceed 10% of the prior fiscal year's tax levy. Each department's revolving fund cannot exceed 1% of the prior fiscal year's tax levy.

I hereby certify that the actual revenues as shown in column (d) are to the best of my knowledge correct and complete.

Accounting Officer Date

We hereby attest that the receipts itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma Recap.

Board of Assessors Date

SCHEDULE A-3 REVOLVING FUNDS CH. 44 S. 53E 1/2 (con't)

(a) Date of Vote	(b) Department Authorized to Spend	(c) Type of Receipts Credited	(d) FY2014 Actual Revenues	(e) FY2015 Receipts Authorized
05/01/14	Coun. On Aging	Rental of Facilties	60,396.00	75,000.00
05/01/14	Board of Health	Immunization Fees	17,035.00	40,000.00
05/01/14	Coun. On Aging	Program Fees	18,597.00	95,000.00
Total page 2			96,028.00	210,000.00

BUREAU OF ACCOUNTS
SCHEDULE B-1
FREE CASH CERTIFICATION AND APPROPRIATION
NATICK
City/Town/District

PART I

1. 7/1/2013 FREE CASH CERTIFICATION	$	6,827,707.00
ADD:		
2. FREE CASH UPDATE PART I		
TOTAL		6,827,707.00
SUBTRACT FREE CASH APPROPRIATED FROM THIS CERTIFICATION:		
3. FY2014 RECAP		3,628,370.00
4. FY2015 RECAP		1,833,000.00
BALANCE OF UNAPPROPRIATED FREE CASH PART I	$	1,366,337.00

PART II

1. 7/1/2014 FREE CASH CERTIFICATION	$	6,832,003.00
ADD:		
2. FREE CASH UPDATE PART II		
TOTAL		6,832,003.00
SUBTRACT FREE CASH APPROPRIATED FROM THIS CERTIFICATION:		
3. FY2015 RECAP		3,835,115.00
BALANCE OF UNAPPROPRIATED FREE CASH PART II	$	2,996,888.00

Accounting Officer _____ Date _____

BUREAU OF ACCOUNTS
SCHEDULE B-2
SOURCES AND USES OF OTHER AVAILABLE FUNDS
NATICK
City/Town/District

Date of Appropriation	Source of Fund	Use of Fund	COL. A Amount in Fund when Approp. was made	COL. B Amount of Appropriation
05/20/14	Parking Meter Receipts	Parking Enforcement	204,997.00	80,000.00
05/20/14	Overlay Surplus	FY15 GF Budget	668,787.00	500,000.00
05/20/14	Title V Septic	Debt Service	138,644.00	7,684.00
05/20/14	Capital Stabilization	Capital Expense	5,527,164.00	1,055,508.00
05/20/14	Reserved Bond Prem.	Debt Service	1,188,460.00	106,758.00
05/20/14	School Bldg Assistance	Debt Service	1,220,936.00	123,167.00
05/20/14	Capital Stabilization	Capital Equipment	4,471,656.00	819,000.00
05/20/14	Capital Stabilization	Capital Improvements	3,652,656.00	534,100.00
11/20/14	FedEx Mitigation Funds	Traffic Improvements	75,000.00	75,000.00
11/20/14	L.A. Fitness Mitigation	Upgrade Pump Station	164,000.00	164,000.00
11/20/14	Gen'l Growth Mitigation	Capital Improvements	100,000.00	100,000.00
11/20/14	Chapter 40 R Receipts	Capital Improvements	200,000.00	200,000.00
11/20/14	Capital Stabilization	Capital Equipment	3,118,556.00	497,100.00
11/20/14	Capital Stabilization	Capital Improvements	2,621,456.00	153,050.00
				Total Approp.
			23,352,312.00	4,415,367.00

BUREAU OF ACCOUNTS
SCHEDULE DE-1
DEBT EXCLUSION FORM

NATICK
City/Town/District

(A) BALLOT VOTE DATE	(B) PURPOSE(S) OF EXCLUSION VOTE	(C) DATE OF ORIGINAL ISSUANCE NOTE/BOND PER PURPOSES	(D) TEMP OR PERM (T/P)	(E) FY2014 NET EXCLUDED DEBT SERVICE	(F) FY2014 GROSS DEBT SERVICE EXPENDED	(G) FY2015 GROSS DEBT SERVICE EXCLUDABLE	(H) REIMBURSEMENTS/ ADJUSTMENTS	(I) FY2015 NET EXCLUDED DEBT SERVICE
11/07/00	Wilson Middle School	04/15/04	PERM	621,320.50	744,487.50	657,966.25	123,167.00	534,799.25
11/07/00	Kennedy Middle School	04/15/04	PERM	104,000.00	104,000.00	0.00		0.00
03/30/10	Natick High School	06/15/11	PERM	2,825,704.25	3,295,687.50	3,229,787.50	305,645.84	2,924,141.66
03/30/10	Community Senior Ctr	06/15/11	PERM	621,311.00	724,650.00	711,300.00	67,312.75	643,987.25
03/30/10	Community Senior Ctr	06/01/12	PERM	104,366.25	121,725.00	124,025.00	11,736.91	112,288.09
03/30/10	Natick High School	06/15/13	PERM	0.00	421,227.43	439,312.50	439,312.50	0.00
03/30/10	Community Senior Ctr	06/15/13	PERM	0.00	32,104.17	32,750.00	32,750.00	0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
							SUBTOTAL	4,215,216.25

REIMBURSEMENTS: School Building Assistance, Library Construction Grants etc.
ADJUSTMENTS: prior year interest not included, rate or term different than estimate

Name/Title

Date

BUREAU OF ACCOUNTS
SCHEDULE OF AMOUNTS CERTIFIED FOR TAX TITLE PURPOSES
(Recap page 2, item II. B.1)

NATICK
City/Town/District

Filing and recording fees, including examiner's costs required by the Land Court	$ 35,850.00
Advertising and publishing costs	14,000.00
Certified mailings	150.00
Other - (Specify)	
TOTAL	$ 50,000.00

Prepared by: _____ **Date** _____

Title: _____

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES

ASSESSMENT/CLASSIFICATION REPORT FY2015

NATICK — City/Town/District — as of January 1, 2014

PROPERTY TYPE	ACCT/ PARCEL COUNT	CLASS 1 Residential Assessed Value	CLASS 2 Open Space Assessed Value	CLASS 3 Commercial Assessed Value	CLASS 4 Industrial Assessed Value	CLASS 5 Personal Property Assessed Value
101	8,479	4,067,880,400				
102	2,675	724,440,300				
Misc 103,109	39	30,402,300				
104	587	262,898,300				
105	79	36,328,800				
111-125	57	202,660,100				
130-132, 106	881	62,654,900				
200-231	0		0			
300-393	561			1,402,487,700		
400-452	53				38,307,700	
CH 61 Land	1		0	3,200		
CH 61A Land	18		0	162,900		
CH 61B Land	17		0	1,094,400		
012-043	49	18,016,700	0	15,033,200	0	
501	894					9,808,140
502	745					28,729,400
503	1					484,550
504,550-552	4					55,121,540
505	12					24,471,300
506	0					0
508	5					3,863,070
TOTALS	15,157	5,405,281,800	0	1,418,781,400	38,307,700	122,478,000
					REAL AND PERSONAL PROPERTY TOTAL VALUE	6,984,848,900
					EXEMPT VALUE	608,130,300

Submitted by: Board of Assessors

10-06-2014
Date

LA-4 (7/2008)

DEPARTMENT OF REVENUE
MINIMUM RESIDENTIAL FACTOR COMPUTATION
FOR FY2015

NATICK
City/Town/District

A	B	C	
Class	**Full and Fair Cash Valuation**	**Percentage Share**	
1. Residential	5,405,281,800	77.3858%	77.3858%
2. Open Space	0	0.0000%	
3. Commercial	1,418,781,400	20.3123%	22.6142%
4. Industrial	38,307,700	0.5484%	
5. Personal Property	122,478,000	1.7535%	
TOTALS	6,984,848,900	100.0000%	

Maximum Share of Levy for Classes Three, Four and Personal Property;	150%	X	22.6142% Lines 3C+4C+5C	33.9213% Max % Share
Minimum Share of Levy for Classes One and Two:	100%	--	33.9213% Max % Share	66.0787% Min % Share
Minimum Residential Factor **(MRF)**	66.0787% Min % Share	|	77.3858% Lines 1C+2C	**85.3887%** Minimum Residential Factor

MINIMUM RESIDENTIAL FACTOR 85.3887%

CHAPTER 58, SECTION 1A MANDATES A MINIMUM RESIDENTIAL FACTOR OF NOT LESS THAN 65%.
LA7 (6-94)

BUREAU OF ACCOUNTS
SCHEDULE OL-1
OVERLAY WORKSHEET

City/Town/District **NATICK**

	A. FY2014	B. FY2013	C. FY2012	D. PRIOR YRS	E. TOTAL
1. Overlay raised per recap	1,349,902.93	1,463,310.27	1,128,591.97		
2. Overlay deficits raised	0.00	0.00	0.00		
3. Less - total abatements and exemptions charged through 6/30/2014	309,438.31	461,727.96	450,401.49		
4. Less - amount transferred to overlay surplus if any	0.00	0.00	0.00		
5. Totals - should equal FY2014 balance sheet	1,040,464.62	1,001,582.31	678,190.48	1,200,084.32	3,920,321.73

Accountant/ Auditor

Date

6. Potential additional liability (ATB Cases)	124,145.90	426,612.13	389,930.68	751,179.27	1,691,867.98
7. Total potential liability (add 3+6)	433,584.21	888,340.09	840,332.17		

Assessor

Date

COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF LOCAL ASSESSMENT

NATICK
COMMUNITY

TAX BASE LEVY GROWTH FY2015 - LA13

Retain documentation for 5 years in the event of DOR audit

PROPERTY CLASS	[A] FY2014 VALUES BY CLASS (Committed / LA-4)	No.	[B] FY2014 REVISED & OMITTED VALUES	No.	[C] ABATEMENT VALUES	No.	[D] OTHER ADJUSTMENT VALUES	[E] FY2014 ADJ VALUE BASE
RESIDENTIAL:								
Single Family (101)	3,862,863,400	0	0	22	943,800	66	(2,369,845)	3,859,549,755
Condominium (102)	645,625,800	0	0	1	111,600	19	3,089,400	648,603,600
Two & Three Family (104 & 105)	276,960,100	0	0	1	20,000	15	(853,600)	276,086,500
Multi - Family (111 - 125)	181,306,000	0	0	1	400,000	3	1,029,800	181,935,800
Vacant Land (130 - 132 & 106)	59,037,100	0	0	0	0	75	2,614,210	61,651,310
Others (103, 109, Res mixed use)	46,166,330	0	0	0	0	3	(1,333,000)	44,833,330
TOTAL RESIDENTIAL	5,071,958,730	0	0	25	1,475,400	181	2,176,965	5,072,660,295
Open Space	0	0	0	0	0	0	0	0
pen Space - Chapter 61, 61A, 61B	0	0	0	0	0	0	0	0
TOTAL OPEN SPACE	0	0	0	0	0	0	0	0
Commercial	1,358,621,611	0	0	6	1,995,200	6	(2,947,000)	1,353,679,411
ommercial - Chapter 61, 61A, 61B	1,260,659	0	0	0	0	1	(165)	1,260,494
TOTAL COMMERCIAL	1,359,882,270	0	0	6	1,995,200	7	(2,947,165)	1,354,939,905
INDUSTRIAL	36,485,100	0	0	0	0	3	(1,473,600)	35,011,500
PERSONAL PROPERTY	121,001,510							
TOTAL REAL & PERSONAL	6,589,327,610							

Actual ☐
Pro Forma ☐

LA-13 (2008)

COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF LOCAL ASSESSMENT

NATICK
COMMUNITY

TAX BASE LEVY GROWTH FY2015 - LA13

PROPERTY CLASS	REVAL %	[F] + or - REVAL ADJUSTMENT VALUES	[G] TOTAL ADJUSTED VALUE BASE	[H] FY2015 PROPOSED VALUES	[I] NEW GROWTH VALUATION	[J] PRIOR YEAR TAX RATE	[K] TAX LEVY GROWTH
RESIDENTIAL:							
Single Family (101)	0.04607	177,817,045	4,037,366,800	4,067,880,400	30,513,600		
Condominium (102)	0.07000	45,401,400	694,005,000	724,440,300	30,435,300		
Two & Three Family (104 & 105)	0.08018	22,136,000	298,222,500	299,227,100	1,004,600		
Multi - Family (111 - 125)	0.08056	14,656,800	196,592,600	202,660,100	6,067,500		
Vacant Land (130 - 132 & 106)	-0.00724	(446,410)	61,204,900	62,654,900	1,450,000		
Others (103, 109, Res mixed use)	0.07883	3,534,370	48,367,700	48,419,000	51,300		
TOTAL RESIDENTIAL	0.05187	263,099,205	5,335,759,500	5,405,281,800	69,522,300	14.18	$985,826
Open Space		0	0	0	0		
pen Space - Chapter 61, 61A, 61B		0	0	0	0		
TOTAL OPEN SPACE		0	0	0	0	0.00	$0
Commercial	0.04529	61,312,339	1,414,991,750	1,417,520,900	2,529,150		
ommercial - Chapter 61, 61A, 61B	0.00000	6	1,260,500	1,260,500	0		
TOTAL COMMERCIAL	0.04525	61,312,345	1,416,252,250	1,418,781,400	2,529,150	14.18	$35,863
INDUSTRIAL	0.09415	3,296,200	38,307,700	38,307,700	0	14.18	$0
PERSONAL PROPERTY				122,478,000	7,553,984	14.18	$107,115
TOTAL REAL & PERSONAL				6,984,848,900	79,605,434		$1,128,804

Assessors Signature

Date

LA-13 (2008)

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
FISCAL 2015 TAX LEVY LIMITATION FOR
NATICK
FOR BUDGET PLANNING PURPOSES

TO CALCULATE THE FY2014 LEVY LIMIT

A.	FY2013 Levy Limit	84,573,555	
A1.	ADD Amended FY2013 Growth	0	
B.	ADD (IA + IA1) X 2.5%	2,114,339	
C.	ADD FY2014 New Growth	2,503,189	
C1.	ADD FY2014 New Growth Adjustment	0	
D.	ADD FY2014 Override	0	
E.	FY2014 Subtotal	89,191,083	
			I. $ 89,191,083 FY2014 Levy Limit
F.	FY2014 Levy Ceiling	164,733,190	

TO CALCULATE THE FY2015 LEVY LIMIT

A.	FY2014 Levy Limit from I.	89,191,083	
A1.	ADD Amended FY2014 Growth	0	
B.	ADD (IIA + IIA1) X 2.5%	2,229,777	
C.	ADD FY2015 New Growth	1,128,804	
C1.	ADD FY2015 New Growth Adjustment		
D.	ADD FY2015 Override		
E.	FY2015 Subtotal	92,549,664	
			II. $ 92,549,664 FY2015 Levy Limit
F.	FY2015 Levy Ceiling	174,621,223	

TO CALCULATE THE FY2015 MAXIMUM ALLOWABLE LEVY

A.	FY2015 Levy Limit from II.	92,549,664
B.	FY2015 Debt Exclusion(s)	4,215,216
C.	FY2015 Capital Expenditure Exclusion(s)	
D.	FY2015 Stabilization Fund Override	
E.	FY2015 Other Adjustment	
F.	FY2015 Water / Sewer	
G.	FY2015 Maximum Allowable Levy	$ 96,764,880

DEPARTMENT OF REVENUE
BUREAU OF ACCOUNTS
CLASSIFICATION TAX ALLOCATION

NATICK
City/Town/District

Return to: Bureau of Accounts, Boston, Springfield, Worcester

1 . The selected Residential Factor is ---------- 1.000000

If you desire each class to maintain 100% of its full value tax share, indicate a residential factor of "1" and go to question 3.

2 . In computing your residential factor, was a discount granted to Open Space?

Yes _____ **No** **X**

If Yes, what is the percentage discount? _____

3. Was a residential exemption adopted?

Yes _____ **No** **X**

If Yes, please complete the following:

Class I Total Assessed Value / Class I Total Parcel Count*	=	_____	X	_____ Selected Res. Exemption %	=	_____ Residential Exemption

* Include all parcels with a Mixed-Use Residential designation

Applicable number of parcels to receive exemption _____

4. Was a small commercial exemption adopted?

Yes _____ **No** **X**

% Selected _____

If Yes, please complete the following:

No. of parcels eligible **20**

Total value of parcels _____

Total value to be exempted _____

5. The following information was derived from the LA-7. Please indicate in column D percentages (accurate to 4 digits to the right of the decimal point) which result from your selected residential factor. (If a residential factor of "1" has been selected, you may leave Column D blank.)

A	B	C	D
Class	Certified Full and Fair Cash Value	Percentage Full Value Shares of Total Tax	New Percentage Shares of Total
1. Residential	5,405,281,800	77.3858%	77.3858%
2. Open Space	0	0.0000%	0.0000%
3. Commercial	1,418,781,400	20.3123%	20.3123%
4. Industrial	38,307,700	0.5484%	0.5484%
5. Personal Property	122,478,000	1.7535%	1.7535%
Totals	6,984,848,900	100.0000%	100.0000%

6. I hereby attest that notice was given to taxpayers that a public hearing on the issue of adopting the tax levy percentages for fiscal year 2015 would be held November 17,2014 (date), 7:00 P.M. (time), at Town Hall Edward H. Di (place), by Metrowest Newspaper Legal Notice (describe type of notice).

City/Town/District Clerk

7. We hereby attest that (11/17/2014 (date) 7:00 P.M. (time), at Town Hall 13 East Cen (place) a public hearing was held on the issue of adopting the percentages for fiscal year 2015, that the Board of Assessors presented information and data relevant to making such determination and the fiscal effect of the available alternatives at the hearing and that the percentages set forth above were duly adopted in public session on 11/17/2014 (date).

8. We have been informed by the Assessors of excess levy capacity $234,268.20

For cities: City Councilors, Aldermen, Mayor
For towns: Board of Selectmen
For districts: Prudential Committee or Commissioners

(LA-5)

Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT

NATICK **, for the Year Ending June 30, 2014**
(City, Town, County, District)

PART I: A. Cash and checks in office $ 2,419.00

B. Non - Interest Bearing Checking Accounts

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Citizens	Payroll	N/A	1,156,734.41	
Y	N	Citizens	Vendor	N/A	847,863.33	
Y	N	Citizens	Workers Compensation	N/A	0.00	
Y	N	Citizens	Golf Course	N/A	130,246.07	
Y	N	Citizens	Recreation	N/A	232,378.92	
Y	N	Citizens	General	N/A	834,535.38	
Y	N	Citizens	Student Activity Account	N/A	2,776.13	
Y	N	Citizens	Student Activity Account	N/A	1,192.91	
Y	N	Citizens	Student Activity Account	N/A	417.40	
Y	N	Citizens	Student Activity Account	N/A	958.75	
Y	N	Citizens	Student Activity Account	N/A	143.00	
Y	N	Citizens	Student Activity Account	N/A	1,021.51	
Y	N	Citizens	Student Activity Account	N/A	300.10	
				N/A		$3,208,567.91

C. Interest Bearing Checking Accounts

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Belmont Savings	Comingled Funds	0.15	948,336.90	
Y	N	Citizens	Comingled Funds	0.01	4,366,284.04	
Y	N	Citizens	Comingled Funds	0.01	906,264.13	
Y	N	Citizens	Food Service	0.01	6,842.55	
Y	N	Citizens	Recreation	0.01	307,414.16	
Y	N	Citizens	Energy Assistance	0.01	2,365.85	
Y	N	Citizens	Math Works Scholarship	0.05	61,038.42	
Y	N	Citizens	Golf Course	0.01	179,612.94	
Y	N	Citizens	Law Enforcement	0.01	112,099.59	
Y	N	Citizens	Health Reimbursement	0.01	24,669.11	
Y	N	Citizens	Student Activity	0.01	1,503,662.49	
Y	N	Citizens	Student Activity	0.01	352,307.37	
Y	N	Citizens	Student Activity	0.01	348,932.59	
Y	N	Citizens	Student Activity	0.01	74.06	
Y	N	Citizens	Student Activity	0.01	68.39	
Y	N	Citizens	Student Activity	0.01	56,624.92	
Y	N	Citizens	Student Activity	0.01	3,835.02	
Y	N	Unibank	Comingled Funds	0.15	12,251,706.44	
Y	N	Unibank	Ambulance	0.15	10,085.57	
Y	N	Unibank	Comingled Funds	0.10	264,150.37	
Y	N	Unibank	Comingled Funds	0.10	43,638.75	
						$21,750,013.66

D. Liquid Investments

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Bank of America	Comingled Funds	0.05	44,186.36	
Y	N	Belmont Savings	Comingled Funds	1.00	1,896,667.00	
Y	N	Century	Comingled Funds	0.45	10,909,561.60	
N	N	Eastern	Capital	0.10	303,793.39	
N	N	Eastern	Comingled Funds	0.10	37,054.67	
Y	N	Harbor One	Comingled Funds	0.70	14,681,638.71	
Y	N	MetroWest CU	Comingled Funds	0.02	5.95	
Y	N	MetroWest CU	Comingled Funds	0.02	10.00	
Y	N	Middlesex Savings	Elderly Tax	0.05	3,216.66	
Y	N	Middlesex Savings	Parking	0.10	1,968,890.97	
Y	N	Middlesex Savings	Comingled Funds	0.10	74,026.61	
Y	N	Middlesex Savings	Historical Commission	0.15	40,856.76	
Y	N	MMDT	Comingled Funds	0.18	53,808.81	
Y	N	MMDT	Comingled Funds	0.18	1,890,984.04	
N	N	Santander	Comingled Funds	0.35	10,978,377.98	
N	N	TD Bank	Comingled Funds	0.15	555,222.69	
Y	N	Unibank	Comingled Funds	0.25	151,980.91	
						$43,590,283.11

Note: Attach addititional sheets if needed.

E. Term Investments

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
					Sub - Total	$0.00
		U.S. Treasury Bills				
		Repurchase Agreements				
		Other				
					Sub - Total	$0.00
					Sec. E Total	$0.00

F. Trust Funds

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Belmont Savings	Stabilization - Capital	0.15	1,838,739.61	
Y	N	Belmont Savings	Stabilization - Operating	0.15	484,065.66	
Y	N	Belmont Savings	Stabilization - Capital	1.00	3,686,965.50	
Y	N	Belmont Savings	Stabilization - Operating	1.00	975,553.37	
Y	N	Citizens	Trust	0.01	45,001.12	
Y	N	Citizens	Scholarship	0.25	108,836.13	
Y	N	Citizens	Scholarship	0.01	2,514.63	
Y	N	Citizens	Scholarship	0.01	173,647.90	
Y	N	Citizens	Scholarship	0.10	20,716.54	
Y	N	Citizens	Scholarship	0.01	31.45	
Y	N	Harbor One	Stabilization - Operating	0.70	859,938.81	
Y	N	Middlesex Savings	Scholarship	0.10	60,028.88	
Y	N	Middlesex Savings	Scholarship	0.05	5,002.12	
Y	N	Middlesex Savings	Trust	0.05	4,051.77	
Y	N	Middlesex Savings	Scholarship	0.05	2,900.99	
Y	N	Middlesex Savings	Conservation	0.10	28,633.83	
Y	N	Middlesex Savings	Trust	0.10	107,381.01	
Y	N	Middlesex Savings	Scholarship	0.05	3,534.71	
Y	N	Middlesex Savings	Scholarship	0.05	771.19	
Y	N	Middlesex Savings	Scholarship	0.05	7,070.49	
Y	N	Middlesex Savings	Scholarship	0.35	18,637.04	
Y	N	Middlesex Savings	Scholarship	0.35	167,421.42	
Y	N	Middlesex Savings	Scholarship	0.35	10,331.72	
Y	N	Middlesex Savings	Scholarship	0.35	23,242.25	
Y	N	Middlesex Savings	Scholarship	0.75	7,137.26	
Y	N	Middlesex Savings	Scholarship	0.35	13,095.36	
Y	N	Middlesex Savings	Scholarship	0.35	15,186.42	
Y	N	Middlesex Savings	Scholarship	0.15	17,517.97	
Y	N	Middlesex Savings	Scholarship	0.15	27,046.65	
Y	N	Middlesex Savings	Affordable Housing	-	1.00	
Y	N	Middlesex Savings	OPEB	0.10	221,838.45	
Y	N	Middlesex Savings	Scholarship	0.05	1,359.35	
Y	N	Morgan Stanley	Conservation	.51 - 1.58	3,357,007.37	
Y	N	Morgan Stanley	Stabilization - Operating	.66 - 1.68	2,847,316.25	
Y	N	Mutual One	Trust	0.10	335.73	
Y	N	Mutual One	Trust	0.10	374.77	
N	N	Santander	Stabilization - Operating	0.19	329.30	
N	N	Santander	Stabilization - Operating	0.27	91.75	
N	N	Santander	Stabilization - Capital	0.28	395.51	
N	N	TD Bank	Conservation	0.15	1,092,771.54	
						16,236,822.82

Part I Total: All Cash and Investments $ 84,788,106.50

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : NATICK

FY2014

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014
Buildings	16,701,000.00	880,000.00	2,373,000.00	15,208,000.00	545,148.00
Departmental Equipment	3,786,000.00	2,300,000.00	801,000.00	5,285,000.00	118,035.00
School Buildings	8,700,000.00	5,390,000.00	6,655,000.00	7,435,000.00	351,675.00
School - All Other	1,375,000.00	0.00	380,000.00	995,000.00	45,352.00
Sewer	5,666,430.00	935,700.00	639,846.00	5,962,284.00	178,375.00
Solid Waste				0.00	
Other Inside	2,512,500.00	1,730,750.00	317,500.00	3,925,750.00	80,283.00
SUB - TOTAL Inside	$38,740,930.00	$11,236,450.00	$11,166,346.00	$38,811,034.00	$1,318,868.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	43,098,000.00	0.00	2,677,000.00	40,421,000.00	1,457,354.00
Sewer				0.00	
Solid Waste	1,711,000.00		309,000.00	1,402,000.00	53,460.00
Water	8,610,490.00	818,000.00	1,059,023.00	8,369,467.00	329,114.00
Other Outside	1,567,213.00	0.00	267,837.00	1,299,376.00	44,275.00
SUB - TOTAL Outside	$54,986,703.00	$818,000.00	$4,312,860.00	$51,491,843.00	$1,884,203.00
TOTAL Long Term Debt	$93,727,633.00	$12,054,450.00	$15,479,206.00	$90,302,877.00	$3,203,071.00

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2014.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

Delivery By U.S. Mail	***Phone/Fax***	**FedEx, UPS, Other Delivery**
Public Finance Section	(617) 626-2399	Public Finance Section
Division of Local Services	(617) 626-2382	Division of Local Services
PO Box 9569	(617) 626-4110	100 Cambridge St.
Boston MA 02114-9569	Fax (617) 626-3916	Boston MA 02114

Short Term Debt	Outstanding July 1, 2013	+ Issued	- Retired	= Outstanding June 30, 2014	Interest Paid in FY2014
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs	117,000.00	0.00	117,000.00	0.00	877.50
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	$117,000.00	$0.00	$117,000.00	$0.00	$877.50
GRAND TOTAL All Debt	$93,844,633.00	$12,054,450.00	$15,596,206.00	$90,302,877.00	$3,203,948.50

Authorized and Unissued Debt

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2014
Kennedy Sch Portable Classrooms	5/6/2014	35-Motion B #1	215,000.00	0.00	215,000.00
Replace Ambulance #3	5/6/2014	35-Motion B #9	205,000.00	0.00	205,000.00
Replace Hooklift & Chassis S-37	5/6/2014	35-Motion B #14	230,000.00	0.00	230,000.00
Replace Small Truck S-38	5/6/2014	35-Motion B #15	130,000.00	0.00	130,000.00
Town Hall HVAC Roof Top	5/6/2014	35-Motion B #17	110,000.00	0.00	110,000.00
Pine St Road Improvements	05/06/04	36-Motion B #2	2,000,000.00	0.00	2,000,000.00
Pond St Sidewalk & Guardrail	05/06/14	36-Motion B #3	285,000.00	0.00	285,000.00
Public Works Expansion	05/06/14	36-Motion B #12	248,500.00	0.00	248,500.00
Sewer Station & Generator	05/06/14	36-Motion C #13	360,000.00	0.00	360,000.00
Sewer Pump Station Replace	05/06/14	36-Motion C #4	230,000.00	0.00	230,000.00

Public Works Expansion	05/06/14	36-Motion C #15	101,500.00	0.00	101,500.00
Speen Street Sewer	10/22/13	19-Motion C #10	220,000.00	180,000.00	40,000.00
DDC Controls-Ben Hem	10/22/13	18-Motion B #14	150,000.00	0.00	150,000.00
Cole Field Improvements	10/22/13	19-Motion B #3	1,200,000.00	400,000.00	800,000.00
Drainage	10/22/13	19-Motion B #2	350,000.00	0.00	350,000.00

SUB - TOTAL from additional sheet(s)	$5,455,000.00

TOTAL Authorized and Unissued Debt	$16,563,912.00

Please Complete Additional Sections if Needed

Authorized and Unissued Debt - Additional Sheet(s)

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2014
Police-HVAC Replace	04/25/13	14-Motion B #10	180,000.00	125,000.00	55,000.00
DPW-Recycle Totes	04/25/13	13-Motion B #9	570,000.00	428,000.00	142,000.00
Sewer System Rehab-MWRA	04/24/12	16-Motion E	357,900.00	357,900.00	0.00
High School Construction	02/04/10	6	85,640,000.00	75,941,953.00	9,698,047.00
Water	10/21/10	10-Motion C #10	150,000.00	0.00	150,000.00
Sewer I&I	04/17/08	14	514,250.00	77,385.00	436,865.00
Parking Garage	05/04/06	14	710,000.00	170,000.00	540,000.00
Charles River Dam	04/15/08	10-Motion B #3	187,000.00	100,000.00	87,000.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00

					0.00
					0.00
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					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00

SUB -TOTAL Additional Sheet(s)	$11,108,912.00

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014	
8/1/96-Library Addition	285,000.00	0.00	155,000.00	130,000.00	11,420.00	Buildings
9/1/03-Land Acquisition	72,500.00	0.00	72,500.00	0.00	1,450.00	Other
4/15/04-School Construction	5,395,000.00	0.00	495,000.00	4,900,000.00	249,488.00	School Building
4/15/04-School Remodel	100,000.00	0.00	100,000.00	0.00	4,000.00	School Building
4/15/04-School Engineering	715,000.00	0.00	65,000.00	650,000.00	33,069.00	School Other
11/1/06-Sewer	1,470,000.00	0.00	105,000.00	1,365,000.00	58,144.00	Sewer
3/15/08-Building Const	80,000.00	0.00	45,000.00	35,000.00	2,688.00	Buildings
3/15/08-Library Addition	405,000.00	0.00	205,000.00	200,000.00	13,662.00	Buildings
3/15/08-School Addition	85,000.00	0.00	45,000.00	40,000.00	2,862.00	School Building
3/15/08-School Addition	50,000.00	0.00	15,000.00	35,000.00	1,725.00	School Building
8/15/08-Surface Drain	500,000.00	0.00	105,000.00	395,000.00	18,688.00	Sewer
8/15/08-Building Remodel	465,000.00	0.00	95,000.00	370,000.00	17,419.00	Buildings
8/15/08-Equip-Fire	175,000.00	0.00	45,000.00	130,000.00	6,444.00	Equipment

8/15/08-Equip	85,000.00	0.00	85,000.00	0.00	2,975.00	Equipment
8/15/08-Equip	90,000.00	0.00	20,000.00	70,000.00	3,356.00	Equipment
8/15/08-Equip	40,000.00	0.00	10,000.00	30,000.00	1,475.00	Equipment
5/17/10-Sewer	30,954.00	0.00	15,477.00	15,477.00	0.00	Sewer
6/15/10-Sewer	210,000.00	0.00	30,000.00	180,000.00	6,075.00	Sewer
6/15/10-School Remodel	840,000.00	0.00	120,000.00	720,000.00	24,300.00	School Building
6/15/10-School Remodel	1,160,000.00	0.00	170,000.00	990,000.00	33,538.00	School Building
6/15/10-Building Remodel	280,000.00	0.00	40,000.00	240,000.00	8,100.00	Buildings
6/15/10-Dept Equip	75,000.00	0.00	25,000.00	50,000.00	1,938.00	Equipment
6/15/10-Dept Equip	70,000.00	0.00	15,000.00	55,000.00	1,950.00	Equipment
6/15/10-Equip-Sewer	175,000.00	0.00	25,000.00	150,000.00	5,062.00	Sewer
6/15/11-Building Remodel	7,960,000.00	0.00	445,000.00	7,515,000.00	279,650.00	Buildings
6/15/11-Building Remodel	80,000.00	0.00	10,000.00	70,000.00	2,700.00	Buildings
6/15/11-Building Remodel	120,000.00	0.00	15,000.00	105,000.00	4,050.00	Buildings
6/15/11-School Remodel	195,000.00	0.00	25,000.00	170,000.00	6,600.00	School Building
6/15/11-School Remodel	215,000.00	0.00	30,000.00	185,000.00	7,300.00	School Building
6/15/11-School Remodel	80,000.00	0.00	10,000.00	70,000.00	2,700.00	School Building
6/15/11-Public Way	1,730,000.00	0.00	135,000.00	1,595,000.00	57,575.00	Other
6/15/11-Public Way	70,000.00	0.00	25,000.00	45,000.00	2,500.00	Other
6/15/11-Equip Ambulance	75,000.00	0.00	25,000.00	50,000.00	2,750.00	Equipment
6/15/11-Equip Fire	90,000.00	0.00	30,000.00	60,000.00	3,300.00	Equipment
6/15/11-Equip Fire	60,000.00	0.00	20,000.00	40,000.00	2,200.00	Equipment
6/15/11-Equip Fire	320,000.00	0.00	40,000.00	280,000.00	10,800.00	Equipment
6/15/11-Equip DPW	140,000.00	0.00	20,000.00	120,000.00	4,750.00	Equipment
6/15/11-Equip DPW	140,000.00	0.00	20,000.00	120,000.00	4,750.00	Equipment
6/1/12-Dept Equip	40,000.00	0.00	10,000.00	30,000.00	1,300.00	Equipment
6/1/12-Equip DPW	160,000.00	0.00	30,000.00	130,000.00	5,550.00	Equipment
6/1/12-Equip DPW	120,000.00	0.00	20,000.00	100,000.00	4,200.00	Equipment
6/1/12-Equip DPW	105,000.00	0.00	20,000.00	85,000.00	3,600.00	Equipment
6/1/12-Equip DPW	50,000.00	0.00	10,000.00	40,000.00	1,700.00	Equipment
6/1/12-Equip DPW	110,000.00	0.00	20,000.00	90,000.00	3,800.00	Equipment
6/1/12-Equip DPW	60,000.00	0.00	10,000.00	50,000.00	2,100.00	Equipment
6/1/12-Equip Senior Citizens	100,000.00	0.00	20,000.00	80,000.00	3,450.00	Equipment

6/1/12-Equipment	60,000.00	0.00	10,000.00	50,000.00	2,100.00	Equipment
6/1/12-Senior Center Building	1,060,000.00	0.00	90,000.00	970,000.00	31,725.00	Buildings
6/1/12-School Remodel	170,000.00	0.00	30,000.00	140,000.00	5,900.00	School Building
6/1/12-School Remodel	75,000.00	0.00	15,000.00	60,000.00	2,550.00	School Building
6/1/12-Building Remodel DPW	80,000.00	0.00	15,000.00	65,000.00	2,750.00	Buildings
6/1/12-Public Way	80,000.00	0.00	20,000.00	60,000.00	2,600.00	Other
6/1/12-Building Remodel	130,000.00	0.00	25,000.00	105,000.00	4,500.00	Buildings
6/1/12-Outdoor Rec Facility	60,000.00	0.00	15,000.00	45,000.00	1,950.00	Other
6/1/12-School Remodel	185,000.00	0.00	35,000.00	150,000.00	6,450.00	School Building
6/1/12-School - Public Way	60,000.00	0.00	15,000.00	45,000.00	1,950.00	School Other
6/1/12-Building Remodel	710,000.00	0.00	80,000.00	630,000.00	23,000.00	Buildings
6/1/12-Building Remodel DPW	55,000.00	0.00	10,000.00	45,000.00	1,900.00	Buildings
6/1/12-Building Remodel-Sewer	450,000.00	0.00	50,000.00	400,000.00	14,500.00	Sewer
6/1/12-Sewer	67,000.00	0.00	14,000.00	53,000.00	1,980.00	Sewer
6/1/12-Building Construcion	1,911,000.00	0.00	496,000.00	1,415,000.00	51,940.00	Buildings
6/1/2012-Building Add-Library	478,000.00	0.00	124,000.00	354,000.00	13,000.00	Buildings
6/1/12-Sewer	171,000.00	0.00	33,000.00	138,000.00	5,190.00	Sewer
6/1/12-Sewer	226,000.00	0.00	38,000.00	188,000.00	7,140.00	Sewer
6/1/12-Building Construcion	2,352,000.00	0.00	498,000.00	1,854,000.00	69,540.00	Buildings
6/1/12-Sewer	294,000.00	0.00	40,000.00	254,000.00	9,800.00	Sewer
6/11/12-Sewer	157,476.00	0.00	39,369.00	118,107.00	0.00	Sewer
6/5/13-Sewer	1,650,000.00	0.00	110,000.00	1,540,000.00	44,046.00	Sewer
6/5/13-Building Construction	250,000.00	0.00	25,000.00	225,000.00	7,104.00	Buildings
6/5/13-School Building	150,000.00	0.00	15,000.00	135,000.00	4,262.00	School Building
6/5/13-Equip DPW	62,000.00	0.00	17,000.00	45,000.00	1,498.00	Equipment
6/5/13-Equip DPW	62,000.00	0.00	17,000.00	45,000.00	1,498.00	Equipment
6/5/13-Equip DPW	110,000.00	0.00	25,000.00	85,000.00	2,756.00	Equipment
6/5/13-Equip DPW	170,000.00	0.00	35,000.00	135,000.00	4,349.00	Equipment
6/5/13-Equip DPW	232,000.00	0.00	52,000.00	180,000.00	5,933.00	Equipment
6/5/13-Equip Police	85,000.00	0.00	20,000.00	65,000.00	2,110.00	Equipment
6/5/13-Equip School	600,000.00	0.00	300,000.00	300,000.00	10,333.00	School Other
6/5/13-Equip	900,000.00	0.00	130,000.00	770,000.00	25,403.00	Equipment
6/5/13-Engineering DPW	250,000.00	0.00	25,000.00	225,000.00	7,104.00	Other

6/5/13-Engineering DPW	250,000.00	0.00	25,000.00	225,000.00	7,104.00	Other
6/5/13-Sewer	170,000.00	0.00	20,000.00	150,000.00	4,994.00	Sewer
6/5/13-Sewer	95,000.00	0.00	15,000.00	80,000.00	2,756.00	Sewer
3/3/14-Sewer MWRA	0.00	755,700.00	0.00	755,700.00	0.00	Sewer
6/18/14-Recycle Totes-Equip	0.00	428,000.00	0.00	428,000.00	0.00	Equipment
6/18/14-Equipment-H-51	0.00	230,000.00	0.00	230,000.00	0.00	Equipment
6/18/14-Equipment-H-48	0.00	190,000.00	0.00	190,000.00	0.00	Equipment
6/18/14-Outdoor Rec Facility-BH	0.00	175,000.00	0.00	175,000.00	0.00	Other
6/18/14-Building Remodel	0.00	230,000.00	0.00	230,000.00		Buildings
6/18/14-Roads	0.00	300,000.00	0.00	300,000.00	0.00	Other
6/18/14-Retaining Wall	0.00	455,000.00	0.00	455,000.00	0.00	Other
6/18/14-Field Fence	0.00	140,750.00	0.00	140,750.00	0.00	Other
6/18/14-Memorial Lights	0.00	125,000.00	0.00	125,000.00	0.00	Buildings
6/18/14-JJ Lane Park	0.00	110,000.00	0.00	110,000.00	0.00	Other
6/18/14-Memorial Boiler	0.00	400,000.00	0.00	400,000.00	0.00	Buildings
6/18/14-Police HVAC	0.00	125,000.00	0.00	125,000.00	0.00	Buildings
6/18/14-Engine #5 Replace	0.00	520,000.00	0.00	520,000.00	0.00	Equipment
6/18/14-Trash Packers	0.00	275,000.00	0.00	275,000.00	0.00	Equipment
6/18/14-Sweeper	0.00	185,000.00	0.00	185,000.00	0.00	Equipment
6/18/14-Cole Field	0.00	400,000.00	0.00	400,000.00	0.00	Other
6/18/14-Johnson Windows	0.00	175,000.00	0.00	175,000.00	0.00	School Building
6/18/14-Speen St Sewer	0.00	180,000.00	0.00	180,000.00	0.00	Sewer
6/18/14-Backhoe-Sewer	0.00	135,000.00	0.00	135,000.00	0.00	Equipment
6/18/14-Dump Truck	0.00	220,000.00	0.00	220,000.00	0.00	Equipment
6/18/14-Springvale Energy	0.00	150,000.00	0.00	150,000.00	0.00	Other
6/18/14-Golf Carts	0.00	117,000.00	0.00	117,000.00	0.00	Equipment
6/18/14-Sch Const Refunded 4/15/04	0.00	0.00	4,900,000.00	(4,900,000.00)	0.00	School Building
6/18/14-Sch Const Refunding	0.00	4,600,000.00	0.00	4,600,000.00	0.00	School Building
6/18/14-Sch Design Refunded 4/15/04	0.00	0.00	650,000.00	(650,000.00)		School Building
6/18/14-Sch Design Refunding	0.00	615,000.00	0.00	615,000.00		School Building
TOTAL	38,740,930.00	11,236,450.00	11,166,346.00	38,811,034.00	1,318,868.00	
				Must equal page 1 subtotal		

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014	
9/28/01-Septic System	53,455.00	0.00	7,735.00	45,720.00	2,765.00	Other
9/1/2003-Fuel Storage	8,750.00	0.00	8,750.00	0.00	175.00	Other
9/1/2003-Fuel Storage	43,750.00	0.00	43,750.00	0.00	875.00	other
4/15/04-Water Meters	35,000.00	0.00	35,000.00	0.00	1,400.00	Water
7/1/04-Septic System	51,258.00	0.00	5,102.00	46,156.00	2,454.00	Other
10/26/2006 Water Treatment Fac	3,573,490.00	0.00	243,023.00	3,330,467.00	163,584.00	Water
3/15/2008 Water Treatment Fac	75,000.00	0.00	25,000.00	50,000.00	2,600.00	Water
3/15/08-Fuel Storage	80,000.00	0.00	40,000.00	40,000.00	2,700.00	Other
3/15/08-Landfill Close Out	25,000.00	0.00	10,000.00	15,000.00	850.00	Solid Waste
8/15/08-Water Mains Lining	1,500,000.00	0.00	300,000.00	1,200,000.00	56,250.00	Water
3/18/09-Septic System	120,000.00	0.00	7,500.00	112,500.00	0.00	Other
6/15/10-Water Mains Lining	420,000.00	0.00	60,000.00	360,000.00	12,150.00	Water
6/15/10-Well	175,000.00	0.00	25,000.00	150,000.00	5,062.00	Water
6/15/10-Water Dept Equip	350,000.00	0.00	50,000.00	300,000.00	10,125.00	Water
6//15/11-Water Mains Lining	690,000.00	0.00	55,000.00	635,000.00	22,975.00	Water
6/15/11-School Project	34,650,000.00	0.00	1,925,000.00	32,725,000.00	1,217,562.00	School Buildings
6/15/11-School Project	65,000.00	0.00	25,000.00	40,000.00	2,350.00	School Buildings
6/15/11-School Project	845,000.00	0.00	50,000.00	795,000.00	29,662.00	School Buildings
6/15/2011-School Project	460,000.00	0.00	30,000.00	430,000.00	16,113.00	School Buildings
6/1/12-Water Dept Equip	120,000.00	0.00	30,000.00	90,000.00	3,900.00	Water
6/1/12-Well	270,000.00	0.00	30,000.00	240,000.00	8,700.00	Water
6/1/12-Water Dept Equip	230,000.00	0.00	30,000.00	200,000.00	7,400.00	Water
6/1/12-Water Treatment Fac	327,000.00	0.00	74,000.00	253,000.00	9,560.00	Water
6/1/12-Landfill Close Out	686,000.00	0.00	146,000.00	540,000.00	20,220.00	Solid Waste
6/1/12-School Project	531,000.00	0.00	141,000.00	390,000.00	14,550.00	School Buildings
6/1/12-Water	161,000.00	0.00	28,000.00	133,000.00	5,040.00	Water
6/1/12-Landfill Close Out	1,000,000.00	0.00	153,000.00	847,000.00	32,390.00	Solid Waste
6/1/12-School Project	1,047,000.00	0.00	231,000.00	816,000.00	30,890.00	School Buildings
6/1/12-Water	184,000.00	0.00	24,000.00	160,000.00	6,160.00	Water
6/5/13-Well	300,000.00	0.00	30,000.00	270,000.00	8,525.00	Water

6/5/13-Water Dept Equip	200,000.00	0.00	20,000.00	180,000.00	5,683.00	Water
6/5/13-School Project	5,500,000.00	0.00	275,000.00	5,225,000.00	146,227.00	School Buildings
6/5/13-Golf Course	1,210,000.00	0.00	155,000.00	1,055,000.00	35,306.00	Other
6/18/14- Line Replace	0.00	48,000.00	0.00	48,000.00	0.00	Water
6/18/14-Replace Valves	0.00	100,000.00	0.00	100,000.00	0.00	Water
6/18/14-Pump Station Well	0.00	150,000.00	0.00	150,000.00	0.00	Water
6/18/14-Forest Roof	0.00	220,000.00	0.00	220,000.00	0.00	Water
6/18/14-Replace Well	0.00	300,000.00	0.00	300,000.00	0.00	Water
TOTAL	54,986,703.00	818,000.00	4,312,860.00	51,491,843.00	1,884,203.00	
				Must equal page 1 subtotal		

Short Term Debt Report by Issuance	Outstanding July 1, 2013	+ Issued	- Retired	= Outstanding June 30, 2014	Interest Paid in FY2014
Equip BAN dtd 6/27/13	117,000.00	0.00	117,000.00	0.00	877.50
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
TOTAL	117,000.00	0.00	117,000.00	0.00	877.50
				Must equal page 2 Total	

TOWN OF NATICK
Statement of Free Cash
Free Cash Usage
Fiscal Year 2014

Certified Amount July 1, 2013	**6,827,707.00**
Uses:	
Fall 2013 Town Meeting	
Article 13B FY14 Omnibus Budget - Various Sections	437,614.00
Article 15 Operational Stabilization	856,633.00
Article 16 Capital Stabilization	2,334,123.00
Spring 2014 Town Meeting	
Article 1 Kathleen McDaniel Educational Trust	100,000.00
Article 18 Homeless Student Transportation Subsidy	233,000.00
Article 23G FY14 Omnibus Budget - Shared Expenses	1,500,000.00
Total Uses:	5,461,370.00
Closed to Fund Balance June 30, 2014	**1,366,337.00**

REVENUES COLLECTED IN MAJOR FUNDS FISCAL YEAR 2014

GENERAL FUND

ACCOUNT	ACCOUNT DESCRIPTION	REVENUE
0001-146-1-0000-000-00-4110-00-411008-	PERSONAL PROPERTY TAX 2008	56.86
0001-146-1-0000-000-00-4110-00-411009-	PERSONAL PROPERTY TAX 2009	1,413.44
0001-146-1-0000-000-00-4110-00-411010-	PERSONAL PROPERTY TAX 2010	155.32
0001-146-1-0000-000-00-4110-00-411011-	PERSONAL PROPERTY TAX 2011	197.35
0001-146-1-0000-000-00-4110-00-411012-	PERSONAL PROPERTY FY12	1,750.17
0001-146-1-0000-000-00-4110-00-411013-	PERSONAL PROPERTY TAX FY13	(10,419.57)
0001-146-1-0000-000-00-4110-00-411014-	PERSONAL PROP 2014	1,695,249.90
0001-146-1-0000-000-00-4110-00-411999-	PERSONAL PROPERTY PRIOR YRS	167.20
TOTAL PERSONAL PROPERTY TAX		**1,688,570.67**
0001-146-1-0000-000-00-4120-00-412008-	REAL ESTATE TAX 2008	1,779.88
0001-146-1-0000-000-00-4120-00-412009-	REAL ESTATE TAX 2009	3,835.34
0001-146-1-0000-000-00-4120-00-412010-	REAL ESTATE TAX 2010	9,573.23
0001-146-1-0000-000-00-4120-00-412011-	REAL ESTATE TAX 2011	76,125.86
0001-146-1-0000-000-00-4120-00-412012-	REAL ESTATE TAX FY12	7,331.20
0001-146-1-0000-000-00-4120-00-412013-	REAL ESTATE TAX FY13	1,103,532.21
0001-146-1-0000-000-00-4120-00-412014-	RE TAX 2014	89,993,813.27
0001-146-1-0000-000-00-4120-00-412098-	REAL ESTATE TAX PRIOR YRS	(13,830.64)
0001-146-1-0000-000-00-4120-00-412111-	PROFORMA REAL ESTATE TAX	10,617.78
0001-146-1-0000-000-00-4131-00-414000-	RECOVERED REAL ESTATE TAX	179.78
0001-146-1-0000-000-00-4220-00-422000-	TX PER CH59 SEC D OCCUPNCY PER	224,067.52
TOTAL REAL ESTATE TAX		**91,417,025.43**
0001-146-1-0000-000-00-4150-00-415008-	MOTOR VEHICLE TAX 2008	179.88
0001-146-1-0000-000-00-4150-00-415009-	MOTOR VEHICLE TAX 2009	1,598.57
0001-146-1-0000-000-00-4150-00-415010-	MOTOR VEHICLE TAX 2010	2,219.89
0001-146-1-0000-000-00-4150-00-415011-	MOTOR VEHICLE TAX 2011	7,893.18
0001-146-1-0000-000-00-4150-00-415012-	MOTOR VEHICLE EXCISE FY12	38,541.95
0001-146-1-0000-000-00-4150-00-415013-	MOTOR VEHICLE EXCISE FY13	751,326.75
0001-146-1-0000-000-00-4150-00-415014-	MV EXCISE 2014	4,136,499.29
0001-146-1-0000-000-00-4150-00-415999-	MOTOR VEHICLE PRIOR YRS	(3,756.16)
0001-146-1-0000-000-00-4162-00-416200-	RECOVERY EXCISE	712.82
TOTAL MOTOR VEHICLE EXCISE		**4,935,216.17**
0001-146-1-0000-000-00-4170-00-417000-	PENALITIES ON TAXES & EXCISE	66,220.48
0001-146-1-0000-000-00-4170-00-417100-	INTEREST ON TAXES	346,062.19
0001-146-1-0000-000-00-4170-00-417200-	INTEREST ON MOTOR VEHICLE	28,261.51
0001-146-1-0000-000-00-4170-00-417300-	INTEREST & PENALTIES TAX TITLE	30,373.00
0001-146-1-0000-000-00-4170-00-417400-	INTEREST ON BETTERMENTS	1,828.97
0001-146-1-0000-000-00-4170-00-417600-	INTEREST BOAT EXCISE	522.64
0001-146-1-0000-000-00-4170-00-437110-	CH 38D INVENTRY FILING PENALTY	22,325.00
TOTAL PENALTIES & INTEREST ON TAXES		**495,593.79**
0001-146-1-0000-000-00-4180-00-418100-	IN LIEU TAX MA MORSE HLTHCARE	19,256.15
0001-146-1-0000-000-00-4180-00-418200-	IN LIEU TAX HOUSING AUTHORITY	12,315.35
0001-146-1-0000-000-00-4180-00-418400-	IN LIEU TAX TCAN NATICK ARTS	3,578.68
TOTAL IN LIEU OF TAX PAYMENTS		**35,150.18**
0001-146-1-0000-000-00-4160-00-416012-	BOAT EXCISE FY12	(36.35)
0001-146-1-0000-000-00-4160-00-416013-	BOAT EXCISE FY13	150.00
0001-146-1-0000-000-00-4160-00-416014-	BOAT EXCISE FY14	3,168.63
0001-146-1-0000-000-00-4190-00-419100-	OTHER TAXES HOTEL/MOTEL	1,355,091.88
0001-146-1-0000-000-00-4190-00-467500-	MEALS-LOCAL AID	852,878.89
TOTAL OTHER TAXES		**2,211,253.05**
0001-134-1-0000-000-00-4320-00-432066-	REGISTRATION FEES-REC PRGRMS	24,000.00
0001-134-1-0000-000-00-4320-00-432071-	FARM ASSISTANT SALARY	159,080.69
TOTAL RECREATION REVENUE		**183,080.69**
0001-220-2-0000-000-00-4320-00-432017-	AMBULANCE SERVICE FEES	1,551,133.60
TOTAL AMBULANCE CHARGES		**1,551,133.60**
0001-146-1-0000-000-00-4360-00-436003-	COLE CENTRE RENTAL	13,824.00
0001-146-1-0000-000-00-4360-00-436515-	RIVERBEND SCHOOL	29,791.63
TOTAL RENTALS		**43,615.63**

0001-123-1-0000-000-00-4320-00-432013-	CABLE FRANCHISE FEES	2,571.00
0001-123-1-0000-000-00-4320-00-432022-	SELECT MISC FEES	177.60
0001-141-1-0000-000-00-4320-00-432001-	ASSESSOR COPIES OF RECORDS	2,011.50
0001-145-1-0000-000-00-4320-00-432015-	RETURN CHECK FEES	650.00
0001-146-1-0000-000-00-4320-00-432065-	SENTINEL BENEFIT FORFEITURES	1,544.78
0001-146-1-0000-000-00-4370-00-437100-	MUNICIPAL LIEN CERTIFICATES	104,855.00
0001-146-1-0000-000-00-4370-00-437144-	DEMAND RESPONSE	655.53
0001-146-1-0000-000-00-4450-00-445000-	SENIOR CTZNS PARKNG PERMITS	2,032.00
0001-161-1-0000-000-00-4320-00-432002-	TN CLERK DOG LICENSE FEES	36,745.00
0001-161-1-0000-000-00-4320-00-432003-	TN CLERK ANIMAL BYLAW VIOLAT	25.00
0001-161-1-0000-000-00-4320-00-432018-	TN CLERK HISTORIC SYSRICT FEE	280.00
0001-161-1-0000-000-00-4320-00-432019-	TN CLERK ZBA FILING FEES	13,445.00
0001-161-1-0000-000-00-4370-00-437010-	TN CLERK BUSINESS CERTIFICATE	13,160.00
0001-161-1-0000-000-00-4370-00-437020-	TN CLERK BIRTH CERTIFICATE	14,841.00
0001-161-1-0000-000-00-4370-00-437025-	TN CLERK DEATH CERTIFICATE	17,860.00
0001-161-1-0000-000-00-4370-00-437035-	TN CLERK MARRIAGE INTENTIONS	4,825.00
0001-161-1-0000-000-00-4810-00-481001-	TN CLERK SALE RESIDENT BOOKS	1,050.00
0001-180-1-0000-000-00-4320-00-432014-	PLANNING BOARD FEES	26,250.00
0001-180-1-0000-000-00-4320-00-432023-	SEALER WEIGHTS MEASURER FEES	6,479.00
0001-180-1-0000-000-00-4320-00-432025-	COMM DEV COMMUTER PARKING	70,239.50
0001-180-1-0000-000-00-4370-00-437000-	COMM DEV ANR PLANS	1,800.00
0001-180-1-0000-000-00-4370-00-437001-	COMM DEV BOOKS/MAPS/BYLAWS	289.50
0001-180-1-0000-000-00-4370-00-437003-	COMM DEV PARKING STICKERS	95,897.00
0001-180-1-0000-000-00-4370-00-437004-	COMM DEV PERMIT RESEARCH	391.00
0001-180-1-0000-000-00-4370-00-437005-	COMM DEV DESIGN REVIEW BD	300.00
0001-210-2-0000-000-00-4320-00-432010-	POLICE REPORT FEES	5,666.16
0001-210-2-0000-000-00-4320-00-432012-	POLICE SOLICITOR FEES	290.00
0001-210-2-0000-000-00-4320-00-432070-	RMV FEES	19,440.00
0001-210-2-0000-000-00-4370-00-437056-	POLICE FIREARM ID'S	6,962.50
0001-210-2-0000-000-00-4370-00-437105-	POLICE SPECIAL DUTY S/CHGS	74,817.88
0001-220-2-0000-000-00-4320-00-432020-	FIRE ALARM BOX ANNUAL FEE	61,600.00
0001-220-2-0000-000-00-4320-00-432033-	FIRE MASS PIKE ASSISTANCE	3,000.00
0001-220-2-0000-000-00-4320-00-432034-	FIRE REPORT COPIES	227.00
0001-220-2-0000-000-00-4320-00-432035-	FIRE SPECIAL DUTY S/CHARGES	7,450.00
0001-300-3-0000-000-00-4320-00-432063-	SCHOOL HLTH REIMBURSEMENTS	129,129.70
0001-300-3-0000-000-00-4320-00-432064-	SCHOOL MEDICARE REIMBURSEME	48,640.16
0001-420-4-0000-000-00-4320-00-432040-	PUB WKS MAPS	104.00
0001-420-4-0000-000-00-4320-00-432041-	PUB WKS RECYCLING BINS	12,466.00
0001-420-4-0000-000-00-4320-00-432044-	PUB WKS RECYCLED METAL	34,740.10
0001-420-4-0000-000-00-4320-00-432045-	PUB WKS RECYCLED PAPER	25,163.01
0001-420-4-0000-000-00-4320-00-432061-	RECYCLE OIL PRODUCTS	810.00
0001-512-5-0000-000-00-4320-00-432009-	BD HLTH LATE FEES	415.00
0001-512-5-0000-000-00-4370-00-437015-	BD HLTH UNDERGRND TNK REGIS	2,450.00
0001-512-5-0000-000-00-4370-00-437016-	BD HLTH UNDERGRND TANK CON	900.00
0001-512-5-0000-000-00-4370-00-437055-	BD HLTH UNDERGRND TANK REM	250.00
0001-512-5-0000-000-00-4370-00-437060-	BD HLTH HOUSEHLD HAZARDOUS	900.00
0001-512-5-0000-000-00-4370-00-437065-	BD HLTH PERC TEST/APPLICATION	4,200.00
0001-512-5-0000-000-00-4370-00-437080-	BD HLTH PLAN REVIEW	2,500.00
0001-512-5-0000-000-00-4370-00-437090-	BD HLTH SWIMMING POOL INSTAL	9,300.00
0001-512-5-0000-000-00-4370-00-437130-	BD HEALTH RUBBISH CONTRACTO	1,400.00
0001-610-6-0000-000-00-4370-00-437146-	LIBRARY SALE HISTORY BOOKS	(14,286.85)
0001-630-6-0000-000-00-4370-00-437150-	RECREATION LIGHTS REIMBURSEM	1,483.04
0001-800-8-0000-000-00-4680-00-468098-	ABANDONED PROPERTY STATE	1,164.54
TOTAL OTHER DEPARTMENTAL REVENUE		**859,556.65**
0001-123-1-0000-000-00-4450-00-445011-	SELECT BILLARD LICENSE	40.00
0001-123-1-0000-000-00-4450-00-445012-	SELECT CLASS I LICENSE	1,000.00
0001-123-1-0000-000-00-4450-00-445013-	SELECT CLASS II LICENSE	2,050.00
0001-123-1-0000-000-00-4450-00-445014-	SELECT CLASS III LICENSE	300.00
0001-123-1-0000-000-00-4450-00-445015-	SELECT COMMON VICTUALLER LIC	6,900.00
0001-123-1-0000-000-00-4450-00-445016-	SELECT DAILY ENTERTAINMENT L	825.00
0001-123-1-0000-000-00-4450-00-445017-	SELECT SUNDAY ENTERTAINMNT I	1,000.00
0001-123-1-0000-000-00-4450-00-445019-	SELECT JUNK COLLECTOR LICENSE	400.00
0001-123-1-0000-000-00-4450-00-445020-	SELECT INN HOLDERS LICENSE	150.00
0001-123-1-0000-000-00-4450-00-445021-	SELECT TAXI CAB LICENSE	520.00
0001-123-1-0000-000-00-4450-00-445026-	ALCOHOLIC BEVERAGE LICENSE	108,875.00
0001-123-1-0000-000-00-4450-00-445027-	SELECT AUTOMATIC AMUSEMENT I	3,290.00
0001-123-1-0000-000-00-4450-00-445029-	SELECT MISCELLANEOUS LICENSE	52.00
0001-161-1-0000-000-00-4450-00-445001-	TN CLERK POLICE WATER BAN FIN	600.00
0001-161-1-0000-000-00-4450-00-445003-	TN CLERK MARRIAGE LICENSE	5,610.00
0001-161-1-0000-000-00-4450-00-445704-	TN CLERK BAZZAR PERMIT	375.00
0001-161-1-0000-000-00-4450-00-445705-	TN CLERK GASOLINE STORAGE PE	935.00
0001-180-1-0000-000-00-4370-00-437007-	BLDG DEPT ALTERATIONS	580,493.20
0001-180-1-0000-000-00-4370-00-437008-	BLDG DEPT NEW BUILDINGS	200,880.00
0001-180-1-0000-000-00-4370-00-437009-	BLDG DEPT CERT OF INSPECTION	3,965.00
0001-180-1-0000-000-00-4370-00-437011-	BLDG DEPT REINSPECTIONS	440.00
0001-180-1-0000-000-00-4457-00-445701-	BLDG DEPT ELECRICAL PERMIT	156,582.00
0001-180-1-0000-000-00-4457-00-445702-	BLDG DEPT GAS PERMIT	22,972.00
0001-180-1-0000-000-00-4457-00-445703-	BLDG DEPT PLUMBING PERMIT	40,614.00

0001-180-1-0000-000-00-4457-00-445723-	BLDG DEPT CERT OF OCCUPANCY	3,188.00
0001-210-2-0000-000-00-4360-00-436070-	POLICE ALARM VIOLATION	7,100.00
0001-210-2-0000-000-00-4450-00-445719-	POLICE WORK PERMITS	40.00
0001-220-2-0000-000-00-4450-00-445706-	FIRE VARIOUS PERMITS	54,600.00
0001-420-4-0000-000-00-4450-00-445732-	PUB WKS HYDRANT USE PERMIT	1,936.60
0001-420-4-0000-000-00-4450-00-445733-	PUB WKS SEWER PERMITS	15,200.00
0001-420-4-0000-000-00-4450-00-445734-	PUB WKS STREET OPENING PERMIT	61,005.00
0001-420-4-0000-000-00-4450-00-445735-	PUB WKS WATER METER PERMIT	2,000.00
0001-420-4-0000-000-00-4450-00-445736-	PUB WKS WATER PERMITS	8,675.00
0001-512-5-0000-000-00-4450-00-445004-	BD HLTH DAY CAMP LICENSE	50.00
0001-512-5-0000-000-00-4450-00-445005-	BD HLTH FROZEN DESERT LICENSI	850.00
0001-512-5-0000-000-00-4450-00-445007-	BD HLTH MILK/CREAM LICENSE	1,760.00
0001-512-5-0000-000-00-4450-00-445008-	BD HLTH MOTEL LICENSE	550.00
0001-512-5-0000-000-00-4450-00-445009-	BD HLTH TANNING LICENSE	900.00
0001-512-5-0000-000-00-4450-00-445707-	BD HLTH BAKERY PERMIT	2,100.00
0001-512-5-0000-000-00-4450-00-445708-	BD HLTH BEE PERMIT	240.00
0001-512-5-0000-000-00-4450-00-445710-	BD HLTH CAMP PERMIT	850.00
0001-512-5-0000-000-00-4450-00-445711-	BD HLTH CATERING PERMIT	2,400.00
0001-512-5-0000-000-00-4450-00-445712-	BD HLTH CHEMICAL TOILET PERMI	150.00
0001-512-5-0000-000-00-4450-00-445713-	BD HLTH FOOD ESTABLISHMNT PE	108,833.75
0001-512-5-0000-000-00-4450-00-445715-	BD HLTH FOOD SERVICE PLAN	950.00
0001-512-5-0000-000-00-4450-00-445719-	BD HLTH LIVE STOCK PERMIT	1,900.00
0001-512-5-0000-000-00-4450-00-445721-	BD HLTH METHYL ALCOHOL PERM	180.00
0001-512-5-0000-000-00-4450-00-445722-	BD HLTH MOBILE FOOD SERVER	260.00
0001-512-5-0000-000-00-4450-00-445723-	BD HLTH OCCUPANCY INSPECTION	41,685.00
0001-512-5-0000-000-00-4450-00-445724-	BD HLTH SEPTAGE HAULER PERMIT	7,475.00
0001-512-5-0000-000-00-4450-00-445725-	BD HLTH SEPTIC INSTALLER PERM	4,550.00
0001-512-5-0000-000-00-4450-00-445726-	BD HLTH SEPTIC SYSTEM PERMIT	8,550.00
0001-512-5-0000-000-00-4450-00-445727-	BD HLTH SWIMMING POOL PERMIT	5,500.00
0001-512-5-0000-000-00-4450-00-445728-	BD HLTH TOBACCO PERMIT	2,400.00
TOTAL LICENSES & PERMITS		**1,484,746.55**
0001-800-8-0000-000-00-4610-00-461001-	STATE OWNED LAND	112,366.00
0001-800-8-0000-000-00-4610-00-461002-	ABATEMENTS TO VETERANS	103,639.00
0001-800-8-0000-000-00-4620-00-462001-	SCHOOL AID CHAPTER 70	8,312,752.00
0001-800-8-0000-000-00-4620-00-462007-	CHARTER SCHOOL TUITIONS	84,444.00
0001-800-8-0000-000-00-4660-00-466000-	UNRESTRICTED GENERAL GOVMT	3,299,298.00
0001-800-8-0000-000-00-4660-00-466015-	VETERANS BENEFITS	158,292.00
0001-800-8-0000-000-00-4680-00-468010-	MUNICIPAL MEDICAD REIMBURSEM	100,000.00
TOTAL STATE AID		**12,170,791.00**
0001-146-1-0000-000-00-4170-00-417405-	C/S/S BETTERMENT COMM INTERE	6,884.06
0001-146-1-0000-000-00-4190-00-419560-	APPORT CURB/ST/SWLK BETTERMN	4,647.73
TOTAL SPECIAL ASSESSMENTS		**11,531.79**
0001-146-1-0000-000-00-4370-00-437141-	POLICE RESTITUTION	150.00
0001-146-1-0000-000-00-4770-00-477003-	DISTRICT COURT FINES	101,867.25
0001-146-1-0000-000-00-4770-00-477004-	PARKING FINES	112,198.70
0001-146-1-0000-000-00-4770-00-477005-	AUTO LEASE SURCHARGES	14,859.00
0001-161-1-0000-000-00-4770-00-477010-	TN CLERK BD HEALTH FINES	900.00
0001-512-5-0000-000-00-4370-00-477010-	TN CLERK BD HEALTH FINES	1,350.00
TOTAL FINES & FORFEITS		**231,324.95**

0001-145-1-0000-000-00-4820-00-482000-	INTEREST EARNED INVESTMENTS	39,930.32	
0001-145-1-0000-000-00-4820-00-482200-	INTEREST EARNED MONEY MARKE	64,153.20	
TOTAL INVESTMENT INCOME		**104,083.52**	
0001-146-1-0000-000-00-4320-00-432000-	PAYT FEES	895,803.62	
0001-420-4-0000-000-00-4250-00-425100-	BULKY WASTE PICKUP	91,991.00	
TOTAL TRASH FEES		**987,794.62**	
0001-146-1-0000-000-00-4840-00-484000-	MISCELLANEOUS RECURRING	2,167.01	
0001-146-1-0000-000-00-4845-00-431300-	TOWN DEPTS MISC INCOME	404.70	
0001-146-1-0000-000-00-4845-00-484005-	PENSION REIMBURSEMENT COLA	4,989.84	
0001-180-1-0000-000-00-4840-00-484000-	MISCELLANEOUS RECURRING	26.00	
0001-210-2-0000-000-00-4840-00-484000-	MISCELLANEOUS RECURRING	430.00	
0001-420-4-0000-000-00-4840-00-484000-	MISCELLANEOUS RECURRING	290.35	
TOTAL MISCELLANEOUS RECURRING		**8,307.90**	
0001-146-1-0000-000-00-4140-00-414200-	TAX TITLES	67,099.88	
0001-146-1-0000-000-00-4800-00-480000-	MISCELLANEOUS NON-RECURRING	63,721.02	
0001-146-1-0000-000-00-4930-00-493000-	PREMIUM - BOND ISSUE	407,560.96	
TOTAL MISCELLANEOUS NON-RECURRING		**538,381.86**	
0001-990-9-0000-000-00-4970-00-497000-	TRANSFERS FROM OTHER FUNDS	1,016,688.00	
TOTAL TRANSFERS IN FROM OTHER FUNDS		**1,016,688.00**	
0001-990-9-0000-000-00-4970-00-497005-	TRANS FROM GOLF - INDIRECTS	32,246.00	
0001-990-9-0000-000-00-4970-00-497006-	TRANS FROM W/S - INDIRECTS	2,323,579.00	
TOTAL TRANSFERS OF INDIRECTS FROM ENTERPRISE		**2,355,825.00**	
	TOTAL GENERAL FUND REVENUES		**122,329,671.05**
SASSAMON TRACE GOLF COURSE			
6000-632-6-0000-000-00-4320-00-432410-	BEVERAGES GOLF COURSE	10,896.40	
6000-632-6-0000-000-00-4320-00-432415-	FOOD-GOLF COURSE	6,295.41	
6000-632-6-0000-000-00-4320-00-432420-	PRO SHOP MERCHANDISE	18,026.18	
6000-632-6-0000-000-00-4320-00-432425-	GOLF INSTRUCTION	7,375.87	
6000-632-6-0000-000-00-4320-00-432430-	GIFT CERTIFICATES	700.43	
6000-632-6-0000-000-00-4320-00-432435-	SEASON TICKET SALES	120,304.50	
6000-632-6-0000-000-00-4320-00-432500-	MASS SALES TAX	5,864.75	
6000-632-6-0000-000-00-4320-00-432400-	CART RENTALS	79,744.10	
6000-632-6-0000-000-00-4320-00-432405-	GREEN FEES	366,737.64	
6000-632-6-0000-000-00-4320-00-432450-	GHIN GOLF SVS	4,228.02	
6000-632-6-0000-000-00-4320-00-432465-	GOLF - CASH OVER/UNDER	23.37	
6000-632-6-0000-000-00-4320-00-432475-	SHOP CREDITS	2,980.48	
TOTAL GOLF COURSE FEES		**623,177.15**	
6000-632-6-0000-000-00-4930-00-493000-	PREMIUM - BOND ISSUE	9,935.70	
TOTAL MISCELLANEOUS REVENUE		**9,935.70**	
6000-632-6-0000-000-00-4970-00-497000-	TRANSFERS IN	312,246.00	
TOTAL SUBSIDY FROM GENERAL FUND		**312,246.00**	
	TOTAL GOLF COURSE REVENUES		**945,358.85**

WATER/SEWER ENTERPRISE

6500-445-4-0000-000-00-0000-00-400400-	USER CHARGES SEWER	7,508,558.54	
6500-446-4-0000-000-00-0000-00-424200-	WATER USER CHARGES	4,820,473.87	
6500-446-4-0000-000-00-0000-00-424000-	REVENUE WATER FLAT CHARGES	69,373.82	
TOTAL USER CHARGES		**12,398,406.23**	
6500-445-4-0000-000-00-0000-00-478200-	SEWER ENTRANCE FEES	175,029.50	
TOTAL CONNECTION FEES		**175,029.50**	
6500-445-4-0000-000-00-0000-00-401012-	U/LIEN A/T SEWER 2012	18,519.03	
6500-445-4-0000-000-00-0000-00-401013-	U/LIENS A/T 2013 SEWER	47,222.32	
6500-445-4-0000-000-00-0000-00-401014-	U/LIENS A/T 2014	280,295.91	
6500-445-4-0000-000-00-0000-00-417420-	UNAPPORT SEWER BETT COMM INT	323.84	
6500-446-4-0000-000-00-0000-00-400403-	REVENUE INTEREST ADDED SEWE	42,066.93	
6500-446-4-0000-000-00-0000-00-401012-	U/LIEN A/T WATER 2012	8,105.32	
6500-446-4-0000-000-00-0000-00-401013-	U/LIENS A/T 2013 WATER	21,805.38	
6500-446-4-0000-000-00-0000-00-401014-	U/LIENS A/T 2014	159,456.77	
6500-446-4-0000-000-00-0000-00-417700-	INTEREST ADDED WATER	29,669.06	
6500-445-4-0000-000-00-0000-00-417410-	INT ON SEWER BETTERMENTS	101,044.37	
6500-445-4-0000-000-00-0000-00-475100-	SWR BETTRMT COMM INTEREST	85,682.52	
6500-445-4-0000-000-00-0000-00-475200-	UNAPP SEWER BETTERMENT	6,395.84	
6500-445-4-0000-000-00-0000-00-475300-	APPORT SEWER BETTERMENT	129,616.88	
6500-445-4-0000-000-00-0000-00-401010-	U/LIENS A/T SEWER 2010	30.80	
6500-445-4-0000-000-00-0000-00-401011-	U/LIENS A/T SEWER 2011	10,464.44	
6500-446-4-0000-000-00-0000-00-401008-	U/LIENS A/T WATER 2008	185.91	
6500-446-4-0000-000-00-0000-00-401010-	U/LIENS A/T WATER 2010	16.04	
6500-446-4-0000-000-00-0000-00-401011-	U/LIENS A/T WATER 2011	4,480.24	
6500-446-4-0000-000-00-0000-00-431300-	WATER/SEWER SURPLUS REV	18,858.50	
TOTAL OTHER DEPARTMENTAL REVENUE		**964,240.10**	
6500-440-4-0000-000-00-0000-00-482000-	INTEREST EARNED INVESTMENTS	7,404.00	
TOTAL INVESTMENT INCOME		**7,404.00**	
6500-440-4-0000-000-00-0000-40-482300-	INT/PREMIUM BORROWING	137,230.83	
TOTAL MISCELLANEOUS NON-RECURRING INCOME		**137,230.83**	
	TOTAL WATER/SEWER REVENUE		**13,682,310.66**
TOTAL REVENUES COLLECTED FISCAL YEAR 2014 ALL MAJOR OPERATING FUNDS			**136,957,340.56**

TOWN OF NATICK
FISCAL YEAR 2014 GENERAL FUND YEAR TO DATE BUDGET REPORT

	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPNDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
115 PRINTING TOWN REPORT							
57 OTHER CHARGES & EXP	5,500.00	0.00	5,500.00	3,711.00	0.00	1,789.00	67.50%
TOTAL PRINTING TOWN REPORT	**5,500.00**	**0.00**	**5,500.00**	**3,711.00**	**0.00**	**1,789.00**	**67.50%**
117 INSURANCE PROPERTY/LIABILITY							
57 OTHER CHARGES & EXP	588,175.00	25,000.00	613,175.00	495,234.47	0.00	117,940.53	80.80%
TOTAL INSURANCE PROPERTY/LIABILITY	**588,175.00**	**25,000.00**	**613,175.00**	**495,234.47**	**0.00**	**117,940.53**	**80.80%**
123 BOARD OF SELECTMEN/TOWN ADMINISTRATOR							
51 PERSONNEL SERVICES	616,264.00	88,145.00	704,409.00	701,124.24	0.00	3,284.76	99.50%
57 OTHER CHARGES & EXP	484,834.00	(104,798.00)	380,036.00	216,633.91	0.00	163,402.27	57.00%
TOTAL BD SELECTMEN/TN ADMINISTRATOR	**1,101,098.00**	**(16,653.00)**	**1,084,445.00**	**917,758.15**	**0.00**	**166,687.03**	**84.60%**
131 FINANCE COMMITTEE							
51 PERSONNEL SERVICES	9,000.00	0.00	9,000.00	7,289.66	0.00	1,710.34	81.00%
57 OTHER CHARGES & EXP	13,000.00	0.00	13,000.00	1,611.63	0.00	11,388.37	12.40%
TOTAL FINANCE COMMITTEE	**22,000.00**	**0.00**	**22,000.00**	**8,901.29**	**0.00**	**13,098.71**	**40.50%**
132 RESERVE FUND							
57 OTHER CHARGES & EXP	300,000.00	(258,000.00)	42,000.00	0.00	0.00	42,000.00	0.00%
TOTAL RESERVE FUND	**300,000.00**	**(258,000.00)**	**42,000.00**	**0.00**	**0.00**	**42,000.00**	**0.00%**
134 COMPTROLLER							
51 PERSONNEL SERVICES	417,981.00	6,863.00	424,844.00	334,660.35	0.00	90,183.65	78.80%
57 OTHER CHARGES & EXP	28,250.00	71,670.00	99,920.00	84,151.85	0.00	15,768.15	84.20%
TOTAL COMPTROLLER	**446,231.00**	**78,533.00**	**524,764.00**	**418,812.20**	**0.00**	**105,951.80**	**79.80%**
135 FINANCE DEPARTMENT							
51 PERSONNEL SERVICES	55,212.00	2,621.00	57,833.00	56,813.07	0.00	1,019.93	98.20%
TOTAL FINANCE DEPARTMENT	**55,212.00**	**2,621.00**	**57,833.00**	**56,813.07**	**0.00**	**1,019.93**	**98.20%**
141 ASSESSORS							
51 PERSONNEL SERVICES	316,462.00	26,679.00	343,141.00	338,678.38	0.00	4,462.62	98.70%
57 OTHER CHARGES & EXP	111,000.00	328,198.00	439,198.00	24,352.58	0.00	414,844.92	5.50%
TOTAL ASSESSORS	427,462.00	354,877.00	782,339.00	363,030.96	0.00	419,307.54	46.40%
145 TREASURER							
51 PERSONNEL SERVICES	106,795.00	0.00	106,795.00	99,559.87	0.00	7,235.13	93.20%
57 OTHER CHARGES & EXP	74,300.00	27,000.00	101,300.00	67,698.81	0.00	33,601.19	66.80%
TOTAL TREASURER	181,095.00	27,000.00	208,095.00	167,258.68	0.00	40,836.32	80.40%
146 COLLECTOR OF REVENUE							
51 PERSONNEL SERVICES	186,820.00	0.00	186,820.00	214,439.39	0.00	(27,619.39)	114.80%
57 OTHER CHARGES & EXP	185,250.00	4,786.00	190,036.00	137,141.21	0.00	52,895.13	72.20%
TOTAL COLLECTOR OF REVENUE	372,070.00	4,786.00	376,856.00	351,580.60	0.00	25,275.74	93.30%

151 LEGAL SERVICES -TOWN COUNSEL							
57 OTHER CHARGES & EXP	280,000.00	179,201.00	459,201.00	427,270.81	0.00	31,930.28	93.00%
TOTAL LEGAL SERVICES -TOWN COUNSEL	280,000.00	179,201.00	459,201.00	427,270.81	0.00	31,930.28	93.00%
152 PERSONNEL BOARD							
57 OTHER CHARGES & EXP	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00%
TOTAL PERSONNEL BOARD	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00%
155 INFORMATION SYSTEMS							
51 PERSONNEL SERVICES	291,950.00	8,855.00	300,805.00	296,364.06	0.00	4,440.94	98.50%
57 OTHER CHARGES & EXP	394,100.00	10,050.00	404,150.00	370,995.01	0.00	33,154.99	91.80%
58 CAPITAL OUTLAY	310,675.00	66,427.00	377,102.00	310,415.43	0.00	66,686.53	82.30%
TOTAL INFORMATION SYSTEMS	996,725.00	85,332.00	1,082,057.00	977,774.50	0.00	104,282.46	90.40%
161 TOWN CLERK							
51 PERSONNEL SERVICES	223,450.00	0.00	223,450.00	223,377.11	0.00	72.89	100.00%
57 OTHER CHARGES & EXP	21,850.00	14,707.00	36,557.00	8,803.64	0.00	27,753.78	24.10%
TOTAL TOWN CLERK	245,300.00	14,707.00	260,007.00	232,180.75	0.00	27,826.67	89.30%
162 BOARD OF REGISTRARS							
51 PERSONNEL SERVICES	22,230.00	5,869.00	28,099.00	21,338.11	0.00	6,760.70	75.90%
57 OTHER CHARGES & EXP	38,750.00	4,000.00	42,750.00	25,868.44	0.00	16,881.56	60.50%
TOTAL BOARD OF REGISTRARS	60,980.00	9,869.00	70,849.00	47,206.55	0.00	23,642.26	66.60%
180 COMMUNITY DEVELOPMENT							
51 PERSONNEL SERVICES	825,398.00	14,135.00	839,533.00	748,981.70	0.00	90,551.30	89.20%
57 OTHER CHARGES & EXP	23,811.00	1,072.00	24,883.00	24,851.49	0.00	31.55	99.90%
TOTAL COMMUNITY DEVELOPMENT	849,209.00	15,207.00	864,416.00	773,833.19	0.00	90,582.85	89.50%
192 PUBLIC BLDGS PROP MAINT							
57 OTHER CHARGES & EXP	1,509,448.00	83,637.00	1,593,085.00	1,491,897.64	0.00	101,187.21	93.60%
TOTAL PUBLIC BLDGS PROP MAINT	1,509,448.00	83,637.00	1,593,085.00	1,491,897.64	0.00	101,187.21	93.60%
210 POLICE DEPARTMENT							
51 PERSONNEL SERVICES	6,186,807.00	7,394.00	6,194,201.00	5,867,828.38	0.00	326,372.62	94.70%
57 OTHER CHARGES & EXP	190,013.00	19,914.00	209,927.00	175,032.51	0.00	34,894.92	83.40%
TOTAL POLICE DEPARTMENT	6,376,820.00	27,308.00	6,404,128.00	6,042,860.89	0.00	361,267.54	94.40%
220 FIRE DEPARTMENT							
51 PERSONNEL SERVICES	7,337,858.00	521,026.00	7,858,884.00	7,854,104.31	0.00	4,779.69	99.90%
57 OTHER CHARGES & EXP	166,300.00	5,729.00	172,029.00	149,419.54	0.00	22,609.50	86.90%
TOTAL FIRE DEPARTMENT	7,504,158.00	526,755.00	8,030,913.00	8,003,523.85	0.00	27,389.19	99.70%
244 WEIGHTS/MEASURES							
51 PERSONNEL SERVICES	14,659.00	0.00	14,659.00	14,657.52	0.00	1.48	100.00%
57 OTHER CHARGES & EXP	875.00	0.00	875.00	726.08	0.00	148.92	83.00%
TOTAL WEIGHTS/MEASURES	15,534.00	0.00	15,534.00	15,383.60	0.00	150.40	99.00%
246 PARKING ENFORCEMENT							
51 PERSONNEL SERVICES	49,661.00	0.00	49,661.00	33,351.49	0.00	16,309.51	67.20%
57 OTHER CHARGES & EXP	73,000.00	45,096.00	118,096.00	82,896.61	0.00	35,199.09	70.20%
TOTAL PARKING ENFORCEMENT	122,661.00	45,096.00	167,757.00	116,248.10	0.00	51,508.60	69.30%

251 NATICK EMERGENCY MANAGEMENT							
57 OTHER CHARGES & EXP	30,600.00	0.00	30,600.00	24,332.60	0.00	6,267.40	79.50%
58 CAPITAL OUTLAY	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.00%
TOTAL NATICK EMERGENCY MANAGEMENT	35,600.00	0.00	35,600.00	24,332.60	0.00	11,267.40	68.40%
300 SCHOOL ADMINISTRATION							
51 PERSONNEL SERVICES	4,936,109.00	0.00	4,936,109.00	4,967,646.34	0.00	(31,537.34)	100.60%
57 OTHER CHARGES & EXP	3,420,815.00	680,321.00	4,101,136.00	3,844,014.08	0.00	257,121.61	93.70%
TOTAL ADMINISTRATION	8,356,924.00	680,321.00	9,037,245.00	8,811,660.42	0.00	225,584.27	97.50%
310 REGULAR EDUCATION							
51 PERSONNEL SERVICES	24,103,863.00	0.00	24,103,863.00	24,027,379.33	0.00	76,483.67	99.70%
57 OTHER CHARGES & EXP	2,021,917.00	124,779.00	2,146,696.00	2,214,998.85	0.00	(68,302.82)	103.20%
58 CAPITAL OUTLAY	38,169.00	45,610.00	83,779.00	76,314.05	0.00	7,465.00	91.10%
TOTAL REGULAR EDUCATION	26,163,949.00	170,389.00	26,334,338.00	26,318,692.23	0.00	15,645.85	99.90%
320 SPECIAL EDUCATION							
51 PERSONNEL SERVICES	6,164,645.00	0.00	6,164,645.00	6,354,163.43	0.00	(189,518.43)	103.10%
57 OTHER CHARGES & EXP	5,405,347.00	89,606.00	5,494,953.00	5,286,350.61	0.00	208,602.78	96.20%
58 CAPITAL OUTLAY	0.00	0.00	0.00	2,332.11	0.00	(2,332.11)	0.00%
TOTAL SPECIAL EDUCATION	11,569,992.00	89,606.00	11,659,598.00	11,642,846.15	0.00	16,752.24	99.90%
330 ENGLISH LANGUAGE LEARNERS							
51 PERSONNEL SERVICES	283,027.00	0.00	283,027.00	307,472.81	0.00	(24,445.81)	108.60%
57 OTHER CHARGES & EXP	830.00	0.00	830.00	193.32	0.00	636.68	23.30%
TOTAL ENGLISH LANGUAGE LEARNERS	283,857.00	0.00	283,857.00	307,666.13	0.00	(23,809.13)	108.40%
350 SCHOOL 504							
57 OTHER CHARGES & EXP	162,784.00	7,096.00	169,880.00	109,545.33	0.00	60,334.97	64.50%
58 CAPITAL OUTLAY	5,000.00	0.00	5,000.00	512.56	0.00	4,487.44	10.30%
TOTAL 504	167,784.00	7,096.00	174,880.00	110,057.89	0.00	64,822.41	62.90%
360 PRESCHOOL							
51 PERSONNEL SERVICES	585,713.00	0.00	585,713.00	533,615.15	0.00	52,097.85	91.10%
57 OTHER CHARGES & EXP	17,500.00	101.00	17,601.00	15,477.48	0.00	2,123.31	87.90%
TOTAL PRESCHOOL	603,213.00	101.00	603,314.00	549,092.63	0.00	54,221.16	91.00%
370 SCHOOL NORTHSTAR							
51 PERSONNEL SERVICES	489,816.00	0.00	489,816.00	474,837.60	0.00	14,978.40	96.90%
57 OTHER CHARGES & EXP	5,850.00	0.00	5,850.00	3,247.42	0.00	2,602.58	55.50%
TOTAL NORTHSTAR	495,666.00	0.00	495,666.00	478,085.02	0.00	17,580.98	96.50%
380 SCHOOL OTHER							
51 PERSONNEL SERVICES	120,764.00	0.00	120,764.00	117,112.42	0.00	3,651.58	97.00%
57 OTHER CHARGES & EXP	41,400.00	103.00	41,503.00	35,104.58	0.00	6,398.87	84.60%
TOTAL OTHER	162,164.00	103.00	162,267.00	152,217.00	0.00	10,050.45	93.80%
390 SCHOOL TECHNOLOGY							
51 PERSONNEL SERVICES	1,160,907.00	0.00	1,160,907.00	1,177,637.88	0.00	(16,730.88)	101.40%
57 OTHER CHARGES & EXP	338,914.00	4,000.00	342,914.00	202,834.36	0.00	140,079.64	59.20%
58 CAPITAL OUTLAY	556,154.00	(37,032.00)	519,122.00	589,269.48	0.00	(70,147.78)	113.50%
TOTAL TECHNOLOGY	2,055,975.00	(33,032.00)	2,022,943.00	1,969,741.72	0.00	53,200.98	97.40%

410 PUBLIC WORKS ENGINEERING							
51 PERSONNEL SERVICES	415,647.00	0.00	415,647.00	401,827.70	0.00	13,819.30	96.70%
57 OTHER CHARGES & EXP	97,050.00	37,184.00	134,234.00	60,829.75	0.00	73,403.95	45.30%
TOTAL PUBLIC WORKS ENGINEERING	512,697.00	37,184.00	549,881.00	462,657.45	0.00	87,223.25	84.10%
420 PUBLIC WORKS - ADMIN							
51 PERSONNEL SERVICES	252,235.00	6,109.00	258,344.00	193,817.23	0.00	64,526.77	75.00%
57 OTHER CHARGES & EXP	47,800.00	1,975.00	49,775.00	35,446.14	0.00	14,328.86	71.20%
TOTAL PUBLIC WORKS - ADMIN	300,035.00	8,084.00	308,119.00	229,263.37	0.00	78,855.63	74.40%
425 PUBLIC WORKS BLDG MAINTENANCE							
57 OTHER CHARGES & EXP	358,400.00	35,796.00	394,196.00	356,577.80	0.00	37,618.13	90.50%
TOTAL PUBLIC WORKS BLDG MAINTENANCE	358,400.00	35,796.00	394,196.00	356,577.80	0.00	37,618.13	90.50%
426 PUBLIC WORKS EQUIP MAINT							
51 PERSONNEL SERVICES	528,299.00	0.00	528,299.00	488,448.22	0.00	39,850.78	92.50%
57 OTHER CHARGES & EXP	293,442.00	323.00	293,765.00	281,217.03	0.00	12,548.30	95.70%
58 CAPITAL OUTLAY	5,000.00	0.00	5,000.00	4,815.03	0.00	184.97	96.30%
TOTAL PUBLIC WORKS EQUIP MAINT	826,741.00	323.00	827,064.00	774,480.28	0.00	52,584.05	93.60%
427 PUBLIC WORKS LFNR							
51 PERSONNEL SERVICES	474,682.00	6,760.00	481,442.00	468,248.03	0.00	13,193.97	97.30%
57 OTHER CHARGES & EXP	256,211.00	30,934.00	287,145.00	284,623.26	0.00	2,521.68	99.10%
TOTAL PUBLIC WORKS LFNR	730,893.00	37,694.00	768,587.00	752,871.29	0.00	15,715.65	98.00%
429 PUB WKS HWY MAINT/SANT/RECYCLE							
51 PERSONNEL SERVICES	1,507,016.00	2,012.00	1,509,028.00	1,547,416.52	0.00	(38,388.22)	102.50%
57 OTHER CHARGES & EXP	1,203,919.00	166,227.00	1,370,146.00	2,030,586.07	0.00	(660,440.09)	148.20%
58 CAPITAL OUTLAY	142,500.00	18,834.00	161,334.00	113,802.41	0.00	47,531.67	70.50%
TOTAL PUB WKS HWY MAINT/SANT/RECYCLE	2,853,435.00	187,073.00	3,040,508.00	3,691,805.00	0.00	(651,296.64)	121.40%
450 FACILITIES MANAGEMENT							
51 PERSONNEL SERVICES	2,479,747.00	11,820.00	2,491,567.00	2,412,601.38	0.00	78,965.62	96.80%
57 OTHER CHARGES & EXP	110,634.00	6,500.00	117,134.00	110,634.00	0.00	6,500.00	94.50%
TOTAL FACILITIES MANAGEMENT	2,590,381.00	18,320.00	2,608,701.00	2,523,235.38	0.00	85,465.62	96.70%
512 BOARD OF HEALTH							
51 PERSONNEL SERVICES	395,186.00	11,467.00	406,653.00	390,566.10	0.00	16,086.90	96.00%
57 OTHER CHARGES & EXP	49,950.00	2,737.00	52,687.00	34,739.15	0.00	17,947.87	65.90%
TOTAL BOARD OF HEALTH	445,136.00	14,204.00	459,340.00	425,305.25	0.00	34,034.77	92.60%
540 COMMUNITY SERVICES ADMIN							
51 PERSONNEL SERVICES	117,174.00	0.00	117,174.00	100,384.52	0.00	16,789.48	85.70%
57 OTHER CHARGES & EXP	2,280.00	0.00	2,280.00	2,127.41	0.00	152.59	93.30%
TOTAL COMMUNITY SERVICES ADMIN	119,454.00	0.00	119,454.00	102,511.93	0.00	16,942.07	85.80%
541 COUNCIL ON AGING							
51 PERSONNEL SERVICES	440,748.00	18,897.00	459,645.00	441,933.53	0.00	17,711.47	96.10%
57 OTHER CHARGES & EXP	43,907.00	918.00	44,825.00	32,739.72	0.00	12,085.28	73.00%
TOTAL COUNCIL ON AGING	484,655.00	19,815.00	504,470.00	474,673.25	0.00	29,796.75	94.10%

543 VETERANS SERVICES							
51 PERSONNEL SERVICES	115,757.00	1,533.00	117,290.00	116,032.26	0.00	1,257.74	98.90%
57 OTHER CHARGES & EXP	254,675.00	6,029.00	260,704.00	253,532.44	0.00	7,171.76	97.20%
TOTAL VETERANS SERVICES	370,432.00	7,562.00	377,994.00	369,564.70	0.00	8,429.50	97.80%
549 COMMISSION ON DISABILITY							
57 OTHER CHARGES & EXP	1,810.00	0.00	1,810.00	351.43	0.00	1,458.57	19.40%
TOTAL COMMISSION ON DISABILITY	1,810.00	0.00	1,810.00	351.43	0.00	1,458.57	19.40%
610 MORSE INSTITUTE LIBRARY							
51 PERSONNEL SERVICES	1,673,870.00	8,732.00	1,682,602.00	1,672,829.31	0.00	9,772.69	99.40%
57 OTHER CHARGES & EXP	291,907.00	0.00	291,907.00	267,925.59	0.00	23,981.41	91.80%
TOTAL MORSE INSTITUTE LIBRARY	1,965,777.00	8,732.00	1,974,509.00	1,940,754.90	0.00	33,754.10	98.30%
615 BACON FREE LIBRARY							
51 PERSONNEL SERVICES	121,033.00	2,999.00	124,032.00	123,531.57	0.00	500.43	99.60%
57 OTHER CHARGES & EXP	18,549.00	0.00	18,549.00	18,161.87	0.00	387.13	97.90%
TOTAL BACON FREE LIBRARY	139,582.00	2,999.00	142,581.00	141,693.44	0.00	887.56	99.40%
630 RECREATION AND PARKS							
51 PERSONNEL SERVICES	508,510.00	11,419.00	519,929.00	519,720.09	0.00	208.91	100.00%
57 OTHER CHARGES & EXP	54,734.00	137.00	54,871.00	48,648.28	0.00	6,222.86	88.70%
TOTAL RECREATION AND PARKS	563,244.00	11,556.00	574,800.00	568,368.37	0.00	6,431.77	98.90%
690 ARTS COUNCIL							
57 OTHER CHARGES & EXP	700.00	0.00	700.00	407.78	0.00	292.22	58.30%
TOTAL ARTS COUNCIL	700.00	0.00	700.00	407.78	0.00	292.22	58.30%
691 HISTORIC COMMISSION							
57 OTHER CHARGES & EXP	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00%
TOTAL HISTORIC COMMISSION	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00%
692 HISTORIC DISTRICT COMMISSION							
57 OTHER CHARGES & EXP	550.00	0.00	550.00	462.59	0.00	87.41	84.10%
TOTAL HISTORIC DISTRICT COMMISSION	550.00	0.00	550.00	462.59	0.00	87.41	84.10%
710 INTEREST AND MATURING DEBT							
57 OTHER CHARGES & EXP	57,750.00	96,770.00	154,520.00	111,177.79	0.00	43,342.21	72.00%
58 CAPITAL OUTLAY	10,529,781.00	276,742.00	10,806,523.00	10,794,737.41	0.00	11,785.59	99.90%
TOTAL INTEREST AND MATURING DEBT	10,587,531.00	373,512.00	10,961,043.00	10,905,915.20	0.00	55,127.80	99.50%
800 STATE AND COUNTY CHRGS							
56 INTERGOVERNMENTAL	0.00	0.00	0.00	135.00	0.00	(135.00)	0.00%
57 OTHER CHARGES & EXP	0.00	1,526,412.00	1,526,412.00	1,419,937.00	0.00	106,475.00	93.00%
TOTAL STATE AND COUNTY CHRGS	0.00	1,526,412.00	1,526,412.00	1,420,072.00	0.00	106,340.00	93.00%
910 OTHER EMPLOYEE BENEFITS							
51 PERSONNEL SERVICES	15,361,236.00	(364,921.00)	14,996,315.00	14,402,719.15	0.00	593,595.85	96.00%
TOTAL OTHER EMPLOYEE BENEFITS	15,361,236.00	(364,921.00)	14,996,315.00	14,402,719.15	0.00	593,595.85	96.00%
911 RETIREMENT BOARD							
51 PERSONNEL SERVICES	6,567,165.00	0.00	6,567,165.00	6,567,165.00	0.00	0.00	100.00%
TOTAL RETIREMENT BOARD	6,567,165.00	0.00	6,567,165.00	6,567,165.00	0.00	0.00	100.00%

912 NON-CONTRIBUTORY PENSIONS							
51 PERSONNEL SERVICES	42,903.00	0.00	42,903.00	41,836.44	0.00	1,066.56	97.50%
TOTAL NON-CONTRIBUTORY PENSIONS	42,903.00	0.00	42,903.00	41,836.44	0.00	1,066.56	97.50%
990 OTHER FINANCING USES							
58 CAPITAL OUTLAY	0.00	6,433,303.00	6,433,303.00	6,433,303.00	0.00	0.00	100.00%
TOTAL OTHER FINANCING USES	0.00	6,433,303.00	6,433,303.00	6,433,303.00	0.00	0.00	100.00%
TOTAL GENERAL FUND	116,179,559.00	10,477,509.00	126,657,068.00	123,861,667.09	0.00	2,795,401.29	97.80%

Town of Natick
Capital Projects Fund Balances
June 30, 2014

GENERAL GOVERNMENT

Fund #	*Fund Name*	*Ending Fund Balance*
3500	Chapter 90 Roads	(267,853.00)
5000	Capital Equipment FY10	68.00
5001	Capital Imporvement FY10	376,321.75
5002	Ben-Hem School	18,840.06
5003	Boden Lane Pump Station	54.96
5004	Computer Equipment	9,019.77
5005	I/Net Equipment	8,316.22
5007	Curbing; Boden Lane	16,000.00
5008	Street Lights	28,492.46
5009	Water Trmnt Plant	337.75
5010	Wilson/Kennedy Middle School	15,359.00
5011	DPW Facility	1,367.19
5012	Previous Years Projects	30,488.43
5015	Land Acqusition	2,863.99
5016	Pegan/Cove Lake	13,196.51
5017	Brown School	47,441.31
5018	Fire Truck	3,912.45
5019	Sewer East Central St	424.00
5020	Springvale Treatment Plant	255.73
5021	Capital Equipment FY11	5,224.11
5022	Capital Improvement FY11	410,634.87
5023	Sewer Clubhouse/Saddlebrook	32,506.76
5024	Swr Speen/NMain/Park	316,621.52
5025	Phase V Relining	932,500.32
5026	KMS Boiler	50.00
5027	Capital Equipment FY08	771.74
5029	Capital Equipment FY08	4,998.78
5031	High School Construction	1,358,665.19
5032	Community Center Construction	225,873.31
5033	Ambulance	25.00
5034	Fire Ground Repeater	15,386.10
5037	Landfill; General Gov't & Golf	11,118.44
5038	Sewer I/I - Various	101,415.45
5039	Municipal Oil Tanks	1,034.56

5040	Oak St Soccer Field	28,094.21
5041	Water Line; Lakeshore Drive	150,106.21
5042	FY12 Capital Equipment	123,569.50
5043	FY12 Capital Improvement	129,499.63
5045	FY12 Capital Equipment	220,000.00
5046	FY13 Capital Equipment	68,743.52
5047	FY13 Capital Improvement	49,050.00
5048	75 West St Renovovations; FY12	703,875.00
5049	Recycling Packers	50,008.89
5051	Capital Improvements FY13	468,009.34
5053	FY14 Capital Equipment	69,030.88
5054	FY14 Capital Improvments	510,385.24
5055	FY14 Capital Equipment-Fall 13	334,225.20
5056	FY14 Cole Boiler	100,000.00
5057	FY14 Capital Improvement - Fall '13	750,000.00
5060	FY14 Bond Refunding-Due FY15	5,687,049.73
	TOTAL GEN. GOVERNMENT	**13,163,380.08**

GOLF ENTERPRISE

6010	Golf Carts	953.54
6012	FY14 Pave Golf Paths	6,921.76
	TOTAL GOLF	**7,875.30**

WATER/SEWER ENTERPRISE

6530	Capital Improvement FY12	70.05
6531	Capital Improvement FY12	273,272.99
6532	Capital Improvement FY12	504,000.00
6535	Capital Equipment FY10	42,088.69
6536	Capital Improvement FY13	1,613,701.24
6537	Sewer System Rehabilitation	16,126.15
6538	FY14 Capital Improvement	724,108.52
6539	FY14 Sewer Main Relining	150,000.00
6540	FY14 MWRA Sewer Rehab	1,353,916.87
6541	FY14 Capital Equipment	224,669.41
6542	FY14 Capital Improvement Art 19C	177,158.74
	TOTAL WATER/SEWER	**5,079,112.66**
	TOTAL ALL CAPITAL PROJECTS	**18,250,368.04**

Town of Natick
Balance Sheet
As of June 30, 2014
General Fund 0001 and 0002
(These figures are unaudited)

Assets

Cash:		
Unrestricted Savings - Operating	29,518,583.97	
Petty Cash Advances:		
Collector	200.00	
Public Works Administration	125.00	
Town Clerk	200.00	
Police Department	100.00	
Recreation #1	100.00	
Recreation #2	100.00	
Community Development	150.00	
Board of Health	35.00	
Council on Aging	80.00	
Fire Department	25.00	
Selectmen	200.00	
School Dept	904.00	
Total Cash		29,520,803
Accounts Receivable:		
Real Estate Taxes:		
Real Estate 2014	1,418,349.49	
Real Estate 2013	58,085.65	
Real Estate 2012	(81,784.15)	
Real Estate 2011	(16,059.05)	
Real Estate 2010	(43,346.56)	
Real Estate 2009	(5,905.68)	
Real Estate 2008	(49,231.30)	
Real Estate PY	(166,489.19)	1,113,619
Personal Property Taxes:		
Personal Property 2014	19,814.53	
Personal Property 2013	16,178.82	
Personal Property 2012	17,581.13	
Personal Property 2011	13,112.66	
Personal Property 2010	11,991.93	
Personal Property 2009	15,512.66	
Personal Property 2008	11,057.00	
Personal Property PY	56,574.90	161,824
Tax Liens & Deferrals:		
Tax Liens Receivable	2,017,078.49	
Tax Per Chapter 41A Receivable	370,152.32	2,387,231
Excise Taxes:		
MVE 2014	246,728.32	
MVE 2013	89,005.51	
MVE 2012	31,696.89	
MVE 2011	21,638.41	
MVE 2010	20,971.83	
MVE 2009	16,955.80	
MVE 2008	22,298.35	
MVE Prior Yrs	84,996.25	
Boat Excise 2010	401.00	
Boat Excise 2011	111.67	-
Boat Excise 2012	446.02	
Boat Excise 2013	518.03	
Boat Excise 2014	595.37	536,363
Trash Fees:		
PAYT Program (Pay as you Throw)	72,027.50	72,028
Department Receivables:		
Veterans	184,190.27	
Ambulance Services	543,387.69	727,578
Other Receivables:		
Parking Fines	32,678.00	
Betterments Added to Tax	210.90	
Un-Apportioned Assessments	25,619.99	
Supplemental Tax Receivable	324,401.97	382,911
Total Assets		34,902,356

Liabilities

Warrants Payable - Operating		2,297,085.30	
Accrued Payroll w/ ER FICA Share		6,327,674.98	
Other Liabilities		-	8,624,760
Deferred Revenue:			
Property Tax		(2,644,878.89)	
Ambulance		543,387.69	
Supplemental Tax		324,401.97	
Tax Liens/Foreclosures		2,017,078.49	
Tax Per Chapter 41A		370,152.32	
Motor Vehicle		534,291.36	
Boat Excise		2,072.09	
Betterments		25,830.89	
PAYT Program		72,027.50	
Parking Fines		32,678.00	
Departmental Revenue (Veterans)		184,190.27	1,461,232
Allowance for Abatement/Exemptions:			
Year 2014		1,040,464.62	
Year 2013		1,001,582.31	
Year 2012		678,190.48	
Year 2011		544,815.40	
Year 2010		412,129.62	
Year 2009		47,996.53	
Year 2008		43,842.28	
Year 2007		46,393.23	
Prior Years		104,907.16	3,920,322
Employee Withholdings & Other			
Other Liabilities		(5,657.50)	
Federal Withholdings		(1,790.27)	
Withholdings State		539.29	
MTRS		(309,875.67)	
Group Life/Dental		(41,257.02)	
Group Health; HMOs, Medex, Tufts, Pilgrim, Network Blue, Fallon		851,092.67	
Deferred Comp Plans; OBRA,457 & Roth		189.00	
Egr Life Dividend		-	
Disability Insurance; Jefferson Pilot		4,127.94	
Union Dues		(278.00)	
Undistributed receipts		-	
Tailings Payroll		73,633.22	
Tailings Vendor (1)		182,955.95	
Tailings Vendor (4)		9,103.30	
Natick Metrowest CU (01-9035)		-	
United Way of Metrowest (01-9090)		-	762,783
Total Liabilities			14,769,097

Fund Balances

Fund Balances:			
Fund Balance (359000) Fund 0001		15,172,061.67	
Revenue (391000) Fund 0001		122,329,671.05	
Expenditures (393000) Fund 0001		(123,885,484.75)	
Res for Encumbrances (394000) Fund 0001		(1,035,699.93)	
	Undesignated F/B		12,580,548
Fund Balance Overlay Surplus (3220)		-	
F/B Res for Encumbrances (394000)	Fund 0001 and 0002	1,173,037.60	
F/B Res for Expenditure (352000)	Fund 0001	2,100,000.00	
F/B Res for Cont. Approp. (329500)	Fund 0002	5,169,477.58	
F/B Reserve for Future Debt Service - 2011	Fund 0001	-	
F/B Reserve for Future Debt Service - 2012	Fund 0001	-	
Fund Balance Petty Cash (3250)	Fund 0001	2,219.00	
F/B Res for Approp Deficit (3452) (Snow and Ice Deficit)		(892,022.44)	7,552,712
	Fund 0001		
	Total All F/B		20,133,260
Total Liabilities and Fund Equity			34,902,356

TOWN OF NATICK, MASSACHUSETTS

Combining Balance Sheet
Special Revenue Funds
June 30, 2014
(These figures are unaudited)

ASSETS	School Lunch Fund 0012	School Other Special Rev 0100-0999	School State Grants 1000-1499	School Federal Grants 1500-1999	Revolving 2000-2099	Receipts Reserved 2100-2199	Town Other Special Rev 2200-2999	Town State Grants 3000-3499	Town Federal Grants 3600-3999	Total
Cash and cash equivalents	$ 78,431	$ 2,314,334	$ 48,620	$ (71,115)	306,176	$ 2,886,412	$ 3,302,462	$ 474,198	$ 34,045	$ 9,373,563
Investments		-	-	-	-	-	-	-	-	-
Receivables:	-	-	-	-	-	-	137,995	-	-	137,995
Accounts Receivable	-	-	-	-	-	-	-	-	-	-
Due From Other Governments		-	-	-						-
Other assets	-	-	-	-	-	-	-	-	-	-
Total Assets	$ 78,431	$ 2,314,334	$ 48,620	$ (71,115)	$ 306,176	$ 2,886,412	$ 3,440,457	$ 474,198	$ 34,045	$ 9,511,558
LIABILITIES AND FUND EQUITY										
Liabilities:										
Warrants and accounts payable	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Deferred revenue	-	-	-	-	-	-	137,995	-	-	137,995
Accrued liabilities	-	-	-	-	-	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-
Total Liabilities	-	-	-	-	-	-	137,995	-	-	137,995
Fund Balances:										
Reserved for encumbrances	-	53,230	300	1,545	440	-	1,254	17,235	-	74,003
Unreserved/undesignated	78,431	2,261,105	48,320	(72,660)	305,736	2,886,412	3,301,209	456,963	34,045	9,299,560
Total Fund Equity	78,431	2,314,335	48,620	(71,115)	306,176	2,886,412	3,302,462	474,198	34,045	9,373,563
Total Liabilities and Fund Equity	$ 78,431	$ 2,314,335	$ 48,620	$ (71,115)	$ 306,176	$ 2,886,412	$ 3,440,457	$ 474,198	$ 34,045	$ 9,511,558

Combining Balance Sheet
Capital Projects
June 30, 2014

ASSETS	Chapter 90 Roads Fund 3500	Capital Projects Governmental Fund 5000-5999	Capital Projects Golf Fund 6010-6099	Capital Projects Water/Sewer Fund 6510-6599	Total All Capital Projects
Cash and cash equivalents	$ (267,853)	$ 14,312,397	$ 7,875	$ 5,186,921	$ 19,239,341
Investments	-	-		-	-
Receivables:					
Accounts receivable	-	-	-	-	-
Other assets	-	-	-	-	-
Total Assets	$ (267,853)	$ 14,312,397	$ 7,875	$ 5,186,921	$ 19,239,341
LIABILITIES AND FUND EQUITY					
Liabilities:					
Warrants and accounts payable	$ -	$ -	$ -	$ -	$ -
Deferred revenue	-	-	-	-	-
Accrued liabilities	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-
Other liabilities	-	-	-	-	-
Total Liabilities	-	-	-	-	-
Fund Balances:					
Reserved for Expenditures	-	-	-	-	-
Reserved for Encumbrances	-	881,164	-	107,809	988,973
Reserve for Petty Cash	-	-	-	-	-
Unreserved/undesignated	(267,853)	13,431,233	7,875	5,079,113	18,250,368
Total Fund Equity	(267,853)	14,312,397	7,875	5,186,922	19,239,341
Total Liabilities and Fund Equity	$ (267,853)	$ 14,312,397	$ 7,875	$ 5,186,922	$ 19,239,341

TOWN OF NATICK, MASSACHUSETTS

Combining Balance Sheet
Enterprise Funds
June 30, 2014
(These figures are unaudited)

ASSETS	Golf Fund 6000	Water & Sewer Fund 6500/6502	Total
Cash and cash equivalents	$ 242,295	$ 5,022,570	$ 5,264,864
Investments	-	-	-
Receivables:	-	3,517,530	3,517,530
Accounts receivable	-		-
Other assets	-	-	-
Total Assets	$ 242,295	$ 8,540,100	$ 8,782,395
LIABILITIES AND FUND EQUITY			
Liabilities:			
Warrants and accounts payable	$ 193	$ -	$ 193
Deferred revenue	-	3,517,530	3,517,530
Accrued liabilities	-	-	-
Anticipation notes payable	-	-	-
Other liabilities	-	-	-
Total Liabilities	193	3,517,530	3,517,723
Fund Balances:			
Restricted for Debt Service	-	-	-
Reserved for encumbrances	5,808	107,607	113,415
Reserved for continuing appropriation		1,327,606	1,327,606
F/B Reserve for Exp - Retained Earnings	35,000	245,000	280,000
Reserve for Petty Cash	200	-	200
Unreserved/undesignated	201,094	3,342,357	3,543,451
Total Fund Equity	242,102	5,022,570	5,264,671
Total Liabilities and Fund Equity	$ 242,295	$ 8,540,100	$ 8,782,395

Combining Balance Sheet
Trust and Agency Funds
June 30, 2014
(These figures are unaudited)

ASSETS	Stabilization Fund 7000-7099	Trust Funds Fund 7200-7299	Scholarships Fund 7600-7699	OPEB Fund 7700	Agency Fund 8100-8499	Dfrd Comp Fund 8500	Student Activity Other Agency Fund 8900-8950	Total
Cash and cash equivalents	$ 11,550,753	$ 5,838,007	$ 386,868	$ 446,055	$ 2,847,388	$ -	$ 320,463	$ 21,389,535
Investments	-	-	-	-	-	-	-	-
Receivables:								
Accounts receivable	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-
Total Assets	$ 11,550,753	$ 5,838,007	$ 386,868	$ 446,055	$ 2,847,388	$ -	$ 320,463	$ 21,389,535
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants and accounts payable	$ -	$	$ -	$ -	$ -	$ -	$ -	$ -
Deferred revenue	-	-	-	-	-	-	-	-
Accrued liabilities	-	-	-	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-
Total Liabilities	-	-	-	-	-	-	-	-
Fund Balances:								
Reserved for encumbrances	-	-	-	-	-	-	7,378	7,378
Nonexpendable	-	-	-	-	-	-	-	-
Unreserved/undesignated	11,550,753	5,838,007	386,868	446,055	2,847,388	-	313,086	21,382,157
Total Fund Equity	11,550,753	5,838,007	386,868	446,055	2,847,388	-	320,464	21,389,535
Total Liabilities and Fund Equity	$ 11,550,753	$ 5,838,007	$ 386,868	$ 446,055	$ 2,847,388	$ -	$ 320,464	$ 21,389,535

TOWN OF NATICK
SPECIAL REVENUE FUNDS
JUNE 30, 2014

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
	SCHOOL LUNCH						
0012	SCHOOL LUNCH EXPENSE	163,383.91	1,535,343.01	1,450,390.59	-	-	**78,431.49**
	TOTAL SCHOOL LUNCH	**163,383.91**	**1,535,343.01**	**1,450,390.59**	**-**	**-**	**78,431.49**
	REVOLVING FUNDS	**BEG. BALANCE**	**ACTUAL**	**ACTUAL**	**Transfer**		**BALANCE**
0101	EASEP PROGRAM ALL	-	8,778.48	15,150.00	-	-	**6,371.52**
0102	ATHLETIC FUND	7,086.76	310,621.82	342,059.02	-	-	**38,523.96**
0103	BUS TRANSPORTATION	256,754.49	282,631.18	254,055.00	-	-	**228,178.31**
0105	SUMMER SCHOOL	11,287.89	44,546.20	52,860.00	-	-	**19,601.69**
0106	TEXT BOOKS HIGH SCHOOL	17,225.93	2,717.09	2,401.07	-	-	**16,909.91**
0107	RENTAL FACILITIES	55,449.77	141,154.65	166,154.05	-	-	**80,449.17**
0108	SCHOOL VANDALISM	4,312.06	-	-	-	-	**4,312.06**
0109	SPECIAL EDUCATION	163,067.23	177,858.39	94,955.00	-	-	**80,163.84**
0110	MEDICAID SCHOOL SHARE	271,343.32	282,982.77	76,560.92	-	-	**64,921.47**
0111	AFTER SCHOOL PROGRAM	387,182.63	1,399,525.37	1,683,285.61	-	10,434.18	**660,508.69**
0112	SUMMER ACADEMY	1,750.00	1,750.00	-	-	-	**-**
0113	SUMMER REMEDIAL	281.76	-	5,720.00	-	-	**6,001.76**
0114	NHS TESTING	13,275.98	51,634.78	55,180.99	-	-	**16,822.19**
0115	CIRCUIT BREAKER	418,331.66	2,254,877.94	2,173,381.00	-	16,404.89	**320,429.83**
0116	GUIDANCE/TRANSCRIPT	7,602.25	6,853.98	2,565.00	-	-	**3,313.27**
0117	INSTRUCTIONAL	192.59	-	-	-	-	**192.59**
0118	EARLY CHILDHOOD EXTENDED	1,175.57	-	3,018.44	-	-	**4,194.01**
0119	PRESCHOOL TUITION	164,491.97	385,805.61	347,460.22	-	-	**126,146.58**
0120	NORTH STAR TUITION	261.79	25,124.14	52,372.00	-	-	**27,509.65**
0121	PHOTOCOPY RECEIPTS	376.95	-	-	-	-	**376.95**
0122	WALL OF ACHEIVEMENT	3,408.58	7,131.35	6,774.00	-	-	**3,051.23**
0123	INSTRUMENTAL MUSIC	35,869.10	194,528.53	202,961.00	-	-	**44,301.57**
0124	MINI UNIVERSITY	6,360.46	2,197.00	420.00	-	1,050.00	**3,533.46**
0125	TEXT BOOKS KENNEDY MIDDLE	627.29	-	-	-	-	**627.29**
0126	TEXT BOOKS WILSON MIDDLE	882.45	-	41.09	-	-	**923.54**
0127	TEXT BOOKS BEN-HEM	20.00	-	-	-	-	**20.00**
0128	TEXT BOOKS LILJA	91.62	-	-	-	-	**91.62**
0129	TEXT BOOKS BROWN	7.50	-	-	-	-	**7.50**
0132	ATHLETIC TRANSPORTATION	252.11	-	-	-	-	**252.11**
0133	SCHOOL PROGRAMS	122,168.02	269,784.93	197,635.00	-	18,813.08	**31,205.01**
0135	PAC PARENT ADVISORY	5,093.44	342.02	-	-	-	**4,751.42**
0134	SCHOOL CHOICE REVOLVING	292.67	134,640.88	233,152.00	-	3,800.00	**95,003.79**
2001	WEIGHTS AND MEASURES	18,912.10	-	2,250.00	-	-	**21,162.10**
2002	CHPTR 44 53E SURPLUS EQUP	115,249.93	40,000.00	62,131.50	-	-	**137,381.43**
2003	CHPTR 44 53E COA TRANSPTN	6,424.05	3,428.50	8,680.22	-	300.00	**11,375.77**
2004	CHPTR 44 53E CONS COM	1,713.34	1,713.34	-	-	-	**-**
2005	CHPTR 44 53E LIBRARY MTRL	728.37	54,678.10	55,905.02	-	-	**1,955.29**
2006	CH 44 53E MORSE EQUIP/MAIN	1,015.90	9,814.48	12,200.00	-	-	**3,401.42**
2007	COA RENTAL	33,609.64	28,087.21	60,396.12	-	-	**65,918.55**
2008	CHPTR 44 53E BOH IMMUNIZATION	43,722.83	14,673.96	17,035.28	-	-	**46,084.15**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
2009	CHPTR 44 53E COMM SR CTR PROGRAM	2,614.00	34,334.92	50,318.01	-	140.00	**18,457.09**
2201	RECREATION PROGRAMS	738,001.64	1,050,323.08	1,109,359.02	-	-	**797,037.58**
2204	COMPOSTING PROGRAM	21,764.43	-	2,304.00	-	-	**24,068.43**
2206	CPR/AED FIRE DEPT	1,317.22	520.00	-	-	-	**797.22**
2207	MAIN ST SURVEY TM09	1,624.00	-	(20.00)	-	-	**1,604.00**
2203	INSURANCE CLAIMS < $20K	50,652.36	15,525.30	(4,312.79)	-	-	**30,814.27**
2205	COMMUNITY ORGANIC FARM	166.01	1,992.00	1,894.00	-	-	**68.01**
0137	TEAM FUNDED ATHLETIC EQUIPMENT	-	-	-	-	-	**-**
0136	TEXTILE RECYCLING	-	400.00	4,313.00	-	-	**3,913.00**
	TOTAL REVOLVING FUNDS	**2,994,039.66**	**7,240,978.00**	**7,350,614.79**	**-**	**50,942.15**	**3,052,734.30**

	FEDERAL GRANTS	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
1501	SPED 94-142	(129,522.90)	1,049,477.55	1,080,132.00	-	44.90	**(98,913.35)**
1503	ARRA IDEA	94.77	-	-	-	-	**94.77**
1505	SPED E.C.	796.44	28,327.73	22,991.60	-	-	**(4,539.69)**
1506	ARRA TITLE I	0.01	-	-	-	-	**0.01**
1507	TITLE I	(2,734.63)	262,423.60	246,150.00	-	-	**(19,008.23)**
1511	TITLE I	2,902.01	19,911.98	17,010.00	-	-	**0.03**
1508	TEACHER QUALITY	577.03	62,279.07	58,449.00	-	-	**(3,253.04)**
1510	RACE TO THE TOP	6,654.86	16,139.86	9,786.00	-	-	**301.00**
1513	TOGETHER 2 SUBSTANCE ABUSE	33,929.99	79,524.52	80,248.21	-	-	**34,653.68**
1514	SPED PROGRAM IMPROVEMENT	(15,134.25)	7,947.16	25,081.00	-	1,500.00	**499.59**
1517	TITLE IIA CARRY OVER	393.00	393.00	-	-	-	**-**
1801	BOKS BEST OF KIDS	17,505.17	35,010.34	35,010.32	-	-	**17,505.15**
3601	DELINQUENCY PREVENTION	6,835.95	1,000.00	-	-	-	**5,835.95**
3602	COPS PROV-SOLVE PRT	12,793.34	-	-	-	-	**12,793.34**
3603	HEALTH INFO NEEDS	490.46	-	-	-	-	**490.46**
3604	POLICE YOUTH GRANT	148.01	-	-	-	-	**148.01**
3606	MDPH EMER PREP FLU	153.66	-	-	-	-	**153.66**
3607	FEMA ASST FF	590.00	-	-	-	-	**590.00**
3611	COBRA ARRA REIMBURSEMENT	792.42	-	-	-	-	**792.42**
3613	FED DRUG FORFITURE FUNDS	1,027.96	10,000.00	21,936.32	-	-	**12,964.28**
3614	DEA DRUG TASK FORCE	(5,479.88)	26,471.36	32,227.63	-	-	**276.39**
	TOTAL FEDERAL GRANTS	**(67,186.58)**	**1,598,906.17**	**1,629,022.08**	**-**	**1,544.90**	**(38,615.57)**

	STATE GRANTS	BEG BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
1003	ACADEMIC SUPPORT	(885.38)	8,781.62	9,667.00	-	-	**-**
1004	METCO	24,470.27	320,261.33	313,496.00	-	300.00	**17,404.94**
1005	KINDERGARTEN GRANT	5.01	202,390.65	202,536.00	-	-	**150.36**
1006	ESSENTIAL HEALTH	4,962.29	83,152.42	81,180.00	-	-	**2,989.87**
1011	HOMELESS STUDENT TRANSPORTATION	(28,212.50)	50.00	56,037.00	-	-	**27,774.50**
3000	MASS CULTURAL ARTS	4,014.83	4,389.00	5,950.00	-	-	**5,575.83**
3001	ELDER AFFAIRS	5,677.68	-	-	-	-	**5,677.68**
3002	MORSE LIBRARY	44,369.44	6,638.98	(1,658.37)	-	-	**36,072.09**
3003	BACON FREE LIBRARY	2,248.08	-	1,860.09	-	-	**4,108.17**
3004	JENNINGS POND	1,636.00	-	-	-	-	**1,636.00**
3005	STATE EXTENDED VOTE	(2,058.80)	45,033.34	51,998.51	-	-	**4,906.37**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
3006	TOBACCO CONTROL PROGRAM	3,878.08	-	-	-	-	**3,878.08**
3011	COPS IN SHOPS	3,997.26	-	-	-	-	**3,997.26**
3012	FISKE POND CLEAN UP	5,120.02	-	-	-	-	**5,120.02**
3013	HISTORIC LANDSCAPE	11,200.00	-	-	-	-	**11,200.00**
3014	NATICK DISTRICT COURT	2,800.00	-	-	-	-	**2,800.00**
3016	TURN 2003 (DPW)	2,822.66	-	-	-	-	**2,822.66**
3017	PAY-AS-YOU-THROW	2,007.00	-	-	-	-	**2,007.00**
3018	POLICE EMERGENCY OPER PL	2,138.24	-	-	-	-	**2,138.24**
3019	WTE GRANT 2005	10,763.78	-	-	-	-	**10,763.78**
3020	VETS ORAL HISTORY ML	(25,034.68)	26,544.57	47,758.00	-	-	**(3,821.25)**
3021	SHSP I EXERCISE GRANT	82.68	82.68	-	-	-	**-**
3022	MWPAT TITLE 5 SEPTIC	6,000.00	840.00	-	-	-	**5,160.00**
3023	SAFE NEIGHBOR HEROES	763.83	-	-	-	-	**763.83**
3024	MHOA PANDEMIC FLU	390.61	60.38	-	-	-	**330.23**
3025	GHSB CHLD PASS SFTY	1,420.98	-	-	-	-	**1,420.98**
3026	BACON FREE LIBRARY FUND RAISER	221.24	-	-	-	-	**221.24**
3027	MORSE LIBRARY FUND RAISER	13.56	-	-	-	-	**13.56**
3028	COMMUNITY POLICING 07	5,571.58	5,056.67	-	-	-	**514.91**
3030	SMART GROWTH INCENTIVES	200,000.00	-	-	-	-	**200,000.00**
3031	SAFE GRANT FY08	155.85	155.85	-	-	-	**-**
3032	GSHB TRAFFIC ENFORCEMEMT	5,154.53	(431.79)	-	-	-	**5,586.32**
3036	SETB TRAINING FY09	7,473.83	-	-	-	-	**7,473.83**
3037	FORMULA GRANT ELDER FY14	15,754.03	49,813.01	52,016.00	-	-	**17,957.02**
3040	BETA RTE 9 & 27 PROJ	(7,257.92)	(7,257.92)	-	-	-	**-**
3042	GREEN COMMUNITY GRANT FY11	90,193.00	-	-	-	-	**90,193.00**
3043	MAPC DPH GRANT PJER III	852.25	-	-	-	-	**852.25**
3045	RENEWABLE ENERGY TRUST	1,094.55	-	-	-	-	**1,094.55**
3059	EMERGENCY MGMT PERFORMANCE 09	3,261.58	-	-	-	-	**3,261.58**
3060	BULLET PROOF VESTS	(31,762.04)	(19,316.50)	14,045.77	-	1,600.00	**0.23**
3061	FY12 LITERACY	1,999.82	-	-	-	-	**1,999.82**
3062	SAFE GRANT FY 12	2,633.66	1,154.61	(1,479.05)	-	-	**-**
3064	MDU FY12	3,618.82	-	-	-	-	**3,618.82**
3052	LITERACY PROGRAM	-	1,002.42	10,000.00	-	-	**8,997.58**
3054	DPH HSP BIO-TERRORIST	7,000.00	-	-	-	-	**7,000.00**
3065	911 SUPPORT INCENTIVE GRANT FY13	(40,221.88)	-	40,221.88	-	-	**-**
3069	911 TRAINING FY13	(15,864.88)	-	15,864.88	-	-	**-**
3070	MEMA EMPG-VIPS FFY2010	(8,639.17)	-	8,639.17	-	-	**-**
3071	MEMA EMPG FFY 2011	(10,000.00)	-	10,000.00	-	-	**-**
3072	DOT 9/OAK	(4,348.97)	10,527.92	-	-	-	**(14,876.89)**
3073	FY13 SAFE GRANT	4,165.00	2,225.70	1,348.16	-	2,596.87	**690.59**
3074	HHS SHINGLES VACCINATION PROGRAM	90.37	-	-	-	-	**90.37**
3075	MASSWORKS	-	223,250.00	214,925.66	-	11,750.00	**(20,074.34)**
3076	FY14 911 SUPPORT & INCENTIVE GRANT	-	79,476.01	25,626.27	-	-	**(53,849.74)**
3077	FY14 911 TRAINING GRANT	-	13,676.52	-	-	-	**(13,676.52)**
3078	DOER GREEN COMMUNITY	-	37,500.00	126,662.00	-	-	**89,162.00**
3079	MEMA EMPG 2014	-	6,308.98	-	-	-	**(6,308.98)**
3080	MEMA SHSP/CCP 2014	-	7,287.00	-	-	-	**(7,287.00)**
3084	COMMUNITY INNOVATION CHALLENGE	-	3,300.00	9,900.00	-	-	**6,600.00**
3083	COA AGING MASTERY PROGRAM	-	3,791.43	2,500.00	-	1,287.83	**(2,579.26)**
3082	MASS CULTURAL COUNCIL MKTG & BRANDING	-	-	8,000.00	-	-	**8,000.00**
3081	ROLL-OFF CONTAINERS	-	-	4,995.50	-	-	**4,995.50**
3085	FY14 SAFE GRANT	-	-	9,004.00	-	-	**9,004.00**
3400	MWHF SAFE STEPS	-	22,005.00	23,736.00			**1,731.00**
	TOTAL STATE GRANTS	**315,736.19**	**1,137,749.88**	**1,344,830.47**	**-**	**17,534.70**	**505,282.08**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
	RECEIPTS RESERVED	**BEG BALANCE 6/30/2013**	**ACTUAL EXPENDITURES**	**ACTUAL REVENUES**	**Transfer In/Out**	**ENCUMBRANCE**	**BALANCE 6/30/2014**
2101	PARKING METER REVENUE	182,633.82	-	82,362.70	(60,000.00)	-	**204,996.52**
2105	SBAB CP 645 SCH BLDG	1,344,103.39	-	-	(123,167.00)	-	**1,220,936.39**
2106	INSURANCE CLAIMS > $20K	40,380.88	41,682.00	41,682.00	-	-	**40,380.88**
2208	INSURANCE CLAIMS > $20K	7,007.77	44,203.77	60,185.42	-	-	**22,989.42**
2109	PS MITIGATION FUND	188,573.00	-	-	-	-	**188,573.00**
2365	CHC REVERSE 911	3,292.40	-	-	-	-	**3,292.40**
2366	IMPROVE GRISTMILL LANE	8,576.66	-	-	-	-	**8,576.66**
2367	IMPROVE WESTWOOD ROAD	2,263.10	-	-	-	-	**2,263.10**
2368	IMPROVE BUNKER LANE	860.52	-	-	-	-	**860.52**
2369	SALE WILSON STREET	800.00	-	-	-	-	**800.00**
2370	MBTA BUSING	37,883.87	-	-	-	-	**37,883.87**
2371	SPEEN ST ROADWAYS	19,681.69	-	-	-	-	**19,681.69**
2372	REDMAN DR PUMP STATION	12,000.00	-	-	-	-	**12,000.00**
2373	WEST CENTRAL ST	5,705.00	-	-	-	-	**5,705.00**
2374	IMPROVE GARDEN ROAD	4,770.00	-	-	-	-	**4,770.00**
2102	WETLANDS PROTECTION	20,375.96	-	5,190.00	-	-	**25,565.96**
2375	PLAN BOARD FEE (HOMART)	8,659.80	-	-	-	-	**8,659.80**
2376	IMPROVE DRAINAGE H/D	5,000.00	-	-	-	-	**5,000.00**
2377	OIL TANKS DEBT PAYMENT,115,517.32	132,864.22	-	7,709.95	-	-	**140,574.17**
2378	SEWER I/I ASHLAND	144,075.05	-	-	-	-	**144,075.05**
2379	LAKESHORE ROAD W. MAIN	20,229.76	-	-	-	-	**20,229.76**
2380	SIDEWALK PROJECTS	163,091.05	-	-	-	-	**163,091.05**
2381	STILLMAN ST. EXT	1,824.11	-	-	-	-	**1,824.11**
2382	CABLE RENEWAL SEC 7.3	3,953.45	-	-	-	-	**3,953.45**
2383	CABLE EQUIP SEC 6.5	0.18	30,000.00	15,000.00	-	-	**(14,999.82)**
2384	TJX TRAFFIC/TRANS	14,495.59	-	-	-	-	**14,495.59**
2385	CABLE FEES SECTION 7.2	261,339.35	-	-	-	-	**261,339.35**
2386	CABLE FEES SECTION 7.1	80,160.48	78,143.79	58,812.19	-	-	**60,828.88**
2387	TRANSPORT PRJ/EQP	16,000.00	-	-	-	-	**16,000.00**
2388	IMPR DRNGE WILLOW ST	10,000.00	-	-	-	-	**10,000.00**
2390	FIRE EMER TRNG/EQ RQST	1,000.00	-	-	-	-	**1,000.00**
2392	CABLE 2005 SECTION 7.1	160,000.00	-	-	-	-	**160,000.00**
2394	BOND DEFAULT SANTORA	20.00	-	-	-	-	**20.00**
2395	MUNICIPAL MEDICAID	354,354.00	-	-	-	-	**354,354.00**
2396	TITLE V SEPTIC TANKS	135,859.75	-	10,468.45	(7,684.00)	-	**138,644.20**
2403	BAA FUND RAISING	2,950.25	-	-	-	-	**2,950.25**
2404	CABLE PYMT	7,000.00	-	-	-	-	**7,000.00**
2407	COMCAST CABLE SECTION 6.5	4,142.90	52,456.21	32,563.31	-	-	**(15,750.00)**
2408	COMCAST CABLE 7.1	72,533.59	367,196.89	294,663.30	-	-	**(0.00)**
2103	ROADWAY MITIGATION/NATICK MALL	17,500.00	-	-	-	-	**17,500.00**
2411	BOND DEFAULT 33 GLEN ST-WATERVIEW EST	45,800.00	1,225.00	-	-	-	**44,575.00**
2412	BOND DEFAULT WALNUT HILL ESTATES	125,000.00	80,292.33	(4,510.00)	-	-	**40,197.67**
2413	CONS COMM TRAILS MAINTENANCE	50,065.00	-	-	-	-	**50,065.00**
2415	MATHWORKS MITIGATION APPLE HILL	1,507,420.00	12,197.90	-	(1,127,000.00)	-	**368,222.10**
2110	PREMIUM RESERVE	1,258,206.58	-	37,010.97	(106,758.00)	-	**1,188,459.55**
	TOTAL RECEIPTS RESERVED	**6,482,453.17**	**707,397.89**	**641,138.29**	**(1,424,609.00)**	**-**	**4,991,584.57**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013 BEG BALANCE 6/30/2013	ACTUAL EXPENDITURES ACTUAL EXPENDITURES	ACTUAL REVENUES ACTUAL REVENUES	Transfer In/Out Transfer In/Out	ENCUMBRANCE ENCUMBRANCE	BALANCE 6/30/2014 BALANCE 6/30/2014
	GIFT AND DONATIONS						
0601	PUBLIC SCHOOL TECHNOLOGY GIFT	1,661.54	-	-	-	-	**1,661.54**
0602	NATICK PUBLIC SCHOOLS	38,025.43	11,330.17	300.00	-	-	**26,995.26**
0603	BEN-HEM SCHOOL	6,591.65	36,404.31	44,782.17	-	-	**14,969.51**
0604	BROWN SCHOOL	5,121.71	9,492.47	16,678.65	-	-	**12,307.89**
0605	JOHNSON SCHOOL	2,482.26	734.17	2,179.75	-	-	**3,927.84**
0606	LILJA SCHOOL	4,599.08	200.00	2,982.87	-	-	**7,381.95**
0607	MEMORIAL SCHOOL	4,357.37	5,946.00	7,069.82	-	-	**5,481.19**
0608	KENNEDY MIDDLE SCHOOL	9,184.47	8,047.06	8,165.13	-	-	**9,302.54**
0609	WILSON MIDDLE SCHOOL	12,739.42	8,211.07	9,955.50	-	12.24	**14,471.61**
0610	HIGH SCHOOL	6,917.13	5,294.07	25,289.98	-	-	**26,913.04**
0611	BUSINESS PROFESSIONALS AMERICA	16,566.59	12,988.14	15,603.00	-	-	**19,181.45**
0614	JUMP UP & GO HLTH CHOICE WILSON	500.00	-	-	-	-	**500.00**
0615	MEMORIAL LETERACY GRANT	0.04	-	-	-	-	**0.04**
0617	MWHC YOUTH SUBS. ABUSE #16-08	(100.00)	(100.00)	-	-	-	**-**
0619	MWHCF WELLNESS INITIATIVE	1,768.11	-	-	-	-	**1,768.11**
0620	MWHCF HEALTH/FITNESS 19-02	4,717.31	-	-	-	-	**4,717.31**
0621	METROWEST COMM HTH FOUNDATION	424.26	436.28	-	-	-	**(12.02)**
0623	NEF AWARDS 09/10	1,488.30	18,210.63	18,870.00	-	-	**2,147.67**
0625	ANTI BULLYING MIDDLE SCHOOL	2,055.92	-	-	-	-	**2,055.92**
0626	VERIZON PEG GRANT	71,793.58	-	68,000.00	-	-	**139,793.58**
0627	FY 12 NEF AWARDS	13,544.99	7,261.01	(4,781.19)	-	-	**1,502.79**
0628	MWH TRANS	12,341.61	12,341.61	-	-	-	**-**
0629	METROWEST HEALTH PEER	5,745.98	4,360.00	-	-	-	**1,385.98**
0631	DRKG PVNTN	1,327.77	-	500.00	-	-	**1,827.77**
0632	HEALTH & FITNESS	7,124.80	-	2,529.60	-	-	**9,654.40**
0635	MWHCF TRANSITIONS	9,628.89	292.04	84,891.61	-	-	**31,398.70**
0634	MATHWORKS KMS MATH TEAM GRANT	147.58	63,121.80	1,250.00	-	-	**1,105.54**
0636	MWHCF HEALTH SCREENINGS	769.70	725.89	-	-	-	**43.81**
0637	NEF 12-13	32,189.77	28,908.72	-	-	484.23	**2,796.82**
0638	PRESCHOOL	483.76	-	-	-	-	**483.76**
0639	METRO WEST HEALTH DONATION	-	2,327.67	7,801.00	-	-	**5,473.33**
0640	NEF 13-14	-	10,644.68	32,133.58	-	2,230.41	**19,258.49**
2301	HENRY WILSON SHOP MAINT	5,195.32	-	4.67	-	-	**5,199.99**
2307	COUNCIL ON AGING	16,837.32	33,312.22	36,548.22	-	1,253.56	**18,819.76**
2308	AMBULANCE MEMORIAL	1,736.00	-	-	-	-	**1,736.00**
2309	BAA MARATHON	24,464.07	47,269.70	61,500.00	-	-	**38,694.37**
2310	YOUTH COORD DESIGNATED	1,111.79	-	-	-	-	**1,111.79**
2311	COMMISSION ON DISABILITY	2,368.08	-	-	-	-	**2,368.08**
2312	DARE PROGRAM NATICK	594.41	594.41	-	-	-	**-**
2313	MUNICIPAL BLDG INS TRUST	5,609.75	-	-	-	-	**5,609.75**
2314	OPTIONAL INS DIVIDEND	3,824.00	-	-	-	-	**3,824.00**
2315	BASIC LIFE INS DIVIDEND	9,844.00	-	-	-	-	**9,844.00**
2316	LAW ENFORCEMENT TRUST	17,842.74	19,335.01	5,852.26	-	-	**4,359.99**
2317	POLICE BICYCLE PROGRAM	1,500.00	-	-	-	-	**1,500.00**
2318	DESIGN/RENOVATE SOCCER FIELDS	2,649.98	-	-	-	-	**2,649.98**
2319	SHAW PARK RESTORATIONS	304.68	-	-	-	-	**304.68**
2320	VETERAN'S ORAL HISTORY	1,902.84	-	-	-	-	**1,902.84**
2321	LOCAL HISTORY PROG LIBRARY	22.24	-	-	-	-	**22.24**
2322	POLICE SHOP LIFTER TRNG	1,800.00	-	-	-	-	**1,800.00**
2323	SUMMER PAGE PROGRAM	6,321.58	5,869.95	-	-	-	**451.63**
2324	ELDERLY/DISABLED TAXATION	3,038.79	9,325.00	16,105.20	-	-	**9,818.99**
2325	MCHCF HEALTH GRANT (HUM SERV)	8,938.30	4,700.00	-	-	-	**4,238.30**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
2326	PURCHASE STREET TREES	1,500.00	-	-	-	-	**1,500.00**
2327	HIGH SCHOOL ATHLETIC EQUIP	85.66	-	-	-	-	**85.66**
2328	NATICK CULTURAL COUNCIL	314.10	-	1,000.00	-	-	**1,314.10**
2329	MCHCF HEART HEALTHIER NATICK	1,201.18	1,201.18	-	-	-	**-**
2330	BAA DOWNTOWN	4,108.77	-	-	-	-	**4,108.77**
2331	TENET HLTHCARE PUB SFTY TRNG	1,120.00	-	-	-	-	**1,120.00**
2332	COMM COALITION WALKING PROG	9,084.29	-	1,000.00	-	-	**10,084.29**
2333	MCHCF HEART HEALTHIER NAT #903	17,712.82	4,068.17	-	-	-	**13,644.65**
2334	WM GORDON TRUST -CMP ARWHD	15,000.00	-	-	-	-	**15,000.00**
2338	MORSE LIBRARY ARCHIVISTS	4,724.04	15,006.89	15,000.00	-	-	**4,717.15**
2401	MORSE TECHNOLOGY GIFT	(252.60)	-	252.60	-	-	**-**
2339	ENVIRON TEST/STDY AS NEEDED	5,000.00	-	-	-	-	**5,000.00**
2341	FIRE DEPT CARBON MONOXIDE DET	2,490.03	-	-	-	-	**2,490.03**
2342	MAHB TOBACCO MINI GRANT	509.36	-	-	-	-	**509.36**
2343	CAMP ARROWHEAD (3) TABLES	151.00	-	-	-	-	**151.00**
2345	WSHG WELLNESS PROGRAM	2,846.68	-	-	-	-	**2,846.68**
2346	NATICK HISTORICAL COMMISSION	37,295.51	-	61.25	-	-	**37,356.76**
2352	MW EMERGENCY PHYSCIANS	3,267.14	300.00	-	-	-	**2,967.14**
2353	MWHCF HEALTHY COMMUNITIES	1,689.35	1,689.35	-	-	-	**-**
2354	COMM ON DISABILITY FINES ART 14	35,064.14	4,350.00	1,157.03	-	-	**31,871.17**
2355	MICHAEL FAMILY DONATION	250.00	-	-	-	-	**250.00**
2356	MUN AFFORDABLE HOUSING TR	118,376.00	95,318.00	-	-	-	**23,058.00**
2357	CITIZENS ENERGY	2,365.36	-	0.24	-	-	**2,365.60**
2360	REPAIRS COMM WAR MEMORIAL	478.00	-	-	-	-	**478.00**
2361	GORDON NURSERY SCH PAR ASSOC	50.00	-	-	-	-	**50.00**
2364	FB MWCHC WELLNESS EDUC FY11	1,750.37	-	-	-	-	**1,750.37**
2393	SENIOR CENTER GIFT ACCOUNT	2,886.91	-	-	-	-	**2,886.91**
2400	COA HOLIDAY DINNER	189.13	2,262.17	3,300.00	-	-	**1,226.96**
2398	POLICE AND WELLNES TRAINING	-	-	-	-	-	**-**
2399	POLICE GIFT FUND	200.00	-	100.00	-	-	**300.00**
2405	POLICE AUX TRAINING - MORSE	2,000.00	-	-	-	-	**2,000.00**
2406	R. PALMER PROFESSIONAL DEV	450.00	-	-	-	-	**450.00**
2409	MWHF EXERCISE EQUIPMENT GRANT	7,198.21	-	-	-	-	**7,198.21**
2416	ESTATE OF MARJORIE GRADY SR CTR	23,889.67	-	4,456.49	-	-	**28,346.16**
2417	FED EX - JAWS OF LIFE	-	19,220.00	19,220.00	-	-	**-**
2418	FY14 NATICK HS CPR/AED GRANT	-	19,831.00	10,780.00	-	-	**(9,051.00)**
2419	STANTON K-9 UNIT	-	32,788.84	38,303.80	-	-	**5,514.96**
2420	NEXT STEP LIVING	-	-	8,000.00	-	-	**8,000.00**
2423	FIRE FITNESS EQUIPMENT	-	124.32	1,000.00	-	-	**875.68**
2422	POLICE FITNESS CENTER DONATIONS	-	-	1,000.00	-	-	**1,000.00**
2421	TOBACCO CONTROL	-	6,032.47	21,956.50	-	-	**15,924.03**
	TOTAL GIFTS & DONATIONS	**693,100.03**	**569,776.47**	**590,799.73**	**-**	**3,980.44**	**710,142.85**
	TRUST FUNDS						
	STABILIZATION TRUST FUNDS						
7000	CAPITAL STABILIZATION FUND	3,691,483.00	-	19,703.37	1,815,978.00	-	**5,527,164.37**
7001	STABILIZATION FUND	4,289,775.17	-	15,880.97	-	-	**4,305,656.14**
7003	OPERATING STABILIZATION FUND	856,478.00	-	4,821.72	856,633.00	-	**1,717,932.72**
	TOTAL STABILIZATION TRUST FUNDS	**8,837,736.17**	**-**	**40,406.06**	**2,672,611.00**	**-**	**11,550,753.23**
	CONSERVATION COMMISSION						

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
7222	CONSERVATION COMMISSION	6,904,529.69	1,417,194.04	12,659.52	-	-	**5,499,995.17**
	TOTAL CONSERVATION COMMISSION TRUST	**6,904,529.69**	**1,417,194.04**	**12,659.52**	**-**	**-**	**5,499,995.17**
	NON-EXPENDABLE TRUSTS						
7208	WALCOTT	64,016.26	-	19.80	-	-	**64,036.06**
7209	BIGELOW	101.83	0.34	0.24	-	-	**101.73**
7210	BECKMAN	642.83	2.06	1.34	-	-	**642.11**
7211	SMITH	81.89	0.26	0.13	-	-	**81.76**
7212	CROSBY	813.98	-	0.72	-	-	**814.70**
7213	COBB	101.83	0.34	0.24	-	-	**101.73**
7214	BIGELOW	107.72	0.35	0.24	-	-	**107.61**
7215	MORSE	9,224.61	29.44	19.44	-	-	**9,214.61**
7216	CPT STONE	2,736.38	-	2.42	-	-	**2,738.80**
7217	NAGLE/FOX	186.13	0.63	0.43	-	-	**185.93**
7218	WILSON	21,651.43	20.00	21.00	-	-	**21,652.43**
7219	KENNEDY	170,961.85	-	511.34	-	-	**171,473.19**
7223	GEORGE ROGERS TRUST FUND	374.19	-	0.58	-	-	**374.77**
7224	SALLY SPAULDING WELFARE	2,059.50	-	1.82	-	-	**2,061.32**
7225	MARIA HAYES TOWN HOUSE	61,040.07	-	54.57	-	-	**61,094.64**
7226	MARIA HAYES WELFARE	2,060.30	-	1.82	-	-	**2,062.12**
7227	CEMETARY MISC TRUST FUND	1,268.10	-	-	-	-	**1,268.10**
	TOTAL NON-EXPENDABLE TRUSTS	**337,428.90**	**53.42**	**636.13**	**-**	**-**	**338,011.61**
7601	GERALD ASH SCHLARSHIP	776.59	1,000.00	6,543.90	-	-	**6,320.49**
7602	MATH WORKS - SCHOLARSHIP FUND	55,006.29	22,000.00	20,032.13	-	-	**53,038.42**
7603	HGH SCHL MISC SCHLRSHPS	(1,770.32)	13,027.43	17,565.15	-	-	**2,767.40**
7604	ALLEN R. LOANE MEMORIAL	2,514.38	-	0.25	-	-	**2,514.63**
7605	ALFRED MURRAY MEM SCHOLARSHIP	431.43	400.00	0.01	-	-	**31.44**
7606	GENEVIEVE RICH MEM SCHLRSHP	30,178.44	3,000.00	202.08	-	-	**27,380.52**
7607	TARTIKOFF SCHOLARSHIP FUND	23,936.78	1,800.00	20.43	-	-	**22,157.21**
7608	EDITH NUTT SCHOLARSHIP FUND	111,836.13	2,996.00	-	-	-	**108,840.13**
7609	MCKENNA ALDERMAN SCHOLARSHIP	24,824.23	500.00	58.01	-	-	**24,382.24**
7610	BARKER MEMORIAL	17,779.16	400.00	26.51	-	-	**17,405.67**
7611	CHRISTOPHER LADD SCHOLARSHIP	7,430.57	5,000.00	101.98	-	-	**2,532.55**
7612	SILVANO MELCHIORI SCHOLARSHIP	770.81	-	0.38	-	-	**771.19**
7613	TEDDY SULLIVAN SCHOLARSHIP	8,869.35	3,000.00	1,168.90	-	-	**7,038.25**
7614	FREEDY GREEN SCHOLARSHIP	3,326.57	200.00	-	-	-	**3,126.57**
7615	KANE-PIERCE SCHOLARSHIP	6,093.13	300.00	-	-	-	**5,793.13**
7616	LEBOWITZ SCHOLARSHIP	(227.43)	72.57	650.00	-	-	**350.00**
7617	FRANCHESCI SCHOLARSHIP	757.10	-	-	-	-	**757.10**
7618	ANTHONY DAMPLO SCHOLARSHIP	7,279.74	900.00	1,000.00	-	-	**7,379.74**
7619	DOROTHY GREE SCHOLARSHIP	5,867.47	500.00	-	-	-	**5,367.47**
7620	KEVIN F. LYNCH SCHOLARSHIP	10,601.09	(150.00)	530.63	-	-	**11,281.72**
7621	MARGUERITE RAFFERTY SCHOLARSHIP	23,073.08	(100.00)	69.17	-	-	**23,242.25**
7622	L PALOTTA MEMORIAL SCHOLARSHIP	1,358.60	1,000.00	0.75	-	-	**359.35**
7623	GEORGE HANNA MEMORIAL SCHOLARSHIP	2,000.46	1,000.00	3,001.66	-	-	**4,002.12**
7624	LEONARD HANNA MEMORIAL SCHOLARSHIP	1.41	10,000.00	60,027.47	-	-	**50,028.88**
7700	OPEB	221,613.10	-	225.35	224,217.00		**446,055.45**
	TOTAL EXPENDABLE TRUSTS	**564,328.16**	**66,846.00**	**111,224.76**	**224,217.00**	**-**	**832,923.92**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
	TOTAL TRUST FUNDS	**16,644,022.92**	**66,899.42**	**111,860.89**	**224,217.00**	**-**	**1,170,935.53**

CAPITAL ROJECTS

	CHAPTER 90	**BEG BALANCE 6/30/2013**	**ACTUAL EXPENDITURES**	**ACTUAL REVENUES**	**Transfer In/Out**	**-**	**BALANCE 6/30/2014**
3500	CHAPTER 90	(76,463.52)	840,380.31	648,991.28	-	-	**(267,852.55)**
	TOTAL CHAPTER 90	**(76,463.52)**	**840,380.31**	**648,991.28**	**-**	**-**	**(267,852.55)**

	CAPITAL PROJECTS	**BEG BALANCE 6/30/2013**	**ACTUAL EXPENDITURES**	**ACTUAL REVENUES**	**Transfer In/Out**	**ENCUMBRANCE**	**BALANCE 6/30/2014**
5000	ART 9-3B 11/10 REPLACE CAR 2	-	-	-	-	-	**-**
5000	ART 9-4B 11/10 REPLACE H-52	68.00	-	-	-	-	**68.00**
5001	ART 10-4A 11/10 RECONFIGURE DISPATCH	215,000.00	214,026.00	-	-	-	**974.00**
5001	ART 10-3A 11/10 REPLACE EXT WINDOWS	183,651.55	58,651.55	-	(125,000.00)	-	**(0.00)**
5001	ART 10-1A 11/10 REPLACE BOILERS	369,599.47	261,842.14	-	-	30,811.97	**76,945.36**
5001	ART 10-2A 11/10 REPLACE FIRE ALARMS	82,812.30	-	-	-	-	**82,812.30**
5001	ART 10 11/10 GROUND WATER WELLS	-	-	-	-	-	**-**
5001	ART 10-7A 11/10 STORAGE BLDG GRAVEL	(15,500.00)	(15,525.30)	-	-	-	**25.30**
5001	ART 10-5A 11/10 ROAD IMP OAK ST	230,725.58	20,411.21	-	-	-	**210,314.37**
5001	ART 10-6A 11/10 RTE 27 PAVEMENT	5,250.42	-	-	-	-	**5,250.42**
5002	BEN-HEM SCHOOL	18,840.06	-	-	-	-	**18,840.06**
5003	BODEN LN PUMP STATION	54.96	-	-	-	-	**54.96**
5004	COMPUTER EQUIPMENT (CLOSED)	9,019.77	-	-	-	-	**9,019.77**
5005	I/NET EQUIPMENT	8,316.22	-	-	-	-	**8,316.22**
5006	MORSE LIBRARY	17,763.83	17,763.83	-	-	-	**-**
5007	CURBING BODEN LANE	16,000.00	-	-	-	-	**16,000.00**
5008	STREET LIGHTS	28,492.46	-	-	-	-	**28,492.46**
5009	WATER TREATMENT PLANT	337.75	-	-	-	-	**337.75**
5010	WILSON MIDDLE SCHOOL	15,359.00	-	-	-	-	**15,359.00**
5011	DPW FACILITY	1,367.19	-	-	-	-	**1,367.19**
5012	HIGHWAY CHAPTER 90 (closed projects)	30,488.43	-	-	-	-	**30,488.43**
5015	LAND ACQUISITIONS	2,863.99	-	-	-	-	**2,863.99**
5016	PEGAN COVE/LAKE COCH	13,196.51	-	-	-	-	**13,196.51**
5017	BROWN SCHOOL	47,441.31	-	-	-	-	**47,441.31**
5018	FIRE TRUCK	3,912.45	-	-	-	-	**3,912.45**
5019	GOB 1,015	424.00	-	-	-	-	**424.00**
5020	GOB 5.8M	255.73	-	-	-	-	**255.73**
5021	ENGINE 4 REPLACEMENT	-	-	-	-	-	**-**
5021	STREET SWEEPER H-62	95.06	-	-	-	-	**95.06**
5021	LNFR AERATOR/MOWER	1,390.99	-	-	-	-	**1,390.99**
5021	TRUCK LF-5	2,041.10	-	-	-	-	**2,041.10**
5021	ENGINE 5	1,660.41	-	-	-	-	**1,660.41**
5021	HIGHWAY TRASH PACKERS	36.55	-	-	-	-	**36.55**
5021	TRASH PACKERS	-	-	-	-	-	**-**
5022	CAPITAL IMPRMT BAN $713K	410,634.87	-	-	-	-	**410,634.87**
5023	C/P SWR CLBHSE/SDLBRK RD	32,506.76	-	-	-	-	**32,506.76**
5024	SPEEN/PRK	316,621.52	-	-	-	-	**316,621.52**
5025	PHASE 5	932,500.32	-	-	-	-	**932,500.32**
5026	6-2 KMS	50.00	-	-	-	-	**50.00**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
5027	ART5-5 FTM 07 REPLACE H-4	22.33	-	-	-	-	**22.33**
5027	ART12 FTM 07 REPLACE W	749.41	-	-	-	-	**749.41**
5028	HS FEASABILITY STUDY	-	-	-	-	-	**-**
5029	ATM08 ART 9 REPLACE VOTING MACHINES	-	-	-	-	-	**-**
5029	ATM08 ART 9 REPLACE SIDEWALK TRACTOR	4,998.78	-	-	-	-	**4,998.78**
5030	POLICE/FIRE HVAC	-	-	-	-	-	**-**
5030	PLEASANT ST BRIDGE MATERIALS	-	-	-	-	-	**-**
5031	ART 6/7 NATICK HIGH SCHOOL CONSTRUCTION	2,439,946.87	1,113,908.68	32,627.00	-	-	**1,358,665.19**
5032	ART 1 NEW SENIOR CENTER	473,245.14	232,070.05	-	-	15,301.78	**225,873.31**
5033	ART 9 SPG	25.00	-	-	-	-	**25.00**
5034	ART 9 SPG	15,386.10	-	-	-	-	**15,386.10**
5035	REPLACE H-45 TRUCK ART 9 SPG 10	-	-	-	-	-	**-**
5036	REPLACE H-44 TRUCK ART 9 SPG 11	-	-	-	-	-	**-**
5037	C/P LNDFIL/GOLF COURSE GOB $9,390,000	11,118.44	-	-	-	-	**11,118.44**
5038	SEWER I/I AUTH VARIOUS	101,415.45	-	-	-	-	**101,415.45**
5039	C/P MUN OIL TNK GOB $925,000	1,034.56	-	-	-	-	**1,034.56**
5040	OAK ST SOCCER FIELD	28,094.21	-	-	-	-	**28,094.21**
5041	C/P WATLINE LKSHRE GOB $1,040,000	150,106.21	-	-	-	-	**150,106.21**
5042	ART 12B 7,8,9,12,13,15 & 16 ADD'L EQUIP	120,000.00	-	-	-	-	**120,000.00**
5042	ART 12B-8 4/11 SIDEWALK MACHINE	-	-	-	-	-	**-**
5042	ART 12B-9 4/11 BACKHOE H-59	1.00	-	-	-	-	**1.00**
5042	ART 12B-10 4/11 REPLACE H-40	-	-	-	-	-	**-**
5042	ART 12B-12 4/11 REPLACE LF-6	10,022.81	9,975.88	-	-	-	**46.93**
5042	ART 12B-13 4/11 LF-14 & LF-15	-	-	-	-	-	**-**
5042	ART 12B-7 4/11 REPLACE H-45	2,352.39	2,352.39	-	-	-	**-**
5042	ART 12B-16 4/11 RECREATION BUS 2	6,416.88	2,895.31	-	-	-	**3,521.57**
5043	ART 13B-4 4/11 RE-ROOF DPW	99,000.00	-	-	-	-	**99,000.00**
5043	ART 13B-6 4/11 RECONFIGURE ELIOT SCHOOL	30,356.69	-	-	-	-	**30,356.69**
5043	ART 13B-8 4/11 COLE INTERIOR RENOVATIONS	100,142.94	-	-	(100,000.00)	-	**142.94**
5043	ART 13B-9 4/11 COLE NORTH FIELD	-	-	-	-	-	**-**
5045	ART 10-1 FY12 KDY STEAM CONVERTER & HOT WATER	220,000.00	-	-	-	-	**220,000.00**
5045	ART 10-2 FY12 JOHNSON - REPAVE DRIVEWAYS	75,000.00	75,000.00	-	-	-	**-**
5046	ART 15B STM 2012 SNOW MELTER	-	-	-	-	-	**-**
5046	ART 15B STM 2012 FRONT LOADER H-55	-	-	-	-	-	**-**
5046	ART 15B STM 2012 DUMP TRUCK H-42	51,513.63	44,236.21	-	-	-	**7,277.42**
5046	ART 15B STM 2012 LOG LOADER LF-8	61,466.10	-	-	-	-	**61,466.10**
5046	ART 15B STM 2012 DUMP TRUCK W PLOW LF-3	1,438.79	1,438.79	-	-	-	**-**
5047	ART 16B 4/12 BLDG SECURITY CAMERAS	6,261.65	-	-	-	6,261.65	**-**
5047	ART 16B 4/12 8 KENNEDY MODULAR CLASSROOMS	113,500.00	64,450.00	-	-	-	**49,050.00**
5048	75 WEST ST RENOVATIONS	711,100.00	7,225.00	-	-	-	**703,875.00**
5049	RECYCLING PKRS-ART 5B FTM '12	105,429.00	50,988.86	-	-	4,431.25	**50,008.89**
5050	BOND REFUNDING FY12	-	-	-	-	-	**-**
5051	ART 6B 10/2012 KENNEDY ELECTRICAL	139,760.00	63,083.41	-	-	-	**76,676.59**
5051	ART 6B 10/2012 PINE ST ROAD IMP	244,211.25	102,878.50	-	-	-	**141,332.75**
5051	ART 6B 10/2012 COTTAGE ST ROAD IMP	250,000.00	-	-	-	-	**250,000.00**
5052	BOND REFUNDING FY13	1,614,935.00	1,614,935.00	-	-	-	**-**
5053	ART 13B-9 RECYCLING TOTERS FY14 STM	-	570,000.00	570,000.00	-	-	**-**
5053	ART 13B-10 REPLACE H-51 (HOOKLIFT) FY14 ATM	-	219,488.37	228,745.00	-	-	**9,256.63**
5053	ART 13B-11 REPLACE H-48 TRUCK/SNDR/PLOW FY14 STM	-	130,225.75	190,000.00	-	-	**59,774.25**
5054	ART 14B-2 RECONFIGURE DISPATCH	-	119,514.46	230,000.00	-	94,210.90	**16,274.64**
5054	ART 14B-1 BEN-HEM ENLARGE KINDERGARTEN PLYGRD	-	175,000.00	175,000.00	-	-	**-**
5054	ART 14B-4 RETAINING WALL/CEMETERY FY14 STM	-	57,869.00	400,000.00	-	-	**342,131.00**
5054	ART 14B-3 ROADS (COLLECTOR/ARTERIAL) FY14 STM	-	300,000.00	300,000.00	-	-	**-**
5054	ART 14B-9 MEMORIAL SCHOOL BOILER FY14 STM	-	400,000.00	400,000.00	-	-	**-**
5054	ART 14B-10 POLICE ROOFTOP HVAC FY14 STM	-	31,709.84	180,000.00	-	-	**148,290.16**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
5054	ART 14B-6 FIELD FENCE WORK-MURPHY/COOLIDGE STM	-	65,322.93	140,750.00	-	72,792.07	**2,635.00**
5054	ART 14B-7 MEMORIAL SCHOOL LIGHTING STM	-	66,755.56	125,000.00	-	57,500.00	**744.44**
5054	ART 14B-8 JJ LANE PARKSTM	-	109,690.00	110,000.00	-	-	**310.00**
5055	ART 18B-4 REPLACE FIRE ENGINE 5 (FTM 2013)	-	-	520,000.00	-	461,108.39	**58,891.61**
5055	ART 18B-8 REPLACE H-62 STREET SWEEPER (FTM 2013)	-	181,456.72	185,000.00	-	-	**3,543.28**
5055	ART 18B-7 REPLACE S-35 PACKER (FTM 2013)	-	-	275,000.00	-	-	**275,000.00**
5055	ART 18B-14 BEN HEM DDC CONTROL (FTM 2013)	-	3,209.69	-	-	-	**(3,209.69)**
5056	ART 18E BOILER/DDC COLE CTR (FTM 2013)	-	-	-	100,000.00	-	**100,000.00**
5057	ART 19B DRAINAGE WILLOW STREET (FTM 2013)	-	-	350,000.00	-	-	**350,000.00**
5057	ART 19B, 19E REPLACE JOHNSON WINDOWS (FTM 2013)	-	161,253.96	175,000.00	125,000.00	138,746.04	**-**
5057	ART 19B COLE NORTH FIELD IMP (FTM 2013)	-	-	400,000.00	-	-	**400,000.00**
5060	BOND REFUNDING FY14	-	-	5,687,049.73	-	-	**5,687,049.73**
6010	SASSAMON	(116,046.46)	-	117,000.00	-	-	**953.54**
6012	SASSAMON - PAVING OF CART PATHS	-	3,078.24	-	10,000.00	-	**6,921.76**
6530	ART 12C-19 W/S RADIO TRANS	70.05	-	-	-	-	**70.05**
6531	ART 13-4 4/11 DPW VEHICLE STORAGE	66,000.00	-	-	-	-	**66,000.00**
6531	ART 13-13 4/11 GROUND WATER WELLS	(1,307.00)	(1,488.20)	-	-	-	**181.20**
6531	ART 13-14 4/11 VFD INSTALL & CTLS	224,865.35	17,773.56	-	-	-	**207,091.79**
6532	ART 10 FY12 RENOVATIONS 75 WEST ST	504,000.00	-	-	-	-	**504,000.00**
6535	ART 12 FY10 REPLACE W-3	-	-	-	-	-	**-**
6535	ART 13 FY10 SEWER MAIN RELINING	57.53	-	-	-	-	**57.53**
6535	ART 13 FY10 ELM BANK REHAB	11,442.34	-	-	-	-	**11,442.34**
6535	ART 13 FY10 SPRINGVALE I	-	-	-	-	-	**-**
6535	ART 13 FY10 BROADS HILL FOREST	36,573.82	5,985.00	-	-	-	**30,588.82**
6535	ART 13 FY10 SEWER PUMP REPAIR	-	-	-	-	-	**-**
6535	ART 14C-21 SPRINGVALE - VALVES/FILTERS FY14 STM	-	-	-	-	-	**-**
6536	ART 16C SPG 12 FILTER MOD SPRINGVALE	33,272.15	23,527.34	-	-	-	**9,744.81**
6536	ART 16C SPG 12 FORCE MAIN BRAD/PAM	1,603,956.43	-	-	-	-	**1,603,956.43**
6536	ART 16C SPG 12 GROUND WATER WELLS	28,245.14	28,245.14	-	-	-	**-**
6537	SEWER SYSTEM REHAB 15E 4/12	357,900.00	335,965.10	-	102,000.00	107,808.75	**16,126.15**
6538	ART 14C-16 REPLACE GROUND WATER WELLS FY14 STM	-	19,989.21	300,000.00	-	-	**280,010.79**
6538	ART 14C-17 TOWN FOREST ROOF COATING	-	21,469.19	220,000.00	-	-	**198,530.81**
6538	ART 14C-19 PRIME PARK PUMP STN WELL FY14 STM	-	21,078.89	150,000.00	-	-	**128,921.11**
6538	ART 14C-20 SPRINGVALE ENERGY UPGRADES FY14 STM	-	145,032.54	150,000.00	-	-	**4,967.46**
6538	ART 14C-21 SPRINGVALE VALVES FY14 STM	-	1,241.26	100,000.00	-	-	**98,758.74**
6538	ART 14C-22 SEWER LINE - CHRYSLER RD FY14 STM	-	35,080.39	48,000.00	-	-	**12,919.61**
6539	ART 14D SEWER MAIN RELINING FY14 STM	-	-	-	150,000.00	-	**150,000.00**
6540	ART 14E MWRA SEWER REHAB FY14 STM	-	20,083.13	1,374,000.00	-	-	**1,353,916.87**
6541	ART 18C REPLACE W-2 DUMP TRUCK/PLOW (FTM 2013)	-	-	220,000.00	-	-	**220,000.00**
6541	ART 18C REPLACE W-14 BACKHOE W PLOW (FTM 2013)	-	130,330.59	135,000.00	-	-	**4,669.41**
6542	ART 19C SPEEN ST SEWER WORK (FTM 2013)	-	2,841.26	180,000.00	-	-	**177,158.74**
	TOTAL CAPITAL PROJECTS	**12,921,358.54**	**7,344,336.43**	**13,668,171.73**	**262,000.00**	**988,972.80**	**18,518,221.04**
	TOTAL CHAPTER 90 AND CAPITAL PROJECTS	**12,844,895.02**	**8,184,716.74**	**14,317,163.01**	**262,000.00**	**988,972.80**	**18,250,368.49**

	AGENCY FUNDS	BEG BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	Encumbrance	BALANCE 6/30/2014
8101	FIREARMS	2,358.20	22,562.50	20,512.50	-	-	**308.20**
8102	COPY CENTER CHARGES	7,145.37	(20.26)	384.16	-	-	**7,549.79**
8103	MISC CASH CHARGES	26,734.01	26,276.21	-	-	-	**457.80**
8104	DEPOSIT ON BIDS	5,393.10	-	-	-	-	**5,393.10**
8105	GUARANTEED BND	15,400.00	-	-	-	-	**15,400.00**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
8107	BOARD HEALTH MEHA	(203.98)	-	203.98	-	-	**-**
8108	BLUE CROSS EMPLOYEE	15,765.33	-	-	-	-	**15,765.33**
8109	POLICE SPECIAL DUTY	(366,675.91)	845,693.39	972,670.76	-	-	**(239,698.54)**
8110	FIRE SPECIAL DUTY	(115,953.04)	106,392.82	109,433.80	-	-	**(112,912.06)**
8112	TAX FORECLOSURE	6,275.00	-	-	-	-	**6,275.00**
8113	NATICK MALL MITIGATION	130.55	-	(130.55)	-	-	**-**
8114	DISABILITY INS REFN	306.60	-	-	-	-	**306.60**
8115	ANNUITY	441.01	-	-	-	-	**441.01**
8117	ENG SITE REVIEW	191.14	-	-	-	-	**191.14**
8118	PLAN/CONTINENTAL	154.47	-	-	-	-	**154.47**
8119	CONS COMM/NAT RAC	45.15	-	-	-	-	**45.15**
8120	PLAN/GOLF LEARN	410.00	-	(410.00)	-	-	**-**
8121	PLAN FOREIGN MOTORS	75.00	-	-	-	-	**75.00**
8122	PLAN/NATICK EX PK	265.47	-	(265.47)	-	-	**-**
8123	PLAN/APPLE HILL	458.77	-	(458.77)	-	-	**-**
8124	WESTPRK WATER SPL	169.17	-	(169.17)	-	-	**-**
8125	PLAN/FAREWELL HEIGHTS	27.04	-	(27.04)	-	-	**-**
8126	PLAN/WESTPARK I	480.30	-	(480.30)	-	-	**-**
8127	PLAN/LND TAKING	1,912.21	-	-	-	-	**1,912.21**
8128	PLAN/QUIKAVA	45.00	-	(45.00)	-	-	**-**
8129	CABLE/PHEASANT	54.50	-	(54.50)	-	-	**-**
8130	PLAN/SPEEN/RTE 30	122.16	-	-	-	-	**122.16**
8131	LMMWC PARAMEDIC	455.86	-	-	-	-	**455.86**
8132	MWRA LEACH LN	4,211.38	-	-	-	-	**4,211.38**
8133	CABLE/HOME DEPOT	2,125.00	-	-	-	-	**2,125.00**
8134	CABLE/FROST & WIN	450.00	-	-	-	-	**450.00**
8135	CABLE/MCI METRO	362.50	-	-	-	-	**362.50**
8136	PLAN/CLOVERLEAF	29.36	-	(29.36)	-	-	**-**
8137	PLAN/MAYA'S DREAM	140.00	-	(140.00)	-	-	**-**
8138	PLAN/HOME DEPOT	37.50	-	(37.50)	-	-	**-**
8139	PLAN/ALGONQUIN	121.00	-	(121.00)	-	-	**-**
8140	PLAN/APPLE HILL	(4.10)	-	-	-	-	**(4.10)**
8141	PLAN/SIGN BYLAW	(446.68)	-	-	-	-	**(446.68)**
8142	PLAN/APPLE HILL	(562.61)	-	-	-	-	**(562.61)**
8143	PLAN/TJX	953.50	-	-	-	-	**953.50**
8144	PLAN/TJX APPRAISAL	775.00	-	-	-	-	**775.00**
8145	PLAN/HOMESTEAD	(656.54)	-	656.54	-	-	**-**
8146	PLAN/MACDONALDS	750.00	-	(750.00)	-	-	**-**
8147	PLAN/BLOSSOM EST	2,361.00	-	(2,361.00)	-	-	**-**
8148	PLAN/ALGONQUIN HL	99.69	-	(99.69)	-	-	**-**
8149	PLAN/910 WORCESTER ST	500.00	-	-	-	-	**500.00**
8150	PLAN/TJX DRAINAGE	16,241.00	-	-	-	-	**16,241.00**
8151	PLAN/330 SPEEN	73.82	-	(73.82)	-	-	**-**
8152	PLAN/323 SPEEN	4,449.02	-	-	-	-	**4,449.02**
8153	PLAN/TRAFFIC IMP	20.76	-	-	-	-	**20.76**
8154	P/FEE SPRINT	1,192.00	-	-	-	-	**1,192.00**
8155	PLAN/BOSTON SCIENCE	10,000.00	-	-	-	-	**10,000.00**
8156	COLOR FEE	8,027.48	23,358.86	16,207.34	-	-	**875.96**
8157	PLAN NAT/PROMENA	125.00	-	(125.00)	-	-	**-**
8158	PLAN FEE/SUNOCO	375.00	-	-	-	-	**375.00**
8159	PLAN BD/NAT MALL EXP	(9,687.63)	-	-	-	-	**(9,687.63)**
8160	FAM NETWORK	61.74	117.60	128.62	-	-	**72.76**
8161	PLAN/DICKS SPORT	15.00	-	(15.00)	-	-	**-**
8162	PLAN/LOWES	500.00	-	(500.00)	-	-	**-**
8163	PLAN/WSHNG AV/RTE 135	773.76	-	-	-	-	**773.76**

FUND NUMBER	DESCRIPTION	BEG. BALANCE 6/30/2013	ACTUAL EXPENDITURES	ACTUAL REVENUES	Transfer In/Out	ENCUMBRANCE	BALANCE 6/30/2014
8164	C/COM SHADOW STUDY	800.00	-	(800.00)	-	-	**-**
8165	PLAN/EASTERN BANK	6,000.00	-	(6,000.00)	-	-	**-**
8166	CROSSROADS FOUNDATION	0.54	-	-	-	-	**0.54**
8167	WIRELESS COMM STUDY	20,132.00	-	-	-	-	**20,132.00**
8168	PLAN/SO NAT HLS	29,474.66	440.00	150,000.00	-	-	**179,034.66**
8169	HUNTERS HILL	108.62	-	(108.62)	-	-	**-**
8170	MATHWORKS TRAFFIC STUDY	100.00	-	(100.00)	-	-	**-**
8171	LAND DISTRIBUTION	41,345.63	-	6,543.00	-	-	**47,888.63**
8172	PLAN/CHRYSLR ROAD	2.14	-	(2.14)	2.14	-	**-**
8173	VERIZON PEG	288,673.19	506,588.25	393,706.02	-	-	**175,790.96**
8174	WATER TOWER HOOK UP	12,414.77	-	-	-	-	**12,414.77**
8175	BACON FREE RENOVATIONS	75.00	-	-	-	-	**75.00**
8176	75 ROCK	18,242.47	-	19,156.60	-	-	**37,399.07**
8177	CRT RT30 SIGNAL	100,000.00	-	-	-	-	**100,000.00**
8178	COG HOME	18,515.00	-	-	-	-	**18,515.00**
8179	MALL LANDSCAPE ARCH	5,000.00	-	-	-	-	**5,000.00**
8180	GLENWOOD UG UTILITIES	20,000.00	-	-	-	-	**20,000.00**
8182	PAPERBOARD PEER REVIEW	1.52	-	-	-	-	**1.52**
8183	CC REVIEW	634.20	-	-	-	-	**634.20**
8184	BRIDGE LN	200.00	-	-	-	-	**200.00**
8185	FIRE INSPEC	31,770.00	15,700.00	19,400.00	-	-	**35,470.00**
8186	42 LEACH	30,000.00	-	-	-	-	**30,000.00**
8187	PLANG HUNTER HILL PEER REVIEW	23.38	-	-	-	-	**23.38**
8188	PLAN/GYM EXPRESS	600.00	600.00	-	-	-	**-**
8189	CREDIT UNION REFUND	95.55	-	-	-	-	**95.55**
8191	CHRYL 40B	3,049,510.01	2,727.85	-	(716,200.00)	-	**2,330,582.16**
8192	MEADOWS II	9,375.00	9,375.00	-	-	-	**-**
8195	8-10 GRANT STREET	2,000.00	-	-	-	-	**2,000.00**
8196	186 EAST CENTRAL	24,200.00	19,200.00	-	-	-	**5,000.00**
8197	COFFEE FUND TOWN HALL	167.74	798.99	625.50	-	-	**(5.75)**
8199	TOWN HALL CAFÉ	-	12,813.32	9,624.79	-	-	**(3,188.53)**
8200	LIGHTOWER POLE EASEMENT	3,000.00	-	-	-	-	**3,000.00**
8201	CREDIT CARD DEPOSIT - COA/POLICE	15.95	-	-	-	-	**15.95**
8202	BOH WALNUT HILL PERF BOND	6,000.00	6,000.00	-	-	-	**-**
8203	BERNARDI AUTO - FINDING #7	9,625.00	-	-	(9,625.00)	-	**-**
8205	PRIMROSE SCHOOL FUND	-	9,500.00	1,490.00	-	-	**(8,010.00)**
8206	FEDEX MITIGATION 6.A	-	-	75,000.00	-	-	**75,000.00**
8207	FEDEX LANDSCAPING BOND	-	-	25,400.00	-	-	**25,400.00**
8900	BEN-HEM	(3,606.18)	12,963.95	12,554.88			**(4,015.25)**
8901	BROWN	(1,448.60)		(0.01)			**(1,448.61)**
8902	JOHNSON	210.87					**210.87**
8903	LILJA	202.21		0.39			**202.60**
8904	MEMORIAL	497.09	497.09				**-**
8905	KENNEDY	43,213.00	82,419.70	91,065.51		150.00	**51,708.81**
8906	WILSON	50,234.32	71,982.40	78,816.32		6,433.42	**50,634.82**
8907	HIGH SCHOOL	240,979.44	360,505.55	357,948.54		794.00	**237,628.43**
8950	NATICK RETIREMENT BOARD	179.29	177,704.51	155,689.47		-	**(21,835.75)**
	TOTAL AGENCY FUNDS	**3,703,959.24**	**2,314,197.73**	**2,503,914.78**	**(725,822.86)**	**7,377.42**	**3,160,473.87**

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

Last Name	First Name	Job Title	BASE	OVERTIME	OTHER	GROSS
SELECTMAN						
WHITE	MARTHA	TOWN ADMINISTRATOR	166,807.12			166,807.12
CHENARD	WILLIAM	DEPUTY TOWN ADMINISTRATOR	126,369.18		4,443.88	130,813.06
TOWNE	JEFFREY	DEPUTY TA / FIN DIRECTOR	126,600.00		2,790.00	129,390.00
CARR	MARILYN	PERSONNEL COORDINATOR	2,550.00			2,550.00
CHALLIS	DONNA	EXECUTIVE ASSISTANT P/TIME	51,126.65		498.26	51,624.91
CLARK	LINDA	BENEFIT MANAGER	60,651.46		1,507.23	62,158.69
FARRAR	SARAH	PERSONNEL COORDINATOR	36,153.80			36,153.80
FLEMING	MAUREEN	EXECUTIVE ASSISTANT	62,765.48		622.57	63,388.05
LESHOWITZ	AMANDA	EXECUTIVE ASSISTANT PTIME	2,530.85			2,530.85
TRANFAGLIA	RICHARD	DIRECTOR PERSONNEL	103,341.76		3,776.78	107,118.54
WALTERS YOUNG	MICHAEL	DEPUTY TA / FIN DIRECTOR	13,515.09		5,518.66	19,033.75
WILES	ANN	DEPARTMENTAL SUPPORT PERS	6,358.27		112.00	6,470.27
WILSON MARTIN	JILLIAN	SUSTAINABILITY COORD	9,000.00			9,000.00
			767,769.66		**19,269.38**	**787,039.04**
COMPTROLLER						
CAHILL	VIRGINIA	COMPTROLLER	105,082.61		3,973.48	109,056.09
MEYER	DEBORAH	CLERK PART-TIME H3	10,576.85			10,576.85
ROCHE	PETER	PROCUREMENT OFFICER	74,402.61		490.68	74,893.29
SHAUGHNESSY	MARGARET	STAFF ACCOUNTANT	39,959.74		3,046.81	43,006.55
SKIPPER	JULIE	PAYROLL MANAGER	53,244.61		1,025.98	54,270.59
TOMASETTI	CYNTHIA	ASSISTANT COMPTROLLER	69,666.90		1,073.86	70,740.76
			352,933.32		**9,610.81**	**362,544.13**
FINANCE DEPARTMENT						
SHERMAN	DEBBIE JO	SPECIAL ASSISTANT TO FIN DIR	57,655.53		799.57	58,455.10
			57,655.53		**799.57**	**58,455.10**
TREASURER/COLLECTOR						
PRICE	STEPHEN	COLLECTOR TREASURER	35,134.60			35,134.60
GOLDMAN	ALLISON	ADMINISTRATIVE ASSISTANT	41,291.86	989.04	27.99	42,308.89
JANKOWSKI	THADDEUS	COLLECTOR TREASURER	61,875.01		13,538.46	75,413.47
KELLEY	ELIZABETH	ASSISTANT COLLECTOR/TREASURER	28,643.40			28,643.40
PHILBEN	VICKIE	DEPARTMENT ASSISTANT P/TIME	685.80			685.80
PILLA	JUSTINA	ADMINISTRATIVE ASSISTANT	48,044.30	2,159.17	24.90	50,228.37
REDDOCH	TERESA	ADMINISTRATIVE ASSISTANT	43,138.55	1,364.14	774.90	45,277.59
SPENCER	MARGARET	DEPARTMENTAL SUPPORT PERS	18,118.93			18,118.93
PHILLIPSON	CATHERINE	ADMINISTRATIVE ASSISTANT	38,519.57	190.58	21.18	38,731.33
WURTH	CAROL	EXECUTIVE ASSISTANT 1116 CLKS	52,815.97	1,212.33	801.56	54,829.86
			368,267.99	**5,915.26**	**15,188.99**	**389,372.24**
ASSESSOR						
DANGELO	JANICE	DIRECTOR OF ASSESSING	100,257.62		2,342.43	102,600.05
CONRAD	LORNA	EXECUTIVE ASSISTANT 1116 CLKS	51,230.52	995.11		52,225.63
HANSBERRY	ANN	ADMINISTRATIVE ASSISTANT	44,968.30			44,968.30
MARSHALL	CARL	ASSISTANT ASSESSOR	71,060.36		838.26	71,898.62
NIEDBALA	CAROL	ASSISTANT ASSESSOR	71,758.53		844.14	72,602.67
			339,275.33	**995.11**	**4,024.83**	**344,295.27**
TOWN CLERK						
PACKER	DIANE	TOWN CLERK	78,000.00		2,000.00	80,000.00
BLATZ	DEBRA	ADMINISTRATIVE ASSISTANT	48,068.71	1,057.62		49,126.33
GRAVELINE	KERRY	EXECUTIVE ASSISTANT 1116 CLKS	51,228.96	852.77	500.00	52,581.73
HANSEN	NANCY	ADMINISTRATIVE ASSISTANT	48,068.71	943.36		49,012.07
			225,366.38	**2,853.75**	**2,500.00**	**230,720.13**

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

REGISTRARS						
AWKWARD	ROBERT	ASSISTANT REGISTRAR	965.16			965.16
LAFLEUR	SANDRA	ASSISTANT REGISTRAR	965.16			965.16
NORTHGRAVES	NANCY	ASSISTANT REGISTRAR	965.16			965.16
PACKER	DIANE	REGISTRAR	1,377.96			1,377.96
			4,273.44			**4,273.44**
COMMUNITY DEVELOPMENT						
REFFETT	PATRICK	DIRECTOR COMMUNITY DEVELPMENT	92,580.10		1,859.87	94,439.97
BOIS	ROBERT	CONSERVATION AGENT	42,285.76		23,653.36	65,939.12
CALHOUN	SUSAN	ADMINISTRATIVE ASSISTANT	48,068.71	3,694.27	750.00	52,512.98
CONNELLY	MICHAEL	LOCAL BUILDING INSPECTOR	70,782.60		949.15	71,731.75
COX	MAEGAN	ADMINISTRATIVE ASSISTANT	46,744.59	2,358.94		49,103.53
GALLERANI	MICHAEL	ECONOMIC DEVELOPMENT PLANNER	36,346.21		2,956.74	39,302.95
GREEL	ANN	EXECUTIVE PLANNING ASSISTANT	55,952.77	14,852.12	2,669.47	73,474.36
GUSMINI	DAVID	BUILDING COMMISSIONER	90,415.41		893.02	91,308.43
LIBBY	ERIC	LOCAL BUILDING INSPECTOR	64,439.06		530.79	64,969.85
MERKEL	JOSEPH	HOUSING/GENERAL PLANNER	73,612.12		370.08	73,982.20
			621,227.33	**20,905.33**	**34,632.48**	**676,765.14**
INSPECTORS						
BOURET	KEVIN	INSPECTOR OF WIRING	11,089.61			11,089.61
CHAVIOUS	SCOTT	INSPECTOR OF WIRING	47,634.53			47,634.53
DEMPSEY	ROBERT	INSPECTOR OF PLUMBING	4,954.77		28,240.15	33,194.92
LESSARD	GEORGE	INSPECTOR OF PLUMBING	1,899.84			1,899.84
			65,578.75		**28,240.15**	**93,818.90**
FACILITY MANAGEMENT						
COMERFORD	PAUL	FACILITIY SERVICES DIRECT-BW	108,119.97		0.00	108,119.97
AHEARN	ALEJANDRC	MAINENANCE TEMPORARY HELP	1,471.22		0.00	1,471.22
ALLEN	MICHAEL	CUSTODIAN - JR II AFTERNOON	34,003.53	990.37	658.96	35,652.86
ASSENCOA	WALTER	CUSTODIAN - JR I NIGHT	43,416.99	7,066.94	1,345.59	51,829.52
BASTIEN	JEFFREY	CUSTODIAN - JR II AFTERNOON	43,972.02	7,006.61	881.00	51,859.63
BRISKIN	ELI	MAINENANCE TEMPORARY HELP	1,473.43			1,473.43
CALDERON	ISMAEL	CUSTODIAN - JR I NIGHT	35,828.56	6,172.27	415.44	42,416.27
CARTER	JEFFREY	CUSTODIAN SR II	50,053.73	5,730.99	1,245.13	57,029.85
CHAPSKI	LAWRENCE	CUSTODIAN - JR I AFTERNOON	42,896.99	3,351.96	844.75	47,093.70
COXALL	KEVIN	MAINTENANCE MANAGER	76,141.76		1,377.18	77,518.94
CRESPI	JORDAN	MAINENANCE TEMPORARY HELP	2,422.95			2,422.95
CUMMINGS	BRIAN	MAINENANCE TEMPORARY HELP	4,017.96			4,017.96
D'AGOSTINO	MARK	CUSTODIAN - JR II AFTERNOON	42,653.90	4,102.22	471.55	47,227.67
FAMANIA	CARLOS	CUSTODIAN - SR I DAY	47,819.63	14,462.68	1,473.38	63,755.69
FAMANIA	GILBERTO	CUSTODIAN ASSISTANT NIGHT	44,876.57	3,087.41	984.56	48,948.54
FLAHERTY	PATRICK	MAINENANCE TEMPORARY HELP	2,681.50			2,681.50
FOWLER	CHRIS	CUSTODIAN - JR I NIGHT	43,416.99	6,981.09	758.64	51,156.72
GALAN	LUIS	CUSTODIAN - JR II AFTERNOON	43,972.02	6,954.48	1,093.46	52,019.96
GILBERT	CHRIS	CUSTODIAN - SR I DAY	45,655.65	4,524.20	3,983.45	54,163.30
GILBERT	SHAWN	CUSTODIAN - SR I DAY	48,051.36	6,152.61	2,426.26	56,630.23
GRAHAM	AARON	MAINENANCE TEMPORARY HELP	1,651.94	0.00	0.00	1,651.94
HALLORAN	DANIEL	CUSTODIAN - JR I AFTERNOON	35,380.92	1,569.84	382.72	37,333.48
HARRIS	ROBERT	CUSTODIAN - JR I AFTERNOON	42,733.55	2,225.74	1,254.84	46,214.13
HARVEY	EDWARD	CUSTODIAN - JR II AFTERNOON	44,676.81	4,849.79	2,607.02	52,133.62
HEGARTY	KYLE	MAINENANCE TEMPORARY HELP	12,285.76			12,285.76
HENDERSON	PETER	CUSTODIAN ASSISTANT NIGHT	46,609.48	1,379.48	3,928.67	51,917.63
HENDERSON	JAMES	MAINENANCE TEMPORARY HELP	3,736.27			3,736.27
HEYDE	MICHAEL	MAINENANCE TEMPORARY HELP	3,751.28			3,751.28
HILL	JAMES	CUSTODIAN - SR I DAY	47,836.72	15,382.57	2,013.20	65,232.49
JORDAN	CHRISTOPH	CUSTODIAN - SR I DAY	42,978.22	7,911.51	1,422.13	52,311.86
KENNEY	PATRICK	CUSTODIAN - JR I NIGHT	42,009.89	6,876.06	407.82	49,293.77
KORPI	ERIKA	CUSTODIAN - JR I AFTERNOON	31,097.80	2,411.11	250.00	33,758.91
LAROSA	LEONARD	CUSTODIAN - SR I DAY	47,836.72	3,754.24	1,295.11	52,886.07
LAUZON	ANDREW	MAINENANCE TEMPORARY HELP	3,511.72			3,511.72

LAVEZZO	JAMES	FAC MAIN-SUPRVSR CUSTODIANS	51,784.60		6,667.27	58,451.87
LEBLANC	CHRISTOPH	MAINENANCE TEMPORARY HELP	2,695.02			2,695.02
LEVINE	TYLER	MAINENANCE TEMPORARY HELP	3,769.64			3,769.64
LINDSEY	GERARD	CUSTODIAN - JR II AFTERNOON	40,776.62	1,435.42	478.03	42,690.07
LUBINSKI	ROBERT	CUSTODIAN - JR I AFTERNOON	42,896.99	8,987.13	1,018.12	52,902.24
LUZ	STEPHANIE	SPECIAL ASST MAINT DIRECTOR	55,562.98		707.72	56,270.70
MALEY	CHARLES	MAINT MECHANIC IV	26,616.02	6,549.87	672.67	33,838.56
MELLISH	CAROLYN	MAINTENANCE III	50,792.55	3,847.96	1,303.79	55,944.30
MILLER	DEIRDRE	CUSTODIAN - JR I AFTERNOON	41,473.11	7,769.24	405.82	49,648.17
MOORES	DAVID	CUSTODIAN SR III	54,956.21	13,948.75	2,896.12	71,801.08
MOORES	DAVID	MAINTENANCE II	37,001.96	856.53	387.76	38,246.25
MORRISON	SCOTT	MAINENANCE TEMPORARY HELP	2,759.30			2,759.30
NOONAN	KENNETH	MAINTENANCE III	48,850.65	417.10	439.70	49,707.45
OTERO	OSCAR	CUSTODIAN - SR I DAY	48,075.88	14,063.29	788.86	62,928.03
PLANT	MARK	CUSTODIAN - SR I DAY	46,732.05	8,676.47	837.49	56,246.01
PORTER	EDWARD	MAINTENANCE III	48,039.24	6,235.57	430.42	54,705.23
RAMALHO	JOHN	CUSTODIAN - JR I DAY	41,856.99	3,380.75	1,274.09	46,511.83
REPELLA	TIMOTHY	CUSTODIAN - SR I DAY	47,464.98	6,162.91	2,839.22	56,467.11
RICHARD	MAURICE	MAINT MECHANIC IV	64,056.11	9,401.27	239.94	73,697.32
RINES	DAVID	CUSTODIAN - SR I DAY	44,845.44	11,309.42	407.86	56,562.72
RODRIGUES	DAVID	CUSTODIAN SR II	50,053.73	13,330.30	775.15	64,159.18
RUTKOWSKI	RONALD	MAINT MECHANIC IV	65,634.95	23,711.48	1,575.78	90,922.21
TOTI	PHILLIP	CUSTODIAN - JR I AFTERNOON	4,645.34	199.08	796.34	5,640.76
VALLE	ROBERT	CUSTODIAN SR II	53,884.21	12,902.31	5,416.19	72,202.71
VELASTEGUI	TIMOTHY	MAINENANCE TEMPORARY HELP	282.38			282.38
WATKINS	ANDREW	MAINENANCE TEMPORARY HELP	3,947.97			3,947.97
WHITE	GREGORY	CUSTODIAN - SR I DAY	36,831.05	3,015.83	680.40	40,527.28
WHITE	RICHARD	MAINENANCE TEMPORARY HELP	1,438.78			1,438.78
WIGHT	JAMES	CUSTODIAN - JR I AFTERNOON	37,652.25	3,388.52	391.26	41,432.03
WRIGHT	DREW	MAINENANCE TEMPORARY HELP	19,195.45			19,195.45
ZICKO	JOHN	CUSTODIAN - JR I NIGHT	43,416.99	5,717.81	2,623.04	51,757.84
			2,287,033.25	**288,251.18**	**65,573.90**	**2,640,858.33**
WEIGHTS/MEASURES						
MULVEY	JOSEPH	SEALER OF WEIGHTS & MEASURES	14,657.52			14,657.52
			14,657.52			**14,657.52**
COMMUNITY SERVICES						
LAMBERT	JEMMA	DIRECTOR OF COMMUNITY SERVICES	100,461.46		1,492.37	101,953.83
SENIOR CENTER						
RAMSEY	SUSAN	DIRECTOR COA/HUMAN SERV	8,307.69			8,307.69
BROWN	ANNA	CLERK PART-TIME H4	1,576.30			1,576.30
BUDD	DEBRA	OUTREACH COORDINATOR	46,509.80		459.38	46,969.18
CARR	THERESA	ADMINISTRATIVE ASSISTANT	46,656.83		750.00	47,406.83
CHECKET	HELEN	SOCIAL WORKER COORDINATOR	63,160.75		802.63	63,963.38
COLLARI	PATRICIA	CLERK PART-TIME H3	1,828.91			1,828.91
COLON	KENNETH	BUILDING MONITOR PART TIME	12,286.17			12,286.17
EBELING	ALLAN	BUILDING MONITOR PART TIME	1,653.92		48.34	1,702.26
EDWARDS	KAREN	VOLUNTEER CORDINATOR FTIME	11,863.90			11,863.90
FAGAN	ELIZABETH	SPECIAL ASSIST TO DIR COM SERV	51,826.81			51,826.81
FLEMING	BRIAN	BUILDING MONITOR PART TIME	5,114.56		91.50	5,206.06
FRUNEAUX	MARCO	BUILDING MONITOR PART TIME	1,820.50			1,820.50
HUGHES	AMANDA	DEPARTMENT ASSISTANT	38,395.34			38,395.34
KENNEDY	JEFFREY	BUILDING MONITOR PART TIME	11,976.72			11,976.72
KIRBY	SHARON	PROGRAM ASSISTANT	17,452.53		104.16	17,556.69
MCNALLY	LORRAINE	ASSIST DIRECTOR COUNCIL AGING	26,319.82			26,319.82
MUNNS	MOIRA	DIRECTOR COA/HUMAN SERV	43,885.05			43,885.05
MURRAY	MIGNONNE	ASSIST DIRECTOR COUNCIL AGING	38,289.28		1,779.86	40,069.14
PLAYER	CHRISTINA	SOCIAL WORKER	21,330.46			21,330.46
QUINN	LAWRENCE	BUILDING MONITOR PART TIME	3,976.83			3,976.83
RECREATION						

MARSHALL	JONATHAN	DIRECTOR PARKS & REC SVS	78,610.08		1,647.61	80,257.69
BOUDREAU	COURTNEY	LEADER	233.10			233.10
SIMONELLI	MICHAEL	LEADER	1,126.65			1,126.65
WILBUR	BRIAN	SPECIALIST	483.00			483.00
ADELMANN	DERMOT	ATTENDANT	2,683.60			2,683.60
ALFARO	ABIGAIL	LEADER	3,113.18			3,113.18
ALLEN	SANDRA	LEADER	851.66			851.66
ALLEN	ROSS	ASSISTANT LEADER	2,149.27			2,149.27
ALSTON	BROOKE	ATTENDANT	1,717.38			1,717.38
APESECHE	TYLER	SPECIALIST	269.83			269.83
ARTHUR	NICHOLAS	SPECIALIST	50.68			50.68
ASHTON	ELIZABETH	SPECIALIST	3,413.84			3,413.84
BAPTISTE	BENJAMIN	TIMER/SCORER	1,274.31			1,274.31
BERSIN	JACOB	ASSISTANT DIRECTOR	2,095.84			2,095.84
BONILLA	KATHERIN	SPECIALIST	4,082.13			4,082.13
BONILLA	RICARDO	LEADER	2,258.48			2,258.48
BOYNTON	ANDREW	TIMER/SCORER	756.09			756.09
BRANDT	JASON	ADULT CONTRACTOR	743.58			743.58
BRIDGE	JEFFREY	CERTIFIED SPORTS OFFICIAL	764.40			764.40
BURKE	MICHAEL	SPECIALIST	5,949.04			5,949.04
CALDERON	MICHAEL	SPECIALIST	4,248.65			4,248.65
CALDWELL	KEVIN	SPECIALIST	4,363.90			4,363.90
CANNEY	CAROLINE	LEADER	1,864.51			1,864.51
CARNEY	MEGAN	SR. COUNSELOR	3,248.25			3,248.25
CARR	ANNE-MARI	ASSISTANT DIRECTOR	6,059.17			6,059.17
CARTER	MELISSA	REC SPECIAL NEEDS COORDINATOR	44,706.02			44,706.02
CARTY	STEPHEN	CERTIFIED SPORTS OFFICIAL	649.74			649.74
CARTY	DEREK	CERTIFIED SPORTS OFFICIAL	802.62			802.62
CAVAGNUOLO	JARED	PROGRAM INSTRUCTOR	1,242.70			1,242.70
CECCHI	JENNIFER	HEAD LIFEGUARD	1,325.21			1,325.21
CHAMBERLAIN	LEE	SUPERVISOR MAJOR PROGAMS	2,385.13			2,385.13
CHIZEK	CAROLINE	LEADER	3,097.64			3,097.64
CHOUINARD	MARGARET	ASSISTANT LEADER	1,260.54			1,260.54
CIGNA	LISA	ASSISTANT DIRECTOR	2,805.32			2,805.32
CLARK	JONATHAN	ASSISTANT DIRECTOR	3,302.78			3,302.78
CLOVER	EMILY	LEADER	1,559.87			1,559.87
COBURN	STEPHANIE	SPECIALIST	1,206.90			1,206.90
COFFEY	MARY LOU	DEPARTMENT ASSISTANT	46,551.64	737.72	3,020.21	50,309.57
COFFEY	CHRIS	ASSISTANT DIRECTOR	12,864.55			12,864.55
COFFEY	ALTORIA	SPECIALIST	5,552.46			5,552.46
COFFEY	AMBER-RAE	SPECIALIST	3,099.68			3,099.68
COFFEY	CHRISTOPH	SPECIALIST	8,754.96			8,754.96
COHEN	RICHARD	CERTIFIED SPORTS OFFICIAL	687.96			687.96
COHEN	ANGELA	TIMER/SCORER	46.54			46.54
COHEN	LEAH	SPECIALIST	4,735.98			4,735.98
COLELLA	ANDREW	ASSISTANT DIRECTOR	2,258.94			2,258.94
CONAWAY	RHONDA	ASSISTANT DIRECTOR	7,975.59			7,975.59
CONAWAY	RICHARD	LEADER	3,401.41			3,401.41
CONAWAY	PATRICK	LEADER	3,046.95			3,046.95
CONDON	KIMBERLY	SUPERVISOR MAJOR PROGAMS	11,094.42			11,094.42
COSMOS	PHILLIP	SPECIALIST	101.15			101.15
COTTER	JUSTIN	ASSISTANT DIRECTOR	2,103.99			2,103.99
COTTON	KENNETH	CERTIFIED SPORTS OFFICIAL	687.96			687.96
COTTON	JAKE	LIFE GUARD	3,417.84			3,417.84
COUPER	SUSAN	CAMP NURSE	13,446.25			13,446.25
CUGINI	SUSAN	ADULT CONTRACTOR	242.80			242.80
CUMMINS	VICTORIA	ASSISTANT LEADER	2,279.97			2,279.97
CUTLER	NADINE	LEADER	3,406.59			3,406.59
DANIELSON	AMY	SPECIALIST	9,123.43			9,123.43

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

DANNIN	SARAH	LEADER	3,114.11		3,114.11
DAWSON	NICHOLLAS	SPECIALIST	2,268.68		2,268.68
DESVEAUX	SANDRA	SPECIALIST	890.34		890.34
DIXON	JUDITH	SUPERVISOR MAJOR PROGAMS	2,934.41		2,934.41
DIXON	NOAH	ATTENDANT	2,191.80		2,191.80
DUCA	JORDAN	ASSISTANT LEADER	1,577.79		1,577.79
DUNN	SEYCHELLE	SPECIALIST	3,959.30		3,959.30
ECKLES	CARLY	WATER SAFETY INSTRUCTOR	6,225.07		6,225.07
EHLE	CAMERON	SR. COUNSELOR	2,678.90		2,678.90
FAIR	KEVIN	SPECIALIST	4,190.51		4,190.51
FAIR	ARTHUR	LEADER	664.89		664.89
FARRELL	MOLLY	LEADER	2,315.76		2,315.76
FEAK	DANIEL	SPECIALIST	2,754.59		2,754.59
FERRARO	MICHAEL	CERTIFIED SPORTS OFFICIAL	668.85		668.85
FINKELSTEIN	DEBORAH	SPECIALIST	2,331.34		2,331.34
FITZGIBBONS	MATTHEW	SPECIALIST	3,720.88		3,720.88
FLEMING	KATHLEEN	PROGRAM INSTRUCTOR	2,586.55		2,586.55
FOLEY	ERICKA	LEADER	182.40		182.40
FOLEY	DILLON	ATTENDANT	1,084.25		1,084.25
FOLEY	KATY	PLAYGROUP STAFF - MANAGER	1,691.68		1,691.68
FRECHETTE	MATTHEW	DIRECTOR MEDIUM SIZED PROGRAMS	1,027.53		1,027.53
FRESE	JOHN	SPECIALIST	4,183.28		4,183.28
FRIEDMAN	AARON	DIRECTOR REC PROGRAM / SP EVEN	63,158.62	520.27	63,678.89
FULLER	DEMETRIUS	SUPERVISOR MAJOR PROGAMS	1,642.05		1,642.05
GALANTE	LOUIS	CERTIFIED SPORTS OFFICIAL	993.72		993.72
GARRITY	ELISE	LEADER	3,543.12		3,543.12
GAZIANO	JUSTINE	TIMER/SCORER	401.76		401.76
GENASKE	KATHLEEN	ASSISTANT DIRECTOR	7,070.43		7,070.43
GHILANI	STEPHANIE	ASSISTANT LEADER	609.12		609.12
GILES	BRUNO	CERTIFIED SPORTS OFFICIAL	1,146.60		1,146.60
GLICK	ADAM	SPECIALIST	753.00		753.00
GOLDBERG	DANIELLE	ASSISTANT LEADER	25.38		25.38
GOOSE	DANIEL	LEADER	2,517.15		2,517.15
GOOSE	RACHEL	ASSISTANT LEADER	1,429.74		1,429.74
GORMAN	SHAUN	TIMER/SCORER	535.68		535.68
GREENWALD O'BRIE	JESSICA	SUPERVISOR MAJOR PROGAMS	1,792.61		1,792.61
GREGORIAN	SARAH	SUPERVISOR MAJOR PROGAMS	685.24		685.24
GRIESMER	LEE	TIMER/SCORER	1,119.15		1,119.15
GRIFFITH	JOHN	CERTIFIED SPORTS OFFICIAL	764.40		764.40
GRUNDBERG	KALLAN	TIMER/SCORER	736.56		736.56
GULATI	MIRELA	CLERK PART-TIME H3	925.47		925.47
HEDRICK	STEVEN	CERTIFIED SPORTS OFFICIAL	764.40		764.40
HERNANDEZ	SUSAN	CLERK PART-TIME H3	4,979.93		4,979.93
HEUER	WILLIAM	CERTIFIED SPORTS OFFICIAL	1,184.82		1,184.82
HILL	JAMIE	SPECIALIST	3,511.35		3,511.35
HLADICK	CAMERON	LEADER	341.51		341.51
HOSEK	SARAH	SR. COUNSELOR	1,199.35		1,199.35
HOURIHAN	THOMAS	ASSISTANT DIRECTOR	2,813.48		2,813.48
HUBBARD	JAMES	SPECIALIST	3,808.14		3,808.14
HUNTER	CHANTEL	HEAD LIFEGUARD	771.62		771.62
HUTCHINGS	JESSICA	LEADER	2,123.80		2,123.80
IBRAHIM	ADHAM	SPECIALIST	1,654.53		1,654.53
INGHAM	CURTIS	LEADER	2,413.65		2,413.65
JENKINS	GEORGE	SR. COUNSELOR	4,379.69		4,379.69
JENNETT	ALLISON	HEAD LIFEGUARD	5,392.11		5,392.11
JUPPE	JUSTIN	TIMER/SCORER	178.56		178.56
KAUFMAN	ELISSA	ASSISTANT DIRECTOR	1,268.10		1,268.10
KEARNS	KRYSTAL	LEADER	3,232.32		3,232.32
KEEFE	KARLA	SUPERVISOR MAJOR PROGAMS	15,730.00		15,730.00

EMPLOYEE ANNUAL EARNINGS

Calendar Year 2014

KEEFE	DANIEL	ASSISTANT DIRECTOR PARKS/REC	74,746.46		615.69	75,362.15
KEEFE	BRENNA	SPECIALIST	5,381.72			5,381.72
KELLEY	SUSAN	SPECIALIST	3,012.09		5,923.67	8,935.76
KELLEY	JOANNE	SPECIALIST	389.11			389.11
KENNEDY	MEGHAN	LEADER	2,389.27			2,389.27
KENNEDY	VICTORIA	TIMER/SCORER	775.62			775.62
KINUGAWA	MIKI	LEADER	2,916.68			2,916.68
KNOTT	STEVEN	ASSISTANT LEADER	917.01			917.01
KRASA	REBECCA	LEADER	997.89			997.89
KWOK	ADAM	LEADER	3,677.80			3,677.80
LARKIN	JOHN	SPECIALIST	4,450.60			4,450.60
LEE	JARED	PT LABORER RECREATION	777.00			777.00
LEGGETT	KATHERINE	SPECIALIST	1,440.96			1,440.96
LESSARD	GRACE	WATER SAFETY INSTRUCTOR	2,918.91			2,918.91
LETIZIA	CHRISTOPH	ASSISTANT DIRECTOR	2,637.25			2,637.25
LEVINE	SETH	ADULT CONTRACTOR	212.45			212.45
LI	TONG	LIFE GUARD	5,723.69			5,723.69
LIBBY	JEFFREY	WATER SAFETY INSTRUCTOR	12,289.59			12,289.59
LOMBARDO	LINDSAY	TIMER/SCORER	332.01			332.01
LONDON	JILL	PLAYGROUP STAFF - MANAGER	3,874.79			3,874.79
LYDON	ANDREW	LEADER	1,839.11			1,839.11
MACBLANE	KYLE	ATTENDANT	2,409.60			2,409.60
MACKENZIE	AMY	ASSISTANT DIRECTOR	2,848.23			2,848.23
MACOMBER	JACQUELIN	ASSISTANT DIRECTOR	6,360.90			6,360.90
MAGARIE	KENNETH	SPECIALIST	3,923.18			3,923.18
MAGEE	LORRAINE	LEADER	2,546.34			2,546.34
MALCOLM	DEVAN	TIMER/SCORER	178.56			178.56
MAPEL	ETHAN	ASSISTANT DIRECTOR	6,729.67			6,729.67
MARCHAND	GRIFFIN	ASSISTANT LEADER	1,552.41			1,552.41
MARTIN	WILLIAM	CERTIFIED SPORTS OFFICIAL	535.08			535.08
MASON	CHRISTOPH	SPECIALIST	4,088.90			4,088.90
MASTRIANNI	ZACHARY	TIMER/SCORER	290.16			290.16
MILLER	LORA	SPECIALIST	4,335.00			4,335.00
MOLINA	NANCY	SPECIALIST	9,005.99			9,005.99
MORTON	NICHOLAS	SPECIALIST	3,910.56			3,910.56
MOSER	RYAN	LIFE GUARD	3,680.10			3,680.10
MUCCIARONE	PRESTON	PT LABORER RECREATION	4,563.58			4,563.58
MURPHY	JACK	LEADER	3,367.00			3,367.00
NASER	MATTHEW	LIFE GUARD	4,437.39			4,437.39
NATARELLI	AMY	LEADER	101.54			101.54
NORCHI	AMANDA	LEADER	101.54			101.54
O'CONNELL	CHRIS	ASSISTANT DIRECTOR	6,731.95			6,731.95
OLSEN	ELEANOR	LIFE GUARD	4,353.99			4,353.99
ONUC	JENNIFER	CERTIFIED CAMP NURSE	4,730.00			4,730.00
ORDWAY	LAUREN	ATTENDANT	2,597.43			2,597.43
O'REILLY	LINDA	SPECIALIST	633.13			633.13
O'REILLY	SUSAN	SPECIALIST	2,982.27			2,982.27
PATTERSON	BENJAMIN	SR. COUNSELOR	2,692.44			2,692.44
PATTERSON	NICOLAS	LIFE GUARD	3,728.04			3,728.04
PICCARDI-HASWELL	CHRISTIAN	ATTENDANT	1,023.33			1,023.33
PINAULT	LINDA	ADMINISTRATIVE ASSISTANT	52,120.92	626.56	1,500.00	54,247.48
PINI	MEGHAN	LEADER	3,522.40			3,522.40
PRICE	SARA	ASSISTANT LEADER	812.16			812.16
PUTNAM	PETER	CERTIFIED SPORTS OFFICIAL	611.52			611.52
RAINONE	AMY	ASSISTANT DIRECTOR	6,051.01			6,051.01
RAITHEL	COLTON	LEADER	3,851.52			3,851.52
RAJABI	ROXANNA	LEADER	3,680.39			3,680.39
RANIERI	NICHOLAS	TIMER/SCORER	145.08			145.08
RANIERI	MATTHEW	TIMER/SCORER	145.08			145.08

REILLY	KATHRYN	LIFE GUARD	3,294.38		3,294.38
ROBERTS	FRANCIS	SPECIALIST	3,387.90		3,387.90
RODIS	KEVIN	SPECIALIST	4,717.93		4,717.93
RODRIGUEZ	MICHELLE	SUPERVISOR MAJOR PROGAMS	2,955.90		2,955.90
ROGERS	MATTHEW	ASSISTANT DIRECTOR	3,694.22		3,694.22
ROLLINS	ANDREW	MANAGER	4,974.56		4,974.56
ROTBERG	SETH	CERTIFIED SPORTS OFFICIAL	76.44		76.44
ROVNER	MATTHEW	ADULT CONTRACTOR	698.05		698.05
SAVOIA	NICHOLAS	ATTENDANT	2,215.21		2,215.21
SCHNEIDER	MATTHEW	WATER SAFETY INSTRUCTOR	6,574.76		6,574.76
SCHNEIDER	RYAN	LIFE GUARD	3,382.41		3,382.41
SEARS	ERIC	LEADER	228.44		228.44
SEFTON	DONALD	CERTIFIED SPORTS OFFICIAL	707.07		707.07
SELLEW	GEORGE	SPECIALIST	3,864.00		3,864.00
SEVERANCE	JONATHAN	ASSISTANT DIRECTOR	595.32		595.32
SHAGORY	ARIEL	CAMP NURSE	8,914.50		8,914.50
SHARKEY	LESLIE	SPECIALIST	2,976.70		2,976.70
SIEGAL	EMMA	ASSISTANT LEADER	736.02		736.02
SINCLAIR	CHAD	MANAGER	2,911.34		2,911.34
SLATTERY	RICHARD	CERTIFIED SPORTS OFFICIAL	1,223.04		1,223.04
SMITH	AMANDA	PROGRAM INSTRUCTOR	512.98		512.98
SMITH FREEDMAN	ANDREW	HEAD LIFEGUARD	4,281.38		4,281.38
SPENCER	RYAN	LEADER	564.62		564.62
SPENCER	JESSICA	LEADER	2,078.94		2,078.94
SPINAZOLA	RODNEY	ADULT CONTRACTOR	910.52		910.52
STEVENS	JULIA	LEADER	641.49		641.49
STEWART	EMMA	ASSISTANT LEADER	932.40		932.40
SWANSON	NICHOLAS	HEAD LIFEGUARD	4,699.98		4,699.98
SWANSON	ERIK	ATTENDANT	37.65		37.65
TAMAREN-LEDDY	BARRETT	LEADER	2,748.42		2,748.42
TAMAREN-LEDDY	COLIN	LEADER	3,087.28		3,087.28
THALHEIMER	RACHAEL	LIFE GUARD	3,993.12		3,993.12
TISHER	CLAUDIA	LEADER	3,463.94		3,463.94
TOMASSIAN	HEATHER	BEACH MANAGER	5,840.00		5,840.00
TRABUCCO	CARRIE	SUPERVISOR MAJOR PROGAMS	2,827.01		2,827.01
TRABUCCO	KELSEY	LEADER	1,598.77		1,598.77
TROGOS	PETER	CERTIFIED SPORTS OFFICIAL	496.86		496.86
TRUDEAU	ASHLEY	SPECIALIST	1,459.45		1,459.45
TURNER	AMANDA	SPECIALIST	3,930.40		3,930.40
VERDELLI	GEMMA	SPECIALIST	4,681.68	282.66	4,964.34
VROTSOS	DYLAN	ASSISTANT LEADER	3,810.30		3,810.30
VROTSOS	LUKE	ASSISTANT LEADER	1,719.50		1,719.50
WALKER	BRAD	ASSISTANT DIRECTOR	4,395.55		4,395.55
WARD	CONOR	TIMER/SCORER	323.64		323.64
WHITE	JAMES	SUPERVISOR MAJOR PROGAMS	5,156.68		5,156.68
WHITE	AMANDA	SPECIALIST	5,813.75		5,813.75
WHITNEY	JOHN	TIMER/SCORER	111.60		111.60
WHYTE	DUSTIN	LIFE GUARD	4,660.72		4,660.72
WILLIAMS	PATRICIA	DIRECTOR MEDIUM SIZED PROGRAMS	7,755.44		7,755.44
WOODWARD	JONATHAN	DIRECTOR MEDIUM SIZED PROGRAMS	4,334.42		4,334.42
WRIGHT	CINDY	SUPERVISOR MAJOR PROGAMS	11,000.30		11,000.30
ZERNICKE	ELIZABETH	SPECIALIST	3,825.21		3,825.21
VETERANS					
CAREW	PAUL	VETERANS SERVICES OFFICER	64,349.95	540.42	64,890.37
YOUNG	SHEILA	EXECUTIVE ASSISTANT 1116 CLKS	51,228.96	750.00	51,978.96
FARM					
SIMKINS	LYNDA	DIRECTOR COMMUNITY FARM	71,966.34	592.92	72,559.26
JENKINS	TRACY	FARM INSTRUCTOR	10,560.00		10,560.00
TOWNSEND	CASEY	ASSIST DIRECTOR FARM	50,173.15	63.45	50,236.60

UMBRELL	PATRICIA	FARM OFFICE ADMINISTRATOR	37,322.88		378.55	37,701.43
			1,837,671.72	**1,364.28**	**21,363.69**	**1,860,399.69**
INFORMATIONAL TECHNOLOGY						
LEFRANCOIS	ROBERT	DIR INFORMATION TECHNOLOGY	101,538.40		836.47	102,374.87
LENTINI	KATHLEEN	COMMUNICATIONS/ INFO OFFICER	65,000.00		500.00	65,500.00
VALENTIN	JOEL	I/S NETWORK ADMINISTRATOR	72,037.04		593.40	72,630.44
WHELAN	GERALD	I/S DATA BASE ADMIN	77,038.88		634.68	77,673.56
			315,614.32	**0.00**	**2,564.55**	**318,178.87**
ADMINISTRATION						
MARSETTE	JEREMY	DIRECTOR DEPT. PUBLIC WORKS	2,307.69			2,307.69
ARENA BLAIR	CHERYL	EXECUTIVE ASSISTANT 1116 CLKS	51,228.96	24,954.76	2,500.00	78,683.72
MUI	NELSON	DPW DATA ANALYST	52,836.28		935.16	53,771.44
OUELLETTE	DONALD	DIRECTOR DEPT. PUBLIC WORKS	41,134.64			41,134.64
QUILTY	KELSEY	SUMMER INTERN	6,396.57			6,396.57
ENGINEERING						
COVIELLO	MARK	TOWN ENGINEER	101,620.14		14,700.00	116,320.14
ALCOCK	BRIAN	CADD/GIS TECHNICIAN	59,134.97		6,000.00	65,134.97
BLALOCK	DANIEL	INTERN COOP WORKER	810.00			810.00
DEROSA	WILLIAM	PART TIME CONSTRUCION INSPECTO	16,775.00			16,775.00
DIGIACOMO	JOHN	ASSISTANT TOWN ENGINEER	92,007.81		11,500.00	103,507.81
HANSEN	JEFFREY	RECORDS AND PERMITS ENGINEER	70,726.29		7,000.00	77,726.29
LANE	ADAM	INTERN COOP WORKER	16,493.78			16,493.78
MCGRAIL	TIMOTHY	INTERN COOP WORKER	17,116.00			17,116.00
EQUIPMENT MAINT.						
COLLINS	THOMAS	DIVISION SUPERVISOR	101,292.31		18,024.46	119,316.77
DAUKSZ	MATTHEW	MECHANIC WELDER	43,569.23	12,671.89	284.44	56,525.56
FISHER JR	KENNETH	GENERAL FOREMAN	55,132.64	16,446.68	993.75	72,573.07
HAYNES II	WESLEY	WORKING FOREMAN	55,161.18	9,384.20	641.56	65,186.94
MURPHY	BENJAMIN	MECHANIC WELDER	45,029.96	7,553.84	180.55	52,764.35
ROCKWOOD	KEVIN	MECHANIC WELDER	22,286.25	2,476.70	100.00	24,862.95
RUDY	RYAN	MECHANIC WELDER	51,313.62	10,969.64	100.00	62,383.26
ST.GERMAIN	PETER	LEAD MECHANIC	47,072.04	6,079.56	13,940.17	67,091.77
WILHELM	MITCHELL	MECHANIC WELDER	42,843.17	6,157.29	103.75	49,104.21
HIGHWAY AND SANITATION						
HLADICK	THOMAS	HIGHWAY DIVISION SUPERVISOR	100,538.08		6,000.00	106,538.08
CAISSIE	BRIAN	SKILLED LABORER	50,883.63	20,345.94	663.61	71,893.18
CAISSIE	MICHAEL	SANITATION DRIVER	46,397.50	10,832.33	350.00	57,579.83
CARRIGG	THOMAS	SKILLED LABORER	46,077.53	14,276.87	1,182.53	61,536.93
CLOUGHER	GERALD	WORKING FOREMAN	55,161.18	24,862.95	1,760.10	81,784.23
CORNELIUS	MATTHEW	TRASH COLLECTOR	50,883.63	13,741.98	710.67	65,336.28
CROSBY	JOSEPH	SKILLED LABORER	18,151.70	8,196.98	98.34	26,447.02
CURTIS	STEVEN	HEAVY EQUIPMENT OPERATOR	52,106.04	25,837.56	996.70	78,940.30
DANGELO	KEITH	SKILLED LABORER	40,825.67	9,776.84	1,099.59	51,702.10
DEBEAUCOURT	PATRICK	SKILLED LABORER	8,989.87	5,276.05		14,265.92
FRANCIOSE	JOSEPH	SANITATION DRIVER	47,549.58	16,680.01	350.00	64,579.59
GRASSEY	ANDREW	LABORER PART-TIME H3	6,100.08	94.59		6,194.67
HOLMGREN	PAUL	SKILLED LABORER	40,825.67	14,675.09	584.96	56,085.72
HOPKINS	THOMAS	GENERAL FOREMAN	61,107.97	29,753.77	3,027.80	93,889.54
HOYT	MATTHEW	HEAVY EQUIPMENT OPERATOR	52,106.04	18,531.73	1,205.53	71,843.30
IVESON	JEFFREY	SANITATION DRIVER	52,346.74	13,516.22	380.00	66,242.96
LUTTRELL	MICHAEL	HEAVY EQUIPMENT OPERATOR	52,105.67	18,756.79	959.68	71,822.14
MAGAZZU	ORAZIO	GENERAL FOREMAN	51,609.29	23,020.82	24,567.14	99,197.25
MELCHIORRI	MICHAEL	SKILLED LABORER	33,125.26	2,788.77	1,568.94	37,482.97
NICOLI	JAMES	LABORER PART-TIME H3	7,007.22	295.97		7,303.19
OLSON	PATRICK	SKILLED LABORER	8,972.08	1,490.06		10,462.14
PALMER	JAYSON	SANITATION DRIVER	52,346.74	7,479.78	1,015.67	60,842.19
PEARSON	JARED	SKILLED LABORER	19,270.82	3,325.36	381.69	22,977.87
PONS	MICHAEL	HEAVY EQUIPMENT OPERATOR	52,106.04	26,610.11	1,755.98	80,472.13

PYNE	DANIEL	SKILLED LABORER	50,671.59	7,200.15	436.95	58,308.69
QUILTY	JOHN	WORKING FOREMAN	55,161.18	16,598.71	2,035.19	73,795.08
QUILTY	THOMAS	SKILLED LABORER	50,883.63	18,648.35	1,634.13	71,166.11
SLAMIN	PETER	SANITATION DRIVER	52,346.74	10,901.91	893.89	64,142.54
STICKA	JARED	LABORER PART-TIME H3	10,992.33	158.20		11,150.53
THOMPSON	MARK	SANITATION DRIVER	38,445.93	10,150.86	500.96	49,097.75
VIDINHA	SHAUN	SKILLED LABORER	8,972.08	1,967.04	0.00	10,939.12
WALKER	GARY	WORKING FOREMAN	55,161.18	14,028.69	966.66	70,156.53
WATER AND SEWER						
PERODEAU	RICHARD	CHIEF PLANT OPERATOR	92,007.81		7,800.00	99,807.81
CORLESS	JAMES	SKILLED LABORER	34,564.17	7,387.37	850.00	42,801.54
DINNOCENZO	DANIEL	HEAVY EQUIPMENT OPERATOR	41,665.17	10,416.32	1,500.00	53,581.49
GRIFFITHS	BEN	INTERN COOP WORKER	9,372.00			9,372.00
HALFREY	ALAN	WORKING FOREMAN	55,161.18	16,499.79	4,062.29	75,723.26
HARTLEY	JEFFREY	SKILLED LABORER	37,597.09	4,959.09	1,106.88	43,663.06
HEFFLER	STEVEN	WORKING FOREMAN W/LICENSE	69,484.74	32,031.64	5,538.60	107,054.98
HENDRY	JAMIE	PUMPING STATION OPERATOR	44,575.85	11,131.90	3,400.00	59,107.75
IODICE	THOMAS	SKILLED LABORER	9,945.15	875.74		10,820.89
MCDANIEL	MICHAEL	GENERAL FOREMAN	6,479.37	2,895.46	5,288.88	14,663.71
MCGEEVER	MICHAEL	HEAVY EQUIPMENT OPERATOR	52,106.04	10,730.78	1,272.33	64,109.15
ZIEGLER	NATHAN	INTERN COOP WORKER	8,206.00			8,206.00
AHERN	SEAN	LABORER PART-TIME H3	6,383.82			6,383.82
AMES	RICHARD	GIS/TECHNOLOGY COORDINATOR	94,046.13		13,200.00	107,246.13
BROWN	ROBERT	NIGHT OPERATOR TRMNT PLANT	54,481.99	90.81	2,362.61	56,935.41
BURKE	EDWARD	ASSISTANT SUPERVISOR	76,320.29		6,000.00	82,320.29
BURKE	KENNETH	STATION OPER LAB TECH	43,238.91	5,225.15	3,000.00	51,464.06
COMEAU	ANTHONY	WATER/SEWER DIVISION SUPERVSR	100,538.08		8,800.00	109,338.08
CRISAFULLI	SAMUEL	CRAFTSMAN	51,406.02	9,046.92	1,817.13	62,270.07
DOLLAWAY	JEFFREY	WORKING FOREMAN	52,699.59	10,893.27	2,695.43	66,288.29
DREW	ALEX	WORKING FOREMAN	53,411.85	12,470.44	1,558.97	67,441.26
JONES	JUDITH	ADMINISTRATIVE ASSISTANT	48,068.71	944.46	1,250.00	50,263.17
LIENHARD	THOMAS	STATION OPERATOR W/LICENSE	60,025.43	9,881.18	2,850.00	72,756.61
MAGAZZU	PETER	SKILLED LABORER	50,883.63	5,681.65	2,410.63	58,975.91
MILLER	AARON	STATION OPER LAB TECH	52,919.22	15,344.43	3,600.00	71,863.65
RUDD	SHAWN	SKILLED LABORER	50,883.63	16,867.32	3,622.74	71,373.69
SPURLING	SCOTT	GENERAL FOREMAN	44,613.10	8,010.09	2,941.62	55,564.81
SULLIVAN	WAYNE	CRAFTSMAN	52,106.04	15,129.76	4,264.19	71,499.99
FACILITIES & NATURAL RESOURCES						
GOODHIND	ARTHUR	DIVISION SUPERVISOR	95,176.28		6,800.00	101,976.28
ALLEN	RICHARD	GENERAL FOREMAN	61,107.97	4,936.54	2,600.55	68,645.06
BACCARI	SCOTT	WORKING FOREMAN	55,161.18	27,643.97	9,294.06	92,099.21
COTTER	WILLIAM	SKILLED LABORER	50,883.63	15,405.61	8,150.00	74,439.24
FURDON	BRADY	LABORER PART-TIME H3	3,698.11			3,698.11
GILKEY	BENJAMIN	LABORER PART-TIME H3	6,040.20			6,040.20
HALPERN	NANCY	GARDENING ASSISTANT	7,133.92			7,133.92
LEMONT	JOHN	CRAFTSMAN	52,106.04	13,645.28	2,548.48	68,299.80
MAGEE	JANE	GARDENING ASSISTANT	4,724.58			4,724.58
MAHONEY	ROBERT	LABORER PART-TIME H3	3,278.60			3,278.60
PERRY	TIMOTHY	SKILLED LABORER	50,883.63	6,906.93	2,088.79	59,879.35
SPINAZOLA	RODNEY	SKILLED LABORER	50,883.63	12,241.75	6,286.07	69,411.45
			4,115,786.00	**773,808.69**	**261,090.80**	**5,150,685.49**
FIRE DEPARTMENT						
WHITE	RICHARD	FIRE CHIEF	133,771.81		17,482.59	151,254.40
ADAMS	RICHARD	FIREFIGHTER	57,410.75	10,345.42	14,143.91	81,900.08
ALBERGHINI	WILLIAM	FIREFIGHTER	57,410.75	14,902.38	20,294.41	92,607.54
ARENA	JAMES	FIRE LIEUTENANT 4YRS SVS	65,024.04	8,215.88	21,642.06	94,881.98
ARENA	SALVATORE	FIRE CAPTAIN	12,544.96	5,662.34	33,878.43	52,085.73
ARENA	STEPHEN	FIREFIGHTER	57,410.75	9,023.83	15,791.15	82,225.73
ARSENAULT	DIANNE	EXECUTIVE ASSISTANT FIRE	51,196.16		1,073.82	52,269.98

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

AUSTIN	JOHN	FIRE CAPTAIN	70,567.59	12,552.77	20,943.76	104,064.12
BALCOM	ANDREW	FIRE LIEUTENANT 4YRS SVS	64,571.22	12,338.32	24,134.69	101,044.23
BIAGI	RONALD	FIREFIGHTER	57,410.75	11,478.03	18,567.38	87,456.16
BLACK	JAMES	FIREFIGHTER	48,258.20	8,620.36	24,055.02	80,933.58
BOUVIER	DOUGLAS	FIREFIGHTER/PARAMEDIC	48,081.47	7,693.94	14,788.01	70,563.42
BROGAN	KELLY	FIREFIGHTER/PARAMEDIC	54,686.67	1,060.25	19,882.80	75,629.72
CARNEY	PETER	FIRE DEPUTY CHIEF	80,020.56	13,722.59	28,688.13	122,431.28
CARUSO	ANTHONY	FIREFIGHTER/PARAMEDIC	57,410.75	6,468.82	20,654.09	84,533.66
CHAMBERLAIN	IAN	FIREFIGHTER	57,410.75	10,089.46	14,139.86	81,640.07
COLLINS	CHRISTOPH	FIREFIGHTER	57,410.75	12,907.86	25,775.16	96,093.77
CONDLIN	M PAMELA	ADMINISTRATIVE ASSISTANT	48,068.71			48,068.71
CONLON	MICHAEL	FIRE LIEUTENANT 4YRS SVS	65,448.67	12,203.58	15,603.31	93,255.56
CONNELLY	EDWARD	FIRE DEPUTY CHIEF	83,347.80	15,502.89	31,523.69	130,374.38
CONNELLY	MARK	ACTING CAPTAIN	71,992.96	20,537.82	30,141.98	122,672.76
CORBETT	ASHLEY	FIREFIGHTER/PARAMEDIC	46,210.55	4,978.12	14,651.81	65,840.48
CORLISS	BRETT	FIREFIGHTER	55,163.15	7,554.39	12,327.45	75,044.99
CRISAFULLI	SAMUEL	FIRE LIEUTENANT 4YRS SVS	65,448.67	11,426.52	25,235.88	102,111.07
CURLEY	JOHN	FIREFIGHTER	57,410.75	8,212.12	14,847.04	80,469.91
DANGELO	KEVIN	FIRE LIEUTENANT 4YRS SVS	62,404.27	5,221.51	29,348.91	96,974.69
DICICCO	DAVID	FIREFIGHTER	57,410.75	11,950.22	15,786.75	85,147.72
D'INNOCENZO	MATTHEW	FIREFIGHTER/PARAMEDIC	57,410.75	5,737.64	21,133.68	84,282.07
DODGE	KENNETH	FIREFIGHTER/PARAMEDIC	46,210.55	8,230.16	14,542.98	68,983.69
DONOVAN	JOSHUA	FIREFIGHTER/PARAMEDIC	54,170.49	4,888.34	18,002.58	77,061.41
DOUCETTE	GARY	FIREFIGHTER	41,747.20	967.81	28,518.74	71,233.75
DOW	DANIEL	FIRE DEPUTY CHIEF	83,347.80	18,792.82	37,056.34	139,196.96
DOWNING	RONALD	FIRE LIEUTENANT 4YRS SVS	65,448.67	14,935.92	42,231.26	122,615.85
DUPRE	DEREK	FIREFIGHTER/PARAMEDIC	27,376.21	106.49	7,146.42	34,629.12
FARQUHARSON	DOUGLAS	FIREFIGHTER	45,731.07	7,801.87	32,716.04	86,248.98
FERRARI	ADAM	FIREFIGHTER/PARAMEDIC	57,410.75	9,299.07	20,462.47	87,172.29
FORANCE	THOMAS	FIRE CAPTAIN	66,402.16	17,514.97	31,840.17	115,757.30
FORREST	BARRY	FIREFIGHTER	57,410.75	11,405.03	20,616.00	89,431.78
FRANCIOSE	ROCCO	FIRE CAPTAIN	71,992.96	495.30	30,331.25	102,819.51
GENTILE	ALAN	FIREFIGHTER/PARAMEDIC	51,293.11	5,223.58	14,308.57	70,825.26
HAIGIS	MICHAEL	FIREFIGHTER	57,410.75	4,387.54	20,698.83	82,497.12
HARTWELL	DANIEL	FIREFIGHTER	57,410.75	111.36	21,476.73	78,998.84
HEADLEY	GRANTLEY	FIREFIGHTER	57,410.75	6,855.04	15,770.18	80,035.97
HERRING	JOHN	FIREFIGHTER	47,252.14	15,673.61	34,341.53	97,267.28
HLADICK	MARTIN	FIREFIGHTER	57,410.75	14,431.98	20,750.41	92,593.14
HLADICK	ANDREW	FIRE LIEUTENANT LESS 4YRS SVS	65,186.66	13,855.55	16,710.84	95,753.05
KELLEY	TIMOTHY	FIREFIGHTER	57,410.75	6,132.86	14,072.78	77,616.39
LAMME	DANIEL	FIREFIGHTER/PARAMEDIC	54,003.66	4,781.87	17,789.57	76,575.10
LATAWIEC	WOJCIECH	FIREFIGHTER/PARAMEDIC	54,170.49	8,702.59	18,009.70	80,882.78
LEE	GLYNNIS	FIREFIGHTER/PARAMEDIC	48,384.38	4,289.98	29,899.67	82,574.03
LENTINI	MICHAEL	FIRE DEPUTY CHIEF	83,347.80	18,592.21	28,681.35	130,621.36
LEVEY	KENNETH	FIRE CAPTAIN	69,052.84	11,284.27	26,151.43	106,488.54
LINTON	BRIAN	FIRE LIEUTENANT 4YRS SVS	58,731.82	8,644.80	15,938.52	83,315.14
LIPOMA	VICTOR	ACTING FIRE DEPUTY CHIEF	76,795.63	11,737.92	27,236.61	115,770.16
MABARDY	NICHOLAS	FIREFIGHTER	57,410.75	13,863.31	23,263.75	94,537.81
MAGLIOZZI	ROBERT	FIREFIGHTER/PARAMEDIC	57,410.75	6,513.50	24,339.41	88,263.66
MAHONEY	WALTER	FIRE LIEUTENANT LESS 4YRS SVS	65,448.67	14,868.21	24,953.72	105,270.60
MARASHIO	JOSEPH	FIREFIGHTER/PARAMEDIC	27,376.21	144.69	6,235.06	33,755.96
MATHEWS	DANIEL	ACTING CAPTAIN	54,152.46	11,147.12	41,189.12	106,488.70
MELCHIORRI	ROCKY	FIREFIGHTER	57,771.08	9,086.31	16,265.53	83,122.92
MELLOR	JUSTIN	FIREFIGHTER/PARAMEDIC	51,755.94	5,516.29	17,161.61	74,433.84
MITCHELL	ROY	FIRE CAPTAIN	71,992.96	18,336.88	25,598.24	115,928.08
MIX	CHRISTOPH	FIREFIGHTER/PARAMEDIC	53,805.05	2,156.27	16,902.43	72,863.75
MORTARELLI	JOSEPH	FIRE LIEUTENANT 4YRS SVS	65,099.31	10,365.34	16,510.58	91,975.23
MULLEN II	MATTHEW	FIREFIGHTER/PARAMEDIC	57,410.75	3,650.02	16,634.77	77,695.54
NORRIS	KERI	FIRE LIEUTENANT 4YRS SVS	65,448.67	1,366.34	29,107.95	95,922.96

PERRYMAN	MICHAEL	FIREFIGHTER	57,410.75	13,014.94	17,695.79	88,121.48
QUIGLEY-BOYLAN	TANYA	FIREFIGHTER/PARAMEDIC	56,346.50	463.70	25,095.86	81,906.06
QUILTY	MICHAEL	FIREFIGHTER	57,410.75	6,779.67	26,681.51	90,871.93
REASONOVER	RANDY	FIREFIGHTER/PARAMEDIC	11,681.24	145.04	5,988.39	17,814.67
REYNOLDS	THOMAS	FIREFIGHTER	57,410.75	10,972.98	21,687.91	90,071.64
ROTHMAN	EUGENE	FIRE DEPUTY CHIEF	72,893.66	18,854.84	44,632.58	136,381.08
SALVUCCI	MICHAEL	FIREFIGHTER/PARAMEDIC	48,087.37	6,015.50	22,347.58	76,450.45
SANSOSSIO	CIRO	FIRE LIEUTENANT 4YRS SVS	59,068.09	8,775.93	29,320.86	97,164.88
SHEARLEY	RICHARD	FIRE LIEUTENANT LESS 4YRS SVS	65,448.67	13,312.41	24,383.91	103,144.99
SHERIDAN	JAMES	FIRE CHIEF	28,316.94	0.00	14,036.42	42,353.36
SMITH	JAMES	FIRE LIEUTENANT 4YRS SVS	65,448.67	9,445.70	17,762.86	92,657.23
SMITH	SCOTT	FIREFIGHTER	57,410.75	5,037.27	20,618.08	83,066.10
SPENCER	THOMAS	FIREFIGHTER	57,410.75	10,194.68	21,560.57	89,166.00
STEVENSON	ROBERT	FIREFIGHTER/PARAMEDIC	48,696.88	10,477.72	16,275.58	75,450.18
STICKA	WILLIAM	FIREFIGHTER	56,452.71	12,269.52	15,885.46	84,607.69
TOPHAM	THOMAS	ACTING LIEUTENANT FIRE	51,137.15	6,071.40	33,367.10	90,575.65
TOTA	PAUL	FIRE DEPUTY CHIEF	21,504.00	5,529.60	35,629.32	62,662.92
VANTASSEL	GORDON	SUPT OF COMMUNICATIONS	71,157.13	6,924.64	23,025.35	101,107.12
WARD	EDWARD	FIRE LIEUTENANT LESS 4YRS SVS	63,184.25	17,878.95	18,837.24	99,900.44
WARREN	PATRICK	FIREFIGHTER/PARAMEDIC	51,293.11	7,918.89	14,907.10	74,119.10
WEDGEWORTH	JOHNNY	FIREFIGHTER	57,410.75	696.61	16,060.87	74,168.23
WEITSEN II	RICHARD	FIREFIGHTER/PARAMEDIC	57,410.75	224.67	20,977.60	78,613.02
WILLIAMSON	ERIC	FIREFIGHTER/PARAMEDIC	57,410.75	7,817.74	23,281.88	88,510.37
WOZNY	CHRIS	FIREFIGHTER/PARAMEDIC	25,683.58	1,067.31	55,494.07	82,244.96
			5,154,204.40	**754,453.99**	**1,975,552.80**	**7,884,211.19**
POLICE DEPARTMENT						
HICKS	JAMES	POLICE CHIEF	172,760.12		1,500.00	174,260.12
AHERN	PAUL	DISPATCHER PART TIME	9,926.90			9,926.90
ALLEY	EDWARD	PARKING ENFORCEMENT P/TIME	8,458.59			8,458.59
ARENA	EDWARD	POLICE DETECTIVE	61,367.60		28,045.82	89,413.42
BAUR	SUSAN	CIVILIAN DISPATCHER	50,841.41		12,391.23	63,232.64
BAZIGIAN	ERIC	POLICE PATROLMAN	61,367.60		49,381.28	110,748.88
BLANCHARD	ELIZABETH	POLICE PATROLMAN	61,367.60		39,563.18	100,930.78
BOSSELMAN	BRIAN	POLICE PATROLMAN	61,367.60		39,897.88	101,265.48
BOUDREAU	KYLE	POLICE PATROLMAN	39,560.96		13,908.05	53,469.01
BRACKETT	DEBRA	MATRON	261.83			261.83
BROGAN	DANIEL	POLICE PATROLMAN	61,367.60		44,734.71	106,102.31
BUTLER	THOMAS	POLICE PATROLMAN	27,806.36		4,563.87	32,370.23
CARNEY	MARY	ADMINISTRATIVE ASSISTANT	48,218.11	2,666.38	750.00	51,634.49
CAVICCHI	DAVID	PARKING ENFORCEMENT P/TIME	6,552.12			6,552.12
CIOCCA	DANIEL	STUDENT OFFICER	42,530.96		16,662.72	59,193.68
COLBY	AUBREY	CIVILIAN DISPATCHER	50,927.01		12,226.70	63,153.71
CONAWAY	BRETT	POLICE SERGEANT	73,435.78		22,570.78	96,006.56
DELEHANTY	KEVIN	POLICE PATROLMAN	60,548.10		50,322.77	110,870.87
DIMODICA	CHRISTOPH	POLICE PATROLMAN	63,472.80		26,952.56	90,425.36
DOHERTY	JOHN	POLICE SERGEANT	71,196.99		15,691.03	86,888.02
DONOVAN	RICHARD	DISPATCHER PART TIME	566.06			566.06
DUNLOP	ROBERT	POLICE SERGEANT	87,224.26		58,895.24	146,119.50
FITZGERALD	KENNETH	POLICE PATROLMAN	61,367.60		53,213.29	114,580.89
FITZPATRICK	LEO	POLICE LIEUTENANT	91,938.33		24,963.14	116,901.47
FORDE	VINCENT	POLICE SERGEANT	85,436.36		55,371.92	140,808.28
GEISSLER	WILLIAM	POLICE PATROLMAN	39,673.20		13,036.89	52,710.09
GOODWIN	CHARLES	CIVILIAN DISPATCHER	43,628.56		37,007.74	80,636.30
GRAHAM	ALLAN	POLICE SERGEANT	88,996.23		34,852.82	123,849.05
GRASSEY	BRIAN	POLICE LIEUTENANT	106,332.80		41,503.46	147,836.26
GUNTER	TROY	CIVILIAN DISPATCHER	43,599.48		12,118.43	55,717.91
HALL	RYAN	POLICE PATROLMAN	61,367.60		20,281.01	81,648.61
HALLORAN	RICHARD	POLICE DETECTIVE	61,367.60		45,761.61	107,129.21
HANSS	BRANDON	POLICE PATROLMAN	13,470.40		3,170.33	16,640.73

HASWELL	JOHN	POLICE PATROLMAN	61,367.60		48,345.09	109,712.69
HEFFLER	ELIZABETH	POLICE PATROLMAN	61,367.60		31,188.73	92,556.33
HOFFMAN	ROBERT	POLICE SERGEANT	88,996.23		83,048.62	172,044.85
HOWARD	CHAD	POLICE SERGEANT	65,269.85		72,955.47	138,225.32
INGHAM	BRIAN	POLICE SERGEANT	85,436.36		44,403.37	129,839.73
KELLEY	KEVEN	POLICE PATROLMAN	63,472.80		8,561.60	72,034.40
KEOHANE	JAMES	POLICE PATROLMAN	61,367.60		49,878.99	111,246.59
KILLEEN	RYAN	POLICE PATROLMAN	52,751.20		41,125.15	93,876.35
LACERRA	SCOTT	POLICE PATROLMAN	61,367.60		36,060.27	97,427.87
LANOUE	GREGORY	POLICE PATROLMAN	61,367.60		42,456.24	103,823.84
LAUZON	BRIAN	POLICE LIEUTENANT	96,447.18		66,287.14	162,734.32
LEAVITT	DANIEL	DISPATCHER PART TIME	5,232.73		3,308.78	8,541.51
LEGASSIE	BONITA	PARKING ENFORCEMENT P/TIME	8,510.14			8,510.14
LINTON	JAMES	PARKING ENFORCEMENT P/TIME	17,033.46			17,033.46
LOFTUS	ERIN	CIVILIAN DISPATCHER	50,764.48		17,095.50	67,859.98
MABARDY	MICHAEL	POLICE PATROLMAN	61,367.60		53,904.02	115,271.62
MELNIK	SERGEY	POLICE PATROLMAN	52,751.20		43,980.41	96,731.61
MORAN	TRAVIS	STUDENT OFFICER	1,476.92			1,476.92
MORRILL	DIANE	POLICE PATROLMAN	59,841.87		11,712.57	71,554.44
MORRISON	ELIZABETH	CIVILIAN DISPATCHER	15,149.26		2,701.89	17,851.15
MUNGER	SEAN	POLICE PATROLMAN	21,042.00		4,722.77	25,764.77
MURPHY	ROBERT	POLICE PATROLMAN	61,367.60		46,902.18	108,269.78
NGUYEN	TOAN	POLICE PATROLMAN	63,472.80		5,637.14	69,109.94
ORDWAY	JAMES	POLICE DETECTIVE	61,367.60		23,985.87	85,353.47
O'SHAUGHNESSY	JAMES	POLICE PATROLMAN	63,472.80		27,763.81	91,236.61
PAGLIARULO	STEVEN	SPECIAL POLICE OFFICERS	2,835.32		37,073.69	39,909.01
PAYNE	RYAN	POLICE PATROLMAN	61,367.60		43,585.37	104,952.97
PAYTON	KENNETH	STUDENT OFFICER	8,861.54			8,861.54
PUNCH	DYLAN	STUDENT OFFICER	8,861.54			8,861.54
QUILTY	JAMES	POLICE PATROLMAN	61,367.60		33,142.85	94,510.45
RADOCK	EDWARD	CLERK PART-TIME H3	15,744.08			15,744.08
RICHARDSON	RONALD	POLICE PATROLMAN	62,239.80		24,963.05	87,202.85
RODRIGUEZ	CHRISTIAN	POLICE PATROLMAN	56,599.60		73,191.41	129,791.01
ROSE	JOYCE	DEPARTMENT ASSISTANT P/TIME	31,890.72	638.11		32,528.83
ROSSI CAFARELLI	CARA	POLICE LIEUTENANT	103,380.01		18,670.01	122,050.02
ROURKE	TRACY	CIVILIAN DISPATCHER	50,599.84		6,924.22	57,524.06
SALIS	S CHRISTOP	POLICE PATROLMAN	61,367.60		82,436.42	143,804.02
SCOTT	DONNA	CIVILIAN DISPATCHER	50,676.76		6,093.17	56,769.93
SHOWSTEAD	CHRISTOPH	POLICE PATROLMAN	63,472.80		46,140.22	109,613.02
ST.HILAIRE	MARK	POLICE SERGEANT	91,666.13		42,265.65	133,931.78
STERLING	MARK	CIVILIAN DISPATCHER	50,841.41		11,534.55	62,375.96
SUTHERLAND	JASON	POLICE PATROLMAN	61,367.60		47,838.10	109,205.70
TAYLOR	SEAN	POLICE PATROLMAN	50,885.80		50,373.84	101,259.64
THOMPSON	PAUL	SPECIAL POLICE OFFICERS	33,065.14		80,990.79	114,055.93
THURSTON	JOSEPH	POLICE PATROLMAN	15,348.80		80,617.01	95,965.81
TOSI	KEITH	ANIMAL CONTROL OFFICER	47,592.94	3,867.15	5,556.63	57,016.72
VIEIRA	RICHARD	POLICE SERGEANT	85,555.87		73,848.38	159,404.25
VITALE	THOMAS	POLICE PATROLMAN	61,367.60		25,414.94	86,782.54
WADE	SCOTT	POLICE PATROLMAN	63,472.80		15,301.04	78,773.84
WATKINS	MARYLEE	EXECUTIVE ASSISTANT POLICE	51,498.97		1,008.71	52,507.68
			4,372,294.47	**7,171.64**	**2,352,334.12**	**6,731,800.23**
CROSSING GUARDS						
BLINN	GLADYS	SCHOOL TRAFFIC SUPERVISOR	7,380.80			7,380.80
BOURET	CASSANDRA	SCHOOL TRAFFIC SUPERVISOR	10,731.00			10,731.00
BRODEUR	LISA	RESERVE CROSSING GUARD	239.32			239.32
CASEY	MARY	SCHOOL TRAFFIC SUPERVISOR	6,868.24			6,868.24
CHAREST	ANTHONY	SCHOOL TRAFFIC SUPERVISOR	9,811.20			9,811.20
COLLINS	CAROLYN	SCHL TRAFFIC SPVSR 2 POSTS	11,198.72			11,198.72
LEMIEUX	SUSAN	SCHOOL TRAFFIC SUPERVISOR	7,052.77			7,052.77

MARCHAND	KATHLEEN	RESERVE CROSSING GUARD	153.49			153.49
MARTINO	JUDITH	SCHL TRAFFIC SPVSR 2 POSTS	11,037.60			11,037.60
MCPARLAND	LINDA	SCHOOL TRAFFIC SUPERVISOR	410.04			410.04
MURPHY	EDWARD	SCHL TRAFFIC SPVSR 2 POSTS	11,006.94			11,006.94
MURRAY	ROBIN	SCHOOL TRAFFIC SUPERVISOR	8,083.89			8,083.89
SAURO	BARBARA	SCHOOL TRAFFIC SUPERVISOR	7,052.76			7,052.76
SHANNON	MAURA	SCHOOL TRAFFIC SUPERVISOR	6,909.25			6,909.25
TAHMILI	ANGELIA	RESERVE CROSSING GUARD	2,780.59			2,780.59
			100,716.61			**100,716.61**
BOARD OF HEALTH						
WHITE	JAMES	DIRECTOR PUBLIC HEALTH	97,600.26		2,419.07	100,019.33
ANDERSON	JANE	ENVIR HEALTH AGENT	67,502.18		556.11	68,058.29
BOUDREAU	MICHAEL	ENVIR HEALTH AGENT	69,827.44		575.24	70,402.68
COTTER	JEAN	EXECUTIVE ASSISTANT 1116 CLKS	48,160.75		1,491.00	49,651.75
MERCER	LEILA	PUBLIC HEALTH NURSE	65,591.04		534.78	66,125.82
MORGAN	PAMELA	EXECUTIVE ASSISTANT 1116 CLKS	8,643.29		9,080.48	17,723.77
SHAW	LAURIE	DEPARTMENT ASSISTANT	33,170.72			33,170.72
TOSI	KEITH	ANIMAL INSPECTOR	3,377.52			3,377.52
			393,873.20		**14,656.68**	**408,529.88**
MORSE LIBRARY						
STETSON	LINDA	DIRECTOR MORSE INSTITUTE	97,556.65		1,463.61	99,020.26
ARNOLD	KRISTEN	(H) LIBRARY ASSISTANT	22,818.93	1,709.45		24,528.38
BAILEY	ELIZABETH	(H) REFERENCE LIBRARIAN	53,468.29	1,101.24	573.00	55,142.53
BARNICLE	SUSANMARI	(S) CHILDREN'S LIBRARIAN	64,498.67	3,764.48	800.00	69,063.15
BARTLETT	KAROL	(S) REFERENCE LIBRARIAN	65,170.59		450.00	65,620.59
BARTOS	DAVID	(H) REFERENCE LIBRARIAN	21,975.11	1,700.64		23,675.75
BATES	PATRICIA	(H) LIBRARY ASSOCIATE	15,499.44	1,631.62		17,131.06
BEEKMAN	BARBARA	LIBRARY PAGES	3,424.30			3,424.30
BERNFELD	LINDA	(H) REFERENCE LIBRARIAN	27,700.57	1,279.12		28,979.69
BETTUELLI	VICTORIA	LIBRARY PAGES	2,734.20			2,734.20
BIAGETTI	CELIA	LIBRARY PAGES	3,849.16			3,849.16
BORDEAUX	GAYLENE	M/LIB ARCHIVIST	10,516.43	383.66		10,900.09
BORGHI	MARY	(S) LIBRARY ASSISTANT	43,451.17	1,009.53	650.00	45,110.70
CHAMPION	LINDA	(S) CHILDREN'S PROGRAMMER	63,795.29	1,876.78	650.00	66,322.07
CHING	CAROLYN	EXECUTIVE ASSISTANT LIBRARY	55,428.04	2,521.79	457.22	58,407.05
CHRISTIE	LAURIE	(H) LIBRARY ASSISTANT	40,293.08	2,720.48	404.00	43,417.56
CORT	PAUL	(H) LIBRARY ASSOCIATE	1,989.41			1,989.41
CULKIN	CONSTANCI	(H) LIBRARY ASSOCIATE	3,094.69	1,679.49		4,774.18
CUTLER	PATRICIA	(H) LIBRARY ASSOCIATE	9,266.23	892.78		10,159.01
DEUTSCH	MERYL	(H) REFERENCE LIBRARIAN	17,991.04	799.81		18,790.85
DLOTT	ADDISON	LIBRARY PAGES	1,374.03			1,374.03
EDWARDS	DYLAN	LIBRARY PAGES	6,910.22	47.37		6,957.59
FINLAY	JANE	ASSISTANT DIRECTOR LIBRARY	75,108.06		1,241.52	76,349.58
FLAHERTY	KATHLEEN	(H) LIBRARY ASSOCIATE	15,061.36	866.70		15,928.06
FOSDICK	ROBIN	(S) PROFESSIONAL LIBRARIAN	34,170.51			34,170.51
GILLIS	ABIGAIL	LIBRARY PAGES	2,142.00			2,142.00
HANSEN	NICHOLAS	LIBRARY PAGES	3,658.07			3,658.07
HINCKLEY	CAROL	(H) LIBRARY ASSOCIATE	17,178.91	869.06	286.00	18,333.97
HOLMES	CARY	(H) REFERENCE LIBRARIAN	20,464.92	5,311.68	316.00	26,092.60
HOTTLE	CAROLYN	(H) LIBRARY ASSOCIATE	4,030.53			4,030.53
HULING	ROSEMARY	(S) BOOKMOBILE LIBRARIAN	57,246.74	4,245.75	550.00	62,042.49
JONES	MARTHA	(S) SUPERVISOR TECHNICAL SVS	71,645.63		800.00	72,445.63
KORNBLUM	SUSAN	(H) LIBRARY CLERK	5,533.34			5,533.34
KRIGER	JEANNE	(H) LIBRARY ASSOCIATE	19,194.73	155.26	239.00	19,588.99
KYRIAKIS	DEMETRIOS	(S) SUPERVISOR REFERENCE SVS	71,645.63			71,645.63
LATHWOOD	PAMELA	(S) TECHNOLOGY ASSOCIATE	57,537.93	1,658.93	450.00	59,646.86
LAWRENCE-ARCHER	JAMES	LIBRARY ASSOCIATE	2,064.33			2,064.33
MAGARIE	BARBARA	(H) LIBRARY ASSOCIATE	18,043.74	1,596.17		19,639.91
MAGEE	JANE	(H) LIBRARY ASSISTANT	33,961.23	2,489.79	435.00	36,886.02

MCGILLIS	JENNIFER	(H) LIBRARY ASSISTANT	36,250.90	2,654.04	515.00	39,419.94
NARDI	MARIE	COMMUNITY RELATIONS/GRNT COORD	34,206.60	516.93		34,723.53
PANDIL	PATRICIA	(H) LIBRARY ASSOCIATE	15,574.23	394.39		15,968.62
PERKINS	KAREN	(H) LIBRARY ASSISTANT	36,690.54	2,408.13	393.00	39,491.67
PHILLIPS	FAY	(H) LIBRARY ASSOCIATE	18,113.63	1,600.06	281.00	19,994.69
QUINN	NORINE	(H) LIBRARY ASSOCIATE	18,028.45	1,360.94	201.00	19,590.39
REDINGTON	DELL	(H) LIBRARY ASSISTANT	36,423.82	2,802.30	457.00	39,683.12
RICHARD	JANET	(H) LIBRARY ASSISTANT	31,897.64	437.97	581.00	32,916.61
SANDOW	JOANNE	LIBRARY PAGES	2,822.40			2,822.40
SCHNEIDER	REBECCA	(H) REFERENCE LIBRARIAN	15,644.91	626.66	1,800.75	18,072.32
SCHONTAG	DAWN	(H) REFERENCE LIBRARIAN	22,195.26	1,341.80		23,537.06
SILVETTI	JESSICA	(H) LIBRARY ASSOCIATE	15,532.86	2,058.05		17,590.91
SMITH	DALE	(S) SUPERVISOR CHILDREN'S SVS	70,821.42	4,575.15	800.00	76,196.57
STARK	JOY	LIBRARY PAGES	669.76			669.76
SULLIVAN	ELLEN	(S) CHILDREN'S ROOM ASSOCIATE	50,568.13	1,226.85	400.00	52,194.98
SULLIVAN	MAUREEN	PROG.COORD.VETS ORAL HISTORY	20,844.38			20,844.38
TAYLOR	NINA	(S) REFERENCE LIBRARIAN	12,978.66	156.64		13,135.30
TURCOT	SYDNEY	LIBRARY PAGES	92.40			92.40
TURNER	KATHLEEN	(H) LIBRARY ASSOCIATE	14,373.72	537.39	272.00	15,183.11
WALLACE	JAMES	(H) LIBRARY ASSOCIATE	14,117.75	1,225.09		15,342.84
WELCH	PAULA	(S) SUPERVISOR CIRCULATION SVS	71,094.34	4,619.08	550.00	76,263.42
YIN	LISA	(H) LIBRARY ASSOCIATE	8,658.08	355.77		9,013.85
			1,689,093.08	**69,208.82**	**16,016.10**	**1,774,318.00**
BACON LIBRARY						
JAIN	MEENA	DIRECTOR BACON FREE	22,025.90		160.40	22,186.30
BRISBIN	JOHN	DIRECTOR BACON FREE	14,926.40		9,046.02	23,972.42
CARUSO	FRANCES	ASSISTANT DIR BACON FREE HOURL	21,439.20		101.92	21,541.12
LESELLIER	GRAZIELA	LIBRARY ASSISTANT BACON FREE	7,851.79		261.98	8,113.77
MAYNARD	CHARLANNI	LIBRARY ASSISTANT BACON FREE	0.00			0.00
MEYER	HOLLEY	ASSIST DIRECTOR BACON FREE	32,698.40		4,253.68	36,952.08
STIRLING	CASEY	LIBRARY ASSISTANT BACON FREE	9,476.09			9,476.09
WALSH	JOHN	LIBRARY ASSISTANT BACON FREE	1,856.28			1,856.28
			110,274.06		**13,824.00**	**124,098.06**
SASSAMON TRACE GOLF COURSE						
MEAGHER	PETER	MANAGER SASSAMON TRACE GOLF CR	71,813.85		6,634.29	78,448.14
ARMANDO	KRISTOFFEI	SUPERINTENDANT GOLF COURSE	51,945.07		4,391.19	56,336.26
BARDELLINI	FRANCIS	RANGER/STARTER GOLF COURSE	1,097.50			1,097.50
BOGLE	KERRY	CLUB HOUSE ATTENDANTS	2,455.75			2,455.75
BORGMAN	KURT	CART ATTENDANT	739.51			739.51
CARLSON	CHERYL	CLUB HOUSE ATTENDANTS	5,387.25			5,387.25
COHEN	BRADLEY	RANGER/STARTER GOLF COURSE	1,187.50			1,187.50
COLLINS	VINCENT	GOLF COURSE MECHANIC	9,195.00			9,195.00
CUGINI	RICHARD	GOLF COURSE LABORER	974.61			974.61
DAVIDSON	ERIC	CLUB HOUSE ATTENDANTS	6,712.75			6,712.75
DONNELLY	ROBERT	RANGER/STARTER GOLF COURSE	2,097.50			2,097.50
FILLEDES	TASSOS	RANGER/STARTER GOLF COURSE	727.50			727.50
FLEMING	BRIAN	CLUB HOUSE SUPERVISOR	2,648.75			2,648.75
HANSCOM	RICHARD	RANGER/STARTER GOLF COURSE	935.00			935.00
HICKS	GREGORY	GOLF COURSE LABORER	3,520.00			3,520.00
KENIRY	ROBERT	RANGER/STARTER GOLF COURSE	5,760.00			5,760.00
KENIRY	JOHN	EQUIPMENT OPERATOR GOLF	8,484.00			8,484.00
KWOK	BRANDON	CLUB HOUSE ATTENDANTS	4,087.50			4,087.50
MCDOWELL	KURT	ASSIST MANAGER GOLF COURSE	27,644.85			27,644.85
MUCCIARONE	DAVID	GOLF COURSE FOREMAN	18,200.63			18,200.63
MUNDY	PETER	CLUB HOUSE ATTENDANTS	135.00			135.00
PAOLETTI	PAUL	CLUB HOUSE ATTENDANTS	738.60			738.60
PAPADOPOULOS	ILIAS	EQUIPMENT OPERATOR GOLF	2,400.00			2,400.00
RAE	WILLIAM	CLUB HOUSE SUPERVISOR	1,859.00			1,859.00
SHEINFELD	ROBERT	RANGER/STARTER GOLF COURSE	4,477.50			4,477.50

SURFACE	PAUL	CLUB HOUSE ATTENDANTS	1,065.00			1,065.00
THORSEN	FREDERICK	EQUIPMENT OPERATOR GOLF	1,840.00			1,840.00
WHITE	ROBERT	EQUIPMENT OPERATOR GOLF	7,866.00			7,866.00
WORTHINGTON	CARTER	CLUB HOUSE ATTENDANTS	9,260.00			9,260.00
			255,255.62		**11,025.48**	**266,281.10**
RETIREMENT BOARD						
BACON	KATHLEEN	DIRECTOR RETIREMENT SYSTEM	97,947.81		627.82	98,575.63
MANCUSO	MARYJO	RETIRE BD EXECUTIVE ASS'T	66,573.40		426.72	67,000.12
SULLIVAN	ROSEMARY	RETIRE BD CLERICAL STAFF	10,500.00			10,500.00
			175,021.21		**1,054.54**	**176,075.75**
SCHOOL ADMINISTRATION-22						
ADAMS	ELIZABETH	CERTIFIED LICENSED ASSISTANT	4,567.61			4,567.61
AKMURADOV	ISMAIL	INSTRUMENTAL MUSIC INST PRIVAT	19,764.00		100.00	19,864.00
ALDRICH	FREDERICK	INSTRUMENTAL MUSIC INST PRIVAT	8,204.00		100.00	8,304.00
ANDERSON	MATTHEW	ACCOMPANIST	4,945.00			4,945.00
BARBATO	GAIL	SUBSTITUTE COORDINATOR	19,426.00			19,426.00
BARRALES	EVELYN	ABA TECHNICIAN	14,757.38			14,757.38
BERG	LYNDA	LEVEL IV RECEPTIONIST	17,572.81			17,572.81
BERNARD	KELLY	ABA TECHNICIAN	31,719.63			31,719.63
CACCAVELLI	ROBIN	LEVEL III SECRETARY SCHOOL YR	40,743.87	91.39	967.01	41,802.27
CASANO	JOSEPH	INSTRUMENTAL MUSIC INST PRIVAT	15,789.00			15,789.00
CASANO	MICHAEL	INSTRUMENTAL MUSIC INST PRIVAT	8,769.00			8,769.00
CATLIN	AMY	LEVEL IV RECEPTIONIST	17,976.36		631.40	18,607.76
COHEN	DONNA	LEVEL II SECRETARY SCHOOL YEAR	44,800.92		200.00	45,000.92
CONNELLY	LAUREN	CERTIFIED LICENSED ASSISTANT	20,862.46			20,862.46
COPPELLOTTI	DANIELLE	CLERICAL WORKER PART TIME	1,980.59			1,980.59
CROSBY	CHRISTINE	LEVEL II SECRETARY SCHOOL YEAR	43,805.20		200.00	44,005.20
DACEY	JOAN	ABA TECHNICIAN	10,682.19			10,682.19
D'ANTONIO	JUDITH	JOB COACH/TECH	9,297.39			9,297.39
DAVENPORT	APRIL	LEVEL II SECRETARY SCHOOL YEAR	17,099.94			17,099.94
DAVIDSON	PATRICIA	LEVEL III SECRETARY SCHOOL YR	39,083.82		200.00	39,283.82
DOHERTY	MARYLU	LEVEL II SECRETARY SCHOOL YEAR	5,728.87			5,728.87
FELDMAN	AMANDA	ABA TECHNICIAN	29,933.85			29,933.85
FOSTER	KEVIN	TUTOR/HOMEBOUND	29,889.75		497.30	30,387.05
GERSHKOWITZ	BARBARA	DETENTION SUPERVISOR	846.82			846.82
GREEN	CATHERINE	ONLINE TRAINING FACILITATOR	16,388.75			16,388.75
HARVEY	ROXANN	ABA TECHNICIAN	12,840.95			12,840.95
HASWELL	MARGARET	LEVEL IV RECEPTIONIST	19,228.02			19,228.02
HERNANDEZ	SUSAN	DETENTION SUPERVISOR	917.39			917.39
HOUSTON	BRUCE	INSTRUMENTAL MUSIC INST PRIVAT	6,051.00			6,051.00
IRICK	JONATHAN	ONLINE TRAINING FACILITATOR	12,429.11	1,069.21	301.70	13,800.02
JOHNSON	SUZANNE	DATA ENTRY CLERK	21,344.74		100.00	21,444.74
JOHNSON	STANLEY	INSTRUMENTAL MUSIC INST PRIVAT	9,160.50			9,160.50
KAYE	RONALD	INSTRUMENTAL MUSIC INST PRIVAT	11,634.00			11,634.00
KELLEY	DONNA	LEVEL II SECRETARY SCHOOL YEAR	44,694.72			44,694.72
KNUTRUD	ALEXANDE	INSTRUMENTAL MUSIC INST PRIVAT	28,141.44		1,465.00	29,606.44
LABOLLITA	JENNIFER	ABA TECHNICIAN	28,782.04			28,782.04
LARKIN	CATHERINE	LEVEL II SECRETARY SCHOOL YEAR	44,655.74	789.66	2,145.00	47,590.40
MAGGS	JUDITH	LEVEL III SECRETARY SCHOOL YR	14,107.54			14,107.54
MAILLET	ELLEN	LEVEL II SECRETARY SCHOOL YEAR	40,884.88		294.32	41,179.20
MCDERMOTT	ROSE	LEVEL II SECRETARY SCHOOL YEAR	41,526.48		2,320.19	43,846.67
MILCH	DOUGLAS	TUTOR/HOMEBOUND	34,019.55		5,509.80	39,529.35
MORIN	ELIZABETH	ABA TECHNICIAN	32,348.86			32,348.86
O'LEARY	JULIE	ABA TECHNICIAN	14,847.96		199.28	15,047.24
PEVERILL-CONTI	WENDY	LEVEL II SECRETARY SCHOOL YEAR	32,026.19		1,594.62	33,620.81
POWNELL	JANET	LEVEL IV RECEPTIONIST	24,029.97			24,029.97
POWSNER	SUSAN	ABA SUBSTITUTE	15,731.77			15,731.77
PRESUTTI	WILLIAM	DETENTION SUPERVISOR	23,922.79		4,110.80	28,033.59

REAM	DEBORAH	INSTRUMENTAL MUSIC INST PRIVAT	18,300.00			18,300.00
RONDEAU KEEDY	JEANNINE	ABA TECHNICIAN	29,641.68			29,641.68
ROONEY	VALERIE	LEVEL III SECRETARY SCHOOL YR	39,117.91			39,117.91
SILVERSTEIN	STEVEN	INSTRUMENTAL MUSIC INST PRIVAT	17,586.00		70.00	17,656.00
SLATTERY	ROBIN	LEVEL II SECRETARY SCHOOL YEAR	44,800.93		450.00	45,250.93
SPENCER	LISA	LEVEL II SECRETARY SCHOOL YEAR	44,707.99		200.00	44,907.99
TARANTO	RAMON	INSTRUMENTAL MUSIC INST PRIVAT	17,473.00			17,473.00
THURSTON	SAMUEL	INSTRUMENTAL MUSIC INST PRIVAT	6,140.00			6,140.00
TILL	AMY	PROJECT COORDINATOR	5,303.11			5,303.11
TOMASO	JOSEPH	WELLNCTRSUPERVISOR	33,129.58	3,246.66	6,606.39	42,982.63
TUXBURY	MEGAN	ABA TECHNICIAN	28,261.35			28,261.35
WALKER	DAVID	ONLINE TRAINING FACILITATOR	22,472.62		3,445.17	25,917.79
WU	LINDEN	INSTRUMENTAL MUSIC INST PRIVAT	4,126.00			4,126.00
			1,299,021.02	**5,196.92**	**31,707.98**	**1,335,925.92**
SCHOOL ADMINISTRATION-52						
AHERN	JOAN	LEVEL I SECRETARY	41,246.37			41,246.37
ASHWORTH	DESTINY	LEVEL I SECRETARY	44,418.65	496.46		44,915.11
AUCOIN	CATHERINE	SECRETARIES - RETIRED SUBS	28,014.76		5,994.47	34,009.23
BACON	ELLEN	FINANCIAL ANALYST	74,677.37			74,677.37
BAER	JESSICA	TECHNOLOGY TRAINER	42,079.60		2,930.12	45,009.72
BECERRA	STEPHANIE	NETWORK ENGINEER	68,117.86			68,117.86
BECKWITH	IRENE	SECRETARY TO DIR FISCAL MGMT	55,325.30		3,800.00	59,125.30
BECKWITH	TODD	TECHNICIAN II	47,224.26			47,224.26
BOLAND	RYAN	TECHNICIAN I	24,452.53	235.96	75.00	24,763.49
BRAUNSCHWEIGER	DEREK	TECHNICIAN II	38,067.97			38,067.97
CHAN	ADELINE	TUTOR/HOMEBOUND	1,018.95			1,018.95
CORSINI	THOMAS	TECHNICIAN II	1,909.28			1,909.28
CRANDALL	THERESE	LEVEL III SECRETARY	48,561.66		250.00	48,811.66
CRUZ	CHRISTOPH	TECHNICIAN II	5,140.57			5,140.57
CULVER	SHERRY	DATA MANAGER	76,169.89		675.00	76,844.89
DAVIS	MARIANNE	DIRECTOR HUMAN RESOURCES	123,520.45			123,520.45
DIRIENZO	SUZANNE	LEVEL II SECRETARY	50,962.87		300.00	51,262.87
DRETLER	ASTRID	PROJECT COORDINATOR	4,127.22			4,127.22
EMANUEL	CAROLINE	DATA ANALYST	51,981.37		875.00	52,856.37
FOSSETT	KAREN	CLERICAL WORKER PART TIME	1,366.09			1,366.09
GARRAN	BETH	BOARD CERT BEHAVIOR ANALYST	60,925.30			60,925.30
GRIMNER	SUSAN	PLANNING & BUDGET ANALYST PPS	63,625.07		3,000.00	66,625.07
HENDERSON	ADAM	LEVEL II SECRETARY	50,962.87	59.74		51,022.61
HOTCHKISS	HILLARY	BOARD CERT BEHAVIOR ANALYST	65,581.72			65,581.72
HURD	PAMELA	CERTIFIED LICENSED ASSISTANT	37,100.46			37,100.46
HURLEY	WILLIAM	DIR FISCAL/MANAGEMENT SERVICES	87,010.86			87,010.86
HURLEY	LIAM	DIR FISCAL/MANAGEMENT SERVICES	59,615.37			59,615.37
JASSAL	HARDEEP	BOARD CERT BEHAVIOR ANALYST	42,647.03			42,647.03
JOYAL	PAULA	DATA ENTRY CLERK	5,455.71			5,455.71
LI	KA YU	TECHNOLOGY INTERN	2,763.88			2,763.88
LINTON	SANDRA	LEVEL II SECRETARY	44,988.52		7,999.14	52,987.66
LUFF	TIMOTHY	DIRECTOR PUPIL SERVICES	121,098.37		3,000.00	124,098.37
MA	JULIE	BOARD CERT BEHAVIOR ANALYST	72,540.60			72,540.60
MACGREGOR	JOYCE	LEVEL II SECRETARY	41,522.13		200.00	41,722.13
MAGLEY	GRACEANN	ONLINE LEARNING SUPERVISOR	90,823.87			90,823.87
MARASCIA	PAMELA	LEVEL II SECRETARY	49,214.79			49,214.79
MARTINEZ	EDWIN	TECHNICIAN II	34,062.83		2,763.13	36,825.96
MATTIA	KATHLEEN	LEVEL I SECRETARY	53,454.54		200.00	53,654.54
MAURO	JANET	LEVEL III SECRETARY	47,974.46	127.05	300.00	48,401.51
MCAULEY	COLLEEN	SECRETARIES - RETIRED SUBS	2,730.86		1,240.00	3,970.86
MISTROT	MICHAEL	TECHNOLOGY INTERN	1,807.64			1,807.64
MISTROT	RILEY	TECHNOLOGY INTERN	110.86			110.86
MONCATA	EMILY	TECHNOLOGY INTERN	476.71			476.71
MURPHY	KAREN	LEVEL I SECRETARY	53,454.54		300.00	53,754.54

NOLIN	ANNA	ASST SUPERINTENDENT CURRICULUM	136,235.75		1,000.00	137,235.75
ORDWAY	THOMAS	TECHNOLOGY INTERN	2,473.53			2,473.53
POTTS	JEANETTE	LEVEL I SECRETARY	26,777.79		5,071.54	31,849.33
REILLY	SHARON	SECRETARY TO SUPERINTENDENT	62,195.81		4,516.00	66,711.81
ROBIDOUX	PAMELA	LEVEL II SECRETARY	50,962.87		882.50	51,845.37
ROCHE	DENNIS	DIRECTOR TECHNOLOGY	120,741.30			120,741.30
SANCHIONI	PETER	SUPERINTENDENT SCHOOLS	190,595.50		13,157.89	203,753.39
SLATTERY	DONNA	LEVEL II SECRETARY	50,962.87	657.44	200.00	51,820.31
SOENS	JOSEPH	TECHNOLOGY INTERN	2,077.34			2,077.34
SWANSON	KIMBERLY	CLERICAL WORKER PART TIME	2,746.30			2,746.30
THISTLE	JASON	NETWORK MANAGER	83,170.32			83,170.32
TOKLU	JANET	HUMAN RESOURCES ASSISTANT	54,145.15			54,145.15
WARD	TRACY	LEVEL II SECRETARY	50,425.80	677.82	20.00	51,123.62
WARREN	DANIEL	TECHNICIAN II	56,202.31			56,202.31
WESTLAKE	EMERY	TECHNICIAN II	1,071.01		2,142.00	3,213.01
WHITE	SANDRA	LEVEL III SECRETARY	47,849.76	56.11		47,905.87
WILSON	LAKISHA	HELP DESK MANAGER	68,575.53		75.00	68,650.53
YEE	KRISTINA	TECHNOLOGY INTERN	2,526.78			2,526.78
ZONGHI	JOSEPH	TECHNOLOGY INTERN	1,979.65			1,979.65
			2,930,047.38	**2,310.58**	**60,966.79**	**2,993,324.75**
STUDENT SUPPORT FACILITATORS						
ACKERLEY	JEANNE	PARA EDUCATORS - ELM & MIDDLE	27,019.76		227.28	27,247.04
ALESSANDRO	THERESA	BUILDING PARA (HIRED AFTER 94)	6,702.31			6,702.31
ALGUS	KAREN	TUTOR/KINDERGARTEN	14,474.75			14,474.75
ANDERSON	CAROL	TUTOR/KINDERGARTEN	9,024.21			9,024.21
ARNO	KIMBERLEE	CAFETERIA MONITOR	4,475.85			4,475.85
AVOLESE	ANDREA	PARA EDUCATORS - ELM & MIDDLE	390.78			390.78
BARNES	TRACIANA	PARA EDUCATORS - ELM & MIDDLE	9,239.11	487.99	868.31	10,595.41
BATTAGLIA	ELIZABETH	CAFETERIA MONITOR	2,639.82			2,639.82
BELL	CAROLE	PARA EDUCATORS HIGH SCHOOL	25,146.79		200.00	25,346.79
BERELOWITZ	ELANA	PARA EDUCATORS - ELM & MIDDLE	20,933.29			20,933.29
BERGIN	JAN	PARA EDUCATORS - ELM & MIDDLE	22,525.81			22,525.81
BLANEY	BRENDAN	PARA EDUCATORS - ELM & MIDDLE	13,376.37		2,622.41	15,998.78
BLOCH	JESSIE	TUTOR/KINDERGARTEN	6,369.75		741.00	7,110.75
BOUDREAU	ALEXANDR	PARA EDUCATORS HIGH SCHOOL	17,184.95		3,531.58	20,716.53
BRANSON	MARY	FEIP TUTORS	3,398.14		929.68	4,327.82
BRENNEMAN	MICHAEL	PARA EDUCATORS HIGH SCHOOL	25,146.79		1,265.00	26,411.79
BROWNE	DARLENE	FEIP TUTORS	11,193.03			11,193.03
BUTTS	KATHLEEN	TUTOR/KINDERGARTEN	15,844.00			15,844.00
CAIN	KAREN	PARA EDUCATORS - ELM & MIDDLE	24,013.95		200.00	24,213.95
CALDERON	MARY	PARA EDUCATORS - ELM & MIDDLE	22,525.81		250.00	22,775.81
CANTER	ANN	FEIP TUTORS	11,424.79			11,424.79
CARRICK	IRENE	MEDIA PARA HIGH SCHOOL	27,929.08			27,929.08
CHRZANOWSKI	DIANA	PARA EDUCATORS - ELM & MIDDLE	14,008.02			14,008.02
COHEN	RICHARD	CAFETERIA MONITOR	87.89			87.89
CROCKETT	HEATHER	PARA EDUCATORS - ELM & MIDDLE	6,078.17		1,526.69	7,604.86
CULKIN	CONSTANCI	MEDIA PARA ELEM & MIDDLE	25,614.77		200.00	25,814.77
CUNNINGHAM	KAREN	TUTOR/KINDERGARTEN	14,649.50			14,649.50
D'ALESSANDRO	MICHAEL	PARA EDUCATORS - ELM & MIDDLE	10,762.81			10,762.81
DALICANDRO	ROSARIA	PARA EDUCATORS HIGH SCHOOL	11,127.33		1,338.20	12,465.53
DALY	KATHLEEN	PARA EDUCATORS HIGH SCHOOL	25,146.79		250.00	25,396.79
DANIELSON	AMY	PARA EDUCATORS - ELM & MIDDLE	21,521.00	883.51	152.33	22,556.84
D'ANTONIO	JENNIFER	PARA EDUCATORS - ELM & MIDDLE	22,550.54			22,550.54
DAVIDSON	ASHLEY	TUTOR/KINDERGARTEN	16,743.00		17,304.00	34,047.00
DEHART	DEBORAH	FEIP TUTORS	2,378.15			2,378.15
DESANTIS	GRETCHEN	CAFETERIA MONITOR	4,924.46			4,924.46
DIBARTOLA	APRIL	TUTOR/KINDERGARTEN	13,634.83			13,634.83
DIGIANDOMENICO	MARISSA	CAFETERIA MONITOR	1,764.07			1,764.07
DIXON	JANET	PARA EDUCATORS - ELM & MIDDLE	24,013.95		300.00	24,313.95

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

DIXON	JUDITH	PARA EDUCATORS - ELM & MIDDLE	22,525.81			22,525.81
DONOVAN	AMY	PARA EDUCATORS - ELM & MIDDLE	9,734.66			9,734.66
DOUGALL	SARAH	PARA EDUCATORS HIGH SCHOOL	21,940.97		100.00	22,040.97
DUNN	LAUREL	BUILDING PARA (HIRED AFTER 94)	20,247.26		250.00	20,497.26
EHLE	ANDREW	PARA EDUCATORS - ELM & MIDDLE	4,799.03		2,459.00	7,258.03
FAIR	KEVIN	PARA EDUCATORS HIGH SCHOOL	25,677.53		2,504.00	28,181.53
FITZGIBBONS	MATTHEW	PARA EDUCATORS - ELM & MIDDLE	22,034.29			22,034.29
FLAHERTY	JOANNE	PARA EDUCATORS - ELM & MIDDLE	30,952.37	1,061.23	221.28	32,234.88
FONTES	ELAINE	PARA EDUCATORS - ELM & MIDDLE	24,013.95		932.50	24,946.45
FORTINI	DOMINIQUI	PARA EDUCATORS - ELM & MIDDLE	22,166.01	381.61	933.49	23,481.11
FOSTER	JOANNE	FEIP TUTORS	58,538.91		9,073.64	67,612.55
FREDA	MARIA	TUTOR/KINDERGARTEN	15,846.00			15,846.00
GERRY	KATHRYN	PARA EDUCATORS - ELM & MIDDLE	19,248.71			19,248.71
GERSH	MADELINE	PARA EDUCATORS - ELM & MIDDLE	22,034.29			22,034.29
GHODRAT	SEDI	PARA EDUCATORS HIGH SCHOOL	26,729.16	188.88	938.79	27,856.83
GILLIS	MARILYN	PARA EDUCATORS - ELM & MIDDLE	20,189.96		300.00	20,489.96
GIORGIO	SUSAN	TUTOR/KINDERGARTEN	6,797.25			6,797.25
GLOYD	KAREN	PARA EDUCATORS - ELM & MIDDLE	11,746.52			11,746.52
GOSS	JUDY	PARA EDUCATORS - ELM & MIDDLE	23,613.42		200.00	23,813.42
GRUNES	ELISSA	PARA EDUCATORS HIGH SCHOOL	25,146.79		200.00	25,346.79
HAND	CAROLINE	TUTOR/KINDERGARTEN	7,173.00			7,173.00
HENLEY	THOMAS	PARA EDUCATORS HIGH SCHOOL	24,832.73	4,450.50		29,283.23
HOLIHAN	JEANNE	MEDIA PARA ELEM & MIDDLE	27,517.76	1,302.46	186.66	29,006.88
HOLLAND	KAREN	TUTOR/KINDERGARTEN	16,478.00			16,478.00
IKEN	DEBORAH	CAFETERIA MONITOR	4,806.23			4,806.23
JENNINGS	STEPHANIE	PARA EDUCATORS - ELM & MIDDLE	20,204.13		1,148.62	21,352.75
JOHNSON	LISA	TUTOR/KINDERGARTEN	6,852.38			6,852.38
JOKI	ALEXA	TUTOR/KINDERGARTEN	10,052.00			10,052.00
JONES	JOANNA	SUBSTITUTE TEACHER + 15 DAYS	875.34			875.34
KADLIK	JULIE	PARA EDUCATORS HIGH SCHOOL	9,483.38	1,059.05	948.91	11,491.34
KAHN	JULIE	TUTOR/KINDERGARTEN	8,722.00			8,722.00
KILLGOAR	MAUREEN	FEIP TUTORS	10,983.50			10,983.50
KILLIAN	MELISSA	CAFETERIA MONITOR	2,555.08			2,555.08
KLEPPER	ROBERT	PARA EDUCATORS - ELM & MIDDLE	27,580.50	1,726.39	19.34	29,326.23
KNOWLTON	KIMBERLY	PARA EDUCATORS - ELM & MIDDLE	20,522.54		110.63	20,633.17
KOHA	KELSEY	TUTOR/KINDERGARTEN	7,119.00			7,119.00
KRAUSS	MEGHAN	TUTOR/KINDERGARTEN	9,016.00			9,016.00
LANGAN	LEIGH-ANN	MEDIA PARA ELEM & MIDDLE	24,485.87			24,485.87
LARK	AMANDA	PARA EDUCATORS - ELM & MIDDLE	8,356.62		1,111.77	9,468.39
LARKIN	JOHN	PARA EDUCATORS HIGH SCHOOL	27,066.75	709.85	370.94	28,147.54
LEDBETTER	LINDA	CAFETERIA MONITOR	2,040.27			2,040.27
LEONE	NICOLE	PARA EDUCATORS - ELM & MIDDLE	22,343.33			22,343.33
LEVINE	LOUISE	PARA EDUCATORS - ELM & MIDDLE	24,013.95		200.00	24,213.95
LOCHIATTO	LORNA	PARA EDUCATORS HIGH SCHOOL	14,668.81		2,727.92	17,396.73
LOCKHART	VIRGINIA	PARA EDUCATORS - ELM & MIDDLE	23,362.70			23,362.70
LUBARSKY	MARCY	PARA EDUCATORS - ELM & MIDDLE	27,097.42	205.65		27,303.07
LYNCH	CLAIRE	PARA EDUCATORS - ELM & MIDDLE	25,164.50		219.68	25,384.18
MABARDY	LISA	PARA EDUCATORS HIGH SCHOOL	24,690.10			24,690.10
MABARDY	ASHLEY	PARA EDUCATORS HIGH SCHOOL	25,146.79		15,061.28	40,208.07
MABARDY	ALYSSA	PARA EDUCATORS HIGH SCHOOL	12,243.19		11,066.54	23,309.73
MACNEIL	CAROLYN	BUILDING PARA (GRAND)	12,930.98		300.00	13,230.98
MAGNUSON	BRANDON	PARA EDUCATORS - ELM & MIDDLE	12,401.55		193.07	12,594.62
MAK	AMY	PARA EDUCATORS - ELM & MIDDLE	24,013.95		200.00	24,213.95
MAKRANSKY	BARBARA	MEDIA PARA ELEM & MIDDLE	25,614.77			25,614.77
MALEY	JENNIFER	TUTOR/KINDERGARTEN	9,604.00			9,604.00
MARTIN	ANDREA	PARA EDUCATORS - ELM & MIDDLE	22,034.29			22,034.29
MCCALL	KATHLEEN	FEIP TUTORS	11,181.09			11,181.09
MCKEAN	HOLLY	FEIP TUTORS	7,301.85			7,301.85
MCQUILLAN	VALERIE	PARA EDUCATORS - ELM & MIDDLE	12,007.02			12,007.02

MITCHELL	LORI	FEIP TUTORS	4,215.62			4,215.62
MIXON	STEPHANIE	PARA EDUCATORS - ELM & MIDDLE	2,830.18			2,830.18
MOOR	DONNA	PARA EDUCATORS - ELM & MIDDLE	24,112.68		300.00	24,412.68
MORIARTY	CAROLYN	TUTOR/KINDERGARTEN	13,562.75		882.00	14,444.75
MOSS	REBECCA	MEDIA PARA ELEM & MIDDLE	25,614.77		1,208.62	26,823.39
MUDARRI	SUSAN	PARA EDUCATORS - ELM & MIDDLE	30,631.75	243.73	220.31	31,095.79
NAVARRO	NANCY	PARA EDUCATORS HIGH SCHOOL	25,146.79		450.00	25,596.79
O'BRIEN	NANCY	PARA EDUCATORS - ELM & MIDDLE	23,883.70		200.00	24,083.70
O'BRIEN	JOANNE	PARA EDUCATORS - ELM & MIDDLE	24,013.95			24,013.95
O'BRIEN	LORI	CAFETERIA MONITOR	2,969.66			2,969.66
OLEN	KAREN	PARA EDUCATORS - ELM & MIDDLE	24,072.11			24,072.11
OLIVEIRA	CHERYL	PARA EDUCATORS - ELM & MIDDLE	16,927.78			16,927.78
O'REILLY	SHEILA	PARA EDUCATORS - ELM & MIDDLE	23,492.95		200.00	23,692.95
O'REILLY	ERIN	PARA EDUCATORS - ELM & MIDDLE	8,410.82			8,410.82
PANDIT	TRUPTI	CAFETERIA MONITOR	2,040.29			2,040.29
POWELL	RICHARD	PARA EDUCATORS HIGH SCHOOL	24,238.45		250.00	24,488.45
PREBENSEN	DEBORAH	PARA EDUCATORS - ELM & MIDDLE	23,406.35		250.00	23,656.35
PREBENSEN	MEGAN	PARA EDUCATORS - ELM & MIDDLE	21,224.96			21,224.96
PUSATERI	KRISTIN	FEIP TUTORS	3,457.70			3,457.70
RANGE	JUDITH	CAFETERIA MONITOR	1,651.83			1,651.83
RASMUSSEN	MARIE	PARA EDUCATORS - ELM & MIDDLE	13,083.46		250.00	13,333.46
REBULA	NANCY	PARA EDUCATORS HIGH SCHOOL	25,146.79		200.00	25,346.79
ROGERS	MATTHEW	PARA EDUCATORS HIGH SCHOOL	26,158.44	281.44	22.24	26,462.12
ROLLINS	ANDREW	PARA EDUCATORS - ELM & MIDDLE	24,042.97		3,811.37	27,854.34
ROMANO	MARY	TUTOR/KINDERGARTEN	16,379.38			16,379.38
ROSENBERG	DOLORES	PARA EDUCATORS - ELM & MIDDLE	15,614.45		200.00	15,814.45
ROURKE	CAROL	PARA EDUCATORS - ELM & MIDDLE	24,013.95		300.00	24,313.95
SALTERS	LAUREN	PARA EDUCATORS - ELM & MIDDLE	7,027.86		673.00	7,700.86
SANTOS	JAEDA	CAFETERIA MONITOR	1,946.12			1,946.12
SAVILONIS	MARSHA	PARA EDUCATORS - ELM & MIDDLE	24,013.95		550.00	24,563.95
SCHOLL	STEPHANIE	CAFETERIA MONITOR	3,160.17			3,160.17
SCURLOCK	PATRICIA	PARA EDUCATORS - ELM & MIDDLE	16,258.18			16,258.18
SEDMAN	SARAH	PARA EDUCATORS - ELM & MIDDLE	16,253.51		933.49	17,187.00
SEFTON	VIRGINIA	PARA EDUCATORS - ELM & MIDDLE	23,545.65			23,545.65
SHAUGHNESSY	ELIZABETH	PARA EDUCATORS - ELM & MIDDLE	16,112.27		933.49	17,045.76
SISTRAND	JANINE	PARA EDUCATORS - ELM & MIDDLE	3,153.91			3,153.91
SLAUTA	MARTHA	PARA EDUCATORS - ELM & MIDDLE	24,013.95		200.00	24,213.95
SLAUTA	SHEILA	PARA EDUCATORS - ELM & MIDDLE	22,525.81			22,525.81
SOMA	GAYLE	TUTOR/KINDERGARTEN	16,476.00			16,476.00
SOPHIS	PATRICIA	PARA EDUCATORS - ELM & MIDDLE	24,013.95			24,013.95
SOUZA	JEAN	PARA EDUCATORS - ELM & MIDDLE	22,714.97		375.00	23,089.97
SPENCER	JESSICA	PARA EDUCATORS HIGH SCHOOL	6,365.38		2,850.18	9,215.56
SPINAZOLA	ROBYN	CAFETERIA MONITOR	744.48			744.48
STAFFORD	TERRI	MEDIA PARA ELEM & MIDDLE	19,588.66			19,588.66
SUDENFIELD	JULIE	PARA EDUCATORS - ELM & MIDDLE	22,955.24			22,955.24
TALLINO	CARALYN	BUILDING PARA (HIRED AFTER 94)	6,328.41			6,328.41
TAMBINI	DIANNE	PARA EDUCATORS - ELM & MIDDLE	24,013.95		250.00	24,263.95
TERRY	ELIZABETH	PARA EDUCATORS - ELM & MIDDLE	4,927.52		443.69	5,371.21
THERIAULT	ANN MARIE	PARA EDUCATORS - ELM & MIDDLE	28,404.75			28,404.75
THOMPSON	JESSICA	PARA EDUCATORS HIGH SCHOOL	24,878.67	564.34	7.25	25,450.26
TOCK	MARIA	PARA EDUCATORS - ELM & MIDDLE	22,525.81			22,525.81
TOOMEY	MICHELE	PARA EDUCATORS - ELM & MIDDLE	22,955.24			22,955.24
TRAYERS	LISA	PARA EDUCATORS HIGH SCHOOL	30,435.86	304.67	730.00	31,470.53
TRUDEAU	ASHLEY	TUTOR/KINDERGARTEN	15,451.50			15,451.50
UBALDINO	CATHERINE	PARA EDUCATORS - ELM & MIDDLE	1,200.16			1,200.16
VANTASSEL	NANCY	FEIP TUTORS	3,852.30			3,852.30
VONDERLIETH	KATHERINE	PARA EDUCATORS - ELM & MIDDLE	24,472.40		200.00	24,672.40
WALKER	SUSAN	PARA EDUCATORS - ELM & MIDDLE	24,013.95		200.00	24,213.95
WALLACE	TERRI	TUTOR/KINDERGARTEN	16,961.75			16,961.75

WALLENSTEIN	ALEXANDR	TUTOR/KINDERGARTEN	6,184.50		741.00	6,925.50
WHITNEY	KATHLEEN	PARA EDUCATORS HIGH SCHOOL	31,028.48	786.73	599.47	32,414.68
WHITNEY	JEAN	PARA EDUCATORS - ELM & MIDDLE	20,933.29			20,933.29
WILLIAMS	LINDA	FEIP TUTORS	11,437.13			11,437.13
WILLIAMS	PATRICIA	PARA EDUCATORS - ELM & MIDDLE	24,013.95		200.00	24,213.95
WILLIAMS	TASHA-LEA	PARA EDUCATORS - ELM & MIDDLE	4,341.55		1,793.78	6,135.33
WONG	BRIAN	MEDIA PARA HIGH SCHOOL	27,929.08			27,929.08
WOOLARD	MICHELE	PARA EDUCATORS - ELM & MIDDLE	23,589.13		750.00	24,339.13
YOUNG	MARIA	MEDIA PARA ELEM & MIDDLE	27,729.42	1,470.38	251.66	29,451.46
ZAMBARANO	MICHAEL	PARA EDUCATORS HIGH SCHOOL	21,276.99		1,907.88	23,184.87
ZAMBARANO	GINA-MARII	PARA EDUCATORS - ELM & MIDDLE	9,504.64	1,762.67	868.31	12,135.62
ZANCHI	MARY	PARA EDUCATORS - ELM & MIDDLE	25,788.54		200.00	25,988.54
ZELIGER	CHRISTINE	PARA EDUCATORS - ELM & MIDDLE	21,413.84		434.31	21,848.15
ZIRLEN	BARBARA	PARA EDUCATORS - ELM & MIDDLE	23,879.56		250.00	24,129.56
			2,853,197.64	**17,871.08**	**108,971.59**	**2,980,040.31**
SUMMER SCHOOL/SUMMER STAFF						
ACKERLEY	JEANNE	SUMMER SCHOOL REMEDIAL STAFF	950.93			950.93
BARBATO	MICHELLE	SUMMER SCHOOL REMEDIAL STAFF	2,500.00			2,500.00
BELFORTI	AMY	NATICK SUMMER ACADEMICS	425.00			425.00
BELL	CAROLE	SUMMER SCHOOL REMEDIAL STAFF	1,711.67			1,711.67
BELL	CAROLYN	SUMMER SCHOOL REMEDIAL STAFF	1,900.00			1,900.00
BERNARD	KELLY	SUMMER SCHOOL REMEDIAL STAFF	1,750.00			1,750.00
BLANEY	BRENDAN	SUMMER SCHOOL REMEDIAL STAFF	1,540.50			1,540.50
BRUCE	JANE	NATICK SUMMER ACADEMICS	162.50			162.50
BUONO	MICHAEL	NATICK SUMMER ACADEMICS	712.50			712.50
CACCAVELLI	ROBIN	NATICK SUMMER ACADEMICS	1,650.00			1,650.00
CAULFIELD	GINA	TITLE 1 SUMMER SCHOOL	2,156.13			2,156.13
CROSBY	CHRISTINE	SUMMER SCHOOL REMEDIAL STAFF	2,707.40			2,707.40
CUNNINGHAM	BRENNA	TITLE 1 SUMMER SCHOOL	3,044.15			3,044.15
DABRUSH	MARGARET	NATICK SUMMER ACADEMICS	1,425.00			1,425.00
DEPALO	LISA	SUMMER SCHOOL REMEDIAL STAFF	1,500.00			1,500.00
DOHERTY	JENNIFER	SUMMER SCHOOL REMEDIAL STAFF	2,500.00			2,500.00
DOUGALL	SARAH	SUMMER SCHOOL REMEDIAL STAFF	1,711.67			1,711.67
EARNER	SUSAN	SUMMER SCHOOL REMEDIAL STAFF	2,375.00			2,375.00
FELDMAN	AMANDA	SUMMER SCHOOL REMEDIAL STAFF	2,640.00			2,640.00
GAMMONS	REBECCA	SUMMER SCHOOL REMEDIAL STAFF	1,020.00			1,020.00
GENTILE	MICHAEL	SUMMER SCHOOL REMEDIAL STAFF	2,487.50			2,487.50
GEORGE	LELANA	TITLE 1 SUMMER SCHOOL	2,435.32			2,435.32
GERSH	MADELINE	SUMMER SCHOOL REMEDIAL STAFF	1,540.50			1,540.50
GRIMNER	AMANDA	SUMMER SCHOOL REMEDIAL STAFF	903.38			903.38
GRUNES	ELISSA	SUMMER SCHOOL REMEDIAL STAFF	1,711.67			1,711.67
HARVEY	ROXANN	SUMMER SCHOOL REMEDIAL STAFF	2,687.50			2,687.50
HENLEY	THOMAS	SUMMER SCHOOL REMEDIAL STAFF	1,711.67			1,711.67
HOLMGREN	JILL	TITLE 1 SUMMER SCHOOL	1,845.58			1,845.58
HURD	PAMELA	SUMMER SCHOOL REMEDIAL STAFF	2,430.00			2,430.00
JASSAL	HARDEEP	SUMMER SCHOOL REMEDIAL STAFF	2,855.00			2,855.00
JOHNSON	MARY	TITLE 1 SUMMER SCHOOL	1,978.68			1,978.68
KACIAN	PATRICIA	SUMMER SCHOOL REMEDIAL STAFF	1,500.00			1,500.00
LABOLLITA	JENNIFER	SUMMER SCHOOL REMEDIAL STAFF	2,200.00			2,200.00
LEONE	NICOLE	SUMMER SCHOOL REMEDIAL STAFF	1,711.67			1,711.67
LIPTAK	KAREN	SUMMER SCHOOL REMEDIAL STAFF	2,000.00		273.24	2,273.24
MACALPINE	DYLAN	NATICK SUMMER ACADEMICS	2,550.00			2,550.00
MACGREGOR	JOYCE	NATICK SUMMER ACADEMICS	2,637.50			2,637.50
MAGNUSON	BRANDON	NATICK SUMMER ACADEMICS	325.00			325.00
MCCARTHY	KAREN	TITLE 1 SUMMER SCHOOL	1,369.86			1,369.86
MCDERMOTT	JAKE	SUMMER SCHOOL REMEDIAL STAFF	1,678.10			1,678.10
MCGONAGLE	KAYLEY	NATICK SUMMER ACADEMICS	1,744.60			1,744.60
MCSHANE	JESSICA	SUMMER SCHOOL REMEDIAL STAFF	2,500.00			2,500.00
MERSON	JAN	NATICK SUMMER ACADEMICS	2,484.00			2,484.00

MILCH	DOUGLAS	NATICK SUMMER ACADEMICS	3,200.00	4,426.00	7,626.00
MUDARRI	SUSAN	SUMMER SCHOOL REMEDIAL STAFF	1,711.67		1,711.67
NASER	BARBARA	TITLE 1 SUMMER SCHOOL	2,435.32		2,435.32
NEMETH	AMANDA	SUMMER SCHOOL REMEDIAL STAFF	2,400.00		2,400.00
O'BRIEN	CATHERINE	SUMMER SCHOOL REMEDIAL STAFF	2,000.00		2,000.00
O'LEARY	DANIEL	NATICK SUMMER ACADEMICS	3,264.00		3,264.00
O'LEARY	JULIE	SUMMER SCHOOL REMEDIAL STAFF	2,025.00		2,025.00
OLEN	KAREN	SUMMER SCHOOL REMEDIAL STAFF	1,369.33		1,369.33
O'NEILL	KATHRYN	SUMMER SCHOOL REMEDIAL STAFF	2,500.00		2,500.00
PERKINS	KERRYN	NATICK SUMMER ACADEMICS	812.50		812.50
POWSNER	SUSAN	SUMMER SCHOOL REMEDIAL STAFF	1,350.00		1,350.00
RAIDER	JEFFREY	NATICK SUMMER ACADEMICS	1,650.00		1,650.00
ROBERSON	MARJORIE	NATICK SUMMER ACADEMICS	275.00		275.00
RONAN	GAIL	SUMMER SCHOOL REMEDIAL STAFF	2,145.00		2,145.00
ROSENBERG	DOLORES	SUMMER SCHOOL REMEDIAL STAFF	1,711.67		1,711.67
RUSSO	MICHAEL	NATICK SUMMER ACADEMICS	1,862.50		1,862.50
RYAN	MAGGIE	NATICK SUMMER ACADEMICS	2,350.00		2,350.00
RYDING	LAURI	NATICK SUMMER ACADEMICS	500.00		500.00
SALVIA	AMY	SUMMER SCHOOL REMEDIAL STAFF	2,740.00		2,740.00
SANTINO	PAULINE	SUMMER SCHOOL REMEDIAL STAFF	200.00		200.00
SCOTT	DOUGLAS	NATICK SUMMER ACADEMICS	1,875.00		1,875.00
SHADE	RUSSELL	SUMMER SCHOOL REMEDIAL STAFF	2,505.00		2,505.00
SINGER	BARBARA	SUMMER SCHOOL REMEDIAL STAFF	180.00		180.00
SLATTERY	ROBIN	NATICK SUMMER ACADEMICS	5,311.18		5,311.18
SOPHIS	PATRICIA	SUMMER SCHOOL REMEDIAL STAFF	1,711.67		1,711.67
SUGRUE	MARIA	TITLE 1 SUMMER SCHOOL	331.21	273.24	604.45
SUGRUE	DANA	SUMMER SCHOOL REMEDIAL STAFF	1,540.50		1,540.50
TAGLIAPIETRA	PAUL	SUMMER SCHOOL REMEDIAL STAFF	4,185.50		4,185.50
THERIAULT	ANNMARIE	SUMMER SCHOOL REMEDIAL STAFF	1,540.49		1,540.49
THOMPSON	JESSICA	SUMMER SCHOOL REMEDIAL STAFF	950.93		950.93
TRAYERS	LISA	SUMMER SCHOOL REMEDIAL STAFF	1,711.67		1,711.67
WAGER	WILLIAM	TITLE 1 SUMMER SCHOOL	1,832.71		1,832.71
WHITNEY	KATHLEEN	SUMMER SCHOOL REMEDIAL STAFF	1,711.67		1,711.67
WONG	BRIAN	TECHNOLOGY INTERN	5,615.71		5,615.71
YEE	THERESA	TITLE 1 SUMMER SCHOOL	1,826.49		1,826.49
ZAMBARANO	MICHAEL	NATICK SUMMER ACADEMICS	712.50		712.50
			149,714.20	**4,972.48**	**154,686.68**
SCHOOL RACIAL IMBALANCE					
DOYLE	SARAH	ACADEMIC LIAISON	5,898.36	425.00	6,323.36
PEARSON	ALEXANDRI	DIRECTOR METCO	72,178.90		72,178.90
ZITOLI	TRACY	ACADEMIC LIAISON	10,456.02		10,456.02
			88,533.28	**425.00**	**88,958.28**
ASAP					
ACKERLEY	CARLY	ASAP LEAD INSTRUCTOR	11,460.62		11,460.62
ADELMAN	JENIFER	ASAP SITE SUPERVISOR	37,598.88	1,106.11	38,704.99
ALSTON	BROOKE	ASAP TUTOR/MENTOR	1,606.79		1,606.79
ASCHER-RADECHOVS	CAMILA	ASAP ASSIST INSTRUCTOR	6,754.03		6,754.03
ASTE	MELISSA	ASAP TUTOR/MENTOR	1,851.37		1,851.37
BAUTISTA	ISABEL	ASAP TUTOR/MENTOR	3,388.61		3,388.61
BELFORTI	AMY	ASAP OPERATIONS MANAGER	43,893.80		43,893.80
BERELOWITZ	ADAM	ASAP TUTOR/MENTOR	1,621.45		1,621.45
BERTINO	AMANDA	ASAP INSTRUCTOR	2,301.27		2,301.27
BIRCHLER	CARALEIGH	ASAP INSTRUCTOR	10,377.23		10,377.23
BLINN	RYAN	ASAP TUTOR/MENTOR	1,304.68		1,304.68
CAMPBELL	ALYSSA	ASAP TUTOR/MENTOR	878.07		878.07
CAP-RENZI	MEGAN	ASAP DIRECTOR	69,851.23		69,851.23
CARR	JAMIE	ASAP TUTOR/MENTOR	3,875.56		3,875.56
CARVALHO	DINA	ASAP ASST. SITE SUPERVISOR	27,661.50	137.74	27,799.24
CATLIN	TUCKER	ASAP TUTOR/MENTOR	1,116.98		1,116.98

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

CHANDLER	AUSTIN	ASAP TUTOR/MENTOR	1,247.29			1,247.29
CIVIDINO	MARK	ASAP SUBSTITUTE STAFF	2,374.59			2,374.59
COFFEY	CHRISTOPH	ASAP ASST. SITE SUPERVISOR	18,922.02			18,922.02
COOK	JACOB	ASAP SITE SUPERVISOR	37,112.88		407.07	37,519.95
CROWLEY	CAROLINE	ASAP TUTOR/MENTOR	1,167.43			1,167.43
CUSELLA	SAMANTHA	ASAP ASSIST INSTRUCTOR	5,931.82			5,931.82
DAIGLE	ELISE	ASAP TUTOR/MENTOR	2,450.53			2,450.53
DELPRETE	GINA	ASAP SITE SUPERVISOR	37,112.88		2,245.45	39,358.33
DESANTIS	ANTHONY	ASAP TUTOR/MENTOR	1,041.86			1,041.86
ENGLE	ADAM	ASAP SUBSTITUTE STAFF	52.19			52.19
FIRTH	KATHLEEN	ASAP INSTRUCTOR	9,617.64			9,617.64
FITZGERALD	MORGAN	ASAP SITE SUPERVISOR	37,112.88		1,106.11	38,218.99
FITZGERALD	KELLEY	ASAP INSTRUCTOR	10,920.99		121.44	11,042.43
FITZGERALD	AMY	ASAP TUTOR/MENTOR	2,837.70			2,837.70
FITZGERALD	KEVIN	ASAP TUTOR/MENTOR	1,057.71			1,057.71
FRUNEAUX	MARISSA	ASAP TUTOR/MENTOR	1,244.79			1,244.79
GAGNER	MARYLOU	ASAP ASST. SITE SUPERVISOR	22,580.00			22,580.00
GRAHAM	AARON	ASAP ASST. SITE SUPERVISOR	28,943.54			28,943.54
GRANNAN-DOLL	KELSEY	ASAP ASST. SITE SUPERVISOR	18,496.11			18,496.11
GUILFOIL	TIMOTHY	ASAP TUTOR/MENTOR	1,787.79			1,787.79
HAYWOOD	WILLIAM	ASAP ASSIST INSTRUCTOR	1,963.64			1,963.64
HEYDE	BRIANNA	ASAP ASST. SITE SUPERVISOR	27,625.39			27,625.39
HEYDE	MICHAEL	ASAP INSTRUCTOR	11,359.32	1,658.21	1,279.12	14,296.65
HOLLAND	KATHY	ASAP COORDINATOR	23,304.84			23,304.84
HOLTZ	ANDERSON	ASAP TUTOR/MENTOR	1,888.05		95.38	1,983.43
HOPKINS	JUSTIN	ASAP TUTOR/MENTOR	795.77			795.77
HUBENY	PAMELA	ASAP INSTRUCTOR	1,904.11			1,904.11
IRVING	TOBIAS	ASAP INSTRUCTOR	2,010.74			2,010.74
JELFS	EMILY	ASAP TUTOR/MENTOR	1,419.42			1,419.42
JOHNSON	ROBERT	ASAP INSTRUCTOR	5,783.43			5,783.43
KEOUGH	SHARLA	ASAP TUTOR/MENTOR	1,785.34			1,785.34
KOSTIN	MELISSA	ASAP TUTOR/MENTOR	865.76			865.76
KOVAL	ALLYSON	ASAP TUTOR/MENTOR	1,802.43			1,802.43
LAPORTE	KELLY	ASAP TUTOR/MENTOR	1,220.38			1,220.38
LAVALLEE	EMILIA	ASAP TUTOR/MENTOR	1,919.84			1,919.84
LEE	JARED	ASAP SUBSTITUTE STAFF	2,433.30			2,433.30
LEE	DESIRAE	ASAP TUTOR/MENTOR	1,217.36		97.29	1,314.65
LINDSEY	KATHLEEN	ASAP ASSIST INSTRUCTOR	11,585.55			11,585.55
LYNCH	GILLIAN	ASAP TUTOR/MENTOR	1,287.19			1,287.19
MACUMBER	KATE	ASAP ASSIST INSTRUCTOR	5,901.93			5,901.93
MARCHAND	DESIREE	ASAP ASSIST INSTRUCTOR	5,042.49			5,042.49
MCCOWAN	FELICIA	ASAP INSTRUCTOR	11,066.42		304.66	11,371.08
MCDERMOTT	JAKE	ASAP SUBSTITUTE STAFF	2,276.75			2,276.75
MCGINLEY	MARIE	ASAP SUBSTITUTE STAFF	6,949.21			6,949.21
MERSON	JAN	ASAP INSTRUCTOR	12,291.94		632.50	12,924.44
MOLINA	NANCY	ASAP SITE SUPERVISOR	23,149.54		616.80	23,766.34
MORAN	MARGARET	ASAP ASSISTANT DIRECTOR	43,874.82		592.00	44,466.82
MOSES	CHRISTINA	ASAP INSTRUCTOR	4,035.43			4,035.43
MUCCIARONE	DEBBIE	ASAP COORDINATOR	14,618.27		208.45	14,826.72
MUCCIARONE	PRESTON	ASAP ASSIST INSTRUCTOR	9,580.48			9,580.48
MUCCIARONE	ASHLEY	ASAP LEAD INSTRUCTOR	6,626.96			6,626.96
MURPHY-DANIELS	COLLEEN	ASAP INSTRUCTOR	9,124.81		65.20	9,190.01
MUSSHORN	LAUREN	ASAP TUTOR/MENTOR	1,252.29			1,252.29
NATARELLI	LINDSEY	ASAP INSTRUCTOR	11,397.63			11,397.63
NATARELLI	EMILY	ASAP TUTOR/MENTOR	1,157.50		94.79	1,252.29
NATOLA	STEPHEN	ASAP TUTOR/MENTOR	1,208.15			1,208.15
NAUGHTON	PATRICIA	ASAP COORDINATOR	16,065.05			16,065.05
NEMECZKY	KRISTINA	ASAP TUTOR/MENTOR	1,964.46		31.79	1,996.25
NGUYEN	LINDA	ASAP TUTOR/MENTOR	1,222.33			1,222.33

ONUC	JENNIFER	ASAP ASSIST INSTRUCTOR	1,925.55		523.15	2,448.70
OUELLETTE	CAMERON	ASAP TUTOR/MENTOR	1,077.64			1,077.64
PACHECO	MEGAN	ASAP LEAD INSTRUCTOR	16,117.41			16,117.41
PADDEN	CHARLOTTI	ASAP LEAD INSTRUCTOR	1,446.11			1,446.11
PALMGREN	SPENCER	ASAP LEAD INSTRUCTOR	7,927.47			7,927.47
PALTERMAN	MARK	ASAP SUBSTITUTE STAFF	5,853.78			5,853.78
PATTERSON	MADELINE	ASAP TUTOR/MENTOR	3,375.26			3,375.26
PORTESHAWVER	NATHAN	ASAP LEAD INSTRUCTOR	2,379.61			2,379.61
POULOS	AURALEE	ASAP INSTRUCTOR	11,400.68			11,400.68
RAFFERTY	SHANNON	ASAP ASSIST INSTRUCTOR	6,924.90			6,924.90
RAWLINGS	CATHERINE	ASAP INSTRUCTOR	5,072.80			5,072.80
REARDON	DANIEL	ASAP INSTRUCTOR	3,686.36			3,686.36
REILLY	ELIZABETH	ASAP TUTOR/MENTOR	1,085.87			1,085.87
REYNOLDS	KELLEE	ASAP ASSIST INSTRUCTOR	6,547.23			6,547.23
ROBERTS	AMANDA	ASAP SITE SUPERVISOR	12,484.96		1,967.65	14,452.61
ROBNETT	JAMES	ASAP SITE SUPERVISOR	34,823.03			34,823.03
ROCHWERGER	PENNI	ASAP INSTRUCTOR	3,777.01			3,777.01
ROSIN	LAUREN	ASAP TUTOR/MENTOR	1,212.34		59.87	1,272.21
RUSSELL	MICHELLE	ASAP SUBSTITUTE STAFF	1,246.02			1,246.02
RUSSELL	ANNE	ASAP TUTOR/MENTOR	2,634.93			2,634.93
SEETO	KRISTEN	ASAP SUBSTITUTE STAFF	1,069.36			1,069.36
SHAHVARI	JOANNE	ASAP INSTRUCTOR	9,457.54			9,457.54
SHOOSHANIAN	JULIE	ASAP SUBSTITUTE STAFF	6,357.40			6,357.40
STECKBECK	CATHERINE	ASAP SUBSTITUTE STAFF	2,204.98			2,204.98
SULLIVAN	ASHLEY	ASAP LEAD INSTRUCTOR	12,812.62			12,812.62
SULSER	ELIZABETH	ASAP INSTRUCTOR	6,445.19			6,445.19
SULSER	DIANE	ASAP COORDINATOR	16,015.11		1,013.38	17,028.49
TAVARES	LORENA	ASAP TUTOR/MENTOR	3,130.65			3,130.65
THERIAULT	GABRIELLE	ASAP ASSIST INSTRUCTOR	4,810.72			4,810.72
TORRES	ALANA	ASAP ASSIST INSTRUCTOR	4,593.00			4,593.00
TRONCOSO	ALBERTO	ASAP INSTRUCTOR	9,929.43			9,929.43
VERDELLI	GEMMA	ASAP ASST. SITE SUPERVISOR	22,214.77			22,214.77
VROTSOS	DYLAN	ASAP TUTOR/MENTOR	1,252.17			1,252.17
WALKER	CAMERON	ASAP TUTOR/MENTOR	1,489.41			1,489.41
WALKER	KATHLEEN	ASAP COORDINATOR	10,640.40		1,098.27	11,738.67
WALSH	PATRICK	ASAP SITE SUPERVISOR	36,444.09		2,245.45	38,689.54
WARD	CODY	ASAP ASSIST INSTRUCTOR	2,442.09			2,442.09
WEIDNER	RYAN	ASAP SUBSTITUTE STAFF	2,143.02			2,143.02
WOODSIDE	FAITH	ASAP KINDERGARTEN COORDINATOR	16,267.90			16,267.90
YOUNG	ERIC	ASAP ASST. SITE SUPERVISOR	9,931.04		749.86	10,680.90
			1,069,182.88	**1,658.21**	**16,799.53**	**1,087,640.62**
SCHOOL LUNCH						
ANAYA	MARIA	SUBSTITUTE FOOD SERVICE WRKER	3,099.85			3,099.85
BAILEY	NICOLE	FOOD SERVICE MIDDLE SCHOOL MGR	31,058.44	103.30	130.00	31,291.74
BOUDREAU	DELPHINE	FOOD SERVICE WORKER PART TIME	9,968.74		535.13	10,503.87
BOURET	CASSANDRA	FOOD SERVICE WORKER PART TIME	3,295.31			3,295.31
CHIAVARINI	RAECHEL	FOOD SERVICE COOK BAKER	22,392.99	2,071.47	330.00	24,794.46
CURRAN	COLLEEN	SUBSTITUTE FOOD SERVICE WRKER	2,763.81			2,763.81
DE DOMING	TONI	FOOD SERVICE WORKER PART TIME	6,990.15		130.00	7,120.15
DESJARDIN	ARLENE	FOOD SERVICE WORKER PART TIME	9,868.58		130.00	9,998.58
DESMARAIS	TANYA	FOOD SERVICE WORKER PART TIME	5,645.11			5,645.11
DEVROUDE	LISL	SUBSTITUTE FOOD SERVICE WRKER	5,341.55			5,341.55
DISNEY	KARIENE	FOOD SERVICE WORKER PART TIME	8,241.85		130.00	8,371.85
DUFFY	MARIE	FOOD SERVICE WORKER PART TIME	9,649.33	5.40	130.00	9,784.73
DUNN	PATRICIA	FOOD SERVICE WORKER PART TIME	10,227.72		130.00	10,357.72
FAIR	KRISTINE	FOOD SERVICE WORKER PART TIME	13,922.56	142.26	130.00	14,194.82
FEBUS	VIRGINIA	FOOD SERVICE WORKER PART TIME	14,327.19	166.23	130.00	14,623.42
FORAN	ROSEANN	FOOD SERVICE COOK SUPERVISOR	29,031.34	703.88	330.00	30,065.22
HARDY	AMANDA	FOOD SERVICE WORKER PART TIME	7,208.51		130.00	7,338.51

HARROW	CHARLENE	FOOD SERVICE WORKER PART TIME	11,328.65		551.35	11,880.00
HARTLEY	JUDE	SUBSTITUTE FOOD SERVICE WRKER	794.59			794.59
HIGGINS	PATRICIA	FOOD SERVICE WORKER PART TIME	3,029.67			3,029.67
HILLARD	KIMBERLY	FOOD SERVICE WORKER PART TIME	14,837.51		139.31	14,976.82
HLADICK	LOIS	FOOD SERVICE WORKER PART TIME	7,534.21		130.00	7,664.21
INDELICATO	LISA	SUBSTITUTE FOOD SERVICE WRKER	125.16			125.16
INDRESANO	ANGELA	FOOD SERVICE WORKER FULL TIME	17,941.50		430.00	18,371.50
JENCUNAS	ANN	FOOD SERVICE MANAGER HIGH SCH	36,148.96	4,148.03	1,133.10	41,430.09
KIRBY	CHRISTINE	FOOD SERVICE WORKER PART TIME	2,597.58			2,597.58
LAROSA	BARBARA	FOOD SERVICE WORKER PART TIME	9,903.42		230.00	10,133.42
LAVIN	SUSAN	FOOD SERVICE WORKER PART TIME	9,389.52		130.00	9,519.52
LAWSON	JEANMARIE	FOOD SERVICE WORKER PART TIME	10,396.24		130.00	10,526.24
LEVERONE	DEBRA	FOOD SERVICE WORKER PART TIME	11,874.85	302.24	130.00	12,307.09
LEWIS	GLORIA	FOOD SERVICE WORKER PART TIME	9,609.99		130.00	9,739.99
MACDONALD	CHRISTINE	FOOD SERVICE WORKER PART TIME	3,014.34			3,014.34
MARCHAND	KATHLEEN	SUBSTITUTE FOOD SERVICE WRKER	174.63			174.63
MARSO	KAREN	FOOD SERVICE COOK BAKER	19,016.15		330.00	19,346.15
MAXFIELD	MELISSA	SUBSTITUTE FOOD SERVICE WRKER	698.50			698.50
MCGOVERN	KERI	FOOD SERVICE WORKER PART TIME	9,927.93		130.00	10,057.93
MCGRATH	JANICE	FOOD SERVICE WORKER PART TIME	7,523.00		130.00	7,653.00
MOORE	TRACY	FOOD SERVICE WORKER PART TIME	9,591.80		130.00	9,721.80
MURPHY	EILEEN	FOOD SERVICE MIDDLE SCHOOL MGR	30,613.97	781.90	950.87	32,346.74
MURRAY	ROBIN	FOOD SERVICE WORKER PART TIME	10,604.33		230.00	10,834.33
POULACK	CHRISTINE	SUBSTITUTE FOOD SERVICE WRKER	2,393.31			2,393.31
ROBINSON	DIANE	SUBSTITUTE FOOD SERVICE WRKER	2,526.73			2,526.73
SKINNER	CHERYL	SUBSTITUTE FOOD SERVICE WRKER	385.92			385.92
STEVENS	KAREN	FOOD SERVICE WORKER PART TIME	5,387.70		130.00	5,517.70
SUTHERLAND	JOSEPHINE	FOOD SERVICE WORKER FULL TIME	20,207.72		1,142.00	21,349.72
TAHMILI	ANGELA	SUBSTITUTE FOOD SERVICE WRKER	653.10		178.12	831.22
TODESCO	MARIANNE	FOOD SERVICE WORKER PART TIME	7,802.72			7,802.72
TORAN	CAROL	SUBSTITUTE FOOD SERVICE WRKER	2,294.77			2,294.77
WEDDLE	KRISTINE	SUBSTITUTE FOOD SERVICE WRKER	855.29			855.29
WILLIAMSON	MARYANN	FOOD SERVICE WORKER PART TIME	6,689.85		130.00	6,819.85
WONG	BETTY	FOOD SERVICE WORKER PART TIME	9,611.98		130.00	9,741.98
			488,518.62	**8,424.71**	**9,109.88**	**506,053.21**
SCHOOL SUPERVISION						
BERTUCCI	ROSE	PRINCIPAL SECONDARY EDUCATION	134,955.99		500.00	135,455.99
CARNEY	TERESA	PRINCIPAL MIDDLE EDUCATION	65,000.00			65,000.00
DOWNING	KIRK	PRINCIPAL ELEMENTARY EDUCATION	122,308.03		3,000.00	125,308.03
GHILANI	KAREN	PRINCIPAL ELEMENTARY EDUCATION	116,150.06		500.00	116,650.06
IVES	LAURA	ASSIST DIR PUPIL SERV-SYEAR	99,589.50		592.27	100,181.77
JOSEPH	MATTHEW	PRINCIPAL ELEMENTARY EDUCATION	122,308.03		500.00	122,808.03
KELLY	IAN	PRINCIPAL ELEMENTARY EDUCATION	122,308.03		500.00	122,808.03
KINKEAD	MARYBETH	PRINCIPAL PRESCHOOL	100,861.41		500.00	101,361.41
MCGOVERN	LINDSEY	ASSIST DIR PUPIL SERV-SYEAR	98,336.55			98,336.55
PAGE	WILLIAM	PRINCIPAL MIDDLE EDUCATION	65,000.00		3,652.18	68,652.18
SMITH	HEATHER	PRINCIPAL ELEMENTARY EDUCATION	117,664.95		500.00	118,164.95
TAGLIAPIETRA	PAUL	ASSIST DIR PUPIL SERV-SYEAR	98,336.55			98,336.55
VICKERY	ROSEMARY	PRINCIPAL MIDDLE EDUCATION	126,280.96		1,000.00	127,280.96
			1,389,100.06		**11,244.45**	**1,400,344.51**
SCHOOL VICE PRINCIPALS/DIRECTORS						
BOUDREAU	MARGARET	VICE PRINCIPAL SECONDARY	120,279.24			120,279.24
CARNEY	NIALL	VICE PRINCIPAL MIDDLE	111,195.28		1,106.50	112,301.78
COLLINS	TIMOTHY	ATHLETIC DIRECTOR	104,428.05			104,428.05
GALVIN	ZACHARY	VICE PRINCIPAL SECONDARY	123,399.40			123,399.40
HATT	MEGAN	VICE PRINCIPAL MIDDLE	110,706.69			110,706.69
ANNIBALLI	ROBERT	DIRECTOR PHYSICAL EDUCATION	79,966.06		24,466.37	104,432.43
BALBONI	SUSAN	VICE PRIN MIDDLE SCHL YR	98,330.70			98,330.70
GATTO	BENJAMIN	ASSISTANT PRINCIPAL ELMEN	93,075.98			93,075.98

MILLER	STEPHEN	DIR FINE ARTS M+30	83,438.26	17,878.47	101,316.73
			924,819.66	**43,451.34**	**968,271.00**
BENNET HEMENWAY SCHOOL					
BARBATO	MICHELLE	ELEMENTARY TEACHER MASTERS	48,224.57		48,224.57
BRADLEY	AMBER	ELEMENTARY TEACHER MASTERS	18,398.07		18,398.07
BRIONES	LISA	ELEMENTARY TEACHER MASTER +30	83,438.26	28.40	83,466.66
CRAIG	ASHLEY	ELEMENTARY TEACHER BACHELOR	52,084.60	2,689.59	54,774.19
DAHLHEIMER	SARAH	ELEMENTARY TEACHER MASTERS	70,794.49	1,144.80	71,939.29
DEBIASE	LAURA	ELEMENTARY TEACHER MASTER +30	70,477.41	750.00	71,227.41
ELLIOTT	MELISSA	ELEMENTARY TEACHER MASTERS	64,793.53		64,793.53
GOLDWAIT	MARYGRAC	ELEMENTARY TEACHER MASTERS	64,793.53		64,793.53
HAYES	LISA	ELEMENTARY TEACHER MASTER +30	83,438.26	200.00	83,638.26
HOLT	JACQUELYN	ELEMENTARY TEACHER MASTERS+75	89,802.53		89,802.53
HUSE	ALISON	ELEMENTARY TEACHER MASTERS	60,797.98		60,797.98
KERN	LINDSAY	ELEMENTARY TEACHER MASTERS	65,941.15	453.40	66,394.55
KILLORIN	JACQUELIN	ELEMENTARY TEACHER MASTERS+60	71,957.85	698.24	72,656.09
KRAKAUER	KATHRYN	ELEMENTARY TEACHER MASTER +30	69,465.10	486.86	69,951.96
KRUSZEWSKA	CAROLINA	ELEMENTARY TEACHER MASTERS	75,854.32		75,854.32
LAPLANTE	NINA	ELEMENTARY TEACHER MASTERS	75,854.32	1,296.14	77,150.46
LETOVSKY	SHARON	ELEMENTARY TEACHER MASTERS	64,793.53		64,793.53
MARZULLO	KIMBERLY	ELEMENTARY TEACHER MASTERS	72,209.78		72,209.78
MAVRIKOS	CATHERINE	ELEMENTARY TEACHER MASTERS	64,793.53	510.72	65,304.25
MCSHANE	VICTORIA	ELEMENTARY TEACHER MASTERS	64,793.53	85.72	64,879.25
MOORES	LAUREN	ELEMENTARY TEACHER MASTER +30	38,552.09		38,552.09
NEMESKAL	CHRISTINE	ELEMENTARY TEACHER MASTERS	70,794.49		70,794.49
O'BRIEN	CATHERINE	ELEMENTARY TEACHER MASTER +30	83,438.26		83,438.26
SILVERBERG	LEE	ELEMENTARY TEACHER MASTERS+60	77,752.77		77,752.77
SIMMONS	JULIANNE	ELEMENTARY TEACHER MASTERS	51,206.71		51,206.71
SLATER	DAVID	ELEMENTARY TEACHER MASTERS	17,010.36		17,010.36
WRAIGHT	KATHERINE	ELEMENTARY TEACHER BACHELOR	64,356.61	850.00	65,206.61
ZAJDEL	KELLY	ELEMENTARY TEACHER BACHELOR	46,552.28		46,552.28
			1,782,369.91	**9,193.87**	**1,791,563.78**
BROWN SCHOOL					
ALBERT	MICHAEL	ELEMENTARY TEACHER MASTER +30	83,438.26	1,296.14	84,734.40
BARNES	LESLIE	ELEMENTARY TEACHER MASTERS	69,405.10	273.24	69,678.34
BERNATH	NANCY	ELEMENTARY TEACHER BACHELOR	68,956.94	1,597.78	70,554.72
BRODSKY	RACHAEL	ELEMENTARY TEACHER MASTER +30	47,855.46	375.00	48,230.46
COLLERAN	DANIELLE	ELEMENTARY TEACHER MASTERS	69,405.10	327.88	69,732.98
COSTELLO	PAMELA	ELEMENTARY TEACHER MASTERS	70,397.94		70,397.94
CURTIN	MELISSA	ELEMENTARY TEACHER BACHELOR	44,762.32		44,762.32
D'AGNELLI	LINDSAY	ELEMENTARY TEACHER MASTERS	55,385.18		55,385.18
DMITRIEV	JULIA	ELEMENTARY TEACHER MASTERS	57,601.50	185.58	57,787.08
DONOVAN	KATIE	ELEMENTARY TEACHER BACHELOR	25,774.31		25,774.31
FORZAGLIA	KRISTINA	ELEMENTARY TEACHER MASTERS	55,385.18	318.59	55,703.77
GAGNE	ANGELINA	ELEMENTARY TEACHER MASTERS+60	84,741.70	3,049.20	87,790.90
GORMAN	ABIGAIL	ELEMENTARY TEACHER MASTERS	17,010.36		17,010.36
HURLEY	KATHLEEN	ELEMENTARY TEACHER MASTER +30	83,438.26	57.18	83,495.44
KELLY	MICHAEL	ELEMENTARY TEACHER BACHELOR	46,552.28		46,552.28
LUKE	PATRICIA	ELEMENTARY TEACHER MASTERS+75	89,802.53		89,802.53
MACINNES	MELISSA	ELEMENTARY TEACHER MASTERS	70,794.49	191.26	70,985.75
MARTIN	ANNA	ELEMENTARY TEACHER MASTERS	49,195.96		49,195.96
RISI	JENNIFER	ELEMENTARY TEACHER MASTER +30	83,438.26		83,438.26
SHERMAN	SALLY	ELEMENTARY TEACHER MASTER +30	61,579.43	478.24	62,057.67
STEFANOWICZ	JARED	ELEMENTARY TEACHER MASTER +30	82,975.35	28.92	83,004.27
STUCCHI	DANIELLE	ELEMENTARY TEACHER BACHELOR	25,047.07		25,047.07
YOUNG	DENISE	ELEMENTARY TEACHER MASTERS+75	89,802.53	1,808.72	91,611.25
			1,432,745.51	**9,987.73**	**1,442,733.24**
SCHOOL HEALTH SERVICE					
ARNOLD	ALICIA	NURSE BACHELORS	58,903.86		58,903.86

BEATTY	SUSANNE	NURSE BACHELORS	68,956.94			68,956.94
BOSSE	DAWN	SUBSTITUTE NURSE	900.00			900.00
GEMMELL-STEINBER	ELIZABETH	NURSE BACHELORS	67,172.67			67,172.67
GILBERT	KRISTIN	NURSE BACHELORS	68,956.94			68,956.94
GRAVES	LISA	SUBSTITUTE NURSE	9,356.00			9,356.00
KARBOWSKI	JOSEPH	SUBSTITUTE NURSE	910.00			910.00
LAGAN	MARYANNE	SUBSTITUTE NURSE	1,088.00			1,088.00
LEBLANC	MICHELLE	NURSE BACHELORS	20,635.43			20,635.43
MARCINKIEWICZ	NICOLE	NURSE MASTERS	75,129.27		50.00	75,179.27
MCNEILL	KELLY	SUBSTITUTE NURSE	11,724.00			11,724.00
NASER	BARBARA	NURSE BACHELORS	64,356.61		150.00	64,506.61
PERISTERE	SUSAN	SUBSTITUTE NURSE	4,586.00			4,586.00
RAHN	JANICE	NURSE BACHELORS	68,582.56			68,582.56
RUFO	KAREN	NURSE DIRECTOR	75,854.32		15,294.52	91,148.84
SANTINO	PAULINE	NURSE MASTERS	75,129.27			75,129.27
SEAMAN	KATHERINE	SUBSTITUTE NURSE	1,080.00			1,080.00
SEMONIAN	SELENA	SUBSTITUTE NURSE	1,530.00	235.96		1,765.96
SINGER	BARBARA	NURSE MASTERS	60,683.54		1,054.53	61,738.07
TWISS	DENISE	NURSE MASTERS	44,053.87		2,740.00	46,793.87
VERMOUTH	MARY	NURSE BACHELORS	68,956.94		50.00	69,006.94
WELBURN	MARSHA	SUBSTITUTE NURSE	1,820.00			1,820.00
			850,366.22	**235.96**	**19,339.05**	**869,941.23**
JOHNSON SCHOOL						
ABRAMO	KRISTINA	ELEMENTARY TEACHER MASTERS	19,899.72		28.92	19,928.64
BACSIK	DIANNE	SPECIAL NEEDS TEACHER MASTERS	34,121.04			34,121.04
BLAKE	KRISTEN	ELEMENTARY TEACHER MASTERS+60	87,611.54		246.99	87,858.53
BRUNS	AMY	ELEMENTARY TEACHER MASTERS+75	88,381.67		788.00	89,169.67
CAULFIELD	GINA	ELEMENTARY TEACHER MASTERS	53,255.04		57.32	53,312.36
CUNNINGHAM	BRENNA	ELEMENTARY TEACHER MASTERS	59,905.59		594.89	60,500.48
GEORGE	LELANA	ELEMENTARY TEACHER MASTERS	75,854.32			75,854.32
KENNY	BRENDA	ELEMENTARY TEACHER MASTERS	75,854.32		57.32	75,911.64
SUGRUE	MARIA	ELEMENTARY TEACHER MASTERS	75,854.32		28.40	75,882.72
TENNEY	MARYA	ELEMENTARY TEACHER MASTERS	72,901.26			72,901.26
TOURANGEAU	JUSTIN	ELEMENTARY TEACHER BACHELOR	54,459.58		57.32	54,516.90
WOOD	JEFFERSON	ELEMENTARY TEACHER MASTER +30	83,438.26		1,989.00	85,427.26
			781,536.66		**3,848.16**	**785,384.82**
LILJA SCHOOL						
ALTCHEK	BETHANY	ELEMENTARY TEACHER MASTERS+75	88,381.67		1,267.18	89,648.85
BARRY	KEVIN	ELEMENTARY TEACHER BACHELOR	33,550.86			33,550.86
BENNETT	ALISON	ELEMENTARY TEACHER MASTERS	1,745.44			1,745.44
BRAINERD	JESSICA	ELEMENTARY TEACHER MASTER +30	49,380.15			49,380.15
CHASE	KENDRA	ELEMENTARY TEACHER MASTERS	72,209.78		1,361.14	73,570.92
CONNELLY	KELLI	ELEMENTARY TEACHER MASTERS	75,854.32			75,854.32
CRONIN	LISA	ELEMENTARY TEACHER MASTERS	19,134.00			19,134.00
CURRAN	SARAH	ELEMENTARY TEACHER MASTER +30	45,664.55		709.62	46,374.17
DAVINO	BROOKE	ELEMENTARY TEACHER MASTERS	19,899.72		55.74	19,955.46
EGERHEI	JEAN	ELEMENTARY TEACHER MASTER +30	83,438.26			83,438.26
EVANS	ALISON	ELEMENTARY TEACHER MASTERS	62,301.71			62,301.71
GALLAGHER	ASHLEY	ELEMENTARY TEACHER MASTERS	57,601.50		57.18	57,658.68
GAYNER	ANNE	ELEMENTARY TEACHER MASTERS	35,485.46			35,485.46
HIRSCH	JENNIFER	ELEMENTARY TEACHER MASTERS	51,206.71		423.51	51,630.22
KOZIN	HEATHER	ELEMENTARY TEACHER MASTERS	51,206.71		55.74	51,262.45
MCENANEY	KRISTEN	ELEMENTARY TEACHER MASTERS+75	88,381.67		2,080.48	90,462.15
MCHUGH	CAROLYN	ELEMENTARY TEACHER MASTERS	13,695.04		2,685.30	16,380.34
NESVET	NANCY	ELEMENTARY TEACHER BACHELOR	32,259.54			32,259.54
NORRMAN	CHRISTINE	ELEMENTARY TEACHER BACHELOR	52,801.04			52,801.04
PERSHOUSE	SARAH	ELEMENTARY TEACHER MASTERS	67,318.94			67,318.94
PRANGE	LINDSAY	ELEMENTARY TEACHER MASTERS	53,255.04		330.41	53,585.45
QUIMBY	SARAH	ELEMENTARY TEACHER MASTERS	51,206.71		546.47	51,753.18

SNOW	TESSIE	ELEMENTARY TEACHER MASTERS	17,010.36	55.74	17,066.10
SPRAGUE	KELLY	ELEMENTARY TEACHER MASTERS	17,010.36		17,010.36
STARKEL	HEATHER	ELEMENTARY TEACHER MASTERS	55,385.18	643.59	56,028.77
MEMORIAL SCHOOL					
ANDERSON	KATHLEEN	ELEMENTARY TEACHER MASTER +30	83,438.26	409.85	83,848.11
ARAUJO	KIMBERLY	ELEMENTARY TEACHER BACHELOR	46,552.28	200.00	46,752.28
BARTER	JOHN	SPECIAL NEEDS TEACHER MASTERS	69,405.10	1,500.00	70,905.10
BROTHERS	ELIZABETH	ELEMENTARY TEACHER MASTERS	29,461.75		29,461.75
DESAUTELS	LAUREN	ELEMENTARY TEACHER MASTERS	57,601.50	163.94	57,765.44
DIVITO	KAREN	ELEMENTARY TEACHER BACHELOR	68,956.94		68,956.94
HAWKES	KELSI	ELEMENTARY TEACHER MASTERS	53,255.04	1,479.75	54,734.79
HOFFMAN	JORDAN	ELEMENTARY TEACHER MASTERS+60	49,059.77	3,627.04	52,686.81
HOOKWAY	CAROL	ELEMENTARY TEACHER BACHELOR	68,956.94	191.26	69,148.20
INGHAM	CHRISTINA	ELEMENTARY TEACHER MASTERS	63,331.71		63,331.71
JOHNSEN	CHRISTINE	ELEMENTARY TEACHER MASTER +30	77,872.34	218.59	78,090.93
JOHNSON	JESSICA	ELEMENTARY TEACHER MASTER +30	68,427.03		68,427.03
KENNEY	ELIZABETH	ELEMENTARY TEACHER MASTER +30	81,019.52		81,019.52
KENNY	MARY	ELEMENTARY TEACHER BACHELOR	68,295.81	1,569.38	69,865.19
LEVINE	JULIE	ELEMENTARY TEACHER MASTERS	62,038.71	1,175.26	63,213.97
LOER	ALEXANDR	ELEMENTARY TEACHER MASTERS	25,120.08		25,120.08
LYDON	MARGARET	ELEMENTARY TEACHER MASTER +30	83,438.26	409.85	83,848.11
MACKENZIE	ELKE	ELEMENTARY TEACHER MASTER +30	74,050.18	83.61	74,133.79
QUIMBY	MELISSA	ELEMENTARY TEACHER BACHELOR	12,271.56	3,363.52	15,635.08
REILLY	CATHERINE	ELEMENTARY TEACHER MASTERS	57,601.50		57,601.50
SINEL	ALYSSA	ELEMENTARY TEACHER MASTERS	57,601.50	653.96	58,255.46
STANEK	ERIN	ELEMENTARY TEACHER MASTER +30	71,272.34		71,272.34
WEILER	KENDRA	ELEMENTARY TEACHER MASTER +30	76,344.95	57.18	76,402.13
			1,405,373.07	**15,103.19**	**1,420,476.26**
KENNEDY MIDDLE SCHOOL					
ALAGAPPAN	NANDINI	TEACHER MIDDLE MASTERS +30	61,818.55	1,353.98	63,172.53
ALMON	JONATHAN	TEACHER MIDDLE MASTERS	34,121.04		34,121.04
ANDREOTES	COLLEEN	TEACHER MIDDLE MASTERS	58,672.89	615.68	59,288.57
BISHOP	HEATHER	TEACHER MIDDLE MASTERS +75	89,802.53	8,642.43	98,444.96
BRENNEMAN	ELLEN	TEACHER MIDDLE MASTERS +75	89,802.53	1,716.15	91,518.68
BRENNEMAN	JENNIFER	TEACHER MIDDLE MASTERS +30	77,872.34	3,484.97	81,357.31
CONLEY	SEAN	TEACHER MIDDLE BACHELORS	46,552.28	1,716.15	48,268.43
COTTER	LORI	TEACHER MIDDLE MASTERS +30	83,438.26	3,614.62	87,052.88
COTTER	KEVIN	TEACHER MIDDLE MASTERS +30	19,290.73	7,806.59	27,097.32
COTTON	KENNETH	TEACHER MIDDLE MASTERS	70,794.49		70,794.49
DABRUSH	MARGARET	TEACHER MIDDLE MASTERS +30	51,245.82		51,245.82
DION	CHRISTINE	TEACHER MIDDLE MASTERS +30	77,927.09	1,857.22	79,784.31
DRAPEAU	DAVID	TEACHER MIDDLE MASTERS	57,601.50	1,365.00	58,966.50
DUMAS-ELLIOTT	NICOLE	TEACHER MIDDLE MASTERS	53,828.56	418.16	54,246.72
DWYER	MEGHAN	TEACHER MIDDLE MASTERS	58,401.03	1,481.30	59,882.33
FOREST	CHRISTOPH	TEACHER MIDDLE MASTERS +75	89,802.53	5,510.15	95,312.68
GAUTHIER	STACY	TEACHER MIDDLE MASTERS	73,654.55	400.00	74,054.55
GRIFFIN	DONALD	TEACHER MIDDLE MASTERS	75,854.32	7,741.96	83,596.28
HACKET	MARA	TEACHER MIDDLE MASTERS +30	79,430.67	2,081.00	81,511.67
HAMM	MICHELLE	TEACHER MIDDLE MASTERS +30	82,639.26	2,746.15	85,385.41
JOYCE	KIERNAN	TEACHER MIDDLE MASTERS	36,905.64		36,905.64
KASSAP	BETH	TEACHER MIDDLE MASTERS +30	83,438.26	1,265.00	84,703.26
KITTLER	NATHAN	TEACHER MIDDLE MASTERS	75,854.32	7,472.94	83,327.26
KNAPIK	KARIN	TEACHER MIDDLE MASTERS	75,854.32	2,697.50	78,551.82
KORHN	MACKENZII	TEACHER MIDDLE MASTERS	72,209.78	601.29	72,811.07
LANE	JOSEPH	TEACHER MIDDLE MASTERS	59,905.59	2,845.00	62,750.59
LEMON	SANDRA	TEACHER MIDDLE MASTERS +30	83,438.26	3,753.25	87,191.51
LYTH	DAVID	TEACHER MIDDLE MASTERS +30	61,579.43	1,478.24	63,057.67
MARSHALL	BRITTANY	TEACHER SECONDARY MASTERS	57,601.50	2,806.11	60,407.61

MAYHEW	JOANNA	TEACHER MIDDLE BACHELORS	31,019.05		31,019.05
MCCANN	MICHELLE	TEACHER MIDDLE MASTERS	69,405.10	1,878.50	71,283.60
MCMAHON	JEFFREY	TEACHER MIDDLE MASTERS	62,301.71	1,880.69	64,182.40
NORRIS	ADRIENNE	TEACHER/DEPT HEAD MASTERS	73,654.55	8,290.21	81,944.76
PEIRCE	DARYL	TEACHER MIDDLE MASTERS	37,330.26		37,330.26
POORE	ALICIA	TEACHER MIDDLE MASTERS	17,010.36		17,010.36
PORTEN	HEIDI	TEACHER MIDDLE MASTERS	67,318.94	1,265.00	68,583.94
POWER	PAUL	TEACHER MIDDLE MASTERS +30	74,050.18	10,662.79	84,712.97
PRESSWOOD	KATHERINE	TEACHER MIDDLE MASTERS	75,854.32	500.00	76,354.32
PRUSKI-PAMIR	CHRISTINE	TEACHER MIDDLE MASTERS +30	72,190.04	2,372.79	74,562.83
RAIDER	JEFFREY	TEACHER MIDDLE BACHELORS	23,594.30	1,153.34	24,747.64
REED	JENNIFER	TEACHER MIDDLE MASTERS	62,301.71	29.60	62,331.31
ROGERS	KATI	TEACHER MIDDLE MASTERS +30	73,630.92	1,005.68	74,636.60
ROMA	SUZANNE	TEACHER MIDDLE MASTERS +75	73,756.91	1,596.10	75,353.01
ROTH	LAURA	TEACHER SECONDARY MASTERS	53,255.04		53,255.04
SCHNEEKLOTH	REBECCA	TEACHER MIDDLE MASTERS	69,405.10	57.18	69,462.28
SIMON	SARAH	TEACHER MIDDLE MASTERS +60	80,162.77	3,297.15	83,459.92
STEFANINI	THOMAS	TEACHER MIDDLE MASTERS +30	83,438.26	2,530.00	85,968.26
VIGUE	NOEL	TEACHER MIDDLE MASTERS +30	75,977.03	1,290.31	77,267.34
WALLICK	KATHERINE	TEACHER SECONDARY MASTERS	17,690.58		17,690.58
ZHU	YU LAN	TEACHER MIDDLE MASTERS	59,905.59		59,905.59
			3,192,590.79	**113,280.18**	**3,305,870.97**
WILSON MIDDLE SCHOOL					
BAILLARGEON	JILL	TEACHER MIDDLE MASTERS	19,958.68		19,958.68
BARANOFF	MARK	TEACHER MIDDLE MASTERS	69,405.10	7,975.41	77,380.51
BRENNAN	DONALD	TEACHER MIDDLE MASTERS	69,405.10	632.50	70,037.60
CAFUA	EDWARD	TEACHER MIDDLE BACHELORS	15,464.07	28.92	15,492.99
CAMPAGNA	KRISTINE	TEACHER MIDDLE MASTERS +30	65,895.08	3,711.00	69,606.08
CASEY	KEVIN	TEACHER MIDDLE MASTERS	57,601.50	2,582.34	60,183.84
COLEMAN	JUDITH	TEACHER MIDDLE MASTERS +75	89,802.53	9,773.67	99,576.20
CONNORS	LYNN	TEACHER MIDDLE MASTERS +30	83,438.26	136.62	83,574.88
CORCORAN	JENNIFER	TEACHER MIDDLE MASTERS +30	56,656.58	300.42	56,957.00
CROFUT	NATALIA	TEACHER MIDDLE BACHELORS	54,459.58	28.40	54,487.98
DE MARCO	ELISA	TEACHER MIDDLE MASTERS	53,255.04		53,255.04
DOYLE	KENNETH	TEACHER MIDDLE MASTERS +30	83,438.26	600.00	84,038.26
DUBBS	ANDREA	TEACHER MIDDLE MASTERS	75,882.72	300.42	76,183.14
DUMONT	RICHARD	TEACHER MIDDLE MASTERS +30	36,015.36		36,015.36
FRIES	ERIC	TEACHER MIDDLE MASTERS	62,301.71	200.00	62,501.71
FRISWELL	SARAH	TEACHER MIDDLE MASTERS	34,787.71	1,254.54	36,042.25
FULTON	CRAIG	TEACHER MIDDLE MASTERS	55,385.18	5,633.11	61,018.29
GRAF	SUSAN	TEACHER MIDDLE MASTERS	62,301.71	10,719.79	73,021.50
GREEN	ELIZABETH	TEACHER MIDDLE MASTERS +75	89,802.53	1,690.90	91,493.43
HARRINGTON	KATE	TEACHER MIDDLE MASTERS +60	80,162.77	2,755.19	82,917.96
HAUSERMANN	DANIEL	TEACHER MIDDLE MASTERS	57,601.50	5,635.92	63,237.42
HEIDEN	MICHAEL	TEACHER MIDDLE MASTERS	75,854.32		75,854.32
HEIDEN	ELIZABETH	TEACHER MIDDLE MASTERS +30	83,438.26	2,213.00	85,651.26
INSALACO-SLEEPER	ANNE-MARI	TEACHER MIDDLE MASTERS +30	83,438.26		83,438.26
LANGAN	LISA	TEACHER MIDDLE MASTERS +30	79,430.67	932.92	80,363.59
LEWIS	REBECCA	TEACHER MIDDLE MASTERS	72,878.99		72,878.99
LONGLEY	CHAD	TEACHER MIDDLE MASTERS	73,654.55	2,459.00	76,113.55
LOVELY	KENNETH	TEACHER MIDDLE BACHELORS	66,955.65	56.80	67,012.45
MALLOY	ANN-MARG	TEACHER MIDDLE MASTERS	75,854.32		75,854.32
MATTISON	KAITLIN	TEACHER MIDDLE MASTERS	53,255.04	1,716.15	54,971.19
MCDONOUGH	KIRSTEN	TEACHER MIDDLE MASTERS +30	83,438.26	1,345.77	84,784.03
MCGINTY	MARYANN	TEACHER MIDDLE MASTERS +30	83,438.26		83,438.26
METSKY	MONICA	TEACHER MIDDLE MASTERS +30	16,290.75	3,774.56	20,065.31
MORETZ	HEATHER	TEACHER MIDDLE MASTERS +30	82,639.26	3,839.35	86,478.61
MORRILL	SCOTT	TEACHER MIDDLE MASTERS	55,385.18	2,263.32	57,648.50
MORRISON	MALLORI	TEACHER MIDDLE MASTERS	62,301.71	6,328.32	68,630.03

NEEL	JESSICA	TEACHER MIDDLE MASTERS	72,209.78		72,209.78
NEIMANN	JOHATHAN	TEACHER MIDDLE BACHELORS	6,185.61		6,185.61
NORTON	MARIE	TEACHER MIDDLE MASTERS +30	83,438.26	1,114.86	84,553.12
O'BRIEN	ILSE	TEACHER MIDDLE MASTERS	73,682.95	1,587.77	75,270.72
OLIVIERI	LISA	TEACHER MIDDLE MASTERS	57,601.50	1,265.00	58,866.50
PERA	JEFFREY	TEACHER MIDDLE MASTERS	64,793.53	2,534.00	67,327.53
PIRRERA	JILL	TEACHER MIDDLE MASTERS	5,819.58		5,819.58
POGARIAN	SHEILA	TEACHER MIDDLE MASTERS	73,654.55	1,032.50	74,687.05
RANDALL	MARY LOU	TEACHER MIDDLE MASTERS +60	87,611.54	2,749.85	90,361.39
ROSS	BRIDGET	TEACHER MIDDLE MASTERS +30	58,209.54	57.32	58,266.86
ROTH	LINDSAY	TEACHER MIDDLE MASTERS	54,758.90	2,120.16	56,879.06
SALLEE	THOMAS	TEACHER MIDDLE MASTERS +30	76,344.95	3,432.30	79,777.25
SCHILL	RUTHANNE	TEACHER MIDDLE MASTERS +30	83,438.26		83,438.26
SENNETTE	WILBERT	TEACHER MIDDLE MASTERS	67,318.94		67,318.94
SHUSTER	WHITNEY	TEACHER MIDDLE MASTERS	67,318.94	1,159.06	68,478.00
SHUTE	ADAM	TEACHER MIDDLE MASTERS	67,318.94	9,122.82	76,441.76
SLAVIK HAMILTON	CHRISTY	TEACHER MIDDLE DOCTORATE	91,992.21	557.77	92,549.98
SLETZINGER	JUDITH	TEACHER MIDDLE MASTERS +30	83,438.26	500.00	83,938.26
SMITH	AMANDA	TEACHER MIDDLE MASTERS +30	79,430.67		79,430.67
SOCKALOSKY	TRACY	TEACHER MIDDLE MASTERS	69,405.10	600.00	70,005.10
SOKOL	KIRSTIN	TEACHER MIDDLE MASTERS +60	87,611.54	1,218.67	88,830.21
SOUZA	PETER	TEACHER MIDDLE MASTERS +30	83,438.26	1,265.00	84,703.26
ST. GEORGE	SHIVONNE	TEACHER MIDDLE MASTERS	20,695.86	28.92	20,724.78
SULLIVAN	TRACY	TEACHER MIDDLE MASTERS	16,353.84	2,044.23	18,398.07
SUNG	BENJAMIN	TEACHER MIDDLE BACHELORS	48,413.62	474.36	48,887.98
WATTS	JEANNE	TEACHER MIDDLE MASTERS +30	54,114.91	56.80	54,171.71
ZAZZARO	RACHEL	TEACHER MIDDLE MASTERS	23,759.54	28.40	23,787.94
			3,979,634.03	**111,838.13**	**4,091,472.16**
HIGH SCHOOL					
ALFEO	VALERIE	TEACHER SECONDARY MASTERS +30	69,733.37	4,503.01	74,236.38
AMARAVADI	RATNAKAR	TEACHER SECONDARY MASTERS +75	88,381.67	531.03	88,912.70
AMICO	KATELYN	TEACHER SECONDARY BACHELORS	16,082.64	4,395.54	20,478.18
ANDERSON	LINDA	TEACHER SECONDARY MASTERS +60	8,962.75	1,427.90	10,390.65
ARAUJO	JAMES	TEACHER SECONDARY MASTERS +30	71,272.34	949.57	72,221.91
ASTILL	KENNETH	TEACHER DEPT/HEAD MASTERS +60	87,611.54	8,775.28	96,386.82
BERKOWITZ	LAUREN	TEACHER SECONDARY MASTERS	47,962.51		47,962.51
BILLETT	KIMBERLY	TEACHER SECONDARY BACHELORS	44,723.09	430.99	45,154.08
BRENNEMAN	MATTHEW	TEACHER SECONDARY BACHELORS	64,356.61	23,981.48	88,338.09
BREZINSKY	ELLEN	TEACHER SECONDARY MASTERS	64,793.53	75.54	64,869.07
BUONO	MICHAEL	TEACHER SECONDARY BACHELORS	49,964.02	15,507.76	65,471.78
BURNELL	ALYCE	TEACHER SECONDARY MASTERS	75,129.27	1,668.10	76,797.37
CAMIEL	SUSAN	TEACHER SECONDARY MASTERS +30	83,476.03	2,246.48	85,722.51
CAULFIELD	DENISE-IVR	TEACHER DEPT/HEAD MASTERS +30	82,639.26	8,830.10	91,469.36
CHAN	ALFRED	TEACHER SECONDARY MASTERS	19,134.00	276.28	19,410.28
CICE	JOHN	TEACHER SECONDARY MASTERS +30	83,438.26	5,053.41	88,491.67
CONROY	JILL	TEACHER SECONDARY MASTERS +30	76,382.72	1,580.04	77,962.76
CROHAN	CYNTHIA	TEACHER SECONDARY MASTERS +30	83,438.26	642.88	84,081.14
CULLEN	LORI	TEACHER SECONDARY MASTERS	62,301.71	257.18	62,558.89
CUOCO	ANTHONY	TEACHER SECONDARY BACHELORS	44,762.32	698.27	45,460.59
CURRAN	SHEILA	TEACHER SECONDARY MASTERS +30	83,438.26	153.18	83,591.44
D'AGOSTINO	JOANNA	TEACHER SECONDARY MASTERS +30	57,686.54		57,686.54
DALEY	KARI-ANN	TEACHER SECONDARY MASTERS +60	79,253.48	1,067.77	80,321.25
DANGEL	BRIDGET	TEACHER SECONDARY MASTERS	6,804.18		6,804.18
DE VUONO-HOMBER	MARIA	TEACHER SECONDARY BACHELORS	14,472.54		14,472.54
DIANTONIO	NICHOLAS	TEACHER SECONDARY MASTERS	17,010.36		17,010.36
DIFRANCESCA	NEIL	TEACHER SECONDARY MASTERS +30	82,639.26	424.32	83,063.58
DURYEA	CHRISTOPH	TEACHER SECONDARY MASTERS	73,241.97	189.55	73,431.52
EGAN	AMANDA	TEACHER SECONDARY MASTERS	53,828.56	2,393.88	56,222.44
ERIKSEN	ERIN	TEACHER SECONDARY MASTERS	48,188.27		48,188.27

FINNEY	BRYAN	TEACHER SECONDARY BACHELORS	16,082.64	38.47	16,121.11
FORD	IVOR	TEACHER SECONDARY MASTERS +30	76,344.95	4,786.77	81,131.72
GARCIA-VALLES	MARIA ROSA	TEACHER SECONDARY MASTERS	75,129.27	670.97	75,800.24
GATES	HEATHER	TEACHER SECONDARY MASTERS	16,573.50		16,573.50
GECKLE	RICHARD	TEACHER SECONDARY DOCTORATE	91,992.21	5,811.47	97,803.68
GLAVIN	LUCAS	TEACHER SECONDARY MASTERS +30	68,531.10	76.24	68,607.34
GLIESMAN	TARA	TEACHER SECONDARY MASTERS	64,831.30	6,377.70	71,209.00
GODIN	JENNIFER	TEACHER SECONDARY MASTERS	70,794.49	1,618.77	72,413.26
GUASTELLA	ROBERT	TEACHER SECONDARY MASTERS	18,398.07		18,398.07
GUIDICE	JOSEPH	TEACHER SECONDARY MASTERS	62,301.71	7,561.21	69,862.92
HAGEMEISTER	MARGARET	TEACHER SECONDARY MASTERS +30	19,230.00		19,230.00
HARRIS	BRUCE	TEACHER SECONDARY MASTERS +30	83,438.26	4,419.47	87,857.73
HAVARD	JENNIFER	TEACHER SECONDARY DOCTORATE	20,629.08	38.47	20,667.55
HAVERSTICK	SUSAN	TEACHER SECONDARY MASTERS +30	67,744.00	619.09	68,363.09
HAWES	ELIZABETH	TEACHER SECONDARY MASTERS	58,672.89	38.47	58,711.36
HINNENKAMP	DANIEL	TEACHER SECONDARY MASTERS +30	82,639.26	8,327.48	90,966.74
HISTEN	SAVANNAH	TEACHER MIDDLE MASTERS +30	58,581.81	152.48	58,734.29
HOLLINS	ANDREW	TEACHER SECONDARY MASTERS +60	74,836.04	1,803.02	76,639.06
HOYE	JASON	TEACHER SECONDARY BACHELORS	56,638.26	13,172.47	69,810.73
JEKANOSKI	ROBERT	TEACHER SECONDARY MASTERS +30	84,203.87	190.95	84,394.82
KARETSKY	ALEXANDE	TEACHER SECONDARY MASTERS +60	87,611.54		87,611.54
KERXHALLI	VALERIE	TEACHER SECONDARY BACHELORS	9,693.54	38.47	9,732.01
LANDESMAN	JULIE	TEACHER SECONDARY BACHELORS	34,892.50	670.27	35,562.77
LAVEZZO	LISA	TEACHER SECONDARY BACHELORS	21,081.17	4,177.12	25,258.29
LIPSON	MICHAEL	TEACHER SECONDARY BACHELORS	33,550.86	75.54	33,626.40
LONCICH	KRISTEN	TEACHER SECONDARY MASTERS	51,206.71	37.77	51,244.48
MA	LILY	TEACHER SECONDARY MASTERS	55,385.18	517.19	55,902.37
MACALPINE	DYLAN	TEACHER SECONDARY MASTERS	43,003.47	1,240.27	44,243.74
MAGNUSON	SUZANNA	TEACHER SECONDARY MASTERS	66,937.79	514.92	67,452.71
MARINO	KELLY	TEACHER MIDDLE MASTERS +30	83,476.03	779.77	84,255.80
MAYORGA	JILL	TEACHER SECONDARY MASTERS	44,777.32	591.89	45,369.21
MCCOLLUM	KIMBERLY	TEACHER SECONDARY MASTERS	17,910.86	75.54	17,986.40
MILKOSKY	KATHERINE	TEACHER SECONDARY BACHELORS	30,392.97	1,772.48	32,165.45
MILLER	MATTHEW	TEACHER SECONDARY MASTERS +30	79,430.67	20,598.83	100,029.50
MOLONEY	BRIAN	TEACHER SECONDARY BACHELORS	61,199.42	13,136.02	74,335.44
MORTARA	MICHAEL	TEACHER SECONDARY MASTERS	59,905.59	75.54	59,981.13
MUSANTE	MARNIE	TEACHER SECONDARY MASTERS +60	87,611.54	265.09	87,876.63
NAPIER BERNSTEIN	CAMILLE	TEACHER SECONDARY MASTERS +60	86,772.08	409.86	87,181.94
OUELLET	MARYANNE	TEACHER DEPT/HEAD MASTERS +60	77,752.77	8,147.30	85,900.07
OUELLETTE	ERIC	TEACHER SECONDARY BACHELORS	17,435.70	41.13	17,476.83
PEARSON	HEATHER	TEACHER SECONDARY BACHELORS	46,552.28	321.81	46,874.09
PERCHESKI	JOANNE	TEACHER SECONDARY MASTERS +75	89,802.53	581.09	90,383.62
PERKINS	KERRYN	TEACHER SECONDARY MASTERS	62,301.71	3,257.95	65,559.66
PLACHY	LINDA	TEACHER SECONDARY BACHELORS	68,956.94	3,199.77	72,156.71
ROBERSON	MARJORIE	TEACHER SECONDARY MASTERS +30	83,438.26	275.54	83,713.80
ROGERS	ANDREA	TEACHER SECONDARY BACHELORS	61,199.42	911.01	62,110.43
RUFO	ANTHONY	TEACHER SECONDARY BACHELORS	46,552.28	632.50	47,184.78
RUGGABER	ALESE	TEACHER SECONDARY MASTERS +30	83,438.26	2,295.00	85,733.26
RUO	ANGELA	TEACHER SECONDARY MASTERS	51,244.48	2,499.40	53,743.88
RUSSO	MICHAEL	TEACHER SECONDARY BACHELORS	39,026.35	4,146.32	43,172.67
SANDERSON	MARIA MON	TEACHER SECONDARY MASTERS	62,301.71		62,301.71
SANFORD	WILLIAM	TEACHER SECONDARY MASTERS +30	68,531.10	57.18	68,588.28
SCOTT	DOUGLAS	TEACHER SECONDARY MASTERS +30	77,872.34	4,981.47	82,853.81
SHADDOCK	CAITLYN	TEACHER SECONDARY MASTERS	18,398.07	38.47	18,436.54
SHAPIRO	DAVID	TEACHER SECONDARY MASTERS +30	61,579.43	2,176.99	63,756.42
SIMMS	JANICE	TEACHER SECONDARY MASTERS +30	54,114.91	2,102.46	56,217.37
STEFANINI	JESSICA	TEACHER SECONDARY MASTERS +30	68,392.02	7,188.75	75,580.77
STEVENS	JENNIFER	TEACHER SECONDARY BACHELORS	32,259.54	10,414.76	42,674.30
TAVARES	KELLY	TEACHER SECONDARY MASTERS	70,794.49	632.50	71,426.99

TOBIN	EMILY	TEACHER SECONDARY BACHELORS	31,370.64	686.18	32,056.82
TULLY	SUSAN	TEACHER SECONDARY MASTERS +30	73,027.37	5,478.92	78,506.29
TURNER	CHARLES	TEACHER SECONDARY MASTERS	51,206.71	7,379.00	58,585.71
VASQUEZ	MELIDENISI	TEACHER SECONDARY MASTERS	67,318.94	1,537.00	68,855.94
VOLDMAN	JUSTIN	TEACHER SECONDARY MASTERS +30	69,733.37	11,619.89	81,353.26
WALL	BRIAN	TEACHER SECONDARY MASTERS	59,905.59	273.24	60,178.83
WEBER	LINDA	TEACHER DEPT/HEAD MASTERS +30	83,438.26	8,673.03	92,111.29
WEISS	ERIC	TEACHER SECONDARY MASTERS +30	39,035.23	37.77	39,073.00
WILLEY	DANIEL	TEACHER SECONDARY MASTERS	17,690.58		17,690.58
WILSON	DAVID	TEACHER SECONDARY MASTERS	51,206.71	3,665.09	54,871.80
WOLFMAN	SETH	TEACHER SECONDARY MASTERS	8,497.86	37.77	8,535.63
YAKOVAC	ERIN	TEACHER SECONDARY MASTERS	69,405.10	1,105.54	70,510.64
ZHAO	LEI	TEACHER SECONDARY MASTERS +30	35,523.81	1,114.88	36,638.69
			5,762,846.03	**282,249.32**	**6,045,095.35**
ELEMENTARY SPECIALISTS					
CAPPABIANCA	ANTHONY	ELEMENTARY TEACHER MASTERS+75	88,381.67	425.00	88,806.67
CURTIS	BREE	ELEMENTARY SPECIALIST M+60	69,762.30	1,781.97	71,544.27
DEMAYO	GARY	ELEMENTARY SPECIALISTS M+30	81,019.52		81,019.52
DOMBROSKAS	ROBERT	ELEMENTARY SPECIALISTS BACHELR	54,459.58	210.00	54,669.58
GYSTER	MARYLYNN	SPECIAL NEEDS TEACHER MASTR+30	64,540.01	1,469.46	66,009.47
JODICE	MARK	ELEMENTARY SPECIALISTS BACHELR	68,956.94	81.97	69,038.91
KENNEDY	SUSAN	ELEMENTARY SPECIALIST M+60	83,401.98	1,244.86	84,646.84
PARVEN	MICHELLE	ELEMENTARY SPECIALISTS BACHELR	22,684.45	81.97	22,766.42
PASCARELLI	JENNEY	ELEMENTARY SPECIALISTS MASTERS	59,905.59		59,905.59
PESTANA	LAURA	ELEMENTARY SPECIALISTS BACHELR	68,956.94		68,956.94
RETELAS	KALLI	ELEMENTARY SPECIALISTS MASTERS	32,865.40	61.55	32,926.95
RICE	THOMAS	ELEMENTARY SPECIALISTS MASTERS	73,654.55	859.47	74,514.02
ROPER	TIMOTHY	ELEMENTARY SPECIALISTS BACHELR	34,371.20	680.97	35,052.17
STOETZEL	KRISTIN	ELEMENTARY SPECIALISTS M+30	83,438.26	1,716.79	85,155.05
SUNDAY	JENIFER	ELEMENTARY SPECIALISTS MASTERS	55,546.48	951.49	56,497.97
WEAVER	JANE	ELEMENTARY SPECIALIST M+60	81,766.25	81.97	81,848.22
WHITE	CATHERINE	ELEMENTARY SPECIALISTS M+30	83,438.26	3,815.82	87,254.08
WORTHINGTON	MARTHA	ELEMENTARY SPECIALISTS BACHELR	24,003.99	661.79	24,665.78
ZIDES	KRISTIN	ELEMENTARY SPECIALISTS MASTERS	44,036.87	643.74	44,680.61
FURST	KATHARINE	ELEMENTARY SPECIALISTS M+30	6,147.28	1,130.66	7,277.94
			1,181,337.52	**15,899.48**	**1,197,237.00**
PUPIL SERVICES					
ABRAMOVICH	BRENDA	SPECIAL NEEDS TEACHER MASTR+30	21,544.51		21,544.51
ADAMS	LAUREN	TEACHER SECONDARY MASTERS	57,601.50	815.10	58,416.60
ANDERSEN	JEANNE	SPECIAL NEEDS TEACHER DOCTORAT	54,280.16	15,230.88	69,511.04
ANDERSON	STACEY	SPECIAL NEEDS TEACHER MASTERS	62,301.71		62,301.71
ARNOLD	CHRISTY	TEACHER ELL MASTERS	67,318.94	715.59	68,034.53
BAHDE	JESSICA	SPECIAL NEEDS TEACHER MASTERS	32,808.64	1,354.50	34,163.14
BANGERT	CANDICE	OCCUP THERAPIST MASTERS	75,854.32	6,246.06	82,100.38
BARRY	ALLISON	SPECIAL NEEDS TEACHER MASTERS	14,347.61		14,347.61
BATISTA	JANICE	TEACHER MIDDLE BACHELORS	14,339.84	246.27	14,586.11
BELL	CAROLYN	SPECIAL NEEDS TEACHER MASTR+30	65,895.08		65,895.08
BERTOLOZZI	ELIZABETH	SPECIAL NEEDS TEACHER MASTERS	3,969.25	12,334.50	16,303.75
BLAIR	LISA	SCHOOL PSYCHOLOGIST MASTERS	15,164.70		15,164.70
BRANDE	LAURA	SPECIAL NEEDS TEACHER MASTERS	64,821.93	28.40	64,850.33
BRENNEMAN	THOMAS	TRANS COORDINATOR M+30	12,238.93	2,216.80	14,455.73
BRITTON	MARYANN	SPECIAL NEEDS TEACHER MASTR+75	89,802.53		89,802.53
BROSNIHAN	JAMES	RE-ENTRY COORDINATOR	56,488.38		56,488.38
BROWN	SARAH	SPEECH THERAPIST MASTERS +30	77,872.34		77,872.34
BROWN	KATHERYN	TRANSITION COORD MASTER	22,384.35		22,384.35
CALDERON	CELINA	SPECIAL NEEDS TEACHER MASTERS	42,040.16		42,040.16
CALLAHAN	ELIZABETH	SPEECH THERAPIST MASTERS	58,923.59		58,923.59
CARR	HEATHER	SPECIAL NEEDS TEACHER MASTERS	51,272.64	345.01	51,617.65
CARTER	LAUREN	SPECIAL NEEDS TEACHER MASTERS	53,821.64	1,383.52	55,205.16

EMPLOYEE ANNUAL EARNINGS
Calendar Year 2014

CARTER	KRISTEN	SCHOOL PSYCHOLOGIST MASTERS+30	63,361.82		63,361.82
CARUSO	ALISON	PHYSICAL THERAPIST BACH	47,466.54		47,466.54
CAULFIELD	MICHAEL	SPECIAL NEEDS TEACHER BACHELOR	48,413.62	3,895.65	52,309.27
CAVAGNUOLO	JARED	SPECIAL NEEDS TEACHER MASTR+30	78,540.80	4,481.58	83,022.38
CHAKIRIS	JULIA	SCHOOL PSYCHOLOGIST MASTERS+30	60,925.30		60,925.30
CHAMBERS	MEREDITH	SPECIAL NEEDS TEACHER MASTERS	17,626.74	1,125.07	16,501.67
CLARK	MARIMARTI	TEACHER ELL MASTERS +30	83,438.26	3,665.64	87,103.90
COHEN	ALICIA	SPECIAL NEEDS TEACHER MASTR+30	66,750.54	1,248.59	67,999.13
COLEMAN	NICHOLAS	SPECIAL NEEDS TEACHER BACHELOR	28,862.91	526.94	29,389.85
COLLINS	JULIE	SPECIAL NEEDS TEACHER MASTERS	55,385.18		55,385.18
COURVILLE	TONILEE	SPECIAL NEEDS TEACHER MASTR+30	64,540.01	437.18	64,977.19
CRAWFORD	DARLENE	SPECIAL NEEDS TEACHER MASTERS	75,854.32		75,854.32
CROSS	HANNAH	EVALUATION TEAM LEADER MASTERS	75,854.32	7,300.35	83,154.67
CURLEY	AMANDA	SPECIAL NEEDS TEACHER MASTERS	58,943.25		58,943.25
CYMROT	DONNA	SCHOOL PSYCHOLOGIST MASTERS+30	83,438.26	1,205.27	84,643.53
D'ANGELO	MARK	SPECIAL NEEDS TEACHER MASTR+30	66,862.49	2,127.36	68,989.85
DANIELSON	ANN	SPECIAL NEEDS TEACHER MASTERS	29,517.61	8,223.06	37,740.67
DELDUCHETTO	ANN MARIE	SPECIAL NEEDS TEACHER MASTERS	67,318.94		67,318.94
DERMODY	JENNIFER	SPECIAL NEEDS TEACHER MASTERS	51,206.71	511.14	51,717.85
DIMASCIO	LAUREN	SPECIAL NEEDS TEACHER MASTERS	34,121.04		34,121.04
D'INNOCENZO	CARA	SPECIAL NEEDS TEACHER MASTR+30	58,581.81		58,581.81
DOHERTY	JENNIFER	SPECIAL NEEDS TEACHER MASTR+30	64,493.48		64,493.48
DOIRON	CATHERINE	TEACHER MIDDLE MASTERS	6,847.52		6,847.52
EARNER	SUSAN	SPECIAL NEEDS TEACHER BACHELOR	23,286.48		23,286.48
FERRARA	JUSTINE	SPECIAL NEEDS TEACHER BACHELOR	17,394.57		17,394.57
FERRARI	MEGAN	TEACHER ELL MASTERS	29,907.32		29,907.32
FIALKOW	JULIE	SPECIAL NEEDS TEACHER MASTERS	30,429.20		30,429.20
FOUTZ	LAUREN	SPECIAL NEEDS TEACHER MASTERS	64,793.53		64,793.53
FRANCIOSE	JAMES	SPECIAL NEEDS TEACHER MASTERS	74,591.80	75.00	74,666.80
FRISWELL	SHEILA	SPECIAL NEEDS TEACHER MASTR+30	83,438.26	1,030.00	84,468.26
GALVIN	ELISABETH	SPECIAL NEEDS TEACHER MASTERS	32,808.64		32,808.64
GAMMONS	REBECCA	SPEECH THERAPIST MASTERS	59,905.59		59,905.59
GARCIA	KATHRYN	SPECIAL NEEDS TEACHER MASTR+30	27,699.54	6,439.83	34,139.37
GAVIN	MARY	SPECIAL NEEDS TEACHER MASTR+60	72,552.77	1,596.14	74,148.91
GELLER	ANDREA	SOCIAL WORKER MASTERS	75,854.32	75.00	75,929.32
GENTILE	MICHAEL	SPECIAL NEEDS TEACHER MASTERS	49,237.31		49,237.31
GILGORE	CHELSEA	SPECIAL NEEDS TEACHER MASTERS	17,690.58		17,690.58
GRIMES	MICHAEL	SPECIAL NEEDS TEACHER MASTERS	75,854.32		75,854.32
GROSS	AVIVA	SPECIAL NEEDS TEACHER MASTR+30	73,804.07	2,520.87	76,324.94
GUILD	MARION	OCCUP THERAPIST BACHELOR'S	41,374.13		41,374.13
GUILLEMETTE	CHRISTINA	SPECIAL NEEDS TEACHER MASTERS	55,385.18		55,385.18
HARKINS	EDYTHE	SPECIAL NEEDS TEACHER MASTERS	36,827.36		36,827.36
HAWKINS	MARY	SPECIAL NEEDS TEACHER MASTERS	17,690.58		17,690.58
HILL	MICHAEL	SPECIAL NEEDS TEACHER MASTERS	69,405.10	632.50	70,037.60
HOLMES	DIANE	EVALUATION TEAM LEADER BCHLR	68,956.94	9,186.22	78,143.16
HOLMGREN	JILL	SPECIAL NEEDS TEACHER MASTERS	35,218.58	336.00	35,554.58
KANAVAS-DEROCHE	DEANNA	SCHOOL PSYCHOLOGIST MASTERS+30	77,872.34	1,282.89	79,155.23
KAPETANAKOS	BROOKE	SPEECH THERAPIST MASTERS +30	77,452.46		77,452.46
KARIAN	SARAH	SPEECH THERAPIST MASTERS	48,759.73	38.47	48,798.20
KIEBISH	CHRISTINA	SPECIAL NEEDS TEACHER MASTERS	72,209.78		72,209.78
KLECAN	MARY	SPECIAL NEEDS TEACHER MASTR+30	68,531.10		68,531.10
KRIKORIAN	RENEE	OCCUP THERAPIST MASTERS	45,512.59	335.92	45,848.51
LENGAUER	THERESA	SPECIAL NEEDS TEACHER MASTERS	51,206.71	173.94	51,380.65
LEWITUS	AMANDA	SPEECH THERAPIST MASTERS +30	21,890.07		21,890.07
LICHODOLIK	JESSICA	SPECIAL NEEDS TEACHER MASTERS	70,794.49	100.00	70,894.49
LIPTAK	KAREN	SPECIAL NEEDS TEACHER MASTR+60	84,578.77	624.16	85,202.93
LIUZZO	JULIE	SPECIAL NEEDS TEACHER MASTERS	21,554.58	504.00	22,058.58
MACISAAC	KATHLEEN	SPECIAL NEEDS TEACHER MASTR+30	83,438.26	842.18	84,280.44
MAHONEY	AMANDA	SPECIAL NEEDS TEACHER MASTERS	75,854.32	56.80	75,911.12

MAKI	BENJAMIN	SPECIAL NEEDS TEACHER MASTERS	49,237.31		837.24	50,074.55
MANCHESTER	JOAN	SPECIAL NEEDS TEACHER MASTR+30	47,491.54			47,491.54
MANFRA	JAMIE	SCHOOL PSYCHOLOGIST MASTERS+30	60,925.30			60,925.30
MARQUIS	CATHERINE	SPECIAL NEEDS TEACHER MASTR+30	83,438.26		1,030.00	84,468.26
MARSCHER	SHELBY	SCHOOL PSYCHOLOGIST MASTERS+30	21,047.85		151.37	21,199.22
MCCARTHY	JANE	SPECIAL NEEDS TEACHER MASTERS	75,854.32			75,854.32
MCFARLAND	JOSEPH	TEACHER SECONDARY MASTERS	75,854.32		640.74	76,495.06
MCGOWAN-D'ENTRE	JANE	SPECIAL NEEDS TEACHER MASTERS	49,195.96			49,195.96
MELIONES	MARINA	SPECIAL NEEDS TEACHER MASTERS	55,385.18		834.44	56,219.62
MICHELSON	CHRISTINE	SPECIAL NEEDS TEACHER MASTERS	17,010.36		771.16	17,781.52
MIKAELIAN	NEVART	EVALUATION TEAM LEADER MSTR+30	47,275.62		3,942.48	51,218.10
MILLER	MARK	SPECIAL NEEDS TEACHER MASTERS	75,854.32		665.95	76,520.27
MITCHELL	ALISON	TEACHER ELL BACHELORS	4,883.70		542.06	5,425.76
MOLINARI-BATES	BARBARA	EVALUATION TEAM LEADER MSTR+30	83,438.26		9,357.83	92,796.09
MOORE	LATANYA	SCHOOL PSYCHOLOGIST MAS+60	74,836.04			74,836.04
MORRISON	KRISTINA	SCHOOL PSYCHOLOGIST MASTERS+30	74,050.18			74,050.18
MORRISSEY	MAUREEN	SPECIAL NEEDS TEACHER MASTR+30	82,049.54			82,049.54
MORTARELLI	MARK	NORTH STAR PROGRAM COORDINATOR	75,854.32		18,689.35	94,543.67
MOSCHELLA	KATHLEEN	SPECIAL NEEDS TEACHER MASTR+30	83,438.26		151.78	83,590.04
NEMETH	AMANDA	SPEECH THERAPIST MASTERS +30	83,464.51			83,464.51
O'NEILL	KATHRYN	SPECIAL NEEDS TEACHER MASTERS	27,513.41	7.62		27,521.03
PARKER	JENNIFER	SPEECH THERAPIST MASTERS +30	83,438.26		1,418.84	84,857.10
PECK	STEVEN	SPECIAL NEEDS TEACHER MASTERS	26,658.36		375.96	27,034.32
PLOURDE	MICHELLE	SPECIAL NEEDS TEACHER MASTERS	73,707.33		85.58	73,792.91
PORTER	ALLON	SPECIAL NEEDS TEACHER BACHELOR	13,745.84		1,718.23	15,464.07
PRICE	CLAUDIA	SPECIAL NEEDS TEACHER MASTR+30	55,927.66		271.36	56,199.02
REARDON	MARIA	EVALUATION TEAM LEADER MSTR+60	50,041.17		4,380.21	54,421.38
RIGDON	JENNIFER	SPECIAL NEEDS TEACHER MASTR+30	83,438.26		38.47	83,476.73
RONAN	GAIL	SPEECH THERAPIST MASTERS +30	54,114.91		9,045.24	63,160.15
ROSENBERG	MARILYN	SCHOOL PSYCHOLOGIST DOCTORATE	73,593.70			73,593.70
SCHAEFFER	JANET	SCHOOL PSYCHOLOGIST MASTERS+30	70,922.62			70,922.62
SUGARMAN	CATHERINE	NTY PROJECT DIRECTOR	49,660.25			49,660.25
SZOLOMAYER	CHERYL	SPECIAL NEEDS TEACHER MASTERS	46,587.14			46,587.14
TENNEY	KATHLEEN	SPECIAL NEEDS TEACHER MASTERS	24,215.98		1,030.00	25,245.98
THOMAS	JANE	SPECIAL NEEDS TEACHER MASTERS	45,193.75		2,806.32	48,000.07
WAGER	WILLIAM	SPECIAL NEEDS TEACHER MASTERS	34,570.07			34,570.07
WALLS	BRYANT	SOCIAL WORKER MASTERS	75,129.27		6,159.37	81,288.64
WALTON	MARY	SPECIAL NEEDS TEACHER MASTR+30	83,438.26		170.40	83,608.66
WEEKS	KAYCEE	SPEECH THERAPIST MASTERS +30	65,895.08			65,895.08
WESTFIELD	BRANDON	PHYSICAL THERAPIST MASTERS	60,543.08		73.32	60,469.76
WETHERBEE	MEGHAN	SPECIAL NEEDS TEACHER MASTERS	59,905.59		1,078.12	60,983.71
YURRITA	JENNIFER	SPECIAL NEEDS TEACHER MASTERS	59,905.59		28.40	59,933.99
ZIEGLER	ANNETTE	SOCIAL WORKER MASTERS +30	83,438.26			83,438.26
			6,759,374.58	**7.62**	**165,411.82**	**6,924,794.02**
GUIDANCE -26						
BISSONNETTE	SVEA	SCHOOL PSYCHOLOGIST MASTERS+30	24,622.65			24,622.65
BRUCE	JANE	GUIDANCE COUNSELOR MASTERS	55,385.18		4,920.85	60,306.03
CAIRNEY	AIMEE	GUIDANCE COUNSELOR MASTERS	25,828.41		912.80	26,741.21
CONESA	ISABEL	GUIDANCE COUNSELOR MASTERS	72,209.78		1,555.00	73,764.78
CRAWFORD	MELISSA	GUIDANCE COUNSELOR MASTERS	55,385.18			55,385.18
DALTON-THOMAS	KAREN	GUIDANCE COUNSELOR MASTERS	75,854.32		9,810.96	85,665.28
FINOCCHI	ELIZABETH	GUIDANCE COUNSELOR MASTERS +30	55,302.28		2,241.85	57,544.13
GARRY	RANDALL	GUIDANCE COUNSELOR MASTERS +30	76,344.95		3,417.06	79,762.01
GILROY	ALISON	GUIDANCE COUNSELOR MASTERS	51,206.71		1,679.92	52,886.63
GRAY	ADAM	GUIDANCE COUNSELOR MASTERS	57,601.50		3,810.00	61,411.50
GREENHOLT	SHARON	GUIDANCE COUNSELOR MASTERS	55,385.18		6,535.75	61,920.93
KIRITSY	TARA	SCHOOL PSYCHOLOGIST MAS+75	89,802.53			89,802.53
LOFTUS	LAURA	GUIDANCE COUNSELOR MASTERS +30	49,629.05		2,252.18	51,881.23
MACDONALD	MELISA	GUIDANCE COUNSELOR MASTERS	59,905.59		2,614.16	62,519.75

MCKELVEY	CATHERINE	SCHOOL PSYCHOLOGIST MAS+60	44,330.05		44,330.05
MEISNER	MARIA	GUIDANCE COUNSELOR MASTERS	37,927.16	1,150.05	39,077.21
MOLLOY	ELISE	GUIDANCE COUNSELOR MASTERS +30	48,611.66	2,258.35	50,870.01
MORIN	KELLY	GUIDANCE COUNSELOR MASTERS	56,065.89	2,779.41	58,845.30
PAPASSO	NICOLE	GUIDANCE COUNSELOR MASTERS +30	65,795.25	4,873.66	70,668.91
STROTHER	MATTHEW	GUIDANCE COUNSELOR MASTERS +30	83,438.26	21,220.45	104,658.71
			1,140,631.58	**72,032.45**	**1,212,664.03**
SCHOOL LIBRARIES					
BLOOM	AMY	TEACHER MIDDLE MASTERS	59,905.59	2,102.04	62,007.63
MCDONALD	TARA	MEDIA SPECIALISTS MASTERS +30	81,019.52	5,794.01	86,813.53
ROTKIEWICZ	KATHERINE	TEACHER MIDDLE BACHELORS	63,095.40	2,059.39	65,154.79
			204,020.51	**9,955.44**	**213,975.95**
TITLE 1					
ADELMAN	STACEY	TITLE 1 TEACHER	10,761.02		10,761.02
DANNIN	JENNIFER	TITLE 1 TEACHER	25,266.36		25,266.36
DEAN	TRACY	TITLE 1 TEACHER	16,333.17		16,333.17
DUCHARME	JANET	TITLE 1 TEACHER	15,523.48		15,523.48
HIGGINS	LISA	TITLE 1 TEACHER	9,648.22		9,648.22
JOHNSON	MARY	TITLE 1 TEACHER	14,840.17		14,840.17
KISEL	DANIEL	TITLE 1 TEACHER	2,039.59		2,039.59
LIPOMA	JENNIFER	TITLE 1 TEACHER	22,761.04		22,761.04
MCCARTHY	KAREN	TITLE 1 TEACHER	7,929.99	821.92	8,751.91
RYAN	HALEY	TITLE 1 TEACHER	6,362.42		6,362.42
SWEENEY	CHRISTINE	TITLE 1 TEACHER	8,439.87		8,439.87
YEE	THERESA	TITLE 1 TEACHER	22,489.33		22,489.33
			162,394.66	**821.92**	**163,216.58**
SUBSTITUTES-LONG TERM					
ALEXANDER	JULIE	SUBSTITUTE TEACHER LONG TERM	15,120.00	168.00	15,288.00
ALSTON	SUSAN	SUB STDNT S/FACILITATOR LNG/TM	530.00		530.00
BOPP	KIMBERLEE	SUBSTITUTE TEACHER LONG TERM	38,193.98	1,512.00	39,705.98
CANTWELL	KEVIN	PERMANENT SUBSTITUTE TEACHER	4,503.00		4,503.00
CARPENTER	ALISON	SUB STDNT S/FACILITATOR LNG/TM	15,557.20	155.92	15,713.12
CARTER	MELISSA	SUB STDNT S/FACILITATOR LNG/TM	137.20		137.20
COHEN	KATIE	PERMANENT SUBSTITUTE TEACHER	8,705.00		8,705.00
COOPER	LINDA	PERMANENT SUBSTITUTE TEACHER	21,102.00	568.00	21,670.00
CREHAN	CHRISTOPH	SUBSTITUTE TEACHER LONG TERM	11,256.00	323.09	11,579.09
CURTIS	DANA	SUBSTITUTE TEACHER LONG TERM	11,928.00		11,928.00
DEWING	BENITA	SUBSTITUTE TEACHER LONG TERM	12,312.00		12,312.00
DUNNIGAN	JOHN	PERMANENT SUBSTITUTE TEACHER	11,312.00		11,312.00
ESPOSITO	KERI	SUBSTITUTE TEACHER LONG TERM	8,934.00		8,934.00
FOILB	TRACY	SUB STDNT S/FACILITATOR LNG/TM	8,171.85	208.68	8,380.53
KOSAN	KELSEY	SUBSTITUTE TEACHER LONG TERM	16,762.00		16,762.00
KUHLMAN-HUSSEY	DEBORAH	SUBSTITUTE TEACHER LONG TERM	53,422.54		53,422.54
LAKE	CARA	SUBSTITUTE TEACHER LONG TERM	11,592.00		11,592.00
LINDSEY	KATHERINE	SUBSTITUTE TEACHER LONG TERM	3,192.00		3,192.00
MARTINKUS	DANIELLE	SUBSTITUTE TEACHER LONG TERM	12,483.00		12,483.00
MCCLINTOCK	JOHN	SUBSTITUTE TEACHER LONG TERM	5,334.00	126.00	5,460.00
MCGOVERN	JAMES	SUB STDNT S/FACILITATOR LNG/TM	8,833.63	325.98	9,159.61
MEISENHELDER	JENNA	SUB STDNT S/FACILITATOR LNG/TM	9,840.39		9,840.39
MELCHIORRI	BEVERLY	SUBSTITUTE TEACHER LONG TERM	47,758.34	3,766.10	51,524.44
MUNDY	PETER	PERMANENT SUBSTITUTE TEACHER	18,845.42	228.00	19,073.42
O'LEARY	DANIEL	PERMANENT SUBSTITUTE TEACHER	19,508.00		19,508.00
ROSENHAND	ZIVA	SUBSTITUTE TEACHER LONG TERM	21,538.68		21,538.68
SARNATARO-SMART	SIERRA	SUB STDNT S/FACILITATOR LNG/TM	701.60	2,069.72	2,771.32
SHADE	RUSSELL	SUB STDNT S/FACILITATOR LNG/TM	32,543.72		32,543.72
SMITH-CAFFREY	RACHEL	SUB STDNT S/FACILITATOR LNG/TM	11,122.19		11,122.19
TOTH	IBOLYA	SUB STDNT S/FACILITATOR LNG/TM	12,408.98	287.56	12,696.54
WALKER	ALICIA	SUBSTITUTE TEACHER LONG TERM	15,790.00		15,790.00
WARREN	ALLISON	SUBSTITUTE TEACHER LONG TERM	5,472.00		5,472.00

WEBB	MAUREEN	SUBSTITUTE TEACHER LONG TERM	7,392.00		7,392.00
YON	ELIZABETH	SUBSTITUTE TEACHER + 15 DAYS	3,710.00		3,710.00
			486,012.72	**9,739.05**	**495,751.77**
SUBSTITUTES					
ALHADI	SABA	SUBSTITUTE TEACHER + 15 DAYS	10,244.60		10,244.60
ALTERIO	MADELEINI	SUBSTITUTE TEACHER	1,798.00		1,798.00
APESECHE	MATHEW	SUBSTITUTE TEACHER + 15 DAYS	6,396.04	335.45	6,731.49
ARNOLD	ROBYN	SUBSTITUTE TEACHER + 15 DAYS	3,622.00		3,622.00
BARBO	ANN	SUBSTITUTE TEACHER + 15 DAYS	3,405.69		3,405.69
BARR	SANDRA	SUBSTITUTE TEACHER + 15 DAYS	1,701.52		1,701.52
BIAGI	JANE	SUBSTITUTE TEACHER + 15 DAYS	2,613.41		2,613.41
BISHOP	BONITA	SUBSTITUTE TEACHER + 15 DAYS	7,462.00		7,462.00
BRESNICK	DONNA	SUBSTITUTE TEACHER + 15 DAYS	15,220.37	9,045.24	24,265.61
BRITT	MICHAEL	SUBSTITUTE TEACHER + 15 DAYS	636.00		636.00
BROWNE	KATHLEEN	SUBSTITUTE TEACHER + 15 DAYS	107.75		107.75
BROWNING	CHRISTINE	SUBSTITUTE TEACHER + 15 DAYS	14,680.18		14,680.18
BUTT	REEMA	SUBSTITUTE TEACHER + 15 DAYS	7,518.58		7,518.58
CARADONNA	MARIE	SUBSTITUTE TEACHER + 15 DAYS	1,899.90		1,899.90
CARTER	VIOLA	SUBSTITUTE TEACHER + 15 DAYS	3,290.00		3,290.00
CATANIA	JEE	SUBSTITUTE TEACHER + 15 DAYS	4,288.14	18.86	4,307.00
CHAHROUR	ANDREA	SUBSTITUTE TEACHER + 15 DAYS	1,292.10		1,292.10
CHAMPAGNE	NICHOLAS	SUBSTITUTE TEACHER	747.06		747.06
COCHI	LYANNE	SUBSTITUTE TEACHER + 15 DAYS	10,336.41		10,336.41
COHEN	PAULA	SUBSTITUTE TEACHER + 15 DAYS	42,351.59	113.60	42,465.19
CONNORS	ANNE	TUTOR/HOMEBOUND	8,761.51		8,761.51
CONWELL	AMY	SUBSTITUTE TEACHER + 15 DAYS	753.20		753.20
CURNS	SHERRY	SUBSTITUTE TEACHER + 15 DAYS	800.80		800.80
CURNS	DONALD	SUBSTITUTE TEACHER + 15 DAYS	1,708.00		1,708.00
CUSHING	KAREN	SUBSTITUTE TEACHER	1,246.04		1,246.04
DASILVA	DEBRA	SUB STDNT SUPPORT FACILITATR	4,989.91		4,989.91
DECHRISTOFORO	JOHN	PERMANENT SUBSTITUTE TEACHER	18,257.39	1,286.00	19,543.39
DELL	MARJORIE	SUBSTITUTE TEACHER + 15 DAYS	9,732.14		9,732.14
DONNELLY	ALAN	COACHING STAFF	2,171.00		2,171.00
DOWNING	RONALD	COACHING STAFF	4,702.00	376.16	5,078.16
DUNCAN RICHTER	SARAJANE	SUBSTITUTE TEACHER + 15 DAYS	5,934.00		5,934.00
EVANS	NANCY	SUBSTITUTE TEACHER + 15 DAYS	7,032.00		7,032.00
FERNANDES	VERONICA	SUBSTITUTE TEACHER	384.00		384.00
FRUTKOFF	CAROL	SUBSTITUTE TEACHER + 15 DAYS	3,092.00		3,092.00
GANONG	JOANN	SUBSTITUTE TEACHER	3,677.48		3,677.48
GATO	JEFFREY	SUBSTITUTE TEACHER + 15 DAYS	6,909.20		6,909.20
GELFAND	CHERYL	SUBSTITUTE TEACHER + 15 DAYS	10,710.99	54.00	10,764.99
GENOVESE	CLELIA	SUBSTITUTE TEACHER + 15 DAYS	212.00		212.00
GIANNOS KOTSARI	EVANGELIA	SUBSTITUTE TEACHER + 15 DAYS	5,259.38		5,259.38
GOLD	ESTA	SUBSTITUTE TEACHER + 15 DAYS	7,149.00		7,149.00
GRIFFIN	NANCY	SUBSTITUTE TEACHER + 15 DAYS	156.98		156.98
GUAGENTY	KELLY	SUBSTITUTE TEACHER + 15 DAYS	16,580.61		16,580.61
HALL	MARNIE	SUBSTITUTE TEACHER + 15 DAYS	106.00		106.00
HANSON	CARROLL	SUBSTITUTE TEACHER + 15 DAYS	2,446.00		2,446.00
HARDING	LINDA	SUBSTITUTE TEACHER + 15 DAYS	3,401.39		3,401.39
HEALY	PAUL	SUBSTITUTE TEACHER + 15 DAYS	2,986.00		2,986.00
HEISTAND	KIMBERLY	SUBSTITUTE TEACHER + 15 DAYS	4,783.99	48.00	4,831.99
HUG	SHARON	SUBSTITUTE TEACHER + 15 DAYS	3,984.65		3,984.65
HYMES	JENNIFER	SUBSTITUTE TEACHER + 15 DAYS	3,656.35		3,656.35
JENNETT	ALLISON	SUBSTITUTE TEACHER + 15 DAYS	2,492.00		2,492.00
JOY	KATHLEEN	SUBSTITUTE TEACHER	235.00		235.00
KANE	NATASHA	SUBSTITUTE TEACHER + 15 DAYS	2,400.78		2,400.78
KARAGOEZIAN	HAIGAN	SUBSTITUTE TEACHER	94.00		94.00
KEENE	RICHARD	SUBSTITUTE TEACHER + 15 DAYS	1,296.00	648.00	1,944.00
KENNEY	TERESA	SUBSTITUTE TEACHER	1,175.00		1,175.00

KIMLER	LISA	SUBSTITUTE TEACHER + 15 DAYS	2,421.69		2,421.69
LEONARD	SARAH	SUBSTITUTE TEACHER	192.00		192.00
LERMAN	STEVEN	SUBSTITUTE TEACHER + 15 DAYS	396.96		396.96
LITCHFIELD	SHAHRAYNI	SUBSTITUTE TEACHER	470.00		470.00
LOGUE	MICHAEL	SUBSTITUTE TEACHER + 15 DAYS	212.00		212.00
LOUNSBURY	ZITA	SUBSTITUTE TEACHER + 15 DAYS	3,021.00		3,021.00
MAHONEY	ROSEMARY	SUBSTITUTE TEACHER + 15 DAYS	5,611.10		5,611.10
MANAHAN	HEATHER	SUBSTITUTE TEACHER + 15 DAYS	2,310.00		2,310.00
MANNA	M. PETER	SUBSTITUTE TEACHER + 15 DAYS	2,340.00		2,340.00
MARCUS	JOLENE	SUBSTITUTE TEACHER + 15 DAYS	1,908.00		1,908.00
MARDEN	CHRISTINA	SUBSTITUTE TEACHER + 15 DAYS	6,918.00		6,918.00
MAURER	JOANNE	SUBSTITUTE TEACHER + 15 DAYS	54,762.91	12,633.92	67,396.83
MCCABE	GAO HUA	SUBSTITUTE TEACHER + 15 DAYS	2,458.00		2,458.00
MCGRAIL	SCOTT	SUBSTITUTE TEACHER	282.00		282.00
MCGUIRE	PAUL	SUBSTITUTE TEACHER + 15 DAYS	8,049.00		8,049.00
MCSHANE	JESSICA	SUBSTITUTE TEACHER + 15 DAYS	10,237.47		10,237.47
MCTAGUE	BARBARA	SUBSTITUTE BLDG ASSISTANT	10,371.71		10,371.71
NIEDERMEYER	LAURA	SUBSTITUTE TEACHER + 15 DAYS	3,216.99		3,216.99
O'REILLY	CORY	SUBSTITUTE TEACHER	564.00		564.00
OSHIRO	FRANCO	SUBSTITUTE TEACHER	376.00		376.00
OSTRACH	MATTHEW	SUBSTITUTE TEACHER	846.00		846.00
PABST	RICHARD	SUBSTITUTE TEACHER + 15 DAYS	424.00		424.00
PANCHUCK	MICHAEL	SUBSTITUTE TEACHER + 15 DAYS	1,060.00		1,060.00
PATTERSON	TAVIA	SUBSTITUTE TEACHER	141.00		141.00
PENROD	JEANNE	SUBSTITUTE TEACHER + 15 DAYS	6,817.00		6,817.00
PETTEPIT	ANN	SUBSTITUTE TEACHER + 15 DAYS	2,120.00		2,120.00
POTTS	GEORGE	TUTOR/HOMEBOUND	3,801.86		3,801.86
PRIM	SHEILA	SUBSTITUTE TEACHER + 15 DAYS	5,799.60	289.06	6,088.66
PROVOOST	JENNIFER	SUBSTITUTE TEACHER	768.00		768.00
RETTIG	JILLIAN	TUTOR/HOMEBOUND	631.08		631.08
ROWAN	KRISTEN	SUBSTITUTE TEACHER + 15 DAYS	1,696.46		1,696.46
SCAMMON	SALLY	SUB STDNT SUPPORT FACILITATR	1,631.31		1,631.31
SCHULTZ	EVLYN	SUBSTITUTE TEACHER	1,952.00		1,952.00
SHAGORY	ARIEL	SUBSTITUTE TEACHER + 15 DAYS	113.68		113.68
SHAGORY	EDWARD	SUBSTITUTE TEACHER + 15 DAYS	14,093.53	48.00	14,141.53
SHAPIRO	SUSAN	SUBSTITUTE TEACHER + 15 DAYS	4,219.00		4,219.00
SHAVER	KRISTINA	SUBSTITUTE TEACHER + 15 DAYS	7,548.07		7,548.07
SHEPARD	DOUGLAS	SUBSTITUTE TEACHER + 15 DAYS	7,557.20		7,557.20
SMITH	BRIAN	SUBSTITUTE TEACHER + 15 DAYS	1,648.00		1,648.00
STEINMETZ	AMY	SUBSTITUTE TEACHER + 15 DAYS	1,939.18		1,939.18
SUGRUE	DANA	SUBSTITUTE TEACHER + 15 DAYS	2,092.76		2,092.76
SULLIVAN ANDREWS	HILARY	SUBSTITUTE TEACHER + 15 DAYS	2,315.37		2,315.37
TRIPPI	KERRY	SUBSTITUTE TEACHER	1,424.00		1,424.00
TUMANG	MARIA	SUBSTITUTE TEACHER + 15 DAYS	6,350.00		6,350.00
UPCHURCH	KATIE	SUBSTITUTE TEACHER + 15 DAYS	1,467.99		1,467.99
VILLMORE	IAN	SUBSTITUTE TEACHER + 15 DAYS	1,622.00		1,622.00
WAITE	JESSICA	SUBSTITUTE TEACHER	376.00		376.00
WALDRON	MAUREEN	SUBSTITUTE TEACHER + 15 DAYS	15,113.59	133.06	15,246.65
WEBSTER	BETH	SUBSTITUTE TEACHER + 15 DAYS	12,115.11	48.00	12,163.11
WEITHMAN	GEORGE	SUBSTITUTE TEACHER + 15 DAYS	6,761.18		6,761.18
WIGLEY	BRITNEY	SUBSTITUTE TEACHER	94.00		94.00
WINN	SHARON	SUBSTITUTE TEACHER	470.00		470.00
WRIGHT	CRYSTAL	SUBSTITUTE TEACHER	94.00		94.00
WRIGHT	JEFFREY	COACHING STAFF	450.00	2,633.28	3,083.28
YUNG	MARY	SUBSTITUTE TEACHER + 15 DAYS	4,536.04		4,536.04
YZAGUIRRE	RAQUEL	SUBSTITUTE TEACHER	468.20		468.20
ZUCCHI	JON	SUBSTITUTE TEACHER + 15 DAYS	7,752.00		7,752.00
			533,316.17	**27,710.63**	**561,026.80**

FULL TIME

EMP #	Last Name	First Name	Loc	Job Class Description	Hire Date	Yrs of Sr
548	JONES	MARTHA	54	(S) SUPERVISOR TECHNICAL SVS	10/16/1974	40
505	VALLE	ROBERT	22	CUSTODIAN SR II	4/10/1978	36
158	ALLEN	RICHARD	49	GENERAL FOREMAN	3/20/1978	36
1223	GREEL	ANN	21	EXECUTIVE PLANNING ASSISTANT	10/17/1979	35
1128	CONNELLY	EDWARD	50	FIRE DEPUTY CHIEF	7/18/1979	35
1129	MITCHELL	ROY	50	FIRE CAPTAIN	7/18/1979	35
946	WHITE	JAMES	53	DIRECTOR PUBLIC HEALTH	11/21/1979	35
1549	CHALLIS	DONNA	13	EXECUTIVE ASSISTANT P/TIME	12/9/1980	34
2460	WHITE	RICHARD	50	FIRE CHIEF	7/22/1980	34
1438	CHAMPION	LINDA	54	(S) CHILDREN'S PROGRAMMER	6/18/1980	34
1438	CHAMPION	LINDA	54	(S) CHILDREN'S PROGRAMMER	6/18/1980	34
1839	ARENA	JAMES	50	FIRE LIEUTENANT 4YRS SVS	5/15/1981	33
1841	FORANCE	THOMAS	50	FIRE CAPTAIN	9/15/1982	32
1856	SMITH	DALE	54	(S) SUPERVISOR CHILDREN'S SVS	9/29/1982	32
1996	SIMKINS	LYNDA	26	DIRECTOR COMMUNITY FARM	7/1/1983	31
2041	ARENA BLAIR	CHERYL	41	EXECUTIVE ASSISTANT 1116 CLKS	10/3/1983	31
1983	CONLON	MICHAEL	50	FIRE LIEUTENANT 4YRS SVS	6/6/1983	31
2061	BARNICLE	SUSANMARIE	54	(S) CHILDREN'S LIBRARIAN	10/26/1983	31
2061	BARNICLE	SUSANMARIE	54	(S) CHILDREN'S LIBRARIAN	10/26/1983	31
1445	HLADICK	THOMAS	44	HIGHWAY DIVISION SUPERVISOR	10/31/1984	30
2185	MELCHIORRI	ROCKY	50	FIREFIGHTER	9/4/1984	30
2223	VANTASSEL	GORDON	50	SUPT OF COMMUNICATIONS	11/13/1984	30
2179	HALLORAN	RICHARD	51	POLICE DETECTIVE	7/31/1984	30
1990	VITALE	THOMAS	51	POLICE PATROLMAN	10/24/1984	30
2289	MOORES	DAVID	22	CUSTODIAN SR III	4/16/1985	29
2353	COLLINS	THOMAS	43	DIVISION SUPERVISOR	8/19/1985	29
2300	BURKE	EDWARD	46	ASSISTANT SUPERVISOR	5/22/1985	29
2412	SPENCER	THOMAS	50	FIREFIGHTER	12/23/1985	29
2472	FLEMING	MAUREEN	13	EXECUTIVE ASSISTANT	5/19/1986	28
2463	HARVEY	EDWARD	22	CUSTODIAN - JR II AFTERNOON	4/7/1986	28
2422	REPELLA	TIMOTHY	22	CUSTODIAN - SR I DAY	1/2/1986	28
2590	ZICKO	JOHN	22	CUSTODIAN - JR I NIGHT	10/27/1986	28
2458	FRANCIOSE	ROCCO	50	FIRE CAPTAIN	4/22/1986	28
2597	DUNLOP	ROBERT	51	POLICE SERGEANT	11/19/1986	28
2610	GRASSEY	BRIAN	51	POLICE LIEUTENANT	11/21/1986	28
2676	HASWELL	JOHN	51	POLICE PATROLMAN	11/23/1986	28
2927	MURPHY	ROBERT	51	POLICE PATROLMAN	11/23/1986	28
2439	RICHARDSON	RONALD	51	POLICE PATROLMAN	2/24/1986	28
2336	GILBERT	CHRIS	22	CUSTODIAN - SR I DAY	1/15/1987	27
291	QUILTY	JOHN	44	WORKING FOREMAN	1/14/1987	27
2777	CARNEY	PETER	50	FIRE DEPUTY CHIEF	11/9/1987	27
2778	HARTWELL	DANIEL	50	FIREFIGHTER	11/9/1987	27
2779	MAHONEY	WALTER	50	FIRE LIEUTENANT LESS 4YRS SVS	11/9/1987	27
2780	PERRYMAN	MICHAEL	50	FIREFIGHTER	11/8/1987	27
2693	WEDGEWORTH	JOHNNY	50	FIREFIGHTER	6/29/1987	27
2716	SCOTT	DONNA	51	CIVILIAN DISPATCHER	7/13/1987	27
2943	GILBERT	SHAWN	22	CUSTODIAN - SR I DAY	10/17/1988	26
2537	CLOUGHER	GERALD	44	WORKING FOREMAN	9/28/1988	26
2827	PONS	MICHAEL	44	HEAVY EQUIPMENT OPERATOR	7/21/1988	26
2896	PERODEAU	RICHARD	45	CHIEF PLANT OPERATOR	8/17/1988	26
2807	CONNELLY	MARK	50	ACTING CAPTAIN	2/22/1988	26

2808	HAIGIS	MICHAEL	50	FIREFIGHTER	2/22/1988	26
2809	HEADLEY	GRANTLEY	50	FIREFIGHTER	2/22/1988	26
2810	HLADICK	MARTIN	50	FIREFIGHTER	2/22/1988	26
2811	MATHEWS	DANIEL	50	ACTING CAPTAIN	2/22/1988	26
2649	HOPKINS	THOMAS	44	GENERAL FOREMAN	7/27/1989	25
3017	HALFREY	ALAN	45	WORKING FOREMAN	5/10/1989	25
2989	ALBERGHINI	WILLIAM	50	FIREFIGHTER	3/13/1989	25
2990	BLACK	JAMES	50	FIREFIGHTER	3/13/1989	25
3137	STICKA	WILLIAM	50	FIREFIGHTER	3/13/1989	25
2995	HOFFMAN	ROBERT	51	POLICE SERGEANT	3/17/1989	25
2605	ORDWAY	JAMES	51	POLICE DETECTIVE	3/20/1989	25
3015	BORGHI	MARY	54	(S) LIBRARY ASSISTANT	5/8/1989	25
2265	COFFEY	MARY LOU	56A	DEPARTMENT ASSISTANT	1/17/1989	25
3201	HILL	JAMES	22	CUSTODIAN - SR I DAY	9/21/1990	24
3140	LENTINI	MICHAEL	50	FIRE DEPUTY CHIEF	5/4/1990	24
3136	SMITH	JAMES	50	FIRE LIEUTENANT 4YRS SVS	4/23/1990	24
3144	WELCH	PAULA	54	(S) SUPERVISOR CIRCULATION SVS	5/14/1990	24
3028	KEEFE	DANIEL	56A	ASSISTANT DIRECTOR PARKS/REC	1/8/1990	24
3306	ST.HILAIRE	MARK	51	POLICE SERGEANT	10/2/1991	23
3283	QUILTY	THOMAS	44	SKILLED LABORER	12/15/1992	22
3436	SPURLING	SCOTT	46	GENERAL FOREMAN	9/16/1992	22
3357	GRAHAM	ALLAN	51	POLICE SERGEANT	5/6/1992	22
3421	LAUZON	BRIAN	51	POLICE LIEUTENANT	9/22/1992	22
3339	BACON	KATHLEEN	66	DIRECTOR RETIREMENT SYSTEM	1/27/1992	22
3506	ADAMS	RICHARD	50	FIREFIGHTER	7/7/1993	21
3502	ARENA	STEPHEN	50	FIREFIGHTER	7/7/1993	21
3504	BIAGI	RONALD	50	FIREFIGHTER	7/7/1993	21
3558	COLLINS	CHRISTOPHER	50	FIREFIGHTER	9/20/1993	21
3559	HERRING	JOHN	50	FIREFIGHTER	9/20/1993	21
3557	HLADICK	ANDREW	50	FIRE LIEUTENANT LESS 4YRS SVS	9/20/1993	21
3501	QUILTY	MICHAEL	50	FIREFIGHTER	7/7/1993	21
3525	BROGAN	DANIEL	51	POLICE PATROLMAN	7/26/1993	21
3572	VIEIRA	RICHARD	51	POLICE SERGEANT	10/20/1993	21
3473	PINAULT	LINDA	56A	ADMINISTRATIVE ASSISTANT	3/8/1993	21
3711	LUBINSKI	ROBERT	22	CUSTODIAN - JR I AFTERNOON	8/24/1994	20
3739	ALCOCK	BRIAN	42	CADD/GIS TECHNICIAN	9/19/1994	20
3749	FARQUHARSON	DOUGLAS	50	FIREFIGHTER	10/10/1994	20
2436	ARENA	EDWARD	51	POLICE DETECTIVE	1/10/1994	20
3611	BLANCHARD	ELIZABETH	51	POLICE PATROLMAN	1/10/1994	20
3608	DOHERTY	JOHN	51	POLICE SERGEANT	1/10/1994	20
3609	KEOHANE	JAMES	51	POLICE PATROLMAN	1/10/1994	20
2012	MORRILL	DIANE	51	POLICE PATROLMAN	2/7/1994	20
3610	ROSSI CAFARELLI	CARA	51	POLICE LIEUTENANT	1/10/1994	20
3488	TOSI	KEITH	51	ANIMAL CONTROL OFFICER	2/22/1994	20
3844	PILLA	JUSTINA	16	ADMINISTRATIVE ASSISTANT	7/10/1995	19
3849	DANGELO	JANICE	17	DIRECTOR OF ASSESSING	7/17/1995	19
3815	RAMALHO	JOHN	22	CUSTODIAN - JR I DAY	5/9/1995	19
3800	DOW	DANIEL	50	FIRE DEPUTY CHIEF	4/3/1995	19
3801	LEVEY	KENNETH	50	FIRE CAPTAIN	4/3/1995	19
3802	REYNOLDS	THOMAS	50	FIREFIGHTER	4/3/1995	19
3881	FITZPATRICK	LEO	51	POLICE LIEUTENANT	9/25/1995	19
3810	INGHAM	BRIAN	51	POLICE SERGEANT	4/26/1995	19
40027	TOMASETTI	CYNTHIA	14	ASSISTANT COMPTROLLER	11/12/1996	18

EMPLOYEE ANNIVERSARY YEARS - AS OF 01/01/2015

FULL TIME

3923	CARTER	JEFFREY	22	CUSTODIAN SR II	4/16/1996	18
3594	MELLISH	CAROLYN	22	MAINTENANCE III	4/1/1996	18
3977	LEFRANCOIS	ROBERT	31	DIR INFORMATION TECHNOLOGY	8/19/1996	18
3911	WALKER	GARY	44	WORKING FOREMAN	2/16/1996	18
3497	BACCARI	SCOTT	49	WORKING FOREMAN	1/17/1996	18
6136	SPINAZOLA	RODNEY	49	SKILLED LABORER	6/17/1996	18
3972	FORREST	BARRY	50	FIREFIGHTER	7/29/1996	18
40019	HEFFLER	ELIZABETH	51	POLICE PATROLMAN	10/23/1996	18
41028	ASSENCOA	WALTER	22	CUSTODIAN - JR I NIGHT	7/1/1997	17
40037	FAMANIA	CARLOS	22	CUSTODIAN - SR I DAY	1/6/1997	17
41047	HARRIS	ROBERT	22	CUSTODIAN - JR I AFTERNOON	7/31/1997	17
2944	LAROSA	LEONARD	22	CUSTODIAN - SR I DAY	7/1/1997	17
40085	RUTKOWSKI	RONALD	22	MAINT MECHANIC IV	4/29/1997	17
41098	WHELAN	GERALD	31	I/S DATA BASE ADMIN	12/8/1997	17
40086	COVIELLO	MARK	42	TOWN ENGINEER	5/5/1997	17
40052	DOLLAWAY	JEFFREY	46	WORKING FOREMAN	3/19/1997	17
41075	PERRY	TIMOTHY	49	SKILLED LABORER	9/17/1997	17
41023	WARD	EDWARD	50	FIRE LIEUTENANT LESS 4YRS SVS	7/7/1997	17
40073	CHING	CAROLYN	54	EXECUTIVE ASSISTANT LIBRARY	4/2/1997	17
40087	LATHWOOD	PAMELA	54	(S) TECHNOLOGY ASSOCIATE	5/16/1997	17
41232	SHERMAN	DEBBIE JO	15	SPECIAL ASSISTANT TO FIN DIR	12/7/1998	16
41220	KELLEY	ELIZABETH	16	ASSISTANT COLLECTOR/TREASURER	10/13/1998	16
40060	CONRAD	LORNA	17	EXECUTIVE ASSISTANT 1116 CLKS	2/25/1998	16
41128	CONNELLY	MICHAEL	21	LOCAL BUILDING INSPECTOR	4/27/1998	16
41164	LUTTRELL	MICHAEL	44	HEAVY EQUIPMENT OPERATOR	7/1/1998	16
41119	COMEAU	ANTHONY	46	WATER/SEWER DIVISION SUPERVSR	4/6/1998	16
41239	MAGAZZU	PETER	46	SKILLED LABORER	12/30/1998	16
41174	MAGLIOZZI	ROBERT	50	FIREFIGHTER/PARAMEDIC	7/1/1998	16
41173	DELEHANTY	KEVIN	51	POLICE PATROLMAN	7/6/1998	16
41400	VALENTIN	JOEL	31	I/S NETWORK ADMINISTRATOR	12/8/1999	15
41293	CURTIS	STEVEN	44	HEAVY EQUIPMENT OPERATOR	6/1/1999	15
41283	MCGEEVER	MICHAEL	45	HEAVY EQUIPMENT OPERATOR	4/21/1999	15
41254	DREW	ALEX	46	WORKING FOREMAN	3/31/1999	15
41296	SULLIVAN	WAYNE	46	CRAFTSMAN	6/2/1999	15
41260	ROTHMAN	EUGENE	50	FIRE DEPUTY CHIEF	4/7/1999	15
41261	BARTLETT	KAROL	54	(S) REFERENCE LIBRARIAN	4/1/1999	15
41451	WURTH	CAROL	16A	EXECUTIVE ASSISTANT 1116 CLKS	5/30/2000	14
41437	YOUNG	SHEILA	29	EXECUTIVE ASSISTANT 1116 CLKS	4/12/2000	14
41414	HOYT	MATTHEW	44	HEAVY EQUIPMENT OPERATOR	1/19/2000	14
41476	SLAMIN	PETER	44	SANITATION DRIVER	6/21/2000	14
41425	DOWNING	RONALD	50	FIRE LIEUTENANT 4YRS SVS	3/8/2000	14
41417	QUILTY	JAMES	51	POLICE PATROLMAN	1/31/2000	14
7130	ALLEN	MICHAEL	22	CUSTODIAN - JR II AFTERNOON	5/21/2001	13
7127	BASTIEN	JEFFREY	22	CUSTODIAN - JR II AFTERNOON	5/14/2001	13
41620	CHAPSKI	LAWRENCE	22	CUSTODIAN - JR I AFTERNOON	4/30/2001	13
7133	GALAN	LUIS	22	CUSTODIAN - JR II AFTERNOON	5/29/2001	13
41604	AUSTIN	JOHN	50	FIRE CAPTAIN	4/4/2001	13
41606	CRISAFULLI	SAMUEL	50	FIRE LIEUTENANT 4YRS SVS	4/5/2001	13
41601	CURLEY	JOHN	50	FIREFIGHTER	4/4/2001	13
41605	KELLEY	TIMOTHY	50	FIREFIGHTER	4/4/2001	13
41611	LEE	GLYNNIS	50	FIREFIGHTER/PARAMEDIC	4/5/2001	13
41602	MORTARELLI	JOSEPH	50	FIRE LIEUTENANT 4YRS SVS	4/4/2001	13
41612	SHEARLEY	RICHARD	50	FIRE LIEUTENANT LESS 4YRS SVS	4/5/2001	13

FULL TIME

41603	SMITH	SCOTT	50	FIREFIGHTER	4/4/2001	13
41608	TOPHAM	THOMAS	50	ACTING LIEUTENANT FIRE	4/5/2001	13
41610	WOZNY	CHRIS	50	FIREFIGHTER/PARAMEDIC	4/5/2001	13
41706	BOSSELMAN	BRIAN	51	POLICE PATROLMAN	10/1/2001	13
41665	FORDE	VINCENT	51	POLICE SERGEANT	8/15/2001	13
41598	ROURKE	TRACY	51	CIVILIAN DISPATCHER	6/13/2001	13
41598	ROURKE	TRACY	51	CIVILIAN DISPATCHER	6/13/2001	13
41708	SALIS	S CHRISTOPHER	51	POLICE PATROLMAN	10/1/2001	13
41707	STERLING	MARK	51	CIVILIAN DISPATCHER	9/26/2001	13
41681	BOUDREAU	MICHAEL	53	ENVIR HEALTH AGENT	9/10/2001	13
41689	SULLIVAN	ELLEN	54	(S) CHILDREN'S ROOM ASSOCIATE	9/4/2001	13
41780	CALHOUN	SUSAN	21	ADMINISTRATIVE ASSISTANT	1/3/2002	12
42048	FAMANIA	GILBERTO	22	CUSTODIAN ASSISTANT NIGHT	12/16/2002	12
41819	HEFFLER	STEVEN	45	WORKING FOREMAN W/LICENSE	2/21/2002	12
41797	RUDD	SHAWN	46	SKILLED LABORER	1/16/2002	12
41794	NORRIS	KERI	50	FIRE LIEUTENANT 4YRS SVS	1/22/2002	12
43443	BAZIGIAN	ERIC	51	POLICE PATROLMAN	12/2/2002	12
41989	WATKINS	MARYLEE	51	EXECUTIVE ASSISTANT POLICE	8/26/2002	12
42108	REDDOCH	TERESA	16	ADMINISTRATIVE ASSISTANT	5/12/2003	11
42128	D'AGOSTINO	MARK	22	CUSTODIAN - JR II AFTERNOON	6/16/2003	11
42265	RODRIGUES	DAVID	22	CUSTODIAN SR II	10/27/2003	11
42281	CARR	THERESA	30	ADMINISTRATIVE ASSISTANT	11/17/2003	11
41898	CARRIGG	THOMAS	44	SKILLED LABORER	10/21/2003	11
41262	PALMER	JAYSON	44	SANITATION DRIVER	2/10/2003	11
3820	JONES	JUDITH	46	ADMINISTRATIVE ASSISTANT	9/15/2003	11
42285	DICICCO	DAVID	50	FIREFIGHTER	12/1/2003	11
42286	LIPOMA	VICTOR	50	ACTING FIRE DEPUTY CHIEF	12/1/2003	11
42288	MABARDY	NICHOLAS	50	FIREFIGHTER	12/1/2003	11
41408	RODRIGUEZ	CHRISTIAN	51	POLICE PATROLMAN	11/26/2003	11
42242	HULING	ROSEMARY	54	(S) BOOKMOBILE LIBRARIAN	9/29/2003	11
42601	CLARK	LINDA	13	BENEFIT MANAGER	12/13/2004	10
42564	CALDERON	ISMAEL	22	CUSTODIAN - JR I NIGHT	10/12/2004	10
42572	LINDSEY	GERARD	22	CUSTODIAN - JR II AFTERNOON	10/25/2004	10
42319	OTERO	OSCAR	22	CUSTODIAN - SR I DAY	5/12/2004	10
42536	PLANT	MARK	22	CUSTODIAN - SR I DAY	9/20/2004	10
42383	BROWN	ROBERT	46	NIGHT OPERATOR TRMNT PLANT	5/5/2004	10
42457	LEMONT	JOHN	49	CRAFTSMAN	7/21/2004	10
42459	CARUSO	ANTHONY	50	FIREFIGHTER/PARAMEDIC	8/11/2004	10
42460	QUIGLEY-BOYLAN	TANYA	50	FIREFIGHTER/PARAMEDIC	8/11/2004	10
42388	CARNEY	MARY	51	ADMINISTRATIVE ASSISTANT	5/10/2004	10
42388	CARNEY	MARY	51	ADMINISTRATIVE ASSISTANT	5/10/2004	10
42329	CONAWAY	BRETT	51	POLICE SERGEANT	2/23/2004	10
41263	FITZGERALD	KENNETH	51	POLICE PATROLMAN	9/7/2004	10
42558	KELLEY	KEVEN	51	POLICE PATROLMAN	10/18/2004	10
42559	LANOUE	GREGORY	51	POLICE PATROLMAN	10/18/2004	10
42560	SUTHERLAND	JASON	51	POLICE PATROLMAN	10/18/2004	10
42317	COTTER	JEAN	53	EXECUTIVE ASSISTANT 1116 CLKS	1/27/2004	10
42317	COTTER	JEAN	53	EXECUTIVE ASSISTANT 1116 CLKS	1/27/2004	10
42442	MERCER	LEILA	53	PUBLIC HEALTH NURSE	7/1/2004	10
42442	MERCER	LEILA	53	PUBLIC HEALTH NURSE	7/1/2004	10
41003	MARSHALL	JONATHAN	56A	DIRECTOR PARKS & REC SVS	6/1/2004	10
42337	MEAGHER	PETER	60	MANAGER SASSAMON TRACE GOLF CR	3/5/2004	10
42740	MARSHALL	CARL	17	ASSISTANT ASSESSOR	8/1/2005	9

FULL TIME

42738	NIEDBALA	CAROL	17	ASSISTANT ASSESSOR	8/1/2005	9
42737	GRAVELINE	KERRY	19	EXECUTIVE ASSISTANT 1116 CLKS	7/21/2005	9
42672	CHECKET	HELEN	30	SOCIAL WORKER COORDINATOR	4/11/2005	9
42644	DIGIACOMO	JOHN	42	ASSISTANT TOWN ENGINEER	2/16/2005	9
42742	HAYNES II	WESLEY	43	WORKING FOREMAN	8/3/2005	9
42662	AMES	RICHARD	46	GIS/TECHNOLOGY COORDINATOR	3/28/2005	9
42630	BROGAN	KELLY	50	FIREFIGHTER/PARAMEDIC	1/26/2005	9
42743	CHAMBERLAIN	IAN	50	FIREFIGHTER	8/3/2005	9
42819	CONDLIN	M PAMELA	50	ADMINISTRATIVE ASSISTANT	9/6/2005	9
42891	FERRARI	ADAM	50	FIREFIGHTER/PARAMEDIC	12/28/2005	9
6666	LINTON	BRIAN	50	FIRE LIEUTENANT 4YRS SVS	8/3/2005	9
42892	SANSOSSIO	CIRO	50	FIRE LIEUTENANT 4YRS SVS	12/28/2005	9
41494	BAUR	SUSAN	51	CIVILIAN DISPATCHER	9/28/2005	9
41106	HALL	RYAN	51	POLICE PATROLMAN	10/8/2005	9
42289	HOWARD	CHAD	51	POLICE SERGEANT	10/11/2005	9
42840	LACERRA	SCOTT	51	POLICE PATROLMAN	10/11/2005	9
42640	MANCUSO	MARYJO	66	RETIRE BD EXECUTIVE ASS'T	2/14/2005	9
43095	WHITE	MARTHA	13	TOWN ADMINISTRATOR	9/13/2006	8
42983	WIGHT	JAMES	22	CUSTODIAN - JR I AFTERNOON	6/20/2006	8
42456	HANSEN	JEFFREY	42	RECORDS AND PERMITS ENGINEER	8/23/2006	8
42942	CORNELIUS	MATTHEW	44	TRASH COLLECTOR	4/26/2006	8
42946	IVESON	JEFFREY	44	SANITATION DRIVER	5/3/2006	8
43105	PYNE	DANIEL	44	SKILLED LABORER	9/20/2006	8
42948	COTTER	WILLIAM	49	SKILLED LABORER	5/17/2006	8
42997	CORLISS	BRETT	50	FIREFIGHTER	7/5/2006	8
43020	NGUYEN	TOAN	51	POLICE PATROLMAN	8/28/2006	8
43021	PAYNE	RYAN	51	POLICE PATROLMAN	8/28/2006	8
3853	CHENARD	WILLIAM	13	DEPUTY TOWN ADMINISTRATOR	11/28/2007	7
43356	HANSEN	NANCY	19	ADMINISTRATIVE ASSISTANT	10/9/2007	7
43358	JORDAN	CHRISTOPHER	22	CUSTODIAN - SR I DAY	10/17/2007	7
41247	CAISSIE	BRIAN	44	SKILLED LABORER	6/15/2007	7
43366	FRANCIOSE	JOSEPH	44	SANITATION DRIVER	10/24/2007	7
43188	BALCOM	ANDREW	50	FIRE LIEUTENANT 4YRS SVS	3/21/2007	7
43164	MULLEN II	MATTHEW	50	FIREFIGHTER/PARAMEDIC	1/3/2007	7
43204	WILLIAMSON	ERIC	50	FIREFIGHTER/PARAMEDIC	4/18/2007	7
43423	LOFTUS	ERIN	51	CIVILIAN DISPATCHER	12/26/2007	7
43163	MUNGER	SEAN	51	POLICE PATROLMAN	1/29/2007	7
43367	FINLAY	JANE	54	ASSISTANT DIRECTOR LIBRARY	10/22/2007	7
8206	PACKER	DIANE	20	REGISTRAR	5/7/2007	7
42949	PACKER	DIANE	19	TOWN CLERK	4/6/2010	4
43597	MERKEL	JOSEPH	21	HOUSING/GENERAL PLANNER	9/22/2008	6
43456	KENNEY	PATRICK	22	CUSTODIAN - JR I NIGHT	5/20/2008	6
43576	MILLER	DEIRDRE	22	CUSTODIAN - JR I AFTERNOON	9/2/2008	6
43614	PORTER	EDWARD	22	MAINTENANCE III	10/29/2008	6
43518	RINES	DAVID	22	CUSTODIAN - SR I DAY	8/13/2008	6
43566	BUDD	DEBRA	30	OUTREACH COORDINATOR	9/2/2008	6
43422	FISHER JR	KENNETH	43	GENERAL FOREMAN	2/20/2008	6
42340	D'INNOCENZO	MATTHEW	50	FIREFIGHTER/PARAMEDIC	2/13/2008	6
43522	WEITSEN II	RICHARD	50	FIREFIGHTER/PARAMEDIC	8/18/2008	6
43444	BUTLER	THOMAS	51	POLICE PATROLMAN	4/22/2008	6
43608	O'SHAUGHNESSY	JAMES	51	POLICE PATROLMAN	10/20/2008	6
43609	SHOWSTEAD	CHRISTOPHER	51	POLICE PATROLMAN	10/20/2008	6
43445	WADE	SCOTT	51	POLICE PATROLMAN	4/22/2008	6

EMPLOYEE ANNIVERSARY YEARS - AS OF 01/01/2015

FULL TIME

43626	KYRIAKIS	DEMETRIOS	54	(S) SUPERVISOR REFERENCE SVS	12/10/2008	6
43848	BLATZ	DEBRA	19	ADMINISTRATIVE ASSISTANT	11/30/2009	5
42462	FOWLER	CHRIS	22	CUSTODIAN - JR I NIGHT	2/23/2009	5
43682	UMBRELL	PATRICIA	26	FARM OFFICE ADMINISTRATOR	3/23/2009	5
43692	MCNALLY	LORRAINE	30	ASSIST DIRECTOR COUNCIL AGING	4/6/2009	5
41648	CRISAFULLI	SAMUEL	46	CRAFTSMAN	7/1/2009	5
43683	ARSENAULT	DIANNE	50	EXECUTIVE ASSISTANT FIRE	3/25/2009	5
43645	COLBY	AUBREY	51	CIVILIAN DISPATCHER	1/5/2009	5
43756	STETSON	LINDA	54	DIRECTOR MORSE INSTITUTE	7/20/2009	5
43880	TRANFAGLIA	RICHARD	13	DIRECTOR PERSONNEL	2/8/2010	4
43901	CAREW	PAUL	29	VETERANS SERVICES OFFICER	3/29/2010	4
43911	MURPHY	BENJAMIN	43	MECHANIC WELDER	5/19/2010	4
43881	CAISSIE	MICHAEL	44	SANITATION DRIVER	2/10/2010	4
43706	BURKE	KENNETH	46	STATION OPER LAB TECH	6/7/2010	4
44063	MILLER	AARON	46	STATION OPER LAB TECH	11/3/2010	4
43189	DANGELO	KEVIN	50	FIRE LIEUTENANT 4YRS SVS	10/22/2010	4
44029	MIX	CHRISTOPHER	50	FIREFIGHTER/PARAMEDIC	10/13/2010	4
43888	ANDERSON	JANE	53	ENVIR HEALTH AGENT	3/3/2010	4
44298	EDWARDS	KAREN	30	VOLUNTEER CORDINATOR FTIME	10/18/2011	3
44177	MUI	NELSON	41	DPW DATA ANALYST	7/5/2011	3
44200	RUDY	RYAN	43	MECHANIC WELDER	7/26/2011	3
44138	WILHELM	MITCHELL	43	MECHANIC WELDER	4/27/2011	3
44223	DANGELO	KEITH	44	SKILLED LABORER	8/17/2011	3
44222	HOLMGREN	PAUL	44	SKILLED LABORER	8/17/2011	3
42109	HENDRY	JAMIE	45	PUMPING STATION OPERATOR	7/14/2011	3
44131	LIENHARD	THOMAS	46	STATION OPERATOR W/LICENSE	3/30/2011	3
44307	MELLOR	JUSTIN	50	FIREFIGHTER/PARAMEDIC	10/19/2011	3
44127	HICKS	JAMES	51	POLICE CHIEF	3/28/2011	3
43878	CIOCCA	DANIEL	51	STUDENT OFFICER	6/15/2011	3
44311	DIMODICA	CHRISTOPHER	51	POLICE PATROLMAN	11/2/2011	3
44310	MABARDY	MICHAEL	51	POLICE PATROLMAN	11/9/2011	3
44375	ROCHE	PETER	14	PROCUREMENT OFFICER	2/1/2012	2
44409	SHAUGHNESSY	MARGARET	14	STAFF ACCOUNTANT	3/19/2012	2
44365	SKIPPER	JULIE	14	PAYROLL MANAGER	1/9/2012	2
44678	GOLDMAN	ALLISON	16	ADMINISTRATIVE ASSISTANT	12/17/2012	2
44424	LIBBY	ERIC	21	LOCAL BUILDING INSPECTOR	4/9/2012	2
44462	COMERFORD	PAUL	22	FACILITIY SERVICES DIRECT-BW	6/4/2012	2
44479	COXALL	KEVIN	22	MAINTENANCE MANAGER	6/18/2012	2
44510	LUZ	STEPHANIE	22	SPECIAL ASST MAINT DIRECTOR	8/13/2012	2
8710	MOORES	DAVID	22	MAINTENANCE II	8/28/2012	2
44557	WHITE	GREGORY	22	CUSTODIAN - SR I DAY	8/27/2012	2
44641	DAUKSZ	MATTHEW	43	MECHANIC WELDER	11/14/2012	2
44081	DINNOCENZO	DANIEL	45	HEAVY EQUIPMENT OPERATOR	9/5/2012	2
44442	GOODHIND	ARTHUR	49	DIVISION SUPERVISOR	5/16/2012	2
44377	DONOVAN	JOSHUA	50	FIREFIGHTER/PARAMEDIC	2/8/2012	2
44400	LAMME	DANIEL	50	FIREFIGHTER/PARAMEDIC	3/7/2012	2
44378	LATAWIEC	WOJCIECH	50	FIREFIGHTER/PARAMEDIC	2/8/2012	2
44655	SALVUCCI	MICHAEL	50	FIREFIGHTER/PARAMEDIC	11/28/2012	2
44654	STEVENSON	ROBERT	50	FIREFIGHTER/PARAMEDIC	11/28/2012	2
44401	GOODWIN	CHARLES	51	CIVILIAN DISPATCHER	3/12/2012	2
44402	GUNTER	TROY	51	CIVILIAN DISPATCHER	3/19/2012	2
42375	KILLEEN	RYAN	51	POLICE PATROLMAN	9/24/2012	2
43216	MELNIK	SERGEY	51	POLICE PATROLMAN	9/24/2012	2

FULL TIME

44427	FRIEDMAN	AARON	56A	DIRECTOR REC PROGRAM / SP EVEN	4/9/2012	2
45009	COX	MAEGAN	21	ADMINISTRATIVE ASSISTANT	12/2/2013	1
42399	GUSMINI	DAVID	21	BUILDING COMMISSIONER	9/10/2013	1
44156	HALLORAN	DANIEL	22	CUSTODIAN - JR I AFTERNOON	7/1/2013	1
44740	RICHARD	MAURICE	22	MAINT MECHANIC IV	4/29/2013	1
44989	TOWNSEND	CASEY	26	ASSIST DIRECTOR FARM	10/28/2013	1
44731	LAMBERT	JEMMA	30	DIRECTOR OF COMMUNITY SERVICES	4/16/2013	1
44954	HUGHES	AMANDA	30	DEPARTMENT ASSISTANT	10/7/2013	1
44968	LENTINI	KATHLEEN	31	COMMUNICATIONS/ INFO OFFICER	10/21/2013	1
44054	CROSBY	JOSEPH	44	SKILLED LABORER	7/31/2013	1
44872	THOMPSON	MARK	44	SANITATION DRIVER	7/31/2013	1
44680	HARTLEY	JEFFREY	45	SKILLED LABORER	1/2/2013	1
44699	BOUVIER	DOUGLAS	50	FIREFIGHTER/PARAMEDIC	1/23/2013	1
44792	CORBETT	ASHLEY	50	FIREFIGHTER/PARAMEDIC	7/10/2013	1
44793	DODGE	KENNETH	50	FIREFIGHTER/PARAMEDIC	7/10/2013	1
44795	GENTILE	ALAN	50	FIREFIGHTER/PARAMEDIC	7/10/2013	1
44804	WARREN	PATRICK	50	FIREFIGHTER/PARAMEDIC	7/10/2013	1
44708	TAYLOR	SEAN	51	POLICE PATROLMAN	3/11/2013	1
44700	ARMANDO	KRISTOFFER	60	SUPERINTENDANT GOLF COURSE	2/4/2013	1
44709	MCDOWELL	KURT	60	ASSIST MANAGER GOLF COURSE	2/25/2013	1
45038	TOWNE	JEFFREY	13	DEPUTY TA / FIN DIRECTOR	1/6/2014	
45108	FARRAR	SARAH	13	PERSONNEL COORDINATOR	3/19/2014	
45326	LESHOWITZ	AMANDA	13	EXECUTIVE ASSISTANT PTIME	9/17/2014	
45360	WILSON MARTIN	JILLIAN	13	SUSTAINABILITY COORD	11/12/2014	
45054	CAHILL	VIRGINIA	14	COMPTROLLER	2/3/2014	
45264	PRICE	STEPHEN	16	COLLECTOR TREASURER	8/25/2014	
45048	PHILLIPSON	CATHERINE	16A	ADMINISTRATIVE ASSISTANT	1/15/2014	
44801	KORPI	ERIKA	22	CUSTODIAN - JR I AFTERNOON	4/2/2014	
45033	NOONAN	KENNETH	22	MAINTENANCE III	1/2/2014	
45358	RAMSEY	SUSAN	30	DIRECTOR COA/HUMAN SERV	11/12/2014	
45050	FAGAN	ELIZABETH	30	SPECIAL ASSIST TO DIR COM SERV	1/15/2014	
45378	MARSETTE	JEREMY	41	DIRECTOR DEPT. PUBLIC WORKS	12/17/2014	
45155	ROCKWOOD	KEVIN	43	MECHANIC WELDER	6/5/2014	
45332	OLSON	PATRICK	44	SKILLED LABORER	9/24/2014	
45154	PEARSON	JARED	44	SKILLED LABORER	6/18/2014	
45331	VIDINHA	SHAUN	44	SKILLED LABORER	9/24/2014	
45049	CORLESS	JAMES	45	SKILLED LABORER	1/22/2014	
45329	IODICE	THOMAS	45	SKILLED LABORER	9/17/2014	
45164	DUPRE	DEREK	50	FIREFIGHTER/PARAMEDIC	6/11/2014	
45163	MARASHIO	JOSEPH	50	FIREFIGHTER/PARAMEDIC	6/11/2014	
41468	BOUDREAU	KYLE	51	POLICE PATROLMAN	1/13/2014	
41468	BOUDREAU	KYLE	51	POLICE PATROLMAN	1/13/2014	
45330	HANSS	BRANDON	51	POLICE PATROLMAN	9/29/2014	
45311	MORAN	TRAVIS	51	STUDENT OFFICER	12/8/2014	
45235	MORRISON	ELIZABETH	51	CIVILIAN DISPATCHER	8/4/2014	
45312	PAYTON	KENNETH	51	STUDENT OFFICER	9/15/2014	
45263	PUNCH	DYLAN	51	STUDENT OFFICER	9/15/2014	
44779	SHAW	LAURIE	53	DEPARTMENT ASSISTANT	5/8/2014	
45216	BARTOS	DAVID	54	(H) REFERENCE LIBRARIAN	7/23/2014	
45156	FOSDICK	ROBIN	54	(S) PROFESSIONAL LIBRARIAN	6/4/2014	
45156	FOSDICK	ROBIN	54	(S) PROFESSIONAL LIBRARIAN	6/4/2014	
45255	JAIN	MEENA	55	DIRECTOR BACON FREE	8/11/2014	
43619	KEEFE	BRENNA	56A	SPECIALIST	10/17/2008	

EMPLOYEE ANNIVERSARY YEARS - AS OF 01/01/2015

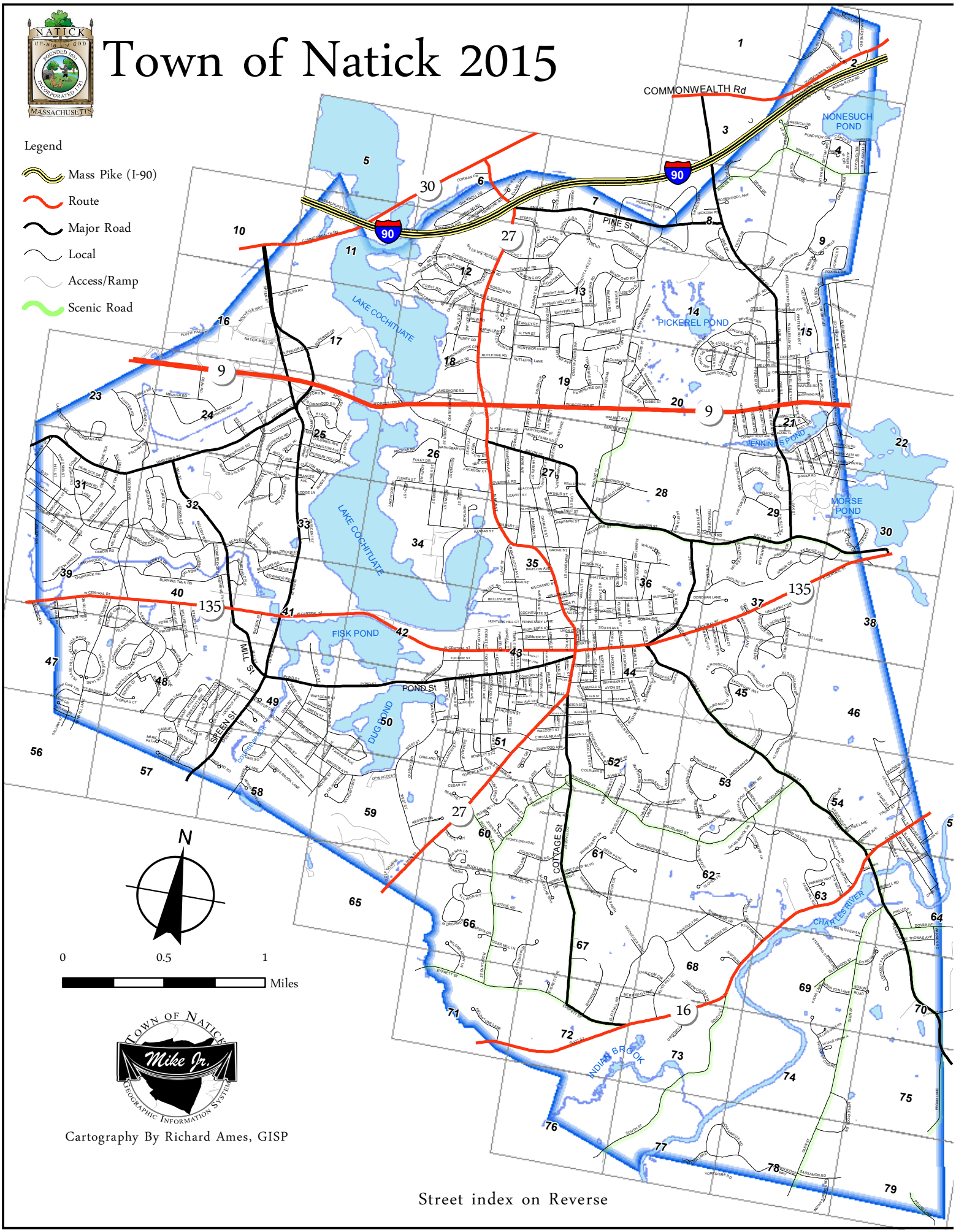
FULL TIME

8748	BURKE	MICHAEL	56A	SPECIALIST	8/10/2011
44202	EHLE	CAMERON	56A	SR. COUNSELOR	7/13/2011

Town of Natick 2015

Legend

- Mass Pike (I-90)
- Route
- Major Road
- Local
- Access/Ramp
- Scenic Road



Cartography By Richard Ames, GISP

Street index on Reverse

ABBOTT RD	**15**
ADAMS ST	44
ALDEN ST	4
ALGER ST	54
ALGONQUIAN DR	45
ALLEN CT	43
ALLEN ST	44
ALLISON WY	66
AMBLER CT	51
ANDREW CIR	4
APPLE RIDGE DR	78
APPLETON RD	13
APPLETREE LN	12
AQUEDUCT RD	68
ARBOR CIR	37
ARCADIA RD	26
ARCHER DR	25
ARLINGTON CIR	20
ARLINGTON RD	14
ARROW PATH	53
ARTHUR ST	27
ASH ST	12
ATHERTON ST	51
AUBURN ST	54
AUSTIN WAY	28
AUTUMN LN	48
AVON LN	25
AVON ST	44
AZALEA CIR	52
BACON ST	**26**
BADGER AVE	63
BAILEY HILL RD	63
BARCHSTEAD PL	50
BARNESDALE RD	24
BASS RD	21
BASS TER	21
BAY STATE RD	28
BAYBERRY RD	12
BEACON ST	27
BEACONSFIELD DR	27
BEAR HILL RD	60
BEAVER DAM RD	32
BEE ST	44
BELLEVUE RD	43
BELMORE RD	41
BELVIDERE ST	35
BENNETT ST	51
BERKELEY RD	62
BEVERLY RD	14
BIGELOW AVE	35
BIRCH RD	12
BISHOP ST	31
BLOSSOM CIR	18
BLUEBERRY HILL RD	31
BLUESTONE WAY	67
BODEN LN	31
BOLSER AVE	49
BORDER RD	29
BRADFORD RD	13
BRAEMORE RD	40
BRIAR LN	4
BRIGHAM CT	45
BROADS AVE	54
BROOK HOLLOW RD	54
BROOK ST	54
BROOKDALE RD	31
BROWNING RD	21
BUCKINGHAM RD	32
BUCKSKIN LN	52
BUENA VISTA RD	21

BUNKER LN	58
BURNING TREE RD	40
BURNING TREE TER	40
BYRON RD	21
CABOT ST	**4**
CAMPUS DR	50
CAPE ST	64
CARLISLE TER	28
CARLSON CIR	58
CARSHA DR	66
CARTER DR	37
CARVER HILL ST	63
CASWELL ST	55
CECIL RD	24
CEDAR AVE	51
CEDAR ST	54
CEDAR TER	60
CEMETERY ST	42
CENTRE ST	20
CHALCOM CIR	68
CHARLES ST	27
CHERYL RD	25
CHESTER ST	44
CHESTNUT ST	27
CHIEFTAIN LN	53
CHRISLIN WAY	6
CHRYSLER RD	16
CHURCH ST	44
CIRCULAR AVE	51
CLARENDON ST	44
CLARKS CT	43
CLAYBROOK RD	70
CLEARVIEW DR	52
CLIFTON RD	25
CLOVER LN	62
CLOVER TER	62
CLUBHOUSE LN	2
COACHMAN LN	31
COBBLESTONE DR	67
COCHITUATE ST	43
COHNS ST	64
COLBURN ST	52
COLEMAN CT	26
COLLEGE RD	30
COLLINS AVE	50
COLUMBIA AVE	25
COMMON ST	44
COMMONWEALTH RD	11
CONCORD PL	43
CONCORD ST	43
CONNECTICUT AVE	21
COOLIDGE AVE	52
COOPER RD	21
CORDIAL WAY	69
COTTAGE ST	52
COUNTRYSIDE RD	60
COURSE BROOK LN	58
COURT ST	44
CRAFT RD	14
CRAIGIE ST	52
CRESCENT ST	33
CREST RD	12
CROSS ST	51
CURTIS RD	32
CURVE ST	51
CYPRESS RD	12
D ST	**31**
DARBY CT	7
DARTMOUTH ST	12

DAVID DR	36
DAVIS BROOK DR	62
DEAN RD	24
DEEPWOODS DR	68
DEER PATH	61
DEERFIELD LN	27
DEVIN DR	8
DEWEY ST	44
DIAMOND ST	43
DIGREN RD	28
DONCASTER DR	33
DONOVAN LN	36
DORSET LN	37
DOTTIES CT	7
DOUGLAS AVE	70
DOVER RD	64
DRAPER ST	49
DRURY LN	13
DURANT RD	50
DWIGHT AVE	13
DWIGHT AVE EXT	13
EAST CENTRAL ST	**30**
EAST EVERGREEN RD	12
EAST ST	44
EASTLEIGH LN	59
EDEN ST	40
EDGEWOOD AVE	52
EDSON RD	69
EDWARDS RD	41
EISENHOWER AVE	29
ELIOT HILL RD	68
ELIOT ST	54
ELM ST	43
ELMWOOD AVE	51
ELWIN RD	31
EMERSON ST	13
ENGLAND RD	58
ERIE DR	8
ERLANDSON RD	21
ERNEST DR	62
ESSEX RD	23
EUCLID AVE	14
EUCLID CIR	14
EVANS DR	6
EVERETT ST	71
EVERETT TER	72
EVERGREEN RD	11
FAIRBANKS PL	**27**
FAIRS LN	69
FAIRVIEW AVE	50
FAIRWAY CIR	33
FARM HILL RD	63
FARRANT RD	13
FARWELL ST	52
FAY WAY	52
FELCH CT	12
FELCH RD	7
FERN ST	58
FERNDALE RD	7
FERRIN CT	43
FIELDSTONE LN	71
FIFTH ST	26
FIRST ST	26
FISHER ST	26
FISKE LN	49
FISKE ST	49
FLORAL AVE	51
FLORAL AVE EXT	51
FLORENCE ST	36
FLYNN ST	19

FOLEY DR	26
FORD CT	51
FOREST AVE	43
FOREST AVE EXT	51
FOREST ST	43
FOREST ST	43
FOSKETT CT	35
FOXHILL DR	9
FRANCES AVE	33
FRANCONIA AVE	27
FRANKLIN ST	36
FRONT ST	54
FROST ST	3
GANNETT RD	**21**
GARDEN RD	39
GARFIELD ST	44
GIBBS ST	20
GIBSON RD	31
GILBERT ST	35
GILMORE AVE	55
GLEN ST	63
GLENWOOD ST	69
GORDON RD	12
GRACE CIR	51
GRANBY RD	33
GRANDVIEW ST	52
GRANT ST	44
GREAT ROCK CIR	48
GREEN ST	49
GREENLEAF ST	31
GREENWOOD RD	24
GRISTMILL LN	73
GROVE RD	21
GROVE ST	35
GROVE TER	21
GUYS WAY	37
HALSEY WAY	**29**
HAMMOND AVE	6
HAMMOND RD	6
HAMMOND RD EXT	6
HAMPSHIRE DR	19
HAMPTON RD	25
HARDING RD	56
HARDWICK RD	23
HARP CT	54
HARRISON ST	43
HARTFORD ST	24
HARVARD ST	36
HARVARD ST EXT	36
HARVEST MOON DR	61
HARWOOD CIR	20
HARWOOD RD	14
HAWTHORNE ST	27
HAYES ST	44
HEARTHSTONE CIR	7
HEAVEY WY	60
HEIDI LN	18
HEMLOCK DR	31
HERBERT RD	49
HERITAGE LN	34
HF BROWN WAY	47
HICKORY RD	8
HIGH ST	43
HIGH ST EXT	51
HIGHLAND ST	35
HILL ST	31
HILLCREST AVE	51
HILLSIDE RD	36
HOFFMAN CT	43
HOME AVE	40

HOMEWARD LN	47
HOMEWARD RD	39
HOPEWELL FARM RD	71
HOVEY AVE	4
HOWE ST	31
HUDSON ST	49
HUNTERS HILL CT	43
HUNTERS LN	60
HUNTINGTON ST	14
HURON DR	8
ICE HOUSE LN	**59**
INDIAN RIDGE RD	78
INDIAN RIDGE WAY	78
INDIAN ROCK RD	2
INDIAN SPRINGS RD	78
INGLESIDE RD	15
IRVING RD	13
IVY LN	31
JACKSON CT	**26**
JACQUELINE CIR	19
JAMESON ST	60
JEFFERSON ST	52
JENNIFER CIR	49
JENNINGS POND RD	21
JENNISON CIR	4
JOSHUA PATH	60
JUDITH RD	26
JUNIPER LN	52
JUSTIN RD	68
KANSAS ST	**34**
KAPRELIAN CT	18
KAREN LN	57
KATIE PATH	57
KEANE RD	21
KEANE TER	21
KELLEY WAY	27
KELSEY RD	33
KENDALL LN	39
KIMBALL CT	43
KINSMAN PL	35
KNOX CT	51
KYLIE LN	58
LACONIA RD	**21**
LACOSTA DR	40
LAGRANGE ST	35
LAKE ST	35
LAKESHORE RD	18
LAKESIDE AVE	4
LAKEVIEW AVE	49
LAKEWOOD RD	26
LAMPLIGHT CIR	31
LANES END	57
LANGDON RD	8
LANTERN LN	77
LARCHWOOD LN	39
LARKSPUR WAY	48
LAURIE LN	7
LEACH LN	46
LEAVITT ST	27
LEDGE LN	60
LEIGHTON ST	13
LELAND RD	14
LENA RD	49
LENOX ST	12
LIBBY RD	53
LIBERTY ST	8
LINCOLN CIR	52
LINCOLN PL	44
LINCOLN ST	44
LINCOLN ST EXT	44

LINDEN ST	19
LINWOOD RD	39
LODGE LN	33
LODGE RD	41
LOIS ST	27
LOKER ST	26
LONGFELLOW RD	14
LONGVIEW ST	31
LOOKOUT AVE	49
LOOKOUT FARM RD	70
LOTUS PATH	12
LOWELL RD	18
LUPINE ST	19
LYMAN ST	13
LYNN ST	25
MACARTHUR RD	**21**
MADISON ST	52
MADONNA ST	31
MAGNOLIA RD	12
MAIN ST	44
MAINE AVE	21
MAINSTONE RD	2
MALDEN ST	44
MANCHESTER PL	45
MANOR AVE	20
MANSFIELD ST	44
MAPLE AVE	50
MAPLE ST	43
MARIE PATH	57
MARION ST	36
MARJORIE LN	49
MARK ST	7
MARSHALL AVE	48
MARSHALL RD	29
MARSTON LN	69
MASS. AVE	21
MASS. TPK	12
MATHEW CT	54
MEADOW POND LN	58
MEADOW ST	26
MECHANIC ST	35
MEETING HOUSE LN	27
MEGONKO RD	18
MELODY WAY	40
MELVIN RD	21
MERCER RD	24
MEREDITH PATH	30
MERIFIELD LN	72
MERRILL RD	63
MICHAEL TER	60
MICHIGAN DR	9
MIDDLE ST	36
MIDDLESEX AVE	43
MILFORD AVE	4
MILK ST	44
MILL LN	63
MILL ST	32
MILLBROOK RD	31
MOCCASIN PATH	53
MOHEGAN TRL	47
MOORE ST	58
MORAN CT	35
MORENCY ST	39
MORGAN DR	60
MORNINGSIDE AVE	61
MORSE LN	54
MORSE ST	44
MULLIGAN ST	44
MURDOCK RD	37
NANCY RD	**3**

NAPLES RD	21
NASHOBAH CIR	26
NEIL CIR	26
NELSON CT	51
NELSON ST	51
NERN ST	36
NEW HAMPSHIRE AVE	21
NEW RD	18
NEWFIELD DR	40
NEWMAN CIR	9
NIMITZ CIR	29
NOBBY LN	43
NOKOMIS WAY	53
NOLIN ST	39
NONESUCH DR	4
NORTH AVE	36
NORTH MAIN ST	6
NORTH PLEASANT ST	26
NORTHWOOD LN	2
NOTTINGHAM DR	25
OAK HILL RD	**4**
OAK KNOLL RD	6
OAK ST	8
OAKLAND ST	51
OAKLAND ST EXT	51
OAKLAND TER	50
OAKRIDGE AVE	29
OLIVER ST	51
OLIVIER ST	31
ORCHARD RD	21
OTIS ST	15
OVERBROOK TER	21
OVERHILL RD	27
OVERLOOK RD	29
OXBOW RD	39
OXFORD ST	15
PALMER AVE	**43**
PAMELA RD	8
PARK AVE	19
PARK ST	44
PARKER CT	43
PARKMAN ST	35
PARKVIEW ST	52
PARSONS WAY	63
PATTON RD	29
PAUL ST	20
PAULINE DR	37
PAYSON RD	35
PEARL ST	43
PEGAN LN	75
PELHAM RD	31
PENACOOK LN	45
PENOBSCOT DR	45
PERRY RD	18
PETERSON RD	15
PHEASANT HOLLOW RD	48
PHILLIPS POND RD	74
PHILLIPS ST	64
PICKEREL RD	15
PILGRIM RD	32
PINE ST	6
PINEHURST AVE	49
PINERIDGE RD	21
PINEWOOD AVE	51
PITTS ST	43
PLAIN ST	43
PLEASANT ST	63
PLEASANT VIEW RD	21

POINT ST	49
POND RIDGE RD	61
POND ST	43
PONDVIEW CIR	4
PORTER RD	23
POSSUM HOLLOW LN	25
POST OAK LN	48
PREBLE ST	51
PRESBREY PL	60
PRESCOTT AVE	48
PRINCETON RD	21
PROCTOR ST	49
PROSPECT ST	40
PRYOR RD	7
PUMPKIN PINE RD	39
PURINGTON AVE	25
QUINCE ST	**51**
RABBIT RUN RD	**25**
RANDALL CT	43
RANGER RD	32
RATHBUN RD	4
RAY ST	4
REDMEN DR	59
RETROP RD	37
REYNOLDS AVE	43
RHODE ISLAND AVE	21
RICE ST	36
RICHARD RD	13
RICHMOND RD	21
RIDGE AVE	25
RIVER ST	55
RIVERBEND DR	68
ROBINHOOD RD	25
ROCKLAND ST	60
ROCKLAND TER	66
ROCKRIDGE RD	68
ROCKWOOD RD	53
ROCKY HILL RD	51
ROLLING LN	30
ROSEWOOD LN	8
ROUNDWOOD RD	28
ROXBURY AVE	43
RUNNINGBROOK CIR	18
RUSSELL CIR	13
RUTLEDGE LN	18
RUTLEDGE RD	18
SADDLEBROOK RD	**2**
SAMUEL PATH	57
SANCTUARY BLVD	61
SASSAMON RD	78
SAWIN ST	36
SCARSDALE RD	53
SCHALLER ST	55
SCHOOL ST	44
SCHOOL ST EXT	52
SECOND ST	26
SHADY OAK LN	31
SHATTUCK ST	35
SHEFFIELD RD	13
SHERIDAN ST	44
SHERMAN ST	44
SHERMAN TER	44
SHERWOOD RD	25
SHORE RD	21
SHORE TER	21
SIENNA LN	60
SILVERHILL LN	48
SKOHEGAN WAY	45
SOUTH AVE	44
SOUTH LINCOLN ST	55

SOUTH MAIN ST	51
SOUTH ST	68
SPEEN ST	10
SPOONER AVE	49
SPRING ST	43
SPRING VALLEY RD	13
SPRUCE LN	48
SQUIRE CT	48
ST MARYS DR	54
ST THOMAS AVE	64
STACEY ST	40
STAGG DR	25
STANLEY ST	19
STEPPING STONE LN	69
STETSON RD	24
STEVEN CIR	37
STILLMAN CIR	56
STILLMAN ST	56
STILLWATER CIR	37
STONE TER	31
STONEBRIDGE CIR	40
STONES END RD	60
STRATFORD RD	6
STRATHMORE RD	24
STRAWBERRY HILL RD	37
SUMMER ST	43
SUMMIT RD	36
SUNDANCE WAY	52
SUNNYSIDE RD	18
SUNSET PATH	12
SUNSHINE AVE	15
SUPERIOR DR	17
SURREY LN	32
SYLVESTER RD	58
SYLVIA AVE	48
TAMARACK RD	**39**
TAYLOR AVE	43
TECH CIR	8
TEMPLE ST	43
TERRACE RD	28
TERRANE AVE	19
THERESA LN	57
THIRD ST	26
THOMPSON CT	43
THOREAU CT	48
TIBBETTS ST	36
TIMBER LN	25
TOURNAMENT RD	40
TOWER CT	27
TOWNSEND CIR	49
TRAVERSE RD	21
TRAVIS RD	24
TUCKER ST	42
TYLER ST	26
UNION CT	**43**
UNION ST	44
UNIVERSITY DR	37
UPLAND RD	15
VALE ST	**36**
VALLEY RD	35
VERMONT AVE	21
VERNON RD	32
VESTA RD	18
VICTORIA CIR	49
VILLAGE BROOK LN	47
VILLAGE GREEN A	74
VILLAGE GREEN B	74
VILLAGE GREEN LN	39
VILLAGE HILL LN	47
VILLAGE ROCK LN	47

VILLAGE WAY	47
VIRGINIA RD	32
VISION DR	19
WABAN ST	**43**
WALCOTT ST	51
WALDEN DR	48
WALKUP CT	45
WALNUT AVE	19
WALNUT HILL DR	36
WALNUT PARK RD	20
WALNUT ST	20
WARING RD	12
WARREN RD	64
WASHBURN CT	51
WASHINGTON AVE	43
WASHINGTON ST	36
WATER ST	55
WATERVIEW LN	63
WATSON ST	41
WAYSIDE RD	66
WEBSTER ST	52
WEDGEWOOD RD	13
WELLESLEY AVE	40
WELLESLEY RD	15
WELLESLEY RD EXT	15
WELLS ST	21
WENTWORTH RD	19
WEST CENTRAL ST	39
WEST ST	50
WESTERN AVE	43
WESTFIELD RD	40
WESTLAKE RD	12
WESTVIEW AVE	44
WESTVIEW RD	47
WESTVIEW TER	44
WESTWOOD RD	15
WETHERSFIELD RD	19
WHALEN LN	43
WHEELER LN	19
WHISPERING LN	61
WHITCOMB ST	49
WHITNEY CIR	9
WHITRIDGE RD	72
WHITTIER RD	15
WHITTIER RD EXT	15
WIGHT FARM RD	27
WILDMEADOW LN	66
WILDWOOD PL	33
WILLOW ST	35
WILOGREEN RD	37
WILSON ST	44
WINCH WAY	35
WINDSOR AVE	58
WINNEMAY ST	35
WINSLOW RD	21
WINTER ST	3
WOLFE TER	60
WOODBINE RD	48
WOODBURY LN	62
WOODCOCK PATH	67
WOODLAND HTS	62
WOODLAND ST	52
WOODLEIGH RD	61
WOODS CT	36
WORCESTER ST	18
WORONOCO DR	45
YORKSHIRE DR	**19**
YUBA PL	35
ZOAR ST	**52**

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For Information Regarding....

Police/Fire/Ambulance (EMERGENCY)911

Hospital **650-7000**

Affordable Housing Officer	Community Development	647 -6428
Birth Certificates	Town Clerk	647-6430
Building Permits	Building Department	647-6450
Burial Permits	Board of Health	647-6460
By-Laws, Town	Town Clerk	647-6430
Community Farm	Natick Community Farm	655-2204
Human Services/Council on Aging	Senior Citizen Center	647-6540
Death Certificates	Town Clerk	647-6430
Disabilities	Commission on Disabilities	647-6545
Dog Licenses	Town Clerk	647-6430
Environmental Issues	Environmental Compliance	647-6452
Fire (non-emergency)	Fire Department HQ	647-9550
Fishing & Hunting Licenses	Town Clerk	647-6430
Health	Board of Health	647-6460
Housing	Natick Housing Authority	653-2971
Library, Downtown	Morse Institute Library	647-6520
Library, South Natick	Bacon Free Library	653-6730
Licenses	Board of Selectmen	647-6410
Lights, Streetlight Maintenance	Department of Public Works	647-6550
Marriage Certificates	Town Clerk	647-6430
Personnel Department	Personnel Director	647-6471
Plumbing Permits	Building Department	647-6450
Police (non-emergency)	Police Department	647-9510
Recreation Workshops & Programs	Recreation & Parks Department	647-6530
Rubbish & Trash Collection	Department of Public Works	647-6550
School Department Administration	Administrative Offices	647-6500
Selectmen	Board of Selectmen	647-6410
Street Maintenance	Department of Public Works	647-6550
Tax Assessments	Board of Assessors	647-6420
Tax Bills/Collections	Office of the Tax Collector	647-6425
Veterans Affairs	Veterans Agent	647-6545
Voting, Registration, Elections	Board of Registrars	647-6459
Water Bills	Office of the Tax Collector	647-6425
Weights & Measures	Sealer of Weights & Measures	647-6400 X1350

185
JOHN J. LANE PARK
TOWN OF NATICK