

**2020 Spring Annual Town Meeting  
Virtual Town Meeting  
July 11, 2020  
Second Session**

The Second Session of the 2020 Spring Annual Town Meeting was held in a virtual/remote meeting. At 10:10 AM on Saturday, July 11, 2020, Frank Foss, Town Moderator requested that all Town Meeting Members raise their hands using the “Raise Hand” feature in zoom in order to confirm that there is a quorum present. The Moderator declared that there was a quorum present and welcomed residents and taxpayers, town officials, town meeting members and all interested parties calling to order the second session of 2020 Spring Annual Town Meeting at 10:15 AM.

As the first order of business, required under State law, the meeting took a vote to permitting town meeting to be held as a virtual meeting.

Moved by Mr. Sidney, seconded by Mr. Sullivan that, in accordance with Chapter 92 of the Acts of 2020, Sections 8 and 17 (legislation related to municipal governance during the COVID-19 emergency), Town Meeting approve the use of video and telephone conferencing provided by [www.zoom.com](http://www.zoom.com), [www.vvote.com](http://www.vvote.com), and local user email software to conduct the 2020 Spring Annual Town Meeting.

***The motion to permit a virtual Town Meeting passed by majority vote (130-1-1).***

The Moderator requested that a vote be taken which would allow Town Meeting members to mark themselves as present for attendance. At this time, 10:40 AM there were 139 Town Meeting members present.

The Moderator presented three documents to the Town Clerk to be entered into the permanent record:

1. The Official Warrant signed by the Select Board with the officers returned thereon which has been duly posted and noticed.
2. The request, dated June 15 200 made by the Moderator to the Select Board regarding the use of video or telephonic conferencing and
3. The Select Board’s Notice to the Town of Natick that the Board voted to permit the use of video or telephonic conferencing during 2020 Spring Annual Town Meeting.

The Moderator requested that all newly elected and appointed Town Meeting members raise their right hand to take the oath of office. All new Town Meeting members were sworn in. The Moderator requested that all participants rise for the pledge of allegiance and a moment of silence, particularly in remembrance of those serving on our behalf at home and abroad, in thanks for those who protected us through the COVID-19 pandemic, and in hopes that we unite to solve racial injustice.

The Moderator introduced the officials present who are working to help with Town Meeting. Ms. Packer, the Town Clerk; Ms. North, Town Counsel; Ms. Amara, Town Counsel; Ms. Wollschlager, Finance Committee Interim Chair; Mr. Evans, Finance Committee Secretary; and Mr. Freedman, Select Board Chair; and Ms. Malone, Town Administrator.

The Moderator requested that Craig Bystrinski, Carol Gloff, Patricia Sciarra and Richard Sidney stand to be sworn in as Deputy/Assistant Moderators to help with the virtual Town Meeting.

Town Meeting members will be permitted to enter the Virtual Zoom Town Meeting (VZTM), providing that they change their Zoom.com icon name so that it reads as follows: their Precinct number, last name, and then first name.

Residents, taxpayers and interest parties will be permitted to enter the VZTM by calling the designated telephone number (312) 626-6799.

Any resident, tax payer or other interested party who would like to view but not participate in the VZTM may watch the session(s) on the Natick Pegasus Government Access Channel- Comcast 9, RCN 15, and Verizon 28. In addition the meeting may be viewed by accessing the Natick Pegasus Government Access Channel live streaming video at <https://www.natickpegasus.org/government-channel.html> and then click on the text “Live Stream.”

The Moderator read the following rules:

All residents and taxpayers of the town, and all town officers and employees, whether or not residents, have the same right to speak as Town Meeting Members; however, they do not have the right to submit motions for consideration at Town Meeting, nor vote on any matter before Town Meeting. Non-residents may only speak at Town Meeting after approval of Town Meeting Members.

The proceedings of Natick Town Meeting shall be governed by *Town Meeting Time*, the Natick Bylaws, the Town of Natick Home Rule Charter and the General Laws of the Commonwealth of Massachusetts.

Motions shall be made and have precedence as listed in the table entitled "Precedence of Motions," found in the Natick Bylaws, the Town Meeting Member Handbook and Town Meeting Time.

All motions offered for the consideration of Town Meeting shall be in writing and sent to the following email address [moderator@natickma.org](mailto:moderator@natickma.org). All motions involving the expenditure of money shall be in writing and shall clearly and concisely include amounts for expenditures and funding sources, which may be examined and verified by the Moderator and town counsel. All written motions submitted by email must include the maker's precinct number, last name, first name and Article number -including motion letter if applicable - and shall be presented in a compatible to MS Word text or file attached to said email. Should a motion not be presented to the Moderator in the prescribed format such motion will likely be “rejected as to form.”

Town Meeting Members desiring to make a Point of Order, Question of Privilege or Question the Quorum motion shall do so by calling the following telephone number: (508) 231-6288 to expedite getting the attention of the moderator.

The motion for the previous question shall not be considered by the Moderator if three or more persons are seeking recognition, who have not previously spoken to the motion.

Consistent with the Natick Bylaws, once a member is recognized, it has been the practice of Town Meeting Members to first ask a question(s), then propose a motion and/or debate the highest-ranking motion.

No person shall speak upon an article more than once when any other person desires to be heard, nor more than twice on the same question without permission of Town Meeting; and no person shall speak more than five (5) minutes at one time without permission of Town Meeting.

Once a speaker is called upon by the moderator, the speaker's time will begin. Time expended asking questions will be considered part of the speaker's time, pursuant to the VZTM rules and Natick By-laws. Responses to the speaker's question will not be considered part of the speaker's allotted time. Each speaker will be limited to three questions, whether they are stated singularly or in a compound question, and will be responded to solely at the direction of the Moderator.

Only Town Meeting Members may use the Zoom meeting participation pop up function to raise their virtual hand to get the attention of the moderator for purposes of making a motion, asking questions and debating the current motion. Department heads required to attend the VZTM may use the Zoom meeting participation pop up function to raise their virtual hand for the purpose of imparting information, providing professional opinion, and answering questions relating to the current motion.

Registered voters residing in the town wishing to participate in a remote town meeting should have submitted a request to participate to the Town Clerk not less than 48 hours in advance of town meeting. Upon receipt of the request and verification of the voter registration status, the clerk shall provide the requester instructions for participating in the remote town meeting.

Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of her or his interest or employment before speaking thereon.

***Without objection, the preceding re-statements and rules were accepted as rules of the 2020 Spring Annual Town Meeting, VZTM.***

Moved by Mr. Sidney, seconded by Mr. Coburn to waive reading the text of all 2020 Spring Annual Town Meeting warrant articles; and move to wave reading the text of motions, excluding amounts to be appropriated and sources of said amounts to be appropriated, when motions are provided in the text of the Recommendations of the Natick Finance Committee publications. ***The motion passed by majority vote (126-0-1).***

Moved by Mr. Sidney, seconded by Mr. Coburn that CONSENT AGENDA motions shall be in order during the Second Session of this Spring Annual Town Meeting; provided, however that the Moderator must ensure that said motions are published in the Finance Committee Recommendation Book which is required to be provided at least seven (7) days prior to the opening of the Second Session of this Spring Annual Town Meeting. The Moderator shall propose to Town Meeting Members a "Consent Agenda" in the form of a motion listing all articles and respective motions which (based on the advice of the Finance Committee, Town Clerk and Town Counsel) the Moderator deems to be either not time sensitive, prepared for action and time sensitive for immediate action. At said Second Session of the meeting, seven (7) Town Meeting Members may be recognized by the Moderator so that any article shall be removed from a Consent Agenda motion, then debated and voted upon in accordance with the provisions of Town Meeting rules and practices. All articles remaining in the Consent Agenda shall then be voted upon by a single 2/3 vote without sponsor presentation or debate.

The motion to allow for a Consent Agenda passed by a two-thirds vote (128-1-2). Mr. Connolly, made a point of order as he had wanted to make an amendment to the rule. The Moderator announced that the previous motion was voted in error and that Mr. Connolly would make the amendment, and the motion will be revoted. Moved, by Mr. Connolly, seconded by Mr. Forshner to amend the proposed rule motion as shown on p.33 in the Finance Committee Recommendation Book by replacing the sentence:

"At said Second Session of the meeting, seven (7) Town Meeting Members may be recognized by the Moderator so that any article shall be removed from a Consent Agenda motion, then debated and voted upon in accordance with the provisions of Town Meeting rules and practices" with the following seven sentences:

"At said Second Session of the meeting, the Moderator shall call out each item in a Consent Agenda motion by reading the number and title of each article. Town Meeting Members may call out "hold" to indicate that the item requires more deliberation by Town Meeting before any vote is taken. For each item, the Moderator shall announce "no holds" or the number of holds. If there are holds numbering less than seven, the Moderator shall call upon the speakers who replied and ask them, as they desire, to alert Town Meeting to the problems they detected. The Moderator shall redo the call out for the item. Whenever there are seven or more holds, all references to the item in the Consent Agenda motion shall be removed by the Moderator before that motion is voted by Town Meeting. All articles and parts of motions removed shall be handled in accordance with the usual Town Meeting rules and practices."

Mr. Sidney moved, seconded by Ms. Gloff to waive the reading of the amendment. ***The motion to waive the reading passed by majority vote.*** Mr. Connolly spoke to the amendment and discussion ensued. Moved by Mr. Zimmerman, seconded by Ms. Ball to move the question and close debate on the amendment. ***The motion to close debate passed by a two-thirds vote (117-12-1). The amendment failed (10-117-3). The main motion passed by majority vote (130-3-2).***

The Moderator explained that he will place all citizen petitions for which referral is being requested, on the 2020 Fall Annual Town Meeting warrant. Citizen petitioners have gotten signatures for the articles and it is only as a result of the COVID-19 pandemic that the articles were not heard during as part of this town meeting. The Moderator explained that there are three separate consent agendas each with articles that have similar action requests or pertain to similar issues. Town Meeting members will have an opportunity to put a hold on any of the articles in a Consent Agenda as they are read into the record.

**Consent Agenda Number 3**

Moved by Mr. Sidney, seconded by Ms. Gloff that the Town take Articles 19, 25, 26, 27, 28, 29, 30, 31, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42 and 43 out of order and that they be “Passed by Consent” in accordance with the Motions published in the Consent Agenda distributed in the Finance Committee Book of Recommendations.

**ARTICLE 19: Home Rule Petition: Authorization to Issue 3 Wine and Malt Beverages License Not to Be Drunk on the Premises for Downtown Mixed Use District, Natick, Massachusetts (Board of Selectmen)**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact special legislation, notwithstanding the provisions of Sections 12 and 17 of Chapter 138 of the Massachusetts General Laws, or any other general or special law to the contrary, authorizing the Town to issue (3) licenses for the sale of wine and malt beverages not to be drunk on the premises, pursuant to Section 15 of Chapter 138, said licenses to be restricted to issuance only to establishments within the zoning district known as the Downtown Mixed Use District, Natick, Massachusetts, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition; or to otherwise act thereon.

There were insufficient holds and Article 19 remains in Consent Agenda Motion #3.

***MOTION: Move to refer the subject matter of Article 19 to the sponsor.***

**ARTICLE 25: Amendment to Zoning Map - Downtown Mixed Use (DM) District (Board of Selectmen)**

To see if the Town will vote to change the following parcel from the Residential General (RG) Zoning District to the Downtown Mixed Use (DM) Zoning District:

Assessors Map 44 Lot 180, known as 45 East Central Street, as shown on the plan on file with the Community Development Office and the Town Clerk’s Office; or to act otherwise thereon.

There were insufficient holds and Article 25 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 25 to sponsor.***

**ARTICLE 26: Amend Zoning By-laws: Downtown Mixed Use Parking Zoning Amendment (Board of Selectmen and Planning Board)**

To see if the Town will vote to amend Natick Zoning By-Laws with regard to off-street parking requirements in Natick Center by:

- A. Replace, eliminate or modify the following sections (including, without limitations, subsections and/or footnotes) that relate to off-street parking standards for DM districts:
  - ‡ Section V-D.3 - Parking Facilities Required by Parking Demand
  - ‡ Section V-D.5 – Exceptions in Downtown Mixed Use District
  - ‡ Sections V-D.6 - Location of Required Parking Spaces to V-D.19 - Administration & Parking

or otherwise act thereon.

There were insufficient holds and Article 26 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 26 to sponsors.***

**ARTICLE 27: Amend Zoning By-Laws: Downtown Mixed Use (DM) District Zoning Amendment (Planning Board)**

To see if the Town will vote to amend the Town of Natick Zoning By-Laws by:

- A. Amending Section III-E Downtown Mixed Use District (DM), including but not limited to:

2. Use Regulations for DM Districts; or otherwise act thereon.

There were insufficient holds and Article 27 remains in Consent Agenda Motion #3.

**MOTION: Move referral of the subject matter of Article 27 to sponsor.**

**ARTICLE 28: Amend Zoning By-Law to Create East Central Street Overlay District  
(Julian Munnich et al)**

"To see what action(s) the town will take to amend the Zoning By Law to create an East Central Street Overlay District (ECSOD) and to designate all, some or portions of 45 East Central Street (also identified as real estate tax parcel Lot 180 on Map 44 of the Town Assessor), 4 and/or 6 Lincoln Street (also identified as real estate tax parcels or Lots 181 and 182 on Map 44 of the Town Assessor) and/or 5 Wilson Street (also identified as real estate tax parcel or Lot 195 on Map 44 of the Town Assessor) as an ECSOD District including but not limited to:

- 1) Specifying the purpose and objective of such ECSOD
- 2) Creating new or modifying existing definitions for this purpose whether within an ECSOD section of or elsewhere in the zoning bylaw;
- 3) Specifying allowed uses in such ECSOD and the extent of such uses;
- 4) Setting any and all dimensional and intensity regulations for this ECSOD including without limitation:
  - a) building height including "sky plane" or stepped back height restrictions, b) any and all setbacks, c) lot frontage, d) lot depth, e) number of residential units, f) type and size of units, g) affordability requirements, h) minimum or maximum or other parking requirements, i) open space, j) lot coverage, k) building coverage(s), l) Floor Area Ratio (FAR), m) Landscape Surface Ratio (LSR), n) lot area, o) amount of commercial use(s), etc. ;
- 5) Specifying whether such ECSOD or any or all uses within such ECSOD requires a Special Permit, what the Special Permit and/or Site Plan Review process might consist of or require, and who the Special Permit Granting Authority would be;
- 6) Specifying whether or not and to what extent and on which dimensional or intensity or regulations and under what conditions the Special Permit Granting Authority might waive or modify such regulations;
- 7) Establishing requirements for:
  - a) screening and/or buffering of structures, site improvements, parking and or the site from adjacent and surrounding residences and land uses, b) orientation, location and/or screening of loading docks, dumpsters, service and main entrances, d) which underlying zones may be used in the ECSOD including extent to which requirements of underlying zones will apply unless specifically modified in the ECSOD, e) design and/or design review standards, f) ability or prohibition to place mechanical, ventilation, or other structures on rooftops, g) any or all activities to be conducted in such a manner that noise, smoke, dust, odor, vibration, waste disposal or other objectionable features are confined to the premises, buildings or structures, h) any and all matters currently included and/or addressed in "Section V - Special Requirements" section of the existing Town of Natick Zoning By Law (whether such matters are i) specifically and/or differently addressed in the ECSOD, ii) modified for the ECSOD within said Section V, or iii) applied to the ECSOD as set forth in said Section V), i) height, elevation and/or orientation of windows and other building features in relation to neighboring properties and/or j) other matters including neighborhood and abutter protections;
- 8) Specifying requirements for the applicability of the Aquifer Protection District to the ECSOD; and/or
- 9) Taking any other action to amend the zoning bylaw consistent with the creation of this ECSOD; or otherwise act thereon."

There were insufficient holds and Article 28 remains in Consent Agenda Motion #3.

**MOTION: Move referral of the subject matter of Article 28 to sponsor and Moderator.**

**ARTICLE 29: Amend Zoning By-Laws: Downtown Mixed Use Zoning Amendment  
(Julian Munnich et al)**

“To see if the Town will vote to amend Natick Zoning By-Laws with regard to the Downtown Mixed Use zone by:

- A. Replace, eliminate or modify the Downtown Mixed Use (“DMU”) specific language in Section V-D Off-Street Parking and Loading Requirements section 3 “Parking Facilities Required by Category of Parking Demand” sub section b “For Multiple Family Dwellings” in order to make the basic parking requirements for Multiple Family Dwellings in DMU in said sub section b to be the same as other districts in the Town;
- B. Modify Section V-D “Off-Street Parking and Loading Requirements” section 5 “Exceptions in the Downtown Mixed Use District” to allow the exception in the first paragraph of said section 5 regarding a 10% reduction to apply to residential uses;
- C. Specify the order of computation for determining required parking spaces when applying the various parking requirements sections pertaining to the DMU and any/all parking exceptions or waivers for the DMU;
- D. Limit the extent of or prohibit the use for multi family dwellings of the parking provision contained the second paragraph of Section V-D 5 “Exceptions in the Downtown Mixed Use District”;
- E. Change the second paragraph of said Section V-D 5 “Exceptions in the Downtown Mixed Use District” to require that any such exception be by Special Permit and/or to change the criteria listed in that second paragraph in order to obtain or grant such exception(s);
- F. Establish minimum parking requirements for multi family uses in the DMU notwithstanding any other provision of the Zoning ByLaw;
- G. Provide DMU specific requirements, modifications or exceptions in Sections V-D 15, 16 and 17 and make any such associated requirements, modifications or exceptions subject to the Special Permit approval of the SPGA;
- H. To specify that any mixed use project in the DMU which has a use requiring a special permit shall require a special permit for the entire mixed use project notwithstanding the inclusion in such mixed use project of uses permitted as of right;
- I. To allow restaurants, with or without the service of alcoholic beverages, operating as a business in the DMU, to allow such restaurants to have outside seating and to determine whether any such restaurant uses, including any entertainment, shall be by special permit;
- J. To establish a density or intensity limit(s) for the number of multi-family dwelling units in a project in the DMU;
- K. To change the definition of Dwelling Unit in Section 200 of the Zoning ByLaw i) to be consistent with the International Building Code and/or state building code, ii) to include requirement for sanitation, toileting and/or bathing, and/or iii) to require equipment for cooking and eliminating the reference to other provisions for the same; and/or otherwise act thereon.”

There were insufficient holds and Article 29 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 29 to sponsor and Moderator.***

**ARTICLE 30: Amend Zoning By-Laws: Single Family Residential Cluster Regulations (Planning Board)**

To see if the Town will vote to amend the Zoning By-laws to consolidate, modernize and simplify Residential Cluster development provisions by REPLACING in their entirety Sections III-1.F – III-5.F with a new Section III-F.1 that:

1. Addresses the following topics:
  - i. Purpose and Intent;
  - ii. Applicability;
  - iii. Permitted and Allowed Uses;
  - iv. Procedures;
  - v. Criteria;
  - vi. Development Area;
  - vii. Number of Dwelling Units;

- viii. Cottage Dwellings;
  - ix. Intensity Regulations;
  - x. Exceptions to the otherwise applicable intensity regulations;
  - xi. Cottage Development Alteration Restrictions;
  - xii. Age Qualified Housing Units;
  - xiii. Affordability;
  - xiv. Building Design Criteria;
  - xv. Preserved Open Space;
  - xvi. Parking;
2. Amends, modifies, or adds to Article I, Section 200 – Definitions, including without limitation defining any aspect of the provision(s) for ‘Cottage Development’, ‘Preserved Open Space’, ‘Development Area’ and ‘Net Usable Land Area’ to the Town of Natick Zoning Bylaw;
  3. Amends modifies or adds to Article III.A.2, or otherwise act thereon;

There were insufficient holds and Article 30 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 30 to sponsor.***

**ARTICLE 31: Amend Zoning By-Laws: Non-Conforming Uses, Large Residential Additions Zoning Amendment (Planning Board)**

To see if the Town will vote to amend the Zoning By-laws to address large additions, including but not limited to Section 200, Definitions, Section V-A, Nonconforming Uses, and Section VI-E, Board of Appeals, or otherwise act thereon.

There were insufficient holds and Article 31 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 31 to sponsor.***

**ARTICLE 33: Amend Article 5 Fiscal Procedures of the Town of Natick Home Rule Charter (Town Meeting Practices and Rules Committee)**

To see what action(s) the Town will take to Amend Article 5 Fiscal Procedures of the Town of Natick Home Rule Charter to:

- 1) Authorize the representative Town Meeting by ByLaw to require certain information to be included or provided in connection with the budget message and any annual preliminary or submitted operating and/or capital expenditures budget for an ensuing fiscal year; and/or
- 2) Require certain procedures to be followed and information to be provided in connection with an updated budget message and updated annual operating and/or capital expenditures budget for a current fiscal year at Spring or Fall Annual Town Meeting and/or special town meetings and/or
- 3) Authorize the representative Town Meeting by ByLaw to require certain procedures to be followed and information to be provided in connection with an updated budget message and updated annual operating and/or capital expenditures budget for a current fiscal year at Spring or Fall Annual Town Meeting and/or special town meetings; and/or
- 4) Specify additional information to be included in the budget message and any annual preliminary or submitted operating and/or capital expenditures budget for an ensuing fiscal year; and/or Or otherwise act thereon.

There were insufficient holds and Article 33 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 33 to sponsor.***

**ARTICLE 34: Amend Article 23 of the Town of Natick ByLaws  
(Town Meeting Practices and Rules Committee)**

To see what action(s) the Town will take to

- 1) Amend Article 23 of the Town of Natick ByLaws to provide that the consideration of matters of business included within the articles of any warrant for a Town Meeting shall be conducted as a public hearing at which residents and taxpayers, as defined in Article 2

section 10 of the Charter, and town employees shall have the right and opportunity to be heard on such matters of business;

- 2) Specify notice or publication requirements for such public hearing whether simply consistent with the open meeting law or otherwise;
- 3) Amend Article 3 of the Town of Natick Bylaws to allow the representative town meeting to waive the requirement for a public hearing on specified or particular matters of business and to set the quantum of vote for such waivers;
- 4) Amend Article 3 of the Town of Natick ByLaws to establish rules for any or all multiple member bodies in their consideration of articles before any Town Meeting and to allow the representative town meeting to waive, in connection with a particular matter of business, any failure to observe such rules and set quantum of vote for such waiver; and otherwise act thereon.

There were insufficient holds and Article 34 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 34 to sponsor.***

**ARTICLE 35: Omnibus Financial Article Town Agencies, Personnel Pay Plan and Elected Officials (Town Meeting Practices and Rules Committee)**

To determine what sum of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2021 (July 1, 2020 to June 30, 2021), and to provide for a reserve fund for Fiscal Year 2021; or to otherwise act thereon.

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article 24, Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting changes in the salary ranges as presently established; or otherwise act thereon.

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town of Natick for Fiscal Year 2021 (July 1, 2020 through June 30, 2021) as provided by Section 108 of Chapter 41 of the General Laws, as amended; or otherwise act thereon.

**Libraries:**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for Fiscal Year 2021 (July 1, 2020 through June 30, 2021); or otherwise act thereon.

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Bacon Free Library, for Fiscal Year 2021 (July 1, 2020 through June 30, 2021); or otherwise act thereon.

**School Bus Transportation and Revolving Funds**

To see if the Town will vote to appropriate and raise, or transfer from available funds, a sum of money for the purpose of operation and administration of the school bus transportation system, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school, for Fiscal Year 2021 (July 1, 2020 through June 30, 2021); or otherwise act thereon.

To see if the Town will vote on the limit on the total amount that may be expended from each revolving fund established pursuant to Chapter 44 section 53E ½ of the General Laws and Town by-law; or otherwise act thereon.

**Capital**

To see if the Town will vote to appropriate and raise, borrow or otherwise provide, a sum of money as may be required for capital equipment for the various departments of the Town of Natick; to determine To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

To see if the Town will vote to appropriate and raise, borrow or otherwise provide, a sum of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, to add new physical infrastructure, or to improve community assets; and,

further, to determine whether this appropriation shall be raised by borrowing or otherwise; or to otherwise act thereon.

**Stabilization Funds, OPEB and PEG**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Capital Stabilization Fund established under Article 2 of the warrant for Fall Annual Town Meeting of 2010, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Operational Stabilization Fund established by vote of the 2011 Spring Annual Town Meeting under Article 4, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Inflow & Infiltration Stabilization Fund established under Article 30 of the warrant for the Spring Annual Town Meeting of 2014, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the FAR Bonus Stabilization Fund established under Article 24 of the warrant for the Fall Annual Town Meeting of 2015, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for, the Other Post-Employment Benefits Liability Trust Fund established pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016; or otherwise act thereon.

To see what sum of money the Town will vote to appropriate from the PEG Access and Cable Related Fund, established by vote of 2019 Special Town Meeting #1 under Article 1, as authorized by Chapter 44, Section 53F ¾ of the General Laws, as amended, to fund PEG access programming, as well as certain other municipal cable related expenses; or otherwise act thereon.

**Unpaid Bills**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick; or otherwise act thereon.  
whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

There were insufficient holds and Article 35 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 35 to sponsor.***

**ARTICLE 36: Authorize Special Legislation – Real Estate Transfer Fee for Affordable Housing (Natick Affordable Housing Trust)**

Move that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation substantially in the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition, to impose a real estate transfer fee to be used by the Town for the purposes of acquiring, creating, preserving, rehabilitating, restoring and supporting affordable housing in the Town:

“An act establishing a real estate transfer fee upon the transfer of residential real property in the Town of Natick”

**SECTION 1.**

- (i) There is hereby imposed a real estate transfer fee, hereafter “the fee,” upon the transfer of any real property interest in any residential real property consisting of one to three units situated in the Town of Natick.
- (ii) The fee shall be equal to 0.5% of the portion of the purchase price exceeding a “fee threshold”. Said fee threshold is defined as 125% of the average assessed value of all residential real property consisting of one to three units in the Town of Natick, with said fee threshold rounded to the nearest \$10,000.
- (iii) The Town shall recalculate the fee threshold annually and shall, no later than November first of each year, establish the new threshold value effective in the coming calendar year.
- (iv) The Town shall make known the existence and details of the fee by means of a card included with each Municipal Lien Certificate issued by the Town, and annually by advertisement in four successive issues of *Banker and Tradesman* and *Mass Lawyers Weekly*. The information supplied on the card and in the advertisements shall include:
  - (a) the existence of the transfer fee, as described in Section 1(i) above;
  - (b) the means by which the fee is calculated, as described in Section 1(ii) above;
  - (c) the current value of the threshold;
  - (d) {if on or after November 1 }, the threshold value for the coming calendar year;
  - (e) the requirements of Section 4 below.
- (v) Fees of less than \$50 shall not be imposed.

**SECTION 2.** The following transfers of real property interests shall be exempt from the fee established in Section 1:

- (i) transfers of mixed-use properties;
- (ii) transfers to or from the federal government, the Commonwealth, the Town, and any of their instrumentalities, agencies or subdivisions, including the Natick Housing Authority and the Natick Affordable Housing Trust;
- (iii) transfers of the portion of a real property subject to an affordable housing restriction;
- (iv) transfers to a charitable organization, as defined in clause Third of section 5 of chapter 59 of the General Laws, or a religious organization, provided, however, that the real property interests so transferred will be held solely for public charitable or religious purposes;
- (v) transfers made without additional consideration to confirm, correct, modify or supplement a transfer previously made.

**SECTION 3.** The fee shall be the liability of the purchaser of such real property interest, and any agreement between the purchaser and the seller or any other person with reference to the allocation of the liability for the fee shall not affect such liability of the purchaser to the Town. The Town may define by bylaw what constitutes a real property interest and the calculation of the fee.

**SECTION 4.** When a transfer subject to the transfer fee occurs, the following shall be provided to the Town:

- (i) an affidavit signed by the purchaser and seller attesting to the address of the property, the date of transfer and the purchase price, and
- (iia) the applicable fee owed, marked as payable to the Natick Affordable Housing Trust Fund, or
- (iib) an affidavit signed by the purchaser and seller attesting to the basis, if any, upon which the transfer is claimed, under the provisions of Section 2, to be exempt in whole or in part from said fee.

SECTION 5. All fees received pursuant to this act shall be deposited in the Natick Affordable Housing Trust Fund established pursuant to section 55C of chapter 44 of the General Laws.

SECTION 6. The Town shall have such remedies to collect the fee as provided by law with respect to the collection of real property taxes. The Town may, by bylaw, adopt additional requirements, exemptions, and regulations to implement or enforce said fee, consistent with this act.

SECTION 7. Acceptance of this act by the Town of Natick shall be by vote of approval at an annual Town Meeting. Sections 1 to 6, inclusive, shall take effect 30 days after such acceptance by the Town.

and to take all action necessary or appropriate to accomplish the purposes of this article.

There were insufficient holds and Article 36 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 36 to sponsor.***

**ARTICLE 37: Amend Zoning Bylaws: Home Occupation/Customey Home Occupation Dog Kennels (Planning Board)**

To see if the Town will vote to amend the Town of Natick Zoning By-laws by modifying Section III-A.2 (Use Regulations Schedule) and Section 200 (Definitions) regarding Home Occupation/Customey Home Occupation Dog Kennels or otherwise act thereon.

There were insufficient holds and Article 37 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 37 to sponsor.***

**ARTICLE 38: Amend Home Occupation Dog Kennel Zoning (Saul Beaumont et al)**

To see if the Town will vote to amend the Town of Natick Zoning Bylaws as follows, including but not limited to:

- 1) Amend Section I/Article I Section 200 – DEFINITIONS to establish, create, define, and/or recognize multiple methods, arrangements, and/or forms of owning, breeding, boarding, caring for, supervising, kenneling, and/or otherwise maintaining dogs in a Home Occupation/Customey Home Occupation Dog Kennel; and
- 2) Amend any other Section of the Natick Zoning Bylaw necessary to regulate these uses;  
or otherwise act thereon.

There were insufficient holds and Article 38 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 38 to the sponsor and the Moderator.***

**ARTICLE 39: Repeal Historical Preservation Smaller Estates Amendment (Robert Awkward & Brad Peterson et al)**

To see if the Town will vote to Repeal Section III-J(10), “Historical Preservation: Smaller Estates”, of the Natick Zoning By-law

There were insufficient holds and Article 39 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 39 to the sponsor and the Moderator.***

**ARTICLE 40: Modify Historical Preservation Bylaw Amendment (Beatrice Farr et al)**

To see if the Town will vote to modify Section III-J(10), “Historical Preservation: Smaller Estates” of the Natick Zoning Bylaw by,

- (a) reducing the amount of new construction that can be added to existing historical structures based on their documented interior habitable floor space;
- (b) reducing the amount of new construction of replicated historical structures based on their documented interior habitable floor space or the above-grade gross volume of that former structure;
- (c) limiting replication to those historical structures that were located entirely within the bounds of the applicant’s current lot;
- (d) reducing the allowable FAR of the interior habitable floor area;
- (e) reducing the maximum number of dwelling units allowed on the net useable land area;

- (f) authorizing the Planning Board and the Board of Selectmen to jointly appoint a study committee to make other modifications to create clearer guidance concerning the decisional criteria of this “Smaller Estates” section, provide definitions where appropriate, and/or harmonize this section with the rest of the Historic Preservation By-law (Sect. III-J); such study committee shall contain no more than seven (7) members, may include members from their own boards, but must include a member of the Natick Historical Commission and the Director of Community and Economic Development and at least three (3) Natick citizens not serving on those two boards and the commission;
- (g) requiring that until such time as the aforementioned study committee completes its modifications, there shall be a moratorium, not to exceed one (1) year, on any applications under Sect. III-J (10); or

take any other action with respect thereto but consistent with (a)-(g) above.

There were insufficient holds and Article 40 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 40 to the sponsor and the Moderator.***

**ARTICLE 41: Reform of the Electoral Process (Paul Connolly et al)**

To see if the Town will take action first to study and later to implement a reform of the electoral process for choosing elected Town officers that is based on the use of a method of ranked-choice voting in which voters indicate their order of preference for the candidates they choose. The goal is that all candidates elected have received votes from a majority of those voting for that office, whether that is achieved using first choice votes only or when subsequent choice votes are incorporated into the calculations in turn. The second goal achieved is the elimination of preliminary elections.

There were insufficient holds and Article 41 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 41 to the sponsor and the Moderator.***

**ARTICLE 42: Plastic Straw Restriction (Joseph Napurano et al)**

Prohibit a full service restaurant from providing a single-use plastic straw to a consumer unless requested by a consumer.

Violation beyond first and second infraction will result in an infraction punishable by a fine of twenty-five dollars for each day of violation, but infractions will not exceed three-hundred dollars annually.

There were insufficient holds and Article 42 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 42 to the sponsor and the Moderator.***

**ARTICLE 43: Local Option Exemption to Appoint a Police Officer**

**(Rita Silva Martins, et al)**

To determine whether the Town will authorize the Select Board to petition the General Court for special legislation that would permit an applicant, Rita Silva Martins, who desires to seek appointment to be a police officer in the Town of Natick and who has reached the age of 32 before taking any civil service examination regarding such appointment. Said special legislation is as follows:

An act

SECTION 1. Notwithstanding Section 58 of Chapter 31 of the General Laws or any other general or special law or rule or regulation to the contrary regulating the maximum age of an applicant for appointment as a police officer, Rita Silva Martins of the Town of Natick, shall be eligible to have her name certified for original appointment to the position of Police Officer in the Town of Natick notwithstanding her having reached the age of 32 before taking any civil service examination in connection with that appointment.

SECTION 2. Rita Silva Martins shall be eligible for appointment to the position of police officer in the Town of Natick provided that she meets all other requirements for certification and appointment to this position.

SECTION 3. This Act shall take effect upon its passage.

or take any other action relative thereto.

There were insufficient holds and Article 43 remains in Consent Agenda Motion #3.

***MOTION: Move referral of the subject matter of Article 43 to the sponsor and the Moderator.***

**Consent Agenda #3 passed by a two-thirds vote (123-0-1).** Therefore that all the articles listed under Consent Agenda Motion #3 passed with the associated motions.

**Consent Agenda Number 2**

Moved by Mr. Sidney, seconded by Mr. Evans that the Town take Articles 1, 2, 4, 5, 14, 18, 20, 22, 23, 24 and 32 out of order and that they be “Passed by Consent” in accordance with the Motions published in the Consent Agenda distributed in the Finance Committee Book of Recommendations.

Ms. Wollschlager, Finance Committee Chair announced that the Finance Committee recommendations differ slightly from the motions being put forward for two articles. On Article 20, the Committee had recommended referral to the Sponsor and the requested action for Town Meeting is “no action”. On Article 22, the Finance Committee had voted referral and the consent agenda motion is for favorable action. The Finance Committee had previously voted favorable action at the beginning of the warrant review process (prior to COVID-19).

**ARTICLE 1: Authorize Board of Selectmen to Acquire, Obtain, Abandon or Relocate Easements (Town Administrator)**

To see if the Town will vote to authorize the Board of Selectmen, during Fiscal Year 2021, to acquire on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities, provided however that such authorization pertains only to easements acquired at no cost to the Town; and, further, to authorize the Board of Selectmen, subsequent to a public hearing, during Fiscal Year 2021 to abandon or relocate easements acquired for any of the foregoing purposes; or otherwise act thereon.

There were insufficient holds and Article 1 remains in Consent Agenda Motion #2.

***MOTION: Move that the Town vote to authorize the Board of Selectmen, during Fiscal Year 2021, to acquire on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities, provided however that such authorization pertains only to easements acquired at no cost to the Town; and, further, to authorize the Board of Selectmen, subsequent to a public hearing, during Fiscal Year 2021 to abandon or relocate easements acquired for any of the foregoing purposes.***

**ARTICLE 2: Committee Article (Town Administrator)**

To see if the Town will vote to hear and discuss the reports of town officers, boards, and committees; or otherwise act thereon.

There were insufficient holds and Article 2 remains in Consent Agenda Motion #2.

***MOTION: Move that no action be taken on the subject matter of Article 2.***

**ARTICLE 4: Personnel Board Classification and Pay Plan (Town Administrator)**

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article 24, Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting changes in the salary ranges as presently established; or otherwise act thereon.

There were insufficient holds and Article 4 remains in Consent Agenda Motion #2.

***MOTION: Move that the town vote to amend Article 24, Section 3 of the By Laws by replacing in its entirety the table entitled Classification and Pay Plan that is incorporated by reference into Article 24, Section 3, Paragraph 3.10 with the new Classification and Pay plan as set forth below:***

Town of Natick  
Classification and Pay Plan  
Effective July 1, 2020

| Grade | Minimum       | Point 1       | Point 2       | Maximum       |
|-------|---------------|---------------|---------------|---------------|
| 6     | \$ 125,000.00 | \$ 140,000.00 | \$ 155,000.00 | \$ 165,000.00 |
| 5     | \$ 100,000.00 | \$ 120,000.00 | \$ 135,000.00 | \$ 145,000.00 |
| 4     | \$ 75,000.00  | \$ 90,000.00  | \$ 105,000.00 | \$ 125,000.00 |
| 3     | \$ 60,000.00  | \$ 72,000.00  | \$ 85,000.00  | \$ 105,000.00 |
| 2     | \$ 48,000.00  | \$ 55,000.00  | \$ 62,500.00  | \$ 80,000.00  |
| 1     | \$ 42,000.00  | \$ 48,000.00  | \$ 54,000.00  | \$ 60,000.00  |

**GRADE 6**

Chief of Police  
Deputy Town Administrator/Director of Finance  
Deputy Town Administrator/Operations  
Fire Chief  
Town Administrator

**GRADE 5**

Comptroller  
Deputy Chief of Police  
Director of Community & Economic Development  
Director of Facilities Management  
Director of Human Resources/Labor Relations  
Director of Information Technology  
Director of Public Works  
Director of Strategic Initiatives & Partnerships

**GRADE 4**

Assistant Comptroller  
Building Commissioner  
Director of Assessing  
Director of Senior Center & Community Services  
Director of Public Health  
Director of Recreation & Parks  
Morse Library Director  
Treasurer/Collector

**GRADE 3**

Assistant Assessor (certified)  
Assistant Director Council on Aging  
Assistant Director of Finance  
Assistant Director Recreation & Parks  
Director, Bacon Free Library/Assistant Director, Morse Library  
Assistant Treasurer/Collector  
Bacon Free Library Director  
Benefits Manager  
Communications/Information Officer  
Director of Recreation Programs/Special Events  
Environmental Health Agent  
Executive Director, Farm  
Facility Maintenance Manager  
Golf Course Manager  
Housing/General Planner

**GRADE 3 Continued**

Information Systems Data Base Administrator  
Information Systems Network Administrator  
Local Building Inspector (certified)  
Planner/Conservation Agent  
Prevention & Outreach Program Manager  
Procurement Manager  
Project Manager  
Public Health Nurse  
Regulatory Compliance Coordinator  
Senior Environmental Health Specialist  
Senior Planner  
Staff Accountant  
Sustainability Coordinator  
Veterans Agent

**GRADE 2**

Assistant Assessor (non-certified)  
Assistant Director, Bacon Free Library  
Assistant Director, Farm  
Assistant Director Internal Operations, Farm  
Clinical Social Worker  
Data Analyst  
Executive Assistant  
Executive Assistant to the Town Administrator & Select Board  
Facility Custodial Supervisor  
Golf Course Superintendent  
Human Resources Coordinator  
Payroll Manager  
Sanitarian  
Senior Executive Assistant  
Social Worker  
Social Worker Coordinator  
Special Assistant to Director of Senior Center & Community Service  
Special Assistant to Director of Facilities Management  
Special Needs Coordinator  
System Specialist Administrative

**GRADE 1**

Animal Control Officer  
Finance Coordinator  
Golf Professional  
Parking Enforcement Officer  
Outreach Coordinator  
Program Manager Volunteer Services  
Student Officer  
Teen Center Coordinator

Town of Natick  
Part-Time Classification and Pay Plan  
Effective July 1, 2020

**Hourly Wage Scale**

| <b>Grade</b> | <b>Minimum</b> | <b>Point 1</b> | <b>Point 2</b> | <b>Maximum</b> |
|--------------|----------------|----------------|----------------|----------------|
| 1            | \$ 11.00       | \$ 14.00       | \$ 17.00       | \$ 20.00       |
| 2            | \$ 14.00       | \$ 24.00       | \$ 27.00       | \$ 30.00       |
| 3            | \$ 24.00       | \$ 34.00       | \$ 37.00       | \$ 40.00       |

**Grade 1**

Assistant Leader (Rec)  
Assistant Swim Coach  
Attendant (Rec)  
Building Monitor I (Rec)  
Bus Dispatcher  
Bus Driver  
Cart Attendant (Golf)  
Clerical Assistant  
Club House Attendant (Golf)  
Club House Supervisor (Golf)  
Concession Manager  
Custodian  
Deputy Animal Control Officer  
Election Clerk  
Election Inspector  
Equipment Operator (Golf)  
Instructor  
Laborer I  
Leader/Counselor (Rec)  
Library Page (Morse)  
Lifeguard  
Parking Clerk  
Ranger/Starter (Golf)  
Receptionist  
School Crossing Guard (1st Year)  
Senior Counselor (Certified-Rec)  
Specialist (Rec)  
Timer/Scorer

**Grade 2**

Administrative Support  
Assistant Director (Rec)  
Beach Manager  
Bookkeeper  
Building Monitor II (Rec)  
Camp Director  
Community Garden Coordinator  
Conservation Agent  
Election Warden  
Golf Course Mechanic  
Head Lifeguard  
Instructor II  
Intern Cooperative  
Laborer II  
Library Assistant (Bacon)  
Parking Enforcement Officer  
Plumbing and Wiring Inspector  
Police Matron  
Police Transcriber  
Program Assistant  
Program Supervisor (Rec)  
Recycling Attendant  
School Crossing Guard  
Social Worker  
Swim Coach  
Transportation Coordinator  
Volunteer Coordinator I

**Grade 3**

Adult Contractor  
Building Inspector  
Certified Sports Official  
Instructor III  
Laborer III  
Nurse (RN)  
Volunteer Coordinator II

| <b>Position</b>      | <b>Annual Rate</b> |
|----------------------|--------------------|
| Inspector of Animals | \$ 3,750.00        |
| Registrar of Voters  | \$ 966.00          |
| Town Meeting Page    | \$50.00 / Session  |

**ARTICLE 5: Amend Town By-Law, Town Employees and Personnel Board (Town Administrator)**

To see if the Town will vote to amend Article 24 of the Town By-Laws, Town Employees and Personnel Board Section 5.4, or otherwise act thereon.

There were insufficient holds and Article 5 remains in Consent Agenda Motion #2.

**MOTION: Move referral of the subject matter of Article 5 to the sponsor.**

**ARTICLE 14: Revolving Funds (Town Administrator)**

To see if the Town will vote on the limit on the total amount that may be expended from each revolving fund established pursuant to Chapter 44 section 53E ½ of the General Laws and Town by-law; or otherwise act thereon.

There were insufficient holds and Article 14 remains in Consent Agenda Motion #2.

**MOTION: Move that the Town vote to reauthorize the following maximum expenditures from the listed revolving funds, established by the Town of Natick Bylaws, Article 41A, during the fiscal year beginning July 1, 2020, pursuant to Chapter 44, §53E ½ of the Massachusetts General Laws, as follows:**

**Revolving Fund entitled DPW Vehicles and Equipment, under the supervision of the Director of Public Works and the Town Administrator, up to and including \$200,000; and,**

**Revolving Fund entitled Morse Institute Library Materials Purchase of New Books and Related Materials, under the supervision of the Library Trustees, up to and including \$85,000; and,**

**Revolving Fund entitled Morse Institute Library Maintenance and Repair of Library Facilities and Equipment, under the supervision of the Library Trustees, up to and including \$25,000; and,**

*Revolving Fund entitled Community-Senior Center Rental, Maintenance and Improvement Projects, under the supervision of the Town Administrator, up to and including \$75,000; and,*

*Revolving Fund entitled Flu Clinics, Immunization Programs, Pandemic and Emergency Preparedness, under the supervision of the Board of Health, up to and including \$40,000; and,*

*Revolving Fund entitled Community-Senior Center Programs and Activities, under the supervision of the Council on Aging, up to and including \$95,000; and, Revolving Fund entitled Tobacco Control Programs and Enforcement, under the supervision of the Board of Health, up to and including \$25,000; and,*

*Revolving Fund entitled Energy Conservation and Renewable Energy Projects, under the supervision of the Town Administrator, up to and including \$25,000; and, Revolving Fund entitled Tax Title Takings or Tax Title Foreclosures, under the supervision of the Finance Director, up to and including \$100,000; and,*

*Revolving Fund entitled Curbside Compost Collection Program, under the supervision of the Town Administrator, up to and including \$20,000.*

**ARTICLE 18: PEG Access and Cable Related Fund Appropriation or Transfer of Funds (Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for, the PEG Access and Cable Related Fund established pursuant to the provisions of General Laws Chapter 44, Section 53F $\frac{3}{4}$ ; or otherwise act thereon

There were insufficient holds and Article 18 remains in Consent Agenda Motion #2.

**MOTION:** *Move that the Town vote to appropriate from the PEG Access and Cable Related Fund, established by vote of 2019 Special Town Meeting #1 under Article 1, as authorized by Chapter 44, Section 53F  $\frac{3}{4}$  of the General Laws, as amended, the sum of \$562,733.15 to fund PEG access programming.*

**ARTICLE 20: Home Rule Petition: Authorization to Issue (1) On Premises Alcoholic Beverages License for 45 East Central Street, Natick, Massachusetts (Board of Selectmen)**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact special legislation, notwithstanding the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws, or any other general or special law to the contrary, authorizing the Town to issue (1) license for the sale of alcoholic beverages to be drunk on the premises, for the property located at 45 East Central Street, Natick, Massachusetts, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition; or otherwise act thereon.

There were insufficient holds and Article 20 remains in Consent Agenda Motion #2.

**MOTION:** *Move that no action be taken with regard to the subject matter of Article 20.*

**ARTICLE 22: Amend Article 10 of the Natick Town Bylaws (Board of Selectmen)**

To see if the Town will vote to amend the chart entitled “APPOINTMENTS MADE BY THE BOARD OF SELECTMEN” set forth in Article 10, section 2, of the Natick Town Bylaws, by inserting the phrase “Commission on Disability” under the header “Town Officials/Committees” and between the entries for Cochituate Rail Trail Advisory Committee and Community Development Advisory Committee, or otherwise act thereon.

There were insufficient holds and Article 22 remains in Consent Agenda Motion #2.

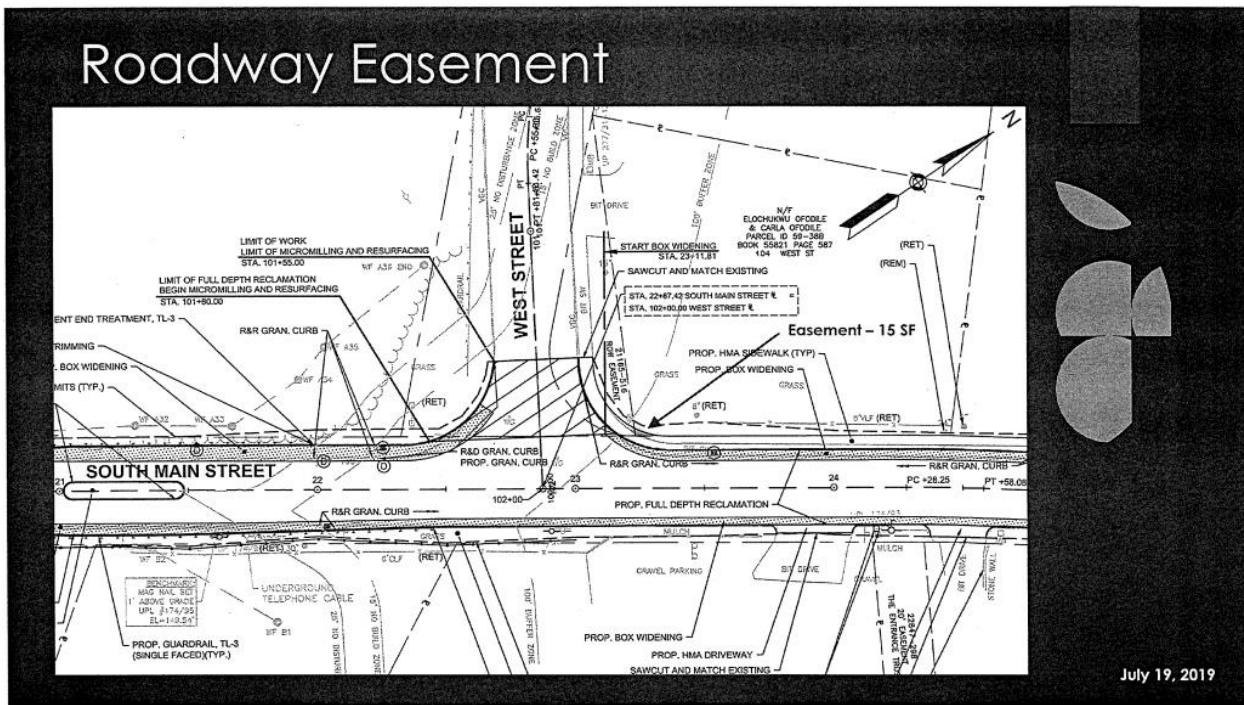
**MOTION:** *Move that the Town vote to amend the chart entitled “APPOINTMENTS MADE BY THE BOARD OF SELECTMEN” set forth in Article 10, section 2, of the Natick Town Bylaws, by inserting the phrase “Commission on Disability” under the header “Town Officials/Committees” and between the entries for Cochituate Rail Trail Advisory Committee and Community Development Advisory Committee; and to take all related actions necessary or appropriate to accomplish the purposes of this article.*

## **ARTICLE 23: South Main Street Right of Way Acquisitions (Board of Selectmen)**

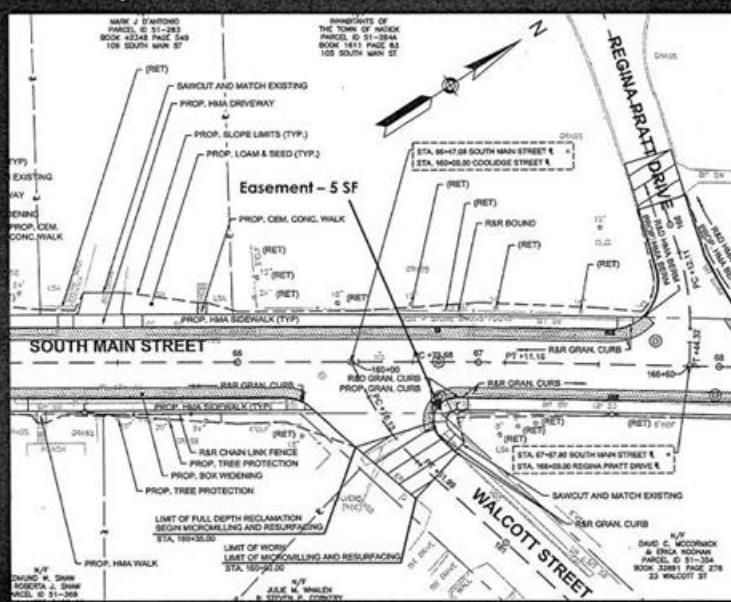
To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, taking by eminent domain, or otherwise, to accept a deed or deeds to the Town of fee simple, easements, or other interests in any land, and to so dedicate all or portions of Town owned parcels of land, necessary for the construction of the South Main Street roadway improvements project located on South Main Street (Route 27) from the Sherborn town line to the Natick town center, as shown and identified on a set of plans entitled "Improvements to South Main Street, Easement/ROW Plans" dated January 29, 2020, prepared by Green International Affiliates, Inc., as may be revised and/or amended, on file in the Board of Selectmen's office. Further to see what sum of money the Town will vote to raise and appropriate, borrow or transfer from available funds, to fund said purchase or takings along with all legal, appraisal, and related costs associated with obtaining any interests in land necessary for the construction of the South Main Street roadway improvements project; or to otherwise act thereon.

There were insufficient holds and Article 23 remains in Consent Agenda Motion #2.

**MOTION:** Move that the Town vote to authorize the Board of Selectmen to acquire by gift, purchase, taking by eminent domain, or otherwise, to accept a deed or deeds to the Town of fee simple, easements, or other interests in any land, and to so dedicate all or portions of Town owned parcels of land, necessary for the construction of the South Main Street roadway improvements project located on South Main Street (Route 27) from the Sherborn town line to the Natick town center, as shown and identified on a set of plans entitled "Improvements to South Main Street, Easement/ROW Plans" dated January 29, 2020, prepared by Green International Affiliates, Inc., as may be revised and/or amended, on file in the Board of Selectmen's office. Further to appropriate \$40,000 from the Capital Stabilization Fund, to fund said purchase or takings along with all legal, appraisal, and related costs associated with obtaining any interests in land necessary for the construction of the South Main Street roadway improvements project; and to take all related actions necessary or appropriate to accomplish the purposes of this article.

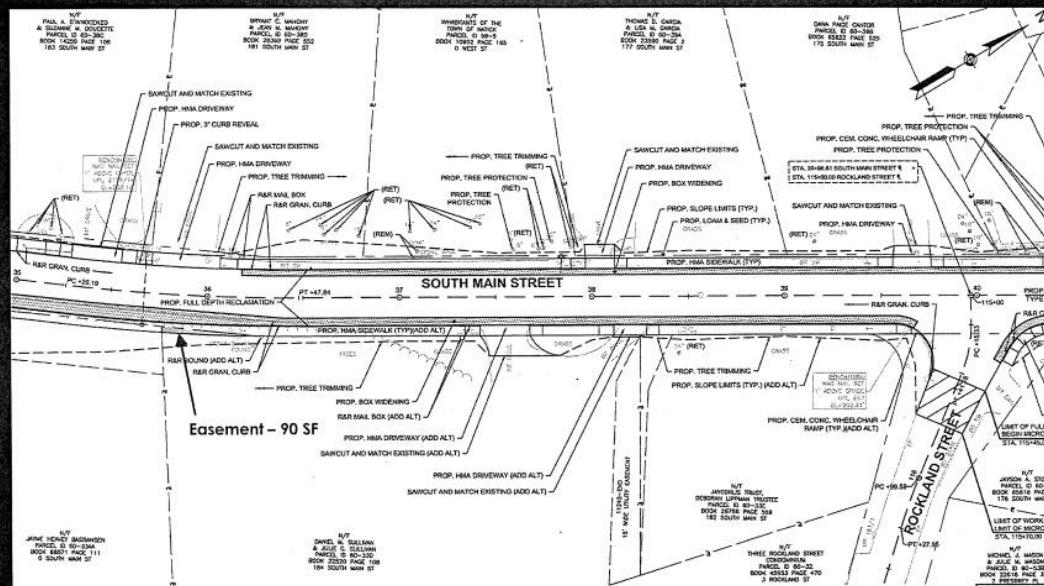


## Roadway Easement



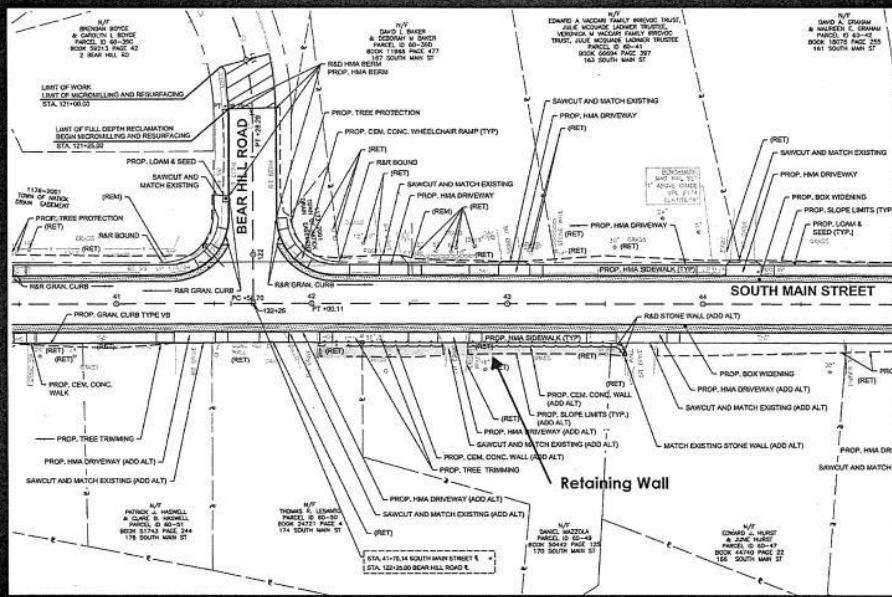
July 19, 2019

## Sidewalk Extension – Bid Alternate



July 19, 2019

## Sidewalk Extension – Bid Alternate



July 19, 2019

#### **ARTICLE 24: Street Acceptance – Michael Terrace (Board of Selectmen)**

To see if the Town will vote to accept Michael Terrace as a public way, and any appurtenant easements thereto, as laid out as shown a plan entitled "Plan of Land in Natick Mass. " dated January 26, 1976, Prepared by William F. Drake and Associates, recorded at the Middlesex (South) Registry of Deeds as plan Number 364 of 1976, book 12965, Page End; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Michael Terrace, and any appurtenant drainage, utility or other easements related to said Michael Terrace and/or to accept grants thereof; to see what sum of money the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide for the purposes of this article; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the remainder of Michael Terrace, such that the entirety of this named road is accepted by the Town as a public way, or otherwise act thereon.

There were insufficient holds on this article. Article 24 remains in Consent Agenda Motion #2.

***MOTION: Move that the Town vote to accept Michael Terrace as a public way, and any appurtenant easements thereto, as laid out as shown a plan entitled "Plan of Land in Natick Mass." dated January 26, 1976, Prepared by William F. Drake and Associates, recorded at the Middlesex (South) Registry of Deeds as plan Number 364 of 1976, book 12965, Page End; and further to vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Michael Terrace, and any appurtenant drainage, utility or other easements related to said Michael Terrace and/or to accept grants thereof; further, to appropriate the sum of \$1,000 from the Capital Stabilization fund for the purposes of this article; further to authorize the Board of Selectmen and other applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the remainder of Michael Terrace, such that the entirety of this named road is accepted by the Town as a public way.***

#### **ARTICLE 32: Town Meeting Practices and Rules Committee: Committee Report (Town Meeting Practices and Rules Committee)**

To see what action(s) the Town will take to:

- 1) Hear and discuss a report from the Town Meeting Practices and Rules Committee;
- 2) Approve, accept and or adopt a revised Town Meeting Member Handbook;
- 3) Extend the term of the Town Meeting Practices and Rules Committee;
- 4) Appropriate monies or transfer from available funds for the work of the Town Meeting Practices and Rules Committee;

or otherwise act thereon.

There were insufficient holds and Article 32 remains in Consent Agenda Motion #2.

***MOTION: Move that the Town vote to extend the term of the Town Meeting Practices and Rules Committee (TMPRC) until the dissolution of 2021 Fall Annual Town Meeting and refer the subject matter of Article 32 to the sponsor.***

***Consent Agenda Number 2 passed unanimously (130-0-0).*** Therefore, all the articles listed under Consent Agenda Motion #2 passed with the associated motions.

#### **Consent Agenda Number 1**

Moved by Mr. Sidney, seconded by Mr. Evans that the Town take Articles 3, 7, 9, 11, 13, 15, 16, 17 and 21 out of order and that they be "Passed by Consent" in accordance with the Motions published in the Consent Agenda distributed in the Finance Committee Book of Recommendations.

Ms. Wollschlager, Chair of the Finance Committee told Town Meeting members that Articles 3, 7 and 15 are in the supplement book (not the big book). In addition, there is a correction on Article 15, Motion A there is a phrase which should be removed: "under the direction of Department of Public Works to replace Vehicle 512 (S-102) Side Arm Recycling Truck" as this is in Motion B.

### **ARTICLE 3: Elected Officials Salary (Town Administrator)**

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town of Natick for Fiscal Year 2021 (July 1, 2020 through June 30, 2021) as provided by Section 108 of Chapter 41 of the General Laws, as amended; or otherwise act thereon.

There were insufficient holds and Article 3 remains in the Consent Agenda Motion #1.

***MOTION: Move that the town vote to fix the salary and compensation of the following elected officer of the Town for the Fiscal Year 2021 (July 1, 2020 through June 30, 2021) as provided by section 108 of Chapter 41, as amended, of the Massachusetts General Laws: Town Clerk: \$100,786.***

### **ARTICLE 7: Fiscal 2020 Omnibus Budget (Town Administrator)**

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2020 (July 1, 2019 through June 30, 2020) and to provide for a reserve fund for Fiscal Year 2020, and to see what budgets for Fiscal 2020 will be reduced to offset said additional appropriations; or otherwise act thereon.

There were insufficient holds and Article 7 remains in the consent agenda. #1. ***MOTION: Move that no action be taken on the subject matter of Article 7.***

### **ARTICLE 9: Fiscal 2020 Morse Institute Library Budget (Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for Fiscal Year 2020 (July 1, 2019 through June 30, 2020); or otherwise act thereon.

There were insufficient holds and Article 9 remains in the Consent Agenda Motion #1.

***MOTION: Move that no action be taken on the subject matter of Article 9.***

### **ARTICLE 11: Fiscal 2020 Bacon Free Library Budget (Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Bacon Free Library, for Fiscal Year 2020 (July 1, 2019 through June 30, 2020); or otherwise act thereon.

There were insufficient holds and Article 11 remains in the Consent Agenda Motion #1.

***MOTION: Move that no action be taken on the subject matter of Article 11.***

### **ARTICLE 13: School Bus Transportation Subsidy (Superintendent of Schools)**

To see if the Town will vote to appropriate and raise, or transfer from available funds, a sum of money for the purpose of operation and administration of the school bus transportation system, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school, for Fiscal Year 2021 (July 1, 2020 through June 30, 2021); or otherwise act thereon.

There were insufficient holds and Article 13 remains in the Consent Agenda Motion #1.

***MOTION: Move that the Town vote to appropriate the sum of \$421,416 from Tax Levy for the purpose of operation and administration of the school bus transportation system for FY 2021, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school, said funds to be expended under the direction of the Natick School Committee.***

### **ARTICLE 15: Capital Equipment (Town Administrator)**

To see if the Town will vote to appropriate and raise, borrow or otherwise provide, a sum of money as may be required for capital equipment for the various departments of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

There were insufficient holds and Article 15 remains in the Consent Agenda Motion #1.

***Motion A: Move that the Town vote to appropriate the sum of \$338,500 to be expended under the direction of the Town Administrator for the purpose, Capital Emergencies- Equipment, under the direction of the Community Services Department - Recreation & Parks for playground safety inspections and updates, Henry Wilson Roof repair, under the direction of the Police Department for the purpose of replacing police cruisers, replacing primary repeater***

*and antenna, under the direction of the Police and Fire Departments CRT Public Safety Vehicle, under the direction of the Natick Public Schools FCC upgrade for Auditorium Microphone and audio system and under Sustainability, Energy Efficiency all individually shown as items 1 through 8 in Table A below, and that to meet this appropriation the sum of \$338,500 be appropriated from the Capital Stabilization Fund.*

**TABLE A- Motion A - Capital Equipment - 2020 Spring Annual Town Meeting**

| Item #                              | Department                              | Item  | Funding Source        | Amount           |
|-------------------------------------|---|---|-----------------------|------------------|
| 1                                   | Town Administrator                      | Capital Emergencies -Equipment              | Capital Stabilization | \$50,000         |
| 2                                   | Community Services - Recreation & Parks | Playground Safety Updates                   | Capital Stabilization | \$15,000         |
| 3                                   | Community Services - Recreation & Parks | Henry Wilson Roof                           | Capital Stabilization | \$5,000          |
| 4                                   | Natick Public Schools                   | FCC Auditorium Microphone & System Upgrades | Capital Stabilization | \$40,000         |
| 5                                   | Police and Fire Departments             | CRT Public Safety Vehicle and Equipment     | Capital Stabilization | \$40,000         |
| 6                                   | Police Department                       | Cruiser Replacement Reduced from 130,000    | Capital Stabilization | \$65,000         |
| 7                                   | Police Department                       | Primary Repeater And Antenna Replacement    | Capital Stabilization | \$23,500         |
| 8                                   | Sustainability                          | Energy Efficiency                           | Capital Stabilization | \$100,000        |
| <i>Appropriation under Art. 15:</i> |   |   |                       |                  |
|                                     |   | <b>Motion A</b>                             |                       | <b>\$338,500</b> |

*Motion B: Move that the Town vote to appropriate the sum of \$335,000 to be expended under the direction of Department of Public Works to replace Vehicle 512 (S-102) Side Arm Recycling Truck, individually shown as item 1 in Table B below, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$335,000 under Massachusetts General Laws Chapter 44, Section 7, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore aggregating not more than \$335,000 in principal amount and that the Town Administrator with the approval of the board of Selectmen is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.*

**TABLE B- Motion B - Capital Equipment - 2020 Spring Annual Town Meeting**

| Item # | Department           | Item   | Funding Source                      | Amount           |
|--------|----------------------|--|-------------------------------------|------------------|
| 1      | Public Works Highway | Replace Vehicle 512 (S-102) Side Arm Recycling Truck | Tax Levy Borrowing                  | \$335,000        |
|        |                      |  | <i>Appropriation under Art. 15:</i> |                  |
|        |                      | <b>Motion B</b>                                      |                                     | <b>\$335,000</b> |

#### **ARTICLE 16: Capital Improvement (Town Administrator)**

To see if the Town will vote to appropriate and raise, borrow or otherwise provide, a sum of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, to add new physical infrastructure, or to improve community assets; and, further, to determine whether this appropriation shall be raised by borrowing or otherwise; or to otherwise act thereon.

There were insufficient holds and Article 16 remains in the Consent Agenda Motion #1.

*Motion A: Move that the Town vote to appropriate the sum of \$50,000 to be expended under the direction of the Town Administration for the purpose of Capital Maintenance, individually shown as item 1 in Table A below, and that to meet this appropriation the sum of \$50,000 be appropriated from the Capital Stabilization Fund.*

**TABLE A- Motion A - Capital Improvements - 2020 Spring Annual Town Meeting**

| Item # | Department          | Item                | Funding Source        | Amount   |
|--------|---------------------|---------------------|-----------------------|----------|
| 1      | Town Administration | Capital Maintenance | Capital Stabilization | \$50,000 |

|                                    |                 |
|------------------------------------|-----------------|
| <i>Appropriation under Art. 16</i> |                 |
| <b>Motion A</b>                    | <b>\$50,000</b> |

**Motion B: Move that the Town vote to appropriate the sum of \$525,000 to be expended under the direction of the Town Administrator for the purpose of the clean up of the contamination and park amenities at 90 Oak Street, and, under the direction of the Director of Facilities for the replacement of the Fire Alarm at Bennett Hemenway Elementary School, individually shown as items 1 and 2 in Table B below, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$525,000 under Massachusetts General Laws Chapter 44, Section 7, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore aggregating not more than \$525,000 in principal amount and that the Town Administrator with the approval of the board of Selectmen is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.**

| MOTION B: (Requires a two-thirds majority vote)                            |                       |   |                    |           |
|--|-----------------------|---|--------------------|-----------|
| TABLE B- Motion B - Capital Improvements - 2020 Spring Annual Town Meeting |                       |   |                    |           |
| Item #   | Department            | Item  | Funding Source     | Amount    |
| 1  | Town Administrator    | 90 Oak St Contamination Clean-up & Park Amenities<br>Bennett Hemenway Elementary - Fire Alarm Panel | Tax Levy Borrowing | \$450,000 |
| 2  | Facilities Management | Replacement   | Tax Levy Borrowing | \$75,000  |
| Appropriation under Art. 16 Motion B                                       |                       |   |                    | \$525,000 |

#### **ARTICLE 17: Increase Personal Exemption Amounts (Board of Assessors)**

To see if the Town will vote to increase the Personal Exemption Amounts by 60% under the provisions of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which provides for “Optional Additional Property Tax Exemptions” allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person).

There were insufficient holds and Article 17 remains in the Consent Agenda Motion #1.

**MOTION: Move that the Town vote to increase the Personal Exemption Amounts by 60% under the provisions of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which provides for “Optional Additional Property Tax Exemptions” allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22E 37A, and 41C (elderly person, disabled veteran, or blind person).**

#### **ARTICLE 21: Home Rule Petition: Amendment of Special Legislation Authorizing the Appointment of Special Police Officers to Increase the Maximum Age to 70 (Board of Selectmen)**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to amend Chapter 93 of the Acts of 2008, which authorizes the appointment of special police officers in the Town of Natick, such amendment to allow the maximum age of such special police officers to increase from 65 to 70, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition; or otherwise act thereon.

There were insufficient holds and Article 21 remains in the Consent Agenda Motion #1.

**MOTION: Move that the Town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to amend Chapter 93 of the Acts of 2008, which authorizes the appointment of special police officers in the Town of Natick, such amendment to allow the maximum age of such special police officers to increase from 65 to 70, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition. The proposed Special Act would read as follows:**

## **AN ACT AUTHORIZING SPECIAL POLICE OFFICERS IN THE TOWN OF NATICK TO SERVE UNTIL THE AGE OF 70**

SECTION 1. Section 1 of Chapter 93 of the Acts of 2008 is hereby amended by striking the third sentence and inserting in place thereof the following sentence: Special police officers appointed pursuant to this act shall not be subject to the maximum age restriction applied to regular police officers pursuant to Chapter 32 of the General Laws; provided, however, that a special police officer appointed pursuant to this act shall not be eligible to serve after the last day of the month in which the officer reaches the age of 70.

SECTION 2. Section 8 of Chapter 93 of the Acts of 2008 is hereby amended by striking the fourth and fifth sentences and inserting in place thereof the following sentence: Payment pursuant to said section 111F of said chapter 41 shall terminate not later than the last day of the month in which the officer reaches the age of 70.

And, to take all action necessary or appropriate to accomplish the purposes of this article.

| ***Consent Agenda Number 1 passed unanimously (126-0-2).*** Therefore, all the articles listed under Consent Agenda Motion #1 passed with the associated motions.

The Moderator announced that there will be a recess for lunch. During that time videos were played that had been recorded by the Town Administrator and School Superintendent. Moved by Mr. Sidney, seconded by Mr. Evans to recess for 30 minutes. ***Motion accepted by unanimous consent.***

The Meeting was called back to order at 12:45 PM.

### **ARTICLE 6: Collective Bargaining (Town Administrator)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:

- a) Deputy Fire Chiefs' Association, Local 1707 – Deputy Fire Chiefs
- b) International Association of Firefighters, AFL-CIO, Local 1707 - Firefighters
- c) New England Benevolent Association, AFL-CIO, Local 82 – Superior Officers
- d) New England Police Benevolent Association, Inc. Local 182 - Dispatchers
- e) Massachusetts Laborer's Council Local 1116 Supervisors' & Administrators' Association - DPW Sup. & Admin.
- f) Massachusetts Laborer's Council Local 1116 - DPW Laborers
- g) Maintenance and Custodians Local 1116 of the Laborers International Union, AFL-CIO – Facilities Maintenance
- h) Public Employees Local Union 1116 of the Laborers' International Union of North America -Clerical

Or otherwise act thereon.

### **FINANCE COMMITTEE RECOMMENDATION**

By a vote of 13-0-0 on July 2, 2020 the Finance Committee recommended **favorable action** on Motions A and B under Article 6.

#### **MOTION A: (Requires a majority vote)**

Moved by Mr. Evans, seconded by Ms. Wollschlager that the Town vote to appropriate the total sum of \$181,667 (\$55,308 for FY19 and \$126,359 for FY 20) said funds to be added to the Police Department Personnel Services budget; said sum of \$181,667 to be transferred from the Board of Selectmen's FY 2020 budget Selectmen CBA Settlements voted at 2019 Spring Annual Town Meeting under Article 8 Motion E; for the implementation of the Terms of the Agreements reached between the Town and the following collective bargaining units:

- a) New England Police Benevolent Association, Inc. Local 82, Superior Officers;
- b) New England Police Benevolent Association, Inc. Local 182, Dispatchers;

for payment of wages effective July 1, 2018 through June 30, 2020.

Ms. Malone, Town Administrator, spoke to this article and discussion ensued. ***Motion A under Article 6 passed by majority vote (121-4-1).***

#### **MOTION B: (Requires a majority vote)**

Move that the Town vote to appropriate the total sum of \$568,150 (\$158,445 for FY19 and \$409,705 for FY 20) said funds to be added to the Fire Department Personnel Services budget; said sum of \$568,150 to be transferred from the Board of Selectmen's FY 2020 budget Selectmen CBA Settlements line item voted at 2019 Spring Annual Town Meeting under Article 8 Motion E; for the implementation of the Terms of the Agreements reached between the Town and the following collective bargaining units:

- a) The Deputy Fire Chief's Association; and
- b) Local 1707, International Association of Firefighters, AFL-CIO for payment of wages effective July 1, 2018 through June 30, 2020.

***Motion B under Article 6 passed by majority vote (123-2-2).***

**ARTICLE 8: Fiscal 2021 Omnibus Budget (Town Administrator)**

To determine what sum of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2021 (July 1, 2020 to June 30, 2021), and to provide for a reserve fund for Fiscal Year 2021; or to otherwise act thereon.

Moved by Mr. Griesmer, seconded by Ms. Wollschlager a) that the town vote the following motions pertaining to appropriations and funding sources for Article 8, Motions A1 as printed in the Finance Committee Recommendation Book titled "Town of Natick Spring Annual Town Meeting 2020 Finance Committee Supplement #1", dated July 7, 2020, as found on the following pages in said supplement:

Motion A1, page 19; Motion A2, page 26; Motion B1, page 28; Motion B2, page 32; Motion C, page 35; Motion D, page 40; Motion E, pages 47 and 48; Motion F, page 54; Motion G, pages 55 and 56; Motion H1; page 59; and Motion I1, page 63;

And b) that the Town vote to accept the following motions, pertaining to indirect cost allocations and authorization for raising funds, as found on the following pages in said supplement: Motion H2, page 62; and Motion I2, page 65.

Mr. Griesmer spoke to the motion. The purpose of this motion is to allow Town Meeting to discuss the entirety of the omnibus budget on an integrated and expedited basis. He also noted the following edits: Motion A1- the words "said funds to be expended under the authority of the Natick School Committee" should be inserted in the motion after the words "Natick Public Schools" and before the words "Salaries and Expenses" and in Motion G in the book on page 56 there is a reference to "general stabilization" fund and it should read only "stabilization fund". The latter two changes will be considered Scribner's error edits.

Moved by Mr. Sidney, seconded by Ms. Wollschlager to waive the reading of the motion. ***No objections to waive the reading of the motion therefore the reading is waived.***

The chart below details the Finance Committee favorable action recommendation votes taken on the individual motions in Article 8:

| <b>Motion</b> |                       | <b>Vote</b> |
|---------------|-----------------------|-------------|
| Motion A1     | Education & Learning  | 13-0-1      |
| Motion A2     | Education & Learning  | 14-0-0      |
| Motion B1     | Public Safety- Fire   | 12-1-0      |
| Motion B2     | Public Safety- Police | 12-1-0      |
| Motion C      | Public Works          | 11-1-1      |
| Motion D      | Comm & Health Svcs    | 11-2-0      |
| Motion E      | Admin Support Svcs    | 11-1-0      |
| Motion F      | Committees/Commission | 14-0-0      |
| Motion G      | Shared Expenses       | 12-1-0      |
| Motion H1     | Water & Sewer Ent     | 13-0-0      |
| Motion H2     | Water & Sewer Ent     | 12-1-0      |
| Motion I1     | Sassamon Trace Ent    | 10-1-2      |
| Motion I2     | Sassamon Trace Ent    | 12-1-0      |

## Motions for Article 8, Motion A: Education & Learning

**Motion A1: Requires majority vote**

**Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the Natick Public Schools, and said funds to be expended under the authority of the Natick School Committee Salaries & Expenses**

\$67,097,246

**Total Natick Public Schools**

**\$67,097,246**

And that the above Total Budget Amount be raised from the following sources:

|                              |              |
|------------------------------|--------------|
| Tax Levy of Fiscal Year 2021 | \$67,097,246 |
|------------------------------|--------------|

**Motion A2: (Requires majority vote)**

**Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown below, said funds are to be expended under the direction of the School Committee:**

|   |             |
|---|-------------|
| South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School) Expenses (Assessment) | \$1,334,398 |
|---|-------------|

**Total South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)**

**\$1,334,398**

And that the above Total Budget Amount be raised from the following sources:

|                              |             |
|------------------------------|-------------|
| Tax Levy of Fiscal Year 2021 | \$1,334,398 |
|------------------------------|-------------|

## Motions for Article 8, Motion B: Public Safety

**Motion B1: (Requires majority Vote)**

**Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of the Department Head:**

**Emergency Management**

|          |          |
|----------|----------|
| Expenses | \$39,100 |
|----------|----------|

|                                   |                 |
|-----------------------------------|-----------------|
| <b>Total Emergency Management</b> | <b>\$39,100</b> |
|-----------------------------------|-----------------|

**Parking Enforcement**

|          |           |
|----------|-----------|
| Salaries | \$114,144 |
|----------|-----------|

|          |           |
|----------|-----------|
| Expenses | \$104,833 |
|----------|-----------|

|                                  |                  |
|----------------------------------|------------------|
| <b>Total Parking Enforcement</b> | <b>\$218,977</b> |
|----------------------------------|------------------|

**Police**

|          |             |
|----------|-------------|
| Salaries | \$7,345,073 |
|----------|-------------|

|          |           |
|----------|-----------|
| Expenses | \$300,613 |
|----------|-----------|

|                     |                    |
|---------------------|--------------------|
| <b>Total Police</b> | <b>\$7,645,686</b> |
|---------------------|--------------------|

**Total Budget Amount for Motion B1**

**\$7,903,763**

And that the above Total Budget Amount be raised from the following sources:

|                              |             |
|------------------------------|-------------|
| Tax Levy of Fiscal Year 2021 | \$7,823,763 |
|------------------------------|-------------|

|                        |          |
|------------------------|----------|
| Parking Meter Revenues | \$80,000 |
|------------------------|----------|

**Motion B2: (Requires majority vote)**

**Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of the Department Head:**

**Fire**

|          |             |
|----------|-------------|
| Salaries | \$8,984,589 |
|----------|-------------|

|          |           |
|----------|-----------|
| Expenses | \$283,275 |
|----------|-----------|

|                   |                    |
|-------------------|--------------------|
| <b>Total Fire</b> | <b>\$9,267,864</b> |
|-------------------|--------------------|

**Total Budget Amount for Motion B2**

**\$9,267,864**

And that the above Total Budget Amount be raised from the following sources:

|                              |             |
|------------------------------|-------------|
| Tax Levy of Fiscal Year 2021 | \$9,267,864 |
|------------------------------|-------------|

## Motions for Article 8, Motion C: Public Works

**Motion for Section C : (Requires a majority vote)**

**Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:**

**Department of Public Works**

|                  |             |
|------------------|-------------|
| Salaries         | \$3,955,991 |
| Expenses         | \$2,972,185 |
| Municipal Energy | \$1,443,100 |
| Snow & Ice       | \$550,000   |

|                                  |             |
|----------------------------------|-------------|
| Total Department of Public Works | \$8,921,276 |
|----------------------------------|-------------|

**Total Budget Amount for Motion C**

**\$8,921,276**

And that the above Total Budget Amount be raised from the following sources:

|                              |             |
|------------------------------|-------------|
| Tax Levy of Fiscal Year 2021 | \$8,921,276 |
|------------------------------|-------------|

**Motions for Article 8, Motion D: Community Services and Health Services****Motion for Section D: (Requires majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the following departments under the direction of each Department Head or Director:

**Community Services**

|          |             |
|----------|-------------|
| Salaries | \$1,481,600 |
| Expenses | \$524,358   |

Total Community Services

\$2,005,958

**Board of Health**

|          |           |
|----------|-----------|
| Salaries | \$593,823 |
| Expenses | \$76,850  |

Total Board of Health

\$670,673

**Total Budget Amount for Motion D:****\$2,676,631**And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2021

\$2,676,631

**Motion for Article 8 Motion E: Administrative Support Services****Motion E: (Requires majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

**Board of Selectmen**

|          |             |
|----------|-------------|
| Salaries | \$1,139,521 |
| Expenses | \$464,738   |

Total Board of Selectmen

\$1,604,259

**Personnel Board**

|                       |         |
|-----------------------|---------|
| Expenses              | \$1,000 |
| Total Personnel Board | \$1,000 |

**Town Report**

|                   |         |
|-------------------|---------|
| Expenses          | \$4,100 |
| Total Town Report | \$4,100 |

**Legal**

|                      |           |
|----------------------|-----------|
| Expenses             | \$400,000 |
| Total Legal Services | \$400,000 |

**Finance**

|          |             |
|----------|-------------|
| Salaries | \$1,176,005 |
| Expenses | \$422,330   |

Total Finance

\$1,598,335

**Information Technology**

|          |             |
|----------|-------------|
| Salaries | \$359,889   |
| Expenses | \$1,190,500 |

Total Information Technology

\$1,550,389

**Town Clerk**

|          |           |
|----------|-----------|
| Salaries | \$276,201 |
| Expenses | \$47,350  |

Total Town Clerk

\$323,551

**Elections**

|                       |          |
|-----------------------|----------|
| Salaries (Registrars) | \$98,150 |
| Expenses (Registrars) | \$55,500 |

Total Elections

\$153,650

**Sealer of Weights & Measures**

|          |          |
|----------|----------|
| Salaries | \$30,400 |
| Expenses | \$990    |

Total Sealer Weights/Meas.

\$31,390

**Community Development**

|          |           |
|----------|-----------|
| Salaries | \$882,545 |
| Expenses | \$80,900  |

Total Community Development

\$963,445

**Total Budget Amount for Motion E****\$6,630,119**And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2021

\$6,630,119

**Motion for Article 8, Motion F: Committees and Commissions****Motion F: (Requires majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the the multi-member board shown under the associated categories, said funds are to be expended under the direction of each multi-member board:

**Finance Committee**

|                         |          |
|-------------------------|----------|
| Expenses                | \$32,800 |
| Total Finance Committee | \$32,800 |

**Commission on Disability**

|                                |       |
|--------------------------------|-------|
| Expenses                       | \$750 |
| Total Commission on Disability | \$750 |

**Natick Cultural Council**

|                               |       |
|-------------------------------|-------|
| Expenses                      | \$700 |
| Total Natick Cultural Council | \$700 |

**Historical Commission**

|                             |       |
|-----------------------------|-------|
| Expenses                    | \$750 |
| Total Historical Commission | \$750 |

**Historic District Commission**

|                                    |       |
|------------------------------------|-------|
| Expenses                           | \$550 |
| Total Historic District Commission | \$550 |

**Affordable Housing Trust**

|                                |          |
|--------------------------------|----------|
| Expenses                       | \$80,000 |
| Total Affordable Housing Trust | \$80,000 |

**Total Budget Amount for Motion F**

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2021 \$115,550

**\$115,550**

**Motions for Article 8, Motion G: Shared Expenses****Motion G: (Requires majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of funding the accounts and funds shown below, said funds are to be expended under the direction of the following officials or committees: Employee Fringe Benefits - Town Administrator; Property and Liability Insurance - Town Administrator; Contributory Retirement System Pension Liability – Collector/Treasurer; Non Contributory Retirement Pension Liability - Comptroller; Debt Service - Collector/Treasurer; Reserve Fund – Finance Committee; Facilities Management - Town Administrator & Superintendent of Public Schools.

**INSURANCES & BENEFITS****Employee Fringe**

|  |              |
|--|--------------|
| Other Personnel Services                       | \$16,938,091 |
| Other Personnel Services - Merit / Performance | \$0          |
| Total Employee Fringe                          | \$16,938,091 |

**Property & Liability Insurance**

|                               |           |
|-------------------------------|-----------|
| Purchased Services            | \$863,972 |
| Total Prop. & Liab. Insurance | \$863,972 |

**RETIREMENT****Contributory Retirement**

|                               |              |
|-------------------------------|--------------|
| Pension Assessment            | \$10,825,274 |
| Total Contributory Retirement | \$10,825,274 |

**Non-Contributory Retirement**

|                                   |          |
|-----------------------------------|----------|
| Pensions                          | \$18,121 |
| Total Non-Contributory Retirement | \$18,121 |

**DEBT SERVICE**

|                    |              |
|--------------------|--------------|
| Expenses           | \$15,143,814 |
| Total Debt Service | \$15,143,814 |

**RESERVE FUND - FINANCE COMMITTEE**

|                    |           |
|--------------------|-----------|
| Expenses           | \$250,000 |
| Total Reserve Fund | \$250,000 |

**FACILITIES MANAGEMENT**

|                              |             |
|------------------------------|-------------|
| <b>Facilities Management</b> |             |
| Salaries                     | \$2,847,824 |
| Expenses                     | \$704,500   |
| Total Facilities Management  | \$3,552,324 |

**Total Budget Amount for Motion G**

\$47,591,596

And that the above Total Budget Amount be raised from the following sources:

|                              |              |
|------------------------------|--------------|
| Tax Levy of Fiscal Year 2021 | \$16,591,811 |
| State Aid                    | \$10,213,391 |
| Local Receipts               | \$12,531,078 |
| Free Cash                    | \$2,000,000  |
| Overlay Surplus              | \$1,000,000  |
| Title V Septic               | \$0          |
| Water-Sewer User Fees        | \$2,697,486  |
| Golf User Fees               | \$55,090     |
| Stabilization Fund           | \$2,300,000  |
| Premiums                     | \$80,578     |
| School Building Assistance   | \$122,162    |
|                              | \$47,591,596 |

**Motions for Article 8, Motion H: Water/Sewer Enterprise****Motion H1: (Requires majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

|  |             |
|--|-------------|
| <b>Water &amp; Sanitary Sewer Operations</b> |             |
| Salaries                                     | \$2,150,495 |
| Expenses                                     | \$7,944,172 |

|                      |              |
|----------------------|--------------|
| Total Sanitary Sewer | \$10,094,667 |
|----------------------|--------------|

|                        |           |
|------------------------|-----------|
| <b>Utility Billing</b> |           |
| Salaries               | \$106,497 |
| Expenses               | \$89,000  |

|                       |           |
|-----------------------|-----------|
| Total Utility Billing | \$195,497 |
|-----------------------|-----------|

|                        |           |
|------------------------|-----------|
| <b>Fringe Benefits</b> |           |
| Expenses               | \$927,845 |

|                         |           |
|-------------------------|-----------|
| Total Employee Benefits | \$927,845 |
|-------------------------|-----------|

|                                       |             |
|---------------------------------------|-------------|
| <b>Water &amp; Sewer Debt Service</b> |             |
| Principal                             | \$1,990,352 |
| Interest                              | \$601,004   |

|                    |             |
|--------------------|-------------|
| Total Debt Service | \$2,591,356 |
|--------------------|-------------|

|                                       |           |
|---------------------------------------|-----------|
| <b>Water &amp; Sewer Reserve Fund</b> |           |
| Expenses                              | \$200,000 |

|                          |           |
|--------------------------|-----------|
| Total W & S Reserve Fund | \$200,000 |
|--------------------------|-----------|

|  |                     |
|--|---------------------|
| <b>Total Budget Amount for Motion H1</b> | <b>\$14,009,365</b> |
|--|---------------------|

And that the above Total Budget Amount be raised from the following sources:

|                       |              |
|-----------------------|--------------|
| Water-Sewer User Fees | \$14,009,365 |
|-----------------------|--------------|

**Motion H2: (Requires majority vote)-  
Water/Sewer Indirect Cost Allocations**

Move that the Town vote to APPROVE the following indirect cost allocations raised in the General Fund:

| PERCENTAGE ALLOCATIONS  | TOTAL              |
|---|--------------------|
| DPW Administration  | \$182,238          |
| Engineering Services  | \$336,060          |
| Equipment Maintenance   | \$456,329          |
| Highway Sanitation Recycling  | \$318,506          |
| Facility Maintenance  | \$87,559           |
| Public Safety   | \$169,146          |
| Finance - Administration  | \$251,406          |
| Town Administration   | \$190,572          |
| Community Development   | \$110,278          |
| Information Technology  | \$155,548          |
| Procurement   | \$32,760           |
| Human Resources   | \$5,968            |
| Legal Services  | \$76,815           |
| Property & Liability Insurance  | \$317,681          |
| Utilities   | \$52,685           |
| Vehicle Fuel  | \$153,000          |
| Sub Total - General Fund  | \$2,896,552        |
| <b>Water Sewer Staff Performing General Fund Functions</b>  |                    |
| GIS Services  | -\$52,593          |
| W/S Admin. Asst. - DPW  | -\$29,101          |
| W/S Admin. Asst. - Collector  | -\$60,746          |
| Snow and Ice Removal  | -\$56,626          |
| Subtotal - Water Sewer  | -\$199,066         |
| <b>Total Water and Sewer Indirect Costs</b>   | <b>\$2,697,486</b> |
| And that the sum of \$2,697,486 appropriated in the General Fund be raised from the following source: |                    |
| Water-Sewer User Fees   | \$2,697,486        |

## Motions for Article 8 Motion I: Sassamon Trace Enterprise Fund

**Motion I1: (Requires majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

|   |                  |
|---|------------------|
| <b>Sassamon Trace Operations</b>  |                  |
| Salaries  | \$325,924        |
| Expenses  | \$302,061        |
| <b>Total GC Operations</b>  | <b>\$627,985</b> |
| <b>Sassamon Trace Fringe Benefits</b>   |                  |
| Other Personal Services   | \$54,954         |
| Other - Retirement Assessment   | \$12,013         |
| <b>Total GC Fringe Benefits</b>   | <b>\$66,967</b>  |
| <b>Sassamon Trace Debt Service</b>  |                  |
| Principal   | \$165,000        |
| Interest  | \$38,225         |
| <b>Total GC Debt Service</b>  | <b>\$203,225</b> |
| <b>Golf Reserve Fund</b>  |                  |
| Expense   | \$20,000         |
| Total Golf Reserve Fund   | \$20,000         |
| <b>Total Budget Amount for Motion I</b>   | <b>\$918,177</b> |
| And that the above <u>Total Budget Amount</u> be raised from the following sources: |                  |
| Tax Levy of Fiscal Year 2021  | \$240,000        |
| Golf User Fees  | \$678,177        |
|   | <b>\$918,177</b> |

**Motion I2:(Requires Majority Vote)**

Sassamon Trace Enterprise Fund Indirect Allocations

**Move that the Town vote to APPROVE the following indirect cost allocations raised in the General Fund:**

| PERCENTAGE ALLOCATIONS  | TOTAL           |
|---|-----------------|
| Public Works Administration   | \$1,367         |
| Equipment Maintenance   | \$5,704         |
| Highway, Sanitation, Recycling  | \$1,062         |
| Recreation  | \$8,793         |
| Land Facilities and Natural Resources   | \$10,999        |
| Public Safety   | \$1,691         |
| Finance   | \$4,190         |
| Town Administration   | \$6,352         |
| Procurement   | \$328           |
| Human Resources   | \$657           |
| Legal Services  | \$1,280         |
| Property & Liability Insurance  | \$6,354         |
| Utilities   | \$3,763         |
| Vehicle Fuel  | \$2,550         |
| <b>Total Golf Indirect Costs</b>  | <b>\$55,090</b> |
| <b>And that the Sum of \$55,090 appropriated in the General Fund be raised from the following source:</b> |                 |
| <b>Golf User Fees</b>   | <b>\$55,090</b> |

Mr. Connolly moved seconded by Mr. Vance to separate out the motions for consideration. This motion will allow the motions to be considered separately but voted as one motion. ***The motion for separate consideration failed (12-105-5). The consolidated main motion under Article 8 passed by a two-thirds vote (112-3-5).***

**ARTICLE 10: Fiscal 2021 Morse Institute Library Budget (Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for Fiscal Year 2021 (July 1, 2020 through June 30, 2021); or otherwise act thereon.

**FINANCE COMMITTEE RECOMMENDATION**

By a vote of 12-0-0 on June 26, 2020 the Finance Committee recommended **favorable action** on the subject matter of Article 10.

Moved by Mr. Evans, seconded by Ms. Wollschlager

**Motion for Article 10, FY 2021 Morse Institute Library Budget****Motion: (Requires a majority vote)**

**Move that the Town vote to appropriate the Total Budget Amount shown below to be expended under the direction of the Morse Institute Board of Trustees for the operation of the Morse Institute Library, for the Fiscal Year July 1, 2020 through June 30, 2021.**

**Morse Institute Library**

|          |             |
|----------|-------------|
| Salaries | \$2,008,637 |
| Expenses | \$348,975   |

Total Morse Institute Library

\$2,357,612

**Total Budget Amount**

\$2,357,612

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2021 \$2,357,612

***The main motion under Article 10 passed unanimously (129-0-0).***

**ARTICLE 12: Fiscal 2021 Bacon Free Library Budget (Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Bacon Free Library, for Fiscal Year 2021 (July 1, 2020 through June 30, 2021); or otherwise act thereon.

**FINANCE COMMITTEE RECOMMENDATION**

By a vote of 12-0-0 on June 26, 2020 the Finance Committee recommended **favorable action** on the subject matter of Article 11.

Moved by Mr. Evans, seconded by Ms. Wollschlager

**Motion for Article 12, FY 2021 Bacon Free Library Budget**

**Motion: (Requires a majority vote)**

Move that the Town vote to appropriate the Total Budget Amount shown below to be expended under the direction of the Bacon Free Library Maintenance Committee for the operation of the Bacon Free Library, for the Fiscal Year July 1, 2020 through June 30, 2021.

**Bacon Free Library**

|                                  |           |
|----------------------------------|-----------|
| Salaries                         | \$99,606  |
| Expenses                         | \$82,700  |
| Total Department of Public Works | \$182,306 |

**Total Budget Amount for Motion C**

And that the above Total Budget Amount be raised from the following sources:

|                              |           |
|------------------------------|-----------|
| Tax Levy of Fiscal Year 2021 | \$182,306 |
|------------------------------|-----------|

*The main motion under Article 12 passed by majority vote (126-1-1).*

The Moderator thanked all the Deputy Moderators, the staff from Option Technology, Ms. North, the Town Administrator, the School Superintendent, the Natick High School staff, the Pegasus staff, Mr. Roche and the School IT department and Ms. Packer. There was a special thanks offered to the Moderator for making this virtual Town Meeting possible.

Moved by Mr. Sidney, seconded by Mr. Branson to dissolve the 2020 Spring Annual Town Meeting. *The meeting dissolved at 3:10 PM.*

A record of the Second Session of  
2020 Spring Annual Town Meeting  
July 11, 2020

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Diane Packer, Town Clerk