# Section III

# Financial Reports

State Tax Form 31C

# THE COMMONWEALTH OF MASSACHUSETTS
## DEPARTMENT OF REVENUE
## TAX RATE RECAPITULATION

**FISCAL 2013**

**OF**

**NATICK**

City / Town / District

**I. TAX RATE SUMMARY**

| | | |
|---|---|---|
| Ia. Total amount to be raised (from IIe) | $ | 134,164,537.00 |
| Ib. Total estimated receipts and other revenue sources (from IIIe) | | 44,841,092.00 |
| Ic. Tax levy (Ia minus Ib) | $ | 89,323,445.00 |

Id. Distribution of Tax Rates and levies

| CLASS | (b) Levy percentage (from LA - 5) | (c) IC above times each percent in col (b) | (d) Valuation by class (from LA - 5) | (e) Tax Rates (c) / (d) x 1000 | (f) Levy by class (d) x (e) / 1000 |
|---|---|---|---|---|---|
| Residential | 76.7234% | 68,531,984.00 | 4,779,077,420 | 14.34 | 68,531,970.20 |
| Net of Exempt | | | | | 0.00 |
| Open Space | 0.0000% | 0.00 | 0 | | 0.00 |
| Commercial | 20.7302% | 18,516,928.80 | 1,291,280,110 | 14.34 | 18,516,956.78 |
| Net of Exempt | | | | | 0.00 |
| Industrial | 0.6456% | 576,672.16 | 40,213,000 | 14.34 | 576,654.42 |
| **SUBTOTAL** | 98.0992% | | 6,110,570,530 | | 87,625,581.40 |
| Personal | 1.9008% | 1,697,860.04 | 118,400,530 | 14.34 | 1,697,863.60 |
| **TOTAL** | 100.0000% | | 6,228,971,060 | | 89,323,445.00 |

MUST EQUAL 1C

Board of Assessors of **NATICK**

City / Town / District

**NOTE : The information was Approved on 12/12/2012.**

Janice Dangelo, Dir. of Assessing, Natick, 508-647-6420 — Assessor

11/9/2012 12:08 PM — Date

Signature on file, signing for the Board. — (Comments)

**Do Not Write Below This Line --- For Department of Revenue Use Only**

**Reviewed By** **Andrew Nelson**

**Date :** **12-DEC-12**

**Approved :** **Dennis Mountain**

**Director of Accounts**

**(Gerard D. Perry)**

**TAX RATE RECAPITULATION** **FISCAL 2013**

**NATICK**

City / Town / District

**II. Amounts to be raised**

| | | |
|---|---|---|
| IIa. Appropriations (col.(b) through col.(e) from page 4) | | $ 130,810,953.00 |
| IIb. Other amounts to be raised | | |
| 1. Amounts certified for tax title purposes | 25,000.00 | |
| 2. Debt and interest charges not included on page 4 | 0.00 | |
| 3. Final court judgements | 0.00 | |
| 4. Total overlay deficits of prior years | 0.00 | |
| 5. Total cherry sheet offsets (see cherry sheet 1-ER) | 239,005.00 | |
| 6. Revenue deficits | 0.00 | |
| 7. Offset receipts deficits Ch. 44, Sec. 53E | 0.00 | |
| 8. Authorized Deferral of Teachers' Pay | 0.00 | |
| 9. Snow and ice deficit Ch. 44, Sec. 31D | 102,007.73 | |
| 10. Other (specify on separate letter) | 0.00 | |
| TOTAL IIb (Total lines 1 through 10) | | 366,012.73 |
| IIc. State and county cherry sheet charges (C.S. 1-EC) | | 1,524,261.00 |
| IId. Allowance for abatements and exemptions (overlay) | | 1,463,310.27 |
| IIe. Total amount to be raised (Total IIa through IId) | | $ 134,164,537.00 |

**III. Estimated receipts and other revenue sources**

| | | |
|---|---|---|
| IIIa. Estimated receipts - State | | |
| 1. Cherry sheet estimated receipts (C.S. 1-ER Total) | $ 11,657,952.00 | |
| 2. Massachusetts school building authority payments | 0.00 | |
| TOTAL IIIa | | 11,657,952.00 |
| IIIb. Estimated receipts - Local | | |
| 1. Local receipts not allocated (page 3, col(b), Line 23) | 10,012,890.00 | |
| 2. Offset Receipts (Schedule A-1) | 0.00 | |
| 3. Enterprise Funds (Schedule A-2) | 15,304,661.00 | |
| 4. Community Preservation Funds (See Schedule A-4) | 0.00 | |
| TOTAL IIIb | | 25,317,551.00 |
| IIIc. Revenue sources appropriated for particular purposes | | |
| 1. Free cash (page 4, col.(c)) | 6,343,030.00 | |
| 2. Other available funds (page 4, col.(d)) | 1,522,559.00 | |
| TOTAL IIIc | | 7,865,589.00 |
| IIId. Other revenue sources appropriated specifically to reduce the tax rate | | |
| 1a. Free cash..appropriated on or before June 30, 2012 | 0.00 | |
| b. Free cash..appropriated on or after July 1, 2012 | 0.00 | |
| 2. Municipal light source | 0.00 | |
| 3. Teachers' pay deferral | 0.00 | |
| 4. Other source : | 0.00 | |
| TOTAL IIId | | 0.00 |
| IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId) | | $ 44,841,092.00 |

**IV. Summary of total amount to be raised and total receipts from all sources**

| | | |
|---|---|---|
| a. Total amount to be raised (from IIe) | | $ 134,164,537.00 |
| b. Total estimated receipts and other revenue sources (from IIIe) | $ 44,841,092.00 | |
| c. Total real and personal property tax levy (from Ic) | $ 89,323,445.00 | |
| d. Total receipts from all sources (total IVb plus IVc) | | $ 134,164,537.00 |

**LOCAL RECEIPTS NOT ALLOCATED ***

**TAX RATE RECAPITULATION**

**NATICK**

City/Town/District

| | | | (a) Actual Receipts Fiscal 2012 | (b) Estimated Receipts Fiscal 2013 |
|---|---|---|---|---|
| ==> | 1 | MOTOR VEHICLE EXCISE | 4,082,872.00 | 3,795,250.00 |
| ==> | 2 | OTHER EXCISE | 2,143,965.00 | 700,000.00 |
| ==> | 3 | PENALTIES AND INTEREST ON TAXES AND EXCISES | 424,185.00 | 426,065.00 |
| ==> | 4 | PAYMENTS IN LIEU OF TAXES | 47,583.00 | 24,931.00 |
| | 5 | CHARGES FOR SERVICES - WATER | 0.00 | 0.00 |
| | 6 | CHARGES FOR SERVICES - SEWER | 0.00 | 0.00 |
| | 7 | CHARGES FOR SERVICES - HOSPITAL | 0.00 | 0.00 |
| | 8 | CHARGES FOR SERVICES - SOLID WASTE FEES | 845,922.00 | 865,603.00 |
| | 9 | OTHER CHARGES FOR SERVICES | 1,469,941.00 | 1,500,000.00 |
| | 10 | FEES | 0.00 | 0.00 |
| | 11 | RENTALS | 52,324.00 | 40,041.00 |
| | 12 | DEPARTMENTAL REVENUE - SCHOOLS | 0.00 | 0.00 |
| | 13 | DEPARTMENTAL REVENUE - LIBRARIES | 0.00 | 0.00 |
| | 14 | DEPARTMENTAL REVENUE - CEMETERIES | 0.00 | 0.00 |
| | 15 | DEPARTMENTAL REVENUE - RECREATION | 175,305.00 | 176,000.00 |
| | 16 | OTHER DEPARTMENTAL REVENUE | 841,700.00 | 670,000.00 |
| | 17 | LICENSES AND PERMITS | 2,047,310.00 | 1,350,000.00 |
| | 18 | SPECIAL ASSESSMENTS | 4,671.00 | 20,000.00 |
| ==> | 19 | FINES AND FORFEITS | 234,354.00 | 195,000.00 |
| ==> | 20 | INVESTMENT INCOME | 157,159.00 | 150,000.00 |
| ==> | 21 | MISCELLANEOUS RECURRING (PLEASE SPECIFY) | 194,624.00 | 100,000.00 |
| | 22 | MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY) | 1,634,203.00 | 0.00 |
| | **23** | **TOTALS** | **$ 14,356,118.00** | **$ 10,012,890.00** |

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2013 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Virginia Cahill, Intermim Comptroller, Natick, 508-647-6435 — 11/13/2012 11:44 AM — Signature on file

Accounting Officer — Date — (Comments)

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2012 estimated receipts to FY2013 estimated

**CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING**

**TAX RATE RECAPITULATION** **FISCAL 2013**

**NATICK**

City / Town / District

| APPROPRIATIONS | | | | | | | AUTHORIZATIONS MEMO ONLY | |
|---|---|---|---|---|---|---|---|---|
| City / Town Council or Town Meeting Dates | FY* | (a) Total Appropriations of Each Meeting | (b) ** From Raise and Appropriate | (c) From Free Cash See B-1 | (d) From Other Available Funds See B-2 | (e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4) | (f) *** Revolving Funds (See A-3) | (g) Borrowing Authorization |
| 04/26/2012 | 2013 | 125,987,585.00 | 109,191,793.00 | 2,979,340.00 | 938,219.00 | 12,878,233.00 | 290,000.00 | 3,927,300.00 |
| 10/25/2012 | 2013 | 4,823,368.00 | 720,424.00 | 3,363,690.00 | 584,340.00 | 154,914.00 | 35,000.00 | 1,550,000.00 |
| **Totals** | | 130,810,953.00 | 109,912,217.00 | 6,343,030.00 | 1,522,559.00 | 13,033,147.00 | | |
| | | Must Equal Cols. (b) thru (e) | | | | | | |

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

| NATICK | Diane Packer, Town Clerk, Natick, 508-647-6432 | 11/13/2012 11:45 AM | Signature on file |
|---|---|---|---|
| City/Town/District | Clerk | Date | (Comments) |

**CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING**

| | | APPROPRIATIONS | | | | | AUTHORIZATIONS MEMO ONLY | |
|---|---|---|---|---|---|---|---|---|
| City/Town Council or Town Meeting Dates | FY* | (a) Total Appropriations Of Each Meeting | (b) ** From Raise and Appropriate | (c) From Free Cash See B-1 | (d) From Other Available Funds See B-2 | (e) From Offset Receipts, See A-1 or Enterprise Funds, See A-2 Community Preservation See A-4 | (f) *** Revolving Funds See A-3 | (g) Borrowing Authorization (Other) |
| 04/26/12 | 2013 | 125,987,585.00 | 109,191,793.00 | 2,979,340.00 | 938,219.00 | 12,878,233.00 | 290,000.00 | 3,927,300.00 |
| 10/25/12 | 2013 | 4,823,368.00 | 720,424.00 | 3,363,690.00 | 584,340.00 | 154,914.00 | 35,000.00 | 1,550,000.00 |
| | | 0.00 | | | | | | |
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| | | 0.00 | | | | | | |
| | | 0.00 | | | | | | |
| Totals | | 130,810,953.00 | 109,912,217.00 | 6,343,030.00 | 1,522,559.00 | 13,033,147.00 | | |
| | | Must Equal Cols. (b) thru (e) | | | | | | |

* Enter the fiscal year to which the appropriation relates, i.e., fiscal year 2012 or fiscal 2013.

** Appropriations included in column (b) must not be reduced by local receipts or any other funding source. Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.

*** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

I hereby certify that the appropriations correctly reflect the votes taken by City/Town/District Council.

| NATICK | | | |
|---|---|---|---|
| City/Town | Date | Clerk | Tel. No. |

# BUREAU OF ACCOUNTS
# SCHEDULE A-2
# ENTERPRISE FUNDS CH.44 S.53F 1/2 et al
**NATICK**

City/Town/District

WATER/SEWER ENTERPRISE FUND

*Type of enterprise fund/statutory reference*

| | (a) FY2012 Actual Revenues | (b) FY2013 Estimated Revenues | |
|---|---|---|---|
| 1. Enterprise revenues & available funds | | | |
| a. User charges | $ 11,127,657.00 | $ 12,143,096.00 | * |
| Connection fees | 71,064.00 | 114,290.00 | * |
| Other departmental revenue | 1,100,812.00 | 1,120,000.00 | * |
| Investment income | 19,980.00 | 25,000.00 | * |
| Total revenues | 12,319,513.00 | 13,402,386.00 | |
| Retained earnings appropriated ** | 410,000.00 | 1,291,746.00 | |
| Other enterprise available funds | | 39,369.00 | |
| Specify: | | | |
| Total current year revenues and available funds | 12,729,513.00 | 14,733,501.00 | |
| b. Retained earnings appropriated for PY costs ** | | | |
| Other enterprise available funds for PY costs | | | |
| Total revenues and available funds for PY costs | | 0.00 | |
| Total revenues and available funds | $ 12,729,513.00 | $ 14,733,501.00 | |

To Recap pg 2, Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated revenues to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation.

I hereby certify that the amount of retained earnings reported in Part I column(b) correctly reflects the votes of town meeting/city council.

Clerk _____ Date _____

I hereby certify that the actual revenues as shown in part 1 column (a) are to the best of my knowledge correct and complete.

Accounting Officer _____ Date _____

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma recap.

Board of Assessors _____ Date _____

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

| | | | |
|---|---|---|---|
| Salaries and wages | $ | 1,792,142.00 | |
| Expenses | | 6,892,143.00 | |
| Capital outlay | | 1,171,000.00 | |
| Reserve Fund | | 200,000.00 | |
| Other:---> DEBT | | 2,096,702.00 | |
| Prior year costs appropriated from retained earnings or other enterprise available funds | | | (Must equal total part 1b) |
| Total costs appropriated in enterprise fund | | | $ 12,151,987.00 |

b. Costs appropriated in general fund

| | | |
|---|---|---|
| Health insurance | $ | |
| Pensions | | |
| Shared employees | | 1,572,607.00 |
| Shared facilities | | 1,008,907.00 |
| Other:---> | | |
| Other:---> | | |

| | |
|---|---|
| Total costs appropriated in general fund | $ 2,581,514.00 |
| Total Costs | $ 14,733,501.00 |

3. Calculation of subsidy (see instructions)

| | | | |
|---|---|---|---|
| Revenue & available funds | $ | 14,733,501.00 | (part 1, col. b) |
| less: Total costs | | 14,733,501.00 | (part 2) |
| less: Prior year deficit | | | To Recap pg. 2 Part IIB |
| (Negative represents subsidy) | $ | 0.00 | |

4. Sources of funding for costs appropriated in the enterprise fund

| | | |
|---|---|---|
| a. Revenue and available funds | $ | 12,151,987.00 |
| b. Taxation | | |
| c. Free cash | | |
| d. Non-Enterprise Available Funds | | |
| Total Sources of Funding for Costs Appropriated in the Enterprise Fund (must equal total part 2a) | $ | 12,151,987.00 |

**BUREAU OF ACCOUNTS**
**SCHEDULE A-3**
**REVOLVING FUNDS CH.44 S.53E 1/2**
**NATICK**

| (a) Date of Vote | (b) Department Authorized to Spend | (c) Type of Receipts Credited | (d) FY2012 Actual Revenues | (e) FY2013 Receipts Authorized |
|---|---|---|---|---|
| 04/26/12 | COA | FARES | 25.00 | 15,000.00 |
| 04/26/12 | CONS COMM | APPLICANTS | 0.00 | 15,000.00 |
| 04/26/12 | DPW | SALE OF VEHICLES | 24,314.00 | 35,000.00 |
| 04/26/12 | LIBRARY | OVERDUE FINES | 57,230.00 | 85,000.00 |
| 04/26/12 | LIBRARY | RENT FACILITIES | 10,725.00 | 25,000.00 |
| subtotal page 2 | | | 35,157.00 | 150,000.00 |
| TOTAL | | | 127,451.00 | 325,000.00 * |

* This amount must agree with page 4, column (f) of the Tax Rate and Pro Forma Recap forms. If the amount in column (e) is greater than the amount in column (d), additional documentation for the increase may be requested.

The total of all revolving funds pursuant to this law cannot exceed 10% of the prior fiscal year's tax levy. Each department's revolving fund cannot exceed 1% of the prior fiscal year's tax levy.

I hereby certify that the actual revenues as shown in column (d) are to the best of my knowledge correct and complete.

Accounting Officer  Date

We hereby attest that the receipts itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma Recap.

Board of Assessors  Date

SCHEDULE A-3 REVOLVING FUNDS CH. 44 S. 53E 1/2 (con't)

| (a)<br>**Date of Vote** | (b)<br>**Department Authorized to Spend** | (c)<br>**Type of Receipts Credited** | (d)<br>**FY2012 Actual Revenues** | (e)<br>**FY2013 Receipts Authorized** |
|---|---|---|---|---|
| 04/26/12 | SENIOR CTR | RENTAL FEES | 9,410.00 | 75,000.00 |
| 04/26/12 | BOH | IMMUNIZATION FEES | 25,747.00 | 40,000.00 |
| 10/25/12 | COMM SERV | PROGRAM FEES | 0.00 | 35,000.00 |
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| | | | | |
| Total page 2 | | | 35,157.00 | 150,000.00 |

**BUREAU OF ACCOUNTS**
**SCHEDULE B-1**
**FREE CASH CERTIFICATION AND APPROPRIATION**
**NATICK**
City/Town/District

**PART I**

| | | |
|---|---|---|
| 1. 7/1/2011 FREE CASH CERTIFICATION | $ | 4,737,528.00 |
| ADD: | | |
| 2. FREE CASH UPDATE PART I | | |
| **TOTAL** | | 4,737,528.00 |
| SUBTRACT FREE CASH APPROPRIATED FROM THIS CERTIFICATION: | | |
| 3. FY2012 RECAP | | 1,172,071.00 |
| 4. FY2013 RECAP | | 2,979,340.00 |
| **BALANCE OF UNAPPROPRIATED FREE CASH PART I** | $ | 586,117.00 |

**PART II**

| | | |
|---|---|---|
| 1. 7/1/2012 FREE CASH CERTIFICATION | $ | 6,791,984.00 |
| ADD: | | |
| 2. FREE CASH UPDATE PART II | | |
| **TOTAL** | | 6,791,984.00 |
| SUBTRACT FREE CASH APPROPRIATED FROM THIS CERTIFICATION: | | |
| 3. FY2013 RECAP | | 3,363,690.00 |
| **BALANCE OF UNAPPROPRIATED FREE CASH PART II** | $ | 3,428,294.00 |

Accounting Officer  Date

**BUREAU OF ACCOUNTS**
**SCHEDULE B-2**
**SOURCES AND USES OF OTHER AVAILABLE FUNDS**
**NATICK**
**City/Town/District**

| Date of Appropriation | Source of Fund | Use of Fund | COL. A Amount in Fund when Approp. was made | COL. B Amount of Appropriation |
|---|---|---|---|---|
| 04/26/12 | PARKING RECEIPTS | PARKING ENFRCMNT | 152,627.00 | 60,000.00 |
| 04/26/12 | TITLE V SEPTIC | DEBT SERVICE | 132,489.00 | 7,684.00 |
| 04/26/12 | SCH BLG ASSISTNCE | DEBT SERVICE | 1,467,270.00 | 123,167.00 |
| 04/26/12 | BOND PREM RESRVE | DEBT SERVICE | 940,437.64 | 90,681.00 |
| 04/26/12 | CAPITAL STABILIZATN | CAPITAL EXP | 1,478,084.00 | 477,812.00 |
| 04/26/12 | INSURANCE PRCDS | CAPITAL EXP | 64,227.00 | 28,875.00 |
| 04/26/12 | SO NATICK HILLS | STREET IMPRMNTS | 150,000.00 | 150,000.00 |
| 10/25/12 | CAPITAL STABILIZATN | CAPITAL EXP | 4,276,823.00 | 277,340.00 |
| 10/25/12 | CAPITAL STABILIZATN | CAPITAL EXP | 3,999,483.00 | 227,000.00 |
| 10/25/12 | CAPITAL STABILIZATN | CAPITAL EXP | 3,772,483.00 | 80,000.00 |
| | | | | **Total Approp.** |
| | | | 16,433,923.64 | 1,522,559.00 |

**(Must equal Recap Page 4 Column d)**

# BUREAU OF ACCOUNTS
## SCHEDULE DE-1
## DEBT EXCLUSION FORM

**NATICK**

**City/Town/District**

| (A) BALLOT VOTE DATE | (B) PURPOSE(S) OF EXCLUSION VOTE | (C) DATE OF ORIGINAL ISSUANCE NOTE/BOND PER PURPOSES | (D) TEMP OR PERM (T/P) | (E) FY2012 NET EXCLUDED DEBT SERVICE | (F) FY2012 GROSS DEBT SERVICE EXPENDED | (G) FY2013 GROSS DEBT SERVICE EXCLUDABLE | (H) REIMBURSEMENTS/ ADJUSTMENTS | (I) FY2013 NET EXCLUDED DEBT SERVICE |
|---|---|---|---|---|---|---|---|---|
| 11/07/00 | Wilson Middle School | 04/15/04 | PERM | 790,231.00 | 784,087.50 | 764,287.50 | 123,167.00 | 641,120.50 |
| 11/07/00 | Kennedy Middle School | 04/15/04 | PERM | 78,155.00 | 112,000.00 | 108,000.00 | 0.00 | 108,000.00 |
| 03/30/10 | Natick High School | 06/15/11 | PERM | 3,325,696.00 | 3,402,287.50 | 3,356,587.50 | 163,123.00 | 3,193,464.50 |
| 03/30/10 | Community Senior Ctr | 06/15/11 | PERM | 729,994.00 | 746,900.00 | 738,000.00 | 35,808.00 | 702,192.00 |
| 03/30/10 | Community Senior Ctr | 06/01/12 | PERM | 0.00 | 0.00 | 123,525.00 | 0.00 | 123,525.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |
| | | | | | | | **SUBTOTAL** | 4,768,302.00 |

**REIMBURSEMENTS: School Building Assistance, Library Construction Grants etc.**
**ADJUSTMENTS: prior year interest not included, rate or term different than estimate**

Name/Title

Date

# MASSACHUSETTS DEPARTMENT OF REVENUE
# DIVISION OF LOCAL SERVICES

## ASSESSMENT/CLASSIFICATION REPORT FY2013

**NATICK** as of January 1, 2012
City/Town/District

| PROPERTY TYPE | ACCT/ PARCEL COUNT | CLASS 1 Residential Assessed Value | CLASS 2 Open Space Assessed Value | CLASS 3 Commercial Assessed Value | CLASS 4 Industrial Assessed Value | CLASS 5 Personal Property Assessed Value |
|---|---|---|---|---|---|---|
| 101 | 8,481 | 3,676,320,700 | | | | |
| 102 | 2,530 | 612,880,030 | | | | |
| Misc 103,109 | 39 | 27,851,300 | | | | |
| 104 | 576 | 227,387,900 | | | | |
| 105 | 79 | 31,532,200 | | | | |
| 111-125 | 55 | 123,774,700 | | | | |
| 130-132, 106 | 868 | 61,976,800 | | | | |
| 200-231 | 0 | | 0 | | | |
| 300-393 | 568 | | | 1,275,945,600 | | |
| 400-452 | 55 | | | | 40,213,000 | |
| CH 61 Land | 1 | | 0 | 2,920 | | |
| CH 61A Land | 21 | | 0 | 167,239 | | |
| CH 61B Land | 17 | | 0 | 1,094,400 | | |
| 012-043 | 52 | 17,353,790 | 0 | 14,069,951 | 0 | |
| 501 | 732 | | | | | 8,942,260 |
| 502 | 784 | | | | | 24,926,860 |
| 503 | 1 | | | | | 14,480 |
| 504,550-552 | 4 | | | | | 49,634,720 |
| 505 | 12 | | | | | 31,991,300 |
| 506 | 0 | | | | | 0 |
| 508 | 16 | | | | | 2,890,910 |
| TOTALS | 14,891 | 4,779,077,420 | 0 | 1,291,280,110 | 40,213,000 | 118,400,530 |
| | | | | | REAL AND PERSONAL PROPERTY TOTAL VALUE | 6,228,971,060 |
| | | | | | EXEMPT VALUE | 525,462,931 |

Submitted by: Board of Assessors

Date

LA-4 (7/2008)

*COMMONWEALTH OF MASSACHUSETTS*
*DEPARTMENT OF REVENUE*
*DIVISION OF LOCAL SERVICES*
*BUREAU OF LOCAL ASSESSMENT*

**NATICK**
*COMMUNITY*

# TAX BASE LEVY GROWTH FY2013 - LA13

***Retain documentation for 5 years in the event of DOR audit***

| PROPERTY CLASS | [A] FY2012 VALUES BY CLASS (Committed / LA-4) | No. | [B] FY2012 REVISED & OMITTED VALUES | No. | [C] ABATEMENT VALUES | No. | [D] OTHER ADJUSTMENT VALUES | [E] FY2012 ADJ VALUE BASE |
|---|---|---|---|---|---|---|---|---|
| **RESIDENTIAL:** | | | | | | | | |
| Single Family (101) | 3,665,889,700 | 0 | 0 | 29 | 969,070 | 16 | 1,246,200 | 3,666,166,830 |
| Condominium (102) | 601,380,307 | 0 | 0 | 44 | 3,504,802 | 15 | 1,645,500 | 599,521,005 |
| Two & Three Family (104 & 105) | 266,144,700 | 0 | 0 | 3 | 75,200 | 2 | 49,200 | 266,118,700 |
| Multi - Family (111 - 125) | 123,262,800 | 0 | 0 | 0 | 0 | 0 | 0 | 123,262,800 |
| Vacant Land ( 130 - 132 & 106) | 59,983,800 | 0 | 0 | 3 | 76,000 | 31 | (2,940,900) | 56,966,900 |
| Others (103, 109, Res mixed use) | 46,377,053 | 0 | 0 | 0 | 0 | 1 | (161,200) | 46,215,853 |
| **TOTAL RESIDENTIAL** | 4,763,038,360 | 0 | 0 | 79 | 4,625,072 | 65 | (161,200) | 4,758,252,088 |
| Open Space | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| pen Space - Chapter 61, 61A, 61B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TOTAL OPEN SPACE** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Commercial | 1,281,840,159 | 1 | 1,017,000 | 5 | 2,533,568 | 3 | 1,288,300 | 1,281,611,891 |
| ommercial - Chapter 61, 61A, 61B | 1,279,507 | 0 | | 0 | 0 | 0 | 0 | 1,279,507 |
| **TOTAL COMMERCIAL** | 1,283,119,666 | 1 | 1,017,000 | 5 | 2,533,568 | 3 | 1,288,300 | 1,282,891,398 |
| **INDUSTRIAL** | 56,556,900 | 1 | 706,820 | 1 | 500,000 | 1 | (1,127,100) | 55,636,620 |
| **PERSONAL PROPERTY** | 112,620,660 | | | | | | | |
| **TOTAL REAL & PERSONAL** | 6,215,335,586 | | | | | | | |

**Actual** ☐
**Pro Forma** ☐

**LA-13 (2008)**

*COMMONWEALTH OF MASSACHUSETTS*
*DEPARTMENT OF REVENUE*
*DIVISION OF LOCAL SERVICES*
*BUREAU OF LOCAL ASSESSMENT*

**NATICK**
*COMMUNITY*

# TAX BASE LEVY GROWTH FY2013 - LA13

| PROPERTY CLASS | REVAL % | [F] + or - REVAL ADJUSTMENT VALUES | [G] TOTAL ADJUSTED VALUE BASE | [H] FY2013 PROPOSED VALUES | [ I ] NEW GROWTH VALUATION | [ J ] PRIOR YEAR TAX RATE | [K] TAX LEVY GROWTH |
|---|---|---|---|---|---|---|---|
| **RESIDENTIAL:** | | | | | | | |
| Single Family (101) | -0.00248 | (9,095,030) | 3,657,071,800 | 3,676,320,700 | 19,248,900 | | |
| Condominium (102) | -0.02803 | (16,806,275) | 582,714,730 | 612,880,030 | 30,165,300 | | |
| Two & Three Family (104 & 105) | -0.02808 | (7,473,300) | 258,645,400 | 258,920,100 | 274,700 | | |
| Multi - Family (111 - 125) | 0.00415 | 511,900 | 123,774,700 | 123,774,700 | 0 | | |
| Vacant Land ( 130 - 132 & 106) | 0.02943 | 1,676,400 | 58,643,300 | 61,976,800 | 3,333,500 | | |
| Others (103, 109, Res mixed use) | -0.02248 | (1,039,163) | 45,176,690 | 45,205,090 | 28,400 | | |
| **TOTAL RESIDENTIAL** | -0.00677 | (32,225,468) | 4,726,026,620 | 4,779,077,420 | 53,050,800 | 13.91 | $737,937 |
| Open Space | | 0 | 0 | 0 | 0 | | |
| pen Space - Chapter 61, 61A, 61B | | 0 | 0 | 0 | 0 | | |
| **TOTAL OPEN SPACE** | | 0 | 0 | 0 | 0 | 0.00 | $0 |
| Commercial | 0.00175 | 2,246,460 | 1,283,858,351 | 1,290,015,551 | 6,157,200 | | |
| ommercial - Chapter 61, 61A, 61B | -0.01168 | (14,948) | 1,264,559 | 1,264,559 | 0 | | |
| **TOTAL COMMERCIAL** | 0.00174 | 2,231,512 | 1,285,122,910 | 1,291,280,110 | 6,157,200 | 13.91 | $85,647 |
| **INDUSTRIAL** | -0.27722 | (15,423,620) | 40,213,000 | 40,213,000 | 0 | 13.91 | $0 |
| **PERSONAL PROPERTY** | | | | 118,400,530 | 7,880,473 | 13.91 | $109,617 |
| **TOTAL REAL & PERSONAL** | | | | 6,228,971,060 | 67,088,473 | | $933,201 |

*Assessors Signature*

*Date*

LA-13 (2008)

# AMENDED FY2012 (LA-13A)

TAX BASE LEVY GROWTH
REVISED AND OMITTED PARCELS
NOT PREVIOUSLY ASSESSED

**NATICK**
CITY/TOWN/DISTRICT

| FY2011 TAX RATES: | |
|---|---|
| Res | 12.60 |
| Open Space | 0.00 |
| Com & Ind | 12.60 |
| Per Prop | 12.60 |

| (A) | (B) | (C) | (D) | (E) E = C/1000 x D |
|---|---|---|---|---|
| CLASS | REVISED OR OMITTED VALUE COMMITTED TO TAX COLLECTOR | PORTION UNASSESSED IN PRIOR FISCAL YEAR (AFTER REVAL ADJ.) | PRIOR YEAR TAX RATE (FY2011) | LEVY GROWTH |
| Residential | | | 12.60 | 0 |
| Open Space | | | 0.00 | 0 |
| Commercial | 1,723,820 | 1,723,820 | 12.60 | 21,720 |
| Industrial | | | 12.60 | 0 |
| Personal Property | | | 12.60 | 0 |
| **Total** | | **1,723,820** | | **21,720** |

*Assessors Signature*

Date

**LA-13A**

RETAIN DOCUMENTATION FOR 5 YEARS IN THE EVENT OF DOR AUDIT

# DEPARTMENT OF REVENUE
# MINIMUM RESIDENTIAL FACTOR COMPUTATION
# FOR FY2013

**NATICK**
City/Town/District

| A | B | C | |
|---|---|---|---|
| **Class** | **Full and Fair Cash Valuation** | **Percentage Share** | |
| 1. Residential | 4,779,077,420 | 76.7234% | 76.7234% |
| 2. Open Space | 0 | 0.0000% | |
| 3. Commercial | 1,291,280,110 | 20.7302% | 23.2766% |
| 4. Industrial | 40,213,000 | 0.6456% | |
| 5. Personal Property | 118,400,530 | 1.9008% | |
| **TOTALS** | 6,228,971,060 | 100.0000% | |

| | | | | |
|---|---|---|---|---|
| Maximum Share of Levy for Classes Three, Four and Personal Property; | 150% | X | 23.2766% Lines 3C+4C+5C | 34.9149% Max % Share |
| Minimum Share of Levy for Classes One and Two: | 100% | -- | 34.9149% Max % Share | 65.0851% Min % Share |
| Minimum Residential Factor **(MRF)** | 65.0851% Min % Share | | 76.7234% Lines 1C+2C | **84.8308%** Minimum Residential Factor |

MINIMUM RESIDENTIAL FACTOR 84.8308%

CHAPTER 58, SECTION 1A MANDATES A MINIMUM RESIDENTIAL FACTOR OF NOT LESS THAN 65%.
LA7 (6-94)

# BUREAU OF ACCOUNTS
# SCHEDULE OL-1
# OVERLAY WORKSHEET

**City/Town/District NATICK**

| | A. FY2012 | B. FY2011 | C. FY2010 | D. PRIOR YRS | E. TOTAL |
|---|---|---|---|---|---|
| 1. Overlay raised per recap | 1,128,591.97 | 1,112,323.24 | 1,321,476.61 | | |
| 2. Overlay deficits raised | | | | | |
| 3. Less - total abatements and exemptions charged through 6/30/2012 | 376,335.39 | 462,029.46 | 811,902.39 | | |
| 4. Less - amount transferred to overlay surplus if any | | | | | |
| 5. Totals - should equal FY2012 balance sheet | 752,256.58 | 650,293.78 | 509,574.22 | 1,407,301.67 | 3,319,426.25 |

Accountant/ Auditor

Date

| | | | | | |
|---|---|---|---|---|---|
| 6. Potential additional liability (ATB Cases) | 406,628.68 | 445,976.08 | 442,438.88 | 897,628.83 | 2,192,672.47 |
| 7. Total potential liability (add 3+6) | 782,964.07 | 908,005.54 | 1,254,341.27 | | |

Assessor

Date

# THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
FISCAL 2013 TAX LEVY LIMITATION FOR

**NATICK**

FOR BUDGET PLANNING PURPOSES

## I. TO CALCULATE THE FY2011 LEVY LIMIT

| | | |
|---|---|---|
| A. | FY2011 Levy Limit | 78,763,162 |
| A1. | ADD Amended FY2011 Growth | 0 |
| B. | ADD ( IA + IA1 ) X 2.5% | 1,969,079 |
| C. | ADD FY2012 New Growth | 846,384 |
| C1. | ADD FY2012 New Growth Adjustment | 0 |
| D. | ADD FY2012 Override | 0 |
| E. | FY2012 Subtotal | 81,578,625 |
| F. | FY2012 Levy Ceiling | 155,383,390 |

I. $ 81,578,625
FY2012 Levy Limit

## II. TO CALCULATE THE FY2013 LEVY LIMIT

| | | |
|---|---|---|
| A. | FY2012 Levy Limit from I. | 81,578,625 |
| A1. | ADD Amended FY2012 Growth | 21,720 |
| B. | ADD ( IIA + IIA1 ) X 2.5% | 2,040,009 |
| C. | ADD FY2013 New Growth | 933,201 |
| C1. | ADD FY2013 New Growth Adjustment | |
| D. | ADD FY2013 Override | |
| E. | FY2013 Subtotal | 84,573,555 |
| F. | FY2013 Levy Ceiling | 155,724,277 |

II. $ 84,573,555
FY2013 Levy Limit

## III. TO CALCULATE THE FY2013 MAXIMUM ALLOWABLE LEVY

| | | |
|---|---|---|
| A. | FY2013 Levy Limit from II. | 84,573,555 |
| B. | FY2013 Debt Exclusion(s) | 4,768,302 |
| C. | FY2013 Capital Expenditure Exclusion(s) | |
| D. | FY2013 Stabilization Fund Override | |
| E. | FY2013 Other Adjustment | |
| F. | FY2013 Water / Sewer | |
| G. | FY2013 Maximum Allowable Levy | $ 89,341,857 |

# DEPARTMENT OF REVENUE
# BUREAU OF ACCOUNTS
# CLASSIFICATION TAX ALLOCATION

**NATICK**
City/Town/District

Return to: Bureau of Accounts, Boston, Springfield, Worcester

**1 . The selected Residential Factor is - - - - - - - - - - - - - - - - 1.000000**

**If you desire each class to maintain 100% of its full value tax share, indicate a residential factor of "1" and go to question 3.**

**2 . In computing your residential factor, was a discount granted to Open Space?**

**Yes** _____ **No** **X**

If Yes, what is the percentage discount? _____

**3. Was a residential exemption adopted?**

**Yes** _____ **No** **X**

If Yes, please complete the following:

| Class I Total Assessed Value / Class I Total Parcel Count* | = | _____ | X | _____ Selected Res. Exemption % | = | _____ Residential Exemption |
|---|---|---|---|---|---|---|

* Include all parcels with a Mixed-Use Residential designation

Applicable number of parcels to receive exemption _____

**4. Was a small commercial exemption adopted?**

**Yes** _____ **No** **X**

**% Selected** _____

If Yes, please complete the following:

No. of parcels eligible **35**

Total value of parcels _____

Total value to be exempted _____

**5.** The following information was derived from the LA-7. Please indicate in column D percentages (accurate to 4 digits to the right of the decimal point) which result from your selected residential factor. (If a residential factor of "1" has been selected, you may leave Column D blank.)

| A | B | C | D |
|---|---|---|---|
| Class | Certified Full and Fair Cash Value | Percentage Full Value Shares of Total Tax | New Percentage Shares of Total Tax |
| 1. Residential | 4,779,077,420 | 76.7234% | 76.7234% |
| 2. Open Space | 0 | 0.0000% | 0.0000% |
| 3. Commercial | 1,291,280,110 | 20.7302% | 20.7302% |
| 4. Industrial | 40,213,000 | 0.6456% | 0.6456% |
| 5. Personal Property | 118,400,530 | 1.9008% | 1.9008% |
| Totals | 6,228,971,060 | 100.0000% | 100.0000% |

**6.** I hereby attest that notice was given to taxpayers that a public hearing on the issue of adopting the tax levy percentages for fiscal year 2013 would be held c 12/10/2012 (date), 7:00 P.M. (time), at Natick Town Hall Selec (place), by

By legal notice in Metrowest News (describe type of notice).

**City/Town/District Clerk**

**7.** We hereby attest that c 12/10/2012 (date) 7:00P.M. (time), at Natick Town Hall 13 Ea (place) a public hearing was held on the issue of adopting the percentages for fiscal year 2013, that the Board of Assessors presented information and data relevant to making such determination and the fiscal effect of the available alternatives at the hearing and that the percentages set forth above were duly adopted in public session on 12/10/2012 (date).

**8.** We have been informed by the Assessors of excess levy capacity $18,412.00

For cities: City Councilors, Aldermen, Mayor
For towns: Board of Selectmen
For districts: Prudential Committee or Commissioners

(LA-5)

*Massachusetts Department of Revenue Division of Local Services*
*BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT*

NATICK , for the Year Ending 6/30/12
(City, Town, County, District)

**PART I: A. Cash and checks in office** $ 2,269.00

**B. Non - Interest Bearing Checking Accounts**

| Collat eral'd Y or N | Comp. Bal. Y or N | Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
|---|---|---|---|---|---|---|
| Y | N | Citizens | Student Activity Checking | N/A | 16,089.74 | |
| | | | | N/A | | |
| | | | | N/A | | |
| | | | | N/A | | |
| | | | | N/A | | |
| | | | | N/A | | $16,089.74 |

**C. Interest Bearing Checking Accounts**

| Collat eral'd Y or N | Comp. Bal. Y or N | Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
|---|---|---|---|---|---|---|
| Y | N | Citizens | Student Activity Savings | 0.04 | 1,322,046.91 | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | $1,322,046.91 |

**D. Liquid Investments**

| Collat eral'd Y or N | Comp. Bal. Y or N | Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
|---|---|---|---|---|---|---|
| Y | N | Bank of America | Comingled Funds | 0.05 | 44,142.19 | |
| Y | N | BankNorth | Comingled Funds | 0.2 | 553,188.24 | |
| Y | N | Citizens | Comingled Funds | 0.04 | 11,613,883.02 | |
| Y | N | Citizens | Health Reimbursement | 0.04 | 23,613.05 | |
| Y | N | Citizens | Law Enforcement | 0.04 | 50,300.89 | |
| Y | N | Citizens | Recreation | 0.04 | 2,126,471.36 | |
| Y | N | Citizens | Golf Enterprise | 0.04 | 416,732.34 | |
| Y | N | Citizens | Energy Assistance | 0.04 | 2,364.92 | |
| Y | N | Citizens | School Lunch | 0.04 | 203,898.58 | |
| Y | N | MMDT | Comingled Funds | 0.29 | 567,677.29 | |
| Y | N | Middlesex Svgs | Elderly Tax Fund | 0.23 | 3,016.81 | |
| Y | N | Middlesex Svgs | Parking Fines | 0.2 | 1,670,508.95 | |
| Y | N | Middlesex Svgs | Historical Commission | 0.2 | 40,715.46 | |
| Y | N | Middlesex Svgs | Comingled Funds | 0.2 | 73,886.30 | |
| Y | N | Sovereign | Comingled Funds | 0.4 | 17,425,081.19 | |
| Y | N | Unibank | Comingled Funds | 0.2 | 33,497,070.07 | $68,312,550.66 |

**Note: Attach addititional sheets if needed.**

**E. Term Investments**

| Collat eral'd Y or N | Comp. Bal. Y or N | Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | Sub - Total | $0.00 |
| | | U.S. Treasury Bills | | | | |
| | | Repurchase Agreements | | | | |
| | | Other | | | | |
| | | | | | Sub - Total | $0.00 |
| | | | | | Sec. E Total | $0.00 |

**F. Trust Funds**

| Collat eral'd Y or N | Comp. Bal. Y or N | Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
|---|---|---|---|---|---|---|
| Y | N | BankNorth | Conservation | 0.2 | 7,307,379.90 | |
| Y | N | Citizens | Various Trust Funds | 0.1 | 369,841.13 | |
| Y | N | Eastern | Capital Planning | 0.15 | 303,085.54 | |
| Y | N | Eastern | Disability Commission | 0.15 | 33,830.30 | |
| Y | N | Middlesex | Various Trust Funds | 0.22 | 456,633.35 | |
| Y | N | Natick Federal | Walcott Trust | 0.1 | 708.46 | |
| Y | N | Sovereign | Stabilization | 0.2 | 4,604,507.29 | |
| | | | Deferred Compensation | | 16,079,683.25 | |
| | | | | | | |
| | | | | | | $29,155,669.22 |

**Part I Total: All Cash and Investments** $ 98,808,625.53

***Massachusetts Department of Revenue, Division of Local Services***
***Bureau of Accounts ~ Automated Statement of Indebtedness***

City/Town/District of : **NATICK** **FY2012**

| Long Term Debt Inside the Debt Limit | Outstanding July 1, 2011 | + New Debt Issued | - Retirements | = Outstanding June 30, 2012 | Interest Paid in FY2012 |
|---|---|---|---|---|---|
| Buildings | 18,980,000.00 | 7,417,000.00 | 2,160,000.00 | 24,237,000.00 | 740,090.50 |
| Departmental Equipment | 2,145,000.00 | 895,000.00 | 430,000.00 | 2,610,000.00 | 72,387.50 |
| School Buildings | 10,187,000.00 | 513,000.00 | 1,042,000.00 | 9,658,000.00 | 401,015.00 |
| School - All Other | 1,020,000.00 | 145,000.00 | 90,000.00 | 1,075,000.00 | 46,193.75 |
| Sewer | 4,406,305.00 | 1,590,845.00 | 463,433.00 | 5,533,717.00 | 177,520.63 |
| Solid Waste | | | | 0.00 | |
| Other Inside | 2,500,700.00 | 976,000.00 | 317,000.00 | 3,159,700.00 | 81,825.50 |
| SUB - TOTAL Inside | $39,239,005.00 | $11,536,845.00 | $4,502,433.00 | $46,273,417.00 | $1,519,032.88 |

| Long Term Debt Outside the Debt Limit | Outstanding July 1, 2011 | + New Debt Issued | - Retirements | = Outstanding June 30, 2012 | Interest Paid in FY2012 |
|---|---|---|---|---|---|
| Airport | | | | 0.00 | |
| Gas/Electric Utility | | | | 0.00 | |
| Hospital | | | | 0.00 | |
| School Buildings | 49,557,000.00 | 2,010,000.00 | 3,101,000.00 | 48,466,000.00 | 1,826,456.38 |
| Sewer | | | | 0.00 | |
| Solid Waste | 2,450,000.00 | 2,021,000.00 | 295,000.00 | 4,176,000.00 | 115,346.25 |
| Water | 10,011,063.00 | 1,519,000.00 | 1,424,661.93 | 10,105,401.07 | 405,116.13 |
| Other Outside | 2,234,585.00 | 0.00 | 278,362.00 | 1,956,223.00 | 97,803.00 |
| SUB - TOTAL Outside | $64,252,648.00 | $5,550,000.00 | $5,099,023.93 | $64,703,624.07 | $2,444,721.76 |
| TOTAL Long Term Debt | $103,491,653.00 | $17,086,845.00 | $9,601,456.93 | $110,977,041.07 | $3,963,754.64 |

*Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2012.*

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

| ***Delivery By U.S. Mail*** | ***Phone/Fax*** | **FedEx, UPS, Other Delivery** |
|---|---|---|
| Public Finance Section | (617) 626-2399 | Public Finance Section |
| Division of Local Services | (617) 626-2382 | Division of Local Services |
| PO Box 9569 | (617) 626-4110 | 100 Cambridge St. |
| Boston MA 02114-9569 | Fax (617) 626-3916 | Boston MA 02114 |

| Short Term Debt | Outstanding July 1, 2011 | + Issued | - Retired | = Outstanding June 30, 2012 | Interest Paid in FY2012 |
|---|---|---|---|---|---|
| RANs - Revenue Anticipation | | | | 0.00 | |
| BANs - Bond Anticipation: | | | | | |
| Buildings | | | | 0.00 | |
| School Buildings | | | | 0.00 | |
| Sewer | | | | 0.00 | |
| Water | | | | 0.00 | |
| Other BANs | | | | 0.00 | |
| SANs - State Grant Anticipation | | | | 0.00 | |
| FANs - Federal Gr. Anticipation | | | | 0.00 | |
| Other Short Term Debt | | | | 0.00 | |
| TOTAL Short Term Debt | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| GRAND TOTAL All Debt | $103,491,653.00 | $17,086,845.00 | $9,601,456.93 | $110,977,041.07 | $3,963,754.64 |

**Authorized and Unissued Debt**

| Purpose | Date of Vote | Article Number | Amount Authorized | - Issued - Retired - Rescined | = Unissued 6/30/2012 |
|---|---|---|---|---|---|
| Replace Voter Reader Machines | 04/15/08 | Article 9 | 76,000.00 | 76,000.00 | 0.00 |
| Replace Dump Truck H-45 | 04/14/11 | Article 12 | 190,000.00 | 190,000.00 | 0.00 |
| Replace Sidewalk Machine | 04/14/11 | Article 12 | 142,000.00 | 142,000.00 | 0.00 |
| Replace Backhoe H-59 | 04/14/11 | Article 12 | 125,000.00 | 125,000.00 | 0.00 |
| Replace Heavy Duty Truck H-40 | 04/14/11 | Article 12 | 60,000.00 | 60,000.00 | 0.00 |
| Replace Dump Truck LF-6 | 04/14/11 | Article 12 | 130,000.00 | 130,000.00 | 0.00 |
| Replace Field Mowing Tractors LF-14 & LF-15 | 04/14/11 | Article 12 | 70,000.00 | 70,000.00 | 0.00 |
| Generator - Community / Senior Center | 04/14/11 | Article 12 | 120,000.00 | 120,000.00 | 0.00 |
| Replace Bus #2 | 04/14/11 | Article 12 | 70,000.00 | 70,000.00 | 0.00 |
| Water Meter Radio Transmitters | 04/14/11 | Article 12 | 150,000.00 | 150,000.00 | 0.00 |
| Parking Garage - Demolition & Arch Plans | 05/04/06 | Article 14 | 710,000.00 | 170,000.00 | 540,000.00 |
| Renovations Fire Stations | 11/01/07 | Article 6 | 93,600.00 | 93,000.00 | 600.00 |
| Charles River Dam Renovations | 04/15/08 | Article 10 | 187,000.00 | 100,000.00 | 87,000.00 |
| High School Construction | 02/04/10 | Article 6 | 85,640,000.00 | 38,500,000.00 | 47,140,000.00 |
| Community Senior Center | 02/02/10 | Article 1 | 11,000,000.00 | 10,000,000.00 | 1,000,000.00 |
| | | | | | $48,767,600.00 |
| SUB - TOTAL from additional sheet(s) | | | | | $3,432,920.00 |
| TOTAL Authorized and Unissued Debt | | | | | $52,200,520.00 |

*Please Complete Additional Sections if Needed*

| Authorized and Unissued Debt - Additional Sheet(s) | | | | | |
|---|---|---|---|---|---|
| Purpose | Date of Vote | Article Number | Amount Authorized | - Issued - Retired - Rescined | = Unissued 6/30/2012 |
| Johnson School Boilers | 10/21/10 | Article 10 | 450,000.00 | 450,000.00 | 0.00 |
| Johnson School Windows | 10/21/10 | Article 10 | 200,000.00 | 200,000.00 | 0.00 |
| Reroof DPW Vehicle Storage Garage | 04/14/11 | Article 13 | 99,000.00 | 99,000.00 | 0.00 |
| Reconfigure Eliot & South Street Intersection | 04/14/11 | Article 13 | 105,000.00 | 105,000.00 | 0.00 |
| Interior Renovations - Cole Center | 04/14/11 | Article 13 | 155,000.00 | 155,000.00 | 0.00 |
| Cole North Field Renovations | 04/14/11 | Article 13 | 80,000.00 | 80,000.00 | 0.00 |
| Sewer I&I | 04/17/08 | Article 14 | 514,250.00 | 77,385.00 | 436,865.00 |
| Reroof DPW Vehicle Storage Garage | 04/14/11 | Article 13 | 66,000.00 | 66,000.00 | 0.00 |
| Replace Ground Water Wells | 04/14/11 | Article 13 | 300,000.00 | 300,000.00 | 0.00 |
| Replace VFD Installs & Controls | 04/14/11 | Article 13 | 260,000.00 | 260,000.00 | 0.00 |
| Modular Classrooms | 04/12/12 | Article 16 | 600,000.00 | 0.00 | 600,000.00 |
| Security Cameras-Police | 04/12/12 | Article 16 | 85,000.00 | 0.00 | 85,000.00 |
| Sewer I&I | 04/24/12 | Article 16 | 357,900.00 | 196,845.00 | 161,055.00 |
| Force Main Bradford/Pamela-Sewer | 04/12/12 | Article 16C | 1,650,000.00 | 0.00 | 1,650,000.00 |
| Springvale Plant Modification-Water | 04/12/12 | Article 16C | 200,000.00 | 0.00 | 200,000.00 |
| Ground Water Well Replace-Water | 04/12/12 | Article 16C | 300,000.00 | 0.00 | 300,000.00 |
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| | | | | | 0.00 |
| | | | | | 0.00 |
| SUB -TOTAL Additional Sheet(s) | | | | | $3,432,920.00 |

***BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL***

| Long Term Debt<br>Inside the Debt Limit Report by Issuance | Outstanding<br>July 1, 2011 | + New Debt Issued | - Retirements | = Outstanding<br>June 30, 2012 | Interest<br>Paid in FY2012 |
|---|---|---|---|---|---|
| 06/15/11 Building Remodeling | 8,850,000.00 | 0.00 | 445,000.00 | 8,405,000.00 | 301,900.00 |
| 06/15/11 Building Remodeling | 100,000.00 | 0.00 | 10,000.00 | 90,000.00 | 3,200.00 |
| 06/15/11 Bldg Remodel - Police | 150,000.00 | 0.00 | 15,000.00 | 135,000.00 | 4,800.00 |
| 06/15/11 Bldg Remodel - School | 247,000.00 | 0.00 | 27,000.00 | 220,000.00 | 7,890.00 |
| 06/15/11 Bldg Remodel - School | 275,000.00 | 0.00 | 30,000.00 | 245,000.00 | 8,800.00 |
| 06/15/11 Bldg Remodel - School | 110,000.00 | 0.00 | 15,000.00 | 95,000.00 | 3,450.00 |
| 06/15/11 Public Way | 2,000,000.00 | 0.00 | 135,000.00 | 1,865,000.00 | 64,325.00 |
| 06/15/11 Public Way | 120,000.00 | 0.00 | 25,000.00 | 95,000.00 | 3,750.00 |
| 06/15/11 Dept Equip - Ambulance | 130,000.00 | 0.00 | 30,000.00 | 100,000.00 | 4,100.00 |
| 06/15/11 Dept Equip - Fire | 150,000.00 | 0.00 | 30,000.00 | 120,000.00 | 4,800.00 |
| 06/15/11 Dept Equip - Fire | 100,000.00 | 0.00 | 20,000.00 | 80,000.00 | 3,200.00 |
| 06/15/11 Dept Equip - Fire | 400,000.00 | 0.00 | 40,000.00 | 360,000.00 | 12,800.00 |
| 06/15/11 Dept Equip - DPW | 180,000.00 | 0.00 | 20,000.00 | 160,000.00 | 5,750.00 |
| 06/15/11 Dept Equip - DPW | 180,000.00 | 0.00 | 20,000.00 | 160,000.00 | 5,750.00 |
| 08/01/96 Bldg Add - Library | 595,000.00 | 0.00 | 155,000.00 | 440,000.00 | 28,903.00 |
| 08/01/98 Sewer | 97,000.00 | 0.00 | 12,000.00 | 85,000.00 | 4,454.00 |
| 08/01/98 Blgd Cons - Municipal | 3,000,000.00 | 0.00 | 500,000.00 | 2,500,000.00 | 133,500.00 |
| 08/01/98 Bldg Add - Library | 750,000.00 | 0.00 | 125,000.00 | 625,000.00 | 33,375.00 |
| 08/01/98 Eng Services - School | 175,000.00 | 0.00 | 25,000.00 | 150,000.00 | 7,925.00 |
| 08/01/99 Sewer | 245,000.00 | 0.00 | 30,000.00 | 215,000.00 | 11,781.25 |
| 08/01/99 Sewer | 315,000.00 | 0.00 | 35,000.00 | 280,000.00 | 15,264.38 |
| 08/01/99 Bldg Cons - Municipal | 3,500,000.00 | 0.00 | 500,000.00 | 3,000,000.00 | 165,562.50 |
| 08/01/00 Sewer | 400,000.00 | 0.00 | 40,000.00 | 360,000.00 | 19,920.00 |
| 04/15/02 Sewer | 110,000.00 | 0.00 | 10,000.00 | 100,000.00 | 5,410.00 |
| 04/15/02 Sewer | 220,000.00 | 0.00 | 20,000.00 | 200,000.00 | 10,820.00 |
| 11/15/02 Eng Services - Sewer | 62,397.00 | 0.00 | 30,956.00 | 31,441.00 | 2,346.00 |
| 09/01/03 Land Acquisition | 240,700.00 | 0.00 | 87,000.00 | 153,700.00 | 7,888.00 |
| 04/15/04 Bldg Cons - School | 6,385,000.00 | 0.00 | 495,000.00 | 5,890,000.00 | 289,087.50 |
| 04/15/04 Bldg Remodel - School | 300,000.00 | 0.00 | 100,000.00 | 200,000.00 | 12,000.00 |
| 04/15/04 Eng Services - School | 845,000.00 | 0.00 | 65,000.00 | 780,000.00 | 38,268.75 |
| 11/01/06 Sewer | 1,680,000.00 | 0.00 | 105,000.00 | 1,575,000.00 | 66,150.00 |
| 11/01/06 Dept Equip - DPW | 22,000.00 | 0.00 | 22,000.00 | 0.00 | 440.00 |
| 11/01/06 Dept Equip - DPW | 3,000.00 | 0.00 | 3,000.00 | 0.00 | 60.00 |
| 03/15/08 Bldg Cons - Municipal | 180,000.00 | 0.00 | 50,000.00 | 130,000.00 | 5,937.50 |
| 03/15/08 Bldg Add - Library | 835,000.00 | 0.00 | 220,000.00 | 615,000.00 | 27,637.50 |
| 03/15/08 Bldg Add - School | 210,000.00 | 0.00 | 70,000.00 | 140,000.00 | 6,925.00 |
| 03/15/08 Bldg Add - School | 80,000.00 | 0.00 | 15,000.00 | 65,000.00 | 2,700.00 |
| 08/15/08 Surface Drain | 720,000.00 | 0.00 | 110,000.00 | 610,000.00 | 27,900.00 |
| 08/15/08 Bldg Remodel | 655,000.00 | 0.00 | 95,000.00 | 560,000.00 | 25,375.00 |

| | | | | | |
|---|---|---|---|---|---|
| 08/15/08 Sidewalk Cons | 140,000.00 | 0.00 | 70,000.00 | 70,000.00 | 5,862.50 |
| 08/15/08 Dept Equip - Fire | 265,000.00 | 0.00 | 45,000.00 | 220,000.00 | 10,212.50 |
| 08/15/08 Dept Equip | 255,000.00 | 0.00 | 85,000.00 | 170,000.00 | 10,093.75 |
| 08/15/08 Dept Equip | 130,000.00 | 0.00 | 20,000.00 | 110,000.00 | 5,031.25 |
| 08/15/08 Dept Equip | 60,000.00 | 0.00 | 10,000.00 | 50,000.00 | 2,312.50 |
| 08/15/08 Dept Equip | 15,000.00 | 0.00 | 15,000.00 | 0.00 | 750.00 |
| 08/15/08 Dept Equip | 10,000.00 | 0.00 | 10,000.00 | 0.00 | 500.00 |
| 08/15/08 Dept Equip | 10,000.00 | 0.00 | 10,000.00 | 0.00 | 500.00 |
| 08/15/08 Dept Equip | 10,000.00 | 0.00 | 10,000.00 | 0.00 | 500.00 |
| 05/17/10 Sewer | 61,908.00 | 0.00 | 15,477.00 | 46,431.00 | 0.00 |
| 06/15/10 Sewer | 270,000.00 | 0.00 | 30,000.00 | 240,000.00 | 7,350.00 |
| 06/15/10 Bldg Remodel - School | 1,080,000.00 | 0.00 | 120,000.00 | 960,000.00 | 29,400.00 |
| 06/15/10 Bldg Remodel - School | 1,500,000.00 | 0.00 | 170,000.00 | 1,330,000.00 | 40,762.50 |
| 06/15/10 Bldg Remodel - Municipal | 365,000.00 | 0.00 | 45,000.00 | 320,000.00 | 9,900.00 |
| 06/15/10 Dept Equip | 125,000.00 | 0.00 | 25,000.00 | 100,000.00 | 3,000.00 |
| 06/15/10 Dept Equip | 100,000.00 | 0.00 | 15,000.00 | 85,000.00 | 2,587.50 |
| 06/15/10 Dept Equip - Sewer | 225,000.00 | 0.00 | 25,000.00 | 200,000.00 | 6,125.00 |
| 6/1/12-Voting Machines | 0.00 | 58,000.00 | 0.00 | 58,000.00 | 0.00 |
| 6/1/12-H-45 Truck | 0.00 | 190,000.00 | 0.00 | 190,000.00 | 0.00 |
| 6/1/12-Sidewalk Machine | 0.00 | 142,000.00 | 0.00 | 142,000.00 | 0.00 |
| 6/1/2012-Backhoe | 0.00 | 125,000.00 | 0.00 | 125,000.00 | 0.00 |
| 6/1/12-H-40 Truck | 0.00 | 60,000.00 | 0.00 | 60,000.00 | 0.00 |
| 6/1/12 LF-6 Truck | 0.00 | 130,000.00 | 0.00 | 130,000.00 | 0.00 |
| 6/1/12-Mowing Tractors | 0.00 | 70,000.00 | 0.00 | 70,000.00 | 0.00 |
| 6/1/12-Generator | 0.00 | 120,000.00 | 0.00 | 120,000.00 | 0.00 |
| 6/1/12-Bus #2 | 0.00 | 70,000.00 | 0.00 | 70,000.00 | 0.00 |
| 6/1/12-Senior Center | 0.00 | 1,150,000.00 | 0.00 | 1,150,000.00 | 0.00 |
| 6/1/12-Johnson Sch-Boilers | 0.00 | 203,000.00 | 0.00 | 203,000.00 | 0.00 |
| 6/1/12-Johnson Sch-Windows | 0.00 | 90,000.00 | 0.00 | 90,000.00 | 0.00 |
| 6/1/12-DPW Garage - Roof | 0.00 | 99,000.00 | 0.00 | 99,000.00 | 0.00 |
| 6/1/12-Eliot St | 0.00 | 105,000.00 | 0.00 | 105,000.00 | 0.00 |
| 6/1/12-Cole Center | 0.00 | 155,000.00 | 0.00 | 155,000.00 | 0.00 |
| 6/1/12-Cole Fields | 0.00 | 80,000.00 | 0.00 | 80,000.00 | 0.00 |
| 6/1/12-Kennedy Sch-Hot Water | 0.00 | 220,000.00 | 0.00 | 220,000.00 | 0.00 |
| 6/1/12-Johnson Sch-Paving | 0.00 | 75,000.00 | 0.00 | 75,000.00 | 0.00 |
| 6/1/12-West St | 0.00 | 791,000.00 | 0.00 | 791,000.00 | 0.00 |
| 6/1/12-DPW Garage -Roof-Wtr/Sewer | 0.00 | 66,000.00 | 0.00 | 66,000.00 | 0.00 |
| 6/1/12-West Street-Sewer | 0.00 | 504,000.00 | 0.00 | 504,000.00 | 0.00 |
| 6/11/12-MWRA Sewer I/I | 0.00 | 196,845.00 | 0.00 | 196,845.00 | |
| 6/1/12-Sewer REF 8/1/00 | 0.00 | 338,000.00 | 0.00 | 338,000.00 | 0.00 |
| 6/1/12-Sewer REF 8/1/99 | 0.00 | 205,000.00 | 0.00 | 205,000.00 | 0.00 |
| 6/1/12-Sewer REF 8/1/99 | 0.00 | 265,000.00 | 0.00 | 265,000.00 | 0.00 |
| 6/1/12-Building Construction REF 8/1/99 | 0.00 | 2,895,000.00 | 0.00 | 2,895,000.00 | 0.00 |
| 6/1/12-Library REF 8/1/98 | 0.00 | 611,000.00 | 0.00 | 611,000.00 | 0.00 |
| 6/1/12-Building REF 8/1/98 | 0.00 | 2,441,000.00 | 0.00 | 2,441,000.00 | 0.00 |
| 6/1/12-Sewer-REF 8/1/98 | 0.00 | 82,000.00 | 0.00 | 82,000.00 | 0.00 |
| TOTAL | 39,239,005.00 | 11,536,845.00 | 4,502,433.00 | 46,273,417.00 | 1,519,032.88 |

| Long Term Debt<br>Outside the Debt Limit Report by Issuance | Outstanding<br>July 1, 2011 | + New Debt Issued | - Retirements | = Outstanding<br>June 30, 2012 | Interest<br>Paid in FY2012 |
|---|---|---|---|---|---|
| 06/15/11 Water Main - Lining | 800,000.00 | 0.00 | 55,000.00 | 745,000.00 | 25,725.00 |
| 06/15/11 School Project | 38,500,000.00 | 0.00 | 1,925,000.00 | 36,575,000.00 | 1,313,812.50 |
| 06/15/11 School Project | 118,000.00 | 0.00 | 28,000.00 | 90,000.00 | 3,660.00 |
| 06/15/11 School Project | 947,000.00 | 0.00 | 52,000.00 | 895,000.00 | 32,202.50 |
| 06/15/11 School Project | 520,000.00 | 0.00 | 30,000.00 | 490,000.00 | 17,612.50 |
| 08/01/98 Water Treatment Facility | 481,000.00 | 0.00 | 62,000.00 | 419,000.00 | 22,014.00 |
| 08/01/98 Landfill Area - Closing | 1,000,000.00 | 0.00 | 125,000.00 | 875,000.00 | 45,875.00 |
| 08/01/98 School Project | 2,737,000.00 | 0.00 | 391,000.00 | 2,346,000.00 | 123,947.00 |
| 08/01/99 Water | 225,000.00 | 0.00 | 25,000.00 | 200,000.00 | 10,903.13 |
| 08/01/99 Landfill Area - Closing | 1,405,000.00 | 0.00 | 160,000.00 | 1,245,000.00 | 67,971.25 |
| 08/01/99 School Project | 135,000.00 | 0.00 | 15,000.00 | 120,000.00 | 6,541.88 |
| 08/01/00 School Project | 6,600,000.00 | 0.00 | 660,000.00 | 5,940,000.00 | 328,680.00 |
| 08/01/00 Water | 250,000.00 | 0.00 | 25,000.00 | 225,000.00 | 12,450.00 |
| 09/28/01 Septic System Betterment | 68,925.00 | 0.00 | 7,735.00 | 61,190.00 | 3,611.00 |
| 04/15/02 Water Main - Lining | 140,000.00 | 0.00 | 140,000.00 | 0.00 | 6,300.00 |
| 04/15/02 Water Main - Lining | 70,000.00 | 0.00 | 70,000.00 | 0.00 | 3,150.00 |
| 04/15/02 Water Meters | 180,000.00 | 0.00 | 180,000.00 | 0.00 | 8,100.00 |
| 04/15/02 Municipal Golf Course | 1,625,000.00 | 0.00 | 150,000.00 | 1,475,000.00 | 79,890.00 |
| 09/01/03 Fuel Storage | 29,050.00 | 0.00 | 10,500.00 | 18,550.00 | 952.00 |
| 09/01/03 Fuel Storage | 145,250.00 | 0.00 | 52,500.00 | 92,750.00 | 4,760.00 |
| 09/01/03 Water | 275,000.00 | 0.00 | 140,000.00 | 135,000.00 | 8,200.00 |
| 04/15/04 Water Meters | 105,000.00 | 0.00 | 35,000.00 | 70,000.00 | 4,200.00 |
| 07/01/04 Septic System Betterment | 61,360.00 | 0.00 | 5,127.00 | 56,233.00 | 2,965.00 |
| 10/26/06 Water Treatment Facility-MWPAT | 4,035,063.00 | 0.00 | 227,661.93 | 3,807,401.07 | 106,424.63 |
| 03/15/08 Water Treatment Facility | 135,000.00 | 0.00 | 30,000.00 | 105,000.00 | 4,550.00 |
| 03/15/08 Fuel Storage Tank | 170,000.00 | 0.00 | 45,000.00 | 125,000.00 | 5,625.00 |
| 03/15/08 Landfill Area - Closing | 45,000.00 | 0.00 | 10,000.00 | 35,000.00 | 1,500.00 |
| 08/15/08 Water Main - Lining | 2,100,000.00 | 0.00 | 300,000.00 | 1,800,000.00 | 81,375.00 |
| 03/18/09 Septic System Betterment | 135,000.00 | 0.00 | 7,500.00 | 127,500.00 | 0.00 |
| 06/15/10 Water Main - Lining | 540,000.00 | 0.00 | 60,000.00 | 480,000.00 | 14,700.00 |
| 06/15/10 Well | 225,000.00 | 0.00 | 25,000.00 | 200,000.00 | 6,125.00 |
| 06/15/10 Water Dept Equipment | 450,000.00 | 0.00 | 50,000.00 | 400,000.00 | 12,250.00 |
| 6/1/12-Radio-Water Dept | 0.00 | 150,000.00 | 0.00 | 150,000.00 | 0.00 |
| 6/1/12-Well | 0.00 | 300,000.00 | 0.00 | 300,000.00 | 0.00 |
| 6/1/12-VFD Installs-Wtr | 0.00 | 260,000.00 | 0.00 | 260,000.00 | 0.00 |
| 6/1/12-School REF 8/1/00 | 0.00 | 1,316,000.00 | 0.00 | 1,316,000.00 | 0.00 |
| 6/1/12-Water REF 8/1/00 | 0.00 | 211,000.00 | 0.00 | 211,000.00 | 0.00 |
| 6/1/12-Water REF 8/1/99 | 0.00 | 190,000.00 | 0.00 | 190,000.00 | 0.00 |
| 6/1/12-Landfill REF 8/1/99 | 0.00 | 1,177,000.00 | 0.00 | 1,177,000.00 | 0.00 |
| 6/1/12-School REF 8/1/98 | 0.00 | 694,000.00 | 0.00 | 694,000.00 | 0.00 |
| 6/1/12-Landfill REF 8/1/98 | 0.00 | 844,000.00 | 0.00 | 844,000.00 | 0.00 |
| 6/1/12-Water Treat Fac REF 8/1/98 | 0.00 | 408,000.00 | 0.00 | 408,000.00 | 0.00 |
| TOTAL | 64,252,648.00 | 5,550,000.00 | 5,099,023.93 | 64,703,624.07 | 2,366,072.39 |

**TOWN OF NATICK**
**Statement of Free Cash**
**Free Cash Usage**
**Fiscal Year 2012**

| | |
|---|---|
| **Certified Amount July 1, 2011** | **4,737,528.00** |
| **Uses:** | |
| **Fall Annual Town Meeting** | |
| **Article 7 Capital Stabiliztion Fund** | 1,172,071.00 |
| **Spring Annual Town Meeting** | |
| **Article 8 Other Post Employment Benefits** | 221,608.00 |
| **Article 14 Omnibus Budget FY13** | 2,604,502.00 |
| **Article 18 Rockland and Farwell Street Improvements** | 150,000.00 |
| **Article 19 Community Senior Center** | 3,230.00 |
| **Total Uses:** | 4,151,411.00 |
| **Closed to Fund Balance June 30, 2012** | **586,117.00** |

**REVENUES COLLECTED FY12**

**GENERAL FUND**

| ACCOUNT | ACCOUNT NAME | ORG | REVENUE | |
|---|---|---|---|---|
| 123 BD SELECTMEN/TN ADMINISTRATOR | | | | |
| 0001-123-1-0000-000-00-4320-00-432013- | CABLE FRANCHISE FEES | __00123320 | 2,890.00 | |
| 0001-123-1-0000-000-00-4320-00-432022- | SELECT MISC FEES | __00123320 | 4,964.61 | |
| BD OF SELECTMEN/TN ADMINISTRATOR | | | 7,854.61 | |
| 0001-123-1-0000-000-00-4450-00-445011- | SELECT BILLARD LICENSE | __00123450 | 80.00 | |
| 0001-123-1-0000-000-00-4450-00-445012- | SELECT CLASS I LICENSE | __00123450 | 900.00 | |
| 0001-123-1-0000-000-00-4450-00-445013- | SELECT CLASS II LICENSE | __00123450 | 2,100.00 | |
| 0001-123-1-0000-000-00-4450-00-445014- | SELECT CLASS III LICENSE | __00123450 | 2,300.00 | |
| 0001-123-1-0000-000-00-4450-00-445015- | SELECT COMMON VICTUALLER LIC | __00123450 | 4,650.00 | |
| 0001-123-1-0000-000-00-4450-00-445016- | SELECT DAILY ENTERTAINMENT L | __00123450 | 350.00 | |
| 0001-123-1-0000-000-00-4450-00-445017- | SELECT SUNDAY ENTERTAINMNT I | __00123450 | 850.00 | |
| 0001-123-1-0000-000-00-4450-00-445019- | SELECT JUNK COLLECTOR LICENSE | __00123450 | 625.00 | |
| 0001-123-1-0000-000-00-4450-00-445020- | SELECT INN HOLDERS LICENSE | __00123450 | 150.00 | |
| 0001-123-1-0000-000-00-4450-00-445021- | SELECT TAXI CAB LICENSE | __00123450 | 650.00 | |
| 0001-123-1-0000-000-00-4450-00-445026- | ALCOHOLIC BEVERAGE LICENSE | __00123450 | 105,450.00 | |
| 0001-123-1-0000-000-00-4450-00-445027- | SELECT AUTOMATIC AMUSEMENT I | __00123450 | 3,710.00 | |
| 0001-123-1-0000-000-00-4450-00-445029- | SELECT MISCELLANEOUS LICENSE | __00123450 | 212.40 | |
| PERMITS | | | 122,027.40 | |
| **TOTAL BD SELECTMEN/TN ADMINISTRATOR** | | | | **129,882.01** |
| 134 COMPTROLLER | | | | |
| 0001-134-1-0000-000-00-4320-00-432066- | REGISTRATION FEES-REC PRGRMS | __00134320 | 20,250.00 | |
| 0001-134-1-0000-000-00-4320-00-432071- | FARM ASSISTANT SALARY | __00134320 | 155,055.00 | |
| **TOTAL COMPTROLLER** | | | | **175,305.00** |
| 141 ASSESSOR | | | | |
| 0001-141-1-0000-000-00-4320-00-432001- | ASSESSOR COPIES OF RECORDS | __00141320 | 1,320.75 | |
| **TOTAL ASSESSOR** | | | | **1,320.75** |
| 145 TREASURER | | | | |

| | | | | |
|---|---|---|---|---|
| 0001-145-1-0000-000-00-4320-00-432015- | RETURN CHECK FEES | __00145320 | 386.00 | |
| 0001-145-1-0000-000-00-4320-00-432050- | SAFETY NATIONAL W/COMP REIMB | __00145320 | 21,671.70 | |
| 0001-145-1-0000-000-00-4320-00-432052- | REINS POLICE/FIRE THE HARTFOR | __00145320 | 26,737.08 | |
| 0001-145-1-0000-000-00-4320-00-432074- | GENERAL REINSURANCE W/COMP | __00145320 | 18,517.51 | |
| TOTAL TREASURER DEPT FEES | | | 67,312.29 | |
| 0001-145-1-0000-000-00-4820-00-482000- | INTEREST EARNED INVESTMENTS | __00145820 | 98,916.95 | |
| 0001-145-1-0000-000-00-4820-00-482200- | INTEREST EARNED MONEY MARKI | __00145820 | 56,452.53 | |
| 0001-145-1-0000-000-00-4820-00-482300- | INTEREST PREMIUM BAN'S | __00145820 | 1,789.27 | |
| TOTAL TREASURER EARNINGS ON INVESTMENTS | | | 157,158.75 | |
| **TOTAL TREASURER** | | | | **224,471.04** |
| 146 COLLECTOR | | | | |
| 0001-146-1-0000-000-00-4110-00-411008- | PERSONAL PROPERTY TAX 2008 | __00146110 | -5,465.31 | |
| 0001-146-1-0000-000-00-4110-00-411009- | PERSONAL PROPERTY TAX 2009 | __00146110 | 284.88 | |
| 0001-146-1-0000-000-00-4110-00-411010- | PERSONAL PROPERTY TAX 2010 | __00146110 | 702.95 | |
| 0001-146-1-0000-000-00-4110-00-411011- | PERSONAL PROPERTY TAX 2011 | __00146110 | 4,605.25 | |
| 0001-146-1-0000-000-00-4110-00-411012- | PERSONAL PROPERTY FY12 | __00146110 | 1,541,452.90 | |
| 0001-146-1-0000-000-00-4110-00-411999- | PERSONAL PROPERTY PRIOR YRS | __00146110 | -3,991.23 | |
| PERSONAL PROPERTY TAX | | | 1,537,589.44 | |
| 0001-146-1-0000-000-00-4120-00-412008- | REAL ESTATE TAX 2008 | __00146120 | -54.00 | |
| 0001-146-1-0000-000-00-4120-00-412009- | REAL ESTATE TAX 2009 | __00146120 | 3,480.82 | |
| 0001-146-1-0000-000-00-4120-00-412010- | REAL ESTATE TAX 2010 | __00146120 | -60,522.68 | |
| 0001-146-1-0000-000-00-4120-00-412011- | REAL ESTATE TAX 2011 | __00146120 | 775,856.74 | |
| 0001-146-1-0000-000-00-4120-00-412012- | REAL ESTATE TAX FY12 | __00146120 | 83,073,907.49 | |
| 0001-146-1-0000-000-00-4120-00-412013- | REAL ESTATE TAX FY13 | __00146120 | 0.00 | |
| 0001-146-1-0000-000-00-4120-00-412098- | REAL ESTATE TAX PRIOR YRS | __00146120 | 17,550.90 | |
| 0001-146-1-0000-000-00-4120-00-412099- | REAL ESTATE TAX1999 | __00146120 | 2,788.35 | |
| 0001-146-1-0000-000-00-4120-00-412111- | PROFORMA REAL ESTATE TAX | __00146120 | 6,279.23 | |
| REAL ESTATE TAX | | | 83,819,286.85 | |
| 0001-146-1-0000-000-00-4140-00-414200- | TAX TITLES | __00146140 | 517,430.10 | |
| TAX TITLES | | | 517,430.10 | |
| 0001-146-1-0000-000-00-4150-00-415008- | MOTOR VEHICLE TAX 2008 | __00146150 | 3,092.64 | |
| 0001-146-1-0000-000-00-4150-00-415009- | MOTOR VEHICLE TAX 2009 | __00146150 | 6,267.91 | |

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| 0001-146-1-0000-000-00-4150-00-415010- | MOTOR VEHICLE TAX 2010 | __00146150 | 36,668.58 |
| 0001-146-1-0000-000-00-4150-00-415011- | MOTOR VEHICLE TAX 2011 | __00146150 | 565,004.55 |
| 0001-146-1-0000-000-00-4150-00-415012- | MOTOR VEHICLE EXCISE FY12 | __00146150 | 3,467,328.77 |
| 0001-146-1-0000-000-00-4150-00-415999- | MOTOR VEHICLE PRIOR YRS | __00146150 | 2,744.11 |
| MOTOR VEHICLE EXCISE | | | 4,081,106.56 |
| 0001-146-1-0000-000-00-4160-00-416011- | BOAT EXCISE 2011 | __00146160 | 76.33 |
| 0001-146-1-0000-000-00-4160-00-416012- | BOAT EXCISE FY12 | __00146160 | 3,388.33 |
| BOAT EXCISE | | | 3,464.66 |
| 0001-146-1-0000-000-00-4162-00-416200- | RECOVERY EXCISE | __00146162 | 1,765.18 |
| TOTAL RECOVERY | | | 1,765.18 |
| 0001-146-1-0000-000-00-4170-00-417000- | PENALITIES ON TAXES & EXCISE | __00146170 | 69,295.86 |
| 0001-146-1-0000-000-00-4170-00-417100- | INTEREST ON TAXES | __00146170 | 184,479.45 |
| 0001-146-1-0000-000-00-4170-00-417200- | INTEREST ON MOTOR VEHICLE | __00146170 | 24,219.92 |
| 0001-146-1-0000-000-00-4170-00-417300- | INTEREST & PENALTIES TAX TITLE | __00146170 | 134,578.67 |
| 0001-146-1-0000-000-00-4170-00-417400- | INTEREST ON BETTERMENTS | __00146170 | 2,609.09 |
| 0001-146-1-0000-000-00-4170-00-417405- | C/S/S BETTERMENT COMM INTERES | __00146170 | 8,989.66 |
| 0001-146-1-0000-000-00-4170-00-417600- | INTEREST BOAT EXCISE | __00146170 | 11.88 |
| PENALTIES AND INTEREST ON TAXES | | | 424,184.53 |
| 0001-146-1-0000-000-00-4180-00-418100- | IN LIEU TAX MA MORSE HLTHCARE | __00146180 | 31,878.10 |
| 0001-146-1-0000-000-00-4180-00-418200- | IN LIEU TAX HOUSING AUTHORITY | __00146180 | 12,300.40 |
| 0001-146-1-0000-000-00-4180-00-418400- | IN LIEU TAX TCAN NATICK ARTS | __00146180 | 3,404.82 |
| PAYMENT IN LIEU OF TAXES | | | 47,583.32 |
| 0001-146-1-0000-000-00-4190-00-419100- | OTHER TAXES HOTEL/MOTEL | __00146190 | 1,297,422.81 |
| 0001-146-1-0000-000-00-4190-00-419560- | APPORT CURB/ST/SWLK BETTERM | __00146190 | 4,670.66 |
| 0001-146-1-0000-000-00-4190-00-467500- | MEALS-LOCAL AID | __00146190 | 843,077.16 |
| OTHER TAXES | | | 2,145,170.63 |
| 0001-146-1-0000-000-00-4210-00-421100- | WATER USER CHARGES | __00146210 | 0.00 |
| 0001-146-1-0000-000-00-4210-00-421101- | USER CHARGES WATER STATE | __00146210 | 0.00 |
| WATER USER CHARGES - GF | | | 0.00 |
| 0001-146-1-0000-000-00-4220-00-422000- | TX PER CH59 SEC D OCCUPNCY PER | __00146220 | 230,210.99 |

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|---|---|---|---|---|
| TAXES PER CH 59 | | | 230,210.99 | |
| 0001-146-1-0000-000-00-4320-00-432000- | PAYT FEES | __00146320 | 845,922.50 | |
| 0001-146-1-0000-000-00-4320-00-432016- | DEPUTY COLLECTOR CLEARING FE | __00146320 | 0.00 | |
| 0001-146-1-0000-000-00-4320-00-432065- | SENTINEL BENEFIT FORFEITURES | __00146320 | 2,067.20 | |
| DEPARTMENTAL FEES | | | 847,989.70 | |
| 0001-146-1-0000-000-00-4360-00-436003- | COLE CENTRE RENTAL | __00146360 | 13,824.00 | |
| 0001-146-1-0000-000-00-4360-00-436510- | 11 MECHANIC STREET LEASE | __00146360 | 6,000.00 | |
| 0001-146-1-0000-000-00-4360-00-436515- | RIVERBEND SCHOOL | __00146360 | 32,499.96 | |
| POLICE RENTALS | | | 52,323.96 | |
| 0001-146-1-0000-000-00-4370-00-437100- | MUNICIPAL LIEN CERTIFICATES | __00146370 | 129,685.05 | |
| 0001-146-1-0000-000-00-4370-00-437144- | DEMAND RESPONSE | __00146370 | 3,323.46 | |
| OTHER DEPARTMENTAL REVENUE | | | 133,008.51 | |
| 0001-146-1-0000-000-00-4450-00-445000- | SENIOR CTZNS PARKNG PERMITS | __00146450 | 1,765.00 | |
| 0001-146-1-0000-000-00-4770-00-477003- | DISTRICT COURT FINES | __00146770 | 134,524.00 | |
| 0001-146-1-0000-000-00-4770-00-477004- | PARKING FINES | __00146770 | 41,498.81 | |
| 0001-146-1-0000-000-00-4770-00-477005- | AUTO LEASE SURCHARGES | __00146770 | 11,842.80 | |
| TOTAL FINES AND FORFEITS | | | 189,630.61 | |
| 0001-146-1-0000-000-00-4800-00-480000- | MISCELLANEOUS NON-RECURRING | __00146800 | 397,456.70 | |
| 0001-146-1-0000-000-00-4840-00-484000- | MISCELLANEOUS NON-RECURRING | __00146840 | 133,477.83 | |
| MISCELLANEOUS REVENUE | | | 530,934.53 | |
| 0001-146-1-0000-000-00-4845-00-431300- | TOWN DEPTS MISC INCOME | __00146692 | 2,913.15 | |
| 0001-146-1-0000-000-00-4845-00-484005- | PENSION REIMBURSEMENT COLA | __00146692 | 16,708.19 | |
| 0001-146-1-0000-000-00-4930-00-493000- | PREMIUM - BOND ISSUE | __00146930 | 326,919.91 | |
| TOTAL MISC NON-RECURRING (PENS COLA) | | | 346,541.25 | |
| **TOTAL COLLECTOR** | | | | **94,908,220.82** |
| TOWN CLERK | | | | |
| 0001-161-1-0000-000-00-4320-00-432002- | TN CLERK DOG LICENSE FEES | __00161320 | 33,451.35 | |
| 0001-161-1-0000-000-00-4320-00-432018- | TN CLERK HISTORIC SYSRICT FEE | __00161320 | 220.00 | |
| 0001-161-1-0000-000-00-4320-00-432019- | TN CLERK ZBA FILING FEES | __00161320 | 12,592.85 | |

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|---|---|---|---|---|
| DEPARTMENTAL FEES | | | 46,264.20 | |
| 0001-161-1-0000-000-00-4370-00-437010- | TN CLERK BUSINESS CERTIFICATE | __00161370 | 16,435.00 | |
| 0001-161-1-0000-000-00-4370-00-437020- | TN CLERK BIRTH CERTIFICATE | __00161370 | 16,185.00 | |
| 0001-161-1-0000-000-00-4370-00-437025- | TN CLERK DEATH CERTIFICATE | __00161370 | 16,410.00 | |
| 0001-161-1-0000-000-00-4370-00-437035- | TN CLERK MARRIAGE INTENTIONS | __00161370 | 3,925.00 | |
| OTHER DEPT FEES | | | 52,955.00 | |
| 0001-161-1-0000-000-00-4450-00-445001- | TN CLERK POLICE WATER BAN FINE | 00161450 | 1,055.00 | |
| 0001-161-1-0000-000-00-4770-00-477010- | TN CLERK BD HEALTH FINES | __00161770 | 450.00 | |
| FINES AND FORFEITS | | | 1,505.00 | |
| 0001-161-1-0000-000-00-4450-00-445003- | TN CLERK MARRIAGE LICENSE | __00161450 | 5,055.00 | |
| 0001-161-1-0000-000-00-4450-00-445025- | TN CLERK AUCTIONER LICENSE | __00161450 | 400.00 | |
| 0001-161-1-0000-000-00-4450-00-445705- | TN CLERK GASOLINE STORAGE PEI | __00161450 | 935.00 | |
| PERMITS | | | 6,390.00 | |
| 0001-161-1-0000-000-00-4810-00-481001- | TN CLERK SALE RESIDENT BOOKS | __00161810 | 1,176.00 | |
| SALE OF INVENTORY | | | 1,176.00 | |
| **TOTAL TOWN CLERK** | | | | **108,290.20** |
| COMMUNITY DEVELOPMENT | | | | |
| 0001-180-1-0000-000-00-4320-00-432014- | PLANNING BOARD FEES | __00180320 | 39,769.53 | |
| 0001-180-1-0000-000-00-4320-00-432023- | SEALER WEIGHTS MEASURER FEES | __00180320 | 6,780.00 | |
| 0001-180-1-0000-000-00-4320-00-432025- | COMM DEV COMMUTER PARKING | __00180320 | 52,734.00 | |
| DEPARTMENTAL FEES | | | 99,283.53 | |
| 0001-180-1-0000-000-00-4370-00-437000- | COMM DEV ANR PLANS | __00180370 | 2,200.00 | |
| 0001-180-1-0000-000-00-4370-00-437001- | COMM DEV BOOKS/MAPS/BYLAWS | __00180370 | 171.25 | |
| 0001-180-1-0000-000-00-4370-00-437002- | COMM DEV DEFINITIVE PLAN FILE | __00180370 | 2,400.00 | |
| 0001-180-1-0000-000-00-4370-00-437003- | COMM DEV PARKING STICKERS | __00180370 | 91,431.15 | |
| 0001-180-1-0000-000-00-4370-00-437004- | COMM DEV PERMIT RESEARCH | __00180370 | 156.00 | |
| 0001-180-1-0000-000-00-4370-00-437005- | COMM DEV DESIGN REVIEW BD | __00180370 | 150.00 | |
| 0001-180-1-0000-000-00-4370-00-437007- | BLDG DEPT ALTERATIONS | __00180370 | 838,420.25 | |
| 0001-180-1-0000-000-00-4370-00-437008- | BLDG DEPT NEW BUILDINGS | __00180370 | 472,370.00 | |
| 0001-180-1-0000-000-00-4370-00-437009- | BLDG DEPT CERT OF INSPECTION | __00180370 | 11,299.60 | |
| OTHER DEPT REVENUE | | | 1,418,598.25 | |

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|---|---|---|---|---|
| 0001-180-1-0000-000-00-4457-00-445701- | BLDG DEPT ELECRICAL PERMIT | __00180457 | 243,492.60 | |
| 0001-180-1-0000-000-00-4457-00-445702- | BLDG DEPT GAS PERMIT | __00180457 | 20,105.00 | |
| 0001-180-1-0000-000-00-4457-00-445703- | BLDG DEPT PLUMBING PERMIT | __00180457 | 38,035.00 | |
| 0001-180-1-0000-000-00-4457-00-445723- | BLDG DEPT CERT OF OCCUPANCY | __00180457 | 3,050.00 | |
| 0001-180-1-0000-000-00-4770-00-477001- | BLDG DEPT ELECTRICAL FINE | __00180770 | 46,038.00 | |
| LICENSES AND PERMITS | | | 350,720.60 | |
| **TOTAL COMMUNITY DEVELOPMENT** | | | | **1,868,602.38** |
| POLICE | | | | |
| 0001-210-2-0000-000-00-4320-00-432010- | POLICE REPORT FEES | __00210320 | 4,491.50 | |
| 0001-210-2-0000-000-00-4320-00-432012- | POLICE SOLICITOR FEES | __00210320 | 205.00 | |
| 0001-210-2-0000-000-00-4320-00-432038- | POLICE FINGERPRINTS | __00210320 | 10.00 | |
| 0001-210-2-0000-000-00-4320-00-432039- | POLICE SUBPOENAS | __00210320 | 185.00 | |
| 0001-210-2-0000-000-00-4320-00-432070- | RMV FEES | __00210320 | 12,840.00 | |
| DEPARTMENTAL FEES | | | 17,731.50 | |
| 0001-210-2-0000-000-00-4370-00-437056- | POLICE FIREARM ID'S | __00210370 | 6,062.50 | |
| 0001-210-2-0000-000-00-4370-00-437105- | POLICE SPECIAL DUTY S/CHGS | __00210370 | 51,547.97 | |
| 0001-210-2-0000-000-00-4370-00-437142- | RECOVERED PAID DETAILS | __00210370 | 7,243.46 | |
| OTHER DEPARTMENTAL REVENUE | | | 64,853.93 | |
| 0001-210-2-0000-000-00-4450-00-445010- | POLICE TAXI LICENSE | __00210450 | 5.00 | |
| 0001-210-2-0000-000-00-4450-00-445719- | POLICE WORK PERMITS | __00210450 | 20.00 | |
| 0001-210-2-0000-000-00-4450-00-445730- | POLICE SUNDAY/HOLIDAY PERMIT | __00210450 | 40.00 | |
| PERMITS | | | 65.00 | |
| 0001-210-2-0000-000-00-4840-00-484000- | MISCELLANEOUS NON-RECURRING | __00210840 | 4,823.29 | |
| DEPT MISC NON-RECURRING | | | 4,823.29 | |
| **TOTAL POLICE** | | | | **87,473.72** |
| FIRE | | | | |
| 0001-220-2-0000-000-00-4320-00-432017- | AMBULANCE SERVICE FEES | __00220320 | 1,469,940.77 | |
| 0001-220-2-0000-000-00-4320-00-432020- | FIRE ALARM BOX ANNUAL FEE | __00220320 | 62,800.00 | |
| 0001-220-2-0000-000-00-4320-00-432033- | FIRE MASS PIKE ASSISTANCE | __00220320 | 1,400.00 | |
| 0001-220-2-0000-000-00-4320-00-432034- | FIRE REPORT COPIES | __00220320 | 282.00 | |

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| 0001-220-2-0000-000-00-4320-00-432035- | FIRE SPECIAL DUTY S/CHARGES | __00220320 | 7,505.00 | |
| 0001-220-2-0000-000-00-4370-00-437006- | FIRE SYSRICT 14 HAZ MAT REIMB | __00220370 | 0.00 | |
| DEPARTMENTAL FEES | | | 1,541,927.77 | |
| 0001-220-2-0000-000-00-4450-00-445706- | FIRE VARIOUS PERMITS | __00220450 | 45,965.00 | |
| PERMITS | | | 45,965.00 | |
| 0001-220-2-0000-000-00-4840-00-484000- | FIRE MISCELLANEOUS INCOME | __00220840 | 11.69 | |
| MISC NON-RECURRING | | | 11.69 | |
| **TOTAL FIRE** | | | | **1,587,904.46** |
| SCHOOL | | | | |
| 0001-300-3-0000-000-00-4320-00-432063- | SCHOOL HLTH REIMBURSEMENTS | __00300320 | 150,536.39 | |
| 0001-300-3-0000-000-00-4320-00-432064- | SCHOOL MEDICARE REIMBURSEME | __00300320 | 44,087.87 | |
| DEPARTMENTAL FEES | | | 194,624.26 | |
| **TOTAL SCHOOL ADMINISTRATION** | | | | **194,624.26** |
| DPW | | | | |
| 0001-420-4-0000-000-00-4250-00-425100- | BULKY WASTE PICKUP | __00420250 | 96,300.00 | |
| DPW NON-UTILITY USAGE CHARGE | | | 96,300.00 | |
| 0001-420-4-0000-000-00-4320-00-432040- | PUB WKS MAPS | __00420320 | 55.00 | |
| 0001-420-4-0000-000-00-4320-00-432041- | PUB WKS RECYCLING BINS | __00420320 | 1,140.00 | |
| 0001-420-4-0000-000-00-4320-00-432044- | PUB WKS RECYCLED METAL | __00420320 | 39,311.65 | |
| 0001-420-4-0000-000-00-4320-00-432045- | PUB WKS RECYCLED PAPER | __00420320 | 5,954.93 | |
| 0001-420-4-0000-000-00-4320-00-432061- | RECYCLE OIL PRODUCTS | __00420320 | 213.00 | |
| DEPARTMENTAL FEES | | | 46,674.58 | |
| 0001-420-4-0000-000-00-4450-00-445733- | PUB WKS SEWER PERMITS | __00420450 | 12,650.00 | |
| 0001-420-4-0000-000-00-4450-00-445734- | PUB WKS STREET OPENING PERMI | __00420450 | 44,573.00 | |
| 0001-420-4-0000-000-00-4450-00-445735- | PUB WKS WATER METER PERMIT | __00420450 | 3,325.00 | |
| 0001-420-4-0000-000-00-4450-00-445736- | PUB WKS WATER PERMITS | __00420450 | 3,800.00 | |
| DEPARTMENTAL PERMITS | | | 64,348.00 | |

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| 0001-420-4-0000-000-00-4840-00-484000- | MISCELLANEOUS NON-RECURRING | __00420840 | 242.15 | |
| MISC NON-RECURRING | | | 242.15 | |
| **TOTAL PUBLIC WORKS ADMIN** | | | | **207,564.73** |
| BOARD OF HEALTH | | | | |
| 0001-512-5-0000-000-00-4370-00-437015- | BD HLTH UNDERGRND TNK REGIS | __00512370 | 2,350.00 | |
| 0001-512-5-0000-000-00-4370-00-437016- | BD HLTH UNDERGRND TANK CONS | __00512370 | 800.00 | |
| 0001-512-5-0000-000-00-4370-00-437055- | BD HLTH UNDERGRND TANK REM | __00512370 | 300.00 | |
| 0001-512-5-0000-000-00-4370-00-437060- | BD HLTH HOUSEHLD HAZARDOUS | __00512370 | 830.00 | |
| 0001-512-5-0000-000-00-4370-00-437065- | BD HLTH PERC TEST/APPLICATION | __00512370 | 5,000.00 | |
| 0001-512-5-0000-000-00-4370-00-437080- | BD HLTH PLAN REVIEW | __00512370 | 4,150.00 | |
| 0001-512-5-0000-000-00-4370-00-437090- | BD HLTH SWIMMING POOL INSTAL | __00512370 | 2,275.00 | |
| 0001-512-5-0000-000-00-4370-00-437130- | BD HEALTH RUBBISH CONTRACTO | __00512370 | 1,500.00 | |
| DEPARTMENTAL REVENUE | | | 17,205.00 | |
| 0001-512-5-0000-000-00-4370-00-477010- | TN CLERK BD HEALTH FINES | __00512370 | 1,425.00 | |
| DEPARTMENTAL FINES AND FORFEITURES | | | 1,425.00 | |
| 0001-512-5-0000-000-00-4450-00-445004- | BD HLTH DAY CAMP LICENSE | __00512450 | 50.00 | |
| 0001-512-5-0000-000-00-4450-00-445005- | BD HLTH FROZEN DESERT LICENSE | 00512450 | 750.00 | |
| 0001-512-5-0000-000-00-4450-00-445006- | BD HLTH FUNERAL DIRECTR LICE | __00512450 | 400.00 | |
| 0001-512-5-0000-000-00-4450-00-445007- | BD HLTH MILK/CREAM LICENSE | __00512450 | 1,806.00 | |
| 0001-512-5-0000-000-00-4450-00-445008- | BD HLTH MOTEL LICENSE | __00512450 | 370.00 | |
| 0001-512-5-0000-000-00-4450-00-445009- | BD HLTH TANNING LICENSE | __00512450 | 1,575.00 | |
| 0001-512-5-0000-000-00-4450-00-445707- | BD HLTH BAKERY PERMIT | __00512450 | 2,125.00 | |
| 0001-512-5-0000-000-00-4450-00-445708- | BD HLTH BEE PERMIT | __00512450 | 40.00 | |
| 0001-512-5-0000-000-00-4450-00-445710- | BD HLTH CAMP PERMIT | __00512450 | 1,150.00 | |
| 0001-512-5-0000-000-00-4450-00-445712- | BD HLTH CHEMICAL TOILET PERMIT | 00512450 | 120.00 | |
| 0001-512-5-0000-000-00-4450-00-445713- | BD HLTH FOOD ESTABLISHMNT PE | __00512450 | 100,083.75 | |
| 0001-512-5-0000-000-00-4450-00-445714- | BD HLTH FOOD CERTIFICATES | __00512450 | 1,110.00 | |
| 0001-512-5-0000-000-00-4450-00-445719- | BD HLTH LIVE STOCK PERMIT | __00512450 | 2,000.00 | |
| 0001-512-5-0000-000-00-4450-00-445721- | BD HLTH METHYL ALCOHOL PERM | __00512450 | 180.00 | |
| 0001-512-5-0000-000-00-4450-00-445723- | BD HLTH OCCUPANCY INSPECTION | __00512450 | 31,290.00 | |
| 0001-512-5-0000-000-00-4450-00-445724- | BD HLTH SEPTAGE HAULER PERMIT | 00512450 | 8,775.00 | |
| 0001-512-5-0000-000-00-4450-00-445725- | BD HLTH SEPTIC INSTALLER PERM | __00512450 | 4,550.00 | |
| 0001-512-5-0000-000-00-4450-00-445726- | BD HLTH SEPTIC SYSTEM PERMIT | __00512450 | 10,350.00 | |
| 0001-512-5-0000-000-00-4450-00-445727- | BD HLTH SWIMMING POOL PERMIT | __00512450 | 10,712.50 | |
| 0001-512-5-0000-000-00-4450-00-445728- | BD HLTH TOBACCO PERMIT | __00512450 | 2,500.00 | |
| 0001-512-5-0000-000-00-4450-00-445747- | BD HLTH WELL PERMIT | __00512450 | 750.00 | |

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| LICENSES AND PERMITS | | | 180,687.25 | |
| **TOTAL BOARD OF HEALTH** | | | | **199,317.25** |
| 0001-800-8-0000-000-00-4610-00-461001- | STATE OWNED LAND | __00800610 | 110,151.00 | |
| 0001-800-8-0000-000-00-4610-00-461002- | ABATEMENTS TO VETERANS | __00800610 | 111,665.00 | |
| 0001-800-8-0000-000-00-4620-00-462001- | SCHOOL AID CHAPTER 70 | __00800620 | 7,062,013.00 | |
| 0001-800-8-0000-000-00-4620-00-462004- | SCHOOL CONSTRUCTION CHAP 645 | __00800620 | 916,839.00 | |
| 0001-800-8-0000-000-00-4620-00-462005- | SCHOOL CHOICE | __00800620 | 0.00 | |
| 0001-800-8-0000-000-00-4620-00-462007- | CHARTER SCHOOL TUITIONS | __00800620 | 38,042.00 | |
| 0001-800-8-0000-000-00-4660-00-466000- | UNRESTRICTED GENERAL GOVMT | __00800660 | 2,990,066.00 | |
| 0001-800-8-0000-000-00-4660-00-466010- | 2012 ONE TIME AID | __00800660 | 233,044.00 | |
| 0001-800-8-0000-000-00-4660-00-466015- | VETERANS BENEFITS | __00800660 | 120,660.00 | |
| 0001-800-8-0000-000-00-4680-00-468010- | MUNICIPAL MEDICAD REIMBURSE | __00800680 | 100,000.00 | |
| 0001-800-8-0000-000-00-4680-00-468098- | ABANDONED PROPERTY STATE | __00800680 | 17,183.95 | |
| **TOTAL STATE AND COUNTY CHARGES** | | | | **11,699,663.95** |
| 0001-990-9-0000-000-00-4970-00-497000- | TRANSFERS FROM OTHER FUNDS | __00990970 | 192,438.80 | |
| 0001-990-9-0000-000-00-4970-00-497006- | TRANS FROM W/S - INDIRECTS | __00990970 | 2,535,888.00 | |
| TOTAL TRANSFER IN | | | 2,728,326.80 | |
| **TOTAL OTHER FINANCING USES** | | | | **2,728,326.80** |
| **TOTAL GENERAL FUND** | | | | **114,120,967.37** |
| **GOLF** | | | | |
| 6000-632-6-0000-000-00-4320-00-432400- | CART RENTALS | __60004320 | 74,758.32 | |
| 6000-632-6-0000-000-00-4320-00-432405- | GREEN FEES | __60004320 | 354,274.37 | |
| 6000-632-6-0000-000-00-4320-00-432410- | BEVERAGES GOLF COURSE | __60004320 | 10,756.27 | |
| 6000-632-6-0000-000-00-4320-00-432415- | FOOD-GOLF COURSE | __60004320 | 7,125.26 | |
| 6000-632-6-0000-000-00-4320-00-432420- | PRO SHOP MERCHANDISE | __60004320 | 17,236.11 | |
| 6000-632-6-0000-000-00-4320-00-432425- | GOLF INSTRUCTION | __60004320 | 9,385.00 | |
| 6000-632-6-0000-000-00-4320-00-432430- | GIFT CERTIFICATES | __60004320 | -809.76 | |
| 6000-632-6-0000-000-00-4320-00-432435- | SEASON TICKET SALES | __60004320 | 91,039.99 | |
| 6000-632-6-0000-000-00-4320-00-432445- | TOURNAMENT SPONSORSHPS | __60004320 | 0.00 | |
| 6000-632-6-0000-000-00-4320-00-432450- | GHIN GOLF SVS | __60004320 | 3,805.00 | |
| 6000-632-6-0000-000-00-4320-00-432465- | GOLF - CASH OVER/UNDER | __60004320 | 99.07 | |
| 6000-632-6-0000-000-00-4320-00-432475- | SHOP CREDITS | __60004320 | 3,513.63 | |
| 6000-632-6-0000-000-00-4320-00-432500- | MASS SALES TAX | __60004320 | 5,510.96 | |
| DEPARTMENTAL FEES | | | 576,694.22 | |

| | | | | |
|---|---|---|---|---|
| 6000-632-6-0000-000-00-4970-00-497000- | TRANSFERS IN | __60004970 | 320,000.00 | |
| TOTAL UNDEFINED | | | 320,000.00 | |
| **TOTAL GOLF** | | | | **896,694.22** |
| **WATER/SEWER** | | | | |
| 6500-000-0-0000-000-00-0000-00-497000- | TRANSFER IN | __6500 | 0.00 | |
| 6500-440-4-0000-000-00-0000-00-482000- | INTEREST EARNED INVESTMENTS | __650440 | 19,980.00 | |
| 6500-440-4-0000-000-00-0000-00-484000- | MISCELLANEOUS NON-RECURRING | __650440 | 33,670.01 | |
| 6500-440-4-0000-000-00-0000-40-482300- | INT/PREMIUM BORROWING | __650710 | 108,973.00 | |
| WATER/SEWER SHARED | | | 162,623.01 | |
| 6500-445-4-0000-000-00-0000-00-400400- | USER CHARGES SEWER | __650445 | 6,821,772.52 | |
| 6500-445-4-0000-000-00-0000-00-401007- | U/LIENS A/T SEWER 2007 | __650445 | 923.37 | |
| 6500-445-4-0000-000-00-0000-00-401010- | U/LIENS A/T SEWER 2010 | __650445 | 1,828.52 | |
| 6500-445-4-0000-000-00-0000-00-401011- | U/LIENS A/T SEWER 2011 | __650445 | 123,208.80 | |
| 6500-445-4-0000-000-00-0000-00-401012- | U/LIEN A/T SEWER 2012 | __650445 | 213,927.31 | |
| 6500-445-4-0000-000-00-0000-00-417410- | INT ON SEWER BETTERMENTS | __650445 | 117,050.81 | |
| 6500-445-4-0000-000-00-0000-00-417420- | UNAPPORT SEWER BETT COMM INT | __650445 | 194.77 | |
| 6500-445-4-0000-000-00-0000-00-475100- | SWR BETTRMT COMM INTEREST | __650445 | 78,984.39 | |
| 6500-445-4-0000-000-00-0000-00-475200- | UNAPP SEWER BETTERMENT | __650445 | 9,644.11 | |
| 6500-445-4-0000-000-00-0000-00-475300- | APPORT SEWER BETTERMENT | __650445 | 133,756.86 | |
| 6500-445-4-0000-000-00-0000-00-478200- | SEWER ENTRANCE FEES | __650445 | 71,064.00 | |
| SEWER | | | 7,572,355.46 | |
| 6500-446-4-0000-000-00-0000-00-400403- | REVENUE INTEREST ADDED SEWE | __650446 | 39,338.30 | |
| 6500-446-4-0000-000-00-0000-00-401007- | U/LIENS A/T WATER 2007 | __650446 | 310.58 | |
| 6500-446-4-0000-000-00-0000-00-401010- | U/LIENS A/T WATER 2010 | __650446 | 1,480.94 | |
| 6500-446-4-0000-000-00-0000-00-401011- | U/LIENS A/T WATER 2011 | __650446 | 65,256.09 | |
| 6500-446-4-0000-000-00-0000-00-401012- | U/LIEN A/T WATER 2012 | __650446 | 107,467.78 | |
| 6500-446-4-0000-000-00-0000-00-417700- | INTEREST ADDED WATER | __650446 | 23,321.16 | |
| 6500-446-4-0000-000-00-0000-00-424000- | REVENUE WATER FLAT CHARGES | __650446 | 150,447.83 | |
| 6500-446-4-0000-000-00-0000-00-424200- | WATER USER CHARGES | __650446 | 4,196,911.90 | |
| WATER | | | 4,584,534.58 | |
| **TOTAL WATER/SEWER REVENUE** | | | | **12,319,513.05** |
| **TOTAL REVENUE COLLECTED GENERAL FUND, GOLF ENTERPRISE AND WATER/SEWER ENTERPRISE FUND** | | | | **127,337,174.64** |

**TOWN OF NATICK**
**GENERAL FUND BUDGET YEAR TO DATE REPORT**
**June 30, 2012**

| | ORIGINAL APPROPRIATION | TRANSFERS/ ADJUSTMENTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| **115 PRINTING TOWN REPORT** | | | | | | | |
| 57 OTHER CHARGES & EXP | 5,500.00 | - | 5,500.00 | 4,695.40 | - | 804.60 | 85.37 % |
| **TOTAL PRINTING TOWN REPORT** | **5,500.00** | **-** | **5,500.00** | **4,695.40** | **-** | **804.60** | **85.37 %** |
| **117 INSURANCE PROPERTY/LIABILITY** | | | | | | | |
| 57 OTHER CHARGES & EXP | 520,958.00 | - | 536,033.00 | 445,099.50 | 26,765.00 | 64,168.50 | 83.04 % |
| **TOTAL INSURANCE PROPERTY/LIABILITY** | **520,958.00** | **-** | **536,033.00** | **445,099.50** | **26,765.00** | **64,168.50** | **83.04 %** |
| **123 BD SELECTMEN/TN ADMINISTRATOR** | | | | | | | |
| 51 PERSONNEL SERVICES | 573,329.00 | - | 573,329.00 | 564,807.32 | - | 8,521.68 | 98.51 % |
| 57 OTHER CHARGES & EXP | 182,607.00 | - | 276,099.64 | 220,599.33 | 47,451.13 | 44,356.02 | 79.90 % |
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL BD SELECTMEN/TN ADMINISTRATOR** | **755,936.00** | **-** | **849,428.64** | **785,406.65** | **47,451.13** | **52,877.70** | **92.46 %** |
| **131 FINANCE COMMITTEE** | | | | | | | |
| 51 PERSONNEL SERVICES | 12,500.00 | - | 12,646.25 | 8,704.74 | - | 3,941.51 | 68.83 % |
| 57 OTHER CHARGES & EXP | 9,000.00 | - | 9,000.00 | 6,497.37 | - | 2,502.63 | 72.19 % |
| **TOTAL FINANCE COMMITTEE** | **21,500.00** | **-** | **21,646.25** | **15,202.11** | **-** | **6,444.14** | **70.23 %** |
| **132 RESERVE FUND** | | | | | | | |
| 57 OTHER CHARGES & EXP | 400,000.00 | - | 225,881.48 | - | - | 225,881.48 | 0.00 % |
| **TOTAL RESERVE FUND** | **400,000.00** | **-** | **225,881.48** | **-** | **-** | **225,881.48** | **0.00 %** |
| **134 COMPTROLLER** | | | | | | | |
| 51 PERSONNEL SERVICES | 307,550.00 | - | 277,550.00 | 277,512.90 | - | 24,896.78 | 99.99 % |
| 57 OTHER CHARGES & EXP | 29,900.00 | - | 72,008.13 | 64,450.36 | 6,876.51 | 13,625.14 | 89.50 % |
| **TOTAL COMPTROLLER** | **337,450.00** | **-** | **349,558.13** | **341,963.26** | **6,876.51** | **38,521.92** | **97.83 %** |
| **141 ASSESSORS** | | | | | | | |
| 51 PERSONNEL SERVICES | 308,478.00 | - | 308,478.00 | 306,514.90 | - | 2,037.98 | 99.36 % |
| 57 OTHER CHARGES & EXP | 115,800.00 | - | 382,709.09 | 62,219.52 | 314,840.26 | 6,345.71 | 16.26 % |
| **TOTAL ASSESSORS** | **424,278.00** | **-** | **691,187.09** | **368,734.42** | **314,840.26** | **8,383.69** | **53.35 %** |
| **145 TREASURER** | | | | | | | |
| 51 PERSONNEL SERVICES | 152,650.00 | - | 152,650.00 | 145,076.71 | - | 7,573.29 | 95.04 % |
| 57 OTHER CHARGES & EXP | 390,917.00 | - | 107,622.77 | 68,888.47 | 38,690.07 | 20,728.35 | 64.01 % |
| 58 CAPITAL OUTLAY | 129,995.00 | - | - | - | - | - | 0.00 % |
| **TOTAL TREASURER** | **673,562.00** | **-** | **260,272.77** | **213,965.18** | **38,690.07** | **28,301.64** | **82.21 %** |
| **146 COLLECTOR OF REVENUE** | | | | | | | |
| 51 PERSONNEL SERVICES | 202,057.00 | - | 202,057.00 | 197,788.89 | - | 10,665.23 | 97.89 % |
| 57 OTHER CHARGES & EXP | 174,250.00 | - | 182,465.90 | 120,191.30 | 9,007.05 | 56,070.07 | 65.87 % |
| **TOTAL COLLECTOR OF REVENUE** | **376,307.00** | **-** | **384,522.90** | **317,980.19** | **9,007.05** | **66,735.30** | **82.69 %** |
| **151 LEGAL SERVICES -TOWN COUNSEL** | | | | | | | |
| 57 OTHER CHARGES & EXP | 304,480.00 | - | 314,310.85 | 198,753.22 | 115,545.37 | 45,137.22 | 63.23 % |
| **TOTAL LEGAL SERVICES -TOWN COUNSEL** | **304,480.00** | **-** | **314,310.85** | **198,753.22** | **115,545.37** | **45,137.22** | **63.23 %** |
| **152 PERSONNEL BOARD** | | | | | | | |
| 57 OTHER CHARGES & EXP | 1,000.00 | - | 1,000.00 | 418.61 | - | 581.39 | 41.86 % |

**TOWN OF NATICK**
**GENERAL FUND BUDGET YEAR TO DATE REPORT**
**June 30, 2012**

| | ORIGINAL APPROPRIATION | TRANSFERS/ ADJUSTMENTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL PERSONNEL BOARD** | **1,000.00** | **-** | **1,000.00** | **418.61** | **-** | **581.39** | **41.86 %** |
| **155 INFORMATION SYSTEMS** | | | | | | | |
| 51 PERSONNEL SERVICES | 238,945.00 | - | 238,945.00 | 238,944.28 | - | 0.74 | 100.00 % |
| 57 OTHER CHARGES & EXP | 374,100.00 | - | 428,531.59 | 373,531.70 | 34,317.46 | 21,675.75 | 87.17 % |
| 58 CAPITAL OUTLAY | 265,000.00 | - | 265,000.00 | 179,197.98 | 39,593.72 | 46,208.30 | 67.62 % |
| **TOTAL INFORMATION SYSTEMS** | **878,045.00** | **-** | **932,476.59** | **791,673.96** | **73,911.18** | **67,884.79** | **84.90 %** |
| **161 TOWN CLERK** | | | | | | | |
| 51 PERSONNEL SERVICES | 206,260.00 | - | 206,260.00 | 202,870.82 | - | 3,389.18 | 98.36 % |
| 57 OTHER CHARGES & EXP | 21,100.00 | - | 21,141.94 | 7,598.37 | 7,200.00 | 6,913.61 | 35.94 % |
| **TOTAL TOWN CLERK** | **227,360.00** | **-** | **227,401.94** | **210,469.19** | **7,200.00** | **10,302.79** | **92.55 %** |
| **162 BOARD OF REGISTRARS** | | | | | | | |
| 51 PERSONNEL SERVICES | 35,150.00 | - | 35,150.00 | 28,457.05 | - | 15,921.07 | 80.96 % |
| 57 OTHER CHARGES & EXP | 50,000.00 | - | 50,000.00 | 10,803.48 | - | 18,012.62 | 21.61 % |
| **TOTAL BOARD OF REGISTRARS** | **85,150.00** | **-** | **85,150.00** | **39,260.53** | **-** | **33,933.69** | **46.11 %** |
| **180 COMMUNITY DEVELOPMENT** | | | | | | | |
| 51 PERSONNEL SERVICES | 643,350.00 | - | 703,350.00 | 676,670.66 | - | 55,342.82 | 96.21 % |
| 57 OTHER CHARGES & EXP | 26,811.00 | - | 34,167.04 | 22,317.40 | 4,245.56 | 9,635.00 | 65.32 % |
| **TOTAL COMMUNITY DEVELOPMENT** | **670,161.00** | **-** | **737,517.04** | **698,988.06** | **4,245.56** | **64,977.82** | **94.78 %** |
| **192 PUBLIC BLDGS PROP MAINT** | | | | | | | |
| 57 OTHER CHARGES & EXP | 1,493,400.00 | - | 1,534,637.05 | 1,288,523.00 | 53,716.00 | 233,466.57 | 83.96 % |
| **TOTAL PUBLIC BLDGS PROP MAINT** | **1,493,400.00** | **-** | **1,534,637.05** | **1,288,523.00** | **53,716.00** | **233,466.57** | **83.96 %** |
| **210 POLICE DEPARTMENT** | | | | | | | |
| 51 PERSONNEL SERVICES | 5,697,691.00 | - | 5,791,894.32 | 3,477,883.82 | 2,053.43 | 413,790.71 | 60.05 % |
| 57 OTHER CHARGES & EXP | 164,750.00 | - | 178,314.55 | 165,328.70 | 9,474.27 | 51,127.50 | 92.72 % |
| **TOTAL POLICE DEPARTMENT** | **5,862,441.00** | **-** | **5,970,208.87** | **3,643,212.52** | **11,527.70** | **464,918.21** | **61.02 %** |
| **220 FIRE DEPARTMENT** | | | | | | | |
| 51 PERSONNEL SERVICES | 7,023,686.00 | - | 7,066,909.97 | 7,036,737.55 | - | 316,464.10 | 99.57 % |
| 57 OTHER CHARGES & EXP | 115,400.00 | - | 120,870.87 | 106,154.56 | 10,147.90 | 34,254.23 | 87.82 % |
| **TOTAL FIRE DEPARTMENT** | **7,139,086.00** | **-** | **7,187,780.84** | **7,142,892.11** | **10,147.90** | **350,718.33** | **99.38 %** |
| **244 WEIGHTS/MEASURES** | | | | | | | |
| 51 PERSONNEL SERVICES | 14,659.00 | - | 14,659.00 | 14,657.52 | - | 1.48 | 99.99 % |
| 57 OTHER CHARGES & EXP | 850.00 | - | 850.00 | 762.51 | - | 87.49 | 89.71 % |
| **TOTAL WEIGHTS/MEASURES** | **15,509.00** | **-** | **15,509.00** | **15,420.03** | **-** | **88.97** | **99.43 %** |
| **246 PARKING ENFORCEMENT** | | | | | | | |
| 51 PERSONNEL SERVICES | 31,909.00 | - | 31,909.00 | 25,969.08 | - | 5,939.92 | 81.38 % |
| 57 OTHER CHARGES & EXP | 72,400.00 | - | 115,049.70 | 59,254.74 | 45,552.51 | 10,241.45 | 51.50 % |
| **TOTAL PARKING ENFORCEMENT** | **104,309.00** | **-** | **146,958.70** | **85,223.82** | **45,552.51** | **16,181.37** | **57.99 %** |
| **251 NATICK EMERGENCY MANAGMENT** | | | | | | | |
| 57 OTHER CHARGES & EXP | 4,100.00 | - | 6,111.05 | 5,790.51 | - | 320.54 | 94.75 % |

**TOWN OF NATICK**
**GENERAL FUND BUDGET YEAR TO DATE REPORT**
**June 30, 2012**

| | ORIGINAL APPROPRIATION | TRANSFERS/ ADJUSTMENTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| **TOTAL EMERGENCY MANAGEMENT** | **4,100.00** | **-** | **6,111.05** | **5,790.51** | **-** | **320.54** | **94.75 %** |
| **300 ADMINISTRATION** | | | | | | | |
| 51 PERSONNEL SERVICES | 5,747,990.00 | - | 5,747,990.00 | 5,866,351.78 | - | 264,273.10 | 102.06 % |
| 57 OTHER CHARGES & EXP | 3,947,298.00 | - | 4,360,334.94 | 4,138,436.36 | 119,931.49 | 515,302.89 | 94.91 % |
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL ADMINISTRATION** | **9,695,288.00** | **-** | **10,108,324.94** | **10,004,788.14** | **119,931.49** | **779,575.99** | **98.98 %** |
| **310 REGULAR EDUCATION** | | | | | | | |
| 51 PERSONNEL SERVICES | 21,004,117.00 | - | 22,023,937.00 | 21,991,659.47 | - | 1,736,318.01 | 99.85 % |
| 57 OTHER CHARGES & EXP | 1,525,806.00 | - | 1,640,567.22 | 1,740,901.90 | 93,017.93 | 618,498.61 | 106.12 % |
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL REGULAR EDUCATION** | **22,529,923.00** | **-** | **23,664,504.22** | **23,732,561.37** | **93,017.93** | **2,354,816.62** | **100.29 %** |
| **320 SPECIAL EDUCATION** | | | | | | | |
| 51 PERSONNEL SERVICES | 5,683,792.00 | - | 5,683,792.00 | 5,750,584.00 | - | 860,483.78 | 101.18 % |
| 57 OTHER CHARGES & EXP | 5,409,260.00 | - | 5,437,913.44 | 5,352,697.85 | 46,733.87 | 1,234,981.36 | 98.43 % |
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL SPECIAL EDUCATION** | **11,093,052.00** | **-** | **11,121,705.44** | **11,103,281.85** | **46,733.87** | **2,095,465.14** | **99.83 %** |
| **330 ENGLISH LANGUAGE LEARNERS** | | | | | | | |
| 51 PERSONNEL SERVICES | 187,954.00 | - | 187,954.00 | 189,953.63 | - | 2,000.41 | 101.06 % |
| 57 OTHER CHARGES & EXP | 830.00 | - | 830.00 | - | - | 830.00 | 0.00 % |
| **TOTAL ENGLISH LANGUAGE LEARNERS** | **188,784.00** | **-** | **188,784.00** | **189,953.63** | **-** | **2,830.41** | **100.62 %** |
| **350 504** | | | | | | | |
| 51 PERSONNEL SERVICES | - | - | - | - | - | - | 0.00 % |
| 57 OTHER CHARGES & EXP | 142,784.00 | - | 147,320.36 | 39,460.10 | 1,294.78 | 106,565.48 | 26.79 % |
| **TOTAL 504** | **142,784.00** | **-** | **147,320.36** | **39,460.10** | **1,294.78** | **106,565.48** | **26.79 %** |
| **360 PRESCHOOL** | | | | | | | |
| 51 PERSONNEL SERVICES | 582,668.00 | - | 582,668.00 | 535,948.39 | - | 52,155.23 | 91.98 % |
| 57 OTHER CHARGES & EXP | 10,000.00 | - | 10,000.00 | 9,353.41 | - | 646.59 | 93.53 |
| **TOTAL PRESCHOOL** | **592,668.00** | **-** | **592,668.00** | **545,301.80** | **-** | **52,801.82** | **92.01 %** |
| **370 NORTHSTAR** | | | | | | | |
| 51 PERSONNEL SERVICES | 477,133.00 | - | 477,133.00 | 450,094.09 | - | 36,859.61 | 94.33 % |
| 57 OTHER CHARGES & EXP | 6,500.00 | - | 6,591.69 | 6,290.31 | - | 301.38 | 95.43 % |
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL NORTHSTAR** | **483,633.00** | **-** | **483,724.69** | **456,384.40** | **-** | **37,160.99** | **94.35 %** |
| **380 OTHER** | | | | | | | |
| 51 PERSONNEL SERVICES | 114,090.00 | - | 114,090.00 | 112,953.34 | - | 1,136.82 | 99.00 % |
| 57 OTHER CHARGES & EXP | 39,200.00 | - | 39,200.00 | 38,955.10 | - | 244.90 | 99.38 % |
| **TOTAL OTHER** | **153,290.00** | **-** | **153,290.00** | **151,908.44** | **-** | **1,381.72** | **99.10 %** |
| **390 TECHNOLOGY** | | | | | | | |
| 51 PERSONNEL SERVICES | 1,139,910.00 | - | 1,139,910.00 | 1,080,133.37 | - | 69,823.39 | 94.76 % |
| 57 OTHER CHARGES & EXP | 78,945.00 | - | 78,945.00 | 36,742.01 | 4,780.99 | 89,258.95 | 46.54 % |
| 58 CAPITAL OUTLAY | 502,500.00 | - | 502,990.81 | 505,518.68 | 10,852.25 | 135,380.01 | 100.50 % |

**TOWN OF NATICK**
**GENERAL FUND BUDGET YEAR TO DATE REPORT**
**June 30, 2012**

| | ORIGINAL APPROPRIATION | TRANSFERS/ ADJUSTMENTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| **TOTAL TECHNOLOGY** | **1,721,355.00** | **-** | **1,721,845.81** | **1,622,394.06** | **15,633.24** | **294,462.35** | **94.22 %** |
| **410 PUBLIC WORKS ENGINEERING** | | | | | | | |
| 51 PERSONNEL SERVICES | 380,017.00 | - | 380,017.00 | 367,073.40 | - | 18,465.60 | 96.59 % |
| 57 OTHER CHARGES & EXP | 96,700.00 | - | 152,016.77 | 59,037.48 | 49,685.66 | 51,400.41 | 38.84 % |
| **TOTAL PUBLIC WORKS ENGINEERING** | **476,717.00** | **-** | **532,033.77** | **426,110.88** | **49,685.66** | **69,866.01** | **80.09 %** |
| **420 PUBLIC WORKS - ADMIN** | | | | | | | |
| 51 PERSONNEL SERVICES | 235,231.00 | - | 235,231.00 | 228,158.24 | - | 7,859.58 | 96.99 % |
| 57 OTHER CHARGES & EXP | 44,435.00 | - | 50,263.90 | 38,411.35 | 1,297.69 | 10,892.14 | 76.42 % |
| **TOTAL PUBLIC WORKS - ADMIN** | **279,666.00** | **-** | **285,494.90** | **266,569.59** | **1,297.69** | **18,751.72** | **93.37 %** |
| **425 PUBLIC WORKS BLDG MAINTENANCE** | | | | | | | |
| 51 PERSONNEL SERVICES | 331,605.00 | - | 384,920.79 | 294,049.71 | - | 90,871.08 | 76.39 % |
| 57 OTHER CHARGES & EXP | 447,800.00 | - | 448,740.90 | 350,795.36 | 29,568.22 | 72,397.32 | 78.17 % |
| **TOTAL PUBLIC WORKS BLDG MAINTENANCE** | **779,405.00** | **-** | **833,661.69** | **644,845.07** | **29,568.22** | **163,268.40** | **77.35 %** |
| **426 PUBLIC WORKS WATER** | | | | | | | |
| 51 PERSONNEL SERVICES | 514,740.00 | - | 527,124.34 | 447,941.64 | - | 79,598.36 | 84.98 % |
| 57 OTHER CHARGES & EXP | 262,300.00 | - | 264,011.46 | 253,708.80 | 4,246.66 | 9,225.42 | 96.10 % |
| 58 CAPITAL OUTLAY | 5,000.00 | - | 5,000.00 | 4,950.04 | - | 49.96 | 99.00 % |
| **TOTAL PUBLIC WORKS WATER** | **782,040.00** | **-** | **796,135.80** | **706,600.48** | **4,246.66** | **88,873.74** | **88.75 %** |
| **427 PUBLIC WORKS SANITATION** | | | | | | | |
| 51 PERSONNEL SERVICES | 452,361.00 | - | 462,953.08 | 410,750.82 | 113.30 | 57,577.30 | 88.72 % |
| 57 OTHER CHARGES & EXP | 217,481.00 | - | 239,619.24 | 183,803.51 | 49,567.44 | 30,117.67 | 76.71 % |
| **TOTAL PUBLIC WORKS SANITATION** | **669,842.00** | **-** | **702,572.32** | **594,554.33** | **49,680.74** | **87,694.97** | **84.63 %** |
| **429 PUB WKS HWY MAINT/SANT/RECYCLE** | | | | | | | |
| 51 PERSONNEL SERVICES | 1,288,940.00 | - | 1,325,760.36 | 1,299,446.69 | 640.00 | 38,350.97 | 98.02 % |
| 57 OTHER CHARGES & EXP | 1,838,400.00 | - | 1,836,819.91 | 1,555,447.06 | 232,254.74 | 256,591.59 | 84.68 % |
| 58 CAPITAL OUTLAY | - | - | 152,719.04 | 101,593.35 | 46,778.00 | 4,347.69 | 66.52 % |
| **TOTAL PUB WKS HWY MAINT/SANT/RECYCLE** | **3,127,340.00** | **-** | **3,315,299.31** | **2,956,487.10** | **279,672.74** | **299,290.25** | **89.18 %** |
| **512 BOARD OF HEALTH** | | | | | | | |
| 51 PERSONNEL SERVICES | 372,846.00 | - | 372,846.00 | 367,974.24 | - | 4,871.76 | 98.69 % |
| 57 OTHER CHARGES & EXP | 50,250.00 | - | 39,798.31 | 26,269.69 | 5,793.93 | 10,843.41 | 66.01 % |
| **TOTAL BOARD OF HEALTH** | **423,096.00** | **-** | **412,644.31** | **394,243.93** | **5,793.93** | **15,715.17** | **95.54 %** |
| **520 HUMAN SERVICES** | | | | | | | |
| 51 PERSONNEL SERVICES | - | - | - | - | - | - | 0.00 % |
| 57 OTHER CHARGES & EXP | - | - | - | - | - | - | 0.00 % |
| **TOTAL HUMAN SERVICES** | **-** | **-** | **-** | **-** | **-** | **-** | **0.00 %** |
| **540 541 COUNCIL ON AGING** | | | | | | | |
| 51 PERSONNEL SERVICES | 376,934.00 | - | 430,034.00 | 424,758.51 | - | 25,355.33 | 98.77 % |
| 57 OTHER CHARGES & EXP | 42,122.00 | - | 42,345.11 | 27,220.48 | 1,359.88 | 14,996.35 | 64.28 % |
| **TOTAL COUNCIL ON AGING** | **419,056.00** | **-** | **472,379.11** | **451,978.99** | **1,359.88** | **40,351.68** | **95.68 %** |
| **543 VETERANS SERVICES** | | | | | | | |

**TOWN OF NATICK**
**GENERAL FUND BUDGET YEAR TO DATE REPORT**
**June 30, 2012**

| | ORIGINAL APPROPRIATION | TRANSFERS/ ADJUSTMENTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 51 PERSONNEL SERVICES | 113,504.00 | - | 113,504.00 | 113,051.94 | - | 475.04 | 99.60 % |
| 57 OTHER CHARGES & EXP | 179,085.00 | - | 214,122.86 | 194,704.73 | 1,053.32 | 24,265.47 | 90.93 % |
| **TOTAL VETERANS SERVICES** | **292,589.00** | **-** | **327,626.86** | **307,756.67** | **1,053.32** | **24,740.51** | **93.94 %** |
| **549 COMMISSION ON DISABILITY** | | | | | | | |
| 57 OTHER CHARGES & EXP | 1,810.00 | - | 1,810.00 | 201.52 | - | 1,608.48 | 11.13 % |
| **TOTAL COMMISSION ON DISABILITY** | **1,810.00** | **-** | **1,810.00** | **201.52** | **-** | **1,608.48** | **11.13 %** |
| **610 MORSE INSTITUTE LIBRARY** | | | | | | | |
| 51 PERSONNEL SERVICES | 1,570,198.00 | - | 1,573,458.00 | 1,589,561.52 | - | 181,725.34 | 101.02 % |
| 57 OTHER CHARGES & EXP | 278,620.00 | - | 278,620.00 | 262,516.48 | - | 36,309.38 | 94.22 % |
| **TOTAL MORSE INSTITUTE LIBRARY** | **1,848,818.00** | **-** | **1,852,078.00** | **1,852,078.00** | **-** | **218,034.72** | **100.00 %** |
| **615 BACON FREE LIBRARY** | | | | | | | |
| 51 PERSONNEL SERVICES | 105,173.00 | - | 105,173.00 | 100,436.38 | - | 4,736.62 | 95.50 % |
| 57 OTHER CHARGES & EXP | 13,654.00 | - | 13,753.24 | 18,238.86 | - | 6,317.66 | 132.62 % |
| **TOTAL BACON FREE LIBRARY** | **118,827.00** | **-** | **118,926.24** | **118,675.24** | **-** | **11,054.28** | **99.79 %** |
| **630 RECREATIONS AND PARKS** | | | | | | | |
| 51 PERSONNEL SERVICES | 502,685.00 | - | 498,585.00 | 494,559.78 | - | 22,718.64 | 99.19 % |
| 57 OTHER CHARGES & EXP | 57,887.00 | - | 58,255.90 | 55,261.43 | 255.43 | 8,956.14 | 94.86 % |
| **TOTAL RECREATIONS AND PARKS** | **560,572.00** | **-** | **556,840.90** | **549,821.21** | **255.43** | **31,674.78** | **98.74 %** |
| **690 ARTS COUNCIL** | | | | | | | |
| 57 OTHER CHARGES & EXP | 700.00 | - | 700.00 | 119.85 | 261.98 | 318.17 | 17.12 % |
| **TOTAL ARTS COUNCIL** | **700.00** | **-** | **700.00** | **119.85** | **261.98** | **318.17** | **17.12 %** |
| **691 HISTORIC COMMISSION** | | | | | | | |
| 57 OTHER CHARGES & EXP | 1,000.00 | - | 1,000.00 | 857.70 | - | 142.30 | 85.77 % |
| **TOTAL HISTORIC COMMISSION** | **1,000.00** | **-** | **1,000.00** | **857.70** | **-** | **142.30** | **85.77 %** |
| **692 HISTORIC DISTRICT COMMISSION** | | | | | | | |
| 57 OTHER CHARGES & EXP | 500.00 | - | 626.50 | 534.62 | - | 91.88 | 85.33 % |
| **TOTAL HISTORIC DISTRICT COMMISSION** | **500.00** | **-** | **626.50** | **534.62** | **-** | **91.88** | **85.33 %** |
| **710 INTEREST AND MATURING DEBT** | | | | | | | |
| 57 OTHER CHARGES & EXP | 8,651,360.00 | - | 11,064,194.00 | 11,055,990.85 | - | 761,156.85 | 99.93 % |
| 58 CAPITAL OUTLAY | - | - | - | - | - | - | 0.00 % |
| **TOTAL INTEREST AND MATURING DEBT** | **8,651,360.00** | **-** | **11,064,194.00** | **11,055,990.85** | **-** | **761,156.85** | **99.93 %** |
| **800 STATE AND COUNTY CHARGES** | | | | | | | |
| 57 OTHER CHARGES & EXP | - | - | 1,360,929.00 | 1,242,987.00 | - | 132,342.00 | 91.33 % |
| **TOTAL STATE AND COUNTY CHARGES** | **-** | **-** | **1,360,929.00** | **1,242,987.00** | **-** | **132,342.00** | **91.33 %** |
| **910 OTHER EMPLOYEE BENEFITS** | | | | | | | |
| 51 PERSONNEL SERVICES | 15,269,212.00 | - | 14,884,436.42 | 14,135,311.88 | 32,643.25 | 942,884.77 | 94.97 % |
| **TOTAL OTHER EMPLOYEE BENEFITS** | **15,269,212.00** | **-** | **14,884,436.42** | **14,135,311.88** | **32,643.25** | **942,884.77** | **94.97 %** |
| **911 RETIREMENT BOARD** | | | | | | | |
| 51 PERSONNEL SERVICES | 5,626,663.00 | - | 5,626,663.00 | 5,626,663.00 | - | - | 100.00 % |

**TOWN OF NATICK**
**GENERAL FUND BUDGET YEAR TO DATE REPORT**
**June 30, 2012**

| | ORIGINAL APPROPRIATION | TRANSFERS/ ADJUSTMENTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| **TOTAL RETIREMENT BOARD** | **5,626,663.00** | **-** | **5,626,663.00** | **5,626,663.00** | **-** | **-** | **100.00 %** |
| **912 NON-CONTRIBUTORY PENSIONS** | | | | | | | |
| 51 PERSONNEL SERVICES | 90,369.00 | - | 90,369.00 | 75,012.00 | - | 15,357.00 | 83.01 % |
| **TOTAL NON-CONTRIBUTORY PENSIONS** | **90,369.00** | **-** | **90,369.00** | **75,012.00** | **-** | **15,357.00** | **83.01 %** |
| **913 SICK BUY-BACK** | | | | | | | |
| 51 PERSONNEL SERVICES | 80,800.00 | - | 80,800.00 | 67,964.59 | - | 12,835.41 | 84.11 % |
| **TOTAL SICK BUY-BACK** | **80,800.00** | **-** | **80,800.00** | **67,964.59** | **-** | **12,835.41** | **84.11 %** |
| **990 OTHER FINANCING USES** | | | | | | | |
| 51 PERSONNEL SERVICES | - | - | 3,913,549.60 | 3,925,948.60 | - | 12,399.00 | 100.32 % |
| **TOTAL OTHER FINANCING USES** | **-** | **-** | **3,913,549.60** | **3,925,948.60** | **-** | **12,399.00** | **100.32 %** |
| **TOTAL GENERAL FUND BUDGET** | **106,401,691.00** | **-** | **115,896,030.38** | **109,861,019.16** | **1,497,607.05** | **10,454,143.27** | |

**TOWN OF NATICK**
**REPORT TO ASSESSORS OF CERTAIN RECEIPTS**
**FOR FISCAL YEAR 2012**
**PER MGL Ch42 Sec 59A**

| | |
|---|---|
| **Motor Vehicle Excise** | 4,081,106.56 |
| **Other Excise-Hotel/Meals** | 2,153,584.42 |
| **Payments & Interest Taxes/Excise** | 546,211.93 |
| **Payments in Lieu of Taxes** | 47,583.32 |
| | |
| **Other Charges for Services:** | |
| **Trash Fees** | 942,222.50 |
| **Fees (Ambulance) & (Police Special Duty)** | 1,536,237.20 |
| **Rentals** | 52,323.96 |
| **Recreation** | 175,305.00 |
| | |
| **Other Departmental Reveue:** | |
| **Fines/Forfeits** | 194,627.81 |
| **Other Departmental Reveue** | 441,966.57 |
| **Investment Income** | 157,158.75 |
| **License/Permits** | 2,071,597.39 |
| **Special Assessments** | 4,670.66 |
| | |
| **Miscellaneous Non Recurring** | 882,552.91 |
| **Tax Per Section 59 Sec D (Percentage Occupancy)** | 230,210.99 |
| **Tax Title** | 517,430.10 |
| **SBA Reimbursement** | 916,839.00 |
| | |
| **Total Local Receipts** | 14,951,629.07 |
| | |
| **Resolution Aid:** | |
| **Chapter 70** | 7,062,013.00 |
| **Charter Tuition Assessment Reimbursement** | 38,042.00 |
| **Charter School Capital Facility Reimbursement** | - |
| **Unrestricted General Government Aid** | 2,990,066.00 |
| | |
| **Sub-Total Resolution Aid** | 10,090,121.00 |
| | |
| **Education: (Offsets)** | |
| **School Choice Receiving Tuition** | - |
| **Lunch Program** | - |
| | |
| **Sub-Total Offset Items** | - |

**Town of Natick**
**Capital Projects Fund Balances**
**June 30, 2012**

***Capital Projects***

| *Fund #* | *Fund Name* | *Ending Fund Balance* |
|---|---|---|
| 5000 | Cap Equip #9 -3 B and 4B 11/10 | 68.00 |
| 5001 | Cap Improvement 1-10 | 2,334,548.57 |
| 5002 | Ben Hem School | 18,840.06 |
| 5003 | Boden Lane Pump Station | 54.96 |
| 5004 | Computer Equipment | 9,019.77 |
| 5005 | I/Net Equipment | 8,316.22 |
| 5006 | Morse Library | 17,763.83 |
| 5007 | Curbing Boden Lane | 16,000.00 |
| 5008 | Street Lights | 28,492.46 |
| 5009 | Water Treatment Plant | 337.75 |
| 5010 | Wilson/Kennedy Middle | 15,359.00 |
| 5011 | DPW Facility | 1,367.19 |
| 5012 | Highway Chapter 90 | 30,488.43 |
| 5015 | Land Acquisitions | 2,863.99 |
| 5016 | Pegan/Cove Lake Coch | 13,196.51 |
| 5017 | Brown School | 47,441.31 |
| 5018 | Fire Truck | 3,912.45 |
| 5019 | CP SW E/Central St 1,015,000 | 424.00 |
| 5020 | C/p Springvale Trmt Plant 5.8M | 255.73 |
| 5021 | Capital Equip Ban 1,165K | 5,224.11 |
| 5022 | Capital Imprmt Ban 713k | 410,634.87 |
| 5023 | C/P SWR CLBHSE/SDLBRK RD | 32,506.76 |
| 5024 | Swr/Speen/Nmain/Park GOB 2.1m | 316,621.52 |
| 5025 | Phase 5 Relining | 981,945.91 |
| 5026 | KMS Boiler | 50.00 |
| 5027 | FTM Art 5 Cap Eq Borrowing | 771.74 |
| 5028 | HS Feasibility Study | 48,439.86 |
| 5029 | ATM 08 Art 9 CAP Eq Borrow | 4,998.78 |
| 5030 | Police/Fire HVAC (Old x128) | 102,755.79 |
| 5031 | High School Const Art 6/7 Jan | 1,225,279,618.75 |
| 5032 | Senior Ctr Art 1 Jan 10 | 2,356,454.13 |
| 5033 | Ambulance Purch Art 9 Spg '10 | 25.00 |
| 5034 | Fire Grnd Repeatr Art 9 Spg '10 | 20,544.10 |
| 5035 | Replace h-54 Truck Art 9 SPG 10 | - |
| 5036 | Replace H-44 Truck Art 9 Spg 10 | - |
| 5037 | C/P Lndfil/Glf GOB 9,390,000 | 11,118.44 |
| 5038 | Sewer I/I Auth Various | 101,415.45 |
| 5039 | C/P Mun Oil Tnk GOB 925,000 | 1,034.56 |
| 5040 | Oak St Field | 28,094.21 |
| 5041 | C/P Watlne lkshre GOB 1.040.0 | 150,106.21 |
| 5042 | Cap Improvement #12 Art 12B 7, 8, 9 & 10 | 323,615.88 |
| 5043 | Cap Improvement #13B 4, 6, 8 & 9 | 256,634.63 |
| 5045 | Art 10 FY12 | 295,000.00 |
| 5048 | 75 West St | 791,000.00 |
| 5050 | Bond Rfdg | 19,123,381.49 |
| | TOTAL CAPITAL FUNDS | 1,253,190,742.42 |

**Town of Natick**
**Balance Sheet**
**As of June 30, 2012**
**General Fund 0001 and 0002**
**(These figures are unaudited)**

**Assets**

| | | |
|---|---|---|
| **Cash:** | | |
| Unrestricted Savings - Operating | 24,516,125.31 | |
| Petty Cash Advances: | | |
| Collector | 200.00 | |
| Public Works Administration | 125.00 | |
| Town Clerk | 50.00 | |
| Police Department | 100.00 | |
| Recreation #1 | 100.00 | |
| Recreation #2 | 100.00 | |
| Community Development | 150.00 | |
| Board of Health | 35.00 | |
| Council on Aging | 80.00 | |
| Fire Department | 25.00 | |
| Selectmen | 200.00 | |
| School Dept | 904.00 | |
| Total Cash | | 24,518,194 |
| | | |
| **Accounts Receivable:** | | |
| Real Estate Taxes: | | |
| Real Estate 2012 | 1,671,677.14 | |
| Real Estate 2011 | 259,934.78 | |
| Real Estate 2010 | (27,456.30) | |
| Real Estate 2009 | (1,660.39) | |
| Real Estate 2008 | (47,333.50) | |
| Real Estate PY | (150,398.74) | 1,704,763 |
| | | |
| Personal Property Taxes: | | |
| Personal Property 2012 | 24,340.25 | |
| Personal Property 2011 | 13,703.19 | |
| Personal Property 2010 | 12,162.21 | |
| Personal Property 2009 | 4,664.62 | |
| Personal Property 2008 | 11,113.86 | |
| Personal Property PY | 56,778.02 | 122,762 |
| | | |
| Tax Liens & Deferrals: | | |
| Tax Liens Receivable | 1,556,039.18 | |
| Tax Per Chapter 41A Receivable | 313,222.29 | 1,869,261 |
| | | |
| Excise Taxes: | | |
| MVE 2012 | 270,259.46 | |
| MVE 2011 | 65,426.69 | |
| MVE 2010 | 28,979.87 | |
| MVE 2009 | 20,648.71 | |
| MVE 2008 | 25,896.60 | |
| MVE 2007 | - | |
| MVE Prior Yrs | 88,023.23 | |
| Boat Excise 2010 | 401.00 | |
| Boat Excise 2011 | 111.67 | - |
| Boat Excise 2012 | 619.67 | 500,367 |
| | | |
| Trash Fees: | | |
| Trash Liens 2006 | 130.89 | |
| PAYT Program (Pay as you Throw) | 165,340.50 | 165,471 |
| | | |
| Department Receivables: | | |
| Veterans | 116,789.03 | |
| Ambulance Services | 1,509,658.84 | 1,626,448 |
| | | |
| Other Receivables: | | |
| Parking Fines | 32,678.00 | |
| Betterments Added to Tax | (295.86) | |
| Un-Apportioned Assessments | 33,252.97 | |
| Supplemental Tax Receivable | 21,880.59 | 87,516 |
| | | |
| **Total Assets** | | 30,594,783 |

**Liabilities**

| | | | |
|---|---|---|---|
| Warrants Payable - Operating | | 2,463,772.47 | |
| Accrued Payroll | | 1,663,804.81 | |
| Other Liabilities - FY13 Tax Paid FY12 | | 1,900.00 | 4,129,477 |
| | | | |
| Deferred Revenue: | | | |
| Property Tax | | (1,491,901.01) | |
| Ambulance | | 1,509,658.84 | |
| Supplemental Tax | | 21,880.59 | |
| Tax Liens/Foreclosures | | 1,556,039.18 | |
| Tax Litigation | | - | |
| Tax Per Chapter 41A | | 313,222.29 | |
| Land Transferred to Conservation | | - | |
| Motor Vehicle | | 499,234.56 | |
| Boat Excise | | 1,132.34 | |
| Trash Fees | | - | |
| Trash Liens | | 130.89 | |
| Betterments | | - | |
| PAYT Program | | 165,340.50 | |
| Parking Fines | | 32,678.00 | |
| Betterments | | 32,957.11 | |
| Departmental Revenue (Veterans) | | 116,789.03 | 2,757,162 |
| | | | |
| Allowance for Abatement/Exemptions: | | | |
| Year 2012 | | 752,256.58 | |
| Year 2013 | | 650,293.78 | |
| Year 2010 | | 509,574.12 | |
| Year 2009 | | 512,159.00 | |
| Year 2008 | | 343,842.28 | |
| Year 2007 | | 246,393.23 | |
| Prior Years | | 304,907.16 | 3,319,426 |
| | | | |
| Employee Withholdings & Other | | | |
| Other Liabilities | | | |
| Federal Withholdings | | 339.21 | |
| Withholdings State | | 515.55 | |
| MTRS | | (674,062.00) | |
| Group Life/Dental | | 1,753.23 | |
| Group Health; HMOs, Medex, Tufts, Pilgrim, Network Blue, Fallon | | 941,235.52 | |
| Deferred Comp Plans; OBRA,457 & Roth | | 105.68 | |
| Egr Life Dividend | | - | |
| Disability Insurance; Jefferson Pilot | | 3,052.74 | |
| Union Dues | | (251.30) | |
| Undistributed receipts | | - | |
| Tailings Payroll | | 73,633.22 | |
| Tailings Vendor (1) | | 182,955.95 | |
| Tailings Vendor (4) | | 9,103.30 | |
| Natick Metrowest CU (01-9035) | | - | |
| United Way of Metrowest (01-9090) | | - | 538,381 |
| | | | |
| **Total Liabilities** | | | 10,744,447 |

**Fund Balances**

| | | | |
|---|---|---|---|
| Fund Balances: | | | |
| Fund Balance (359000) Fund 0001 | | 10,655,725.34 | |
| Revenue (391000) Fund 0001 | | 114,121,231.37 | |
| Expenditures (393000) Fund 0001 | | (111,968,626.75) | |
| Res for Encumbrances (394000) Fund 0001 | | (1,544,137.02) | |
| | Undesignated F/B | | 11,264,193 |
| Fund Balance Overlay Surplus (3220) | | - | |
| F/B Res for Encumbrances (394000) | Fund 0001 and 0002 | 1,575,433.92 | |
| F/B Res for Exp - Free Cash (352000) | Fund 0001 | 2,979,340.00 | |
| F/B Res for Cont. Approp. (329500) | Fund 0002 | 3,103,963.92 | |
| F/B Reserve for Future Debt Service - 2011 | Fund 0001 | 940,437.64 | |
| F/B Reserve for Future Debt Service - 2012 | Fund 0001 | 86,905.94 | |
| Fund Balance Petty Cash (3250) | Fund 0001 | 2,069.00 | |
| F/B Res for Approp Deficit (3452) (Snow and Ice Deficit) | | (102,007.73) | 8,586,143 |
| | Fund 0001 | | |
| | Total All F/B | | 19,850,336 |
| | | | |
| **Total Liabilities and Fund Equity** | | | 30,594,782 |

**TOWN OF NATICK, MASSACHUSETTS**

**Combining Balance Sheet**
**Capital Projects**
**June 30, 2012**

| ASSETS | Chapter 90 Roads Fund 3500 | Capital Projects Governmental Fund 5000-5999 | Capital Projects Golf Fund 6010-6099 | Capital Projects Water/Sewer Fund 6510-6599 | Total All Capital Projects |
|---|---|---|---|---|---|
| Cash and cash equivalents | $ (52,892) | $ 30,457,736 | $ - | $ 1,500,057 | $ 31,904,901 |
| Investments | - | - | | - | - |
| Receivables: | | | | | |
| Accounts receivable | - | 1,222,733,006 | - | - | 1,222,733,006 |
| Other assets | - | - | - | - | - |
| Total Assets | $ (52,892) | $ 1,253,190,742 | $ - | $ 1,500,057 | $ 1,254,637,907 |
| **LIABILITIES AND FUND EQUITY** | | | | | |
| Liabilities: | | | | | |
| Warrants and accounts payable | $ - | $ - | $ - | $ - | $ - |
| Deferred revenue | - | 1,222,733,006 | - | - | 1,222,733,006 |
| Accrued liabilities | - | - | - | - | - |
| Anticipation notes payable | - | - | - | - | - |
| Other liabilities | - | - | - | - | - |
| Total Liabilities | - | 1,222,733,006 | - | - | 1,222,733,006 |
| Fund Balances: | | | | | |
| Reserved for Expenditures | - | - | - | - | - |
| Reserved for Encumbrances | - | 3,605,296 | - | 962 | 3,606,258 |
| Reserve for Petty Cash | - | - | - | - | - |
| Unreserved/undesignated | (52,892) | 26,852,441 | - | 1,499,095 | 28,298,644 |
| Total Fund Equity | (52,892) | 30,457,736 | - | 1,500,057 | 31,904,901 |
| Total Liabilities and Fund Equity | $ (52,892) | $ 1,253,190,742 | $ - | $ 1,500,057 | $ 1,254,637,907 |

**TOWN OF NATICK, MASSACHUSETTS**
**Combining Balance Sheet**
**Capital Projects**
**June 30, 2012**
**(These figures are unaudited)**

| CAPITAL PROJECTS | FUND 5000 | FUND 5001 | FUND 5002 | FUND 5003 | FUND 5004 | FUND 5005 | FUND 5006 | FUND 5007 | FUND 5008 |
|---|---|---|---|---|---|---|---|---|---|
| | OLD | OLD | OLD | OLD | OLD | OLD | OLD | OLD | OLD |
| ASSETS | FUND 4000 | FUND 4001 | FUND 30 | FUND 30 | FUND 30 | FUND 3109 | FUND 33 | FUND 30 | FUND 3108 |
| Cash and cash equivalents | $ 68.00 | $ 2,334,548.57 | $ 18,840.06 | $ 54.96 | $ 9,019.77 | $ 8,316.22 | 17,763.83 | $ 16,000.00 | $ 28,492.46 |
| Due From MSBA | | | | | | | | | |
| Investments | $ - | $ - | | $ - | $ - | $ - | | $ - | $ - |
| Receivables: | | | | | | | | | |
| Accounts receivable | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Other assets | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| **Total Assets** | **$ 68.00** | **$ 2,334,548.57** | **$ 18,840.06** | **$ 54.96** | **$ 9,019.77** | **$ 8,316.22** | **$ 17,763.83** | **$ 16,000.00** | **$ 28,492.46** |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | |
| Liabilities: | | | | | | | | | |
| Warrants and accounts payable | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Deferred revenue | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Accrued liabilities | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Anticipation notes payable | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Other liabilities | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| **Total Liabilities** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** |
| Fund Balances: | | | | | | | | | |
| Reserved for Expenditures | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Reserved for encumbrances | $ - | $ 214,026.00 | $ - | $ - | $ - | $ - | | $ - | $ - |
| Reserve for Petty Cash | $ - | $ - | $ - | $ - | $ - | $ - | | $ - | $ - |
| Unreserved/undesignated | $ 68.00 | $ 2,120,522.57 | $ 18,840.06 | $ 54.96 | $ 9,019.77 | $ 8,316.22 | 17,763.83 | $ 16,000.00 | $ 28,492.46 |
| **Total Fund Equity** | **$ 68.00** | **$ 2,334,548.57** | **$ 18,840.06** | **$ 54.96** | **$ 9,019.77** | **$ 8,316.22** | **$ 17,763.83** | **$ 16,000.00** | **$ 28,492.46** |
| **Total Liabilities and Fund Equity** | **$ 68.00** | **$ 2,334,548.57** | **$ 18,840.06** | **$ 54.96** | **$ 9,019.77** | **$ 8,316.22** | **$ 17,763.83** | **$ 16,000.00** | **$ 28,492.46** |

| CAPITAL PROJECTS<br>ASSETS | FUND 5009<br>OLD<br>FUND 30 | FUND 5010<br>OLD<br>FUND 30 | FUND 5011<br>OLD<br>FUND 30 | FUND 5012<br>OLD<br>FUND 30 | FUND 3500<br>OLD<br>FUND 30 | FUND 5015<br>OLD<br>FUND 30 | FUND 5016<br>OLD<br>FUND 30 | FUND 5017<br>OLD<br>FUND 30 | FUND 5018<br>OLD<br>FUND 3103 |
|---|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | $ 337.75 | $ 15,359.00 | $ 1,367.19 | $ 30,488.43 | $ (52,891.68) | $ 2,863.99 | $ 13,196.51 | $ 47,441.31 | $ 3,912.45 |
| **Due From MSBA** | | | | | | | | | |
| **Investments** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Receivables:** | | | | | | | | | |
| **Accounts receivable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other assets** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Assets** | **$ 337.75** | **$ 15,359.00** | **$ 1,367.19** | **$ 30,488.43** | **$ (52,891.68)** | **$ 2,863.99** | **$ 13,196.51** | **$ 47,441.31** | **$ 3,912.45** |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | |
| **Liabilities:** | | | | | | | | | |
| **Warrants and accounts payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Deferred revenue** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Accrued liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Anticipation notes payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Liabilities** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** |
| **Fund Balances:** | | | | | | | | | |
| **Reserved for Expenditures** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Reserved for encumbrances** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Reserve for Petty Cash** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Unreserved/undesignated** | $ 337.75 | $ 15,359.00 | $ 1,367.19 | $ 30,488.43 | $ (52,891.68) | $ 2,863.99 | $ 13,196.51 | $ 47,441.31 | $ 3,912.45 |
| **Total Fund Equity** | **$ 337.75** | **$ 15,359.00** | **$ 1,367.19** | **$ 30,488.43** | **$ (52,891.68)** | **$ 2,863.99** | **$ 13,196.51** | **$ 47,441.31** | **$ 3,912.45** |
| **Total Liabilities and Fund Equity** | **$ 337.75** | **$ 15,359.00** | **$ 1,367.19** | **$ 30,488.43** | **$ (52,891.68)** | **$ 2,863.99** | **$ 13,196.51** | **$ 47,441.31** | **$ 3,912.45** |

| CAPITAL PROJECTS<br>ASSETS | FUND 5019<br>OLD<br>FUND 3110 | FUND 5020<br>OLD<br>FUND 3111 | FUND 5021<br>OLD<br>FUND 3112 | FUND 5022<br>OLD<br>FUND 3113 | FUND 5023<br>OLD<br>FUND 3114 | FUND 5024<br>OLD<br>FUND 3116 | FUND 5025<br>OLD<br>FUND 3120 | FUND 5026<br>OLD<br>FUND 3121 | FUND 5027<br>OLD<br>FUND 3123 |
|---|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | $ 424.00 | $ 255.73 | $ 5,224.11 | $ 410,634.87 | $ 32,506.76 | $ 316,621.52 | $ 981,945.91 | $ 50.00 | $ 771.74 |
| **Due From MSBA** | | | | | | | | | |
| **Investments** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Receivables:** | | | | | | | | | |
| **Accounts receivable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other assets** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Assets** | **$ 424.00** | **$ 255.73** | **$ 5,224.11** | **$ 410,634.87** | **$ 32,506.76** | **$ 316,621.52** | **$ 981,945.91** | **$ 50.00** | **$ 771.74** |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | |
| **Liabilities:** | | | | | | | | | |
| **Warrants and accounts payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Deferred revenue** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Accrued liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Anticipation notes payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Liabilities** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** |
| **Fund Balances:** | | | | | | | | | |
| **Reserved for Expenditures** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Reserved for encumbrances** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Reserve for Petty Cash** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Unreserved/undesignated** | $ 424.00 | $ 255.73 | $ 5,224.11 | $ 410,634.87 | $ 32,506.76 | $ 316,621.52 | $ 981,945.91 | $ 50.00 | $ 771.74 |
| **Total Fund Equity** | **$ 424.00** | **$ 255.73** | **$ 5,224.11** | **$ 410,634.87** | **$ 32,506.76** | **$ 316,621.52** | **$ 981,945.91** | **$ 50.00** | **$ 771.74** |
| **Total Liabilities and Fund Equity** | **$ 424.00** | **$ 255.73** | **$ 5,224.11** | **$ 410,634.87** | **$ 32,506.76** | **$ 316,621.52** | **$ 981,945.91** | **$ 50.00** | **$ 771.74** |

| CAPITAL PROJECTS<br>ASSETS | FUND 5028<br>OLD<br>FUND 3126 | FUND 5029<br>OLD<br>FUND 3127 | FUND 5030<br>OLD<br>FUND 3128 | FUND 5031<br>OLD<br>FUND 3130 | FUND 5032<br>OLD<br>FUND 3135 | FUND 5033<br>OLD<br>FUND 3136 | FUND 5034<br>OLD<br>FUND 3137 | FUND 5037<br>OLD<br>FUND 36 |
|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | $ 48,439.86 | $ 4,998.78 | $ 102,755.79 | $ 2,546,612.75 | $ 2,356,454.13 | $ 25.00 | $ 20,544.10 | $ 11,118.44 |
| **Due From MSBA** | | | | $ 1,222,733,006.00 | | | | |
| **Investments** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Receivables:** | | | | | | | | |
| **Accounts receivable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other assets** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Assets** | **$ 48,439.86** | **$ 4,998.78** | **$ 102,755.79** | **$ 1,225,279,618.75** | **$ 2,356,454.13** | **$ 25.00** | **$ 20,544.10** | **$ 11,118.44** |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | |
| **Liabilities:** | | | | | | | | |
| **Warrants and accounts payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Deferred revenue** | $ - | $ - | $ - | $ 1,222,733,006.00 | $ - | $ - | $ - | $ - |
| **Accrued liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Anticipation notes payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Liabilities** | **$ -** | **$ -** | **$ -** | **$ 1,222,733,006.00** | **$ -** | **$ -** | **$ -** | **$ -** |
| **Fund Balances:** | | | | | | | | |
| **Reserved for Expenditures** | $ - | $ - | $ - | | $ - | $ - | $ - | $ - |
| **Reserved for encumbrances** | $ - | $ - | $ - | $ 2,988,237.07 | $ 388,894.75 | $ - | $ 14,137.79 | |
| **Reserve for Petty Cash** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Unreserved/undesignated** | $ 48,439.86 | $ 4,998.78 | $ 102,755.79 | $ (441,624.32) | $ 1,967,559.38 | $ 25.00 | $ 6,406.31 | $ 11,118.44 |
| **Total Fund Equity** | **$ 48,439.86** | **$ 4,998.78** | **$ 102,755.79** | **$ 2,546,612.75** | **$ 2,356,454.13** | **$ 25.00** | **$ 20,544.10** | **$ 11,118.44** |
| **Total Liabilities and Fund Equity** | **$ 48,439.86** | **$ 4,998.78** | **$ 102,755.79** | **$ 1,225,279,618.75** | **$ 2,356,454.13** | **$ 25.00** | **$ 20,544.10** | **$ 11,118.44** |

| CAPITAL PROJECTS<br>ASSETS | FUND 5038<br>OLD<br>FUND 40 | FUND 5039<br>OLD<br>FUND 45 | FUND 5040<br>OLD<br>FUND 49 | FUND 5041<br>OLD<br>FUND 52 | FUND 5042 | FUND 5043 | FUND 5045 | FUND 5048 | FUND 5050 |
|---|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | $ 101,415.45 | $ 1,034.56 | $ 28,094.21 | $ 150,106.21 | $ 323,615.88 | $ 256,634.63 | $ 295,000.00 | $ 791,000.00 | $ 19,123,381.49 |
| **Due From MSBA** | | | | | | | | | |
| **Investments** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Receivables:** | | | | | | | | | |
| **Accounts receivable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other assets** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Assets** | **$ 101,415.45** | **$ 1,034.56** | **$ 28,094.21** | **$ 150,106.21** | **$ 323,615.88** | **$ 256,634.63** | **$ 295,000.00** | **$ 791,000.00** | **$ 19,123,381.49** |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | |
| **Liabilities:** | | | | | | | | | |
| **Warrants and accounts payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Deferred revenue** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Accrued liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Anticipation notes payable** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Other liabilities** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Total Liabilities** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** |
| **Fund Balances:** | | | | | | | | | |
| **Reserved for Expenditures** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Reserved for encumbrances** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Reserve for Petty Cash** | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| **Unreserved/undesignated** | $ 101,415.45 | $ 1,034.56 | $ 28,094.21 | $ 150,106.21 | $ 323,615.88 | $ 256,634.63 | $ 295,000.00 | $ 791,000.00 | $ 19,123,381.49 |
| **Total Fund Equity** | **$ 101,415.45** | **$ 1,034.56** | **$ 28,094.21** | **$ 150,106.21** | **$ 323,615.88** | **$ 256,634.63** | **$ 295,000.00** | **$ 791,000.00** | **$ 19,123,381.49** |
| **Total Liabilities and Fund Equity** | **$ 101,415.45** | **$ 1,034.56** | **$ 28,094.21** | **$ 150,106.21** | **$ 323,615.88** | **$ 256,634.63** | **$ 295,000.00** | **$ 791,000.00** | **$ 19,123,381.49** |

**TOWN OF NATICK, MASSACHUSETTS**

**Combining Balance Sheet**
**Enterprise Funds**
**June 30, 2012**
**(These figures are unaudited)**

| ASSETS | Golf Fund 6000 | Water & Sewer Fund 6500/6502 | Total |
|---|---|---|---|
| Cash and cash equivalents | $ 110,822 | $ 3,788,447 | $ 3,899,268 |
| Investments | - | - | - |
| Receivables: | - | 3,189,652 | 3,189,652 |
| Accounts receivable | - | | - |
| Other assets | - | - | - |
| Total Assets | $ 110,822 | $ 6,978,098 | $ 7,088,920 |
| **LIABILITIES AND FUND EQUITY** | | | |
| Liabilities: | | | |
| Warrants and accounts payable | $ 193 | $ 3,544 | $ 3,737 |
| Deferred revenue | - | 3,189,652 | 3,189,652 |
| Accrued liabilities | - | - | - |
| Anticipation notes payable | - | - | - |
| Other liabilities | - | - | - |
| Total Liabilities | 193 | 3,193,196 | 3,193,389 |
| Fund Balances: | | | |
| Restricted for Debt Service | - | 1,020,801 | 1,020,801 |
| Reserved for encumbrances | 1,425 | 123,687 | 125,112 |
| Reserved for continuing appropriation | | 620,012 | 620,012 |
| F/B Reserve for Exp - Retained Earnings | 36,361 | 1,171,000 | 1,207,361 |
| Reserve for Petty Cash | 200 | - | 200 |
| Unreserved/undesignated | 72,642 | 849,404 | 922,046 |
| Total Fund Equity | 110,628 | 3,784,903 | 3,895,531 |
| Total Liabilities and Fund Equity | $ 110,822 | $ 6,978,098 | $ 7,088,920 |

**TOWN OF NATICK, MASSACHUSETTS**
**Combining Balance Sheet**
**Special Revenue Funds**
**June 30, 2012**
**(These figures are unaudited)**

| | School Lunch | Revolving Fund | Fed Grants Fund | State Grants Fund | Rcpts Res. Fund | Gifts and Donations | Total |
|---|---|---|---|---|---|---|---|
| **ASSETS** | | | | | | | |
| **Cash and cash equivalents** | $ 223,785.15 | $ 894,034.40 | $ (201,726.92) | $ 429,418.25 | $ 1,910,345.54 | $ 4,436,181.83 | $ 7,692,038.25 |
| **Investments** | | $ - | $ - | $ - | $ - | | $ - |
| **Receivables:** | $ - | $ - | $ - | $ - | $ - | | $ - |
| **Accounts receivable** | $ - | $ - | $ - | $ - | $ - | $ 176,477.71 | $ 176,477.71 |
| **Due From Other Governments** | | $ - | $ - | $ - | | | $ - |
| **Other assets** | $ - | $ - | $ - | $ - | $ - | | $ - |
| **Total Assets** | **$ 223,785.15** | **$ 894,034.40** | **$ (201,726.92)** | **$ 429,418.25** | **$ 1,910,345.54** | **$ 4,612,659.54** | **$ 7,868,515.96** |
| **LIABILITIES AND FUND EQUITY** | | | | | | | |
| **LIABILITIES** | | | | | | | |
| **Warrants and accounts payable** | $ - | $ - | $ - | $ - | $ - | | $ - |
| **Deferred revenue** | $ - | $ - | $ - | $ - | $ - | $ 176,477.71 | $ 176,477.71 |
| **Accrued liabilities** | $ - | $ - | $ - | $ - | $ - | | $ - |
| **Anticipation notes payable** | $ - | $ - | $ - | $ - | $ - | | $ - |
| **Other liabilities** | $ - | $ - | $ - | $ - | $ - | | $ - |
| | | | | | | | $ - |
| **Total Liabilities** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ 176,477.71** | $ 176,477.71 |
| **FUND BALANCE** | | | | | | | |
| **Reserved for encumbrances** | $ - | $ 4,174.31 | $ 29,783.95 | $ 17,797.30 | $ - | $ 141,412.67 | $ 193,168.23 |
| **Unreserved/undesignated** | $ 223,785.15 | $ 889,860.09 | $ (231,510.87) | $ 411,620.95 | $ 1,910,345.54 | $ 4,294,769.16 | $ 7,498,870.02 |
| **Total Fund Equity** | **$ 223,785.15** | **$ 894,034.40** | **$ (201,726.92)** | **$ 429,418.25** | **$ 1,910,345.54** | **$ 4,436,181.83** | **$ 7,692,038.25** |
| **Total Liabilities and Fund Equity** | **$ 223,785.15** | **$ 894,034.40** | **$ (201,726.92)** | **$ 429,418.25** | **$ 1,910,345.54** | **$ 4,612,659.54** | **$ 7,868,515.96** |

**TOWN OF NATICK**
**SPECIAL REVENUE FUNDS**
**JUNE 30, 2012**

| FUND # OLD | FUND # NEW | DESCRIPTION - LONG | DEPT # | BEG. BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer Out | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| | | **SCHOOL LUNCH** | | | | | | |
| 12 | 0012 | SCHOOL LUNCH EXPENSE | 300 | 183,278.95 | 1,347,203.91 | 1,387,710.11 | | **223,785.15** |
| | | **TOTAL SCHOOL LUNCH** | | **183,278.95** | **1,347,203.91** | **1,387,710.11** | **-** | **223,785.15** |
| | | **REVOLVING FUNDS** | | **BEG. BALANCE 6/30/2011** | **ACTUAL EXPENDITURES** | **ACTUAL REVENUES** | **Transfer Out** | **BALANCE 6/30/2012** |
| X143550 | 0101 | EASEP PROGRAM ALL | 300 | (663.87) | 3,781.95 | 4,580.00 | | **134.18** |
| X143560 | 0102 | ATHLETIC FUND | 300 | 4,554.64 | 331,933.49 | 327,709.65 | | **330.80** |
| X143561 | 0103 | BUS TRANSPORTATION | 300 | 232,185.81 | 274,391.23 | 274,903.00 | | **232,697.58** |
| X143562 | 0104 | ADULT EDUCATION | 300 | 851.42 | 851.42 | - | | **-** |
| X143563 | 0105 | SUMMER SCHOOL | 300 | 19,189.98 | 53,435.44 | 59,677.50 | | **25,432.04** |
| X143565 | 0106 | TEXT BOOKS HIGH SCHOOL | 300 | 11,756.23 | 455.00 | 1,464.81 | | **12,766.04** |
| X143568 | 0107 | RENTAL FACILITIES | 300 | 54,110.88 | 140,370.10 | 122,072.85 | | **35,813.63** |
| X143571 | 0108 | SCHOOL VANDALISM | 300 | 4,212.06 | - | 100.00 | | **4,312.06** |
| X143577 | 0109 | SPECIAL EDUCATION | 300 | 5,119.71 | 5,119.71 | 1,724.25 | | **1,724.25** |
| X143578 | 0110 | MEDICAID SCHOOL SHARE | 300 | 127,231.56 | 126,833.10 | 183,210.39 | | **183,608.85** |
| X143585 | 0111 | AFTER SCHOOL PROGRAM | 300 | 59,191.82 | 1,038,598.10 | 1,061,306.95 | | **81,900.67** |
| X143591 | 0112 | SUMMER ACADEMY | 300 | 1,250.00 | 1,500.00 | 250.00 | | **-** |
| X143592 | 0113 | SUMMER REMEDIAL | 300 | 8,802.97 | 2,567.53 | 4,030.00 | | **10,265.44** |
| X143593 | 0114 | NHS TESTING | 300 | 9,036.17 | 33,994.63 | 37,083.00 | | **12,124.54** |
| X143594 | 0115 | CIRCUIT BREAKER | 300 | 614,094.76 | 1,385,799.51 | 1,590,466.00 | | **818,761.25** |
| X143596 | 0116 | GUIDANCE/TRANSCRIPT | 300 | 10,505.35 | 2,128.00 | 1,843.50 | | **10,220.85** |
| X143597 | 0117 | INSTRUCTIONAL | 300 | 192.59 | | | | **192.59** |
| X143598 | 0118 | EARLY CHILDHOOD EXTENDED | 300 | 1,211.19 | | 405.00 | | **1,616.19** |
| X143599 | 0119 | PRESCHOOL TUITION | 300 | 49,481.94 | 175,329.99 | 191,721.10 | | **65,873.05** |
| X143600 | 0120 | NORTH STAR TUITION | 300 | 27,618.30 | 43,979.13 | 27,667.26 | | **11,306.43** |
| X143601 | 0121 | PHOTOCOPY RECEIPTS | 300 | 376.95 | | | | **376.95** |
| X143602 | 0122 | WALL OF ACHEIVEMENT | 300 | 2,834.21 | 4,266.16 | 3,419.00 | | **1,987.05** |
| X143603 | 0123 | INSTRUMENTAL MUSIC | 300 | 43,682.82 | 213,215.15 | 187,897.00 | | **18,364.67** |
| X143607 | 0124 | MINI UNIVERSITY | 300 | 1,905.46 | | 2,695.00 | | **4,600.46** |
| X143609 | 0125 | TEXT BOOKS KENNEDY MIDDLE | 300 | 596.34 | | | | **596.34** |
| X143610 | 0126 | TEXT BOOKS WILSON MIDDLE | 300 | 654.91 | | 184.93 | | **839.84** |
| X143612 | 0127 | TEXT BOOKS BEN-HEM | 300 | 20.00 | | | | **20.00** |
| X143614 | 0128 | TEXT BOOKS LILJA | 300 | 61.62 | | 24.00 | | **85.62** |
| X143611 | 0129 | TEXT BOOKS BROWN | 300 | - | | 7.50 | | **7.50** |
| X143613 | 0130 | TEXT BOOKS JOHNSON | 300 | - | | | | **-** |
| X143615 | 0131 | TEXT BOOKS MEMORIAL | 300 | - | | | | **-** |
| X143620 | 0132 | ATHLETIC TRANSPORTATION | 300 | 252.11 | | | | **252.11** |
| X143623 | 0133 | SCHOOL PROGRAMS | 300 | - | 5,564.00 | 49,350.50 | | **43,786.50** |
| X143625 | 0134 | SCHOOL CHOICE REVOLVING | 300 | 180,393.00 | 404,929.33 | 181,996.00 | | **(42,540.33)** |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | 0135 | PAC PARENT ADVISORY | 300 | - | 213.20 | 3,344.15 | | **3,130.95** |
| X143558 | 2001 | WEIGHTS AND MEASURES | 244 | 5,775.00 | | 13,137.10 | | **18,912.10** |
| X143580 | 2002 | CHPTR 44 53E SURPLUS EQUP | 420 | 37,136.83 | 21,324.21 | 24,313.52 | | **40,126.14** |
| X143584 | 2003 | CHPTR 44 53E COA TRANSPTN | 541 | 6,710.05 | 210.00 | 25.00 | | **6,525.05** |
| X143588 | 2004 | CHPTR 44 53E CONS COM | 541 | 1,713.34 | | | | **1,713.34** |
| X143616 | 2005 | CHPTR 44 53E LIBRARY MTRL | 610 | (375.94) | 57,513.91 | 57,229.72 | | **(660.13)** |
| X143617 | 2006 | CH 44 53E MORSE EQUIP/MAIN | 610 | 12,614.00 | 19,439.60 | 10,725.00 | | **3,899.40** |
| X143621 | 2007 | COA RENTAL | 541 | 12,645.64 | 6,348.03 | 9,410.00 | | **15,707.61** |
| | 2008 | CHPTR 44 53E BOH IMMUNIZATION | 512 | 15,666.90 | 4,025.78 | 25,746.59 | | **37,387.71** |
| X143566 | 2106 | INSURANCE CLAIMS > $20K | 426 | 35,351.77 | | 28,875.00 | | **64,226.77** |
| X143564 | 2201 | RECREATION PROGRAMS | 630 | 686,447.95 | 1,041,993.96 | 1,046,716.47 | | **691,170.46** |
| X143582 | 2204 | COMPOSTING PROGRAM | 429 | 18,116.43 | | 1,912.00 | | **20,028.43** |
| X143622 | 2206 | CPR/AED FIRE DEPT | 220 | (102.55) | 825.23 | 1,305.00 | | **377.22** |
| X143624 | 2207 | MAIN ST SURVEY TM09 | 123 | 1,624.00 | | | | **1,624.00** |
| X143567 | 2203 | INSURANCE CLAIMS < $20K | 426 | 38,534.54 | 31,959.34 | 33,284.64 | | **39,859.84** |
| 68 | 2208 | INSURANCE CLAIMS > $20K | 134 | 22,106.64 | 11,943.41 | 7,200.00 | | **17,363.23** |
| X143590 | 2205 | COMMUNITY FARM | 630 | (308.51) | 2,238.50 | 2,547.01 | | **-** |
| | | **TOTAL REVOLVING FUNDS** | | **2,364,367.02** | **5,447,078.14** | **5,581,560.39** | **-** | **2,498,849.27** |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| X883651 | 2320 | VETERAN'S ORAL HISTORY | 610 | 2,300.88 | 398.04 | | **1,902.84** |
| X883655 | 2321 | LOCAL HISTORY PROG LIBRARY | 610 | 22.24 | | | **22.24** |
| X883658 | 2322 | POLICE SHOP LIFTER TRNG | 210 | 1,800.00 | | | **1,800.00** |
| X883659 | 2323 | SUMMER PAGE PROGRAM | 610 | 2,240.03 | 5,613.87 | 8,029.26 | **4,655.42** |
| X883660 | 2324 | ELDERLY/DISABLED TAXATION | 146 | 4,760.82 | 9,500.00 | 8,080.99 | **3,341.81** |
| X883666 | 2325 | MCHCF HEALTH GRANT (HUM SERV) | 541 | 8,938.30 | | | **8,938.30** |
| X883682 | 2326 | PURCHASE STREET TREES | 420 | 1,500.00 | | | **1,500.00** |
| X883690 | 2327 | HIGH SCHOOL ATHLETIC EQUIP | 210 | 85.66 | | | **85.66** |
| X883694 | 2328 | NATICK CULTURAL COUNCIL | 690 | 124.10 | | 190.00 | **314.10** |
| X883696 | 2329 | MCHCF HEART HEALTHIER NATICK | 541 | 1,201.18 | | | **1,201.18** |
| X883697 | 2330 | BAA DOWNTOWN | 541 | 5,988.77 | | | **5,988.77** |
| X883712 | 2331 | TENET HLTHCARE PUB SFTY TRNG | 630 | 5,000.00 | | | **5,000.00** |
| X883713 | 2332 | COMM COALITION WALKING PROG | 541 | 8,084.29 | | | **8,084.29** |
| X883720 | 2333 | MCHCF HEART HEALTHIER NAT #903 | 541 | 17,712.82 | | | **17,712.82** |
| X883730 | 2334 | WM GORDON TRUST -CMP ARWHD | 630 | 15,000.00 | | | **15,000.00** |
| X883742 | 2338 | MORSE LIBRARY ARCHIVISTS | 610 | (1,579.13) | 19,670.68 | 25,000.00 | **3,750.19** |
| | 2401 | MORSE TECHNOLOGY GIFT | 610 | - | 1,329.79 | 2,000.00 | **670.21** |
| | 2405 | POLICE AUX TRAINING-MORSE | 210 | - | | | **-** |
| X883747 | 2339 | ENVIRON TEST/STDY AS NEEDED | 123 | 5,000.00 | | | **5,000.00** |
| X883756 | 2341 | FIRE DEPT CARBON MONOXIDE DET | 220 | 2,490.03 | | | **2,490.03** |
| X883758 | 2342 | MAHB TOBACCO MINI GRANT | 512 | 509.36 | | | **509.36** |
| X883764 | 2343 | CAMP ARROWHEAD (3) TABLES | 630 | 151.00 | | | **151.00** |
| X883765 | 2344 | MCHCF FIRE CPR DEPT GRNT 14-43 | 220 | 697.22 | 697.22 | | **-** |
| X883766 | 2345 | WSHG WELLNESS PROGRAM | 123 | 2,846.68 | | | **2,846.68** |
| X883771 | 2346 | NATICK HISTORICAL COMMISSION | 123 | 47,095.09 | 6,500.00 | 120.37 | **40,715.46** |
| X883792 | 2352 | MW EMERGENCY PHYSCIANS | 541 | 7,137.05 | 1,071.08 | | **6,065.97** |
| X883795 | 2353 | MWHCF HEALTHY COMMUNITIES | 541 | 1,689.35 | | | **1,689.35** |
| X883798 | 2354 | COMM ON DISABILITY FINES ART 14 | 549 | 39,147.70 | 1,920.67 | 1,840.05 | **39,067.08** |
| X883799 | 2355 | MICHAEL FAMILY DONATION | 220 | 250.00 | | | **250.00** |
| X883806 | 2356 | MUN AFFORDABLE HOUSING TR | 180 | 39,175.00 | 9,800.00 | 92,501.00 | **121,876.00** |
| X883807 | 2357 | CITIZENS ENERGY | 146 | 2,363.72 | | 0.95 | **2,364.67** |
| X883810 | 2360 | REPAIRS COMM WAR MEMORIAL | 123 | 478.00 | | | **478.00** |
| | 3400 | MCH SAFE STEPS | 123 | - | | 32,500.00 | **32,500.00** |
| X883811 | 2361 | GORDON NURSERY SCH PAR ASSOC | 210 | 50.00 | | | **50.00** |
| X883816 | 2364 | FB MWCHC WELLNESS EDUC FY11 | 210 | 9,210.00 | 7,884.63 | | **1,325.37** |
| X883828 | 2393 | SENIOR CENTER GIFT ACCOUNT | 541 | 2,886.91 | | | **2,886.91** |
| | 2400 | COA HOLIDAY DINNER | 541 | - | 4,759.90 | 5,756.00 | **996.10** |
| | 2398 | POLICE AND WELLNES TRAINING | 210 | 3,500.00 | 2,112.74 | | **1,387.26** |
| | 2399 | POLICE GIFT FUND | 210 | 100.00 | | | **100.00** |
| X883592 | 7223 | GEORGE ROGERS TRUST FUND | 145 | 373.29 | | 0.39 | **373.68** |
| X883593 | 7224 | SALLY SPAULDING WELFARE | 145 | 2,052.53 | | 4.18 | **2,056.71** |
| X883595 | 7225 | MARIA HAYES TOWN HOUSE | 145 | 60,833.40 | | 124.08 | **60,957.48** |
| X883596 | 7226 | MARIA HAYES WELFARE | 145 | 2,053.33 | | 4.18 | **2,057.51** |
| X883599 | 7601 | GERALD ASH SCHLARSHIP | 145 | 775.64 | | 0.48 | **776.12** |
| X883738 | 7602 | MATH WORKS - SCHOLARSHIP FUND | 145 | 56,910.18 | 16,000.00 | 20,063.15 | **60,973.33** |
| X883740 | 7603 | HGH SCHL MISC SCHLRSHPS | 145 | (1,872.97) | | 7,548.59 | **5,675.62** |
| X883751 | 7604 | ALLEN R. LOANE MEMORIAL | 145 | 2,512.39 | | 1.25 | **2,513.64** |
| X883772 | 7605 | ALFRED MURRAY MEM SCHOLARSHIP | 145 | 431.41 | | 0.01 | **431.42** |
| X883773 | 7606 | GENEVIEVE RICH MEM SCHLRSHP | 145 | 31,144.34 | | 814.21 | **31,958.55** |
| X883778 | 7607 | TARTIKOFF SCHOLARSHIP FUND | 145 | 25,708.36 | | 17.22 | **25,725.58** |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| X883779 | 7608 | EDITH NUTT SCHOLARSHIP FUND | 145 | 116,912.57 | | 637.19 | | **117,549.76** |
| X883791 | 7609 | MCKENNA ALDERMAN SCHOLARSHIP | 145 | 25,668.37 | | 97.76 | | **25,766.13** |
| X883808 | 7610 | BARKER MEMORIAL | 145 | 18,295.56 | | 48.68 | | **18,344.24** |
| X883809 | 7611 | CHRISTOPHER LADD SCHOLARSHIP | 145 | 3,715.21 | | 4,608.74 | | **8,323.95** |
| X883812 | 7612 | SILVANO MELCHIORI SCHOLARSHIP | 145 | 769.27 | | 500.79 | | **1,270.06** |
| X883815 | 7613 | TEDDY SULLIVAN SCHOLARSHIP | 145 | 564.77 | | 9,217.68 | | **9,782.45** |
| X883819 | 7614 | FREEDY GREEN SCHOLARSHIP | 145 | 3,401.57 | | 275.00 | | **3,676.57** |
| X883820 | 7615 | KANE-PIERCE SCHOLARSHIP | 145 | 6,248.13 | (200.00) | 45.00 | | **6,493.13** |
| X883821 | 7616 | LEBOWITZ SCHOLARSHIP | 145 | 372.57 | | | | **372.57** |
| X883822 | 7617 | FRANCHESCI SCHOLARSHIP | 145 | 757.10 | | | | **757.10** |
| X883823 | 7618 | ANTHONY DAMPLO SCHOLARSHIP | 145 | 7,879.74 | | | | **7,879.74** |
| X883824 | 7619 | DOROTHY GREE SCHOLARSHIP | 145 | 6,767.47 | | 100.00 | | **6,867.47** |
| X883825 | 7620 | KEVIN F. LYNCH SCHOLARSHIP | 145 | 10,215.15 | | 553.62 | | **10,768.77** |
| X883826 | 7621 | MARGUERITE RAFFERTY SCHOLARSHIP | 145 | 23,280.93 | | 119.82 | | **23,400.75** |
| X883790 | | JUMP UP AND GO HEALTH CHOICE | | | | | | **-** |
| X883804 | | MASS BIOED FOUNDATION | | | | | | **-** |
| | | **TOTAL GIFT/DONATION** | | **862,947.17** | **431,019.02** | **680,448.02** | **-** | **1,112,376.17** |
| | | **TOTAL SPECIAL REVENUE FUND** | | **8,770,392.46** | **13,190,364.60** | **12,055,289.73** | **-** | **7,635,317.59** |

**TOWN OF NATICK**
**SPECIAL REVENUE FUNDS - SCHOOL DEPARTMENT**
**JUNE 30, 2012**

| FUND # NEW | DESCRIPTION - LONG | DEPT # | BEG. BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer Out | ENC | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| 0012 | SCHOOL LUNCH EXPENSE | 300 | 101,038.73 | 1,347,203.91 | 1,387,710.11 | - | - | 223,785.15 |
| | TOTAL SCHOOL LUNCH | | 101,038.73 | 1,347,203.91 | 1,387,710.11 | - | - | 223,785.15 |
| | SCHOOL REVOLVING | | | | | | | |
| 0101 | EASEP PROGRAM ALL | 300 | (663.87) | 3,781.95 | 4,580.00 | - | - | 134.18 |
| 0102 | ATHLETIC FUND | 300 | 4,554.64 | 331,933.49 | 327,709.65 | - | - | 330.80 |
| 0103 | BUS TRANSPORTATION | 300 | 232,185.81 | 274,391.23 | 274,903.00 | - | - | 232,697.58 |
| 0104 | ADULT EDUCATION | 300 | 851.42 | 851.42 | - | - | - | - |
| 0105 | SUMMER SCHOOL | 300 | 19,189.98 | 53,435.44 | 59,677.50 | - | - | 25,432.04 |
| 0106 | TEXT BOOKS HIGH SCHOOL | 300 | 11,756.23 | 455.00 | 1,464.81 | - | - | 12,766.04 |
| 0107 | RENTAL FACILITIES | 300 | 54,110.88 | 140,370.10 | 122,072.85 | - | - | 35,813.63 |
| 0108 | SCHOOL VANDALISM | 300 | 4,212.06 | - | 100.00 | - | - | 4,312.06 |
| 0109 | SPECIAL EDUCATION | 300 | 5,119.71 | 5,119.71 | 1,724.25 | - | - | 1,724.25 |
| 0110 | MEDICAID SCHOOL SHARE | 300 | 127,231.56 | 126,833.10 | 183,210.39 | - | - | 183,608.85 |
| 0111 | AFTER SCHOOL PROGRAM | 300 | 59,191.82 | 1,038,598.10 | 1,061,306.95 | - | - | 81,900.67 |
| 0112 | SUMMER ACADEMY | 300 | 1,250.00 | 1,500.00 | 250.00 | - | - | - |
| 0113 | SUMMER REMEDIAL | 300 | 8,802.97 | 2,567.53 | 4,030.00 | - | - | 10,265.44 |
| 0114 | NHS TESTING | 300 | 9,036.17 | 33,994.63 | 37,083.00 | - | - | 12,124.54 |
| 0115 | CIRCUIT BREAKER | 300 | 614,094.76 | 1,385,799.51 | 1,590,466.00 | - | - | 818,761.25 |
| 0116 | GUIDANCE/TRANSCRIPT | 300 | 10,505.35 | 2,128.00 | 1,843.50 | - | - | 10,220.85 |
| 0117 | INSTRUCTIONAL | 300 | 192.59 | - | - | - | - | 192.59 |
| 0118 | EARLY CHILDHOOD EXTENDED | 300 | 1,211.19 | - | 405.00 | - | - | 1,616.19 |
| 0119 | PRESCHOOL TUITION | 300 | 49,481.94 | 175,329.99 | 191,721.10 | - | - | 65,873.05 |
| 0120 | NORTH STAR TUITION | 300 | 27,618.30 | 43,979.13 | 27,667.26 | - | - | 11,306.43 |
| 0121 | PHOTOCOPY RECEIPTS | 300 | 376.95 | - | - | - | - | 376.95 |
| 0122 | WALL OF ACHEIVEMENT | 300 | 2,834.21 | 4,266.16 | 3,419.00 | - | - | 1,987.05 |
| 0123 | INSTRUMENTAL MUSIC | 300 | 43,682.82 | 213,215.15 | 187,897.00 | - | - | 18,364.67 |
| 0124 | MINI UNIVERSITY | 300 | 1,905.46 | - | 2,695.00 | - | - | 4,600.46 |
| 0125 | TEXT BOOKS KENNEDY MIDDLE | 300 | 596.34 | - | - | - | - | 596.34 |
| 0126 | TEXT BOOKS WILSON MIDDLE | 300 | 654.91 | - | 184.93 | - | - | 839.84 |
| 0127 | TEXT BOOKS BEN-HEM | 300 | 20.00 | - | - | - | - | 20.00 |
| 0128 | TEXT BOOKS LILJA | 300 | 61.62 | - | 24.00 | - | - | 85.62 |
| 0129 | TEXT BOOKS BROWN | 300 | - | - | 7.50 | - | - | 7.50 |
| 0130 | TEXT BOOKS JOHNSON | 300 | - | - | - | - | - | - |
| 0131 | TEXT BOOKS MEMORIAL | 300 | - | - | - | - | - | - |
| 0132 | ATHLETIC TRANSPORTATION | 300 | 252.11 | - | - | - | - | 252.11 |
| 0133 | SCHOOL PROGRAMS | 300 | - | 5,564.00 | 49,350.50 | - | - | 43,786.50 |
| 0134 | SCHOOL CHOICE REVOLVING | 300 | 180,393.00 | 404,929.33 | 181,996.00 | - | - | (42,540.33) |
| 0135 | PAC PARENT ADVISORY | 300 | - | 213.20 | 3,344.15 | - | - | 3,130.95 |
| | TOTAL SCHOOL REVOLVING FUNDS | | 1,470,710.93 | 4,249,256.17 | 4,319,133.34 | - | - | 1,540,588.10 |

**TOWN OF NATICK**
**SPECIAL REVENUE FUNDS - SCHOOL DEPARTMENT**
**JUNE 30, 2012**

| FUND # NEW | DESCRIPTION - LONG | DEPT # | BEG. BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer Out | ENC | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| | **FEDERAL GRANTS** | | | | | | | |
| 1501 | SPED 94-142 | 300 | (98,365.53) | 1,063,211.61 | 1,056,194.00 | - | - | (105,383.14) |
| 1502 | ARRA EARLY CHILDHOOD | 300 | 20,380.67 | 20,380.67 | - | - | 20.00 | - |
| 1503 | ARRA IDEA | 300 | 37,353.25 | 37,258.48 | - | - | - | 94.77 |
| 1504 | ARRA SFSF | 300 | 11,476.43 | 11,476.43 | - | - | - | - |
| 1505 | SPED E.C. | 300 | 554.27 | 30,100.53 | 18,025.44 | - | - | (11,520.82) |
| 1506 | ARRA TITLE I | 300 | 55,567.46 | 55,567.45 | - | - | - | 0.01 |
| 1507 | TITLE I | 300 | 23,495.61 | 276,613.73 | 207,099.00 | - | - | (46,019.12) |
| 1511 | TITLE I | 300 | 5,549.47 | 53,863.99 | 50,430.00 | - | - | 2,115.48 |
| 1508 | TEACHER QUALITY | 300 | 2,703.65 | 75,023.03 | 27,400.00 | - | - | (44,919.38) |
| 1509 | TITLE IV PART A SAFE DRUG FREE | 300 | 4,908.00 | 4,908.00 | - | - | - | - |
| 1510 | RACE TO THE TOP | 300 | - | 75,133.14 | 84,139.00 | - | - | 9,005.86 |
| 1512 | EDUCATION JOBS FUNDING PROG | 300 | - | 518,585.00 | 518,585.00 | - | - | - |
| 1513 | TOGETHER 2 SUBSTANCE ABUSE | 300 | - | 83,638.11 | 58,755.02 | - | - | (24,883.09) |
| 1514 | SPED PROGRAM IMPROVEMENT | 300 | - | 52,731.71 | 50,214.00 | - | - | (2,517.71) |
| 1515 | SPED 94-142 CARRY OVER | 300 | - | - | 2,033.00 | - | - | 2,033.00 |
| 1801 | BOKS BEST OF KIDS | 300 | - | 35,010.34 | 35,010.34 | - | - | - |
| | TOTAL FEDERAL GRANTS | | 63,623.28 | 2,393,502.22 | 2,107,884.80 | - | 20.00 | (221,994.14) |
| | **STATE GRANTS** | | | | | | | |
| 1001 | MASS CULT. COUNCIL - WILSON | 300 | 3,609.83 | - | - | - | - | 3,609.83 |
| 1002 | MASS CULTURAL COUNCIL | 300 | - | - | - | - | - | - |
| 1003 | ACADEMIC SUPPORT FY11 | 300 | 956.31 | 13,839.73 | 7,971.49 | - | - | (4,911.93) |
| 1004 | METCO | 300 | (1,071.17) | 293,703.84 | 297,568.50 | - | - | 2,793.49 |
| 1005 | KINDERGARTEN GRANT 2011 | 300 | 6,979.36 | 209,479.20 | 202,536.00 | - | 1,749.00 | 36.16 |
| 1006 | ESSENTIAL HEALTH 2011 | 300 | 4,336.90 | 77,178.97 | 81,180.00 | - | - | 8,337.93 |
| 1008 | COOP SERV | 300 | - | - | 30,000.00 | - | - | 30,000.00 |
| | TOTAL STATE GRANTS | | 14,811.23 | 594,201.74 | 619,255.99 | - | 1,749.00 | 39,865.48 |

TOWN OF NATICK
SPECIAL REVENUE FUNDS - SCHOOL DEPARTMENT
JUNE 30, 2012

| FUND # NEW | DESCRIPTION - LONG | DEPT # | BEG. BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer Out | ENC | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| 0601 | PUBLIC SCHOOL TECHNOLOGY GIFT | 300 | 396.00 | - | - | - | - | 396.00 |
| 0602 | NATICK PUBLIC SCHOOLS | 300 | 13,653.78 | 17,468.64 | 63,320.00 | - | 1,285.00 | 59,505.14 |
| 0603 | BEN-HEM SCHOOL | 300 | 3,881.90 | 8,541.65 | 7,735.44 | - | 1,826.29 | 3,075.69 |
| 0604 | BROWN SCHOOL | 300 | 3,108.87 | 11,115.78 | 10,281.94 | - | - | 2,275.03 |
| 0605 | JOHNSON SCHOOL | 300 | 522.66 | 1,166.57 | 2,184.93 | - | - | 1,541.02 |
| 0606 | LILJA SCHOOL | 300 | 2,045.64 | 5,450.26 | 4,979.20 | - | - | 1,574.58 |
| 0607 | MEMORIAL SCHOOL | 300 | 5,423.45 | 11,001.05 | 8,377.70 | - | - | 2,800.10 |
| 0608 | KENNEDY MIDDLE SCHOOL | 300 | 27,697.58 | 26,599.74 | 7,903.89 | - | 870.00 | 9,001.73 |
| 0609 | WILSON MIDDLE SCHOOL | 300 | 16,471.87 | 17,194.92 | 13,946.96 | - | 766.27 | 13,223.91 |
| 0610 | HIGH SCHOOL | 300 | 16,113.57 | 4,100.98 | 5,990.06 | - | - | 18,002.65 |
| 0611 | BUSINESS PROFESSIONALS AMERICA | 300 | 11,986.73 | 4,953.70 | 9,388.00 | - | - | 16,421.03 |
| 0612 | COMM HLTHY NETWRK CHNA 7 | 300 | - | - | - | - | - | - |
| 0613 | JUMP UP & GO HLTH CHOICE KENNEDY | 300 | - | - | - | - | - | - |
| 0614 | JUMP UP & GO HLTH CHOICE WILSON | 300 | - | - | 500.00 | - | - | 500.00 |
| 0615 | MEMORIAL LETERACY GRANT | 300 | 0.04 | - | - | - | - | 0.04 |
| 0616 | NIKE GO FACTORY STORE GRANT | 300 | - | - | - | - | - | - |
| 0617 | MWHC YOUTH SUBS. ABUSE #16-08 | 300 | 1,831.56 | 1,721.31 | (110.25) | - | - | - |
| 0618 | MWHC WILDCAT WELLNESS | 300 | 7.79 | 7.79 | - | - | - | - |
| 0619 | MWHCF WELLNESS INITIATIVE | 300 | 1,768.11 | - | - | - | - | 1,768.11 |
| 0620 | MWHCF HEALTH/FITNESS 19-02 | 300 | 1,129.61 | 54,245.62 | 57,833.32 | - | - | 4,717.31 |
| 0621 | METROWEST COMM HTH FOUNDATION | 300 | 2,282.61 | 8,786.77 | 7,657.79 | - | - | 1,153.63 |
| 0622 | NEF AWARDS 8/09 | 300 | - | - | - | - | (3,574.95) | - |
| 0623 | NEF AWARDS 09/10 | 300 | 16,273.98 | 16,177.58 | 10,000.00 | - | - | 10,096.40 |
| 0624 | NEF AWARDS 10/11 | 300 | 16,951.86 | 11,877.48 | - | - | - | 5,074.38 |
| 0625 | ANTI BULLYING MIDDLE SCHOOL | 300 | 4,371.28 | 17,272.45 | 14,250.00 | - | 110.00 | 1,348.83 |
| 0626 | VERIZON PEG GRANT | 300 | 3,793.58 | - | 68,000.00 | - | - | 71,793.58 |
| 0627 | FY12 NEF AWARDS | 300 | - | 10,590.24 | 41,007.30 | - | - | 30,417.06 |
| 0628 | MWH TRANS | 300 | - | 26,178.41 | 37,500.00 | - | - | 11,321.59 |
| 0629 | METROWEST HEALTH PEER | 300 | - | 16,345.20 | 7,750.00 | - | - | (8,595.20) |
| 0631 | DRKG PVNTN | 300 | - | 292.31 | 500.00 | - | - | 207.69 |
| 0633 | L PALOTTA MEMORIAL SCHOLARSHIP | 300 | - | - | 3,356.34 | - | - | 3,356.34 |
| 0632 | HEALTH & FITNESS | 000 | - | 5,646.20 | 5,696.00 | - | - | 49.80 |
| | TOTAL SCHOOL GIFTS AND DONATIONS | | 149,712.47 | 276,734.65 | 388,048.62 | - | 1,282.61 | 261,026.44 |
| | TOTAL SCHOOL SPECIAL REVENUE | | 1,799,896.64 | 8,860,898.69 | 8,822,032.86 | - | 3,051.61 | 1,843,271.03 |

**TOWN OF NATICK, MASSACHUSETTS**
**Combining Balance Sheet**
**Trust and Agency Funds**
**June 30, 2012**
**(These figures are unaudited)**

| ASSETS | Capital Stabilization Fund 7000 | Stabiliztion Fund 7001 | Stabiliztion Fund 7003 | Morse Lib Gen'l Book Fund 7201 | Morse Blanche Hrwd Fund 7202 | Morse Nellie Lamy Fund 7203 | Morse John O'Wilson Fund 7204 | Morse Richardson Harwood Fund 7205 | Morse Anita Green Fund 7206 | Morse Local History Fund 7207 | Walcott Fund 7208 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | 3,691,483 | 4,285,201 | 856,478 | - | - | - | - | - | - | - | 63,976 | 8,897,138 |
| **Investments** | - | (4,606) | - | - | - | - | - | - | - | - | (3,342) | (7,948) |
| **Receivables:** | | | | | | | | | | | | - |
| **Accounts receivable** | - | - | - | - | - | - | - | - | - | - | - | - |
| **Other assets** | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | | | | | | | | | - |
| **Total Assets** | **3,691,483** | **4,280,594** | **856,478** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **60,634** | 8,889,190 |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | | | | |
| **Liabilities:** | | | | | | | | | | | | |
| **Warrants and accounts payable** | - | | | - | - | - | - | - | - | - | - | - |
| **Deferred revenue** | - | - | - | - | - | - | - | - | - | - | - | - |
| **Accrued liabilities** | - | - | - | - | - | - | - | - | - | - | - | - |
| **Anticipation notes payable** | 2,213,399 | - | - | - | - | - | - | - | - | - | - | 2,213,399 |
| **Other liabilities** | - | - | - | - | - | - | - | - | - | - | - | - |
| **Total Liabilities** | **2,213,399** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | 2,213,399 |
| **Fund Balances:** | | | | | | | | | | | | |
| **Reserved for encumbrances** | - | - | - | - | - | - | - | - | - | - | - | - |
| **Nonexpendable** | - | | | | - | - | - | - | - | - | 73,254 | 73,254 |
| **Unreserved/undesignated** | 1,478,084 | 4,280,594 | 856,478 | - | - | - | - | - | - | - | (12,620) | 6,602,537 |
| | | | | | | | | | | | | - |
| **Total Fund Equity** | **1,478,084** | **4,280,594** | **856,478** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **60,634** | 6,675,791 |
| | | | | | | | | | | | | - |
| **Total Liabilities and Fund Equity** | **3,691,483** | **4,280,594** | **856,478** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **60,634** | 8,889,190 |

**TOWN OF NATICK, MASSACHUSETTS**
**Combining Balance Sheet**
**Trust and Agency Funds**
**June 30, 2012**
**(These figures are unaudited)**

| ASSETS | Cemetery A. Bigelow Fund 7209 | Cemetery G. Beckman Fund 7210 | Cemetery T. Smith Fund 7211 | Cemetery Wm Crosby Fund 7212 | Cemetery G. Cobb Fund 7213 | Cemetery E. Bigelow Fund 7214 | Cemetery Collins/Morse Fund 7215 | Cemetery Cpt Wm Stone Fund 7216 | Cemetery Nagle/Fox Fund 7217 | Cemetery H. Wilson Fund 7218 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | 102 | 644 | 82 | 813 | 102 | 108 | 9,239 | 2,733 | 186 | 21,640 | 35,649 |
| **Investments** | - | - | - | - | - | - | - | - | - | - | - |
| **Receivables:** | | | | | | | | | | | - |
| **Accounts receivable** | - | - | - | - | - | - | - | - | - | - | - |
| **Other assets** | - | - | - | - | - | - | - | - | - | - | - |
| | | | | | | | | | | | - |
| **Total Assets** | **102** | **644** | **82** | **813** | **102** | **108** | **9,239** | **2,733** | **186** | **21,640** | 35,649 |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | | | |
| **Liabilities:** | | | | | | | | | | | |
| **Warrants and accounts payable** | - | | - | - | - | - | - | - | - | - | - |
| **Deferred revenue** | - | - | - | - | - | - | - | - | - | - | - |
| **Accrued liabilities** | - | - | - | - | - | - | - | - | - | - | - |
| **Anticipation notes payable** | - | - | - | - | - | - | - | - | - | - | - |
| **Other liabilities** | - | - | - | - | - | - | - | - | - | - | - |
| **Total Liabilities** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | - |
| **Fund Balances:** | | | | | | | | | | | |
| **Reserved for encumbrances** | - | - | - | - | - | - | - | - | - | - | - |
| **Nonexpendable** | - | | | - | - | - | - | - | - | - | - |
| **Unreserved/undesignated** | 102 | 644 | 82 | 813 | 102 | 108 | 9,239 | 2,733 | 186 | 21,640 | 35,649 |
| | | | | | | | | | | | - |
| **Total Fund Equity** | **102** | **644** | **82** | **813** | **102** | **108** | **9,239** | **2,733** | **186** | **21,640** | 35,649 |
| | | | | | | | | | | | - |
| **Total Liabilities and Fund Equity** | **102** | **644** | **82** | **813** | **102** | **108** | **9,239** | **2,733** | **186** | **21,640** | 35,649 |

**TOWN OF NATICK, MASSACHUSETTS**
**Combining Balance Sheet**
**Trust and Agency Funds**
**June 30, 2012**
**(These figures are unaudited)**

| ASSETS | Kennedy Expendable Fund 7219 | Deferred Comp Plan Fund 7220 | Conservation Commission Fund 7222 | George Roger Trust Fund Fund 7223 | S. Spaulding Welfare Trt Fund 7224 | M. Hayes Town House Fund 7225 | M. Hayes Welfare Fund 7226 | Cemetery Misc Trust Fund 7227 | Total |
|---|---|---|---|---|---|---|---|---|---|
| **Cash and cash equivalents** | 170,461 | 16,079,683 | 4,995,207 | 374 | 2,057 | 60,957 | 2,058 | 1,268 | 21,312,064 |
| **Investments** | - | - | - | - | - | - | - | - | - |
| **Receivables:** | | | | | | | | | - |
| **Accounts receivable** | - | - | - | - | - | - | - | - | - |
| **Other assets** | - | - | - | - | - | - | - | - | - |
| | | | | | | | | | - |
| **Total Assets** | **170,461** | **16,079,683** | **4,995,207** | **374** | **2,057** | **60,957** | **2,058** | **1,268** | 21,312,064 |
| **LIABILITIES AND FUND EQUITY** | | | | | | | | | |
| **Liabilities:** | | | | | | | | | |
| **Warrants and accounts payable** | - | | - | - | - | - | - | - | - |
| **Deferred revenue** | - | - | - | - | - | - | - | - | - |
| **Accrued liabilities** | - | - | - | - | - | - | - | - | - |
| **Anticipation notes payable** | - | - | - | - | - | - | - | - | - |
| **Other liabilities** | - | - | - | - | - | - | - | - | - |
| **Total Liabilities** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | - |
| **Fund Balances:** | | | | | | | | | |
| **Reserved for encumbrances** | - | - | - | - | - | - | - | - | - |
| **Nonexpendable** | - | 16,079,683 | | - | - | - | - | - | 16,079,683 |
| **Unreserved/undesignated** | 170,461 | - | 4,995,207 | 374 | 2,057 | 60,957 | 2,058 | 1,268 | 5,232,381 |
| | | | | | | | | | - |
| **Total Fund Equity** | **170,461** | **16,079,683** | **4,995,207** | **374** | **2,057** | **60,957** | **2,058** | **1,268** | 21,312,064 |
| | | | | | | | | | - |
| **Total Liabilities and Fund Equity** | **170,461** | **16,079,683** | **4,995,207** | **374** | **2,057** | **60,957** | **2,058** | **1,268** | 21,312,064 |

**TOWN OF NATICK**
**AGENCY FUNDS**
**June 30, 2012**

AS OF 6/30/12
(These figures are unaudited)

| OLD Account Number | NEW Account Number | Account Name | Beginning Balance | Receipts | Total Revenue | Expenditures | Total Expense | Other Financing Sources | Other Financing Uses | Final Balance 6/30/2012 |
|---|---|---|---|---|---|---|---|---|---|---|
| 893591 | 8101 | FIREARMS D/STATE | 22,750.00 | (4,529.30) | (4,529.30) | 15,125.00 | 15,125.00 | | | **3,095.70** |
| 893592 | 8102 | COPY CENTER CHARGES | 3,419.19 | - | - | 5,207.75 | 5,207.75 | | | **(1,788.56)** |
| 893593 | 8103 | MISC CASH CHARGES | 33,890.85 | - | - | 1,410.40 | 1,410.40 | | | **32,480.45** |
| 893594 | 8104 | DEPOSIT ON BIDS | 5,393.10 | - | - | - | - | | | **5,393.10** |
| 893595 | 8105 | GUARANTEED BND | 15,400.00 | - | - | - | - | | | **15,400.00** |
| 893597 | 8107 | BOARD OF HEALTH MEHA | (203.98) | - | - | - | - | | | **(203.98)** |
| 893599 | 8108 | BLUE CROSS EMPLEE | 15,765.33 | - | - | - | - | | | **15,765.33** |
| 893623 | 8109 | POLICE S/DUTY | (122,437.78) | 661,837.78 | 661,837.78 | 661,551.77 | 661,551.77 | | | **(122,151.77)** |
| 893631 | 8110 | FIRE S/DUTY | (28,271.72) | 159,331.50 | 159,331.50 | 168,255.03 | 168,255.03 | | | **(37,195.25)** |
| 893632 | 8111 | CONS COMM FUND | 1,684,403.34 | (57,385.00) | (57,385.00) | - | - | | | **1,627,018.34** |
| 893636 | 8112 | TAX FORECLOSURE | 6,275.00 | - | - | - | - | | | **6,275.00** |
| 893637 | 8113 | NATICK MALL MITIGATION | 130.55 | - | - | - | - | | | **130.55** |
| 893638 | 8114 | DISABILITY INS REFN | 306.60 | - | - | - | - | | | **306.60** |
| 893641 | 8115 | ANNUITY REFUND | 441.01 | 678.00 | 678.00 | 678.00 | 678.00 | | | **441.01** |
| 893642 | | CREDIT UNION REFUND | - | - | - | - | - | | | **-** |
| 893643 | | RETIREMENT REFUND | - | - | - | - | - | | | **-** |
| 893644 | 8117 | ENG SITE REVIEW | 191.14 | - | - | - | - | | | **191.14** |
| 893650 | 8118 | PLAN/CONTINENTAL | 154.47 | - | - | - | - | | | **154.47** |
| 893651 | 8119 | CONS COMM/NAT RAC | 45.15 | - | - | - | - | | | **45.15** |
| 893653 | 8120 | PLAN/GOLF LEARN | 410.00 | - | - | - | - | | | **410.00** |
| 893660 | 8121 | PLAN FOREIGN MOTORS | 75.00 | - | - | - | - | | | **75.00** |
| 893667 | 8122 | PLAN/NATICK EX PK | 265.47 | - | - | - | - | | | **265.47** |
| 893672 | 8123 | PLAN/APPLE HILL | 458.77 | - | - | - | - | | | **458.77** |
| 893673 | 8124 | WESTPRK WATER SPL | 169.17 | - | - | - | - | | | **169.17** |
| 893698 | 8125 | PLAN/FAREWELL HEIGHTS | 27.04 | - | - | - | - | | | **27.04** |
| 893699 | 8126 | PLAN/WESTPARK I | 480.30 | - | - | - | - | | | **480.30** |
| 893705 | 8127 | PLAN/LND TAKING | 1,912.21 | - | - | - | - | | | **1,912.21** |
| 893709 | 8128 | PLAN/QUIKAVA | 45.00 | - | - | - | - | | | **45.00** |
| 893719 | 8129 | CABLE/PHEASANT | 54.50 | - | - | - | - | | | **54.50** |
| 893720 | 8130 | PLAN/SPLEEN/RTE 30 | 122.16 | - | - | - | - | | | **122.16** |
| 893738 | 8131 | LMMWC PARAMEDIC | 455.86 | - | - | - | - | | | **455.86** |
| 893739 | 8132 | MWRA LEACH LN | 4,211.38 | - | - | - | - | | | **4,211.38** |
| 893740 | 8133 | CABLE/HOME DEPOT | 2,125.00 | - | - | - | - | | | **2,125.00** |
| 893752 | 8134 | CABLE/FROST & WIN | 450.00 | - | - | - | - | | | **450.00** |
| 893774 | 8135 | CABLE/MCI METRO | 362.50 | - | - | - | - | | | **362.50** |
| 893779 | 8136 | PLAN/CLOVERLEAF | 29.36 | - | - | - | - | | | **29.36** |
| 893780 | 8137 | PLAN/MAYA'S DREAM | 140.00 | - | - | - | - | | | **140.00** |
| 893787 | 8138 | PLAN/HOME DEPOT | 37.50 | - | - | - | - | | | **37.50** |
| 893803 | 8139 | PLAN/ALGONQUIN | 121.00 | - | - | - | - | | | **121.00** |
| 893815 | 8140 | PLAN/APPLE HILL | (4.10) | - | - | - | - | | | **(4.10)** |
| 893834 | 8141 | PLAN/SIGN BYLAW | (446.68) | - | - | - | - | | | **(446.68)** |
| 893866 | 8142 | PLAN/APPLE HILL | (562.61) | - | - | - | - | | | **(562.61)** |
| 893873 | 8143 | PLAN/TJX | 953.50 | - | - | - | - | | | **953.50** |
| 893874 | 8144 | PLAN/TJX APPRAISAL | 775.00 | - | - | - | - | | | **775.00** |
| 893875 | 8145 | PLAN/HOMESTEAD | (656.54) | - | - | - | - | | | **(656.54)** |
| 893901 | 8146 | PLAN/MACDONALDS | 750.00 | - | - | - | - | | | **750.00** |
| 893904 | 8147 | PLAN/BLOSSOM EST | 2,361.00 | - | - | - | - | | | **2,361.00** |

**TOWN OF NATICK**
**AGENCY FUNDS**
**June 30, 2012**

AS OF 6/30/12
(These figures are unaudited)

| OLD Account Number | NEW Account Number | Account Name | Beginning Balance | Receipts | Total Revenue | Expenditures | Total Expense | Other Financing Sources | Other Financing Uses | Final Balance 6/30/2012 |
|---|---|---|---|---|---|---|---|---|---|---|
| 893905 | 8148 | PLAN/ALGONQUIN HL | 99.69 | - | - | - | - | | | **99.69** |
| 893946 | 8149 | PLAN/910 WORCESTER ST | 500.00 | - | - | - | - | | | **500.00** |
| 893982 | 8150 | PLAN/TJX DRAINAGE | 16,241.00 | - | - | - | - | | | **16,241.00** |
| 894003 | 8151 | PLAN/330 SPEEN ST | 73.82 | - | - | - | - | | | **73.82** |
| 894020 | | KNDY FMLY SCHLRSH | - | - | - | - | - | | | **-** |
| 894021 | 8152 | PLAN/323 SPEEN ST | 4,449.02 | - | - | - | - | | | **4,449.02** |
| 894038 | 8153 | PLAN/TRAFFIC IMP | 20.76 | - | - | - | - | | | **20.76** |
| 894086 | 8154 | P/FEE SPRINT | 1,192.00 | - | - | - | - | | | **1,192.00** |
| 894111 | 8155 | PLAN/BOSTON SCIENCE | 10,000.00 | - | - | - | - | | | **10,000.00** |
| 894126 | 8156 | DPTY COLOR FEES | 6,920.91 | 23,379.00 | 23,379.00 | 32,411.54 | 32,411.54 | | | **(2,111.63)** |
| 894174 | 8157 | PLAN NAT/PROMENA | 125.00 | - | - | - | - | | | **125.00** |
| 894194 | 8158 | PLAN/FEE SUNOCO | 375.00 | - | - | - | - | | | **375.00** |
| 894215 | 8159 | PLAN/BD NAT MALL EXP | (9,687.63) | - | - | - | - | | | **(9,687.63)** |
| 894219 | 8160 | FAMILY NETWORK | (80.73) | 183.98 | 183.98 | 434.76 | 434.76 | | | **(331.51)** |
| 894220 | | CHILDREN FIRST | - | - | - | - | - | | | **-** |
| 894234 | 8161 | PLAN/DICKS SPORT | 15.00 | - | - | - | - | | | **15.00** |
| 894264 | 8162 | PLAN/LOWES | 500.00 | - | - | - | - | | | **500.00** |
| 894282 | 8163 | PLAN/WSHNG AV/RTE 135 | 773.76 | - | - | - | - | | | **773.76** |
| 894293 | 8164 | C/COM SHADOW STUDY | 800.00 | - | - | - | - | | | **800.00** |
| 894302 | 8165 | PLAN/EASTERN BANK | 6,000.00 | - | - | - | - | | | **6,000.00** |
| 894304 | 8166 | CROSSROADS FOUNDATION | 0.54 | - | - | - | - | | | **0.54** |
| 894305 | 8167 | WIRELESS COMM STUDY | 20,132.00 | - | - | - | - | | | **20,132.00** |
| 894322 | 8168 | PLAN/ SO NAT HLS | 29,474.66 | - | - | - | - | | | **29,474.66** |
| 894369 | 8169 | HUNTERS HILL | 108.62 | - | - | - | - | | | **108.62** |
| 894374 | 8170 | MATHWORKS TRAFFIC STUDY | 100.00 | - | - | - | - | | | **100.00** |
| 894375 | 8171 | LAND DISTURBANCE FEE | 28,517.13 | 9,066.00 | 9,066.00 | - | - | | | **37,583.13** |
| 894376 | 8172 | PLAN/CHRYSLR ROAD | 2.14 | - | - | - | - | | | **2.14** |
| 894377 | 8173 | VERIZON PEG | 65,848.33 | 279,263.77 | 279,263.77 | 248,876.79 | 248,876.79 | | | **96,235.31** |
| 894378 | 8174 | WATER TOWER HOOK UP | 12,414.77 | - | - | - | - | | | **12,414.77** |
| 894379 | 8175 | FREE RENOVATIONS | 75.00 | - | - | - | - | | | **75.00** |
| 894382 | 8176 | COMM TOWER 75 ROCK | 13,562.47 | 4,680.00 | 4,680.00 | - | - | | | **18,242.47** |
| 894383 | 8177 | CRT RT30 SIGNAL | 100,000.00 | - | - | - | - | | | **100,000.00** |
| 894384 | 8178 | COG HOME | 18,515.00 | - | - | - | - | | | **18,515.00** |
| 894385 | 8179 | MALL LANDSCAPE ARCH | 5,000.00 | - | - | - | - | | | **5,000.00** |
| 894386 | 8180 | GLENWOOD UG UTILITIES | 20,000.00 | - | - | - | - | | | **20,000.00** |
| 894388 | | MATHWORKS PEER REVIEW/PLAN | - | - | - | - | - | | | **-** |
| 894389 | 8181 | PLAN/PEER REVIEW | 1,089.00 | 111.00 | 111.00 | 1,200.00 | 1,200.00 | | | **-** |
| 894390 | | 228 & 230 POND ST | - | - | - | - | - | | | **-** |
| | 8182 | PAPERBOARD PEER REVIEW | 1.52 | - | - | - | - | | | **1.52** |
| 894391 | 8183 | CONSCOM PEER REVIEW | 231.20 | 6,500.00 | 6,500.00 | - | - | | | **6,731.20** |
| 894393 | 8184 | BRIDGE LOAN | (6,786.92) | 6,786.92 | 6,786.92 | - | - | | | **-** |
| 8910 | 8185 | FIRE INSPECTIONS | 18,200.00 | 6,800.00 | 6,800.00 | - | - | | | **25,000.00** |
| | 8186 | 42 LEACH LANE PLANNING #17-09 | 25,000.00 | 5,000.00 | 5,000.00 | - | - | | | **30,000.00** |
| 894395 | | VERIZON REFUND | - | - | - | - | - | | | **-** |
| | 8187 | PLNG HUNTER HILL PEER REVIEW | 23.38 | - | - | - | - | | | **23.38** |
| | 8188 | PLAN/GYM EXPRESS | 600.00 | - | - | - | - | | | **600.00** |
| | 8189 | CREDIT UNION REFUND | 95.55 | - | - | - | - | | | **95.55** |
| | 8190 | MEDICARE TAX REIMBURSEMENT | 111,618.13 | - | - | 112,831.11 | 112,831.11 | | | **(1,212.98)** |
| | 8191 | CHRYL 40B | - | 523,530.00 | 523,530.00 | 120.00 | 120.00 | | | **523,410.00** |
| | 8192 | MEADOWS II | - | 9,375.00 | 9,375.00 | - | - | | | **9,375.00** |

**TOWN OF NATICK**
**AGENCY FUNDS**
**June 30, 2012**

| OLD Account Number | NEW Account Number | AS OF 6/30/12 (These figures are unaudited) Account Name | Beginning Balance | Receipts | Total Revenue | Expenditures | Total Expense | Other Financing Sources | Other Financing Uses | Final Balance 6/30/2012 |
|---|---|---|---|---|---|---|---|---|---|---|
| | 8193 | PLAN RIVERBEND PEER REVIEW | - | - | - | 1,397.00 | 1,397.00 | | | **(1,397.00)** |
| | 8194 | FED EX PEER | - | 6,900.00 | 6,900.00 | 1,000.00 | 1,000.00 | | | **5,900.00** |
| | 8195 | 8-10 GRANT STREET | - | - | - | - | - | | | **-** |
| | 8196 | 186 EAST CENTRAL | - | - | - | - | - | | | **-** |
| | 8197 | COFFEE FUND TOWN HALL | - | - | - | - | - | | | **-** |
| | 8200 | LIGHTOWER POLE EASEMENT | - | - | - | - | - | | | **-** |
| | 8201 | CREDIT CARD DEPOSIT - COA/POLICE | - | - | - | - | - | | | **-** |
| | | **TOTAL AGENCY FUND** | **2,154,914.16** | **1,641,508.65** | **1,641,508.65** | **1,250,499.15** | **1,250,499.15** | **-** | **-** | **2,545,923.66** |

**2,545,923.66**

| | | FEDERAL GRANTS | | BEG. BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer out | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| X153819 | 1501 | SPED 94-142 | 300 | (98,365.53) | 1,063,211.61 | 1,056,194.00 | | **(105,383.14)** |
| X153820 | 1502 | ARRA EARLY CHILDHOOD | 300 | 20,380.67 | 20,380.67 | | | **-** |
| X153821 | 1503 | ARRA IDEA | 300 | 37,353.25 | 37,258.48 | | | **94.77** |
| X153822 | 1504 | ARRA SFSF | 300 | 11,476.43 | 11,476.43 | | | **-** |
| X153823 | 1505 | SPED E.C. | 300 | 554.27 | 30,100.53 | 18,025.44 | | **(11,520.82)** |
| X153824 | 1506 | ARRA TITLE I | 300 | 55,567.46 | 55,567.45 | | | **0.01** |
| X153825 | 1507 | TITLE I | 300 | 23,495.61 | 276,613.73 | 207,099.00 | | **(46,019.12)** |
| X153830 | 1511 | TITLE I | 300 | 5,549.47 | 53,863.99 | 50,430.00 | | **2,115.48** |
| X153826 | 1508 | TEACHER QUALITY | 300 | 2,703.65 | 75,023.03 | 27,400.00 | | **(44,919.38)** |
| X153827 | 1509 | TITLE IV PART A SAFE DRUG FREE | 300 | 4,908.00 | 4,908.00 | | | **-** |
| X153829 | 1510 | RACE TO THE TOP | 300 | - | 75,133.14 | 84,139.00 | | **9,005.86** |
| | 1512 | EDUCATION JOBS FUNDING PROG | 300 | - | 518,585.00 | 518,585.00 | | **-** |
| | 1513 | TOGETHER 2 SUBSTANCE ABUSE | 300 | - | 83,638.11 | 58,755.02 | | **(24,883.09)** |
| | 1514 | SPED PROGRAM IMPROVEMENT | 300 | - | 52,731.71 | 50,214.00 | | **(2,517.71)** |
| | 1515 | SPED 94-142 CARRY OVER | 300 | - | - | 2,033.00 | | **2,033.00** |
| | 1801 | BOKS BEST OF KIDS | 300 | - | 35,010.34 | 35,010.34 | | **-** |
| X153638 | 3601 | DELINQUENCY PREVENTION | 541 | 6,835.95 | | | | **6,835.95** |
| X153650 | 3602 | COPS PROV-SOLVE PRT | 210 | 12,793.34 | | | | **12,793.34** |
| X153662 | 3603 | HEALTH INFO NEEDS | 610 | 490.46 | | | | **490.46** |
| X153700 | 3604 | POLICE YOUTH GRANT | 210 | 12,115.00 | 11,966.99 | | | **148.01** |
| X153762 | 3605 | FEMA FIRE DEPT OT | 220 | 7,309.84 | 7,309.84 | | | **-** |
| X153781 | 3606 | MDPH EMER PREP FLU | 512 | 153.66 | | | | **153.66** |
| X153800 | 3607 | FEMA ASST FF | 220 | 590.00 | | | | **590.00** |
| X153831 | 3608 | CITIZENS CORP FY2007 | 210 | (1,780.17) | | 1,780.17 | | **-** |
| X153832 | 3609 | CITIZENS CORP FY2008 | 210 | (2,160.00) | | 2,160.00 | | **-** |
| X153833 | 3610 | FY11 GOVERNORS HYWY SAFETY | 210 | - | | | | **-** |
| X153818 | 3611 | COBRA ARRA REIMBURSEMENT | 910 | (7,455.44) | 3,074.99 | 9,364.11 | | **(1,166.32)** |
| | 3613 | FED DRUG FORFITURE FUNDS | 210 | 422.12 | | | | **422.12** |
| | 3614 | DEA DRUG TASK FORCE | 210 | - | 3,282.24 | 720.36 | | **(2,561.88)** |
| X153815 | | ENHANCING EDUCATION TITLE IID | | | | | | **-** |
| X153817 | | FB BAL TITLE 1B SAFE & DRUG | | | | | | **-** |
| X153828 | | FY11 CARRY OVER FY10 | | | | | | **-** |
| | | **TOTAL FEDERAL GRANTS** | | **92,938.04** | **2,419,136.28** | **2,121,909.44** | **-** | **(204,288.80)** |

| | | STATE GRANTS | | BEG BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer out | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| X163544 | 1001 | MASS CULT. COUNCIL - WILSON | 300 | 3,609.83 | | | | **3,609.83** |
| X163805 | 1002 | MASS CULTURAL COUNCIL | 300 | - | | | | **-** |
| X163905 | 1003 | ACADEMIC SUPPORT FY11 | 300 | 956.31 | 13,839.73 | 7,971.49 | | **(4,911.93)** |
| X163902 | 1004 | METCO | 300 | (1,071.17) | 293,703.84 | 297,568.50 | | **2,793.49** |
| X163903 | 1005 | KINDERGARTEN GRANT 2011 | 300 | 6,979.36 | 209,479.20 | 202,536.00 | | **36.16** |
| X163906 | 1006 | ESSENTIAL HEALTH 2011 | 300 | 4,336.90 | 77,178.97 | 81,180.00 | | **8,337.93** |
| | 1008 | COOP SERV | 300 | - | | 30,000.00 | | **30,000.00** |
| X163824 | 3000 | MASS CULTURAL ARTS | 690 | - | 4,070.00 | 5,150.00 | | **1,080.00** |
| X163547 | 3001 | ELDER AFFAIRS | 541 | 14,171.77 | 2,724.87 | - | | **11,446.90** |
| X163554 | 3002 | MORSE LIBRARY | 610 | 50,135.41 | 25,525.64 | 35,358.33 | | **59,968.10** |
| X163555 | 3003 | BACON FREE LIBRARY | 615 | 2,606.86 | 4,073.29 | 1,860.96 | | **394.53** |
| X163559 | 3004 | JENNINGS POND | 180 | 1,636.00 | | | | **1,636.00** |
| X163602 | 3005 | STATE EXTENDED VOTE | 161 | - | 5,286.00 | 5,286.00 | | **-** |
| X163604 | 3006 | TOBACCO CONTROL PROGRAM | 512 | 11,621.89 | | (7,743.81) | | **3,878.08** |
| X163636 | 3007 | MWPAT TITLE 5 SEPTIC | 512 | 479.00 | | | | **479.00** |
| X163638 | 3008 | GOVERNOR HIGHWAY SAFETY | 210 | 1,925.48 | 1,925.48 | | | **-** |
| X163672 | 3009 | COMMUNITY POLICING FY00 | 210 | 6,435.33 | 4,473.30 | | | **1,962.03** |
| X163673 | 3010 | GOV'T HIGHWAY SAFETY FY00 | 210 | 558.69 | 558.69 | | | **-** |
| X163675 | 3011 | COPS IN SHOPS | 210 | 3,997.26 | | | | **3,997.26** |
| X163680 | 3012 | FISKE POND CLEAN UP | 420 | 5,120.02 | | | | **5,120.02** |
| X163691 | 3013 | HISTORIC LANDSCAPE | 153 | 11,200.00 | | | | **11,200.00** |
| X163704 | 3014 | NATICK DISTRICT COURT | 420 | 2,800.00 | | | | **2,800.00** |
| X163722 | 3015 | COMMUNITY POLICING FY02 | 210 | 1,610.69 | 1,610.69 | | | **-** |
| X163748 | 3016 | TURN 2003 (DPW) | 420 | 2,822.66 | | | | **2,822.66** |
| X163753 | 3017 | PAY-AS-YOU-THROW | 420 | 2,007.00 | | | | **2,007.00** |
| X163769 | 3018 | POLICE EMERGENCY OPER PL | 210 | 2,138.24 | | | | **2,138.24** |
| X163773 | 3019 | WTE GRANT 2005 | 420 | 10,763.78 | | | | **10,763.78** |
| | 3068 | FLOURIDE | 420 | - | 14,941.60 | 7,130.00 | | **(7,811.60)** |
| X163780 | 3020 | VETS ORAL HISTORY ML | 610 | (17,856.53) | 26,504.99 | 40,909.99 | | **(3,451.53)** |
| X163789 | 3021 | SHSP I EXERCISE GRANT | 220 | 82.68 | | | | **82.68** |
| X163790 | 3022 | MWPAT TITLE 5 SEPTIC | 512 | 6,945.00 | | | | **6,945.00** |
| X163793 | 3023 | SAFE NEIGHBOR HEROES | 210 | 763.83 | | | | **763.83** |
| X163799 | 3024 | MHOA PANDEMIC FLU | 512 | 639.69 | 219.08 | | | **420.61** |
| X163804 | 3025 | GHSB CHLD PASS SFTY | 210 | 1,420.98 | | | | **1,420.98** |
| X163806 | 3026 | BACON FREE LIBRARY FUND RAISER | 615 | 21.24 | | | | **21.24** |
| X163807 | 3027 | MORSE LIBRARY FUND RAISER | 610 | 13.56 | | | | **13.56** |
| X163810 | 3028 | COMMUNITY POLICING 07 | 210 | 19,867.48 | (461.74) | | | **20,329.22** |
| X163831 | 3029 | ELDER AFFAIRS FY09 | 541 | - | | | | **-** |
| X163835 | 3030 | SMART GROWTH INCENTIVES | 180 | 200,000.00 | | | | **200,000.00** |
| X163836 | 3031 | SAFE GRANT FY08 | 220 | 275.94 | 275.94 | | | **-** |
| X163837 | 3032 | GSHB TRAFFIC ENFORCEMEMT | 210 | 5,310.38 | | | | **5,310.38** |
| X163838 | 3033 | SAFE GRANT FY09 | 220 | 10.80 | 10.80 | | | **-** |
| X163841 | 3034 | MDU FIRE FY09/10 | 220 | 2,045.07 | 2,045.07 | | | **-** |
| | 3035 | CONSERVATION FY09 | 610 | - | | | | **-** |
| X163875 | 3036 | SETB TRAINING FY09 | 610 | 9,283.00 | 1,809.17 | | | **7,473.83** |
| X163879 | 3037 | FORMULA GRANT ELDER FY10 | 541 | 15,887.22 | 31,036.31 | 31,590.82 | | **16,441.73** |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| X163880 | 3038 | COMMUNITY POLICING FY09 | 210 | 1,311.20 | 1,311.20 | | | - |
| X163881 | 3039 | 911 SUP INCENTIVE GRANT FY10 | 210 | - | | | | - |
| X163883 | 3040 | BETA RTE 9 & 27 PROJ | 180 | 22,805.40 | 56,088.60 | 33,283.20 | | - |
| X163884 | 3041 | GREEN INTRNL RT 9 & OAK ST | 180 | 14,480.57 | 57,752.50 | 43,271.93 | | - |
| X1638901 | 3042 | GREEN COMMUNITY GRANT FY11 | 180 | 77,430.00 | 74,000.00 | | | **3,430.00** |
| X163892 | 3043 | MAPC DPH GRANT PJER III | 512 | 1,326.76 | 474.51 | | | **852.25** |
| X163893 | 3044 | GOV HIGHWAY SAFETY FY10 | 210 | (155.85) | (155.85) | | | - |
| X163895 | 3045 | RENEWABLE ENERGY TRUST | 180 | 1,095.55 | | | | **1,095.55** |
| X163896 | 3046 | SAFE GRANT FY10 | 220 | (8.39) | 8.39 | | | **(16.78)** |
| X163898 | 3048 | CHILD SAFETY EQUIPMENT | 210 | - | | | | - |
| X163899 | 3049 | 911 POLICE TRAINING FY11 | 210 | (2,597.06) | (778.00) | 1,819.06 | | - |
| X163901 | 3050 | 911 INCENTIVE GRANT | 210 | (38,252.63) | | 38,252.63 | | - |
| X163904 | 3051 | E. BYRNE JAG GRANT FY11 | 210 | 16,411.65 | | | | **16,411.65** |
| | 3057 | FY11 PLATE READER | 210 | - | 18,945.00 | 18,945.00 | | - |
| | 3058 | 911 FY12 | 210 | - | 78,747.99 | 41,074.76 | | **(37,673.23)** |
| | 3059 | EMERGENCY MGMT PERFORMANCE 09 | 220 | - | 7,675.60 | 10,937.18 | | **3,261.58** |
| | 3060 | BULLET PROOF VESTS | 210 | - | 3,845.00 | - | | **(3,845.00)** |
| | 3061 | FY12 LITERACY | 610 | - | 0.18 | 2,000.00 | | **1,999.82** |
| | 3062 | SAFE GRANT FY12 | 220 | - | 1,614.00 | 6,512.67 | | **4,898.67** |
| | 3064 | MDU FY12 | 220 | - | (2,045.07) | 1,524.00 | | **3,569.07** |
| X163908 | 3052 | LITERACY PROGRAM | 610 | 1,587.51 | 1,587.51 | | | - |
| X163909 | 3053 | FY11 FIRE - MDU DEMPLYMT TRAINING | 220 | 2,500.00 | 2,500.00 | | | - |
| X163809 | 3054 | DPH HSP BIO-TERRORIST | 251 | 7,000.00 | | | | **7,000.00** |
| X163907 | 3055 | FIRE SAFE GRANT 2011 | 220 | 2,942.08 | 2,942.08 | | | - |
| X163886 | | METCO FY2010 | | - | | | | - |
| X163897 | | ARRA FIREFIGHTER OVERTIME | | - | | | | - |
| X163900 | | ACADEMIC SUPPORT | | - | | | | - |
| | 3063 | 911 TRAINING FY12 | 210 | - | 13,583.34 | | | **(13,583.34)** |
| | 3065 | 911 SUPPORT INCENTIVE FY13 | 210 | - | | | | - |
| | | **TOTAL STATE GRANTS** | | **499,428.44** | **1,038,927.90** | **936,418.71** | **-** | **396,919.25** |

| | | | | BEG BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer out | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| XX42 | 3500 | CHAPTER 90 | 410 | (157,591.65) | 841,753.27 | 946,453.24 | | **(52,891.68)** |
| | | **TOTAL CHAPTER 90** | | **(157,591.65)** | **841,753.27** | **946,453.24** | **-** | **(52,891.68)** |
| | | **RECEIPTS RESERVED APPROPRIATION** | | **BEG BALANCE 6/30/2011** | **ACTUAL EXPENDITURES** | **ACTUAL REVENUES** | **Transfer out** | **BALANCE 6/30/2012** |
| X173301 | 2101 | PARKING METER REVENUE | 145 | 132,035.93 | 60,000.00 | 80,590.99 | | **152,626.92** |
| X173323 | 2102 | WETLANDS PROTECTION | 180 | 26,114.46 | 17,533.00 | 11,567.00 | | **20,148.46** |
| X173361 | 2103 | RDWY MITIGATN N/MALL | 420 | 17,500.00 | | | | **17,500.00** |
| X173365 | 2104 | COCH RAIL TRAIL | 180 | 362,750.00 | 362,750.00 | | | **-** |
| X173366 | 2105 | SBAB CP 645 SCH BLDG | 145 | 1,590,437.39 | 123,167.00 | | | **1,467,270.39** |
| | 2108 | MALL MITIGATION FUNDS | 134 | 980,000.00 | 980,000.00 | | | **-** |
| | 2109 | PUBLIC SAFETY MALL MITIGATION | 220 | - | | | | **-** |
| X173305 | 2365 | CHC REVERSE 911 | 145 | 25,000.00 | 21,707.60 | | | **3,292.40** |
| X173312 | 2366 | IMPROVE GRISTMILL LANE | 420 | 8,576.66 | | | | **8,576.66** |
| X173314 | 2367 | IMPROVE WESTWOOD ROAD | 420 | 2,263.10 | | | | **2,263.10** |
| X173315 | 2368 | IMPROVE BUNKER LANE | 420 | 860.52 | | | | **860.52** |
| X173316 | 2369 | SALE WILSON STREET | 420 | 800.00 | | | | **800.00** |
| X173321 | 2370 | MBTA BUSING | 420 | 37,883.87 | | | | **37,883.87** |
| X173330 | 2371 | SPEEN ST ROADWAYS | 420 | 19,681.69 | | | | **19,681.69** |
| X173331 | 2372 | REDMAN DR PUMP STATION | 420 | 12,000.00 | | | | **12,000.00** |
| X173332 | 2373 | WEST CENTRAL ST | 145 | 5,705.00 | | | | **5,705.00** |
| X173334 | 2374 | IMPROVE GARDEN ROAD | 420 | 4,770.00 | | | | **4,770.00** |
| X173335 | 2375 | PLAN BOARD FEE (HOMART) | 180 | 8,659.80 | | | | **8,659.80** |
| X173337 | 2376 | IMPROVE DRAINAGE H/D | 180 | 5,000.00 | | | | **5,000.00** |
| X173338 | 2377 | OIL TANKS DEBT PAYMENT | 145 | 114,633.13 | | 10,415.34 | | **125,048.47** |
| X173340 | 2378 | SEWER I/I ASHLAND | 420 | 144,075.05 | | | | **144,075.05** |
| X173342 | 2379 | LAKESHORE ROAD W. MAIN | 420 | 20,229.76 | | | | **20,229.76** |
| X173345 | 2380 | SIDEWALK PROJECTS | 180 | 163,091.05 | | | | **163,091.05** |
| X173346 | 2381 | STILLMAN ST. EXT | 420 | 1,824.11 | | | | **1,824.11** |
| X173348 | 2382 | CABLE RENEWAL SEC 7.3 | 145 | 3,953.45 | | | | **3,953.45** |
| X173349 | 2383 | CABLE EQUIP SEC 6.5 | 145 | 0.18 | 15,000.00 | 15,000.00 | | **0.18** |
| X173351 | 2384 | TJX TRAFFIC/TRANS | 180 | 14,495.59 | | | | **14,495.59** |
| X173353 | 2385 | CABLE FEES SECTION 7.2 | 145 | 229,532.06 | | 31,807.29 | | **261,339.35** |
| X173354 | 2386 | CABLE FEES SECTION 7.1 | 145 | 61,293.23 | 57,224.58 | 63,912.61 | | **67,981.26** |
| X173355 | 2387 | TRANSPORT PRJ/EQP | 180 | 16,000.00 | | | | **16,000.00** |
| | 2402 | MAPC - BIKE RACKS | 180 | - | 20,179.90 | 20,179.90 | | **-** |
| X173356 | 2388 | IMPR DRNGE WILLOW ST | 420 | 10,000.00 | | | | **10,000.00** |
| X173360 | 2389 | PUB SFTY MITIGATION FEE | 220 | 188,573.00 | | | | **188,573.00** |
| X173363 | 2390 | FIRE EMER TRNG/EQ RQST | 220 | 1,000.00 | | | | **1,000.00** |
| X173372 | 2391 | SO. NATICK HILLS 40B | 145 | 75,000.00 | | 75,000.00 | | **150,000.00** |
| X173373 | 2392 | CABLE 2005 SECTION 7.1 | 145 | 160,000.00 | | | | **160,000.00** |
| X173447 | 2394 | BOND DEFAULT SANTORA | 145 | 20.00 | | | | **20.00** |
| X173368 | 2395 | MUNICIPAL MEDICAID | 145 | 354,354.00 | | | | **354,354.00** |
| X173339 | 2396 | TITLE V SEPTIC TANKS | 512 | 126,911.46 | 7,684.00 | 13,261.58 | | **132,489.04** |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 2403 | BAA FUND RAISING | 123 | - | | 2,950.25 | | **2,950.25** |
| 2404 | CABLE PYMT | 145 | - | | 7,000.00 | | **7,000.00** |
| 2407 | COMCAST CABLE SECTION 6.5 | 145 | - | | 18,370.53 | | **18,370.53** |
| 2408 | COMCAST CABLE 7.1 | 145 | - | | 50,734.33 | | **50,734.33** |
| | **TOTAL RECEIPTS RESERVED** | | **4,925,024.49** | **1,665,246.08** | **400,789.82** | **-** | **3,660,568.23** |
| | | | | | | | **3,660,568.23** |

| | | TOTAL GIFT AND DONATIONS | | BEG BALANCE 6/30/2011 | ACTUAL EXPENDITURES | ACTUAL REVENUES | Transfer out | BALANCE 6/30/2012 |
|---|---|---|---|---|---|---|---|---|
| X883654 | 0601 | PUBLIC SCHOOL TECHNOLOGY GIFT | 300 | 396.00 | | | | **396.00** |
| X883700 | 0602 | NATICK PUBLIC SCHOOLS | 300 | 13,653.78 | 17,468.64 | 63,320.00 | | **59,505.14** |
| X883701 | 0603 | BEN-HEM SCHOOL | 300 | 3,881.90 | 8,541.65 | 7,735.44 | | **3,075.69** |
| X883702 | 0604 | BROWN SCHOOL | 300 | 3,108.87 | 11,115.78 | 10,281.94 | | **2,275.03** |
| X883703 | 0605 | JOHNSON SCHOOL | 300 | 522.66 | 1,166.57 | 2,184.93 | | **1,541.02** |
| X883704 | 0606 | LILJA SCHOOL | 300 | 2,045.64 | 5,450.26 | 4,979.20 | | **1,574.58** |
| X883705 | 0607 | MEMORIAL SCHOOL | 300 | 5,423.45 | 11,001.05 | 8,377.70 | | **2,800.10** |
| X883706 | 0608 | KENNEDY MIDDLE SCHOOL | 300 | 27,697.58 | 26,599.74 | 7,903.89 | | **9,001.73** |
| X883707 | 0609 | WILSON MIDDLE SCHOOL | 300 | 16,471.87 | 17,194.92 | 13,946.96 | | **13,223.91** |
| X883708 | 0610 | HIGH SCHOOL | 300 | 16,113.57 | 4,100.98 | 5,990.06 | | **18,002.65** |
| X883710 | 0611 | BUSINESS PROFESSIONALS AMERICA | 300 | 11,986.73 | 4,953.70 | 9,388.00 | | **16,421.03** |
| X883731 | 0612 | COMM HLTHY NETWRK CHNA 7 | 300 | - | | | | **-** |
| X883775 | 0613 | JUMP UP & GO HLTH CHOICE KENNEDY | 300 | - | | | | **-** |
| X883774 | 0614 | JUMP UP & GO HLTH CHOICE WILSON | 300 | - | | 500.00 | | **500.00** |
| X883759 | 0615 | MEMORIAL LETERACY GRANT | 300 | 0.04 | | | | **0.04** |
| X883762 | 0616 | NIKE GO FACTORY STORE GRANT | 300 | - | | | | **-** |
| X883780 | 0617 | MWHC YOUTH SUBS. ABUSE #16-08 | 300 | 1,831.56 | 1,721.31 | (110.25) | | **-** |
| X883793 | 0618 | MWHC WILDCAT WELLNESS | 300 | 7.79 | 7.79 | | | **-** |
| X883797 | 0619 | MWHCF WELLNESS INITIATIVE | 300 | 1,768.11 | | | | **1,768.11** |
| X883801 | 0620 | MWHCF HEALTH/FITNESS 19-02 | 300 | 1,129.61 | 54,245.62 | 57,833.32 | | **4,717.31** |
| X883803 | 0621 | METROWEST COMM HTH FOUNDATION | 300 | 2,282.61 | 8,786.77 | 7,657.79 | | **1,153.63** |
| X883794 | 0622 | NEF AWARDS 8/09 | 300 | - | | | | **-** |
| X883805 | 0623 | NEF AWARDS 09/10 | 300 | 16,273.98 | 16,177.58 | 10,000.00 | | **10,096.40** |
| X883813 | 0624 | NEF AWARDS 10/11 | 300 | 16,951.86 | 11,877.48 | | | **5,074.38** |
| X883818 | 0625 | ANTI BULLYING MIDDLE SCHOOL | 300 | 4,371.28 | 17,272.45 | 14,250.00 | | **1,348.83** |
| X883782 | 0626 | VERIZON PEG GRANT | 300 | 3,793.58 | | 68,000.00 | | **71,793.58** |
| | 0627 | FY12 NEF AWARDS | 300 | - | 10,590.24 | 41,007.30 | | **30,417.06** |
| | 0628 | MWH TRANS | 300 | - | 26,178.41 | 37,500.00 | | **11,321.59** |
| | 0629 | METROWEST HEALTH PEER | 300 | - | 16,345.20 | 7,750.00 | | **(8,595.20)** |
| | 0631 | DRKG PVNTN | 300 | - | 292.31 | 500.00 | | **207.69** |
| | 0633 | L PALOTTA MEMORIAL SCHOLARSHIP | 300 | - | | 3,356.34 | | **3,356.34** |
| | 0632 | HEALTH & FITNESS | 000 | - | 5,646.20 | 5,696.00 | | **49.80** |
| X883591 | 2301 | HENRY WILSON SHOP MAINT | 145 | 5,177.66 | | 10.60 | | **5,188.26** |
| X883601 | 2307 | COUNCIL ON AGING | 541 | 15,926.31 | 15,574.87 | 18,392.23 | | **18,743.67** |
| X883605 | 2308 | AMBULANCE MEMORIAL | 220 | 1,421.00 | | | | **1,421.00** |
| X883609 | 2309 | BAA MARATHON | 630 | 13,165.90 | 38,327.64 | 40,000.00 | | **14,838.26** |
| X883613 | 2310 | YOUTH COORD DESIGNATED | 541 | 1,111.79 | | | | **1,111.79** |
| X883614 | 2311 | COMMISSION ON DISABILITY | 549 | 2,368.08 | | | | **2,368.08** |
| X883616 | 2312 | DARE PROGRAM NATICK | 210 | 2,001.01 | | | | **2,001.01** |
| X883623 | 2313 | MUNICIPAL BLDG INS TRUST | 123 | 5,609.75 | | | | **5,609.75** |
| X883633 | 2314 | OPTIONAL INS DIVIDEND | 138 | 3,824.00 | | | | **3,824.00** |
| X883634 | 2315 | BASIC LIFE INS DIVIDEND | 138 | 9,844.00 | | | | **9,844.00** |
| X883635 | 2316 | LAW ENFORCEMENT TRUST | 210 | 4,135.44 | 12,855.52 | 13,195.93 | | **4,475.85** |
| X883641 | 2317 | POLICE BICYCLE PROGRAM | 210 | 1,500.00 | | | | **1,500.00** |
| X883643 | 2318 | DESIGN/RENOVATE SOCCER FIELDS | 630 | 2,649.98 | | | | **2,649.98** |
| X883646 | 2319 | SHAW PARK RESTORATIONS | 630 | 772.40 | 467.72 | | | **304.68** |

**TOWN OF NATICK, MASSACHUSETTS**

**Combining Balance Sheet**
**Special Revenue Funds**
**June 30, 2012**
**(These figures are unaudited)**

| ASSETS | School Lunch Fund 0012 | School Other Special Rev 0100-0999 | School State Grants 1000-1499 | School Federal Grants 1500-1999 | Revolving 2000-2099 | Receipts Reserved 2100-2199 | Town Other Special Rev 2200-2999 | Town State Grants 3000-3499 | Town Federal Grants 3600-3999 | Total |
|---|---|---|---|---|---|---|---|---|---|---|
| Cash and cash equivalents | $ 223,785 | $ 1,801,615 | $ 36,256 | $ (221,994) | 123,611 | $ 1,910,346 | $ 2,968,970 | $ 393,163 | $ 17,705 | $ 7,253,456 |
| Investments | | - | - | - | - | - | - | - | - | - |
| Receivables: | - | - | - | - | - | - | - | - | - | - |
| Accounts receivable | - | - | - | - | - | - | 176,478 | - | - | 176,478 |
| Due From Other Governments | | - | - | - | | | | | | - |
| Other assets | - | - | - | - | - | - | - | - | - | - |
| Total Assets | $ 223,785 | $ 1,801,615 | $ 36,256 | $ (221,994) | $ 123,611 | $ 1,910,346 | $ 3,145,448 | $ 393,163 | $ 17,705 | $ 7,429,934 |
| LIABILITIES AND FUND EQUITY | | | | | | | | | | |
| Liabilities: | | | | | | | | | | |
| Warrants and accounts payable | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Deferred revenue | - | - | - | - | - | - | 176,478 | - | - | 176,478 |
| Accrued liabilities | - | - | - | - | - | - | - | - | - | - |
| Anticipation notes payable | - | - | - | - | - | - | - | - | - | - |
| Other liabilities | - | - | - | - | - | - | - | - | - | - |
| Total Liabilities | - | - | - | - | - | - | 176,478 | - | - | 176,478 |
| Fund Balances: | | | | | | | | | | |
| Reserved for encumbrances | - | 140,647 | 6,394 | 29,374 | 727 | - | 4,213 | 14,665 | 410 | 196,430 |
| Unreserved/undesignated | 223,785 | 1,660,967 | 29,862 | (251,368) | 122,885 | 1,910,346 | 2,964,757 | 378,497 | 17,295 | 7,057,026 |
| Total Fund Equity | 223,785 | 1,801,615 | 36,256 | (221,994) | 123,611 | 1,910,346 | 2,968,970 | 393,163 | 17,705 | 7,253,456 |
| Total Liabilities and Fund Equity | $ 223,785 | $ 1,801,615 | $ 36,256 | $ (221,994) | $ 123,611 | $ 1,910,346 | $ 3,145,448 | $ 393,163 | $ 17,705 | $ 7,429,934 |

**TOWN OF NATICK, MASSACHUSETTS**

**Combining Balance Sheet**
**Trust and Agency Funds**
**June 30, 2012**
**(These figures are unaudited)**

| ASSETS | Stabilization Fund 7000-7099 | Trust Funds Fund 7200-7299 | Scholarships Fund 7600-7699 | OPEB Fund 7700 | Agency Fund 8100-8499 | Dfrd Comp Fund 8500 | Student Activity Other Agency Fund 8900-8950 | Total |
|---|---|---|---|---|---|---|---|---|
| Cash and cash equivalents | $ 6,615,156 | $ 21,411,689 | $ 369,307 | $ - | $ 2,545,924 | $ - | $ 290,994 | $ 31,233,070 |
| Investments | - | - | - | - | - | - | - | - |
| Receivables: | | | | | | | | |
| Accounts receivable | - | - | - | - | - | - | - | - |
| Other assets | - | - | - | - | - | - | - | - |
| Total Assets | $ 6,615,156 | $ 21,411,689 | $ 369,307 | $ - | $ 2,545,924 | $ - | $ 290,994 | $ 31,233,070 |
| LIABILITIES AND FUND EQUITY | | | | | | | | |
| Liabilities: | | | | | | | | |
| Warrants and accounts payable | $ - | $ | $ - | $ - | $ - | $ - | $ - | $ - |
| Deferred revenue | - | - | - | - | - | - | - | - |
| Accrued liabilities | - | - | - | - | - | - | - | - |
| Anticipation notes payable | - | - | - | - | - | - | - | - |
| Other liabilities | - | - | - | - | - | - | - | - |
| Total Liabilities | - | - | - | - | - | - | - | - |
| Fund Balances: | | | | | | | | |
| Reserved for encumbrances | - | - | - | - | - | - | - | - |
| Nonexpendable | - | | - | - | - | - | 13,932 | 13,932 |
| Unreserved/undesignated | 6,615,156 | 21,411,689 | 369,307 | - | 2,545,924 | - | 277,061 | 31,219,137 |
| Total Fund Equity | 6,615,156 | 21,411,689 | 369,307 | - | 2,545,924 | - | 290,994 | 31,233,070 |
| Total Liabilities and Fund Equity | $ 6,615,156 | $ 21,411,689 | $ 369,307 | $ - | $ 2,545,924 | $ - | $ 290,994 | $ 31,233,070 |
| | 6,615,156 | 21,411,689 | 369,307 | - | 2,545,924 | - | 290,994 | 31,233,070 |

**TOWN OF NATICK**
**ANNUAL EARNINGS**
**FOR THE CALENDAR YEAR**

| Last Name | First Name | MI | Job Title | Base | OT | Other | Gross |
|---|---|---|---|---|---|---|---|
| **SELECTMEN** | | | | | | | |
| CHALLIS | DONNA | | EXECUTIVE ASSISTANT P/TIME | 48,400.66 | | | 48,400.6 |
| CLARK | LINDA | M | BENEFIT MANAGER | 58,350.12 | | | 58,350.1 |
| FLEMING | MAUREEN | | EXECUTIVE ASSISTANT | 61,840.23 | | 1,500.00 | 63,340.2 |
| PALMER | ROBERT | A | COLLECTOR/TREASURER | 77,113.86 | | | 77,113.8 |
| TRANFAGLIA | RICHARD | D | DIRECTOR PERSONNEL | 94,914.45 | | 1,500.00 | 96,414.4 |
| WALTERS YOUNG | MICHAEL | K | DEPUTY TA / FIN DIRECTOR | 114,667.22 | | 2,000.00 | 116,667.2 |
| WHITE | MARTHA | L | TOWN ADMINISTRATOR | 158,901.31 | | 4,025.00 | 162,926.3 |
| WILES | ANN | J | DEPARTMENTAL SUPPORT PERS | 8,764.39 | | | 8,764.3 |
| **COMPTROLLER** | | | | | | | |
| KUCALA | KAREN | S | COMPTROLLER | 1,180.22 | | | 1,180.2 |
| PHILBEN | VICKIE | L | DEPARTMENT ASSISTANT P/TIME | 20,649.94 | | | 20,649.9 |
| ROCHE | PETER | | PROCUREMENT OFFICER | 65,428.57 | | | 65,428.5 |
| SHAUGHNESSY | MARGARET | E | STAFF ACCOUNTANT | 58,397.44 | | | 58,397.4 |
| SHERMAN | DEBBIE JO | | SPECIAL ASSISTANT TO FIN DIR | 54,059.15 | 984.99 | 3,250.00 | 58,294.1 |
| SKIPPER | JULIE | | PAYROLL MANAGER | 38,623.43 | | | 38,623.4 |
| TOMASETTI | CYNTHIA | A | ASSISTANT COMPTROLLER | 70,387.96 | | | 70,387.9 |
| **TREASURER/COLLECTOR** | | | | | | | |
| CONWAY | BRIAN | C | ASSISTANT COLLECTOR/TREASURER | 21,915.14 | | | 21,915.1 |
| MORRIS | ANN | | SENIOR CLERK PERM PT 1116 CLKS | 6,555.24 | | | 6,555.2 |
| PILLA | JUSTINA | T | ADMINISTRATIVE ASSISTANT | 49,153.51 | 3,390.52 | | 52,544.0 |
| REDDOCH | TERESA | S | ADMINISTRATIVE ASSISTANT | 36,863.25 | 1,308.67 | | 38,171.9 |
| KELLEY | ELIZABETH | | INTERIM ASSISTANT TREASURER/COLLECT | 60,702.48 | | | 60,702.4 |
| WURTH | CAROL | A | ADMINISTRATIVE ASSISTANT | 48.835.22 | 106.64 | | 48.941.8 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **ASSESSOR** | | | | | | | |
| CONRAD | LORNA | M | EXECUTIVE ASSISTANT 1116 CLKS | 52,178.72 | 76.53 | | 52,255.25 |
| DANGELO | JANICE | M | DIRECTOR OF ASSESSING | 95,862.20 | | 2,500.00 | 98,362.20 |
| HANSBERRY | ANN | E | ADMINISTRATIVE ASSISTANT | 34,040.00 | | | 34,040.00 |
| MARSHALL | CARL | M | ASSISTANT ASSESSOR | 70,388.48 | | | 70,388.48 |
| NIEDBALA | CAROL | A | ASSISTANT ASSESSOR | 70,554.60 | | | 70,554.60 |
| SPENCER | MARGARET | M | DEPARTMENTAL SUPPORT PERS | 19,471.04 | | | 19,471.04 |
| **TOWN CLERK** | | | | | | | |
| BLATZ | DEBRA | A | ADMINISTRATIVE ASSISTANT | 46,941.04 | 3,075.45 | | 50,016.49 |
| GRAVELINE | KERRY | A | EXECUTIVE ASSISTANT 1116 CLKS | 49,011.95 | 1,548.58 | | 50,560.53 |
| HANSEN | NANCY | A | ADMINISTRATIVE ASSISTANT | 46,336.81 | 963.08 | | 47,299.89 |
| PACKER | DIANE | B | TOWN CLERK | 71,625.49 | | | 71,625.49 |
| **REGISTRARS** | | | | | | | |
| AWKWARD | ROBERT | J | ASSISTANT REGISTRAR | 965.16 | | | 965.16 |
| LAMBERT | DONNA | M | ASSISTANT REGISTRAR | 965.16 | | | 965.16 |
| NORTHGRAVES | NANCY | A | ASSISTANT REGISTRAR | 965.16 | | | 965.16 |
| PACKER | DIANE | B | REGISTRAR | 1,377.96 | | | 1,377.96 |
| **COMMUNITY DEVELOPMENT** | | | | | | | |
| BOIS | ROBERT | B | ENVIRONMENTAL COMPLIANCE OFF'R | 100,475.53 | | 1,000.00 | 101,475.53 |
| CALHOUN | SUSAN | E | ADMINISTRATIVE ASSISTANT | 48,817.45 | 3,284.58 | | 52,102.03 |
| CONDLIN | M PAMELA | | ADMINISTRATIVE ASSISTANT | 48,214.75 | 2,072.43 | | 50,287.18 |
| CONNELLY | MICHAEL | | LOCAL BUILDING INSPECTOR | 70,553.58 | | | 70,553.58 |
| GREEL | ANN | E | EXECUTIVE PLANNING ASSISTANT | 54,615.58 | 16,479.98 | | 71,095.56 |
| LIBBY | ERIC | | LOCAL BUILDING INSPECTOR | 45,035.72 | | | 45,035.72 |
| MELCHIORRI | MICHAEL | | BUILDING COMMISSIONER | 91,984.01 | | | 91,984.01 |
| MERKEL | JOSEPH | W | HOUSING/GENERAL PLANNER | 74,224.54 | | | 74,224.54 |
| REFFETT | PATRICK | H | DIRECTOR COMMUNITY DEVELPMENT | 106,584.50 | | | 106,584.50 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| CHAVIOUS | SCOTT | | INSPECTOR OF WIRING | 59,370.00 | | | 59,370.00 |
| DEMPSEY | ROBERT | | INSPECTOR OF PLUMBING | 47,039.73 | | | 47,039.73 |
| LESSARD | GEORGE | | INSPECTOR OF PLUMBING | 1,088.45 | | | 1,088.45 |

**FACILITIES MANAGEMENT**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ALLEN | MICHAEL | F | CUSTODIAN - JR II AFTERNOON | 43,736.69 | 4,175.86 | 350.00 | 48,262.55 |
| ASSENCOA | WALTER | A | CUSTODIAN - JR I NIGHT | 43,607.87 | 8,131.98 | 350.00 | 52,089.85 |
| BASTIEN | JEFFREY | D | CUSTODIAN - JR II AFTERNOON | 43,736.69 | 6,582.41 | 350.00 | 50,669.10 |
| CALDERON | ISMAEL | | CUSTODIAN - JR I NIGHT | 43,418.95 | 5,111.30 | 350.00 | 48,880.25 |
| CARTER | JEFFREY | P | CUSTODIAN SR II | 51,185.18 | 1,940.50 | 1,850.00 | 54,975.68 |
| CHAPSKI | LAWRENCE | D | CUSTODIAN - JR I AFTERNOON | 42,677.87 | 4,318.37 | 350.00 | 47,346.24 |
| CHRISTENSEN | ROBERT | | CUSTODIAN - JR I AFTERNOON | 6,447.50 | | | 6,447.50 |
| COMERFORD | PAUL | J | FACILITIY SERVICES DIRECT-BW | 59,365.36 | | | 59,365.36 |
| COXALL | KEVIN | M | MAINTENANCE MANAGER | 38,465.35 | | | 38,465.35 |
| D'AGOSTINO | MARK | A | CUSTODIAN - JR I AFTERNOON | 40,270.77 | 5,369.86 | 350.00 | 45,990.63 |
| FAMANIA | CARLOS | M | CUSTODIAN - SR I DAY | 47,906.66 | 18,200.26 | 350.00 | 66,456.92 |
| FAMANIA | GILBERTO | L | CUSTODIAN - JR II NIGHT | 42,713.48 | 3,757.32 | 350.00 | 46,820.80 |
| FOWLER | CHRIS | J | CUSTODIAN - JR I NIGHT | 42,390.27 | 5,877.88 | 350.00 | 48,618.15 |
| GALAN | LUIS | S | CUSTODIAN - JR II AFTERNOON | 43,736.69 | 2,735.13 | 350.00 | 46,821.82 |
| GILBERT | CHRIS | | MAINTENANCE III | 51,617.12 | 3,890.11 | 350.00 | 55,857.23 |
| GILBERT | SHAWN | | CUSTODIAN - SR I DAY | 48,306.66 | 3,477.07 | 350.00 | 52,133.73 |
| GRAHAM | JAMES | T | WORKING FOREMAN MAINTENANCE | 53,617.69 | 3,969.94 | 350.00 | 57,937.63 |
| GRANT | BARRINGTON | A | MAINENANCE TEMPORARY HELP | 3,463.10 | | | 3,463.10 |
| HARRIS | ROBERT | J | CUSTODIAN - JR II AFTERNOON | 44,096.98 | 9,780.97 | 350.00 | 54,227.95 |
| HARVEY | EDWARD | J | CUSTODIAN - SR I DAY | 48,706.66 | 8,834.88 | 350.00 | 57,891.54 |
| HENDERSON | PETER | | CUSTODIAN ASSISTANT NIGHT | 52,483.34 | 4,712.03 | 350.00 | 57,545.37 |
| HILL | JAMES | F | CUSTODIAN - SR I DAY | 48,306.66 | 15,311.60 | 350.00 | 63,968.26 |
| JORDAN | CHRISTOPHER | L | CUSTODIAN - SR I DAY | 45,877.06 | 2,637.30 | 350.00 | 48,864.36 |
| KENNEY | PATRICK | | CUSTODIAN - JR I NIGHT | 38,509.97 | 4,780.21 | 350.00 | 43,640.18 |
| LAROSA | LEONARD | R | CUSTODIAN - JR II AFTERNOON | 44,556.69 | 3,387.14 | 350.00 | 48,293.83 |
| LAVEZZO | JAMES | | FAC MAIN-SUPRVSR CUSTODIANS | 58,004.91 | 9,976.22 | | 67,981.13 |
| LINDSEY | GERARD | J | CUSTODIAN - JR II AFTERNOON | 26,281.12 | 2,001.30 | 350.00 | 28,632.42 |
| LUBINSKI | ROBERT | E | CUSTODIAN - JR I DAY | 41,717.87 | 9,638.92 | 350.00 | 51,706.79 |
| LUZ | STEPHANIE | M | SPECIAL ASST MAINT DIRECTOR | 19,773.06 | | | 19,773.06 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| MARSHALL | MICHAEL | F | CUSTODIAN - JR I AFTERNOON | 22,545.06 | 4,331.41 | | 26,876.47 |
| MELLISH | CAROLYN | L | MAINTENANCE III | 50,817.12 | 3,879.80 | 350.00 | 55,046.92 |
| MILLER | DEIRDRE | L | CUSTODIAN - JR I AFTERNOON | 38,334.83 | 9,331.81 | 350.00 | 48,016.64 |
| MOLINA | YANIRA | | MAINENANCE TEMPORARY HELP | 436.88 | | | 436.88 |
| MOORES | DAVID | M | CUSTODIAN SR III | 51,797.38 | 12,823.52 | 350.00 | 64,970.90 |
| MOORES, JR. | DAVID | M | CUSTODIAN - JR I AFTERNOON | 31,322.38 | 781.19 | | 32,103.57 |
| MORRISON | DAVID | P | MAINT MECHANIC IV | 64,633.21 | 5,098.09 | 350.00 | 70,081.30 |
| NUNEZ | LETICIA | | MAINENANCE TEMPORARY HELP | 436.88 | | | 436.88 |
| OTERO | OSCAR | | CUSTODIAN - SR I DAY | 46,153.87 | 6,026.47 | 350.00 | 52,530.34 |
| PLANT | MARK | J | CUSTODIAN - JR II DAY | 43,356.70 | 5,235.61 | 350.00 | 48,942.31 |
| PORTER | EDWARD | C | CUSTODIAN - SR I DAY | 45,287.00 | 6,650.22 | 350.00 | 52,287.22 |
| RAMALHO | JOHN | J | CUSTODIAN - JR I DAY | 42,017.87 | 8,855.04 | 350.00 | 51,222.91 |
| REPELLA | TIMOTHY | | CUSTODIAN - SR I DAY | 48,706.66 | 8,575.95 | 350.00 | 57,632.61 |
| RINES | DAVID | J | CUSTODIAN - SR I DAY | 42,082.75 | 3,816.03 | 350.00 | 46,248.78 |
| RODRIGUES | DAVID | A | CUSTODIAN SR II | 45,119.92 | 13,837.82 | 350.00 | 59,307.74 |
| RUTKOWSKI | RONALD | A | MAINT MECHANIC IV | 68,354.14 | 4,183.60 | 350.00 | 72,887.74 |
| SPINAZOLA | RODNEY | P | CUSTODIAN SR II | 52,938.20 | 3,806.60 | 3,455.00 | 60,199.80 |
| VALLE | ROBERT | E | CUSTODIAN SR II | 51,624.27 | 18,130.85 | 350.00 | 70,105.12 |
| WHITE | GREGORY | D | CUSTODIAN - JR I AFTERNOON | 11,391.38 | 281.50 | | 11,672.88 |
| WIGHT | JAMES | S | CUSTODIAN - JR I AFTERNOON | 34,874.98 | 5,520.01 | 350.00 | 40,744.99 |
| ZICKO | JOHN | V | CUSTODIAN - JR I NIGHT | 44,407.87 | 2,963.65 | 350.00 | 47,721.52 |
| **WEIGHTS/MEASURES** | | | | | | | |
| MULVEY | JOSEPH | J | SEALER OF WEIGHTS & MEASURES | 14,657.52 | | | 14,657.52 |
| **VETERANS** | | | | | | | |
| CAREW | PAUL | E | VETERANS SERVICES OFFICER | 65,770.04 | | 2,000.00 | 67,770.04 |
| YOUNG | SHEILA | M | EXECUTIVE ASSISTANT 1116 CLKS | 52,021.67 | | | 52,021.67 |
| **SENIOR CENTER** | | | | | | | |
| BROWN | ANNA | M | CLERK PART-TIME H4 | 15,330.77 | | | 15,330.77 |
| BUDD | DEBRA | R | OUTREACH COORDINATOR | 42,090.23 | | 1,500.00 | 43,590.23 |
| CARR | THERESA | P | ADMINISTRATIVE ASSISTANT | 44,771.87 | | | 44,771.87 |
| CARSON | NANCY | J | SOCIAL WORKER | 47,983.82 | | | 47,983.82 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| CHECKET | HELEN | T | SOCIAL WORKER | 61,839.07 | | 2,000.00 | 63,839.07 |
| COLON | KENNETH | | BUILDING MONITOR PART TIME | 5,166.95 | | | 5,166.95 |
| CONNELLY | RYAN | M | BUILDING MONITOR PART TIME | 7,126.20 | | | 7,126.20 |
| DURANT | LAURA | | CLERK PART-TIME H4 | 13,587.30 | | | 13,587.30 |
| EBELING | ALLAN | M | BUILDING MONITOR PART TIME | 3,459.65 | | | 3,459.65 |
| EDWARDS | KAREN | C | VOLUNTEER CORDINATOR | 13,091.05 | | | 13,091.05 |
| FLYNN | TIMOTHY | F | BUILDING MONITOR PART TIME | 13,201.30 | | | 13,201.30 |
| FRUNEAUX | MARCO | B | BUILDING MONITOR PART TIME | 15,312.29 | | | 15,312.29 |
| MCNALLY | LORRAINE | C | VOLUNTEER CORDINATOR | 14,285.15 | | | 14,285.15 |
| MUNNS | MOIRA | | DIRECTOR COA/HUMAN SERV | 77,238.70 | | | 77,238.70 |
| MURRAY | MIGNONNE | | ASSIST DIRECTOR COUNCIL AGING | 50,187.32 | | | 50,187.32 |
| PLAYER | CHRISTINA | M | SOCIAL WORKER | 26,994.49 | | | 26,994.49 |
| **INFORMATION TECHNOLOGY** | | | | | | | |
| LEFRANCOIS | ROBERT | | DIR INFORMATION TECHNOLOGY | 101,023.56 | | 2,000.00 | 103,023.56 |
| VALENTIN | JOEL | | I/S NETWORK ADMINISTRATOR | 71,368.03 | | | 71,368.03 |
| WHELAN | GERALD | J | I/S DATA BASE ADMIN | 76,198.79 | | 1,500.00 | 77,698.79 |
| **PUBLIC WORKS** | | | | | | | |
| AHERN | SEAN | S | LABORER PART-TIME H3 | 5,327.73 | | | 5,327.73 |
| ALCOCK | BRIAN | J | CADD/GIS TECHNICIAN | 54,275.55 | | 7,500.00 | 61,775.55 |
| ALLEN | RICHARD | J | GENERAL FOREMAN | 62,495.32 | 2,257.96 | 550.00 | 65,303.28 |
| AMES | RICHARD | D | GIS/TECHNOLOGY COORDINATOR | 94,867.65 | | 4,500.00 | 99,367.65 |
| ARENA BLAIR | CHERYL | A | EXECUTIVE ASSISTANT 1116 CLKS | 53,025.19 | 18,975.24 | | 72,000.43 |
| BACCARI | SCOTT | L | WORKING FOREMAN | 54,583.27 | 27,518.04 | 350.00 | 82,451.31 |
| BILLINGS | DAVID | E | SKILLED LABORER | 37,024.00 | 8,131.90 | 350.00 | 45,505.90 |
| BLALOCK | DANIEL | | INTERN COOP WORKER | 17,281.27 | | | 17,281.27 |
| BROWN | ROBERT | L | NIGHT OPERATOR TRMNT PLANT | 55,129.39 | 728.23 | 500.00 | 56,357.62 |
| BURKE | EDWARD | W | GENERAL FOREMAN | 63,141.52 | 2,222.33 | 1,250.00 | 66,613.85 |
| BURKE | KENNETH | E | STATION OPER LAB TECH | 40,661.11 | 2,388.32 | 2,250.00 | 45,299.43 |
| CAISSIE | BRIAN | J | SKILLED LABORER | 50,132.01 | 9,562.74 | 350.00 | 60,044.75 |
| CAISSIE | MICHAEL | J | SKILLED LABORER | 42,210.55 | 3,980.14 | 350.00 | 46,540.69 |
| CARRIGG | THOMAS | | SKILLED LABORER | 37,913.72 | 9,129.12 | 350.00 | 47,392.84 |
| CHENARD | WILLIAM | D | DIRECTOR DEPT. PUBLIC WORKS | 121,618.88 | | 1,500.00 | 123,118.88 |

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| CLOUGHER | GERALD | P | WORKING FOREMAN | 53,961.23 | 15,375.12 | 350.00 | 69,686.35 |
| COLLINS | VINCENT | | GENERAL FOREMAN | 470.34 | 22.86 | 16,909.16 | 17,402.36 |
| COLLINS | THOMAS | C | DIVISION SUPERVISOR | 102,969.91 | | 6,500.00 | 109,469.91 |
| COMEAU | ANTHONY | A | DIVISION SUPERVISOR | 96,590.08 | | 10,300.00 | 106,890.08 |
| CONRAD | ANTHONY | A | SKILLED LABORER | 20,377.65 | 1,977.39 | 1,100.00 | 23,455.04 |
| CORNELIUS | MATTHEW | P | TRASH COLLECTOR | 47,453.13 | 8,994.55 | 350.00 | 56,797.68 |
| COTTER | WILLIAM | T | SKILLED LABORER | 46,927.84 | 16,349.93 | 350.00 | 63,627.77 |
| COVIELLO | MARK | S | TOWN ENGINEER | 100,887.07 | | 8,500.00 | 109,387.07 |
| CRISAFULLI | SAMUEL | S | SKILLED LABORER | 28,186.43 | 4,355.38 | 600.00 | 33,141.81 |
| CUNNIFF | JOHN | J | DIVISION SUPERVISOR | 23,921.27 | | 24,488.99 | 48,410.26 |
| CURTIS | STEVEN | M | HEAVY EQUIPMENT OPERATOR | 51,444.86 | 12,911.67 | 350.00 | 64,706.53 |
| DANGELO | KEITH | P | SKILLED LABORER | 38,175.02 | 4,733.39 | 670.84 | 43,579.25 |
| DAUKSZ | MATTHEW | | MECHANIC WELDER | 4,422.18 | 638.48 | | 5,060.66 |
| DEROSA | WILLIAM | A | PART TIME CONSTRUCION INSPECTO | 17,325.00 | | | 17,325.00 |
| DIGIACOMO | JOHN | M | ASSISTANT TOWN ENGINEER | 82,470.25 | | 7,000.00 | 89,470.25 |
| DINNOCENZO | DANIEL | M | SKILLED LABORER | 14,013.78 | 1,442.99 | | 15,456.77 |
| DOLLAWAY | JEFFREY | A | HEAVY EQUIPMENT OPERATOR | 51,688.02 | 3,572.97 | 2,000.00 | 57,260.99 |
| DREW | ALEX | J | CRAFTSMAN | 51,195.98 | 8,337.08 | 3,000.00 | 62,533.06 |
| FISHER JR | KENNETH | G | GENERAL FOREMAN | 52,153.96 | 7,761.26 | 100.00 | 60,015.22 |
| FOSBERG | CHARLES | | WORKING FOREMAN | 205.85 | 10.92 | 330.48 | 547.25 |
| FRANCIOSE | JOSEPH | T | SKILLED LABORER | 44,202.49 | 10,369.45 | 350.00 | 54,921.94 |
| GARVEY | JAMES | | WORKING FOREMAN | 3,436.31 | 36.77 | 7,063.37 | 10,536.45 |
| GILKEY | BENJAMIN | | LABORER PART-TIME H3 | 4,233.81 | | | 4,233.81 |
| GOODHIND | ARTHUR | | DIVISION SUPERVISOR | 49,486.13 | | 7,000.00 | 56,486.13 |
| GRADY | PATRICK | | LABORER PART-TIME H3 | 7,282.28 | | | 7,282.28 |
| GRASSEY | ANDREW | W | LABORER PART-TIME H3 | 4,539.61 | | | 4,539.61 |
| HALFREY | ALAN | B | WORKING FOREMAN | 54,513.06 | 10,866.93 | 1,500.00 | 66,879.99 |
| HALPERN | NANCY | | GARDENING ASSISTANT | 4,652.18 | | | 4,652.18 |
| HANSEN | JEFFREY | B | RECORDS AND PERMITS ENGINEER | 63,653.38 | | 7,000.00 | 70,653.38 |
| HAYNES II | WESLEY | J | WORKING FOREMAN | 58,004.24 | 6,311.15 | 100.00 | 64,415.39 |
| HEFFLER | STEVEN | F | WORKING FOREMAN W/LICENSE | 67,453.11 | 15,027.64 | 5,000.00 | 87,480.75 |
| HENDRICKS | CHRISTOPHER | A | SKILLED LABORER | 20,265.72 | 4,956.39 | | 25,222.11 |
| HENDRY | JAMIE | A | PUMPING STATION OPERATOR | 41,687.52 | 4,661.91 | 3,600.00 | 49,949.43 |
| HLADICK | THOMAS | S | HIGHWAY DIVISION SUPERVISOR | 99,812.68 | | 6,000.00 | 105,812.68 |

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| HOLMGREN | PAUL | | SKILLED LABORER | 38,112.74 | 7,804.09 | 670.84 | 46,587.67 |
| HOPKINS | THOMAS | A | GENERAL FOREMAN | 62,405.60 | 17,894.57 | 550.00 | 80,850.17 |
| HOROWITZ | RACHEL | | SUMMER INTERN | 6,853.53 | | | 6,853.53 |
| HOYT | MATTHEW | D | HEAVY EQUIPMENT OPERATOR | 51,726.97 | 12,761.63 | 350.00 | 64,838.60 |
| IVESON | JEFFREY | | TRASH COLLECTOR | 47,197.23 | 9,245.33 | 350.00 | 56,792.56 |
| JONES | JUDITH | A | ADMINISTRATIVE ASSISTANT | 48,214.75 | 747.56 | 500.00 | 49,462.31 |
| LEMONT | JOHN | W | SKILLED LABORER | 49,917.09 | 10,729.75 | 550.00 | 61,196.84 |
| LIENHARD | THOMAS | | STATION OPERATOR W/LICENSE | 54,167.94 | 5,404.63 | 4,850.00 | 64,422.57 |
| LUTTRELL | MICHAEL | J | HEAVY EQUIPMENT OPERATOR | 51,491.34 | 14,110.87 | 350.00 | 65,952.21 |
| MAGAZZU | ORAZIO | | GENERAL FOREMAN | 62,850.84 | 13,612.51 | 350.00 | 76,813.35 |
| MAGAZZU | PETER | S | SKILLED LABORER | 50,175.76 | 1,346.63 | 350.00 | 51,872.39 |
| MAGEE | JANE | | (H) LIBRARY ASSISTANT | 3,585.27 | | | 3,585.27 |
| MAHONEY | ROBERT | | LABORER PART-TIME H3 | 6,935.51 | | | 6,935.51 |
| MASSE | THEODORE | R | INTERN COOP WORKER | 17,198.15 | | | 17,198.15 |
| MCDANIEL | MICHAEL | F | WORKING FOREMAN | 55,767.38 | 7,522.81 | 650.00 | 63,940.19 |
| MCGEEVER | MICHAEL | J | HEAVY EQUIPMENT OPERATOR | 51,402.99 | 8,017.32 | 350.00 | 59,770.31 |
| MILLER | AARON | J | STATION OPER LAB TECH | 47,896.08 | 6,263.00 | 4,100.00 | 58,259.08 |
| MUI | NELSON | | DPW DATA ANALYST | 50,723.14 | | 1,500.00 | 52,223.14 |
| MURPHY | BENJAMIN | J | MECHANIC WELDER | 42,429.72 | 3,004.60 | 100.00 | 45,534.32 |
| PALMER | JAYSON | | TRASH COLLECTOR | 51,668.65 | 3,769.63 | 350.00 | 55,788.28 |
| PARKER | RONALD | E | PUMPING STATION OPERATOR | 59.54 | | 249.17 | 308.71 |
| PERKINS | GREGORY | | MECHANIC WELDER | 18,965.25 | 1,149.98 | | 20,115.23 |
| PERODEAU | KRISTINE | M | SUMMER INTERN | 2,383.29 | | | 2,383.29 |
| PERODEAU | RICHARD | J | CHIEF PLANT OPERATOR | 91,344.06 | | 10,800.00 | 102,144.06 |
| PERODEAU | JOHN | P | WATER/SEWER DIVISION SUPERVSR | 102,701.40 | | 9,300.00 | 112,001.40 |
| PERRY | TIMOTHY | J | SKILLED LABORER | 50,258.06 | 11,096.03 | 350.00 | 61,704.09 |
| PONS | MICHAEL | | HEAVY EQUIPMENT OPERATOR | 52,119.41 | 13,147.90 | 350.00 | 65,617.31 |
| PYNE | DANIEL | P | SKILLED LABORER | 46,327.84 | 6,199.09 | 350.00 | 52,876.93 |
| QUILTY | KELSEY | R | SUMMER INTERN | 4,955.73 | | | 4,955.73 |
| QUILTY | JOHN | T | WORKING FOREMAN | 55,733.58 | 7,607.22 | 350.00 | 63,690.80 |
| QUILTY | THOMAS | A | TRASH COLLECTOR | 52,483.31 | 11,393.68 | 350.00 | 64,226.99 |
| ROBINSON | DONALD | R | MECHANIC WELDER | 11.28 | | 173.01 | 184.29 |
| RUDD | SHAWN | | SKILLED LABORER | 50,381.82 | 9,380.59 | 500.00 | 60,262.41 |
| RUDY | RYAN | S | MECHANIC WELDER | 47,308.16 | 6,828.34 | 100.00 | 54,236.50 |

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|---|---|---|---|---|---|---|---|
| SLAMIN | PETER | M | TRASH COLLECTOR | 51,652.86 | 7,973.20 | 350.00 | 59,976.06 |
| SONTAY | BYRON | | SKILLED LABORER | 15,870.68 | 2,150.96 | 495.84 | 18,517.48 |
| SPURLING | SCOTT | M | HEAVY EQUIPMENT OPERATOR | 52,082.43 | 8,784.32 | 5,300.00 | 66,166.75 |
| ST.GERMAIN | PETER | A | LEAD MECHANIC | 54,404.34 | 2,529.69 | 100.00 | 57,034.03 |
| STODDART | JEFFREY | W | LABORER PART-TIME H3 | 3,924.87 | | | 3,924.87 |
| SULLIVAN | WAYNE | K | CRAFTSMAN | 51,413.55 | 9,290.49 | 3,500.00 | 64,204.04 |
| WALKER | GARY | | WORKING FOREMAN | 54,724.87 | 3,852.19 | 350.00 | 58,927.06 |
| WARD | CODY | | LABORER PART-TIME H3 | 5,438.06 | | | 5,438.06 |
| WATERS | JOHN | C | GENERAL FOREMAN | 319.31 | | 152.84 | 472.15 |
| WETHERELL | CULLEN | | MECHANIC WELDER | 585.42 | | | 585.42 |
| WILHELM | MITCHELL | | MECHANIC WELDER | 41,044.82 | 2,386.77 | 100.00 | 43,531.59 |

**FIRE DEPARTMENT**

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|---|---|---|---|---|---|---|---|
| ADAMS | RICHARD | C | FIREFIGHTER | 66,505.25 | 14,446.43 | 3,364.10 | 84,315.78 |
| ALBERGHINI | WILLIAM | P | FIREFIGHTER | 68,804.03 | 19,784.04 | 8,185.00 | 96,773.07 |
| ARENA | JAMES | V | FIRE LIEUTENANT 4YRS SVS | 79,092.17 | 10,297.15 | 2,610.00 | 91,999.32 |
| ARENA | SALVATORE | | FIRE CAPTAIN | 84,459.88 | 23,708.68 | 4,775.00 | 112,943.56 |
| ARENA | STEPHEN | L | FIREFIGHTER | 66,505.25 | 7,208.15 | 3,625.00 | 77,338.40 |
| ARENA-MYERS | DONNA | M | EXECUTIVE ASSISTANT 1116 CLKS | 53,025.21 | 3,850.39 | 500.00 | 57,375.60 |
| ARSENAULT | DIANNE | C | ADMINISTRATIVE ASSISTANT | 46,435.72 | 871.97 | | 47,307.69 |
| AUSTIN | JOHN | J | ACTING LIEUTENANT FIRE | 74,337.47 | 8,559.97 | 5,233.71 | 88,131.15 |
| BABINEAU | KELLY | E | FIREFIGHTER/PARAMEDIC | 61,620.14 | 4,377.78 | 10,405.56 | 76,403.48 |
| BALCOM | ANDREW | J | FIREFIGHTER/PARAMEDIC | 61,053.92 | 10,581.62 | 13,085.00 | 84,720.54 |
| BIAGI | RONALD | H | FIREFIGHTER | 63,344.36 | 15,365.42 | 10,049.75 | 88,759.53 |
| BLACK | JAMES | L | FIREFIGHTER | 64,855.48 | 4,241.58 | 2,849.33 | 71,946.39 |
| CANTOR | ERIC | A | FIREFIGHTER/PARAMEDIC | 3,455.09 | 138.60 | 482.12 | 4,075.81 |
| CARNEY | PETER | E | FIRE CAPTAIN | 76,722.98 | 3,038.51 | 10,349.97 | 90,111.46 |
| CARUSO | ANTHONY | M | FIREFIGHTER/PARAMEDIC | 61,354.08 | 9,210.60 | 11,205.65 | 81,770.33 |
| CHAMBERLAIN | IAN | T | FIREFIGHTER | 61,620.14 | 12,723.26 | 7,830.11 | 82,173.51 |
| COLLINS | CHRISTOPHER | P | FIREFIGHTER | 63,344.36 | 17,774.98 | 13,020.39 | 94,139.73 |
| CONLON | MICHAEL | E | FIRE LIEUTENANT 4YRS SVS | 73,523.15 | 10,781.52 | 5,592.77 | 89,897.44 |
| CONNELLY | EDWARD | J | FIRE DEPUTY CHIEF | 96,399.36 | 15,456.50 | 10,273.36 | 122,129.22 |
| CONNELLY | MARK | J | ACTING CAPTAIN | 80,154.38 | 25,576.02 | 14,497.71 | 120,228.11 |
| CORLISS | BRETT | M | FIREFIGHTER | 61,620.14 | 16,509.54 | 11,295.89 | 89,425.57 |

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| CRISAFULLI | SAMUEL | S | FIRE LIEUTENANT 4YRS SVS | 67,897.67 | 12,357.68 | 14,510.91 | 94,766.26 |
| CURLEY | JOHN | L | FIREFIGHTER | 62,769.53 | 12,506.40 | 7,199.35 | 82,475.28 |
| CUSTODIO | KENNETH | | FIRE LIEUTENANT 4YRS SVS | 73,523.15 | 11,368.43 | 7,198.99 | 92,090.57 |
| DANGELO | KEVIN | M | FIREFIGHTER/PARAMEDIC | 61,053.92 | 7,197.40 | 22,047.95 | 90,299.27 |
| DICICCO | DAVID | T | FIREFIGHTER | 61,620.14 | 13,920.82 | 9,274.56 | 84,815.52 |
| D'INNOCENZO | MATTHEW | P | FIREFIGHTER/PARAMEDIC | 61,620.14 | 9,061.87 | 14,927.50 | 85,909.51 |
| DONOVAN | JOSHUA | R | FIREFIGHTER/PARAMEDIC | 45,648.15 | 2,894.67 | 7,052.14 | 55,594.96 |
| DOUCETTE | GARY | V | FIREFIGHTER | 64,493.75 | 13,034.58 | 3,224.81 | 80,753.14 |
| DOW | DANIEL | J | FIRE DEPUTY CHIEF | 86,841.26 | 18,280.48 | 14,528.07 | 119,649.81 |
| DOWNING | RONALD | A | FIRE LIEUTENANT 4YRS SVS | 71,016.46 | 15,060.78 | 24,519.82 | 110,597.06 |
| FAHEY | JAMES | | FIRE LIEUTENANT 4YRS SVS | 73,523.15 | 16,694.21 | 3,897.80 | 94,115.16 |
| FARQUHARSON | DOUGLAS | S | FIREFIGHTER | 63,344.36 | 11,317.17 | 9,031.40 | 83,692.93 |
| FERRARI | ADAM | | FIREFIGHTER/PARAMEDIC | 61,620.14 | 9,887.08 | 17,141.73 | 88,648.95 |
| FORANCE | THOMAS | E | FIRE LIEUTENANT 4YRS SVS | 73,523.15 | 22,675.37 | 18,061.58 | 114,260.10 |
| FORREST | BARRY | A | FIREFIGHTER | 62,769.53 | 20,337.02 | 11,931.00 | 95,037.55 |
| FRANCIOSE | ROCCO | | FIRE CAPTAIN | 88,147.38 | 972.02 | 7,075.76 | 96,195.16 |
| HAIGIS | MICHAEL | T | FIREFIGHTER | 63,918.92 | 1,528.08 | 8,727.24 | 74,174.24 |
| HARTWELL | DANIEL | F | FIREFIGHTER | 63,989.17 | 8,702.83 | 9,231.00 | 81,923.00 |
| HEADLEY | GRANTLEY | A | FIREFIGHTER | 63,918.92 | 12,288.91 | 7,105.89 | 83,313.72 |
| HERRING | JOHN | F | FIREFIGHTER | 64,704.65 | 15,798.50 | 14,892.80 | 95,395.95 |
| HLADICK | MARTIN | S | FIREFIGHTER | 65,189.78 | 19,883.77 | 7,764.63 | 92,838.18 |
| HLADICK | ANDREW | | FIREFIGHTER | 65,473.11 | 12,405.37 | 4,478.80 | 82,357.28 |
| KELLEY | TIMOTHY | P | FIREFIGHTER | 62,769.53 | 10,543.31 | 8,130.11 | 81,442.95 |
| LAMME | DANIEL | R | FIREFIGHTER/PARAMEDIC | 41,537.50 | 1,992.89 | 6,798.37 | 50,328.76 |
| LAMONT | ROBERT | W | FIRE CAPTAIN | 12,256.72 | 25.02 | 3,377.36 | 15,659.10 |
| LATAWIEC | WOJCIECH | | FIREFIGHTER/PARAMEDIC | 45,648.15 | 3,778.62 | 7,372.14 | 56,798.91 |
| LEE | GLYNNIS | | FIREFIGHTER/PARAMEDIC | 62,769.53 | 7,179.72 | 10,969.78 | 80,919.03 |
| LENTINI | MICHAEL | P | FIRE DEPUTY CHIEF | 98,123.52 | 19,588.23 | 6,368.32 | 124,080.07 |
| LEVEY | KENNETH | E | FIRE LIEUTENANT 4YRS SVS | 72,315.50 | 15,651.75 | 12,212.46 | 100,179.71 |
| LINTON | THOMAS | D | FIREFIGHTER | 3,767.46 | 419.05 | 22,457.19 | 26,643.70 |
| LINTON | BRIAN | T | FIREFIGHTER | 65,093.09 | 14,428.97 | 9,176.33 | 88,698.39 |
| LIPOMA | VICTOR | J | FIRE CAPTAIN | 77,042.52 | 16,915.05 | 11,331.54 | 105,289.11 |
| MABARDY | NICHOLAS | D | FIREFIGHTER | 63,918.92 | 21,081.63 | 14,804.67 | 99,805.22 |
| MAGLIOZZI | ROBERT | J | FIREFIGHTER/PARAMEDIC | 63,180.17 | 8,748.08 | 12,842.40 | 84,770.65 |

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| MAHONEY | WALTER | D | FIRE LIEUTENANT LESS 4YRS SVS | 75,568.57 | 7,984.64 | 6,493.71 | 90,046.92 |
| MATHEWS | DANIEL | A | FIRE LIEUTENANT 4YRS SVS | 79,583.96 | 12,874.42 | 3,983.40 | 96,441.78 |
| MELCHIORRI | ROCKY | A | FIREFIGHTER | 66,792.53 | 7,785.85 | 1,807.11 | 76,385.49 |
| MELLOR | JUSTIN | P | FIREFIGHTER/PARAMEDIC | 48,337.29 | 6,387.52 | 7,587.18 | 62,311.99 |
| MITCHELL | ROY | E | FIRE CAPTAIN | 83,757.80 | 22,174.75 | 5,659.50 | 111,592.05 |
| MIX | CHRISTOPHER | J | FIREFIGHTER/PARAMEDIC | 52,721.54 | 4,065.33 | 10,949.55 | 67,736.42 |
| MORTARELLI | JOSEPH | M | FIREFIGHTER | 65,110.79 | 7,960.38 | 5,241.33 | 78,312.50 |
| MULLEN II | MATTHEW | E | FIREFIGHTER/PARAMEDIC | 61,797.42 | 3,924.78 | 9,757.84 | 75,480.04 |
| NORRIS | KERI | L | FIRE LIEUTENANT 4YRS SVS | 68,271.69 | 4,045.65 | 12,551.98 | 84,869.32 |
| PERRYMAN | MICHAEL | B | FIREFIGHTER | 66,296.47 | 17,443.74 | 5,700.72 | 89,440.93 |
| QUIGLEY-BOYLAN | TANYA | M | FIREFIGHTER/PARAMEDIC | 63,700.14 | 1,325.05 | 12,344.78 | 77,369.97 |
| QUILTY | MICHAEL | J | FIREFIGHTER | 70,419.60 | 8,817.46 | 5,110.72 | 84,347.78 |
| REYNOLDS | THOMAS | G | FIREFIGHTER | 69,638.24 | 18,681.62 | 6,403.38 | 94,723.24 |
| ROTHMAN | EUGENE | I | FIRE CAPTAIN | 80,792.85 | 22,360.99 | 15,288.41 | 118,442.25 |
| SALVUCCI | MICHAEL | A | FIREFIGHTER/PARAMEDIC | 3,455.09 | 144.63 | 642.82 | 4,242.54 |
| SANSOSSIO | CIRO | R | FIREFIGHTER | 61,637.84 | 10,369.83 | 16,992.51 | 89,000.18 |
| SHEARLEY | RICHARD | F | FIRE LIEUTENANT LESS 4YRS SVS | 71,794.73 | 16,033.15 | 13,068.06 | 100,895.94 |
| SHERIDAN | JAMES | A | FIRE CHIEF | 129,785.15 | | 1,500.00 | 131,285.15 |
| SLATTERY | MICHAEL | J | FIRE DEPUTY CHIEF | 21,367.30 | 4,148.93 | 25,424.77 | 50,941.00 |
| SLATTERY | JOSEPH | T | FIREFIGHTER | 66,728.58 | | 976.23 | 67,704.81 |
| SMITH | JAMES | J | FIRE LIEUTENANT 4YRS SVS | 75,633.62 | 8,485.21 | 4,223.40 | 88,342.23 |
| SMITH | SCOTT | A | FIREFIGHTER | 65,153.27 | 7,632.46 | 9,363.40 | 82,149.13 |
| SPENCER | THOMAS | G | FIREFIGHTER | 69,953.42 | 14,434.77 | 4,056.03 | 88,444.22 |
| STEVENSON | ROBERT | H | FIREFIGHTER/PARAMEDIC | 3,455.09 | 147.26 | 482.12 | 4,084.47 |
| STICKA | WILLIAM | T | FIREFIGHTER | 66,217.70 | 18,220.37 | 6,907.11 | 91,345.18 |
| TOPHAM | THOMAS | W | FIREFIGHTER/PARAMEDIC | 68,052.60 | 4,420.67 | 5,861.00 | 78,334.27 |
| TOTA | PAUL | F | FIRE DEPUTY CHIEF | 98,472.96 | 16,198.85 | 9,497.20 | 124,169.01 |
| VANTASSEL | GORDON | D | SUPT OF COMMUNICATIONS | 82,651.56 | 9,620.84 | 5,311.74 | 97,584.14 |
| WARD | EDWARD | E | FIRE LIEUTENANT LESS 4YRS SVS | 74,202.95 | 24,412.93 | 3,057.80 | 101,673.68 |
| WEDGEWORTH | JOHNNY | | FIREFIGHTER | 66,490.21 | 9,027.51 | 1,787.11 | 77,304.83 |
| WEITSEN II | RICHARD | J | FIREFIGHTER/PARAMEDIC | 65,954.38 | | 7,922.23 | 73,876.61 |
| WHITE | RICHARD | A | FIRE DEPUTY CHIEF | 103,034.88 | 18,714.81 | 9,622.20 | 131,371.89 |
| WILLIAMSON | ERIC | J | FIREFIGHTER/PARAMEDIC | 60,893.74 | 12,443.96 | 11,499.60 | 84,837.30 |
| WOZNY | CHRIS | | FIREFIGHTER/PARAMEDIC | 62,877.50 | 9,140.43 | 15,309.78 | 87,327.71 |

**POLICE DEPARTMENT**

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|---|---|---|---|---|---|---|---|
| ARENA | EDWARD | J | POLICE DETECTIVE | 67,716.78 | 4,118.45 | 18,994.00 | 90,829.23 |
| BARNES | DEBRA | A | CIVILIAN DISPATCHER | 7,702.79 | | 3,509.31 | 11,212.10 |
| BAUR | SUSAN | M | CIVILIAN DISPATCHER | 56,186.40 | 2,885.72 | 2,100.00 | 61,172.12 |
| BAZIGIAN | ERIC | W | POLICE PATROLMAN | 70,597.87 | 3,992.96 | 24,474.00 | 99,064.83 |
| BLANCHARD | ELIZABETH | M | POLICE PATROLMAN | 66,663.24 | 3,600.61 | 21,711.28 | 91,975.13 |
| BOSSELMAN | BRIAN | A | POLICE PATROLMAN | 71,842.24 | 6,206.01 | 15,814.00 | 93,862.25 |
| BOUDREAU | ALEXANDRA | M | DISPATCHER PART TIME | 995.38 | | | 995.38 |
| BRACKETT | DEBRA | J | MATRON | 468.26 | | | 468.26 |
| BROGAN | DANIEL | R | POLICE PATROLMAN | 70,765.19 | 5,677.39 | 24,474.00 | 100,916.58 |
| BURNS | SHANNON | L | DEPARTMENT ASSISTANT | 33,997.36 | 7,517.74 | 1,000.00 | 42,515.10 |
| BUTLER | THOMAS | J | POLICE PATROLMAN | 64,975.58 | 4,128.49 | 19,576.00 | 88,680.07 |
| CARNEY | MARY | E | ADMINISTRATIVE ASSISTANT | 46,522.98 | 1,800.52 | | 48,323.50 |
| CHAUVIN | LORI | J | PARKING ENFORCEMENT P/TIME | 510.40 | | | 510.4 |
| CIOCCA | DANIEL | F | CIVILIAN DISPATCHER | 48,583.53 | 19,776.84 | 3,750.00 | 72,110.37 |
| COLBY | AUBREY | | CIVILIAN DISPATCHER | 47,674.67 | 15,917.62 | 2,100.00 | 65,692.29 |
| CONAWAY | BRETT | | POLICE SERGEANT | 57,546.84 | 5,479.00 | 15,855.95 | 78,881.79 |
| DELEHANTY | KEVIN | J | POLICE PATROLMAN | 73,275.93 | 20,279.81 | 24,361.20 | 117,916.94 |
| DIMODICA | CHRISTOPHER | J | POLICE PATROLMAN | 64,571.24 | 13,514.04 | 10,960.00 | 89,045.28 |
| DOHERTY | JOHN | W | POLICE SERGEANT | 80,025.04 | 3,615.56 | 10,701.68 | 94,342.28 |
| DONOVAN | RICHARD | J | DISPATCHER PART TIME | 328.94 | | | 328.94 |
| DOUGLAS | RICHARD | P | SPECIAL POLICE OFFICERS | | | 24,668.00 | 24,668.00 |
| DUNLOP | ROBERT | D | POLICE SERGEANT | 102,065.49 | 8,366.79 | 22,775.33 | 133,207.61 |
| FITZGERALD | KENNETH | J | POLICE PATROLMAN | 69,064.99 | 19,304.57 | 26,845.60 | 115,215.16 |
| FITZPATRICK | LEO | J | POLICE SERGEANT | 92,768.37 | 4,449.91 | 10,381.40 | 107,599.68 |
| FLEMING | LAWRENCE | J | SPECIAL POLICE OFFICERS | 8.50 | | 34,720.00 | 34,728.50 |
| FORDE | VINCENT | J | POLICE SERGEANT | 97,469.54 | 6,180.43 | 40,113.19 | 143,763.16 |
| GEISSLER | WILLIAM | A | POLICE PATROLMAN | 66,804.32 | | 5,965.60 | 72,769.92 |
| GLICKMAN | ALAN | J | CIVILIAN DISPATCHER | 5,672.77 | 1,162.80 | 4,135.23 | 10,970.80 |
| GOODWIN | CHARLES | R | CIVILIAN DISPATCHER | 34,564.23 | 14,155.14 | 3,750.00 | 52,469.37 |
| GRAHAM | ALLAN | W | POLICE SERGEANT | 95,753.20 | 6,181.29 | 16,866.16 | 118,800.65 |
| GRASSEY | ALFRED | B | PARKING ENFORCEMENT P/TIME | 8,556.73 | | | 8,556.73 |
| GRASSEY | BRIAN | C | POLICE LIEUTENANT | 116,791.36 | 19,076.07 | 12,860.75 | 148,728.18 |

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|---|---|---|---|---|---|---|---|
| GUNTER | TROY | C | CIVILIAN DISPATCHER | 31,823.38 | 2,510.63 | 3,900.00 | 38,234.01 |
| HALL | RYAN | T | POLICE PATROLMAN | 64,953.97 | | 14,614.00 | 79,567.97 |
| HALLORAN | RICHARD | | POLICE DETECTIVE | 68,605.80 | 11,190.59 | 29,301.20 | 109,097.59 |
| HASWELL | JOHN | P | POLICE PATROLMAN | 70,651.07 | 4,768.09 | 31,154.00 | 106,573.16 |
| HAYES | JOSEPH | N | POLICE SERGEANT | | 473.86 | | 473.86 |
| HEFFLER | ELIZABETH | R | POLICE PATROLMAN | 68,736.28 | 385.95 | 18,334.00 | 87,456.23 |
| HICKS | JAMES | G | POLICE CHIEF | 172,586.87 | | 2,000.00 | 174,586.87 |
| HOFFMAN | ROBERT | A | POLICE SERGEANT | 103,525.98 | 7,474.62 | 44,153.25 | 155,153.85 |
| HOWARD | CHAD | M | POLICE PATROLMAN | 69,250.33 | 16,384.80 | 30,894.00 | 116,529.13 |
| INGHAM | BRIAN | D | POLICE SERGEANT | 101,876.95 | 25,801.85 | 7,010.25 | 134,689.05 |
| JENNINGS | LEONARD | M | SPECIAL POLICE OFFICERS | | 159.90 | | 159.9 |
| KELLEY | KEVEN | P | POLICE PATROLMAN | 69,550.63 | 2,903.69 | 3,240.00 | 75,694.32 |
| KEOHANE | JAMES | F | POLICE PATROLMAN | 70,284.24 | 6,424.19 | 28,651.20 | 105,359.63 |
| KILLEEN | RYAN | P | POLICE PATROLMAN | 13,041.93 | 476.67 | 5,568.48 | 19,087.08 |
| LACERRA | SCOTT | R | POLICE PATROLMAN | 71,042.07 | 16,597.28 | 14,785.60 | 102,424.95 |
| LAMONT | THOMAS | G | SPECIAL POLICE OFFICERS | | | 29,032.00 | 29,032.00 |
| LANOUE | GREGORY | M | POLICE PATROLMAN | 71,531.54 | 7,102.63 | 19,251.20 | 97,885.37 |
| LAUZON | BRIAN | G | POLICE LIEUTENANT | 120,981.37 | 27,158.77 | 23,237.03 | 171,377.17 |
| LEAVITT | DANIEL | J | DISPATCHER PART TIME | 4,863.60 | 8,205.83 | | 13,069.43 |
| LINTON | JAMES | M | PARKING ENFORCEMENT P/TIME | 16,548.44 | | | 16,548.44 |
| LOFTUS | ERIN | M | CIVILIAN DISPATCHER | 52,390.77 | 8,649.15 | 750.00 | 61,789.92 |
| LOPEZ | KEVIN | | DISPATCHER PART TIME | 3,161.50 | | | 3,161.50 |
| MABARDY | MICHAEL | S | POLICE PATROLMAN | 62,898.79 | 9,535.39 | 11,279.00 | 83,713.18 |
| MASON | PETER | E | SPECIAL POLICE OFFICERS | | | 13,036.00 | 13,036.00 |
| MELNIK | SERGEY | V | STUDENT OFFICER | 9,663.48 | 576.92 | | 10,240.40 |
| MORRILL | DIANE | | POLICE PATROLMAN | 75,521.99 | 1,727.25 | 200.00 | 77,449.24 |
| MUNGER | SEAN | D | POLICE PATROLMAN | 67,111.41 | 5,360.32 | 4,516.20 | 76,987.93 |
| MURPHY | ROBERT | F | POLICE PATROLMAN | 70,293.46 | 846.08 | 28,034.00 | 99,173.54 |
| NGUYEN | TOAN | V | POLICE PATROLMAN | 68,312.23 | | 200.00 | 68,512.23 |
| ORDWAY | JAMES | M | POLICE DETECTIVE | 73,377.83 | 1,608.20 | 7,885.60 | 82,871.63 |
| O'SHAUGHNESSY | JAMES | F | POLICE PATROLMAN | 64,485.77 | 14,081.71 | 5,888.00 | 84,455.48 |
| PAGLIARULO | STEVEN | | POLICE LIEUTENANT | 116,448.12 | 1,285.51 | 400.00 | 118,133.63 |
| PAYNE | RYAN | E | POLICE PATROLMAN | 69,694.66 | 5,563.74 | 24,869.36 | 100,127.76 |
| QUILTY | JAMES | P | POLICE PATROLMAN | 67,267.18 | 13,135.88 | 21,371.28 | 101,774.34 |

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|---|---|---|---|---|---|---|---|
| RADOCK | EDWARD | S | CLERK PART-TIME H3 | 14,675.36 | | | 14,675.36 |
| RICHARDS | KASEY | E | DISPATCHER PART TIME | 303.35 | | | 303.35 |
| RICHARDSON | RONALD | D | POLICE PATROLMAN | 66,869.94 | 5,661.78 | 15,928.26 | 88,459.98 |
| RODRIGUEZ | CHRISTIAN | | POLICE PATROLMAN | 70,741.31 | 14,632.24 | 35,434.00 | 120,807.55 |
| ROSSI CAFARELLI | CARA | | POLICE LIEUTENANT | 113,303.77 | 2,967.35 | 400.00 | 116,671.12 |
| ROURKE | TRACY | A | CIVILIAN DISPATCHER | 54,220.25 | 1,585.59 | 1,250.00 | 57,055.84 |
| SALIS | S CHRISTOPHER | | POLICE PATROLMAN | 73,432.65 | 18,132.76 | 36,054.00 | 127,619.41 |
| SCOTT | DONNA | R | CIVILIAN DISPATCHER | 55,058.72 | 721.79 | 750.00 | 56,530.51 |
| SHOWSTEAD | CHRISTOPHER | G | POLICE PATROLMAN | 64,089.51 | 9,921.88 | 33,571.89 | 107,583.28 |
| ST.HILAIRE | MARK | V | POLICE SERGEANT | 101,034.24 | 3,514.46 | 16,027.42 | 120,576.12 |
| STERLING | MARK | E | CIVILIAN DISPATCHER | 58,411.92 | 2,639.03 | 1,250.00 | 62,300.95 |
| SUTHERLAND | JASON | D | POLICE PATROLMAN | 66,074.27 | 33,317.98 | 13,639.20 | 113,031.45 |
| THOMPSON | PAUL | W | POLICE SERGEANT | 96,619.48 | 17,174.73 | 30,981.36 | 144,775.57 |
| THURSTON | JOSEPH | J | POLICE PATROLMAN | 66,610.36 | | 16,565.83 | 83,176.19 |
| TOSI | KEITH | A | ANIMAL INSPECTOR | 52,190.84 | 11,963.25 | 4,620.18 | 68,774.27 |
| VIEIRA | RICHARD | J | POLICE SERGEANT | 99,474.25 | 11,381.89 | 50,122.60 | 160,978.74 |
| VITALE | THOMAS | W | POLICE PATROLMAN | 68,561.34 | 3,912.18 | 18,799.20 | 91,272.72 |
| WADE | SCOTT | D | POLICE PATROLMAN | 64,865.99 | 3,544.45 | 8,000.10 | 76,410.54 |
| WATKINS | MARYLEE | E | EXECUTIVE ASSISTANT POLICE | 50,278.96 | | 1,500.00 | 51,778.96 |
| WELCOME | LEON | S | DISPATCHER PART TIME | 1,014.34 | | | 1,014.34 |
| WHITE | ROBERT | J | POLICE PATROLMAN | 69,240.60 | 180.48 | 1,800.00 | 71,221.08 |
| WITKOWSKI | SEBASTIAN | | PARKING ENFORCEMENT P/TIME | 1,438.80 | | | 1,438.80 |
| **CROSSING GUARDS** | | | | | | | |
| BLINN | GLADYS | | SCHOOL TRAFFIC SUPERVISOR | 7,380.80 | | | 7,380.80 |
| BOURET | CASSANDRA | J | SCHOOL TRAFFIC SUPERVISOR | 10,945.62 | | | 10,945.62 |
| CASEY | MARY | | SCHOOL TRAFFIC SUPERVISOR | 7,196.28 | | | 7,196.28 |
| CHAREST | ANTHONY | J | SCHOOL TRAFFIC SUPERVISOR | 11,037.60 | | | 11,037.60 |
| COLLINS | CAROLYN | R | SCHL TRAFFIC SPVSR 2 POSTS | 13,468.61 | | | 13,468.61 |
| CONWAY | KRISTEN | | SCHOOL TRAFFIC SUPERVISOR | 5,430.78 | | | 5,430.78 |
| LEMIEUX | SUSAN | S | SCHOOL TRAFFIC SUPERVISOR | 877.52 | | | 877.52 |
| MARCHAND | KATHLEEN | A | RESERVE CROSSING GUARD | 921.87 | | | 921.87 |
| MARTINO | JUDITH | | SCHL TRAFFIC SPVSR 2 POSTS | 17,317.25 | | | 17,317.25 |
| MCPARLAND | LINDA | A | SCHOOL TRAFFIC SUPERVISOR | 1,245.15 | | | 1,245.15 |

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|---|---|---|---|---|---|---|---|
| MURPHY | EDWARD | | SCHL TRAFFIC SPVSR 2 POSTS | 11,037.60 | | | 11,037.60 |
| MURRAY | ROBIN | D | SCHOOL TRAFFIC SUPERVISOR | 10,659.28 | | | 10,659.28 |
| SAURO | BARBARA | L | SCHOOL TRAFFIC SUPERVISOR | 7,279.24 | | | 7,279.24 |
| SHANNON | MAURA | L | RESERVE CROSSING GUARD | 6,783.19 | | | 6,783.19 |
| **BOARD OF HEALTH** | | | | | | | |
| ANDERSON | JANE | M | ENVIR HEALTH AGENT | 66,637.47 | | | 66,637.47 |
| BOUDREAU | MICHAEL | | ENVIR HEALTH AGENT | 68,968.45 | | | 68,968.45 |
| COTTER | JEAN | M | DEPARTMENT ASSISTANT | 37,853.43 | | | 37,853.43 |
| MERCER | LEILA | J | PUBLIC HEALTH NURSE | 64,060.02 | | 1,500.00 | 65,560.02 |
| MORGAN | PAMELA | K | EXECUTIVE ASSISTANT 1116 CLKS | 54,128.78 | | 741.00 | 54,869.78 |
| TOSI | KEITH | A | ANIMAL INSPECTOR | 3,377.52 | | | 3,377.52 |
| WHITE | JAMES | | DIRECTOR PUBLIC HEALTH | 96,260.57 | | 1,500.00 | 97,760.57 |
| **MORSE LIBRARY** | | | | | | | |
| ARNOLD | KRISTEN | C | (H) LIBRARY ASSISTANT | 16,116.93 | 1,676.76 | | 17,793.69 |
| BAILEY | ELIZABETH | B | (H) REFERENCE LIBRARIAN | 53,279.22 | 632.32 | | 53,911.54 |
| BARNICLE | SUSANMARIE | | (S) CHILDREN'S LIBRARIAN | 65,484.68 | 3,433.87 | | 68,918.55 |
| BARTLETT | KAROL | E | (S) REFERENCE LIBRARIAN | 64,287.32 | 365.08 | | 64,652.40 |
| BATES | PATRICIA | A | (H) LIBRARY ASSOCIATE | 11,453.40 | 681.76 | | 12,135.16 |
| BERNFELD | LINDA | L | (H) REFERENCE LIBRARIAN | 23,467.09 | 813.07 | | 24,280.16 |
| BIAGETTI | CELIA | | LIBRARY PAGES | 4,389.87 | | | 4,389.87 |
| BORDEAUX | GAYLENE | L | M/LIB ARCHIVIST | 17,838.26 | 823.80 | | 18,662.06 |
| BORGHI | MARY | T | (S) LIBRARY ASSISTANT | 43,763.35 | 730.60 | | 44,493.95 |
| BRODY | ELEANOR | | (H) REFERENCE STAFF | 142.29 | 266.81 | | 409.1 |
| CHAMPION | LINDA | A | (S) CHILDREN'S PROGRAMMER | 65,000.33 | 1,453.07 | | 66,453.40 |
| CHING | CAROLYN | B | EXECUTIVE ASSISTANT LIBRARY | 55,355.59 | 3,238.40 | 1,500.00 | 60,093.99 |
| CHRISTIE | LAURIE | J | (H) LIBRARY ASSISTANT | 39,075.27 | 3,518.82 | | 42,594.09 |
| CULKIN | CONSTANCE | L | MEDIA ASSISTANT | 3,264.53 | 1,402.02 | | 4,666.55 |
| DENNIS | SAMUEL | | LIBRARY PAGES | 2,469.12 | | | 2,469.12 |
| DEUTSCH | MERYL | R | (H) REFERENCE LIBRARIAN | 17,714.91 | 524.37 | | 18,239.28 |
| DONNELLY | MARY ANN | | (H) LIBRARY ASSOCIATE | 2,880.97 | 187.72 | | 3,068.69 |
| FINLAY | JANE | A | ASSISTANT DIRECTOR LIBRARY | 74,156.05 | | 1,500.00 | 75,656.05 |
| FLAHERTY | KATHLEEN | M | (H) LIBRARY ASSOCIATE | 12,256.17 | 488.79 | | 12,744.96 |

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| HANSEN | NICHOLAS | A | LIBRARY PAGES | 730.80 | | 730.8 |
| HARTER | JENNIFER | B | (H) REFERENCE LIBRARIAN | 40,721.49 | 604.61 | 41,326.10 |
| HINCKLEY | CAROL | K | (H) LIBRARY ASSOCIATE | 15,443.78 | 922.30 | 16,366.08 |
| HOLMES | CARY | W | (H) REFERENCE LIBRARIAN | 22,855.26 | 3,214.10 | 26,069.36 |
| HULING | ROSEMARY | N | (S) BOOKMOBILE LIBRARIAN | 57,816.46 | 2,548.58 | 60,365.04 |
| JONES | MARTHA | E | (S) SUPERVISOR TECHNICAL SVS | 72,463.31 | | 72,463.31 |
| KORNBLUM | SUSAN | T | (H) LIBRARY CLERK | 5,217.77 | | 5,217.77 |
| KRIGER | JEANNE | E | (H) LIBRARY ASSOCIATE | 19,518.42 | 204.22 | 19,722.64 |
| KYRIAKIS | DEMETRIOS | A | (S) SUPERVISOR REFERENCE SVS | 71,595.75 | 401.35 | 71,997.10 |
| LATHWOOD | PAMELA | C | (S) TECHNOLOGY ASSOCIATE | 58,055.71 | 973.26 | 59,028.97 |
| LAWRENCE-ARCHER | JAMES | H | LIBRARY PAGES | 9,494.45 | 97.67 | 9,592.12 |
| MAGARIE | BARBARA | L | (H) LIBRARY ASSOCIATE | 17,221.52 | 1,981.01 | 19,202.53 |
| MAGEE | JANE | S | (H) LIBRARY ASSISTANT | 31,895.75 | 1,901.17 | 33,796.92 |
| MAGEE | JONATHAN | | LIBRARY PAGES | 3,339.03 | | 3,339.03 |
| MCGILLIS | JENNIFER | D | (H) LIBRARY ASSISTANT | 36,383.63 | 3,452.85 | 39,836.48 |
| MENTZER | JENNIFER | A | (H) CHILDREN'S ROOM ASSOCIATE | 25,153.44 | | 25,153.44 |
| NARDI | MARIE | | COMMUNITY RELATIONS/GRNT COORD | 39,522.33 | 777.24 | 40,299.57 |
| PANDIL | PATRICIA | A | (H) LIBRARY ASSOCIATE | 15,343.29 | 1,084.33 | 16,427.62 |
| PERKINS | KAREN | A | (H) LIBRARY ASSISTANT | 36,501.35 | 2,513.23 | 39,014.58 |
| PHILLIPS | FAY | J | (H) LIBRARY ASSOCIATE | 17,143.40 | 1,060.61 | 18,204.01 |
| QUINN | NORINE | | (H) LIBRARY ASSOCIATE | 18,158.94 | 974.88 | 19,133.82 |
| REDINGTON | DELL | | (S) LIBRARY ASSISTANT | 44,089.13 | 1,554.62 | 45,643.75 |
| REICHMAN | KRISTIN | E | (H) LIBRARY ASSOCIATE | 4,001.27 | 454.08 | 4,455.35 |
| RICHARD | JANET | | (H) LIBRARY ASSISTANT | 31,981.20 | 974.44 | 32,955.64 |
| RISKIND | ELENA | A | LIBRARY PAGES | 4,897.20 | | 4,897.20 |
| RIZOLI | KELLY | E | (H) LIBRARY ASSOCIATE | 3,924.45 | 702.01 | 4,626.46 |
| SCHNEIDER | REBECCA | | (H) REFERENCE LIBRARIAN | 9,603.15 | 674.26 | 10,277.41 |
| SCHONTAG | DAWN | C | (H) REFERENCE STAFF | 16,614.54 | 2,487.02 | 19,101.56 |
| SILVETTI | JESSICA | P | (H) LIBRARY ASSOCIATE | 8,857.70 | 2,128.36 | 10,986.06 |
| SIMEONE | FRANCIS | X | (H) LIBRARY ASSOCIATE | 2,856.19 | | 2,856.19 |
| SMITH | DALE | L | (S) SUPERVISOR CHILDREN'S SVS | 71,665.93 | 3,646.53 | 75,312.46 |
| SMITH | TIMOTHY | C | LIBRARY PAGES | 1,104.72 | | 1,104.72 |
| STACEY | MATTHEW | | LIBRARY PAGES | 2,452.80 | | 2,452.80 |
| STARK | JOY | A | LIBRARY PAGES | 1,163.40 | | 1,163.40 |

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|---|---|---|---|---|---|---|---|
| STETSON | LINDA | B | DIRECTOR MORSE INSTITUTE | 96,205.75 | | 1,500.00 | 97,705.75 |
| SULLIVAN | ELLEN | | (S) CHILDREN'S ROOM ASSOCIATE | 33,034.40 | 1,771.43 | | 34,805.83 |
| SULLIVAN | MAUREEN | L | PROG.COORD.VETS ORAL HISTORY | 19,605.50 | | | 19,605.50 |
| TAYLOR | NINA | H | (H) REFERENCE LIBRARIAN | 25,658.78 | 1,364.22 | | 27,023.00 |
| TURNER | KATHLEEN | B | (H) LIBRARY ASSOCIATE | 11,752.59 | 854.68 | | 12,607.27 |
| WALLACE | JAMES | V | LIBRARY PAGES | 4,358.70 | | | 4,358.70 |
| WELCH | PAULA | P | (S) SUPERVISOR CIRCULATION SVS | 71,830.84 | 4,881.13 | | 76,711.97 |
| YANEZA | JAIME | M | LIBRARY PAGES | 828.83 | | | 828.83 |
| YIN | LISA | S | (H) LIBRARY ASSOCIATE | 10,415.47 | 326.41 | | 10,741.88 |
| **BACON LIBRARY** | | | | | | | |
| BRISBIN | JOHN | | DIRECTOR BACON FREE | 54,000.01 | | | 54,000.01 |
| CARUSO | FRANCES | | LIBRARY ASSISTANT BACON FREE | 12,621.58 | | | 12,621.58 |
| MAYNARD | CHARLANNE | | LIBRARY ASSISTANT BACON FREE | 430.39 | | | 430.39 |
| MEYER | HOLLEY | C | ASSIST DIRECTOR BACON FREE | 36,700.57 | | | 36,700.57 |
| POWELL | JERAMY | | LIBRARY ASSISTANT PART TIME | 2,417.67 | | | 2,417.67 |
| STERLING | CASEY | | LIBRARY ASSISTANT BACON FREE | 4,951.35 | | | 4,951.35 |
| WALSH | JOHN | | LIBRARY ASSISTANT BACON FREE | 718.56 | | | 718.56 |
| **RECREATION** | | | | | | | |
| APESECHE | TYLER | C | SPECIALIST | 4,563.52 | | | 4,563.52 |
| ARTHUR | NICHOLAS | T | SPECIALIST | 77.36 | | | 77.36 |
| BARBO | LAUREN | M | ATTENDANT | 2,428.96 | | | 2,428.96 |
| BARZIN | ALEXIS | Q | LEADER | 3,183.49 | | | 3,183.49 |
| BATEMAN | PHILLIP | | ASSISTANT DIRECTOR | 872.59 | | | 872.59 |
| BERMAN | PETER | M | SPECIALIST | 1,531.10 | | | 1,531.10 |
| BERSIN | JACOB | | ASSISTANT DIRECTOR | 4,204.55 | | | 4,204.55 |
| BERTOLINO | BECKY | S | SPECIALIST | 2,124.15 | | | 2,124.15 |
| BERTOLINO | AMY | J | SPECIALIST | 3,020.05 | | | 3,020.05 |
| BOURRUT LACOUTURE | JEAN-CLAUDE | | ASSIST DIRECTOR FARM | 59,807.52 | | | 59,807.52 |
| BRANDT | JASON | S | ADULT CONTRACTOR | 546.30 | | | 546.3 |
| BRASS | SHARI | D | PROGRAM INSTRUCTOR | 1,596.73 | | | 1,596.73 |
| BRIDGE | JEFFREY | A | CERTIFIED SPORTS OFFICIAL | 802.62 | | | 802.62 |
| BROWN | STEPHEN | K | LEADER | 2,508.60 | | | 2,508.60 |

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|---|---|---|---|---|---|---|---|
| BRYANT | HENRY | J | SPECIALIST | 3,625.20 | | | 3,625.20 |
| BUGDEN | LEAH | G | WATER SAFETY INSTRUCTOR | 5,748.96 | | | 5,748.96 |
| BURKE | MICHAEL | J | SPECIALIST | 4,022.59 | | | 4,022.59 |
| CALDERON | MICHAEL | P | LEADER | 3,268.59 | | | 3,268.59 |
| CARNEY | MEGAN | | SR. COUNSELOR | 2,708.75 | | | 2,708.75 |
| CARTER | MELISSA | L | ASSISTANT DIRECTOR | 12,432.11 | | | 12,432.11 |
| CARTY | STEPHEN | F | CERTIFIED SPORTS OFFICIAL | 1,146.60 | | | 1,146.60 |
| CAVAGNUOLO | JARED | | SPECIAL NEEDS TEACHER MASTR+30 | 1,618.40 | | | 1,618.40 |
| CECCHI | JENNIFER | E | HEAD LIFEGUARD | 1,007.15 | | | 1,007.15 |
| CHASE | ANNE | Y | CAMP NURSE | 9,920.00 | | | 9,920.00 |
| CHIZEK | CAROLINE | | LEADER | 2,155.21 | | | 2,155.21 |
| CIGNA | LISA | A | ASSISTANT DIRECTOR | 2,201.86 | | | 2,201.86 |
| CIVIDINO | MARK | | SPECIALIST | 602.86 | | | 602.86 |
| CLARK | JONATHAN | | ASSISTANT DIRECTOR | 2,161.08 | | | 2,161.08 |
| CLOVER | EMILY | | ASSISTANT LEADER | 1,700.46 | | | 1,700.46 |
| COBURN | STEPHANIE | M | SPECIALIST | 1,084.86 | | | 1,084.86 |
| COFFEY | MARY LOU | | DEPARTMENT ASSISTANT | 47,313.09 | 626.87 | 700.00 | 48,639.96 |
| COFFEY | CHRIS | M | ASSISTANT DIRECTOR | 10,687.17 | | | 10,687.17 |
| COFFEY | ALTORIA | M | SPECIALIST | 3,937.69 | | | 3,937.69 |
| COFFEY | AMBER-RAE | | LEADER | 6,487.95 | | | 6,487.95 |
| COFFEY | CHRISTOPHER | D | PT LABORER RECREATION | 14,674.26 | | | 14,674.26 |
| COHEN | RICHARD | M | CERTIFIED SPORTS OFFICIAL | 840.84 | | | 840.84 |
| COHEN | ANGELA | M | ATTENDANT | 279.19 | | | 279.19 |
| COHEN | LEAH | | SPECIALIST | 5,356.35 | | | 5,356.35 |
| COLELLA | ANDREW | J | ASSISTANT DIRECTOR | 4,713.59 | | | 4,713.59 |
| COLEMAN | NICHOLAS | P | STUDENT SUPPORT HIGH SCHOOL | 3,406.59 | | | 3,406.59 |
| CONAWAY | RHONDA | | ASSISTANT DIRECTOR | 7,975.59 | | | 7,975.59 |
| CONAWAY | RICHARD | | LEADER | 3,144.90 | | | 3,144.90 |
| CONAWAY | PATRICK | | LEADER | 2,316.73 | | | 2,316.73 |
| CONDON | KIMBERLY | M | SUPERVISOR MAJOR PROGAMS | 18,260.15 | | | 18,260.15 |
| CONNELLY | KRISTEN | | LEADER | 1,965.08 | | | 1,965.08 |
| CONSTANTINE | ASHLEY | D | ASSISTANT DIRECTOR | 4,041.95 | | | 4,041.95 |
| COSMOS | PHILLIP | J | SPECIALIST | 4,081.82 | | | 4,081.82 |
| COTTER | JUSTIN | S | ASSISTANT DIRECTOR | 3,408.79 | | | 3,408.79 |

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|---|---|---|---|---|---|
| COTTER | ROBERT | D | LEADER | 1,286.40 | 1,286.40 |
| COTTER | KEVIN | F | ASSISTANT DIRECTOR | 3,604.51 | 3,604.51 |
| COTTON | KENNETH | M | CERTIFIED SPORTS OFFICIAL | 687.96 | 687.96 |
| COUPER | SUSAN | H | CAMP NURSE | 13,345.50 | 13,345.50 |
| CUGINI | RICHARD | | DIRECTOR OF COMMUNITY SERVICES | 121,784.48 | 121,784.48 |
| CUGINI | ELIZABETH | A | SENIOR CLERK PERM PT 1116 CLKS | 31,083.70 | 31,083.70 |
| D'AGOSTINO | IRENE | M | SPECIALIST | 633.12 | 633.12 |
| DANIELSON | AMY | B | SPECIALIST | 4,475.96 | 4,475.96 |
| DAWSON | NICHOLLAS | J | LEADER | 2,507.86 | 2,507.86 |
| DEMURO | JOHN | | LEADER | 2,520.14 | 2,520.14 |
| DESVEAUX | SANDRA | | SPECIALIST | 507.82 | 507.82 |
| DIXON | JUDITH | A | STUDENT SUPPORT FACILITATOR | 10,887.00 | 10,887.00 |
| ECKLES | CARLY | M | WATER SAFETY INSTRUCTOR | 5,171.08 | 5,171.08 |
| EDWARDS | SARA | | LEADER | 3,501.87 | 3,501.87 |
| EHLE | CAMERON | | LEADER | 3,120.77 | 3,120.77 |
| FAIR | KEVIN | | SPECIALIST | 2,993.60 | 2,993.60 |
| FAIR | ARTHUR | B | LEADER | 944.24 | 944.24 |
| FARIAN | JUSTIN | B | LIFE GUARD | 3,898.42 | 3,898.42 |
| FARRELL | MOLLY | A | ASSISTANT LEADER | 769.86 | 769.86 |
| FEAK | DANIEL | J | LEADER | 1,025.09 | 1,025.09 |
| FEDERICO-GROME | TAYLOR | | LEADER | 2,793.60 | 2,793.60 |
| FERRARO | MICHAEL | | CERTIFIED SPORTS OFFICIAL | 152.88 | 152.88 |
| FINKELSTEIN | DEBORAH | L | SPECIALIST | 1,404.74 | 1,404.74 |
| FITZGERALD | KELLY | | LEADER | 3,137.05 | 3,137.05 |
| FITZGIBBONS | MATTHEW | C | SPECIALIST | 3,312.00 | 3,312.00 |
| FOLEY | SHANNON | M | LEADER | 2,471.23 | 2,471.23 |
| FOLEY | ERICKA | | LEADER | 683.02 | 683.02 |
| FREEDMAN | DUNCAN | | LIFE GUARD | 4,207.34 | 4,207.34 |
| FRIEDMAN | AARON | | DIRECTOR REC PROGRAM / SP EVEN | 43,640.31 | 43,640.31 |
| FULTON | CRAIG | C | ASSISTANT DIRECTOR | 729.73 | 729.73 |
| GALANTE | LOUIS | W | CERTIFIED SPORTS OFFICIAL | 1,261.26 | 1,261.26 |
| GARRITY | ELISE | | LEADER | 2,659.01 | 2,659.01 |
| GLICK | ADAM | | SPECIALIST | 4,318.08 | 4,318.08 |
| GOOSE | DANIEL | T | LEADER | 3,057.68 | 3,057.68 |

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|---|---|---|---|---|---|
| GRACE | SARAH | | LEADER | 2,155.20 | 2,155.20 |
| GRADY | SARAH | | CERTIFIED CAMP NURSE | 3,580.00 | 3,580.00 |
| GREGORIAN | SARAH | | SUPERVISOR MAJOR PROGAMS | 720.37 | 720.37 |
| GRIESMER | LEE | | MAINENANCE TEMPORARY HELP | 752.25 | 752.25 |
| GRIFFIN | STEPHANIE | E | LEADER | 1,158.49 | 1,158.49 |
| GRIFFITH | JOHN | L | CERTIFIED SPORTS OFFICIAL | 764.40 | 764.4 |
| GRIFFITHS | EMILY | | LEADER | 2,151.56 | 2,151.56 |
| GUSMINI | SHANNON | | LIFE GUARD | 1,906.32 | 1,906.32 |
| HAMEL | KYLE | S | LEADER | 3,201.06 | 3,201.06 |
| HEDRICK | STEVEN | R | CERTIFIED SPORTS OFFICIAL | 726.18 | 726.18 |
| HEUER | WILLIAM | F | CERTIFIED SPORTS OFFICIAL | 840.84 | 840.84 |
| HILL | JAMIE | A | LEADER | 3,322.23 | 3,322.23 |
| HOSEK | SARAH | E | SR. COUNSELOR | 3,463.88 | 3,463.88 |
| HOURIHAN | THOMAS | P | ASSISTANT DIRECTOR | 3,017.36 | 3,017.36 |
| HUBBARD | JAMES | A | LEADER | 3,750.14 | 3,750.14 |
| IBRAHIM | ADHAM | M | LEADER | 3,577.90 | 3,577.90 |
| JENKINS | GEORGE | | LEADER | 3,313.35 | 3,313.35 |
| JENNETT | ALLISON | K | SPECIALIST | 4,396.28 | 4,396.28 |
| JOYCE | KATHRYN | G | BEACH MANAGER | 2,853.00 | 2,853.00 |
| KEARNS | KRYSTAL | | LEADER | 2,239.01 | 2,239.01 |
| KEEFE | KARLA | | SUPERVISOR MAJOR PROGAMS | 12,166.00 | 12,166.00 |
| KEEFE | DANIEL | J | ASSISTANT DIRECTOR PARKS/REC | 77,457.29 | 77,457.29 |
| KEEFE | BRENNA | K | SPECIALIST | 5,271.76 | 5,271.76 |
| KELLEY | JOANNE | | SPECIALIST | 910.11 | 910.11 |
| KENNEDY | MEGHAN | F | LEADER | 2,397.15 | 2,397.15 |
| KHOURY | ALEXANDER | | LEADER | 2,751.32 | 2,751.32 |
| KRASA | REBECCA | | LEADER | 1,002.09 | 1,002.09 |
| KWOK | ADAM | | LEADER | 2,469.03 | 2,469.03 |
| LANDRY | RICHARD | | CERTIFIED SPORTS OFFICIAL | 152.88 | 152.88 |
| LARKIN | JOHN | A | LEADER | 3,227.14 | 3,227.14 |
| LAVALLEY | JONATHAN | F | LEADER | 1,285.75 | 1,285.75 |
| LEGGETT | KATHERINE | L | LEADER | 2,961.11 | 2,961.11 |
| LESSARD | GRACE | | WATER SAFETY INSTRUCTOR | 3,880.59 | 3,880.59 |
| LETIZIA | CHRISTOPHER | J | ASSISTANT DIRECTOR | 900.44 | 900.44 |

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|---|---|---|---|---|---|---|
| LEVINE | JAMES | M | LIFE GUARD | 4,125.72 | | 4,125.72 |
| LEVINE | SETH | | ADULT CONTRACTOR | 60.70 | | 60.7 |
| LI | TONG | | LIFE GUARD | 4,380.04 | | 4,380.04 |
| LIBBY | JEFFREY | C | HEAD LIFEGUARD | 7,414.09 | | 7,414.09 |
| LOMBARDO | LINDSAY | | TIMER/SCORER | 223.20 | | 223.2 |
| MACBLANE | KYLE | | ATTENDANT | 2,225.87 | | 2,225.87 |
| MAGEE | LORRAINE | | LEADER | 2,194.61 | | 2,194.61 |
| MAICHEN | ANNA | | LIFE GUARD | 4,378.71 | | 4,378.71 |
| MALCOLM | DEVAN | | TIMER/SCORER | 100.44 | | 100.44 |
| MAPEL | ETHAN | Z | ASSISTANT DIRECTOR | 6,228.16 | | 6,228.16 |
| MARSHALL | JONATHAN | R | DIRECTOR PARKS & REC SVS | 76,946.33 | | 76,946.33 |
| MARTIN | WILLIAM | R | CERTIFIED SPORTS OFFICIAL | 917.28 | | 917.28 |
| MASON | CHRISTOPHER | J | LEADER | 3,278.02 | | 3,278.02 |
| MEGA | JENNIFER | | LEADER | 498.42 | | 498.42 |
| MILLER | ERIN | E | ASSISTANT DIRECTOR | 668.73 | | 668.73 |
| MOLINA | NANCY | A | ASAP SITE SUPERVISOR | 6,292.98 | | 6,292.98 |
| MOSCHELLA | WILLIAM | A | ASSISTANT DIRECTOR | 3,909.05 | | 3,909.05 |
| MULCAHY | SARAH | E | MANAGER | 112.92 | | 112.92 |
| MUSKOPF | JACQUELINE | L | ASSISTANT DIRECTOR | 6,132.56 | | 6,132.56 |
| NASER | MATTHEW | | LEADER | 514.57 | | 514.57 |
| O'CONNELL | CHRIS | | ASSISTANT DIRECTOR | 4,778.83 | | 4,778.83 |
| O'CONNOR | ANDREW | J | LIFE GUARD | 3,633.14 | | 3,633.14 |
| OLIA | BIJAN | A | SR. COUNSELOR | 3,217.52 | | 3,217.52 |
| OLSEN | SAMUEL | E | HEAD LIFEGUARD | 6,836.09 | | 6,836.09 |
| ORDWAY | LAUREN | E | ATTENDANT | 2,594.81 | | 2,594.81 |
| O'REILLY | LINDA | M | SPECIALIST | 1,114.56 | | 1,114.56 |
| O'REILLY | ERIN | | SPECIALIST | 79.14 | | 79.14 |
| ORTIZ | BRITNI | D | SPECIALIST | 1,229.90 | | 1,229.90 |
| PAOLETTI | PAUL | E | ASSISTANT DIRECTOR | 476.10 | | 476.1 |
| PATTERSON | BENJAMIN | M | SR. COUNSELOR | 2,878.68 | | 2,878.68 |
| PEABODY | EMILY | | ATTENDANT | 2,089.62 | | 2,089.62 |
| PEDRO | EDWARD | | ASSISTANT LEADER | 812.18 | | 812.18 |
| PINAULT | LINDA | J | ADMINISTRATIVE ASSISTANT | 53,927.71 | 535.88 | 54,463.59 |
| PINI | MEGHAN | | LEADER | 735.13 | | 735.13 |

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|---|---|---|---|---|---|
| PLAIN | ANNE-MARIE | | ASSISTANT DIRECTOR | 5,912.38 | 5,912.38 |
| PRINDIVILLE | SAMANTHA | | ASSISTANT DIRECTOR | 1,009.93 | 1,100.93 |
| PUTNAM | PETER | | CERTIFIED SPORTS OFFICIAL | 764.40 | 764.4 |
| RAINONE | AMY | L | ASSISTANT DIRECTOR | 5,880.46 | 5,880.46 |
| RAITHEL | CLAYTON | J | ASSISTANT DIRECTOR | 979.80 | 979.8 |
| RAITHEL | COLTON | | LEADER | 1,281.60 | 1,281.60 |
| RAJABI | ROXANNA | | LEADER | 1,273.74 | 1,273.74 |
| RAJABI | YASMIN | | LEADER | 212.38 | 212.38 |
| REARDON | DANIEL | C | LEADER | 3,485.59 | 3,485.59 |
| REARDON | GREGORY | A | LEADER | 2,914.49 | 2,914.49 |
| REILLY | KATHRYN | | SR. COUNSELOR | 2,172.61 | 2,172.61 |
| ROBERTS | FRANCIS | A | SR. COUNSELOR | 4,563.09 | 4,563.09 |
| RODRIGUEZ | MICHELLE | T | SUPERVISOR MAJOR PROGAMS | 3,751.69 | 3,751.69 |
| ROGERS | MATTHEW | | ASSISTANT DIRECTOR | 4,607.58 | 4,607.58 |
| ROLLINS | ANDREW | | DIRECTOR MEDIUM SIZED PROGRAMS | 5,341.53 | 5,341.53 |
| ROSS | LORI | | DIRECTOR MEDIUM SIZED PROGRAMS | 3,604.51 | 3,604.51 |
| ROVNER | MATTHEW | F | ADULT CONTRACTOR | 758.75 | 758.75 |
| SAVOIA | NICHOLAS | | ATTENDANT | 1,807.92 | 1,807.92 |
| SAVOIA | REBECCA | | TIMER/SCORER | 44.64 | 44.64 |
| SCHNEIDER | MATTHEW | | WATER SAFETY INSTRUCTOR | 5,120.91 | 5,120.91 |
| SEFTON | DONALD | E | CERTIFIED SPORTS OFFICIAL | 726.18 | 726.18 |
| SEVERANCE | JONATHAN | C | ASSISTANT DIRECTOR | 3,849.16 | 3,849.16 |
| SIMKINS | LYNDA | M | DIRECTOR COMMUNITY FARM | 71,099.74 | 71,099.74 |
| SIMONELLI | MICHAEL | R | LEADER | 2,873.05 | 2,873.05 |
| SINCLAIR | CHAD | | ASSISTANT DIRECTOR | 3,147.83 | 3,147.83 |
| SINGER | JEFFREY | A | TIMER/SCORER | 66.96 | 66.96 |
| SLATTERY | RICHARD | | COACHING STAFF | 1,184.82 | 1,184.82 |
| SMITH | AMANDA | | SPECIALIST | 1,618.40 | 1,618.40 |
| SPENCER | JESSICA | | LEADER | 1,003.20 | 1,003.20 |
| SPENCER | RYAN | S | LEADER | 720.02 | 720.02 |
| SPINAZOLA | RODNEY | | ADULT CONTRACTOR | 675.30 | 675.3 |
| SWANSON | NICHOLAS | R | ATTENDANT | 2,476.93 | 2,476.93 |
| SWANSON | ERIK | M | ATTENDANT | 2,392.34 | 2,392.34 |
| TAMAREN-LEDDY | BARRETT | J | LEADER | 3,918.30 | 3,918.30 |

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|---|---|---|---|---|---|
| TAMAREN-LEDDY | COLIN | | LEADER | 2,169.05 | 2,169.05 |
| TARRANT | LINDSEY | M | ASSISTANT DIRECTOR | 2,374.64 | 2,374.64 |
| TIERNEY | CHRISTOPHER | J | SR. COUNSELOR | 3,549.87 | 3,549.87 |
| TOMASSIAN | HEATHER | J | BEACH MANAGER | 1,986.00 | 1,986.00 |
| TRABUCCO | CARRIE | V | SPECIALIST | 1,718.10 | 1,718.10 |
| TRABUCCO | KELSEY | | LEADER | 964.54 | 964.54 |
| TROGOS | PETER | | CERTIFIED SPORTS OFFICIAL | 152.88 | 152.88 |
| TRUDEAU | ASHLEY | M | LEADER | 3,848.19 | 3,848.19 |
| UMBRELL | PATRICIA | W | FARM OFFICE ADMINISTRATOR | 36,277.08 | 36,277.08 |
| VROTSOS | DYLAN | | ASSISTANT LEADER | 2,173.67 | 2,173.67 |
| WALKER | BRAD | G | ASSISTANT DIRECTOR | 4,574.96 | 4,574.96 |
| WALKER | ELIZABETH | | WATER SAFETY INSTRUCTOR | 5,552.86 | 5,552.86 |
| WARD | CONOR | | TIMER/SCORER | 66.96 | 66.96 |
| WHITE | JAMES | | SUPERVISOR MAJOR PROGAMS | 6,417.62 | 6,417.62 |
| WHITE | JAMES | M | PT LABORER RECREATION | 622.36 | 622.36 |
| WHITE | AMANDA | N | SPECIALIST | 5,807.54 | 5,807.54 |
| WILBUR | BRIAN | P | SPECIALIST | 3,882.27 | 3,882.27 |
| WILLETT | HUGH | M | HEAD LIFEGUARD | 5,876.09 | 5,876.09 |
| WILLIAMS | PATRICIA | A | DIRECTOR MEDIUM SIZED PROGRAMS | 5,390.47 | 5,390.47 |
| WILLING | ALINA | H | LEADER | 1,256.99 | 1,256.99 |
| WOLF FRITZ | REGINA | E | DIRECTOR MEDIUM SIZED PROGRAMS | 12,721.81 | 12,721.81 |
| WRIGHT | CINDY | | SUPERVISOR MAJOR PROGAMS | 4,516.81 | 4,516.81 |

**SASSAMON TRACE GOLF COURSE**

| | | | | | |
|---|---|---|---|---|---|
| BARDELLINI | FRANCIS | S | RANGER/STARTER GOLF COURSE | 1,800.00 | 1,800.00 |
| BOGLE | KERRY | W | CLUB HOUSE ATTENDANTS | 5,550.00 | 5,550.00 |
| CARLSON | CHERYL | A | CLUB HOUSE ATTENDANTS | 5,623.75 | 5,623.75 |
| COHEN | BRADLEY | | RANGER/STARTER GOLF COURSE | 1,090.00 | 1,090.00 |
| CONNELLY | RYAN | M | CLUB HOUSE ATTENDANTS | 2,232.75 | 2,232.75 |
| DAVIDSON | ERIC | J | CLUB HOUSE ATTENDANTS | 2,871.00 | 2,871.00 |
| FILLEDES | TASSOS | P | RANGER/STARTER GOLF COURSE | 1,237.50 | 1,237.50 |
| FIORENTINO | GREGG | A | CLUB HOUSE ATTENDANTS | 3,135.00 | 3,135.00 |
| FLEMING | BRIAN | M | PT LABORER RECREATION | 3,377.00 | 3,377.00 |
| HUNTT | BRYCE | | RANGER/STARTER GOLF COURSE | 1,446.75 | 1,446.75 |

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|---|---|---|---|---|---|---|---|
| KENIRY | ROBERT | E | RANGER/STARTER GOLF COURSE | 10,762.50 | | | 10,762.50 |
| KWOK | BRANDON | | RANGER/STARTER GOLF COURSE | 3,152.25 | | | 3,152.25 |
| LEARY | BRENDON | | CLUB HOUSE ATTENDANTS | 430.00 | | | 430 |
| LEVINE | JACOB | | CLUB HOUSE ATTENDANTS | 1,667.50 | | | 1,667.50 |
| MEAGHER | PETER | A | MANAGER SASSAMON TRACE GOLF CR | 74,810.59 | | 2,000.00 | 76,810.59 |
| PAOLETTI | PAUL | E | CLUB HOUSE ATTENDANTS | 5,904.25 | | | 5,904.25 |
| RAE | WILLIAM | K | CLUB HOUSE SUPERVISOR | 2,801.50 | | | 2,801.50 |
| SEGAL | DAVID | | CLUB HOUSE ATTENDANTS | 4,410.00 | | | 4,410.00 |
| SHEINFELD | ROBERT | J | RANGER/STARTER GOLF COURSE | 5,280.00 | | | 5,280.00 |
| SURFACE | PAUL | A | CLUB HOUSE ATTENDANTS | 2,155.00 | | | 2,155.00 |
| WORTHINGTON | CARTER | M | RANGER/STARTER GOLF COURSE | 2,358.00 | | | 2,358.00 |
| **NON-CONTRIBS** | | | | | | | |
| CARDELLICCHIO | DOLORES | M | NON CONTRIB PENSION FIRE | 15,192.72 | | | 15,192.72 |
| CAREY | CONSTANCE | | NON CONTRIB PENSION SCHOOL | 15,733.92 | | | 15,733.92 |
| MELCHIORRI | GALIANO | | NON CONTRIB PENSION FIRE | 24,285.10 | | | 24,285.10 |
| POTENZA | HELEN | G | NON CONTRIB PENSION SCHOOL | 19,456.56 | | | 19,456.56 |
| **RETIREMENT BOARD** | | | | | | | |
| BACON | KATHLEEN | S | DIRECTOR RETIREMENT SYSTEM | 92,160.37 | | | 92,160.37 |
| MANCUSO | MARYJO | | RETIRE BD EXECUTIVE ASS'T | 63,402.43 | | | 63,402.43 |
| MASTRO | JOAN | L | RETIRE BD CLERICAL STAFF | 8,546.78 | | | 8,546.78 |
| SULLIVAN | ROSEMARY | | RETIRE BD CLERICAL STAFF | 3,750.00 | | | 3,750.00 |
| | | | | **23,889,055.68** | **2,313,049.78** | **2,137,417.45** | **28,339,522.91** |

**SCHOOL**

**SCHOOL ADMINISTRATION-22**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| AHERN | JOAN | M | LEVEL III SECRETARY SCHOOL YR | 38,346.62 | | | 38,346.62 |
| AKMURADOV | ISMAIL | | INSTRUMENTAL MUSIC INST PRIVAT | 672.00 | | | 672 |
| ALDRICH | FREDERICK | A | INSTRUMENTAL MUSIC INST PRIVAT | 8,064.00 | | | 8,064.00 |
| AUCOIN | CATHERINE | E | LEVEL II SECRETARY SCHOOL YEAR | 40,197.97 | | | 40,197.97 |
| BARBATO | GAIL | M | SUBSTITUTE COORDINATOR | 18,505.00 | | | 18,505.00 |
| BARRALES | EVELYN | C | ABA TECHNICIAN | 28,799.65 | | | 28,799.65 |

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|---|---|---|---|---|---|---|---|
| BERNARD | KELLY | L | ABA TECHNICIAN | 29,104.39 | | | 29,104.39 |
| BLACKADAR | WARREN | R | STRENGTH & CONDITIONING COACH | 5,290.00 | 70.00 | | 5,360.00 |
| CACCAVELLI | ROBIN | A | LEVEL III SECRETARY SCHOOL YR | 35,770.04 | 160.00 | 2,984.00 | 38,914.04 |
| CARRICK | IRENE | M | MEDIA ASSISTANT HIGH SCHOOL | 25,469.01 | | | 25,469.01 |
| CASANO | JOSEPH | A | INSTRUMENTAL MUSIC INST PRIVAT | 11,174.00 | | | 11,174.00 |
| CASANO | MICHAEL | J | INSTRUMENTAL MUSIC INST PRIVAT | 8,621.00 | | | 8,621.00 |
| CATLIN | AMY | C | CLERICAL WORKER PART TIME | 9,024.49 | | | 9,024.49 |
| COHEN | DONNA | M | LEVEL II SECRETARY SCHOOL YEAR | 39,720.89 | | | 39,720.89 |
| CONNELLY | LAUREN | A | CERTIFIED LICENSED ASSISTANT | 16,198.97 | | | 16,198.97 |
| CRANDALL | THERESE | O | LEVEL II SECRETARY SCHOOL YEAR | 42,753.78 | 200.00 | | 42,953.78 |
| CROSBY | CHRISTINE | | LEVEL II SECRETARY SCHOOL YEAR | 39,547.44 | | | 39,547.44 |
| CULKIN | CONSTANCE | L | MEDIA ASSISTANT | 23,740.71 | 131.25 | | 23,871.96 |
| D'ANTONIO | JUDITH | J | JOB COACH/TECH | 15,725.01 | | | 15,725.01 |
| DAVIDSON | PATRICIA | A | LEVEL III SECRETARY SCHOOL YR | 36,198.70 | | | 36,198.70 |
| GERSHKOWITZ | BARBARA | | DETENTION SUPERVISOR | 1,306.92 | | | 1,306.92 |
| GREEN | CATHERINE | A | ONLINE TRAINING FACILITATOR | 16,627.29 | 1,404.45 | | 18,031.74 |
| HERNANDEZ | SUSAN | R | DETENTION SUPERVISOR | 1,375.42 | | | 1,375.42 |
| HOLIHAN | JEANNE | M | MEDIA ASSISTANT | 24,348.20 | | | 24,348.20 |
| HOUSTON | BRUCE | J | INSTRUMENTAL MUSIC INST PRIVAT | 6,517.00 | | | 6,517.00 |
| HURD | PAMELA | L | CERTIFIED LICENSED ASSISTANT | 34,697.61 | 100.00 | | 34,797.61 |
| JASSAL | HARDEEP | S | ABA TECHNICIAN | 26,005.61 | | | 26,005.61 |
| JOHNSON | MARY | M | SECRETARIES - RETIRED SUBS | 2,205.54 | | | 2,205.54 |
| JOHNSON | STANLEY | K | INSTRUMENTAL MUSIC INST PRIVAT | 18,087.00 | | | 18,087.00 |
| KAY | BRIAN | D | INSTRUMENTAL MUSIC INST PRIVAT | 4,400.00 | | | 4,400.00 |
| KAYE | RONALD | H | INSTRUMENTAL MUSIC INST PRIVAT | 12,087.00 | | | 12,087.00 |
| KELLEY | SUSAN | | BUILDING MONITOR | 32,882.92 | 605.00 | 250.00 | 33,737.92 |
| KELLEY | DONNA | J | LEVEL II SECRETARY SCHOOL YEAR | 39,507.92 | | | 39,507.92 |
| KNUTRUD | ALEXANDER | C | INSTRUMENTAL MUSIC SEMI | 2,994.00 | | | 2,994.00 |
| LABOLLITA | JENNIFER | M | ABA TECHNICIAN | 14,781.78 | | | 14,781.78 |
| LANGAN | LEIGH-ANN | | MEDIA ASSISTANT | 22,256.89 | | | 22,256.89 |
| LARKIN | CATHERINE | | LEVEL II SECRETARY SCHOOL YEAR | 42,053.02 | 3,461.56 | 700.00 | 46,214.58 |
| MACGREGOR | JOYCE | A | LEVEL II SECRETARY SCHOOL YEAR | 38,809.33 | | | 38,809.33 |
| MAILLET | ELLEN | M | LEVEL II SECRETARY SCHOOL YEAR | 38,133.38 | 28.32 | | 38,161.70 |
| MAKRANSKY | BARBARA | R | MEDIA ASSISTANT | 23,863.76 | | | 23,863.76 |

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|---|---|---|---|---|---|---|---|
| MCDERMOTT | ROSE | A | LEVEL III SECRETARY SCHOOL YR | 22,269.21 | 100.00 | | 22,369.21 |
| MILCH | DOUGLAS | K | ONLINE TRAINING FACILITATOR | 37,140.16 | 360.00 | | 37,500.16 |
| MORIN | ELIZABETH | M | ABA TECHNICIAN | 22,149.12 | | | 22,149.12 |
| MOSS | REBECCA | L | MEDIA ASSISTANT | 24,051.96 | 417.00 | | 24,468.96 |
| PRESUTTI | WILLIAM | A | BUILDING MONITOR | 31,752.92 | 500.00 | | 32,252.92 |
| REAM | DEBORAH | F | INSTRUMENTAL MUSIC INST PRIVAT | 8,257.00 | | | 8,257.00 |
| ROONEY | VALERIE | A | LEVEL III SECRETARY SCHOOL YR | 23,331.76 | | | 23,331.76 |
| SILVERSTEIN | STEVEN | J | INSTRUMENTAL MUSIC INST PRIVAT | 16,991.00 | | | 16,991.00 |
| SLATTERY | ROBIN | L | LEVEL II SECRETARY SCHOOL YEAR | 39,647.44 | 330.00 | | 39,977.44 |
| SPENCER | LISA | S | LEVEL II SECRETARY SCHOOL YEAR | 41,520.43 | 32.50 | | 41,552.93 |
| STAFFORD | TERRI | A | MEDIA ASSISTANT | 23,740.71 | | 1,500.00 | 25,240.71 |
| TARANTO | RAMON | | INSTRUMENTAL MUSIC INST PRIVAT | 17,774.00 | | | 17,774.00 |
| TKACZ | LEEANN | R | ABA TECHNICIAN | 25,730.04 | | | 25,730.04 |
| TOMASO | JOSEPH | M | WELLNCTRSUPERVISOR | 28,389.93 | 4,455.64 | 250.00 | 33,095.57 |
| TUXBURY | MEGAN | S | ABA TECHNICIAN | 28,975.12 | | | 28,975.12 |
| URBANI | ANGELO | | INSTRUMENTAL MUSIC INST PRIVAT | 23,660.00 | | | 23,660.00 |
| WONG | BRIAN | M | MEDIA ASSISTANT HIGH SCHOOL | 10,502.57 | 400.00 | | 10,902.57 |
| YOUNG | MARIA | S | MEDIA ASSISTANT | 25,850.50 | 131.25 | | 25,981.75 |

**SCHOOL ADMINISTRATION-42**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ACKERMAN | RONALD | L | INSTRUMENTAL MUSIC INST PRIVAT | 8,580.00 | | | 8,580.00 |
| BARRY | KATHRYN | | ABA TECHNICIAN | 15,631.09 | | | 15,631.09 |
| EMERLE | JOANNE | M | ABA TECHNICIAN | 15,372.89 | | | 15,372.89 |
| GRUSECK | KRISTEN | | CERTIFIED LICENSED ASSISTANT | 2,684.70 | | | 2,684.70 |
| MERULLO | NANCY | J | MEDIA ASSISTANT HIGH SCHOOL | 16,699.80 | | | 16,699.80 |
| PEASE | SANDY | B | PROJECT COORDINATOR | 9,201.50 | | | 9,201.50 |

**SCHOOL ADMINISTRATION-52**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| BACON | ELLEN | M | FINANCIAL ANALYST | 73,498.44 | | | 73,498.44 |
| BAER | JESSICA | L | TECHNOLOGY TRAINER | 45,615.34 | 400.00 | | 46,015.34 |
| BECERRA | STEPHANIE | R | NETWORK ENGINEER | 61,011.55 | | | 61,011.55 |
| BECKWITH | IRENE | M | SECRETARY TO DIR FISCAL MGMT | 55,978.28 | | | 55,978.28 |
| BECKWITH | TODD | M | TECHNICIAN I | 39,715.12 | | | 39,715.12 |
| BRAUNSCHWEIGER | DEREK | K | TECHNICIAN II | 51,971.74 | 400.00 | | 52,371.74 |

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|---|---|---|---|---|---|---|---|
| BRIGHAM | MARIANNE | | LEVEL II SECRETARY | 3,029.57 | | | 3,029.57 |
| BROSNIHAN | JAMES | P | PROGRAM DIRECTOR | 44,199.72 | | | 44,199.72 |
| CASAVANT | ESTATE OF NANCY | | HUMAN RESOURCES ASSISTANT | 4,845.22 | | 6,999.18 | 11,844.40 |
| CONSTANTINE | VIRGINIA | L | LEVEL I SECRETARY | 50,659.00 | 876.69 | | 51,535.69 |
| CULVER | SHERRY | L | DATA MANAGER | 66,793.88 | | | 66,793.88 |
| DA LAN | GINA | J | ACTING DIRECTOR OF SPED | 56,850.04 | | 1,550.46 | 58,400.50 |
| DAVIS | MARIANNE | E | DIRECTOR HUMAN RESOURCES | 110,064.30 | | | 110,064.30 |
| DINERMAN | ERICA | B | PROGRAM DIRECTOR | 63,588.94 | | | 63,588.94 |
| DIRIENZO | SUZANNE | | LEVEL II SECRETARY | 48,370.21 | 56.31 | | 48,426.52 |
| EMANUEL | CAROLINE | J | DATA ANALYST | 45,184.60 | | | 45,184.60 |
| GRAHAM | ROBERT | | PROCUREMENT ADMINISTRATOR | 80,843.45 | | 17,830.96 | 98,674.41 |
| GRIMNER | SUSAN | A | PLANNING & BUDGET ANALYST PPS | 61,011.55 | 2,500.00 | | 63,511.55 |
| HENDERSON | ADAM | S | LEVEL II SECRETARY | 48,170.21 | 466.65 | | 48,636.86 |
| HOTCHKISS | HILLARY | E | BOARD CERT BEHAVIOR ANALYST | 63,844.27 | 222.06 | | 64,066.33 |
| HURLEY | WILLIAM | J | DIR FISCAL/MANAGEMENT SERVICES | 120,319.52 | 5,000.00 | | 125,319.52 |
| JOHNSON | SUZANNE | B | DATA ENTRY CLERK | 28,564.06 | | | 28,564.06 |
| JOYAL | PAULA | R | DATA ENTRY CLERK | 5,289.28 | | | 5,289.28 |
| LEDUC | KAREN | L | ASST SUPERINTENDENT CURRICULUM | 126,637.15 | | | 126,637.15 |
| LINTON | SANDRA | M | LEVEL II SECRETARY | 48,320.21 | | | 48,320.21 |
| LUFF | TIMOTHY | M | DIRECTOR PUPIL SERVICES | 52,476.96 | | 700.00 | 53,176.96 |
| MA | JULIE | C | BOARD CERT BEHAVIOR ANALYST | 66,813.50 | | | 66,813.50 |
| MARASCIA | PAMELA | V | LEVEL II SECRETARY | 43,661.59 | | | 43,661.59 |
| MATTIA | KATHLEEN | A | LEVEL II SECRETARY | 48,170.21 | | | 48,170.21 |
| MAURO | JANET | M | LEVEL III SECRETARY | 45,384.81 | 384.04 | | 45,768.85 |
| MCAULEY | COLLEEN | A | LEVEL II SECRETARY | 48,370.21 | 1,486.73 | | 49,856.94 |
| MURPHY | KAREN | E | LEVEL I SECRETARY | 50,759.00 | | | 50,759.00 |
| MYHRE | JILL | E | BOARD CERT BEHAVIOR ANALYST | 45,985.55 | | | 45,985.55 |
| POTTS | JEANETTE | W | LEVEL I SECRETARY | 50,659.00 | | | 50,659.00 |
| REILLY | SHARON | A | SECRETARY TO SUPERINTENDENT | 63,716.46 | | | 63,716.46 |
| ROBIDOUX | PAMELA | J | LEVEL II SECRETARY | 48,934.21 | 14.09 | | 48,948.30 |
| ROCHE | DENNIS | E | DIRECTOR TECHNOLOGY | 115,176.99 | 5,000.00 | | 120,176.99 |
| SANCHIONI | PETER | J | SUPERINTENDENT SCHOOLS | 176,967.50 | | 11,603.00 | 188,570.50 |
| SANDOW | JOANNE | V | LEVEL III SECRETARY | 45,387.63 | | | 45,387.63 |
| SCHNEEKLOTH | MARY | | SECRETARIES - RETIRED SUBS | 1,813.20 | | | 1,813.20 |

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|---|---|---|---|---|---|---|
| SCURLOCK | PATRICIA | A | LEVEL IV SECRETARY | 6,493.69 | | 6,493.69 |
| SLATTERY | DONNA | M | LEVEL II SECRETARY | 48,170.21 | 56.31 | 48,226.52 |
| SWANSON | KIMBERLY | A | CLERICAL WORKER PART TIME | 1,561.19 | | 1,561.19 |
| THISTLE | JASON | D | NETWORK MANAGER | 76,264.61 | | 76,264.61 |
| TOKLU | JANET | M | HUMAN RESOURCES ASSISTANT | 46,395.64 | | 46,395.64 |
| WARREN | DANIEL | W | TECHNICIAN II | 50,615.31 | | 50,615.31 |
| WESTLAKE | EMERY | B | TECHNICIAN II | 47,024.58 | | 47,024.58 |
| WHITE | SANDRA | L | LEVEL III SECRETARY | 45,220.02 | 120.00 | 45,340.02 |
| WILSON | LAKISHA | J | HELP DESK MANAGER | 61,011.55 | | 61,011.55 |

**STUDENT SUPPORT FACILITATORS**

| | | | | | | |
|---|---|---|---|---|---|---|
| ACKERLEY | JEANNE | M | STUDENT SUPPORT FACILITATOR | 23,335.64 | | 23,335.64 |
| ALESSANDRO | THERESA | | BUILDING SUPPRT HIRED AFT 9/94 | 10,002.13 | | 10,002.13 |
| ARAUJO | KIMBERLY | G | TUTOR/KINDERGARTEN | 3,619.29 | | 3,619.29 |
| AVOLESE | ANDREA | P | STUDENT SUPPORT FACILITATOR | 8,451.34 | | 8,451.34 |
| BELL | CAROLE | C | STUDENT SUPPORT HIGH SCHOOL | 24,631.40 | | 24,631.40 |
| BERG | LYNDA | G | BUILDING SUPPRT HIRED AFT 9/94 | 7,576.52 | | 7,576.52 |
| BERGIN | JAN | L | STUDENT SUPPORT FACILITATOR | 20,904.12 | 120.00 | 21,024.12 |
| BOUDREAU | KYLE | J | STUDENT SUPPORT HIGH SCHOOL | 20,358.58 | 570.00 | 20,928.58 |
| BRENNEMAN | MICHAEL | T | STUDENT SUPPORT HIGH SCHOOL | 25,659.40 | | 25,659.40 |
| BROWNE | DARLENE | D | FEIP TUTORS | 10,932.86 | | 10,932.86 |
| CAIN | KAREN | L | STUDENT SUPPORT FACILITATOR | 23,535.64 | | 23,535.64 |
| CALDERON | MARY | T | STUDENT SUPPORT FACILITATOR | 21,480.05 | | 21,480.05 |
| CANTER | ANN | S | FEIP TUTORS | 10,728.03 | | 10,728.03 |
| CHAPMAN | BERNICE | M | CAFETERIA MONITOR | 1,884.91 | | 1,884.91 |
| CHRZANOWSKI | DIANA | M | STUDENT SUPPORT FACILITATOR | 23,335.64 | | 23,335.64 |
| COLEMAN | NICHOLAS | P | STUDENT SUPPORT HIGH SCHOOL | 24,471.96 | 400.00 | 24,871.96 |
| COSMOS | PHILLIP | J | STUDENT SUPPORT FACILITATOR | 1,261.63 | | 1,261.63 |
| CURTIN | MELISSA | | STUDENT SUPPORT FACILITATOR | 8,684.64 | | 8,684.64 |
| DALY | KATHLEEN | | STUDENT SUPPORT HIGH SCHOOL | 24,631.40 | | 24,631.40 |
| D'ANTONIO | JENNIFER | M | STUDENT SUPPORT FACILITATOR | 24,443.45 | | 24,443.45 |
| DASILVA | DEBRA | A | BUILDING SUPPRT HIRED AFT 9/94 | 11,937.12 | | 11,937.12 |
| DEHART | DEBORAH | F | FEIP TUTORS | 10,391.44 | | 10,391.44 |
| DIXON | JANET | E | STUDENT SUPPORT FACILITATOR | 23,585.64 | | 23,585.64 |

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|---|---|---|---|---|---|---|
| DIXON | JUDITH | A | STUDENT SUPPORT FACILITATOR | 8,684.63 | | 8,684.63 |
| DONAHUE | ELIZABETH | C | BUILDING SUPPRT HIRED AFT 9/94 | 5,346.07 | | 5,346.07 |
| DONOVAN | AMY | H | STUDENT SUPPORT FACILITATOR | 9,005.22 | | 9,005.22 |
| DONOVAN | KATIE | A | STUDENT SUPPORT FACILITATOR | 8,877.98 | | 8,877.98 |
| DOUGALL | SARAH | B | STUDENT SUPPORT FACILITATOR | 3,902.45 | | 3,902.45 |
| DUNN | LAUREL | M | BUILDING SUPPRT HIRED AFT 9/94 | 18,900.71 | | 18,900.71 |
| FAIR | KEVIN | M | STUDENT SUPPORT HIGH SCHOOL | 20,358.58 | 1,565.49 | 21,924.07 |
| FLAHERTY | JOANNE | M | STUDENT SUPPORT FACILITATOR | 28,799.59 | | 28,799.59 |
| FONTES | ELAINE | C | STUDENT SUPPORT FACILITATOR | 23,535.64 | | 23,535.64 |
| FOSSETT | KAREN | I | CLERICAL WORKER PART TIME | 5,789.58 | | 5,789.58 |
| FRISWELL | SARAH | E | STUDENT SUPPORT FACILITATOR | 18,172.15 | | 18,172.15 |
| GERRY | KATHRYN | E | STUDENT SUPPORT FACILITATOR | 21,476.41 | | 21,476.41 |
| GHODRAT | SEDI | M | STUDENT SUPPORT HIGH SCHOOL | 24,499.90 | | 24,499.90 |
| GILLIS | MARILYN | A | STUDENT SUPPORT FACILITATOR | 23,635.64 | | 23,635.64 |
| GLOYD | KAREN | A | STUDENT SUPPORT FACILITATOR | 12,225.42 | | 12,225.42 |
| GOSS | JUDY | A | STUDENT SUPPORT FACILITATOR | 24,650.98 | | 24,650.98 |
| GRUNDBERG | ANN | | CAFETERIA MONITOR | 9,340.86 | | 9,340.86 |
| GRUNES | ELISSA | T | STUDENT SUPPORT HIGH SCHOOL | 24,631.40 | | 24,631.40 |
| HARMON | DEBRA | A | CAFETERIA MONITOR | 1,218.72 | | 1,218.72 |
| HASWELL | MARGARET | A | BUILDING SUPPRT HIRED AFT 9/94 | 10,177.89 | | 10,177.89 |
| HATT | MARCUS | R | STUDENT SUPPORT FACILITATOR | 22,664.93 | | 22,664.93 |
| HOLMGREN | JILL | E | SUMMER SCHOOL REMEDIAL STAFF | 22,021.82 | | 22,021.82 |
| IKEN | DEBORAH | L | CAFETERIA MONITOR | 2,817.71 | | 2,817.71 |
| INDRESANO | DOMENICA | J | STUDENT SUPPORT HIGH SCHOOL | 22,855.77 | | 22,855.77 |
| KILLGOAR | MAUREEN | M | FEIP TUTORS | 11,116.53 | | 11,116.53 |
| KOSAN | KELSEY | E | FEIP TUTORS | 3,697.59 | | 3,697.59 |
| LALLENSACK | CARLA | E | CAFETERIA MONITOR | 42.84 | | 42.84 |
| LEONE | NICOLE | M | STUDENT SUPPORT FACILITATOR | 14,030.00 | | 14,030.00 |
| LEVINE | LOUISE | K | STUDENT SUPPORT FACILITATOR | 23,335.64 | | 23,335.64 |
| LOCHIATTO | LORNA | | STUDENT SUPPORT HIGH SCHOOL | 24,731.40 | 100.00 | 24,831.40 |
| LOCKHART | VIRGINIA | | STUDENT SUPPORT FACILITATOR | 23,335.64 | | 23,335.64 |
| LUBARSKY | MARCY | E | STUDENT SUPPORT FACILITATOR | 21,826.34 | | 21,826.34 |
| LYNCH | CLAIRE | C | STUDENT SUPPORT FACILITATOR | 22,957.05 | | 22,957.05 |
| MABARDY | LISA | | STUDENT SUPPORT HIGH SCHOOL | 24,311.06 | | 24,311.06 |

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|---|---|---|---|---|---|---|---|
| MACNEIL | CAROLYN | M | BUILDING SUPPORT | 19,464.67 | | | 19,464.67 |
| MAK | AMY | L | STUDENT SUPPORT FACILITATOR | 23,535.64 | | | 23,535.64 |
| MARCELIN-HENRY | YVES | L | STUDENT SUPPORT FACILITATOR | 20,904.12 | | | 20,904.12 |
| MARCUS | JOLENE | E | STUDENT SUPPORT HIGH SCHOOL | 24,431.40 | | | 24,431.40 |
| MCCALL | KATHLEEN | A | FEIP TUTORS | 11,248.82 | | | 11,248.82 |
| MCQUILLAN | VALERIE | I | STUDENT SUPPORT FACILITATOR | 11,667.82 | | | 11,667.82 |
| MELANSON | JEANNE | M | STUDENT SUPPORT FACILITATOR | 22,250.52 | | | 22,250.52 |
| MEYLER | STEPHANIE | A | STUDENT SUPPORT FACILITATOR | 23,335.64 | 800.00 | | 24,135.64 |
| MIXON | STEPHANIE | A | STUDENT SUPPORT FACILITATOR | 14,001.28 | | | 14,001.28 |
| MOOR | DONNA | T | STUDENT SUPPORT FACILITATOR | 23,635.64 | | | 23,635.64 |
| MUDARRI | SUSAN | P | STUDENT SUPPORT FACILITATOR | 23,535.64 | | | 23,535.64 |
| NAVARRO | NANCY | | STUDENT SUPPORT HIGH SCHOOL | 24,631.40 | 200.00 | | 24,831.40 |
| O'BRIEN | NANCY | J | STUDENT SUPPORT FACILITATOR | 23,535.64 | | | 23,535.64 |
| O'BRIEN | JOANNE | M | STUDENT SUPPORT FACILITATOR | 23,335.64 | | | 23,335.64 |
| OLEN | KAREN | C | STUDENT SUPPORT FACILITATOR | 21,826.34 | | | 21,826.34 |
| OLIVEIRA | CHERYL | A | STUDENT SUPPORT FACILITATOR | 10,845.39 | | 250.00 | 11,095.39 |
| O'REILLY | SHEILA | A | STUDENT SUPPORT FACILITATOR | 23,411.92 | | | 23,411.92 |
| POWELL | RICHARD | D | STUDENT SUPPORT HIGH SCHOOL | 24,631.40 | | | 24,631.40 |
| POWNELL | JANET | L | BUILDING SUPPORT | 21,527.20 | | | 21,527.20 |
| PREBENSEN | DEBORAH | C | STUDENT SUPPORT FACILITATOR | 23,535.64 | | | 23,535.64 |
| PREBENSEN | MEGAN | P | STUDENT SUPPORT FACILITATOR | 5,560.30 | | | 5,560.30 |
| RANGE | JUDITH | A | CAFETERIA MONITOR | 1,040.87 | | | 1,040.87 |
| RASMUSSEN | MARIE | I | STUDENT SUPPORT FACILITATOR | 21,709.70 | | | 21,709.70 |
| REBULA | NANCY | M | STUDENT SUPPORT HIGH SCHOOL | 23,654.04 | | | 23,654.04 |
| ROGERS | MATTHEW | Y | STUDENT SUPPORT HIGH SCHOOL | 24,431.40 | | | 24,431.40 |
| ROLLINS | ANDREW | W | STUDENT SUPPORT FACILITATOR | 23,585.64 | 934.40 | 3,493.20 | 28,013.24 |
| ROSENBERG | DOLORES | E | STUDENT SUPPORT FACILITATOR | 10,311.16 | | | 10,311.16 |
| ROURKE | CAROL | A | STUDENT SUPPORT FACILITATOR | 23,635.64 | | 1,500.00 | 25,135.64 |
| SAVILONIS | MARSHA | L | STUDENT SUPPORT FACILITATOR | 23,585.64 | | | 23,585.64 |
| SCHALLER | TRACY | D | STUDENT SUPPORT FACILITATOR | 10,760.12 | | | 10,760.12 |
| SCHOLL | STEPHANIE | | CAFETERIA MONITOR | 1,255.07 | | | 1,255.07 |
| SEFTON | VIRGINIA | L | STUDENT SUPPORT FACILITATOR | 23,335.64 | | | 23,335.64 |
| SHAUGHNESSY | ELIZABETH | M | BUILDING SUPPRT HIRED AFT 9/94 | 11,439.60 | | | 11,439.60 |
| SISTRAND | JANINE | E | STUDENT SUPPORT FACILITATOR | 22,957.05 | | | 22,957.05 |

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|---|---|---|---|---|---|---|
| SLAUTA | MARTHA | | STUDENT SUPPORT FACILITATOR | 22,945.23 | | 22,945.23 |
| SLAUTA | SHEILA | | STUDENT SUPPORT FACILITATOR | 15,771.98 | | 15,771.98 |
| SOPHIS | PATRICIA | E | STUDENT SUPPORT FACILITATOR | 22,945.23 | | 22,945.23 |
| SOUZA | JEAN | C | STUDENT SUPPORT FACILITATOR | 13,131.72 | | 13,131.72 |
| SPARICIO | MARY | K | CAFETERIA MONITOR | 4,528.23 | | 4,528.23 |
| SPINAZOLA | ROBYN | M | CAFETERIA MONITOR | 1,173.31 | | 1,173.31 |
| SUDENFIELD | JULIE | A | STUDENT SUPPORT FACILITATOR | 22,021.82 | | 22,021.82 |
| TAMBINI | DIANNE | M | STUDENT SUPPORT FACILITATOR | 23,535.64 | | 23,535.64 |
| THERIAULT | ANN MARIE | | STUDENT SUPPORT FACILITATOR | 23,335.64 | | 23,335.64 |
| TOCK | MARIA | E | STUDENT SUPPORT FACILITATOR | 21,826.34 | | 21,826.34 |
| TORRES-RIVERA | MARIA | A | STUDENT SUPPORT FACILITATOR | 23,535.64 | | 23,535.64 |
| TRAYERS | LISA | B | STUDENT SUPPORT HIGH SCHOOL | 24,631.40 | 100.00 | 24,731.40 |
| UBALDINO | CATHERINE | M | STUDENT SUPPORT FACILITATOR | 23,535.64 | | 23,535.64 |
| VONDERLIETH | KATHERINE | P | STUDENT SUPPORT FACILITATOR | 25,386.77 | | 25,386.77 |
| WAGER | WILLIAM | J | STUDENT SUPPORT FACILITATOR | 12,219.48 | | 12,219.48 |
| WALKER | SUSAN | C | STUDENT SUPPORT FACILITATOR | 23,535.64 | | 23,535.64 |
| WHITNEY | KATHLEEN | A | STUDENT SUPPORT HIGH SCHOOL | 28,070.43 | 1,304.76 | 29,375.19 |
| WHITNEY | JEAN | A | STUDENT SUPPORT FACILITATOR | 7,750.90 | | 7,750.90 |
| WILLIAMS | LINDA | B | FEIP TUTORS | 11,366.23 | | 11,366.23 |
| WILLIAMS | PATRICIA | A | STUDENT SUPPORT FACILITATOR | 23,924.59 | | 23,924.59 |
| WOOLARD | MICHELE | A | STUDENT SUPPORT FACILITATOR | 11,108.78 | | 11,108.78 |
| YAGER | JONNA | A | STUDENT SUPPORT HIGH SCHOOL | 24,431.40 | | 24,431.40 |
| ZANCHI | MARY | C | STUDENT SUPPORT FACILITATOR | 20,433.15 | | 20,433.15 |
| ZIRLEN | BARBARA | B | STUDENT SUPPORT FACILITATOR | 23,585.64 | | 23,585.64 |

**SUMMER SCHOOL/SUMMER STAFF**

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|---|---|---|---|---|---|---|
| ABRAMO | KRISTINA | L | TITLE 1 SUMMER SCHOOL | 1,674.34 | | 1,674.34 |
| ACKERLEY | JEANNE | M | SUMMER SCHOOL REMEDIAL STAFF | 722.06 | | 722.06 |
| AHERN | JOAN | M | SUMMER SCHOOL REMEDIAL STAFF | 3,948.64 | | 3,948.64 |
| AMARAVADI | HARSHA | | NATICK SUMMER ACADEMICS | 1,457.29 | | 1,457.29 |
| BARBATO | MICHELLE | | SUMMER SCHOOL REMEDIAL STAFF | 2,375.00 | | 2,375.00 |
| BARRALES | EVELYN | C | SUMMER SCHOOL REMEDIAL STAFF | 2,465.00 | | 2,465.00 |
| BELL | CAROLE | | SUMMER SCHOOL REMEDIAL STAFF | 1,974.24 | | 1,974.24 |
| BERNARD | KELLY | | SUMMER SCHOOL REMEDIAL STAFF | 1,240.00 | | 1,240.00 |

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|---|---|---|---|---|---|---|
| BERTOLOZZI | ELIZABETH | A | SUMMER SCHOOL REMEDIAL STAFF | 3,000.00 | | 3,000.00 |
| BROWN | LOIS | | SUMMER SCHOOL REMEDIAL STAFF | 374.74 | | 374.74 |
| BRUNDIGE | SARAH | | SUMMER SCHOOL REMEDIAL STAFF | 540.00 | | 540 |
| CACCAVELLI | ROBIN | A | NATICK SUMMER ACADEMICS | 1,150.00 | | 1,150.00 |
| CAULFIELD | MICHAEL | | NATICK SUMMER ACADEMICS | 500.00 | | 500 |
| CHRZANOWSKI | DIANA | M | SUMMER SCHOOL REMEDIAL STAFF | 987.12 | | 987.12 |
| COHEN | DEBRA | P | SUMMER SCHOOL REMEDIAL STAFF | 27.42 | | 27.42 |
| COLLINS | JULIE | E | SUMMER SCHOOL REMEDIAL STAFF | 1,600.00 | | 1,600.00 |
| CROSBY | CHRISTINE | | SUMMER SCHOOL REMEDIAL STAFF | 1,544.66 | | 1,544.66 |
| CUNNINGHAM | BRENNA | M | TITLE 1 SUMMER SCHOOL | 3,073.11 | | 3,073.11 |
| DALEY | KARI-ANN | | NATICK SUMMER ACADEMICS | 150.00 | 3,883.00 | 4,033.00 |
| DECHRISTOFORO | JOHN | | SUMMER SCHOOL REMEDIAL STAFF | 1,974.24 | | 1,974.24 |
| DOHERTY | JENNIFER | | SUMMER SCHOOL REMEDIAL STAFF | 3,000.00 | | 3,000.00 |
| EVANS | ALISON | | TITLE 1 SUMMER SCHOOL | 1,988.28 | | 1,988.28 |
| FAZIO | GIUSEPPE | M | SUMMER SCHOOL REMEDIAL STAFF | 904.86 | | 904.86 |
| FONTES | ELAINE | | SUMMER SCHOOL REMEDIAL STAFF | 411.30 | | 411.3 |
| GARRY | RANDALL | B | NATICK SUMMER ACADEMICS | 500.00 | | 500 |
| GEMMELL-STEINBERG | ELIZABETH | | SUMMER SCHOOL REMEDIAL STAFF | 700.00 | | 700 |
| GRIMNER | AMANDA | M | SUMMER SCHOOL REMEDIAL STAFF | 1,480.68 | | 1,480.68 |
| GRUNES | ELISSA | | SUMMER SCHOOL REMEDIAL STAFF | 1,297.88 | | 1,297.88 |
| HANNA | JOSHUA | F | NATICK SUMMER ACADEMICS | 1,000.00 | 3,883.00 | 4,883.00 |
| HARRIS | LAUREN | | SUMMER SCHOOL REMEDIAL STAFF | 1,425.00 | | 1,425.00 |
| HOLMGREN | JILL | E | SUMMER SCHOOL REMEDIAL STAFF | 2,500.00 | | 2,500.00 |
| HURD | PAMELA | | SUMMER SCHOOL REMEDIAL STAFF | 1,525.50 | | 1,525.50 |
| JASSAL | HARDEEP | | SUMMER SCHOOL REMEDIAL STAFF | 3,250.00 | | 3,250.00 |
| JOHNSON | MARY | E | TITLE 1 SUMMER SCHOOL | 2,659.40 | | 2,659.40 |
| JOKI | ALEXA | | SUMMER SCHOOL REMEDIAL STAFF | 1,974.24 | | 1,974.24 |
| KEWLEY | BARBARA | J | SUMMER SCHOOL REMEDIAL STAFF | 2,962.50 | | 2,962.50 |
| LAVALLEY | AVERY | | NATICK SUMMER ACADEMICS | 1,113.02 | | 1,113.02 |
| LIPTAK | KAREN | | SUMMER SCHOOL REMEDIAL STAFF | 1,950.00 | | 1,950.00 |
| MCCARTHY | KAREN | | TITLE 1 SUMMER SCHOOL | 2,171.87 | | 2,171.87 |
| MERSON | JAN | | NATICK SUMMER ACADEMICS | 2,079.00 | | 2,079.00 |
| MILCH | DOUGLAS | | SUMMER SCHOOL REMEDIAL STAFF | 3,584.76 | | 3,584.76 |
| MIXON | STEPHANIE | | SUMMER SCHOOL REMEDIAL STAFF | 1,882.84 | | 1,882.84 |

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|---|---|---|---|---|---|---|
| MOLONEY | BRIAN | T | NATICK SUMMER ACADEMICS | 300.00 | | 300 |
| MORIN | ELIZABETH | | SUMMER SCHOOL REMEDIAL STAFF | 2,070.00 | | 2,070.00 |
| MUDARRI | SUSAN | | SUMMER SCHOOL REMEDIAL STAFF | 1,974.24 | | 1,974.24 |
| NASER | BARBARA | H | SUMMER SCHOOL REMEDIAL STAFF | 3,409.33 | | 3,409.33 |
| NEMETH | AMANDA | M | SUMMER SCHOOL REMEDIAL STAFF | 1,740.00 | | 1,740.00 |
| O'BRIEN | CATHERINE | | SUMMER SCHOOL REMEDIAL STAFF | 2,000.00 | | 2,000.00 |
| O'LEARY | DANIEL | | NATICK SUMMER ACADEMICS | 3,442.50 | | 3,442.50 |
| PERDONI | SARAH | E | NATICK SUMMER ACADEMICS | 2,579.00 | | 2,579.00 |
| PLACHY | LINDA | M | NATICK SUMMER ACADEMICS | 2,412.50 | | 2,412.50 |
| RONAN | GAIL | | SUMMER SCHOOL REMEDIAL STAFF | 3,277.50 | | 3,277.50 |
| SANTINO | PAULINE | E | SUMMER SCHOOL REMEDIAL STAFF | 700.00 | | 700 |
| SCOTT | DOUGLAS | M | NATICK SUMMER ACADEMICS | 1,500.00 | | 1,500.00 |
| SINGER | BARBARA | | SUMMER SCHOOL REMEDIAL STAFF | 717.50 | | 717.5 |
| SLATTERY | ROBIN | L | NATICK SUMMER ACADEMICS | 5,538.33 | | 5,538.33 |
| SOPHIS | PATRICIA | E | SUMMER SCHOOL REMEDIAL STAFF | 1,279.60 | | 1,279.60 |
| SUGRUE | MARIA | E | TITLE 1 SUMMER SCHOOL | 376.08 | | 376.08 |
| SUGRUE | DANA | | SUMMER SCHOOL REMEDIAL STAFF | 1,828.00 | | 1,828.00 |
| TAGLIAPIETRA | PAUL | | SUMMER SCHOOL REMEDIAL STAFF | 4,158.00 | | 4,158.00 |
| THERIAULT | ANNMARIE | | SUMMER SCHOOL REMEDIAL STAFF | 868.30 | | 868.3 |
| TRAYERS | LISA | B | SUMMER SCHOOL REMEDIAL STAFF | 1,562.94 | | 1,562.94 |
| TUXBURY | MEGAN | | SUMMER SCHOOL REMEDIAL STAFF | 2,420.00 | | 2,420.00 |
| VANTASSEL | JULIE | M | SUMMER SCHOOL REMEDIAL STAFF | 1,500.00 | | 1,500.00 |
| VERMOUTH | MARY | K | SUMMER SCHOOL REMEDIAL STAFF | 700.00 | | 700 |
| WAGER | WILLIAM | | TITLE 1 SUMMER SCHOOL | 2,216.11 | | 2,216.11 |
| WESTFIELD | BRANDON | J | SUMMER SCHOOL REMEDIAL STAFF | 810.00 | | 810 |
| WHITNEY | KATHLEEN | | SUMMER SCHOOL REMEDIAL STAFF | 1,974.24 | | 1,974.24 |
| YEE | THERESA | L | TITLE 1 SUMMER SCHOOL | 2,009.33 | | 2,009.33 |
| **SCHOOL RACIAL IMBALANCE** | | | | | | |
| BRESNICK | DEBORAH | C | TUTOR/HOMEBOUND | 63,908.24 | 10,616.18 | 74,524.42 |
| PEARSON | ALEXANDRIA | D | DIRECTOR METCO | 71,834.98 | | 71,834.98 |
| **ASAP** | | | | | | |
| ACKERLEY | CARLY | E | ASAP TUTOR/MENTOR | 127.17 | | 127.17 |

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|---|---|---|---|---|---|---|---|
| ADELMAN | JENIFER | C | ASAP SITE SUPERVISOR | 31,823.70 | | | 31,823.70 |
| ALLEN | RAYMOND | J | ASAP TUTOR/MENTOR | 765.49 | | | 765.49 |
| ALSTON | BROOKE | S | ASAP TUTOR/MENTOR | 914.67 | | | 914.67 |
| BARDSLEY | FRANCESCA | C | ASAP SITE SUPERVISOR | 32,569.92 | 48.20 | | 32,618.12 |
| BELFORTI | AMY | C | ASAP ASSISTANT DIRECTOR | 37,742.88 | | | 37,742.88 |
| BELFORTI | EVAN | L | ASAP TUTOR/MENTOR | 2,710.78 | | | 2,710.78 |
| BERTINO | AMANDA | L | ASAP SUB INSTRUCTOR | 2,285.81 | | | 2,285.81 |
| BIRCHLER | CARALEIGH | H | ASAP ASSIST INSTRUCTOR | 4,928.07 | | | 4,928.07 |
| BORGES | MIGUEL | J | ASAP LEAD INSTRUCTOR | 12,526.28 | | | 12,526.28 |
| BOUDREAU | COURTNEY | A | ASAP TUTOR/MENTOR | 2,046.09 | | | 2,046.09 |
| BOWLING | MATTHEW | T | ASAP ASSIST INSTRUCTOR | 2,258.07 | | | 2,258.07 |
| BROWN | CAROLYN | M | ASAP ASST. SITE SUPERVISOR | 6,249.80 | | | 6,249.80 |
| BRZENK | DAVID | M | ASAP SITE SUPERVISOR | 13,272.59 | | | 13,272.59 |
| CAP-RENZI | MEGAN | A | ASAP DIRECTOR | 26,309.54 | | | 26,309.54 |
| CARVALHO | DINA | R | ASAP ASST. SITE SUPERVISOR | 19,562.84 | | | 19,562.84 |
| CHILDS | KELSEY | L | ASAP TUTOR/MENTOR | 1,946.87 | | | 1,946.87 |
| CIVIDINO | MARK | | ASAP ASSIST INSTRUCTOR | 4,327.60 | | | 4,327.60 |
| COFFEY | ALTORIA | M | ASAP ASST. SITE SUPERVISOR | 25,740.59 | | | 25,740.59 |
| COFFEY | CHRISTOPHER | D | ASAP ASST. SITE SUPERVISOR | 12,428.62 | | | 12,428.62 |
| CONSTANTINE | ASHLEY | D | ASAP LEAD INSTRUCTOR | 4,984.88 | | | 4,984.88 |
| COOK | JACOB | | ASAP SITE SUPERVISOR | 30,377.15 | | | 30,377.15 |
| COX | SAMANTHA | | ASAP TUTOR/MENTOR | 1,665.94 | | | 1,665.94 |
| CROSBY | JOSEPH | W | ASAP ASSIST INSTRUCTOR | 3,041.50 | | | 3,041.50 |
| DAIGLE | JACQUELINE | L | ASAP LEAD INSTRUCTOR | 23,613.73 | | | 23,613.73 |
| DAIGLE | ELISE | L | ASAP TUTOR/MENTOR | 665.21 | | | 665.21 |
| DAULAIRE | ANDREA | R | ASAP DIRECTOR | 37,885.64 | 1,160.00 | 1,002.54 | 40,048.18 |
| DEL PRETE | TONI | | ASAP ASST. SITE SUPERVISOR | 11,732.47 | | | 11,732.47 |
| DELPRETE | GINA | | ASAP SITE SUPERVISOR | 31,703.53 | | | 31,703.53 |
| DESANTIS | ANTHONY | J | ASAP TUTOR/MENTOR | 968.48 | | | 968.48 |
| DORFNEILSEN | NATALIE | M | ASAP TUTOR/MENTOR | 887.76 | | | 887.76 |
| DORSEY | MEGAN | E | ASAP SITE SUPERVISOR | 14,131.85 | | | 14,131.85 |
| FARINA | NATALIA | O | ASAP TUTOR/MENTOR | 4,456.57 | | | 4,456.57 |
| FITZGERALD | KELLY | E | ASAP ASSIST INSTRUCTOR | 6,738.68 | | | 6,738.68 |
| FITZGERALD | MORGAN | L | ASAP SITE SUPERVISOR | 29,140.58 | | | 29,140.58 |

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|---|---|---|---|---|---|---|
| FITZGERALD | KELLEY | C | ASAP ASSIST INSTRUCTOR | 1,041.92 | | 1,041.92 |
| FITZGIBBONS | MATTHEW | C | ASAP ASSIST INSTRUCTOR | 14,513.67 | | 14,513.67 |
| GAGNER | MARYLOU | | ASAP ASST. SITE SUPERVISOR | 20,571.02 | | 20,571.02 |
| GALLERANI | AMANDA | W | ASAP LEAD INSTRUCTOR | 16,459.50 | | 16,459.50 |
| GARRITY | ELISE | M | ASAP TUTOR/MENTOR | 562.50 | | 562.5 |
| GERSH | MADELINE | A | ASAP ASSIST INSTRUCTOR | 13,506.80 | | 13,506.80 |
| GRUNDBERG | FORD | H | ASAP TUTOR/MENTOR | 2,427.92 | | 2,427.92 |
| HEYDE | BRIANNA | | ASAP LEAD INSTRUCTOR | 9,067.71 | | 9,067.71 |
| HEYDE | MICHAEL | C | ASAP SUBSTITUTE STAFF | 2,318.07 | | 2,318.07 |
| HOLLAND | KATHY | L | ASAP ASST. SITE SUPERVISOR | 4,857.61 | | 4,857.61 |
| HOPKINS | BRIANNA | M | ASAP TUTOR/MENTOR | 1,678.02 | | 1,678.02 |
| JACOBS | PATRICIA | A | ASAP ASSIST INSTRUCTOR | 4,889.33 | | 4,889.33 |
| KOSTIN | MELISSA | B | ASAP TUTOR/MENTOR | 841.32 | | 841.32 |
| KOVAL | ALLYSON | C | ASAP TUTOR/MENTOR | 371.73 | | 371.73 |
| LAVALLEY | AVERY | A | ASAP TUTOR/MENTOR | 745.78 | | 745.78 |
| LEE | JARED | | ASAP ASSIST INSTRUCTOR | 4,798.31 | | 4,798.31 |
| LEVINE | LESLIE | B | ASAP ASSIST INSTRUCTOR | 3,352.50 | | 3,352.50 |
| LEVINE | TYLER | S | ASAP TUTOR/MENTOR | 2,399.19 | | 2,399.19 |
| LIBBY | KEITH | T | ASAP ASSIST INSTRUCTOR | 4,360.89 | | 4,360.89 |
| LINDSEY | KATHERINE | | ASAP ASSIST INSTRUCTOR | 4,701.50 | | 4,701.50 |
| LOGES | HEATHER | E | ASAP TUTOR/MENTOR | 1,849.93 | | 1,849.93 |
| LOSCOCCO | BIANCA | L | ASAP TUTOR/MENTOR | 1,724.03 | | 1,724.03 |
| MACGREGOR | ELIZABETH | | ASAP ASSIST INSTRUCTOR | 6,640.20 | | 6,640.20 |
| MALDONADO | ASHLEY | | ASAP ASSIST INSTRUCTOR | 6,505.12 | | 6,505.12 |
| MCDERMOTT | JAKE | A | ASAP SUBSTITUTE STAFF | 2,481.19 | | 2,481.19 |
| MCDONALD | COLLEEN | | ASAP ASSIST INSTRUCTOR | 168.75 | | 168.75 |
| MCGINLEY | MARIE | A | ASAP ASSIST INSTRUCTOR | 3,917.01 | | 3,917.01 |
| MITSUYAMA | MAI | | ASAP TUTOR/MENTOR | 893.53 | | 893.53 |
| MOLINA | NANCY | A | ASAP SITE SUPERVISOR | 32,907.17 | 96.39 | 33,003.56 |
| MORAN | MARGARET | E | ASAP 2ND ASSISTANT DIRECTOR | 35,461.06 | | 35,461.06 |
| MORRISSEY | NICOLE | A | ASAP TUTOR/MENTOR | 1,627.17 | | 1,627.17 |
| MOSES | CHRISTINA | C | ASAP ASSIST INSTRUCTOR | 7,987.76 | | 7,987.76 |
| MUCCIARONE | DEBBIE | M | ASAP LEAD INSTRUCTOR | 8,575.84 | | 8,575.84 |
| MUCCIARONE | PRESTON | | ASAP ASSIST INSTRUCTOR | 4,570.21 | | 4,570.21 |

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|---|---|---|---|---|---|
| MUCCIARONE | DAVID | F | ASAP ASSIST INSTRUCTOR | 5,897.57 | 5,897.57 |
| MUCCIARONE | ASHLEY | F | ASAP ASSIST INSTRUCTOR | 1,662.21 | 1,662.21 |
| MURPHY-DANIELS | COLLEEN | F | ASAP LEAD INSTRUCTOR | 9,426.07 | 9,426.07 |
| NATARELLI | LINDSEY | S | ASAP TUTOR/MENTOR | 2,940.15 | 2,940.15 |
| PACHECO | MEGAN | M | ASAP ASSIST INSTRUCTOR | 3,158.57 | 3,158.57 |
| PALMGREN | SPENCER | J | ASAP LEAD INSTRUCTOR | 10,633.34 | 10,633.34 |
| PEABODY | EMILY | B | ASAP TUTOR/MENTOR | 939.48 | 939.48 |
| PEIRCE | DARYL | A | ASAP ASST. SITE SUPERVISOR | 28,544.55 | 28,544.55 |
| PHILLIPS | LYMAN | P | ASAP TUTOR/MENTOR | 1,169.56 | 1,169.56 |
| POULOS | AURALEE | S | ASAP ASSIST INSTRUCTOR | 4,774.33 | 4,774.33 |
| RAJABI | ROXANNA | | ASAP TUTOR/MENTOR | 1,846.45 | 1,846.45 |
| RANDALL | TIMOTHY | D | ASAP ASSIST INSTRUCTOR | 4,115.35 | 4,115.35 |
| REILLY | ELIZABETH | C | ASAP TUTOR/MENTOR | 445.54 | 445.54 |
| REYNOLDS | KELLEE | M | ASAP TUTOR/MENTOR | 2,346.36 | 2,346.36 |
| RICCIARDI | KARA | L | ASAP LEAD INSTRUCTOR | 17,102.20 | 17,102.20 |
| ROBERTS | EVELYN | M | ASAP SUBSTITUTE STAFF | 271.28 | 271.28 |
| ROCHWERGER | PENNI | | ASAP LEAD INSTRUCTOR | 6,485.43 | 6,485.43 |
| ROSIN | ALISON | | ASAP TUTOR/MENTOR | 1,367.11 | 1,367.11 |
| ROSS | KAREN | E | ASAP LEAD INSTRUCTOR | 3,398.29 | 3,398.29 |
| RUSSELL | MICHELLE | B | ASAP SUBSTITUTE STAFF | 949.19 | 949.19 |
| RUSSELL | ANNE | B | ASAP TUTOR/MENTOR | 234.78 | 234.78 |
| SAMUELS | MATTHEW | B | ASAP TUTOR/MENTOR | 2,268.63 | 2,268.63 |
| SANT | JACQUELINE | L | ASAP TUTOR/MENTOR | 899.07 | 899.07 |
| SCAFIDI | MALLORY | A | ASAP ASSIST INSTRUCTOR | 3,816.00 | 3,816.00 |
| SCAFIDI | SHARON | L | ASAP ASSIST INSTRUCTOR | 3,764.36 | 3,764.36 |
| SEETO | KRISTEN | M | ASAP SUBSTITUTE STAFF | 1,920.62 | 1,920.62 |
| SHAHVARI | JOANNE | | ASAP ASSIST INSTRUCTOR | 7,550.84 | 7,550.84 |
| SHAHVARI | HAYLEE | K | ASAP ASSIST INSTRUCTOR | 5,471.27 | 5,471.27 |
| SHOOSHANIAN | JULIE | E | ASAP LEAD INSTRUCTOR | 5,498.50 | 5,498.50 |
| SMITH | EMILY | L | ASAP ASSIST INSTRUCTOR | 4,058.59 | 4,058.59 |
| SMUDIN | KATHERINE | A | ASAP TUTOR/MENTOR | 640.76 | 640.76 |
| SPILLANE | HAYLEY | C | ASAP SUBSTITUTE STAFF | 1,641.74 | 1,641.74 |
| SPIRIDIGLIOZZI | ISABELLA | D | ASAP TUTOR/MENTOR | 58.11 | 58.11 |
| SPADARO | JOSHUA | S | ASAP TUTOR/MENTOR | 352.20 | 352.2 |

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|---|---|---|---|---|---|
| STECKBECK | CATHERINE | F | ASAP ASSIST INSTRUCTOR | 995.21 | 995.21 |
| SULSER | ELIZABETH | J | ASAP ASSIST INSTRUCTOR | 2,681.35 | 2,681.35 |
| SULSER | DIANE | | ASAP ASSIST INSTRUCTOR | 11,634.96 | 11,634.96 |
| THABIT | DIMA | S | ASAP TUTOR/MENTOR | 1,782.16 | 1,782.16 |
| TINGLEY | BRIAN | J | ASAP TUTOR/MENTOR | 799.07 | 799.07 |
| TRABUCCO | KELSEY | J | ASAP TUTOR/MENTOR | 988.80 | 988.8 |
| UBALDINO | THOMAS | B | ASAP TUTOR/MENTOR | 2,219.12 | 2,219.12 |
| VALERIO | ELISE | A | ASAP ASSIST INSTRUCTOR | 4,125.11 | 4,125.11 |
| VERDELLI | GEMMA | C | ASAP ASSIST INSTRUCTOR | 9,138.04 | 9,138.04 |
| WALKER | ELIZABETH | P | ASAP TUTOR/MENTOR | 2,373.03 | 2,373.03 |
| WALKER | CAMERON | B | ASAP TUTOR/MENTOR | 1,230.16 | 1,230.16 |
| WALSH | PATRICK | | ASAP ASST. SITE SUPERVISOR | 10,113.26 | 10,113.26 |
| WARD | CODY | L | ASAP ASSIST INSTRUCTOR | 7,081.92 | 7,081.92 |
| WEIDNER | RYAN | M | ASAP SUBSTITUTE STAFF | 2,581.09 | 2,581.09 |
| WEINSTOCK | HANNAH | E | ASAP TUTOR/MENTOR | 970.96 | 970.96 |
| WILLETTS | LEANDER | V | ASAP TUTOR/MENTOR | 2,033.74 | 2,033.74 |
| WILLING | ALINA | H | ASAP TUTOR/MENTOR | 2,377.86 | 2,377.86 |
| WONG | ERICA | H | ASAP TUTOR/MENTOR | 863.33 | 863.33 |
| ZIEGLER | ETHAN | S | ASAP TUTOR/MENTOR | 1,711.40 | 1,711.40 |

**SCHOOL MAINTENANCE**

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|---|---|---|---|---|---|
| CHRISTIE | CRAIG | C | MAINENANCE TEMPORARY HELP | 3,762.71 | 3,762.71 |
| CHRISTIE | KEVIN | | MAINENANCE TEMPORARY HELP | 3,748.76 | 3,748.76 |
| COHEN | JEFFREY | M | MAINENANCE TEMPORARY HELP | 3,960.01 | 3,960.01 |
| CRESPI | JORDAN | J | MAINENANCE TEMPORARY HELP | 3,486.83 | 3,486.83 |
| GRIESMER | LEE | P | MAINENANCE TEMPORARY HELP | 2,795.07 | 2,795.07 |
| HEDDERIG | MATTHEW | J | MAINENANCE TEMPORARY HELP | 3,647.53 | 3,647.53 |
| HEGARTY | KYLE | J | MAINENANCE TEMPORARY HELP | 3,055.24 | 3,055.24 |
| HEYDE | MICHAEL | | MAINENANCE TEMPORARY HELP | 3,726.77 | 3,726.27 |
| HOLMES | STEPHEN | E | MAINENANCE TEMPORARY HELP | 3,871.29 | 3,871.29 |
| MELLISH | HEATHER | | MAINENANCE TEMPORARY HELP | 3,515.06 | 3,515.06 |
| MORRISON | SCOTT | L | MAINENANCE TEMPORARY HELP | 3,445.06 | 3,445.06 |
| WATKINS | DAVID | J | MAINENANCE TEMPORARY HELP | 3,874.49 | 3,874.49 |
| WATKINS | ANDREW | D | MAINENANCE TEMPORARY HELP | 3,839.67 | 3,839.67 |

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|---|---|---|---|---|---|---|---|
| WRIGHT | DREW | F | MAINENANCE TEMPORARY HELP | 4,085.42 | | | 4,085.42 |
| **SCHOOL LUNCH** | | | | | | | |
| AMBROSINO | JAMES | J | FOOD SERVICE WORKER PART TIME | 8,171.00 | | 130.00 | 8,301.00 |
| ANAYA | MARIA | | FOOD SERVICE WORKER PART TIME | 1,726.15 | | 130.00 | 1,856.15 |
| BAILEY | NICOLE | M | FOOD SERVICE MIDDLE SCHOOL MGR | 29,385.31 | 177.08 | 130.00 | 29,692.39 |
| BLACK | LISA | M | FOOD SERVICE WORKER PART TIME | 4,222.70 | | | 4,222.70 |
| BOUDREAU | DELPHINE | | FOOD SERVICE WORKER PART TIME | 9,454.37 | 200.78 | 130.00 | 9,785.15 |
| BOURET | CASSANDRA | J | SUBSTITUTE FOOD SERVICE WRKER | 4,110.58 | | 130.00 | 4,240.58 |
| CHIAVARINI | RAECHEL | M | FOOD SERVICE COOK BAKER | 21,221.99 | 1,466.24 | 130.00 | 22,818.23 |
| COLLINS | CAROLYN | R | FOOD SERVICE WORKER PART TIME | 9,895.56 | 268.90 | 130.00 | 10,294.46 |
| CONWAY | KRISTEN | D | FOOD SERVICE WORKER PART TIME | 368.00 | | | 368 |
| CROFT | JULIE | L | SUBSTITUTE FOOD SERVICE WRKER | 36.73 | | | 36.73 |
| DE DOMING | TONI | A | SUBSTITUTE FOOD SERVICE WRKER | 1,073.54 | | | 1,073.54 |
| DEMASI | CAROL | | FOOD SERVICE WORKER PART TIME | 1,398.28 | | | 1,398.28 |
| DESJARDIN | ARLENE | F | FOOD SERVICE WORKER PART TIME | 9,985.28 | | 130.00 | 10,115.28 |
| DESMARAIS | TANYA | L | FOOD SERVICE WORKER PART TIME | 7,872.75 | | 130.00 | 8,002.75 |
| DISNEY | KARIENE | M | FOOD SERVICE WORKER PART TIME | 2,378.14 | | 130.00 | 2,508.14 |
| DRISKO | RITA | A | FOOD SERVICE WORKER PART TIME | 5,632.70 | | | 5,632.70 |
| DUFFY | MARIE | | FOOD SERVICE WORKER PART TIME | 7,597.95 | | 130.00 | 7,727.95 |
| DUNN | PATRICIA | L | FOOD SERVICE WORKER PART TIME | 8,283.98 | | 130.00 | 8,413.98 |
| FAIR | KRISTINE | M | FOOD SERVICE WORKER PART TIME | 9,473.04 | | 130.00 | 9,603.04 |
| FEBUS | VIRGINIA | | FOOD SERVICE WORKER PART TIME | 8,573.10 | 128.80 | 130.00 | 8,831.90 |
| FLEMING | HELEN | L | FOOD SERVICE WORKER PART TIME | 73.60 | | | 73.6 |
| FORAN | ROSEANN | | FOOD SERVICE COOK SUPERVISOR | 27,953.01 | 721.42 | 130.00 | 28,804.43 |
| FURDON | LISA | J | SUBSTITUTE FOOD SERVICE WRKER | 33.90 | | | 33.9 |
| HARDY | AMANDA | L | FOOD SERVICE WORKER PART TIME | 7,337.45 | | 130.00 | 7,467.45 |
| HARROW | CHARLENE | | FOOD SERVICE WORKER PART TIME | 9,848.91 | | 130.00 | 9,978.91 |
| HARTLEY | JUDE | M | SUBSTITUTE FOOD SERVICE WRKER | 452.01 | | | 452.01 |
| HIGGINS | PATRICIA | | FOOD SERVICE WORKER PART TIME | 3,483.40 | | 130.00 | 3,613.40 |
| HILL | STACEY | A | SUBSTITUTE FOOD SERVICE WRKER | 870.13 | | | 870.13 |
| HILLARD | KIMBERLY | A | FOOD SERVICE WORKER PART TIME | 12,195.16 | | 130.00 | 12,325.16 |
| INDRESANO | ANGELA | | FOOD SERVICE WORKER FULL TIME | 17,021.50 | 270.80 | 130.00 | 17,422.30 |
| JENCUNAS | ANN | E | FOOD SERVICE MANAGER HIGH SCH | 34,060.42 | 3,499.32 | 130.00 | 37,689.74 |

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|---|---|---|---|---|---|---|---|
| LAROSA | BARBARA | A | FOOD SERVICE WORKER PART TIME | 9,395.96 | | 130.00 | 9,525.96 |
| LAVIN | SUSAN | M | FOOD SERVICE WORKER PART TIME | 5,884.79 | | 130.00 | 6,014.79 |
| LAWSON | JEANMARIE | E | FOOD SERVICE WORKER PART TIME | 6,531.50 | | 130.00 | 6,661.50 |
| LEVERONE | DEBRA | | FOOD SERVICE WORKER PART TIME | 7,332.57 | | 130.00 | 7,462.57 |
| LEWIS | GLORIA | R | FOOD SERVICE WORKER PART TIME | 4,345.06 | | | 4,345.06 |
| MACDONALD | CHRISTINE | C | FOOD SERVICE WORKER PART TIME | 8,378.00 | | 130.00 | 8,508.00 |
| MARSO | KAREN | J | FOOD SERVICE COOK BAKER | 21,226.15 | 99.83 | 130.00 | 21,455.98 |
| MCGOVERN | KERI | A | FOOD SERVICE WORKER PART TIME | 9,517.04 | | 130.00 | 9,647.04 |
| MCGRATH | JANICE | M | FOOD SERVICE WORKER PART TIME | 5,814.19 | | 130.00 | 5,944.19 |
| MONTAGNA | ELEANOR | | SUBSTITUTE FOOD SERVICE WRKER | 678.03 | | | 678.03 |
| MOORE | TRACY | | FOOD SERVICE WORKER PART TIME | 8,338.76 | | 130.00 | 8,468.76 |
| MURPHY | EILEEN | C | FOOD SERVICE MIDDLE SCHOOL MGR | 29,168.87 | 420.58 | 130.00 | 29,719.45 |
| MURRAY | ROBIN | D | FOOD SERVICE WORKER PART TIME | 10,574.79 | 96.81 | 130.00 | 10,801.60 |
| STEVENS | KAREN | L | FOOD SERVICE WORKER PART TIME | 7,822.35 | | 130.00 | 7,952.35 |
| SUTHERLAND | JOSEPHINE | F | FOOD SERVICE WORKER FULL TIME | 19,427.02 | 834.98 | 130.00 | 20,392.00 |
| TODESCO | MARIANNE | | SUBSTITUTE FOOD SERVICE WRKER | 881.45 | | | 881.45 |
| TOTI | PHILLIP | J | FOOD SERVICE WORKER PART TIME | 9,218.93 | 118.66 | 130.00 | 9,467.59 |
| WHELAN | PAMELA | A | FOOD SERVICE WORKER PART TIME | 6,169.68 | | | 6,169.68 |
| WILLIAMSON | MARYANN | | SUBSTITUTE FOOD SERVICE WRKER | 2,367.47 | | | 2,367.47 |
| WONG | BETTY | | FOOD SERVICE WORKER PART TIME | 7,442.95 | | 130.00 | 7,572.95 |
| YEE-KWOK | DORIS | L | SUBSTITUTE FOOD SERVICE WRKER | 45.20 | | | 45.2 |

**SCHOOL SUPERVISION**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| BALBONI | SUSAN | M | ASST DIR FOR PUPIL SERVICES | 97,401.28 | | | 97,401.28 |
| BERTUCCI | ROSE | M | PRINCIPAL SECONDARY EDUCATION | 127,209.99 | 2,000.00 | | 129,209.99 |
| DOWNING | KIRK | T | PRINCIPAL ELEMENTARY EDUCATION | 117,559.07 | 1,000.00 | 700.00 | 119,259.07 |
| GHILANI | KAREN | A | PRINCIPAL ELEMENTARY EDUCATION | 108,171.23 | | | 108,171.23 |
| JOSEPH | MATTHEW | X | PRINCIPAL ELEMENTARY EDUCATION | 115,140.03 | | | 115,140.03 |
| KELLY | IAN | P | PRINCIPAL ELEMENTARY EDUCATION | 117,559.07 | 3,400.00 | | 120,959.07 |
| KINKEAD | MARYBETH | | PRINCIPAL PRESCHOOL | 36,363.38 | | | 36,363.38 |
| LAUZON | MARY | M | INTERIM ASST. DIRECTOR SPED | 28,900.00 | | | 28,900.00 |
| MCGOVERN | LINDSEY | C | ASSIST DIR PUPIL SERV-SYEAR | 47,726.95 | | | 47,726.95 |
| NOLIN | ANNA | P | PRINCIPAL MIDDLE EDUCATION | 121,377.16 | 2,200.00 | | 123,577.16 |
| PAGE | WILLIAM | T | PRINCIPAL ELEMENTARY EDUCATION | 45,833.34 | | | 45,833.34 |

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|---|---|---|---|---|---|---|---|
| TAGLIAPIETRA | PAUL | | ASSIST DIR PUPIL SERV-SYEAR | 88,154.99 | 100.00 | | 88,254.99 |
| VICKERY | ROSEMARY | M | PRINCIPAL MIDDLE EDUCATION | 121,377.16 | | | 121,377.16 |
| **SCHOOL ELEMENTARY PRINCIPALS** | | | | | | | |
| BROWN | BARBARA | A | PRINCIPAL ELEMENTARY EDUCATION | 57,632.38 | | 4,453.41 | 62,085.79 |
| **SCHOOL VICE PRINCIPALS/DIRECTORS** | | | | | | | |
| ANNIBALLI | ROBERT | A | DIRECTOR PHYSICAL EDUCATION | 82,503.51 | 1,049.28 | 9,467.92 | 93,020.71 |
| BOUDREAU | MARGARET | M | VICE PRINCIPAL SECONDARY | 107,296.94 | 5,000.00 | | 112,296.94 |
| CARNEY | NIALL | M | VICE PRINCIPAL MIDDLE | 103,692.80 | 200.00 | | 103,892.80 |
| COLLINS | TIMOTHY | F | ATHLETIC DIRECTOR | 90,995.66 | | | 90,995.66 |
| FISICHELLA | SUSAN | M | ELEMENTARY SPECIALISTS M+30 | 58,532.87 | | | 58,532.87 |
| GALVIN | ZACHARY | | VICE PRINCIPAL SECONDARY | 115,180.33 | | | 115,180.33 |
| GATTO | BENJAMIN | A | ASSISTANT PRINCIPAL ELMEN | 86,855.28 | | | 86,855.28 |
| HATT | MEGAN | B | VICE PRINCIPAL MIDDLE | 104,701.07 | | | 104,701.07 |
| KENNY | SUZANNE | M | VICE PRIN MIDDLE SCHL YR | 100,513.94 | 4,000.00 | | 104,513.94 |
| MEI | ROBERT | A | DIRECTOR PHYSICAL EDUCATION | | | 6,148.00 | 6,148.00 |
| MILLER | STEPHEN | T | DIR FINE ARTS M+30 | 89,830.73 | 811.88 | | 90,642.61 |
| **BENNET HEMENWAY SCHOOL** | | | | | | | |
| BARBATO | MICHELLE | A | ELEMENTARY TEACHER BACHELOR | 30,001.81 | | | 30,001.81 |
| BARRY | ROBYN | B | ELEMENTARY TEACHER MASTERS | 44,452.30 | | | 44,452.30 |
| BRIONES | LISA | J | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 177.80 | | 80,793.73 |
| CRAIG | ASHLEY | J | ELEMENTARY TEACHER BACHELOR | 46,912.90 | | | 46,912.90 |
| DAHLHEIMER | SARAH | A | ELEMENTARY TEACHER MASTERS | 65,149.70 | 306.10 | | 65,455.80 |
| ELLIOTT | MELISSA | A | ELEMENTARY TEACHER MASTERS | 48,490.28 | | | 48,490.28 |
| FAIR | CATHERINE | M | ELEMENTARY TEACHER MASTERS | 57,975.22 | 122.68 | | 58,097.90 |
| FOSTER | JOANNE | | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 67.84 | | 80,683.77 |
| GOLDWAIT | MARYGRACE | L | ELEMENTARY TEACHER MASTERS | 57,975.22 | 83.84 | | 58,059.06 |
| HAYES | LISA | A | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 55.40 | | 80,671.33 |
| HOLT | JACQUELYN | S | ELEMENTARY TEACHER MASTERS+75 | 85,385.46 | 55.68 | | 85,441.14 |
| HUSE | ALISON | M | ELEMENTARY TEACHER MASTERS | 62,705.38 | | | 62,705.38 |
| KERN | LINDSAY | E | ELEMENTARY TEACHER BACHELOR | 52,704.88 | 175.73 | | 52,880.61 |
| KILLORIN | JACQUELINE | | ELEMENTARY TEACHER MASTERS+60 | 64,384.82 | 212.18 | | 64,597.00 |

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|---|---|---|---|---|---|---|---|
| KRAKAUER | KATHRYN | K | ELEMENTARY TEACHER MASTERS | 60,293.63 | | 765.00 | 61,058.63 |
| KRUSZEWSKA | CAROLINA | G | ELEMENTARY TEACHER MASTERS | 71,284.06 | 212.18 | | 71,496.24 |
| LAPLANTE | NINA | B | ELEMENTARY TEACHER MASTERS | 74,543.10 | | | 74,543.10 |
| LETOVSKY | SHARON | M | ELEMENTARY TEACHER MASTERS | 57,975.22 | 27.84 | | 58,003.06 |
| MARZULLO | KIMBERLY | M | ELEMENTARY TEACHER MASTERS | 67,170.77 | | | 67,170.77 |
| MCSHANE | VICTORIA | P | ELEMENTARY TEACHER MASTERS | 57,975.22 | | | 57,975.22 |
| MOORES | LAUREN | M | ELEMENTARY TEACHER MASTER +30 | 57,301.92 | | | 57,301.92 |
| MULLER | LAURA | K | ELEMENTARY TEACHER MASTER +30 | 60,500.40 | 27.84 | | 60,528.24 |
| NEMESKAL | CHRISTINE | E | ELEMENTARY TEACHER MASTERS | 58,494.95 | 27.84 | | 58,522.79 |
| O'BRIEN | CATHERINE | M | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 67.56 | | 80,683.49 |
| SILVERBERG | LEE | F | ELEMENTARY TEACHER MASTERS+60 | 69,638.85 | | | 69,638.85 |
| SIMMONS | JULIANNE | M | ELEMENTARY TEACHER MASTERS | 16,373.79 | 27.84 | | 16,401.63 |
| WRAIGHT | KATHERINE | H | ELEMENTARY TEACHER BACHELOR | 59,227.26 | | | 59,227.26 |

**BROWN SCHOOL**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ALBERT | MICHAEL | D | ELEMENTARY TEACHER MASTER +30 | 81,870.32 | 417.00 | | 82,287.32 |
| BARNES | LESLIE | D | ELEMENTARY TEACHER MASTERS | 62,705.38 | 55.40 | | 62,760.78 |
| BERNATH | NANCY | A | ELEMENTARY TEACHER BACHELOR | 66,624.76 | 212.18 | | 66,836.94 |
| BRODSKY | RACHAEL | R | ELEMENTARY TEACHER MASTERS | 65,149.70 | 100.00 | | 65,249.70 |
| COLLERAN | DANIELLE | Y | ELEMENTARY TEACHER MASTERS | 62,705.38 | 83.84 | 750.00 | 63,539.22 |
| COSTELLO | PAMELA | A | ELEMENTARY TEACHER MASTERS | 67,166.69 | 127.84 | | 67,294.53 |
| D'AGNELLI | LINDSAY | A | ELEMENTARY TEACHER BACHELOR | 45,052.28 | | | 45,052.28 |
| DIGIACOMO | JENNIFER | A | ELEMENTARY TEACHER MASTER +30 | 68,501.65 | 80.61 | 1,000.00 | 69,582.26 |
| DMITRIEV | JULIA | | ELEMENTARY TEACHER MASTERS | 51,538.73 | 100.00 | | 51,638.73 |
| FORZAGLIA | KRISTINA | A | ELEMENTARY TEACHER MASTERS | 49,556.88 | 161.77 | | 49,718.65 |
| GAGNE | ANGELINA | M | ELEMENTARY TEACHER MASTER +30 | 81,870.32 | 80.61 | | 81,950.93 |
| GAYNER | ANNE | | ELEMENTARY TEACHER MASTERS | 17,709.93 | 27.84 | 250.00 | 17,987.77 |
| HURLEY | KATHLEEN | T | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 27.84 | | 80,643.77 |
| KELLY | MICHAEL | J | ELEMENTARY TEACHER BACHELOR | 27,426.81 | | | 27,426.81 |
| LEVINE-WILSON | NANCY | K | ELEMENTARY TEACHER MASTERS+60 | 55,973.18 | | 9,355.85 | 65,329.03 |
| LUKE | PATRICIA | D | ELEMENTARY TEACHER MASTERS+75 | 85,385.46 | | | 85,385.46 |
| MACINNES | MELISSA | F | ELEMENTARY TEACHER MASTERS | 53,776.19 | | | 53,776.19 |
| MARTIN | ANNA | N | ELEMENTARY TEACHER MASTERS | 47,754.36 | | | 47,754.36 |
| MELCHIORRI | BEVERLY | J | ELEMENTARY TEACHER BACHELOR | 64,792.56 | 83.24 | | 64,875.80 |

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|---|---|---|---|---|---|---|---|
| RISI | JENNIFER | M | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 27.84 | | 80,643.77 |
| SHERMAN | SALLY | G | ELEMENTARY TEACHER MASTERS | 53,600.38 | 53.05 | | 53,653.43 |
| STEFANOWICZ | JARED | C | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 186.70 | | 80,802.63 |
| YOUNG | DENISE | M | ELEMENTARY TEACHER MASTERS+75 | 85,385.46 | 242.11 | | 85,627.57 |
| **SCHOOL HEALTH SERVICE** | | | | | | | |
| ARNOLD | ALICIA | C | NURSE BACHELORS | 23,200.79 | 599.50 | | 23,800.29 |
| BEATTY | SUSANNE | L | NURSE BACHELORS | 59,776.59 | | | 59,776.59 |
| CLOVER | ERIN | K | SUBSTITUTE NURSE | 763.00 | | | 763 |
| DYE | LINDA | | SUBSTITUTE NURSE | 218.00 | | | 218 |
| FREEMAN | ANNE | W | NURSE MASTERS | 40,518.14 | | | 40,518.14 |
| GEMMELL-STEINBERG | ELIZABETH | R | NURSE BACHELORS | 39,246.19 | 54.50 | | 39,300.69 |
| GILBERT | KRISTIN | M | NURSE BACHELORS | 59,704.81 | | | 59,704.81 |
| LEBLANC | MICHELLE | S | SUBSTITUTE NURSE | 8,647.59 | | | 8,647.59 |
| MARCINKIEWICZ | NICOLE | | NURSE MASTERS | 52,651.76 | 4,913.12 | | 57,564.88 |
| NASER | BARBARA | H | NURSE BACHELORS | 57,963.31 | | | 57,963.31 |
| PERISTERE | SUSAN | J | SUBSTITUTE NURSE | 5,130.00 | | | 5,130.00 |
| RAHN | JANICE | K | NURSE BACHELORS | 60,047.80 | | | 60,047.80 |
| RUFO | KAREN | L | NURSE DIRECTOR | 75,267.29 | 6,100.00 | | 81,367.29 |
| SANTINO | PAULINE | E | NURSE BACHELORS | 59,255.80 | | | 59,255.80 |
| SINGER | BARBARA | S | NURSE BACHELORS | 48,038.29 | | | 48,038.29 |
| TWISS | DENISE | E | NURSE MASTERS | 33,904.27 | | | 33,904.27 |
| VERMOUTH | MARY | K | NURSE BACHELORS | 60,047.80 | 200.00 | | 60,247.80 |
| **JOHNSON SCHOOL** | | | | | | | |
| ABRAMO | KRISTINA | L | ELEMENTARY TEACHER MASTERS | 51,538.73 | 750.00 | | 52,288.73 |
| BACSIK | DIANNE | E | ELEMENTARY TEACHER BACHELOR | 15,481.08 | | | 15,481.08 |
| BLAKE | KRISTEN | K | ELEMENTARY TEACHER MASTERS+60 | 50,788.91 | 53.05 | | 50,841.96 |
| BROTHERS | ELIZABETH | M | ELEMENTARY TEACHER MASTERS | 34,331.06 | | | 34,331.06 |
| BRUNS | AMY | M | ELEMENTARY TEACHER MASTERS+60 | 84,648.10 | 556.06 | 765.00 | 85,969.16 |
| CAULFIELD | GINA | M | ELEMENTARY TEACHER MASTERS | 41,526.57 | 27.84 | | 41,554.41 |
| CUNNINGHAM | BRENNA | M | ELEMENTARY TEACHER MASTERS | 50,469.13 | 82.96 | 1,000.00 | 51,552.09 |
| GEORGE | LELANA | E | ELEMENTARY TEACHER MASTERS | 29,033.59 | | | 29,033.59 |
| KENNY | BRENDA | A | ELEMENTARY TEACHER MASTERS | 71,284.06 | 27.56 | | 71,311.62 |

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|---|---|---|---|---|---|---|---|
| OKIE | JOHN | S | ELEMENTARY TEACHER MASTER +30 | 44,326.14 | | | 44,326.14 |
| SUGRUE | MARIA | E | ELEMENTARY TEACHER MASTERS | 73,725.74 | 239.74 | | 73,965.48 |
| TENNEY | MARYA | K | ELEMENTARY TEACHER MASTERS | 69,885.14 | | | 69,885.14 |
| TOURANGEAU | JUSTIN | J | ELEMENTARY TEACHER BACHELOR | 48,233.10 | 599.33 | | 48,832.43 |
| VITELLO | BRITA | L | ELEMENTARY TEACHER BACHELOR | 28,952.36 | 55.12 | | 29,007.48 |
| WOOD | JEFFERSON | W | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | 80.61 | 2,270.16 | 82,966.70 |
| **LILJA SCHOOL** | | | | | | | |
| ALTCHEK | BETHANY | H | ELEMENTARY TEACHER MASTERS+60 | 85,902.49 | 227.56 | | 86,130.05 |
| BANTA | ASHLEY | A | ELEMENTARY TEACHER MASTERS | 51,538.73 | | | 51,538.73 |
| BARRY | KEVIN | M | ELEMENTARY TEACHER BACHELOR | 46,853.33 | 106.09 | | 46,959.42 |
| BLOCH | JESSIE | | ELEMENTARY TEACHER MASTERS | 55,745.09 | 153.05 | | 55,898.14 |
| BOURN | KAREN | J | ELEMENTARY TEACHER MASTER +30 | 48,788.36 | 100.00 | | 48,888.36 |
| BRAINERD | JESSICA | J | ELEMENTARY TEACHER MASTER +30 | 56,716.90 | | | 56,716.90 |
| CHASE | KENDRA | A | ELEMENTARY TEACHER MASTERS | 67,170.77 | | | 67,170.77 |
| CONNELLY | KELLI | L | ELEMENTARY TEACHER MASTERS | 73,288.71 | 127.56 | | 73,416.27 |
| CURRAN | SARAH | J | ELEMENTARY TEACHER MASTER +30 | 63,771.44 | 159.14 | | 63,930.58 |
| EGERHEI | JEAN | L | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | | | 80,615.93 |
| EVANS | ALISON | A | ELEMENTARY TEACHER MASTERS | 56,562.45 | | 1,000.00 | 57,562.45 |
| FOX | ABBIE | D | ELEMENTARY TEACHER MASTERS | 62,705.38 | 1,050.88 | 1,000.00 | 64,756.26 |
| HIRSCH | JENNIFER | L | ELEMENTARY TEACHER BACHELOR | 14,885.64 | | | 14,885.64 |
| MCENANEY | KRISTEN | E | ELEMENTARY TEACHER MASTERS+60 | 85,902.49 | 227.56 | 1,000.00 | 87,130.05 |
| NESVET | NANCY | L | ELEMENTARY TEACHER BACHELOR | 45,052.28 | 27.56 | | 45,079.84 |
| NORRMAN | CHRISTINE | M | ELEMENTARY TEACHER BACHELOR | 66,624.76 | | | 66,624.76 |
| PERSHOUSE | SARAH | D | ELEMENTARY TEACHER MASTERS | 60,293.63 | 27.56 | | 60,321.19 |
| QUIMBY | SARAH | M | ELEMENTARY TEACHER MASTERS | 16,373.79 | | | 16,373.79 |
| STARKEL | HEATHER | I | ELEMENTARY TEACHER MASTERS | 49,556.88 | 100.00 | | 49,656.88 |
| **MEMORIAL SCHOOL** | | | | | | | |
| ANDERSON | KATHLEEN | A | ELEMENTARY TEACHER MASTER +30 | 78,411.11 | 100.00 | | 78,511.11 |
| BALDASSARI | CHRISTINA | | ELEMENTARY TEACHER MASTERS | 55,745.09 | | | 55,745.09 |
| BARTER | JOHN | R | SPECIAL NEEDS TEACHER MASTERS | 62,705.38 | 100.00 | | 62,805.38 |
| CORNELY | ERIN | C | ELEMENTARY TEACHER BACHELOR | 48,727.92 | 53.05 | | 48,780.97 |
| DANDURAND | EMILY | J | ELEMENTARY TEACHER MASTERS | 41,102.18 | 400.00 | | 41,502.18 |

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|---|---|---|---|---|---|---|---|
| DIVITO | KAREN | M | ELEMENTARY TEACHER BACHELOR | 65,983.35 | | | 65,983.35 |
| GOSSARD | DIANA | M | ELEMENTARY TEACHER MASTERS | 63,298.87 | | 750.00 | 64,048.87 |
| HAWKES | KELSI | A | ELEMENTARY TEACHER MASTERS | 47,650.99 | 100.00 | | 47,750.99 |
| HOFFMAN | JORDAN | M | ELEMENTARY TEACHER MASTERS+60 | 27,338.51 | 300.00 | 203.91 | 27,842.42 |
| HOOKWAY | CAROL | M | ELEMENTARY TEACHER BACHELOR | 66,624.76 | | | 66,624.76 |
| JOHNSEN | CHRISTINE | B | ELEMENTARY TEACHER MASTER +30 | 71,664.27 | 361.21 | 1,000.00 | 73,025.48 |
| JOHNSON | JESSICA | M | ELEMENTARY TEACHER MASTER +30 | 48,301.60 | | | 48,301.60 |
| KENNEY | ELIZABETH | A | ELEMENTARY TEACHER MASTER +30 | 49,743.36 | | | 49,743.36 |
| KENNY | MARY | C | ELEMENTARY TEACHER BACHELOR | 63,967.65 | 340.02 | | 64,307.67 |
| LEVINE | JULIE | K | ELEMENTARY TEACHER MASTERS | 53,059.49 | | | 53,059.49 |
| LOCASCIO | SUSAN | E | ELEMENTARY TEACHER MASTERS | 43,464.41 | 53.05 | | 43,517.46 |
| LYDON | MARGARET | T | ELEMENTARY TEACHER MASTER +30 | 80,615.93 | | 765.00 | 81,380.93 |
| MACKENZIE | ELKE | M | ELEMENTARY TEACHER MASTER +30 | 66,322.54 | 227.84 | | 66,550.38 |
| MCCARTHY | CATHERINE | K | ELEMENTARY TEACHER BACHELOR | 9,821.00 | | | 9,821.00 |
| REILLY | CATHERINE | C | ELEMENTARY TEACHER MASTERS | 51,538.73 | | | 51,538.73 |
| SINEL | ALYSSA | F | ELEMENTARY TEACHER MASTERS | 51,538.73 | | | 51,538.73 |
| SNOW | ERIN | K | ELEMENTARY TEACHER MASTER +30 | 63,771.44 | | | 63,771.44 |
| TALARICO | MARISA | | ELEMENTARY TEACHER MASTER +30 | 31,525.58 | | | 31,525.58 |
| WEILER | KENDRA | D | ELEMENTARY TEACHER MASTER +30 | 68,975.79 | 100.00 | | 69,075.79 |

**KENNEDY SCHOOL**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ALAGAPPAN | NANDINI | S | TEACHER MIDDLE MASTERS | 54,720.62 | | | 54,720.62 |
| ANDREOTES | COLLEEN | E | TEACHER MIDDLE BACHELORS | 50,677.84 | 200.00 | | 50,877.84 |
| BISHOP | HEATHER | M | TEACHER DH MIDDLE MASTER +60 | 91,714.41 | 1,110.25 | | 92,824.66 |
| BRENNEMAN | ELLEN | M | TEACHER MIDDLE MASTERS +75 | 85,262.10 | | 791.45 | 86,053.55 |
| BRENNEMAN | JENNIFER | L | TEACHER MIDDLE MASTERS +30 | 69,437.73 | 933.56 | 250.00 | 70,621.29 |
| CONLEY | SEAN | D | TEACHER MIDDLE BACHELORS | 14,885.64 | | | 14,885.64 |
| COTTER | LORI | | TEACHER MIDDLE MASTERS +30 | 82,763.93 | | | 82,763.93 |
| COTTER | KEVIN | F | TEACHER MIDDLE MASTERS +30 | 81,843.93 | | 4,047.84 | 85,891.77 |
| COTTER-LEMOINE | MARY | C | TEACHER MIDDLE MASTERS +30 | 51,752.59 | | 2,162.60 | 53,915.19 |
| COTTON | KENNETH | M | TEACHER MIDDLE MASTERS | 65,149.70 | 100.00 | | 65,249.70 |
| DABRUSH | MARGARET | | TEACHER MIDDLE MASTERS | 67,784.77 | 550.00 | | 68,334.77 |
| DION | CHRISTINE | A | TEACHER MIDDLE MASTERS | 73,197.89 | 418.34 | | 73,616.23 |
| DRAPEAU | DAVID | M | TEACHER MIDDLE MASTERS | 52,766.73 | | | 52,766.73 |

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|---|---|---|---|---|---|---|---|
| DUMAS-ELLIOTT | NICOLE | R | TEACHER MIDDLE BACHELORS | 46,853.33 | 200.00 | 875.00 | 47,928.33 |
| DWYER | MEGHAN | E | TEACHER MIDDLE MASTERS | 55,745.09 | 1,581.76 | 750.00 | 58,076.85 |
| EVE WIILIAMS | ARTHUR | O | TEACHER MIDDLE MASTERS | 23,240.79 | 200.00 | | 23,440.79 |
| FOREST | CHRISTOPHER | H | TEACHER MIDDLE MASTERS +75 | 89,682.46 | | | 89,682.46 |
| GAUTHIER | STACEY | E | TEACHER MIDDLE MASTERS | 68,145.00 | | 1,651.80 | 69,796.80 |
| GRIFFIN | DONALD | J | TEACHER MIDDLE MASTERS | 77,278.71 | | 4,682.70 | 81,961.41 |
| HACKET | MARA | B | TEACHER MIDDLE MASTERS +30 | 75,421.79 | | 6,004.00 | 81,425.79 |
| HAMM | MICHELLE | A | TEACHER MIDDLE MASTERS +30 | 76,873.50 | 100.00 | 1,120.24 | 78,093.74 |
| KAPLAN | TODD | M | TEACHER MIDDLE MASTERS | 59,042.57 | 56.00 | 1,660.84 | 60,759.41 |
| KASSAP | BETH | A | TEACHER MIDDLE MASTERS +30 | 81,067.88 | | | 81,067.88 |
| KITTLER | NATHAN | E | TEACHER MIDDLE MASTERS | 71,284.06 | | 6,148.00 | 77,432.06 |
| KORHN | MACKENZIE | L | TEACHER MIDDLE MASTERS | 23,706.36 | | | 23,706.36 |
| LANE | JOSEPH | C | TEACHER MIDDLE MASTERS | 56,362.38 | | | 56,362.38 |
| LEMON | SANDRA | J | TEACHER MIDDLE MASTERS +30 | 81,843.93 | 665.23 | 1,120.24 | 83,629.40 |
| LOYND | THEODORE | R | TEACHER MIDDLE MASTERS +30 | 49,743.36 | | | 49,743.36 |
| LYTH | DAVID | | TEACHER MIDDLE BACHELORS | 48,727.92 | | | 48,727.92 |
| MARSHALL | BRITTANY | A | TEACHER SECONDARY MASTERS | 51,538.73 | 366.77 | 289.35 | 52,194.85 |
| MASSAR | JANICE | G | TEACHER MIDDLE MASTERS +30 | 81,843.93 | | | 81,843.93 |
| MAYHEW | JOANNA | L | TEACHER MIDDLE BACHELORS | 15,481.08 | | | 15,481.08 |
| MCCANN | MICHELLE | L | TEACHER MIDDLE BACHELORS | 58,233.50 | | | 58,233.50 |
| NORRIS | ADRIENNE | F | TEACHER/DEPT HEAD MASTERS | 75,581.84 | 489.37 | | 76,071.21 |
| PORTEN | HEIDI | L | TEACHER MIDDLE MASTERS | 60,293.63 | | | 60,293.63 |
| POWELL | KELLY | H | TEACHER MIDDLE BACHELORS | 12,426.08 | | | 12,426.08 |
| POWER | PAUL | V | TEACHER MIDDLE MASTERS +30 | 66,322.54 | 345.00 | 7,926.98 | 74,594.52 |
| PRESSWOOD | KATHERINE | G | TEACHER MIDDLE MASTERS | 73,288.71 | | | 73,288.71 |
| PRUSKI-PAMIR | CHRISTINE | A | TEACHER MIDDLE MASTERS | 23,240.79 | | | 23,240.79 |
| REED | JENNIFER | A | TEACHER MIDDLE MASTERS | 55,745.09 | | | 55,745.09 |
| ROGERS | KATI | D | TEACHER MIDDLE MASTERS +30 | 64,289.42 | 200.00 | | 64,489.42 |
| ROTH | LAURA | J | TEACHER SECONDARY MASTERS | 17,028.72 | | | 17,028.72 |
| SIMON | SARAH | E | TEACHER MIDDLE MASTERS +30 | 70,510.29 | | 5,253.34 | 75,763.63 |
| SMITH | SUZANNE | R | TEACHER MIDDLE MASTERS +60 | 64,384.82 | | 830.80 | 65,215.62 |
| STEFANINI | THOMAS | N | TEACHER MIDDLE MASTERS +30 | 75,640.85 | | | 75,640.85 |
| VIGUE | NOEL | R | TEACHER MIDDLE MASTERS | 68,515.53 | 3,000.00 | | 71,515.53 |
| WHIPPLE | MARK | W | TEACHER MIDDLE MASTERS | 44,335.32 | | | 44,335.32 |

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|---|---|---|---|---|---|---|---|
| ZHU | YU LAN | | TEACHER MIDDLE MASTERS | 733.34 | | | 733.34 |

**WILSON MIDDLE SCHOOL**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| BAILLARGEON | JILL | S | TEACHER MIDDLE MASTERS | 2,624.75 | | | 2,624.75 |
| BARANOFF | MARK | A | TEACHER MIDDLE MASTERS | 66,249.29 | 375.26 | | 66,624.55 |
| BOLGER | CAROLINE | B | TEACHER MIDDLE BACHELORS | 38,099.04 | | | 38,099.04 |
| BRENNAN | DONALD | M | TEACHER MIDDLE MASTERS | 22,408.92 | | | 22,408.92 |
| CASEY | KEVIN | J | TEACHER MIDDLE MASTERS | 51,538.73 | 2,101.30 | 2,107.50 | 55,747.53 |
| COHEN | PAULA | C | TEACHER MIDDLE BACHELORS | 62,138.45 | 55.40 | | 62,193.85 |
| COLEMAN | JUDITH | M | TEACHER DH MIDDLE MASTER +60 | 91,714.41 | 1,029.89 | 830.80 | 93,575.10 |
| COONLEY | BRIAN | M | TEACHER MIDDLE MASTERS | 49,556.88 | 783.73 | | 50,340.61 |
| CORCORAN | JENNIFER | M | TEACHER MIDDLE MASTERS +30 | 73,887.29 | | 541.45 | 74,428.74 |
| DOPFEL | LINDA | K | TEACHER MIDDLE MASTERS +30 | 80,615.93 | | 541.45 | 81,157.38 |
| DOYLE | KENNETH | R | TEACHER MIDDLE MASTERS | 73,197.89 | 100.00 | 1,000.00 | 74,297.89 |
| DOYLE | KRISTINE | | TEACHER MIDDLE MASTERS +30 | 21,071.07 | 100.00 | 1,205.50 | 22,376.57 |
| DUBBS | ANDREA | B | TEACHER MIDDLE MASTERS | 73,288.71 | | 830.80 | 74,119.51 |
| FULTON | CRAIG | C | TEACHER MIDDLE MASTERS | 49,556.88 | 55.40 | 3,863.00 | 53,475.28 |
| GALVANI | ANN | M | TEACHER MIDDLE MASTERS +60 | 55,155.82 | 27.56 | 9,219.23 | 64,402.61 |
| GRAF | SUSAN | J | TEACHER MIDDLE MASTERS | 52,488.91 | 1,193.53 | 4,048.13 | 57,730.57 |
| GREEN | ELIZABETH | D | TEACHER MIDDLE MASTERS +60 | 86,490.10 | 127.56 | | 86,617.66 |
| HARRINGTON | KATE | A | TEACHER MIDDLE MASTERS +30 | 68,975.79 | 500.00 | 1,730.60 | 71,206.39 |
| HAUSERMANN | DANIEL | J | TEACHER MIDDLE MASTERS | 18,418.14 | 27.84 | | 18,445.98 |
| HEIDEN | MICHAEL | D | TEACHER MIDDLE MASTERS | 77,188.34 | | | 77,188.34 |
| HEIDEN | ELIZABETH | M | TEACHER MIDDLE MASTERS +30 | 79,839.88 | 55.40 | 1,082.05 | 80,977.33 |
| INSALACO-SLEEPER | ANNE-MARIE | | TEACHER MIDDLE MASTERS | 73,288.71 | | | 73,288.71 |
| KENNEDY | TAMARA | L | TEACHER MIDDLE MASTERS | 11,165.46 | | | 11,165.46 |
| LANGAN | LISA | C | TEACHER MIDDLE MASTERS +30 | 73,887.29 | | | 73,887.29 |
| LEWIS | REBECCA | L | TEACHER MIDDLE MASTERS | 23,706.36 | | 375.00 | 24,081.36 |
| LONGLEY | CHAD | J | TEACHER MIDDLE MASTERS | 24,180.21 | | | 24,180.21 |
| LONGLEY-COOK | CATHERINE | E | TEACHER MIDDLE MASTERS +30 | 43,703.09 | | | 43,703.09 |
| LOVELY | KENNETH | B | TEACHER MIDDLE BACHELORS | 62,285.55 | 55.40 | | 62,340.95 |
| MACDONALD | JASON | M | TEACHER MIDDLE MASTERS | 73,197.89 | | | 73,197.89 |
| MALLOY | ANN-MARGARET | | TEACHER MIDDLE MASTERS | 74,362.71 | | | 74,362.71 |
| MALLOZZI | JESSICA | M | TEACHER MIDDLE BACHELORS | 30,109.55 | | | 30,109.55 |

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|---|---|---|---|---|---|---|---|
| MATTISON | KAITLIN | E | TEACHER MIDDLE MASTERS | 44,227.69 | | | 44,227.69 |
| MCDONOUGH | KIRSTEN | E | TEACHER MIDDLE MASTERS +30 | 78,411.11 | | 1,054.35 | 79,465.46 |
| MCGETTRICK | MARK | G | TEACHER MIDDLE MASTERS | 12,935.89 | 200.00 | | 13,135.89 |
| MCGINTY | MARYANN | M | TEACHER MIDDLE MASTERS +30 | 81,681.38 | | | 81,681.38 |
| MORETZ | HEATHER | A | TEACHER MIDDLE MASTERS +30 | 80,249.50 | 221.75 | | 80,471.25 |
| MORRILL | SCOTT | E | TEACHER MIDDLE MASTERS | 17,709.93 | | | 17,709.93 |
| MORRISON | MALLORI | L | TEACHER MIDDLE MASTERS | 55,745.09 | 359.14 | 4,460.64 | 60,564.87 |
| NEEL | JESSICA | L | TEACHER MIDDLE MASTERS | 63,802.61 | | | 63,802.61 |
| NORTON | MARIE | T | TEACHER MIDDLE MASTERS +30 | 81,843.93 | 327.84 | | 82,171.77 |
| O'BRIEN | ILSE | M | TEACHER MIDDLE MASTERS | 51,598.83 | | | 51,598.83 |
| PERA | JEFFREY | M | TEACHER MIDDLE MASTERS | 57,975.22 | 1,861.92 | 289.35 | 60,126.49 |
| PIRRERA | JILL | P | TEACHER MIDDLE MASTERS | 68,515.53 | | 1,328.79 | 69,844.32 |
| POGARIAN | SHEILA | M | TEACHER MIDDLE MASTERS | 69,129.53 | 56.00 | | 69,185.53 |
| POTVIN | ASHLEY | A | TEACHER MIDDLE MASTERS | 39,360.91 | | | 39,360.91 |
| POWERS | REED | J | TEACHER MIDDLE MASTERS | 31,846.95 | | | 31,846.95 |
| RANDALL | MARY LOU | | TEACHER MIDDLE MASTERS +60 | 85,568.60 | 55.40 | 1,660.84 | 87,284.84 |
| REULBACH | LYNN | M | TEACHER MIDDLE MASTERS | 73,902.71 | | | 73,902.71 |
| ROSS | BRIDGET | M | TEACHER MIDDLE MASTERS +30 | 52,415.93 | 110.52 | | 52,526.45 |
| ROTH | LINDSAY | A | TEACHER MIDDLE MASTERS | 56,665.59 | 1,030.23 | 1,660.84 | 59,356.66 |
| SALLEE | THOMAS | L | TEACHER MIDDLE MASTERS | 62,705.38 | 600.00 | 2,663.38 | 65,968.76 |
| SCHILL | RUTHANNE | L | TEACHER MIDDLE MASTERS +30 | 80,615.93 | 27.56 | | 80,643.49 |
| SENNETTE III | WILBERT | J | TEACHER MIDDLE MASTERS | 63,976.13 | | 1,660.84 | 65,636.97 |
| SHUSTER | WHITNEY | E | TEACHER MIDDLE MASTERS | 41,585.74 | | | 41,585.74 |
| SHUTE | ADAM | M | TEACHER MIDDLE MASTERS | 60,293.63 | 589.53 | 7,241.00 | 68,124.16 |
| SLAVIK HAMILTON | CHRISTY | L | TEACHER MIDDLE DOCTORATE | 88,749.25 | | 289.35 | 89,038.60 |
| SLETZINGER | JUDITH | C | TEACHER MIDDLE MASTERS +30 | 78,411.11 | | | 78,411.11 |
| SMITH | AMANDA | R | TEACHER MIDDLE MASTERS +30 | 69,540.56 | 1,089.51 | 2,437.55 | 73,067.62 |
| SOCKALOSKY | TRACY | A | TEACHER MIDDLE MASTERS | 62,705.38 | 500.00 | | 63,205.38 |
| SOKOL | KIRSTIN | K | TEACHER MIDDLE MASTERS +60 | 85,262.10 | 27.56 | 1,830.80 | 87,120.46 |
| SOUZA | PETER | J | TEACHER MIDDLE MASTERS +30 | 83,071.93 | | | 83,071.93 |
| SUNG | BENJAMIN | N | TEACHER MIDDLE BACHELORS | 43,319.94 | | | 43,319.94 |
| WALKER | DAVID | E | TEACHER MIDDLE MASTERS +30 | 20,523.53 | | 143.22 | 20,666.75 |
| WANG | JASON | J | TEACHER MIDDLE MASTERS | 38,484.86 | 251.81 | | 38,736.67 |
| WATTS | JEANNE | M | TEACHER MIDDLE MASTERS +30 | 80,615.93 | | 2,202.29 | 82,818.22 |

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|---|---|---|---|---|---|---|---|
| WEEKS | MARY ELLEN | | TEACHER MIDDLE MASTERS | 25,750.51 | 100.00 | | 25,850.51 |
| ZAZZARO | RACHEL | E | TEACHER MIDDLE MASTERS | 41,819.95 | 27.56 | | 41,847.51 |
| **HIGH SCHOOL** | | | | | | | |
| ALFEO | VALERIE | R | TEACHER SECONDARY MASTERS | 56,103.65 | 192.15 | 1,000.00 | 57,295.80 |
| AMARAVADI | RATNAKAR | | TEACHER SECONDARY MASTERS +60 | 84,648.10 | 405.97 | | 85,054.07 |
| ARAUJO | JAMES | P | TEACHER SECONDARY MASTERS +30 | 63,771.44 | 897.64 | | 64,669.08 |
| ASTILL | KENNETH | J | TEACHER DEPT/HEAD MASTERS +60 | 92,634.91 | 1,563.29 | | 94,198.20 |
| BAILEY | ANTHONY | C | TEACHER SECONDARY MASTERS | 16,373.79 | | | 16,373.79 |
| BASTIEN | AMANDA | L | TEACHER SECONDARY MASTERS | 34,445.23 | 666.41 | | 35,111.64 |
| BERKOWITZ | LAUREN | G | TEACHER SECONDARY MASTERS | 71,284.06 | 100.00 | | 71,384.06 |
| BILLETT | KIMBERLY | M | TEACHER SECONDARY BACHELORS | 66,624.76 | 127.56 | | 66,752.32 |
| BRADFORD | JOEL | E | TEACHER SECONDARY MASTERS | 75,744.71 | 734.67 | | 76,479.38 |
| BRENNEMAN | MATTHEW | J | TEACHER SECONDARY BACHELORS | 59,227.26 | 200.00 | 21,647.62 | 81,074.88 |
| BUONO | MICHAEL | V | TEACHER SECONDARY BACHELORS | 15,481.08 | 300.00 | | 15,781.08 |
| BURNELL | ALYCE | C | TEACHER SECONDARY MASTERS | 66,694.19 | 887.00 | | 67,581.19 |
| BUSS | MICHAEL | J | TEACHER SECONDARY MASTERS +75 | 86,613.46 | 174.06 | | 86,787.52 |
| CAMIEL | SUSAN | S | TEACHER SECONDARY MASTERS +30 | 82,456.93 | 349.21 | 1,000.00 | 83,806.14 |
| CAULFIELD | DENISE-IVRA | T | TEACHER SECONDARY MASTERS +30 | 73,579.50 | 312.18 | | 73,891.68 |
| CICE | JOHN | V | TEACHER SECONDARY MASTERS +30 | 85,219.93 | 457.65 | | 85,677.58 |
| COFFEY | ERIN | M | TEACHER SECONDARY MASTERS | 62,705.38 | 337.03 | | 63,042.41 |
| CONROY | JILL | M | TEACHER SECONDARY MASTERS | 41,908.91 | 921.00 | | 42,829.91 |
| CROHAN | CYNTHIA | M | TEACHER SECONDARY MASTERS +30 | 75,841.64 | 265.23 | | 76,106.87 |
| CULLEN | LORI | A | TEACHER SECONDARY MASTERS | 59,735.09 | 606.09 | | 60,341.18 |
| CURRAN | SHEILA | | TEACHER SECONDARY MASTERS +30 | 81,536.43 | 155.12 | 1,678.00 | 83,369.55 |
| CURRAN | MARTHA | E | SUBSTITUTE TEACHER LONG TERM | 55,155.82 | | 6,453.46 | 61,609.28 |
| DALEY | KARI-ANN | | TEACHER SECONDARY MASTERS +30 | 67,041.01 | 476.32 | 1,000.00 | 68,517.33 |
| DIFRANCESCA | NEIL | P | TEACHER SECONDARY MASTERS | 69,885.14 | 37.03 | | 69,922.17 |
| DONNELLY | JOANNA | L | TEACHER SECONDARY MASTERS +30 | 61,075.81 | 37.03 | | 61,112.84 |
| DURYEA | CHRISTOPHER | H | TEACHER SECONDARY MASTERS | 68,515.53 | 201.62 | | 68,717.15 |
| EGAN | AMANDA | M | TEACHER SECONDARY BACHELORS | 47,773.83 | 327.56 | | 48,101.39 |
| ERIKSEN | ERIN | E | TEACHER SECONDARY MASTERS | 10,359.18 | 100.00 | | 10,459.18 |
| FORD | IVOR | J | TEACHER SECONDARY MASTERS | 64,853.38 | 265.23 | | 65,118.61 |
| GANONG | JOANN | | TEACHER SECONDARY MASTERS +30 | 87,682.24 | 975.33 | | 88,657.57 |

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|---|---|---|---|---|---|---|---|
| GARCIA-VALLES | MARIA ROSA | | TEACHER SECONDARY MASTERS | 70,499.14 | 100.00 | | 70,599.14 |
| GECKLE | RICHARD | P | TEACHER SECONDARY DOCTORATE | 93,353.25 | 100.00 | | 93,453.25 |
| GLAVIN | LUCAS | C | TEACHER SECONDARY MASTERS | 55,745.09 | 503.88 | | 56,248.97 |
| GLIESMAN | TARA | B | TEACHER SECONDARY MASTERS | 20,718.36 | 37.03 | 250.00 | 21,005.39 |
| GODIN | JENNIFER | A | TEACHER SECONDARY MASTERS | 66,684.20 | 100.00 | | 66,784.20 |
| GUIDICE | JOSEPH | M | TEACHER SECONDARY MASTERS | 52,488.91 | 4,767.30 | | 57,256.21 |
| HAGEMEISTER | MARGARET | P | TEACHER SECONDARY MASTERS +30 | 93,206.24 | 577.49 | | 93,783.73 |
| HANNA | JOSHUA | F | TEACHER SECONDARY MASTERS +30 | 79,417.81 | 1,095.23 | 6,148.00 | 86,661.04 |
| HARRIS | BRUCE | E | TEACHER SECONDARY MASTERS +30 | 80,615.93 | 250.00 | 4,470.02 | 85,335.95 |
| HAVERSTICK | SUSAN | A | TEACHER SECONDARY MASTERS | 64,483.98 | 100.00 | | 64,583.98 |
| HAWES | ELIZABETH | J | TEACHER SECONDARY BACHELORS | 7,244.19 | 74.06 | | 7,318.25 |
| HINNENKAMP | DANIEL | E | TEACHER SECONDARY MASTERS +30 | 76,873.50 | 365.23 | 8,484.24 | 85,722.97 |
| HISTEN | SAVANNAH | O | TEACHER SECONDARY MASTERS | 47,650.99 | 302.26 | | 47,953.25 |
| HOLLINS | ANDREW | K | TEACHER SECONDARY MASTERS +30 | 22,789.72 | 100.00 | | 22,889.72 |
| HOPEWELL | CLAUDIA | L | SUBSTITUTE TEACHER + 15 DAYS | 29,699.13 | 146.63 | 4,353.77 | 34,199.53 |
| HOYE | JASON | P | TEACHER SECONDARY BACHELORS | 50,677.84 | 27.56 | 2,387.00 | 53,092.40 |
| JEKANOSKI | ROBERT | D | TEACHER SECONDARY MASTERS +30 | 80,615.93 | 210.24 | | 80,826.17 |
| JENKS | KATHRYN | E | TEACHER SECONDARY MASTERS | 22,107.38 | 55.12 | | 22,162.50 |
| JOHNSON | JENNIFER | L | TEACHER SECONDARY BACHELORS | 45,052.28 | 392.15 | 6,182.16 | 51,626.59 |
| KARETSKY | ALEXANDER | Y | TEACHER SECONDARY MASTERS +60 | 84,648.10 | 100.00 | | 84,748.10 |
| KEENE | RICHARD | H | TEACHER SECONDARY BACHELORS | 12,056.01 | 10,055.12 | | 22,111.13 |
| LABOSSIERE | MARILYN | | TEACHER SECONDARY MASTERS +30 | 22,237.35 | | | 22,237.35 |
| LIPSON | MICHAEL | A | TEACHER SECONDARY BACHELORS | 46,853.33 | 1,160.00 | | 48,013.33 |
| MAGNUSON | SUZANNA | J | TEACHER SECONDARY MASTERS | 56,771.39 | 737.03 | | 57,508.42 |
| MARINO | KELLY | J | TEACHER MIDDLE MASTERS +30 | 80,615.93 | 831.00 | | 81,446.93 |
| MARTINO | ANGELA | F | TEACHER SECONDARY BACHELORS | 36,633.64 | 68.50 | | 36,702.14 |
| MAURER | JOANNE | M | TEACHER SECONDARY MASTERS +30 | 81,843.93 | 5,462.62 | | 87,306.55 |
| MCCOLLUM | KIMBERLY | J | TEACHER SECONDARY MASTERS | 11,204.46 | | | 11,204.46 |
| MCDONALD | TIMOTHY | P | TEACHER SECONDARY MASTERS +30 | 74,733.27 | 1,053.44 | 4,499.36 | 80,286.07 |
| MILKOSKY | KATHERINE | R | TEACHER SECONDARY BACHELORS | 55,733.32 | 866.41 | | 56,599.73 |
| MILLER | MATTHEW | H | TEACHER SECONDARY MASTERS +30 | 73,887.29 | 392.79 | 11,201.04 | 85,481.12 |
| MOLONEY | BRIAN | T | TEACHER SECONDARY BACHELORS | 54,812.82 | 1,625.68 | 7,327.80 | 63,766.30 |
| MORTARA | MICHAEL | P | TEACHER SECONDARY MASTERS | 53,600.38 | 666.85 | | 54,267.23 |
| MUSANTE | MARNIE | | TEACHER SECONDARY MASTERS +60 | 86,796.10 | 100.00 | | 86,896.10 |

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|---|---|---|---|---|---|---|---|
| NAPIER BERNSTEIN | CAMILLE | | TEACHER SECONDARY MASTERS +60 | 78,230.43 | 300.00 | | 78,530.43 |
| OUELLET | MARYANNE | | TEACHER SECONDARY MASTERS +30 | 66,322.54 | 393.03 | | 66,715.57 |
| PEARSON | HEATHER | D | TEACHER SECONDARY BACHELORS | 14,885.64 | | | 14,885.64 |
| PERCHESKI | JOANNE | M | TEACHER SECONDARY MASTERS +75 | 85,385.46 | 137.03 | 1,000.00 | 86,522.49 |
| PERKINS | KERRYN | E | TEACHER SECONDARY MASTERS | 57,279.59 | 418.27 | 6,608.58 | 64,306.44 |
| PLACHY | LINDA | M | TEACHER SECONDARY BACHELORS | 68,465.76 | 100.00 | | 68,565.76 |
| ROBERSON | MARJORIE | L | TEACHER SECONDARY MASTERS | 76,879.61 | 565.20 | | 77,444.81 |
| ROGERS | ANDREA | L | TEACHER SECONDARY BACHELORS | 54,812.82 | 2,294.09 | | 57,106.91 |
| RUGGABER | ALESE | S | TEACHER SECONDARY MASTERS +30 | 81,843.93 | 497.84 | 1,500.00 | 83,841.77 |
| RUO | ANGELA | M | TEACHER SECONDARY MASTERS | 16,373.79 | 100.00 | | 16,473.79 |
| SAILLANT | RADELY | S | TEACHER SECONDARY MASTERS +30 | 61,319.97 | 537.03 | | 61,857.00 |
| SANDERSON | MARIA MONICA | V | TEACHER SECONDARY MASTERS | 55,745.09 | 100.00 | | 55,845.09 |
| SANFORD | WILLIAM | E | TEACHER SECONDARY MASTERS | 55,745.09 | 237.03 | | 55,982.12 |
| SCOTT | DOUGLAS | M | TEACHER SECONDARY MASTERS +30 | 74,947.72 | 1,102.26 | 4,390.24 | 80,440.22 |
| SHAPIRO | DAVID | S | TEACHER SECONDARY MASTERS | 53,600.38 | 996.46 | | 54,596.84 |
| SIMMS | JANICE | M | TEACHER SECONDARY MASTERS +30 | 82,763.93 | 1,800.95 | | 84,564.88 |
| STEFANINI | JESSICA | A | TEACHER SECONDARY MASTERS | 60,293.63 | 638.27 | 5,058.00 | 65,989.90 |
| TAVARES | KELLY | F | TEACHER SECONDARY MASTERS | 65,763.70 | 100.00 | | 65,863.70 |
| TENNEY | CAITLIN | | TEACHER SECONDARY MASTERS | 53,600.38 | 392.15 | 3,799.50 | 57,792.03 |
| TULLY | SUSAN | A | TEACHER SECONDARY MASTERS | 65,149.70 | 1,000.00 | 3,580.80 | 69,730.50 |
| TURNER | CHARLES | T | TEACHER SECONDARY MASTERS | 16,373.79 | 328.62 | | 16,702.41 |
| VASQUEZ | MELIDENISE | | TEACHER SECONDARY MASTERS | 60,293.63 | 100.00 | 2,899.60 | 63,293.23 |
| VOLDMAN | JUSTIN | S | TEACHER SECONDARY MASTERS | 60,293.63 | 1,808.88 | | 62,102.51 |
| WALL | BRIAN | E | TEACHER SECONDARY MASTERS | 19,155.15 | | | 19,155.15 |
| WEBER | LINDA | M | TEACHER DEPT/HEAD MASTERS +30 | 87,682.24 | 877.49 | | 88,559.73 |
| WEISS | ERIC | R | TEACHER SECONDARY MASTERS +30 | 54,512.95 | 100.00 | | 54,612.95 |
| WILSON | DAVID | D | TEACHER SECONDARY MASTERS | 16,373.79 | 137.03 | | 16,510.82 |
| WOLFMAN | SETH | H | TEACHER SECONDARY MASTERS | 49,556.88 | 638.65 | | 50,195.53 |

**ELEMENTARY SPECIALISTS**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| CAPPABIANCA | ANTHONY | M | ELEMENTARY SPECIALISTS M+30 | 80,615.93 | | | 80,615.93 |
| CURTIS | BREE | M | ELEMENTARY SPECIALISTS M+30 | 57,736.88 | 473.00 | 250.00 | 58,459.88 |
| DEMAYO | GARY | M | ELEMENTARY SPECIALISTS M+30 | 70,933.46 | | | 70,933.46 |
| DOMBROSKAS | ROBERT | W | ELEMENTARY SPECIALISTS BACHELR | 9,710.96 | 172.00 | | 9,882.96 |

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|---|---|---|---|---|---|---|---|
| FURST | KATHARINE | J | ELEMENTARY SPECIALISTS M+30 | 69,380.96 | | | 69,380.96 |
| HUGHES | VALERIE | A | ELEMENTARY SPECIALISTS BACHELR | 66,624.76 | | | 66,624.76 |
| JODICE | MARK | A | ELEMENTARY SPECIALISTS BACHELR | 66,624.76 | 185.66 | | 66,810.42 |
| KENNEDY | SUSAN | M | ELEMENTARY SPECIALIST M+60 | 77,582.11 | 1,299.61 | | 78,881.72 |
| KERMAN | MARYLYNNE | A | ELEMENTARY SPECIALISTS MASTERS | 19,921.50 | 185.66 | | 20,107.16 |
| MCGEE | GERALD | P | ELEMENTARY SPECIALISTS M+30 | 10,917.66 | | | 10,917.66 |
| PASCARELLI | JENNEY | M | ELEMENTARY SPECIALISTS MASTERS | 53,600.38 | | | 53,600.38 |
| PESTANA | LAURA | A | ELEMENTARY SPECIALISTS BACHELR | 66,624.76 | | | 66,624.76 |
| REILLY PADILLA | MEGAN | | ELEMENTARY SPECIALISTS M+30 | 49,743.36 | 53.05 | 1,000.00 | 50,796.41 |
| RICE | THOMAS | A | ELEMENTARY SPECIALISTS MASTERS | 68,573.79 | 585.66 | 1,184.64 | 70,344.09 |
| ROPER | TIMOTHY | C | ELEMENTARY SPECIALISTS BACHELR | 24,085.12 | | | 24,085.12 |
| STOETZEL | KRISTIN | D | ELEMENTARY SPECIALISTS M+30 | 80,615.93 | 822.20 | | 81,438.13 |
| SUNDAY | JENIFER | N | ELEMENTARY SPECIALISTS BACHELR | 48,727.92 | 618.00 | | 49,345.92 |
| WEAVER | JANE | M | ELEMENTARY SPECIALIST M+60 | 72,942.63 | 285.66 | | 73,228.29 |
| WHITE | CATHERINE | J | ELEMENTARY SPECIALISTS M+30 | 28,087.29 | 285.66 | | 28,372.95 |
| WORTHINGTON | MARTHA | E | ELEMENTARY SPECIALISTS BACHELR | 6,738.45 | | | 6,738.45 |
| ZIDES | KRISTIN | D | ELEMENTARY SPECIALISTS MASTERS | 10,359.18 | 185.66 | | 10,544.84 |
| **PUPIL SERVICES** | | | | | | | |
| ADAMS | LAUREN | | TEACHER SECONDARY MASTERS | 18,418.14 | | | 18,418.14 |
| ANDERSEN | JEANNE | E | SPECIAL NEEDS TEACHER DOCTORAT | 95,815.56 | 9,605.26 | | 105,420.82 |
| BANGERT | CANDICE | R | OCCUP THERAPIST MASTERS | 64,781.19 | 767.25 | | 65,548.44 |
| BELL | CAROLYN | P | SPECIAL NEEDS TEACHER MASTR+30 | 58,961.52 | | | 58,961.52 |
| BERGLUND | KAYCEE | L | SPEECH THERAPIST MASTERS +30 | 58,961.52 | 66.90 | | 59,028.42 |
| BERTOLOZZI | ELIZABETH | A | SPECIAL NEEDS TEACHER MASTERS | 25,534.35 | | | 25,534.35 |
| BLAIR | LISA | K | SCHOOL PSYCHOLOGIST MASTERS | 50,164.46 | | | 50,164.46 |
| BRENNEMAN | THOMAS | R | TRANS COORDINATOR M+30 | 31,543.96 | | 7,277.20 | 38,821.16 |
| BRESNICK | DONNA | L | SPECIAL NEEDS TEACHER MASTR+30 | 80,615.93 | 277.29 | | 80,893.22 |
| BRITTON | MARYANN | C | SPECIAL NEEDS TEACHER MASTR+75 | 84,570.80 | | | 84,570.80 |
| BRUNDIGE | SARAH | D | SPEECH THERAPIST MASTERS +30 | 71,664.27 | 200.00 | 1,000.00 | 72,864.27 |
| CALDERON | CELINA | M | SPECIAL NEEDS TEACHER MASTERS | 57,975.22 | 56.00 | | 58,031.22 |
| CALLAHAN | ELIZABETH | C | SPEECH THERAPIST MASTERS | 27,406.18 | | | 27,406.18 |
| CANNON | ALINE | S | SPECIAL NEEDS TEACHER MASTERS | 48,086.71 | 3,803.97 | | 51,890.68 |
| CAREY | MARY | L | TEACHER DEPT/HEAD MASTERS+30 | 57,133.09 | 2,867.52 | 10,314.73 | 70,315.34 |

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|---|---|---|---|---|---|---|---|
| CARR | HEATHER | N | SPECIAL NEEDS TEACHER MASTERS | 32,534.23 | | | 32,534.23 |
| CARTER | KRISTEN | L | SCHOOL PSYCHOLOGIST MASTERS+30 | 20,260.35 | | | 20,260.35 |
| CARUSO | ALISON | L | PHYSICAL THERAPIST BACH | 46,637.39 | 100.00 | | 46,737.39 |
| CAULFIELD | MICHAEL | J | SPECIAL NEEDS TEACHER BACHELOR | 43,319.94 | 100.00 | 2,107.50 | 45,527.44 |
| CAVAGNUOLO | JARED | T | SPECIAL NEEDS TEACHER MASTR+30 | 73,887.29 | 1,914.19 | 1,808.50 | 77,609.98 |
| CHAKIRIS | JULIA | | SCHOOL PSYCHOLOGIST MASTERS+30 | 54,512.95 | 494.81 | | 55,007.76 |
| CHAMBERS | MEREDITH | A | SPECIAL NEEDS TEACHER MASTERS | 48,153.46 | 3,000.00 | | 51,153.46 |
| CHIN | PAULA | M | SPECIAL NEEDS TEACHER MASTR+30 | 26,188.40 | | | 26,188.40 |
| CLARK | MARIMARTHA | C | TEACHER ESL MASTERS +30 | 77,411.64 | 2,000.00 | 750.00 | 80,161.64 |
| COHEN | ALICIA | G | SPECIAL NEEDS TEACHER MASTR+30 | 73,793.83 | 3,000.00 | | 76,793.83 |
| COHEN | DEBRA | P | SPECIAL NEEDS TEACHER MASTERS | 47,754.36 | 452.70 | | 48,207.06 |
| COLLINS | JULIE | E | SPECIAL NEEDS TEACHER MASTERS | 49,556.88 | | | 49,556.88 |
| COSTELLO | AVIVA | T | SPECIAL NEEDS TEACHER MASTR+30 | 64,999.44 | | | 64,999.44 |
| COURVILLE | TONILEE | | SPECIAL NEEDS TEACHER BACHELOR | 50,677.84 | | | 50,677.84 |
| CRAWFORD | DARLENE | H | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | 206.09 | | 73,494.80 |
| CROSS | HANNAH | C | EVALUATION TEAM LEADER MASTERS | 78,350.37 | 369.19 | | 78,719.56 |
| CUIFFO | MILDRED | B | SPEECH THERAPIST MASTERS +75 | 85,383.46 | 200.00 | | 85,583.46 |
| CURLEY | AMANDA | F | SPECIAL NEEDS TEACHER MASTERS | 19,155.15 | 200.00 | | 19,355.15 |
| CYMROT | DONNA | L | SCHOOL PSYCHOLOGIST MASTERS+30 | 81,659.35 | 312.18 | | 81,971.53 |
| D'ANGELO | MARK | S | SPECIAL NEEDS TEACHER MASTERS | 20,718.36 | 197.03 | | 20,915.39 |
| DANIELSON | ANN | M | SPECIAL NEEDS TEACHER MASTERS | 43,973.26 | 100.00 | | 44,073.26 |
| DELDUCHETTO | ANN MARIE | | SPECIAL NEEDS TEACHER MASTERS | 28,506.61 | | | 28,506.61 |
| DERMODY | JENNIFER | C | SPECIAL NEEDS TEACHER MASTERS | 16,373.79 | | | 16,373.79 |
| DIMASCIO | LAUREN | M | SPECIAL NEEDS TEACHER MASTERS | 17,028.72 | | | 17,028.72 |
| D'INNOCENZO | CARA | N | SPECIAL NEEDS TEACHER MASTERS | 42,208.88 | | | 42,208.88 |
| DOHERTY | JENNIFER | L | SPECIAL NEEDS TEACHER MASTERS | 57,975.22 | 27.56 | | 58,002.78 |
| FIALKOW | JULIE | K | SPECIAL NEEDS TEACHER MASTERS | 67,170.77 | 27.56 | | 67,198.33 |
| FOUTZ | LAUREN | M | SPECIAL NEEDS TEACHER MASTERS | 20,718.36 | | | 20,718.36 |
| FRANCIOSE | JAMES | R | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | 100.00 | | 73,388.71 |
| FRISWELL | SHEILA | M | SPECIAL NEEDS TEACHER MASTR+30 | 81,870.33 | | | 81,870.33 |
| GAMMONS | REBECCA | E | SPEECH THERAPIST MASTERS | 42,880.27 | | | 42,880.27 |
| GAVIN | CHRISTINA | E | SPECIAL NEEDS TEACHER MASTERS | 44,335.32 | 438.11 | | 44,773.43 |
| GAVIN | MARY | M | SPECIAL NEEDS TEACHER MASTR+30 | 22,789.71 | | | 22,789.71 |
| GELLER | ANDREA | B | SOCIAL WORKER MASTERS | 73,288.71 | 100.00 | | 73,388.71 |

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|---|---|---|---|---|---|---|---|
| GRIMES | MICHAEL | G | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | 100.00 | 3,014.00 | 76,402.71 |
| GUILD | MARION | M | OCCUP THERAPIST BACHELOR'S | 39,974.91 | 630.00 | | 40,604.91 |
| HARKINS | EDYTHE | B | SPECIAL NEEDS TEACHER MASTERS | 34,257.81 | 365.31 | | 34,623.12 |
| HARRIS | LAUREN | E | SPECIAL NEEDS TEACHER MASTERS | 55,745.09 | 418.33 | | 56,163.42 |
| HILL | MICHAEL | J | SPECIAL NEEDS TEACHER MASTERS | 62,705.38 | 1,434.35 | | 64,139.73 |
| HOLMES | DIANE | C | EVALUATION TEAM LEADER BCHLR | 73,691.07 | 169.56 | | 73,860.63 |
| HORTY | CARLYE | M | SPECIAL NEEDS TEACHER MASTERS | 35,823.59 | | | 35,823.59 |
| KANAVAS-DEROCHER | DEANNA | L | SCHOOL PSYCHOLOGIST MASTERS+30 | 71,664.27 | 2,351.95 | | 74,016.22 |
| KAPETANAKOS | BROOKE | K | SPEECH THERAPIST MASTERS +30 | 71,664.27 | 217.06 | | 71,881.33 |
| KELLEY-HEAFITZ | NOLA | M | SPECIAL NEEDS TEACHER MASTR+30 | 36,274.96 | 100.00 | | 36,374.96 |
| KIEBISH | CHRISTINA | E | SPECIAL NEEDS TEACHER MASTERS | 23,706.36 | 100.00 | | 23,806.36 |
| KLECAN | MARY | P | SPECIAL NEEDS TEACHER MASTR+30 | 21,913.29 | | | 21,913.29 |
| KRIKORIAN | RENEE | P | OCCUP THERAPIST MASTERS | 43,550.30 | | | 43,550.30 |
| KUHLMAN-HUSSEY | DEBORAH | | SPECIAL NEEDS TEACHER MASTR+30 | 64,492.83 | 155.12 | | 64,647.95 |
| LAUZON | JOHN | M | SPECIAL NEEDS TEACHER MASTR+30 | 52,528.64 | | | 52,528.64 |
| LENGAUER | THERESA | | SPECIAL NEEDS TEACHER MASTERS | 16,373.79 | | | 16,373.79 |
| LIPTAK | KAREN | A | SPECIAL NEEDS TEACHER MASTR+30 | 79,839.88 | 2,688.38 | | 82,528.26 |
| LYNCH | JENNIFER | A | SPECIAL NEEDS TEACHER MASTERS | 24,663.78 | | | 24,663.78 |
| MABARDY | ASHLEY | M | SPECIAL NEEDS TEACHER BACHELOR | 52,086.77 | 2,026.37 | 17,924.56 | 72,037.70 |
| MACISAAC | KATHLEEN | W | SPECIAL NEEDS TEACHER MASTR+30 | 81,052.97 | | | 81,052.97 |
| MAHONEY | AMANDA | W | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | 82.68 | | 73,371.39 |
| MALONEY | KATHLEEN | M | SPECIAL NEEDS TEACHER MASTR+30 | 80,615.93 | 200.00 | | 80,815.93 |
| MANCHESTER | JOAN | R | SPECIAL NEEDS TEACHER MASTR+30 | 23,701.50 | | | 23,701.50 |
| MANFRA | JAMIE | | SCHOOL PSYCHOLOGIST MASTERS+30 | 54,512.95 | 677.31 | | 55,190.26 |
| MARQUIS | CATHERINE | M | SPECIAL NEEDS TEACHER MASTR+30 | 81,433.29 | | 1,000.00 | 82,433.29 |
| MASSE | ERIKA | Y | SPECIAL NEEDS TEACHER MASTERS | 18,069.37 | | | 18,069.37 |
| MAZZOLA | LISA | A | SPECIAL NEEDS TEACHER MASTR+30 | 30,084.00 | | | 30,084.00 |
| MCCARTHY | JANE | M | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | 100.00 | | 73,388.71 |
| MCFARLAND | JOSEPH | I | TEACHER SECONDARY MASTERS | 73,288.71 | | | 73,288.71 |
| MCGOWAN-D'ENTREMONT | JANE | M | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | | | 73,288.71 |
| MIKAELIAN | NEVART | M | EVALUATION TEAM LEADER MSTR+30 | 85,477.42 | 195.42 | | 85,672.84 |
| MILLER | MARK | G | SPECIAL NEEDS TEACHER MASTERS | 73,288.71 | | | 73,288.71 |
| MOHAN | THOMAS | J | SPECIAL NEEDS TEACHER MASTR+30 | 64,492.83 | | | 64,492.83 |
| MOLINARI-BATES | BARBARA | T | EVALUATION TEAM LEADER MSTR+30 | 87,682.24 | 2,124.97 | | 89,807.21 |

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|---|---|---|---|---|---|---|---|
| MOORE | LATANYA | Y | SCHOOL PYSCHOLOGIST MAS+60 | 66,960.20 | 151.96 | | 67,112.16 |
| MORRISON | KRISTINA | R | SCHOOL PSYCHOLOGIST MASTERS+30 | 66,322.54 | | | 66,322.54 |
| MORRISSEY | MAUREEN | A | SPECIAL NEEDS TEACHER MASTR+30 | 80,615.93 | 200.00 | | 80,815.93 |
| MORTARELLI | MARK | M | NORTH STAR PROGRAM COORDINATOR | 78,350.37 | 686.87 | 15,124.62 | 94,161.86 |
| MULCAHY | MICHELLE | A | SPECIAL NEEDS TEACHER MASTERS | 40,128.07 | | | 40,128.07 |
| MULCAHY | COLLEEN | M | SPECIAL NEEDS TEACHER MASTERS | 35,429.27 | | | 35,429.27 |
| NEMETH | AMANDA | M | SPEECH THERAPIST MASTERS | 73,288.71 | 100.00 | | 73,388.71 |
| NICHOLS | NANCY | F | SCHOOL PSYCHOLOGIST MASTERS+30 | 16,737.10 | 439.00 | 2,530.00 | 19,706.10 |
| PARKER | JENNIFER | E | SPEECH THERAPIST MASTERS +30 | 81,659.35 | | | 81,659.35 |
| PLOURDE | MICHELLE | L | SPECIAL NEEDS TEACHER MASTERS | 56,999.76 | | 750.00 | 57,749.76 |
| PRANGE | LINDSAY | M | SPECIAL NEEDS TEACHER MASTERS | 47,650.99 | | | 47,650.99 |
| PRICE | CLAUDIA | E | SPECIAL NEEDS TEACHER MASTR+30 | 45,504.97 | 120.96 | 1,500.00 | 47,125.93 |
| REARDON | MARIA | S | EVALUATION TEAM LEADER MSTR+60 | 17,905.32 | 182.64 | | 18,087.96 |
| RICKER | JESSICA | M | SPECIAL NEEDS TEACHER MASTERS | 16,623.79 | | | 16,623.79 |
| RIGDON | JENNIFER | A | SPECIAL NEEDS TEACHER MASTR+30 | 78,411.11 | 2,363.40 | | 80,774.51 |
| RONAN | GAIL | A | SPEECH THERAPIST MASTERS +30 | 80,615.93 | 456.62 | | 81,072.55 |
| ROSENBERG | MARILYN | T | SCHOOL PSYCHOLOGIST MASTERS+30 | 42,022.98 | | | 42,022.98 |
| SCHAEFFER | JANET | F | SCHOOL PSYCHOLOGIST MASTERS+30 | 68,523.52 | 100.00 | | 68,623.52 |
| SCHNEEKLOTH | REBECCA | L | SPECIAL NEEDS TEACHER MASTERS | 59,042.57 | 250.00 | | 59,292.57 |
| SYLVAIN | CASEY | E | TEACHER ESL MASTERS | 60,293.63 | | | 60,293.63 |
| SZOLOMAYER | CHERYL | L | SPECIAL NEEDS TEACHER MASTERS | 67,170.77 | 866.41 | | 68,037.18 |
| TENNEY | KATHLEEN | G | SPECIAL NEEDS TEACHER MASTERS | 49,556.88 | | | 49,556.88 |
| TOOMEY | PAULA | K | SPECIAL NEEDS TEACHER MASTR+30 | 12,140.22 | | | 12,140.22 |
| WALLS | BRYANT | W | SOCIAL WORKER MASTERS | 71,542.56 | | 2,387.00 | 73,929.56 |
| WALTON | MARY | T | SPECIAL NEEDS TEACHER MASTR+30 | 80,615.93 | | | 80,615.93 |
| WELCH | BRIDGET | B | SPECIAL NEEDS TEACHER MASTERS | 38,746.91 | | | 38,746.91 |
| WESTFIELD | BRANDON | J | PHYSICAL THERAPIST MASTERS | 47,019.12 | 358.23 | | 47,377.35 |
| WETHERBEE | MEGHAN | M | SPECIAL NEEDS TEACHER MASTERS | 53,600.38 | 956.24 | | 54,556.62 |
| YURRITA | JENNIFER | L | SPECIAL NEEDS TEACHER MASTERS | 19,155.15 | | | 19,155.15 |
| ZIEGLER | ANNETTE | T | SOCIAL WORKER MASTERS +30 | 80,615.93 | 100.00 | 1,500.00 | 82,215.93 |

**GUIDANCE-26**

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|---|---|---|---|---|---|---|---|
| BRUCE | JANE | M | GUIDANCE COUNSELOR MASTERS | 52,422.68 | 249.95 | | 52,672.63 |
| CONESA | ISABEL | J | GUIDANCE COUNSELOR MASTERS | 67,170.77 | 212.18 | 1,505.16 | 68,888.11 |

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|---|---|---|---|---|---|---|---|
| CRAWFORD | MELISSA | A | GUIDANCE COUNSELOR MASTERS | 47,839.43 | | | 47,839.43 |
| DALTON-THOMAS | KAREN | M | GUIDANCE COUNSELOR MASTERS | 82,542.92 | 996.28 | | 83,539.20 |
| DRISCOLL | EILEEN | A | GUIDANCE COUNSELOR MASTERS +30 | 6,433.15 | | | 6,433.15 |
| EWING | STEPHEN | C | GUIDANCE COUNSELOR MASTERS +30 | 17,239.09 | | | 17,239.09 |
| FINOCCHI | ELIZABETH | A | GUIDANCE COUNSELOR MASTERS +30 | 46,997.80 | 426.10 | 750.00 | 48,173.90 |
| GARRY | RANDALL | B | GUIDANCE COUNSELOR MASTERS | 66,537.28 | 450.00 | | 66,987.28 |
| GRAY | ADAM | J | GUIDANCE COUNSELOR MASTERS | 55,070.73 | | | 55,070.73 |
| GREENHOLT | SHARON | E | GUIDANCE COUNSELOR MASTERS | 52,422.68 | 100.00 | 750.00 | 53,272.68 |
| KIRITSY | TARA | L | SCHOOL PYSCHOLOGIST MAS+75 | 83,059.03 | 861.55 | | 83,920.58 |
| LOFTUS | LAURA | B | GUIDANCE COUNSELOR MASTERS +30 | 32,246.37 | 503.90 | 602.15 | 33,352.42 |
| MACDONALD | MELISA | R | GUIDANCE COUNSELOR MASTERS | 47,267.19 | | 1,205.50 | 48,472.69 |
| MEISNER | MARIA | A | GUIDANCE COUNSELOR MASTERS | 37,841.70 | | | 37,841.70 |
| MOLLOY | ELISE | L | GUIDANCE COUNSELOR MASTERS +30 | 46,262.54 | 559.90 | 903.18 | 47,725.62 |
| MORIN | KELLY | S | GUIDANCE COUNSELOR MASTERS | 55,048.79 | | 830.80 | 55,879.59 |
| PAPASSO | NICOLE | M | GUIDANCE COUNSELOR MASTERS +30 | 53,431.04 | 384.58 | 827.20 | 54,642.82 |
| RANDALL | AMANDA | J | GUIDANCE COUNSELOR MASTERS +30 | 63,751.43 | 892.94 | | 64,644.37 |
| ROSHI | MARJOLA | | SCHOOL PSYCHOLOGIST MASTERS+30 | 48,076.85 | 212.18 | | 48,289.03 |
| STROTHER | MATTHEW | J | GUIDANCE COUNSELOR MASTERS +30 | 80,531.31 | 1,472.12 | 17,741.82 | 99,745.25 |
| **SCHOOL LIBRARIES** | | | | | | | |
| BLOOM | AMY | L | TEACHER MIDDLE MASTERS | 53,600.38 | 100.00 | | 53,700.38 |
| MCDONALD | TARA | L | MEDIA SPECIALISTS MASTERS | 69,743.53 | 306.09 | | 70,049.62 |
| ROTKIEWICZ | KATHERINE | J | TEACHER MIDDLE BACHELORS | 57,619.50 | | | 57,619.50 |
| **TITLE I** | | | | | | | |
| ADELMAN | STACEY | R | TITLE 1 TEACHER | 41,862.96 | | | 41,862.96 |
| BADEAU | SUSAN | P | TITLE 1 TEACHER | 1,824.74 | | | 1,824.74 |
| BARRASSO | MAURA | C | TITLE 1 TEACHER | 21,788.33 | | | 21,788.33 |
| DANNIN | JENNIFER | A | TITLE 1 TEACHER | 24,946.01 | 472.78 | | 25,418.79 |
| DEAN | TRACY | A | TITLE 1 TEACHER | 11,252.21 | | | 11,252.21 |
| DUCHARME | JANET | K | TITLE 1 TEACHER | 17,450.96 | | | 17,450.96 |
| FOLEY | KATHLEEN | A | TITLE 1 TEACHER | 5,719.06 | | | 5,719.06 |
| HAWES | KATHLEEN | M | TITLE 1 TEACHER | 12,679.12 | | | 12,679.12 |
| HOSEK | SARAH | E | TITLE 1 TEACHER | 16,205.74 | 5,196.98 | | 21,402.72 |

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|---|---|---|---|---|---|---|
| JOHNSON | MARY | E | TITLE 1 TEACHER | 1,056.38 | | 1,056.38 |
| KISEL | DANIEL | | TITLE 1 TEACHER | 1,093.32 | | 1,093.32 |
| LIPOMA | JENNIFER | L | TITLE 1 TEACHER | 22,944.96 | | 22,944.96 |
| MCCARTHY | KAREN | A | TITLE 1 TEACHER | 10,781.32 | | 10,781.32 |
| TRACY | TERRY | A | TITLE 1 TEACHER | 18,952.51 | | 18,952.51 |
| YEE | THERESA | L | TITLE 1 TEACHER | 26,162.90 | | 26,162.90 |
| **SUBSTITUTES-LONG TERM** | | | | | | |
| CARUSO | JENNIFER-ANN | G | SUBSTITUTE TEACHER LONG TERM | 15,442.00 | | 15,442.00 |
| COOPER | LINDA | E | PERMANENT SUBSTITUTE TEACHER | 19,249.00 | | 19,249.00 |
| DOKTOROV | OLGA | V | SUBSTITUTE TEACHER LONG TERM | 7,378.00 | | 7,378.00 |
| DUNNIGAN | JOHN | F | PERMANENT SUBSTITUTE TEACHER | 18,263.00 | | 18,263.00 |
| FOILB | TRACY | F | SUBSTITUTE TEACHER + 15 DAYS | 14,413.65 | | 14,413.65 |
| GODDARD | AMANDA | R | SUBSTITUTE TEACHER LONG TERM | 8,497.50 | | 8,497.50 |
| KAPLAN | LESLIE | L | SUBSTITUTE TEACHER LONG TERM | 20,418.20 | | 20,418.20 |
| KENT | LAUREN | R | PERMANENT SUBSTITUTE TEACHER | 9,900.00 | | 9,900.00 |
| KLEPPER | ROBERT | A | STUDENT SUPPORT FACILITATOR | 18,368.82 | 56.90 | 18,425.72 |
| LANTZ | KRISTY | M | PERMANENT SUBSTITUTE TEACHER | 23,195.00 | 100.00 | 23,295.00 |
| LOSCALZO | JULIANNE | | SUBSTITUTE TEACHER LONG TERM | 21,391.70 | | 21,391.70 |
| MACK | SARA | E | SUBSTITUTE TEACHER LONG TERM | 2,805.00 | | 2,805.00 |
| MARTIN | ANDREA | L | PERMANENT SUBSTITUTE TEACHER | 5,610.00 | | 5,610.00 |
| MASTERSON | JILL | E | SUBSTITUTE TEACHER LONG TERM | 6,930.00 | | 6,930.00 |
| MATTHEWSON | MARY | E | STUDENT SUPPORT FACILITATOR | 2,505.24 | | 2,505.24 |
| MORTON | BARBARA | R | PERMANENT SUBSTITUTE TEACHER | 14,358.00 | | 14,358.00 |
| O'LEARY | DANIEL | | PERMANENT SUBSTITUTE TEACHER | 19,546.00 | 200.00 | 19,746.00 |
| PAGE | ERIKA | M | SUBSTITUTE TEACHER LONG TERM | 7,095.00 | | 7,095.00 |
| SCAMMON | SALLY | K | SUB STDNT S/FACILITATOR LNG/TM | 20,117.97 | | 20,117.97 |
| SIMARD | JENNIFER | L | SUBSTITUTE TEACHER LONG TERM | 12,062.00 | | 12,062.00 |
| TOKAYA | GREGORY | M | SUBSTITUTE TEACHER + 15 DAYS | 12,388.00 | | 12,388.00 |
| WEBB | MAUREEN | B | SUBSTITUTE PROFESSIONAL | 29,413.00 | | 29,413.00 |
| **SUBSTITUTES** | | | | | | |
| ALGUS | KAREN | | TUTOR/KINDERGARTEN | 22,170.77 | | 22,170.77 |
| ALHADI | SABA | K | SUBSTITUTE TEACHER + 15 DAYS | 9,151.50 | | 9,151.50 |

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|---|---|---|---|---|---|---|---|
| ALSTON | SUSAN | D | SUBSTITUTE TEACHER + 15 DAYS | 3,143.00 | | | 3,143.00 |
| ANDERSON | CAROL | M | TUTOR/KINDERGARTEN | 23,736.86 | | | 23,736.86 |
| ANDERSON | SHEILAGH | E | SUBSTITUTE TEACHER | 455.00 | | | 455 |
| AUGER | NICOLE | A | SUBSTITUTE TEACHER | 1,001.00 | | | 1,001.00 |
| BAND | DIANNE | M | SUBSTITUTE TEACHER | 507.91 | | | 507.91 |
| BANERJEE | JAYASHREE | | SUBSTITUTE TEACHER | 915.00 | | | 915 |
| BARBO | ANN | W | SUBSTITUTE TEACHER + 15 DAYS | 2,208.91 | | | 2,208.91 |
| BARR | SANDRA | N | SUBSTITUTE TEACHER | 772.70 | | | 772.7 |
| BASKIND | JULIE | | COACHING STAFF | | | 2,997.54 | 2,997.54 |
| BEARD | SAMANTHA | A | SUBSTITUTE TEACHER | 1,046.50 | | | 1,046.50 |
| BERELOWITZ | ELANA | F | SUBSTITUTE TEACHER + 15 DAYS | 16,642.15 | | | 16,642.15 |
| BERLIN | JOAN | K | TUTOR/KINDERGARTEN | 23,419.11 | | | 23,419.11 |
| BISHOP | BONITA | S | SUBSTITUTE TEACHER | 552.00 | | | 552 |
| BRITT | MICHAEL | R | SUBSTITUTE TEACHER + 15 DAYS | 828.00 | | | 828 |
| BROWN | LOIS | E | SUBSTITUTE TEACHER + 15 DAYS | 676.00 | | | 676 |
| BROWN | KYLA | W | SUBSTITUTE TEACHER | 864.50 | | | 864.5 |
| BROWN | CASEY | N | SUBSTITUTE TEACHER | 819.00 | | | 819 |
| BROWNING | CHRISTINE | S | SUBSTITUTE TEACHER + 15 DAYS | 7,939.62 | | | 7,939.62 |
| BUCKLEY | DIANNE | C | SUBSTITUTE TEACHER | 364.00 | | | 364 |
| BURROW | ROBBIN | L | SUBSTITUTE TEACHER | 92.00 | | | 92 |
| BUSCHENFELDT | KIRK | A | COACHING STAFF | | 100.00 | 8,981.09 | 9,081.09 |
| BUTTS | KATHLEEN | A | TUTOR/KINDERGARTEN | 16,659.91 | | | 16,659.91 |
| CAPELL | JUSTIN | P | COACHING STAFF | | | 2,147.20 | 2,147.20 |
| CARADONNA | MARIE | G | SUBSTITUTE TEACHER + 15 DAYS | 1,030.00 | | | 1,030.00 |
| CARNEY | MAUREEN | S | SUBSTITUTE TEACHER + 15 DAYS | 721.00 | | | 721 |
| CARTER | VIOLA | G | SUBSTITUTE TEACHER + 15 DAYS | 4,695.25 | | | 4,695.25 |
| CATANIA | JEE | | SUBSTITUTE TEACHER + 15 DAYS | 4,827.70 | | | 4,827.70 |
| CHAUHAN | REETU | | SUBSTITUTE TEACHER + 15 DAYS | 3,193.00 | | | 3,193.00 |
| CHUE | KARIN | Y | COACHING STAFF | | | 3,014.00 | 3,014.00 |
| COCHI | LYANNE | L | SUBSTITUTE TEACHER | 1,003.50 | | | 1,003.50 |
| COHEN | STEPHANIE | S | SPECIAL NEEDS TEACHER MASTR+30 | 15,838.20 | | | 15,838.20 |
| COMPERCHIO | JOSEPH | A | SUBSTITUTE TEACHER + 15 DAYS | 6,170.67 | | | 6,170.67 |
| CONNORS | ANNE | J | TUTOR/HOMEBOUND | 8,058.70 | | | 8,058.70 |
| CONWELL | AMY | L | SUBSTITUTE TEACHER | 550.00 | | | 550 |

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|---|---|---|---|---|---|---|---|
| CURNS | DONALD | J | SUBSTITUTE TEACHER + 15 DAYS | 1,342.00 | | | 1,342.00 |
| CURRY | MICHAEL | C | SUB STDNT S/FACILITATOR LNG/TM | 8,196.97 | 417.00 | | 8,613.97 |
| DANZILIO | DOMINICA | R | TUTOR/KINDERGARTEN | 17,060.64 | | | 17,060.64 |
| DAVIDSON | ASHLEY | | TUTOR/KINDERGARTEN | 12,889.17 | | 13,362.48 | 26,251.65 |
| DAVIES | DAWN | S | SUBSTITUTE TEACHER + 15 DAYS | 1,012.00 | | | 1,012.00 |
| DECHRISTOFORO | JOHN | E | SUBSTITUTE TEACHER + 15 DAYS | 35,162.00 | | | 35,162.00 |
| DEPALO | LISA | A | TUTOR/HOMEBOUND | 1,500.00 | 360.00 | | 1,860.00 |
| DIGIANDOMENICO | CHARLES | S | COACHING STAFF | | | 5,816.70 | 5,816.70 |
| DONNELLY | SARAH | | COACHING STAFF | 6,138.00 | | | 6,138.00 |
| DORFNEILSEN | JULIE | B | SUBSTITUTE TEACHER + 15 DAYS | 16,053.27 | | | 16,053.27 |
| DUCA | KEITH | M | SUBSTITUTE TEACHER | 614.00 | | | 614 |
| EHLE | ANDREW | B | SUBSTITUTE TEACHER + 15 DAYS | 5,712.75 | | | 5,712.75 |
| ENGLE | ADAM | S | SUBSTITUTE TEACHER + 15 DAYS | 4,513.22 | | | 4,513.22 |
| ERDMANN | MOLLY | H | SUBSTITUTE TEACHER | 182.00 | | | 182 |
| ERICKSON | MONICA | | SUBSTITUTE TEACHER | 364.00 | | | 364 |
| EVANS | NANCY | L | SUBSTITUTE TEACHER + 15 DAYS | 4,888.99 | | | 4,888.99 |
| FEINBERG | MARILYN | K | SUBSTITUTE TEACHER + 15 DAYS | 8,684.00 | | | 8,684.00 |
| FENDELL | BRIAN | N | SUBSTITUTE TEACHER + 15 DAYS | 1,365.00 | | | 1,365.00 |
| FERRARI | MEGAN | E | TUTOR/KINDERGARTEN | 5,658.13 | | | 5,658.13 |
| FISCHLOWITZ-ROBERTS | AARON | | SUBSTITUTE TEACHER | 828.00 | | | 828 |
| FLANAGAN | AISHLEEN | E | SUBSTITUTE TEACHER | 368.00 | | | 368 |
| FLYNN | TIMOTHY | F | BUILDING MONITOR PART TIME | 644.00 | | | 644 |
| FRUTKOFF | CAROL | J | SUMMER SCHOOL REMEDIAL STAFF | 16,135.06 | | | 16,135.06 |
| FURST | SAM | I | SUBSTITUTE TEACHER | 728.00 | | | 728 |
| GAVELIS | CAROL | A | SUB STDNT SUPPORT FACILITATR | 15,455.14 | | | 15,455.14 |
| GAVELIS | ANTHONY | K | SUBSTITUTE TEACHER + 15 DAYS | 1,092.00 | 2,418.92 | | 3,510.92 |
| GELFAND | CHERYL | B | SUBSTITUTE TEACHER + 15 DAYS | 1,012.00 | | | 1,012.00 |
| GENOVESE | CLELIA | R | SUBSTITUTE TEACHER + 15 DAYS | 2,480.50 | | | 2,480.50 |
| GIANGREGORIO | HEIDI | J | SUBSTITUTE TEACHER + 15 DAYS | 669.50 | | | 669.5 |
| GLEDHILL | KEVIN | W | COACHING STAFF | | | 1,492.00 | 1,492.00 |
| GLENNON | KATHLEEN | M | SUBSTITUTE TEACHER | 909.25 | | | 909.25 |
| GOLD | ESTA | S | SUBSTITUTE TEACHER + 15 DAYS | 5,996.00 | | | 5,996.00 |
| GRIFFIN | NANCY | D | SUBSTITUTE TEACHER + 15 DAYS | 1,740.18 | | | 1,740.18 |
| HALL | MARNIE | R | SUBSTITUTE TEACHER + 15 DAYS | 695.12 | | | 695.12 |

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|---|---|---|---|---|---|---|
| HAMPSON | BENJAMIN | P | SUBSTITUTE TEACHER + 15 DAYS | 3,297.68 | | 3,297.68 |
| HANSON | CARROLL | A | SUBSTITUTE TEACHER + 15 DAYS | 3,095.00 | | 3,095.00 |
| HANSTINE | SUMI | | SUBSTITUTE TEACHER + 15 DAYS | 3,788.00 | | 3,788.00 |
| HARDING | LINDA | R | SUBSTITUTE TEACHER + 15 DAYS | 3,882.00 | | 3,882.00 |
| HEALY | PAUL | W | SUBSTITUTE TEACHER + 15 DAYS | 17,065.00 | | 17,065.00 |
| HEFTER | SARAH | N | TUTOR/KINDERGARTEN | 6,160.00 | | 6,160.00 |
| HELMAS | PATRICK | L | COACHING STAFF | | 2,948.00 | 2,948.40 |
| HENLEY | THOMAS | G | SUBSTITUTE TEACHER | 806.37 | | 806.37 |
| HEPP | RUTH | C | SUBSTITUTE TEACHER + 15 DAYS | 2,691.13 | | 2,691.13 |
| HERRON | CARRA | E | SUBSTITUTE TEACHER | 273.00 | | 273 |
| HICKMAN | KAY | | SUBSTITUTE TEACHER | 182.00 | | 182 |
| HIGGINS | TERESA | A | SUBSTITUTE TEACHER | 182.00 | | 182 |
| HUG | SHARON | H | SUBSTITUTE TEACHER + 15 DAYS | 4,445.50 | | 4,445.50 |
| HYMES | JENNIFER | L | SUBSTITUTE TEACHER + 15 DAYS | 1,878.75 | | 1,878.75 |
| INFANGER | KARL | A | COACHING STAFF | | 8,484.24 | 8,484.24 |
| JENNINGS | STEPHANIE | W | SUBSTITUTE TEACHER + 15 DAYS | 1,615.90 | | 1,615.90 |
| JOHNSON | JOSEPH | W | COACHING STAFF | | 7,254.64 | 7,254.64 |
| JOKI | ALEXA | M | TUTOR/KINDERGARTEN | 12,559.93 | | 12,559.93 |
| JONES | ROBERT | L | SUBSTITUTE TEACHER + 15 DAYS | 828.00 | | 828 |
| KAHN | JULIE | L | TUTOR/KINDERGARTEN | 5,967.50 | | 5,967.50 |
| KAPLAN | ERIC | N | COACHING STAFF | 2,984.00 | | 2,984.00 |
| KHAEMBA | JANET | N | COACHING STAFF | | 6,044.20 | 6,044.20 |
| KIMLER | LISA | J | SUBSTITUTE TEACHER + 15 DAYS | 506.00 | | 506 |
| KNOWLTON | KIMBERLY | L | SUBSTITUTE TEACHER + 15 DAYS | 2,524.50 | | 2,524.50 |
| LANE | SARA | P | TUTOR/HOMEBOUND | 388.46 | | 388.46 |
| LAPIDES | ROBERT | L | COACHING STAFF | | 4,215.00 | 4,215.00 |
| LERMAN | STEVEN | H | SUBSTITUTE TEACHER + 15 DAYS | 2,475.00 | | 2,475.00 |
| LIBIN | JENNIFER | L | COACHING STAFF | | 3,637.68 | 3,637.68 |
| LINTON | BRIAN | | SUBSTITUTE TEACHER + 15 DAYS | | 558.90 | 558.9 |
| LIPPMAN-HEAVEY | DEBORAH | J | SUBSTITUTE TEACHER + 15 DAYS | 726.00 | | 726 |
| LODI | MATTHEW | M | COACHING STAFF | | 1,492.00 | 1,492.00 |
| LOMBARDI | DAVID | A | COACHING STAFF | | 7,012.56 | 7,012.56 |
| LOUGHLIN | LESLIE | G | SUBSTITUTE TEACHER + 15 DAYS | 184.00 | | 184 |
| LOUNSBURY | ZITA | B | SUBSTITUTE TEACHER + 15 DAYS | 5,029.08 | | 5,029.08 |

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|---|---|---|---|---|---|---|---|
| LYNCH | KIMBERLY | A | TUTOR/KINDERGARTEN | 6,160.00 | | | 6,160.00 |
| MABARDY | ALYSSA | N | COACHING STAFF | | | 3,902.00 | 3,902.00 |
| MABREY | HALLIE | D | SUBSTITUTE TEACHER | 460.00 | | | 460 |
| MACISAAC | MARIE | E | SUBSTITUTE TEACHER | 318.50 | | | 318.5 |
| MAGNUSON | BRANDON | J | SUBSTITUTE TEACHER + 15 DAYS | 1,464.26 | | | 1,464.26 |
| MAGUIRE | CAMRYN | D | COACHING STAFF | | | 9,124.38 | 9,124.38 |
| MAHANEY | ANN | K | SUBSTITUTE TEACHER + 15 DAYS | 213.00 | 284.00 | | 497 |
| MAHONEY | ROSEMARY | | SUBSTITUTE TEACHER + 15 DAYS | 6,103.50 | | | 6,103.50 |
| MALY | KATHERINE | J | SUBSTITUTE TEACHER + 15 DAYS | | 168.78 | | 168.78 |
| MANDEL FOLLY | CLAIRE | G | SUBSTITUTE TEACHER + 15 DAYS | 2,275.00 | | | 2,275.00 |
| MANDELL | ELLEN | S | TUTOR/HOMEBOUND | 150.90 | | | 150.9 |
| MANNA | M. PETER | | SUBSTITUTE TEACHER + 15 DAYS | 2,478.00 | 896.47 | | 3,374.47 |
| MARDEN | CHRISTINA | M | SUBSTITUTE TEACHER + 15 DAYS | 7,226.50 | | | 7,226.50 |
| MARTYN | R. SAMANTHA | | COACHING STAFF | | | 2,418.92 | 2,418.92 |
| MCEVOY | CHRISTINE | | SUBSTITUTE TEACHER + 15 DAYS | 309.00 | | | 309 |
| MCGILVRAY | BONNIE-JEAN | | SUBSTITUTE TEACHER + 15 DAYS | 6,045.50 | | | 6,045.50 |
| MCGINNIS | LAUREN | R | SUBSTITUTE TEACHER | 500.50 | | | 500.5 |
| MCSHANE | JESSICA | L | SUBSTITUTE TEACHER + 15 DAYS | 184.00 | | | 184 |
| MCTAGUE | BARBARA | A | SUBSTITUTE BLDG ASSISTANT | 5,639.67 | | | 5,639.67 |
| MELONI | SARAH | M | COACHING STAFF | | | 3,300.88 | 3,300.88 |
| MERLINO | CHANTEL | G | COACHING STAFF | | | 2,662.00 | 2,662.00 |
| MERSON | JAN | S | PERMANENT SUBSTITUTE TEACHER | 22,635.82 | | | 22,635.82 |
| MINSHULL | ROBERT | H | SUBSTITUTE TEACHER + 15 DAYS | 7,708.23 | | | 7,708.23 |
| MOHAR | DORIAN | A | SUBSTITUTE TEACHER | 368.00 | | | 368 |
| MORIARTY | CAROLYN | J | TUTOR/KINDERGARTEN | 23,247.52 | | | 23,247.52 |
| MUNDY | PETER | | SUBSTITUTE TEACHER + 15 DAYS | 2,704.39 | | | 2,704.39 |
| NEAL | JAMES | A | SUBSTITUTE TEACHER | 276.00 | | | 276 |
| O'NEIL | COLLIN | J | COACHING STAFF | | | 1,279.50 | 1,279.50 |
| O'TOOLE | LUISA | | TUTOR/HOMEBOUND | 268.94 | | | 268.94 |
| PABST | RICHARD | A | SUBSTITUTE TEACHER + 15 DAYS | 1,133.00 | | | 1,133.00 |
| PACKER | MARJORIE | L | TUTOR/HOMEBOUND | 298.82 | | | 298.82 |
| PANCHUCK | MICHAEL | | SUBSTITUTE TEACHER + 15 DAYS | 24,067.98 | | | 24,067.98 |
| PANDIL | CHARLES | P | SUBSTITUTE TEACHER + 15 DAYS | 6,318.62 | | | 6,318.62 |
| PANDIL | ALEXANDER | C | SUBSTITUTE TEACHER + 15 DAYS | 2,671.49 | | | 2,671.49 |

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|---|---|---|---|---|---|---|
| PAPAYANNOPOULOS | CATHERINE | | TUTOR/KINDERGARTEN | 3,558.84 | | 3,558.84 |
| PARVEN | MICHELLE | B | TUTOR/KINDERGARTEN | 5,953.76 | | 5,953.76 |
| PATEL | NEHA | A | SUBSTITUTE TEACHER + 15 DAYS | 2,869.01 | | 2,869.01 |
| PAUL | MARYBETH | | COACHING STAFF | | 3,809.55 | 3,809.55 |
| PENROD | JEANNE | M | SUBSTITUTE TEACHER + 15 DAYS | 1,575.00 | | 1,575.00 |
| PERSSON-GANIMIAN | RACHEL | I | TUTOR/KINDERGARTEN | 10,961.76 | | 10,961.76 |
| PETTEPIT | ANN | | SUBSTITUTE TEACHER + 15 DAYS | 5,263.00 | | 5,263.00 |
| POTTS | GEORGE | W | TUTOR/HOMEBOUND | 10,949.48 | | 10,949.48 |
| PRICE | MARIA | E | SUBSTITUTE TEACHER + 15 DAYS | 3,102.92 | | 3,102.92 |
| QUEEN | KERRIE | P | SUBSTITUTE TEACHER + 15 DAYS | 103.00 | | 103 |
| RAITHEL | JANE | S | ACCOMPANIST | 2,500.00 | | 2,500.00 |
| RANGER | MONICA | M | SUBSTITUTE TEACHER | 91.00 | | 91 |
| REED | BARBARA | R | SUBSTITUTE TEACHER | 1,183.00 | | 1,183.00 |
| RIGBY | STUART | T | SUBSTITUTE TEACHER | 182.00 | | 182 |
| ROGERS | GREGORY | M | COACHING STAFF | | 5,816.70 | 5,816.70 |
| ROMANO | MARY | M | TUTOR/KINDERGARTEN | 16,602.12 | | 16,602.12 |
| RONDEAU KEEDY | JEANNINE | M | SUBSTITUTE TEACHER + 15 DAYS | 12,039.39 | | 12,039.39 |
| ROSE | BARBARA | | SUBSTITUTE MEDIA ASSISTANT | 90.39 | | 90.39 |
| ROTHENBERG | JOHANNA | P | SUBSTITUTE TEACHER | 736.00 | | 736 |
| ROTH-RACHIMI | SABINA | M | SUBSTITUTE TEACHER + 15 DAYS | 603.50 | | 603.5 |
| ROWAN | KRISTEN | A | SUBSTITUTE TEACHER + 15 DAYS | 3,395.00 | | 3,395.00 |
| ROY | MARY | A | SUBSTITUTE TEACHER + 15 DAYS | 8,095.94 | | 8,095.94 |
| RUFO | ANTHONY | P | SUBSTITUTE TEACHER + 15 DAYS | 4,353.50 | | 4,353.50 |
| RUSSO | MICHAEL | J | SUBSTITUTE TEACHER + 15 DAYS | 4,624.50 | | 4,624.50 |
| SANDERSON | LAUREN | E | COACHING STAFF | | 2,457.00 | 2,457.00 |
| SAYESS | NADIA | N | SUBSTITUTE TEACHER | 920.00 | | 920 |
| SBORDONE | ALLISON | L | TUTOR/HOMEBOUND | 739.43 | | 739.43 |
| SCALISE-MARINOFSKY | JENNIFER | J | COACHING STAFF | | 6,738.00 | 6,738.00 |
| SCOTT | ANN | | SUBSTITUTE TEACHER + 15 DAYS | 1,343.09 | | 1,343.09 |
| SHAGORY | EDWARD | J | SUBSTITUTE TEACHER + 15 DAYS | 10,602.99 | | 10,602.99 |
| SHANNON | FRANCINE | E | SUBSTITUTE TEACHER | 179.35 | | 179.35 |
| SHEPARD | DOUGLAS | P | SUBSTITUTE TEACHER + 15 DAYS | 6,667.00 | | 6,667.00 |
| SIMPSON | WHITNEY | J | TUTOR/KINDERGARTEN | 13,135.04 | | 13,135.04 |
| SINCLAIR | CHAD | C | COACHING STAFF | | 7,770.60 | 7,770.60 |

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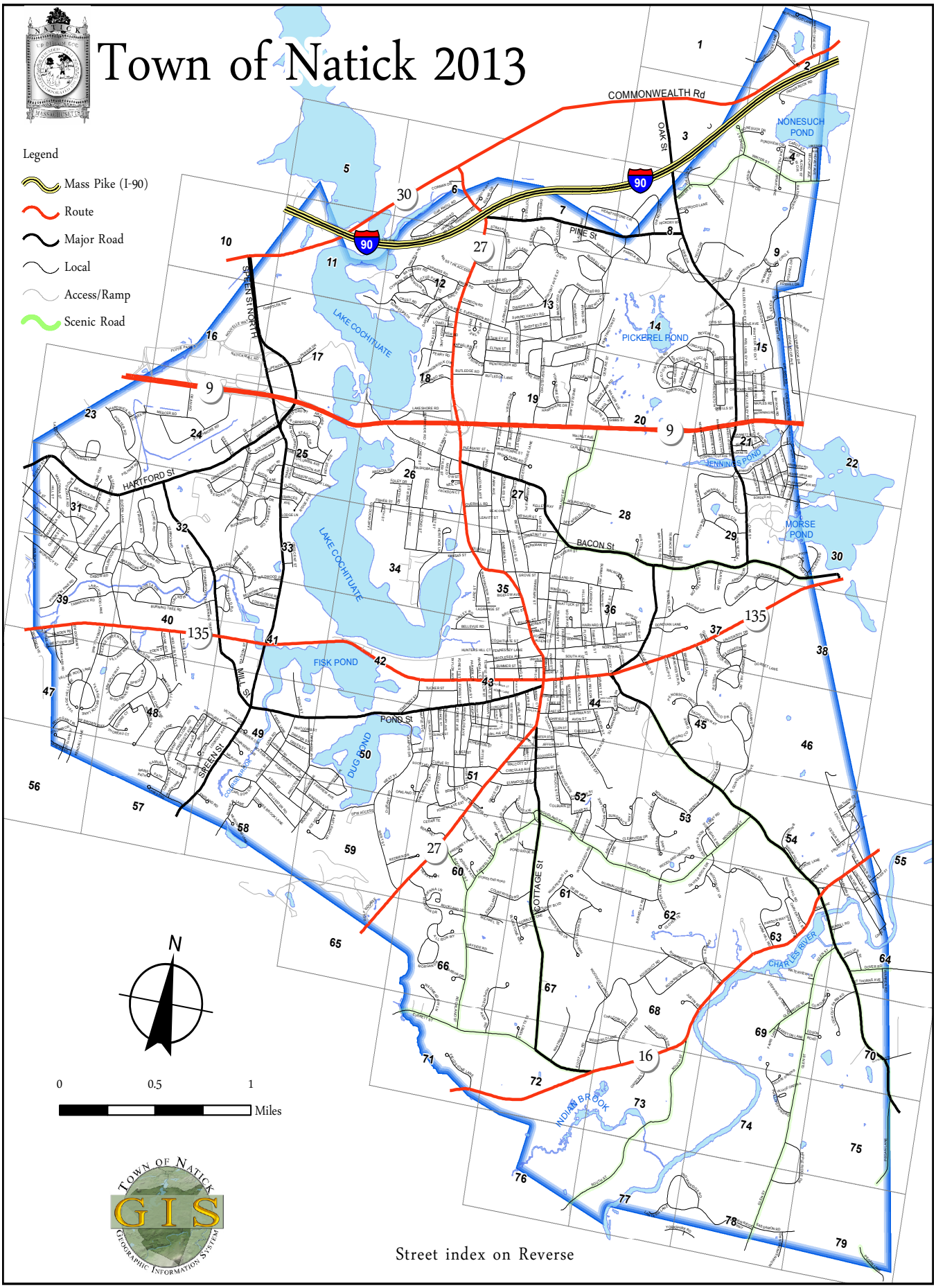
|---|---|---|---|---|---|---|---|
| SINGER | ALLISON | R | SUBSTITUTE TEACHER | 182.00 | | | 182 |
| SINGER | LESLIE | G | SUBSTITUTE TEACHER + 15 DAYS | 1,543.99 | | | 1,543.99 |
| SLATTERY | RICHARD | P | COACHING STAFF | | | 3,663.90 | 3,663.90 |
| SOMA | GAYLE | | TUTOR/KINDERGARTEN | 3,533.75 | | | 3,533.75 |
| STANLEY | MICHAEL | W | COACHING STAFF | | | 3,110.48 | 3,110.48 |
| STARK | VALERIE | C | ACCOMPANIST | 1,228.00 | | | 1,228.00 |
| STOLLER | MELISSA | B | SUBSTITUTE TEACHER | 91.00 | | | 91 |
| STRAUSS | RICHARD | F | SUBSTITUTE TEACHER + 15 DAYS | 1,751.00 | | | 1,751.00 |
| STUCCHI | DANIELLE | E | SUBSTITUTE TEACHER | 1,150.00 | | | 1,150.00 |
| STURTEVANT | ANDREA | J | SUBSTITUTE TEACHER | 591.50 | | | 591.5 |
| SULLIVAN | JASON | P | COACHING STAFF | | | 4,973.70 | 4,973.70 |
| SUXHO | PETRAQ | V | COACHING STAFF | | | 13,955.48 | 13,955.48 |
| TALLINO | CARALYN | | SUBSTITUTE TEACHER + 15 DAYS | 716.57 | | | 716.57 |
| THOMAS | KEVIN | | COACHING STAFF | | | 4,595.36 | 4,595.36 |
| TIMONEY | SYLVIA | M | SUBSTITUTE TEACHER + 15 DAYS | 1,743.76 | | | 1,743.76 |
| TUMANG | MARIA | C | SUBSTITUTE TEACHER + 15 DAYS | 5,314.70 | | | 5,314.70 |
| VANTASSEL | NANCY | N | TUTOR/KINDERGARTEN | 53,876.14 | | 8,780.11 | 62,656.25 |
| VANTASSEL | JULIE | M | SUMMER SCHOOL REMEDIAL STAFF | 16,762.91 | 100.00 | 4,585.46 | 21,448.37 |
| WEITHMAN | GEORGE | R | SUBSTITUTE TEACHER + 15 DAYS | 7,824.89 | | | 7,824.89 |
| WENRICH | HAYLEY | L | TUTOR/KINDERGARTEN | 18,171.45 | | | 18,171.45 |
| WILKINS | LISA | C | COACHING STAFF | | | 6,705.12 | 6,705.12 |
| WILLS | RABONNA | L | SUBSTITUTE TEACHER + 15 DAYS | 3,611.41 | | | 3,611.41 |
| WILSON | LEOLA | W | SUBSTITUTE TEACHER + 15 DAYS | 3,644.02 | | | 3,644.02 |
| WINKLER | NANCY | B | SUBSTITUTE TEACHER + 15 DAYS | 1,184.50 | | | 1,184.50 |
| YURINA | SOFYA | I | SUBSTITUTE TEACHER | 1,004.49 | | | 1,004.49 |
| ZELIGER | CHRISTINE | B | TUTOR/KINDERGARTEN | 6,204.02 | | | 6,204.02 |
| ZUCCHI | JON | P | SUBSTITUTE TEACHER + 15 DAYS | 3,420.00 | | | 3,420.00 |
| | | | | **38,561,887.04** | **256,439.52** | **602,982.82** | **39,421,309.38** |

# Town of Natick 2013




Street index on Reverse

| | |
|---|---|
| **ABBOTT RD** | **15** |
| ADAMS ST | 44 |
| ALDEN ST | 4 |
| ALGER ST | 54 |
| ALGONQUIAN DR | 45 |
| ALLEN CT | 43 |
| ALLEN ST | 44 |
| ALLISON WY | 66 |
| AMBLER CT | 51 |
| ANDREW CIR | 4 |
| APPLE RIDGE DR | 78 |
| APPLETON RD | 13 |
| APPLETREE LN | 12 |
| AQUEDUCT RD | 68 |
| ARBOR CIR | 37 |
| ARCADIA RD | 26 |
| ARCHER DR | 25 |
| ARLINGTON CIR | 20 |
| ARLINGTON RD | 14 |
| ARROW PATH | 53 |
| ARTHUR ST | 27 |
| ASH ST | 12 |
| ATHERTON ST | 51 |
| AUBURN ST | 54 |
| AUSTIN WAY | 28 |
| AUTUMN LN | 48 |
| AVON LN | 25 |
| AVON ST | 44 |
| AZALEA CIR | 52 |
| **BACON ST** | **26** |
| BADGER AVE | 63 |
| BAILEY HILL RD | 63 |
| BARCHSTEAD PL | 50 |
| BARNESDALE RD | 24 |
| BASS RD | 21 |
| BASS TER | 21 |
| BAY STATE RD | 28 |
| BAYBERRY RD | 12 |
| BEACON ST | 27 |
| BEACONSFIELD DR | 27 |
| BEAR HILL ROAD | 60 |
| BEAVER DAM RD | 32 |
| BEE ST | 44 |
| BELLEVUE RD | 43 |
| BELMORE RD | 41 |
| BELVIDERE ST | 35 |
| BENNETT ST | 51 |
| BEVERLY RD | 14 |
| BIGELOW AVE | 35 |
| BIRCH RD | 12 |
| BISHOP ST | 31 |
| BLOSSOM CIR | 18 |
| BLUEBERRY HILL RD | 31 |
| BLUESTONE WAY | 67 |
| BODEN LN | 31 |
| BOLSER AVE | 49 |
| BORDER RD | 29 |
| BRADFORD RD | 13 |
| BRAEMORE RD | 40 |
| BRIAR LN | 4 |
| BRIGHAM CT | 45 |
| BROADS AVE | 54 |
| BROOK HOLLOW RD | 54 |
| BROOK ST | 54 |
| BROOKDALE RD | 31 |
| BROWNING RD | 21 |
| BUCKINGHAM RD | 32 |
| BUCKSKIN LN | 52 |
| BUENA VISTA RD | 21 |
| BUNKER LN | 58 |
| BURNING TREE RD | 40 |
| BURNING TREE TER | 40 |
| BYRON RD | 21 |
| **CABOT ST** | **4** |

| | |
|---|---|
| CAMPUS DR | 50 |
| CAPE ST | 64 |
| CARLISLE TER | 28 |
| CARLSON CIR | 58 |
| CARSHA DR | 66 |
| CARTER DR | 37 |
| CARVER HILL ST | 63 |
| CASWELL ST | 55 |
| CECIL RD | 24 |
| CEDAR AVE | 51 |
| CEDAR ST | 54 |
| CEDAR TER | 60 |
| CEMETERY ST | 42 |
| CENTRE ST | 20 |
| CHALCOM CIR | 68 |
| CHARLES ST | 27 |
| CHERYL RD | 25 |
| CHESTER ST | 44 |
| CHESTNUT ST | 27 |
| CHIEFTAIN LN | 53 |
| CHRISLIN WAY | 6 |
| CHRYSLER RD | 16 |
| CHURCH ST | 44 |
| CIRCULAR AVE | 51 |
| CLARENDON ST | 44 |
| CLARKS CT | 43 |
| CLAYBROOK RD | 70 |
| CLEARVIEW DR | 52 |
| CLIFTON RD | 25 |
| CLOVER LN | 62 |
| CLOVER TER | 62 |
| CLUBHOUSE LN | 2 |
| COACHMAN LN | 31 |
| COBBLESTONE DR | 67 |
| COCHITUATE ST | 43 |
| COHNS ST | 64 |
| COLBURN ST | 52 |
| COLEMAN CT | 26 |
| COLLEGE RD | 30 |
| COLLINS AVE | 50 |
| COLUMBIA AVE | 25 |
| COMMON ST | 44 |
| COMMONWEALTH RD | 11 |
| CONCORD PL | 43 |
| CONCORD ST | 43 |
| CONNECTICUT AVE | 21 |
| COOLIDGE AVE | 52 |
| COOLIDGE AVE EXT | 52 |
| COOPER RD | 21 |
| CORDIAL WAY | 69 |
| COTTAGE ST | 52 |
| COUNTRYSIDE RD | 60 |
| COURSE BROOK LN | 58 |
| COURT ST | 44 |
| CRAFT RD | 14 |
| CRAIGIE ST | 52 |
| CRESCENT ST | 33 |
| CREST RD | 12 |
| CROSS ST | 51 |
| CURTIS RD | 32 |
| CURVE ST | 51 |
| CYPRESS RD | 12 |
| **D ST** | **31** |
| DARBY CT | 7 |
| DARTMOUTH ST | 12 |
| DAVID DR | 36 |
| DAVIS BROOK DR | 62 |
| DEAN RD | 24 |
| DEEPWOODS CIR | 68 |
| DEER PATH | 61 |
| DEERFIELD LN | 27 |
| DEVIN DR | 8 |
| DEWEY ST | 44 |
| DIAMOND ST | 43 |

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|---|---|
| DIGREN RD | 28 |
| DONCASTER DR | 33 |
| DONOVAN LN | 36 |
| DORSET LN | 37 |
| DOTTIES COURT | 7 |
| DOUGLAS AVE | 70 |
| DOVER RD | 64 |
| DRAPER ST | 49 |
| DRURY LN | 13 |
| DURANT RD | 50 |
| DWIGHT AVE | 13 |
| DWIGHT AVE EXT | 13 |
| **EAST CENTRAL ST** | **30** |
| EAST EVERGREEN RD | 12 |
| EAST ST | 44 |
| EASTLEIGH LN | 59 |
| EDEN ST | 40 |
| EDGEWOOD AVE | 52 |
| EDSON ROAD | 69 |
| EDWARDS RD | 41 |
| EISENHOWER AVE | 29 |
| ELIOT HILL RD | 68 |
| ELIOT ST | 54 |
| ELM ST | 43 |
| ELMWOOD AVE | 51 |
| ELWIN RD | 31 |
| EMERSON ST | 13 |
| ENGLAND RD | 58 |
| ERIE DR | 8 |
| ERLANDSON RD | 21 |
| ERNEST DR | 62 |
| ESSEX RD | 23 |
| EUCLID AVE | 14 |
| EUCLID CIR | 14 |
| EVANS DR | 6 |
| EVERETT ST | 71 |
| EVERETT TER | 72 |
| EVERGREEN RD | 11 |
| **FAIRBANKS PL** | **27** |
| FAIRS LN | 69 |
| FAIRVIEW AVE | 50 |
| FAIRWAY CIR | 33 |
| FARM HILL RD | 63 |
| FARRANT RD | 13 |
| FARWELL ST | 52 |
| FAY WAY | 52 |
| FELCH CT | 12 |
| FELCH RD | 7 |
| FERN ST | 58 |
| FERNDALE RD | 7 |
| FERRIN CT | 43 |
| FIELDSTONE LN | 71 |
| FIFTH ST | 26 |
| FIRST ST | 26 |
| FISHER ST | 26 |
| FISKE LN | 49 |
| FISKE ST | 49 |
| FLORAL AVE | 51 |
| FLORAL AVE EXT | 51 |
| FLORENCE ST | 36 |
| FLYNN ST | 19 |
| FOLEY DR | 26 |
| FORD CT | 51 |
| FOREST AVE | 43 |
| FOREST AVE EXT | 51 |
| FOREST ST | 43 |
| FOREST STREET | 43 |
| FOSKETT CT | 35 |
| FOXHILL DR | 9 |
| FRANCES AVE | 33 |
| FRANCONIA AVE | 27 |
| FRANKLIN ST | 36 |
| FRONT ST | 54 |
| FROST ST | 3 |

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|---|---|
| **GANNETT RD** | **21** |
| GARDEN RD | 39 |
| GARFIELD ST | 44 |
| GIBBS ST | 20 |
| GIBSON RD | 31 |
| GILBERT RD | 35 |
| GILMORE AVE | 55 |
| GLEN ST | 63 |
| GLENWOOD ST | 69 |
| GORDON RD | 12 |
| GRACE CIR | 51 |
| GRANBY RD | 33 |
| GRANDVIEW ST | 52 |
| GRANT ST | 44 |
| GREAT ROCK CIR | 48 |
| GREEN ST | 49 |
| GREENLEAF ST | 31 |
| GREENWOOD RD | 24 |
| GRISTMILL LN | 73 |
| GROVE RD | 21 |
| GROVE ST | 35 |
| GROVE TER | 21 |
| GUYS WAY | 37 |
| **HALSEY WAY** | **29** |
| HAMMOND AVE | 6 |
| HAMMOND RD | 6 |
| HAMPSHIRE DR | 19 |
| HAMPTON RD | 25 |
| HARDING RD | 56 |
| HARDWICK RD | 23 |
| HARP CT | 54 |
| HARRISON ST | 43 |
| HARTFORD ST | 24 |
| HARVARD ST | 36 |
| HARVARD ST EXT | 36 |
| HARVEST MOON DR | 61 |
| HARWOOD CIR | 20 |
| HARWOOD RD | 14 |
| HAWTHORNE ST | 27 |
| HAYES ST | 44 |
| HEARTHSTONE CIR | 7 |
| HEAVEY WY | 60 |
| HEIDI LN | 18 |
| HEMLOCK DR | 31 |
| HERBERT RD | 49 |
| HERITAGE LN | 34 |
| HF BROWN WAY | 47 |
| HICKORY RD | 8 |
| HIGH ST | 43 |
| HIGH ST EXT | 51 |
| HIGHLAND ST | 35 |
| HILL ST | 31 |
| HILLCREST AVE | 51 |
| HILLSIDE RD | 36 |
| HOFFMAN CT | 43 |
| HOME AVE | 40 |
| HOMEWARD LN | 47 |
| HOMEWARD RD | 39 |
| HOPEWELL FARM RD | 71 |
| HOVEY AVE | 4 |
| HOWE ST | 31 |
| HUDSON ST | 49 |
| HUNTERS HILL LN | 43 |
| HUNTERS LN | 60 |
| HUNTINGTON ST | 14 |
| HURON DR | 8 |
| **ICE HOUSE LN** | **59** |
| INDIAN RIDGE RD | 78 |
| INDIAN RIDGE WAY | 78 |
| INDIAN ROCK RD | 2 |
| INDIAN SPRINGS RD | 78 |
| INGLESIDE RD | 15 |
| IRVING RD | 13 |
| IVY LN | 31 |

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|---|---|
| **JACKSON CT** | **26** |
| JACQUELINE CIR | 19 |
| JAMESON ST | 60 |
| JEFFERSON ST | 52 |
| JENNIFER CIR | 49 |
| JENNINGS POND RD | 21 |
| JENNISON CIR | 4 |
| JOSHUA PATH | 60 |
| JUDITH RD | 26 |
| JUNIPER LN | 52 |
| JUSTIN RD | 68 |
| **KANSAS ST** | **34** |
| KAPRELIAN CT | 18 |
| KAREN LN | 57 |
| KATIE PATH | 57 |
| KEANE RD | 21 |
| KEANE TER | 21 |
| KELLEY WAY | 27 |
| KELSEY RD | 33 |
| KENDALL LN | 39 |
| KIMBALL CT | 43 |
| KINSMAN PL | 35 |
| KNOX CT | 51 |
| KYLIE LN | 58 |
| **LACONIA RD** | **21** |
| LACOSTA DR | 40 |
| LAGRANGE ST | 35 |
| LAKE ST | 35 |
| LAKESHORE RD | 18 |
| LAKESIDE AVE | 4 |
| LAKEVIEW AVE | 49 |
| LAKEWOOD RD | 26 |
| LAMPLIGHT CIR | 31 |
| LANES END | 57 |
| LANGDON RD | 8 |
| LANTERN LN | 77 |
| LARCHWOOD LN | 39 |
| LARKSPUR WAY | 48 |
| LAURIE LN | 7 |
| LEACH LN | 46 |
| LEAVITT ST | 27 |
| LEDGE LN | 60 |
| LEIGHTON ST | 13 |
| LELAND RD | 14 |
| LENA RD | 49 |
| LENOX ST | 12 |
| LIBBY RD | 53 |
| LIBERTY ST | 8 |
| LINCOLN CIR | 52 |
| LINCOLN PL | 44 |
| LINCOLN ST | 44 |
| LINCOLN ST EXT | 44 |
| LINDEN ST | 19 |
| LINWOOD RD | 39 |
| LODGE LN | 33 |
| LODGE RD | 41 |
| LOIS ST | 27 |
| LOKER ST | 26 |
| LONGFELLOW RD | 14 |
| LONGVIEW ST | 31 |
| LOOKOUT AVE | 49 |
| LOOKOUT FARM RD | 70 |
| LOTUS PATH | 12 |
| LOWELL RD | 18 |
| LUPINE ST | 19 |
| LYMAN ST | 13 |
| LYNN ST | 25 |
| **MACARTHUR RD** | **21** |
| MADISON ST | 52 |
| MADONNA ST | 31 |
| MAGNOLIA RD | 12 |
| MAIN ST | 44 |
| MAINE AVE | 21 |
| MAINSTONE RD | 2 |

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|---|---|
| MALDEN ST | 44 |
| MANCHESTER PL | 45 |
| MANOR AVE | 20 |
| MANSFIELD ST | 44 |
| MAPLE AVE | 50 |
| MAPLE ST | 43 |
| MARIE PATH | 57 |
| MARION ST | 36 |
| MARJORIE LN | 49 |
| MARK ST | 7 |
| MARSHALL AVE | 48 |
| MARSHALL RD | 29 |
| MARSTON LN | 69 |
| MASS. AVE | 21 |
| MASS. TPK | 12 |
| MATHEW CT | 54 |
| MEADOW POND LN | 58 |
| MEADOW ST | 26 |
| MECHANIC ST | 35 |
| MEETINGHOUSE LN | 27 |
| MEGONKO RD | 18 |
| MELODY WAY | 40 |
| MELVIN RD | 21 |
| MERCER RD | 24 |
| MEREDITH PATH | 30 |
| MERIFIELD LN | 72 |
| MERRILL RD | 63 |
| MICHAEL TER | 60 |
| MICHIGAN DR | 9 |
| MIDDLE ST | 36 |
| MIDDLESEX AVE | 43 |
| MILFORD AVE | 4 |
| MILK ST | 44 |
| MILL LN | 63 |
| MILL ST | 32 |
| MILLBROOK RD | 31 |
| MOCCASIN PATH | 53 |
| MOHEGAN TRL | 47 |
| MOORE ST | 58 |
| MORAN CT | 35 |
| MORGAN DR | 60 |
| MORENCY ST | 39 |
| MORNINGSIDE AVE | 61 |
| MORSE LN | 54 |
| MORSE ST | 44 |
| MULLIGAN ST | 44 |
| MURDOCK RD | 37 |
| **NANCY RD** | **3** |
| NAPLES RD | 21 |
| NASHOBAH CIR | 26 |
| NEIL CIR | 26 |
| NELSON CT | 51 |
| NELSON ST | 51 |
| NERN ST | 36 |
| NEW HAMPSHIRE AVE | 21 |
| NEW RD | 18 |
| NEWFIELD DR | 40 |
| NEWMAN CIR | 9 |
| NIMITZ CIR | 29 |
| NOBBY LN | 43 |
| NOKOMIS WAY | 53 |
| NOLIN ST | 39 |
| NONESUCH DR | 4 |
| NORTH AVE | 36 |
| NORTH MAIN ST | 6 |
| NORTHWOOD LN | 2 |
| NOTTINGHAM DR | 25 |
| **OAK HILL RD** | **4** |
| OAK KNOLL RD | 6 |
| OAK ST | 8 |
| OAKLAND ST | 51 |
| OAKLAND ST EXT | 51 |
| OAKLAND TER | 50 |
| OAKRIDGE AVE | 29 |

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|---|---|
| OLIVER ST | 51 |
| OLIVIER ST | 31 |
| ORCHARD RD | 21 |
| OTIS ST | 15 |
| OVERBROOK TER | 21 |
| OVERHILL RD | 27 |
| OVERLOOK RD | 29 |
| OXBOW RD | 39 |
| OXFORD ST | 15 |
| **PALMER AVE** | **43** |
| PAMELA RD | 8 |
| PARK AVE | 19 |
| PARK ST | 44 |
| PARKER CT | 43 |
| PARKMAN ST | 35 |
| PARKVIEW ST | 52 |
| PARSONS WAY | 63 |
| PATTON RD | 29 |
| PAUL ST | 20 |
| PAULINE DR | 37 |
| PAYSON RD | 35 |
| PEARL ST | 43 |
| PEGAN LN | 75 |
| PELHAM RD | 31 |
| PENACOOK LN | 45 |
| PENOBSCOT DRIVE | 45 |
| PERRY RD | 18 |
| PETERSON RD | 15 |
| PHEASANT HOLLOW RD | 48 |
| PHILLIPS POND RD | 74 |
| PHILLIPS ST | 64 |
| PICKEREL RD | 15 |
| PILGRIM RD | 32 |
| PINE ST | 6 |
| PINEHURST AVE | 49 |
| PINERIDGE RD | 21 |
| PINEWOOD AVE | 51 |
| PITTS ST | 43 |
| PLAIN ST | 43 |
| PLEASANT ST | 63 |
| PLEASANT VIEW RD | 21 |
| POINT ST | 49 |
| POND RIDGE RD | 61 |
| POND ST | 43 |
| PONDVIEW CIR | 4 |
| PORTER RD | 23 |
| POSSUM HOLLOW LN | 25 |
| POST OAK LN | 48 |
| PREBLE ST | 51 |
| PRESBREY PL | 60 |
| PRESCOTT AVE | 48 |
| PRINCETON RD | 21 |
| PROCTOR ST | 49 |
| PROSPECT ST | 40 |
| PRYOR RD | 7 |
| PUMPKIN PINE RD | 39 |
| PURINGTON AVE | 25 |
| **QUINCE ST** | **51** |
| **RABBIT RUN RD** | **25** |
| RANDALL CT | 43 |
| RANGER RD | 32 |
| RATHBUN RD | 4 |
| RAY ST | 4 |
| REDMEN DR | 59 |
| RETROP RD | 37 |
| REYNOLDS AVE | 43 |
| RHODE ISLAND AVE | 21 |
| RICE ST | 36 |
| RICHARD RD | 13 |
| RICHMOND RD | 21 |
| RIDGE AVE | 25 |
| RIVER ST | 55 |
| RIVERBEND DR | 68 |
| ROBINHOOD RD | 25 |

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|---|---|
| ROCKLAND ST | 60 |
| ROCKLAND TER | 66 |
| ROCKRIDGE RD | 68 |
| ROCKWOOD RD | 53 |
| ROCKY HILL RD | 51 |
| ROLLING LN | 30 |
| ROSEWOOD LN | 8 |
| ROUNDWOOD RD | 28 |
| ROXBURY AVE | 43 |
| RUNNINGBROOK CIR | 18 |
| RUSSELL CIR | 13 |
| RUTLEDGE LN | 18 |
| RUTLEDGE RD | 18 |
| **SADDLEBROOK RD** | **2** |
| SAMUEL PATH | 57 |
| SANCTUARY BLVD | 61 |
| SASSAMON RD | 78 |
| SAWIN ST | 36 |
| SCARSDALE RD | 53 |
| SCHALLER ST | 55 |
| SCHOOL ST | 44 |
| SCHOOL ST EXT | 52 |
| SECOND ST | 26 |
| SHADY OAK LN | 31 |
| SHATTUCK ST | 35 |
| SHEFFIELD RD | 13 |
| SHERIDAN ST | 44 |
| SHERMAN ST | 44 |
| SHERMAN TER | 44 |
| SHERWOOD RD | 25 |
| SHORE RD | 21 |
| SHORE TER | 21 |
| SIENNA LN | 60 |
| SILVERHILL LN | 48 |
| SKOHEGAN WAY | 45 |
| SOUTH AVE | 44 |
| SOUTH MAIN ST | 51 |
| SOUTH ST | 68 |
| SPEEN ST | 10 |
| SPOONER AVE | 49 |
| SPRING ST | 43 |
| SPRING VALLEY RD | 13 |
| SPRUCE LN | 48 |
| SQUIRE CT | 48 |
| ST MARYS DR | 54 |
| ST THOMAS AVE | 64 |
| STACEY ST | 40 |
| STAGG DR | 25 |
| STANLEY ST | 19 |
| STEPPING STONE LN | 69 |
| STETSON RD | 24 |
| STEVEN CIR | 37 |
| STILLMAN CIR | 56 |
| STILLMAN ST | 56 |
| STILLWATER CIR | 37 |
| STONE TER | 31 |
| STONEBRIDGE CIR | 40 |
| STONES END ROAD | 60 |
| STRATFORD RD | 6 |
| STRATHMORE RD | 24 |
| STRAWBERRY HILL RD | 37 |
| SUMMER ST | 43 |
| SUMMIT RD | 36 |
| SUNDANCE WAY | 52 |
| SUNNYSIDE RD | 18 |
| SUNSET PATH | 12 |
| SUNSHINE AVE | 15 |
| SUPERIOR DR | 17 |
| SURREY LN | 32 |
| SYLVESTER RD | 58 |
| SYLVIA AVE | 48 |
| **TAMARACK RD** | **39** |
| TAYLOR AVE | 43 |
| TECH CIR | 8 |

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|---|---|
| TEMPLE ST | 43 |
| TERRACE RD | 28 |
| TERRANE AVE | 19 |
| THERESA LN | 57 |
| THIRD ST | 26 |
| THOMPSON CT | 43 |
| THOREAU CT | 48 |
| TIBBETTS ST | 36 |
| TIMBER LN | 25 |
| TOURNAMENT RD | 40 |
| TOWER CT | 27 |
| TOWNSEND CIR | 49 |
| TRAVERSE RD | 21 |
| TRAVIS RD | 24 |
| TUCKER ST | 42 |
| TYLER ST | 26 |
| **UNION CT** | **43** |
| UNION ST | 44 |
| UNIVERSITY DR | 37 |
| UPLAND RD | 15 |
| **VALE ST** | **36** |
| VALLEY RD | 35 |
| VERMONT AVE | 21 |
| VERNON RD | 32 |
| VESTA RD | 18 |
| VICTORIA CIR | 49 |
| VILLAGE BROOK LN | 47 |
| VILLAGE GREEN A | 74 |
| VILLAGE GREEN B | 74 |
| VILLAGE GREEN LN | 39 |
| VILLAGE HILL LN | 47 |
| VILLAGE ROCK LN | 47 |
| VILLAGE WAY | 47 |
| VIRGINIA RD | 32 |
| VISION DR | 19 |
| **WABAN ST** | **43** |
| WALCOTT ST | 51 |
| WALDEN DR | 48 |
| WALKUP CT | 45 |
| WALNUT AVE | 19 |
| WALNUT HILL DR | 36 |
| WALNUT PARK RD | 20 |
| WALNUT ST | 20 |
| WARING RD | 12 |
| WARREN RD | 64 |
| WASHBURN CT | 51 |
| WASHINGTON AVE | 43 |
| WASHINGTON ST | 36 |
| WATER ST | 55 |
| WATERVIEW LN | 63 |
| WATSON ST | 41 |
| WAYSIDE RD | 66 |
| WEBSTER ST | 52 |
| WEDGEWOOD RD | 13 |
| WELLESLEY AVE | 40 |
| WELLESLEY RD | 15 |
| WELLESLEY RD EXT | 15 |
| WELLS ST | 21 |
| WENTWORTH RD | 19 |
| WEST CENTRAL ST | 39 |
| WEST ST | 50 |
| WESTERN AVE | 43 |
| WESTFIELD RD | 40 |
| WESTLAKE RD | 12 |
| WESTVIEW AVE | 44 |
| WESTVIEW RD | 47 |
| WESTVIEW TER | 44 |
| WESTWOOD RD | 15 |
| WETHERSFIELD RD | 19 |
| WHALEN LN | 43 |
| WHEELER LN | 19 |
| WHISPERING LN | 61 |
| WHITCOMB ST | 49 |
| WHITNEY CIR | 9 |

| | |
|---|---|
| WHITRIDGE RD | 72 |
| WHITTIER RD | 15 |
| WHITTIER RD EXT | 15 |
| WIGHT FARM RD | 27 |
| WILDMEADOW LN | 66 |
| WILDWOOD PL | 33 |
| WILLOW ST | 35 |
| WILOGREEN RD | 37 |
| WILSON ST | 44 |
| WINCH WAY | 35 |
| WINDSOR AVE | 58 |
| WINNEMAY ST | 35 |
| WINSLOW RD | 21 |
| WINTER ST | 3 |
| WOLFE TER | 60 |
| WOODBINE RD | 48 |
| WOODBURY LN | 62 |
| WOODCOCK PATH | 67 |
| WOODLAND HGHTS | 62 |
| WOODLAND ST | 52 |
| WOODLEIGH RD | 61 |
| WOODS CT | 36 |
| WORCESTER ST | 18 |
| WORONOCO DRIVE | 45 |
| **YORKSHIRE DR** | **19** |
| YUBA PL | 35 |
| **ZOAR ST** | **52** |

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# For Information Regarding....

**Police/Fire/Ambulance (EMERGENCY)911**

| **Hospital** | | **650-7000** |
|---|---|---|
| Affordable Housing Officer | Community Development | 647 -6428 |
| Birth Certificates | Town Clerk | 647-6430 |
| Building Permits | Building Department | 647-6450 |
| Burial Permits | Board of Health | 647-6460 |
| By-Laws, Town | Town Clerk | 647-6430 |
| Community Farm | Natick Community Farm | 655-2204 |
| Human Services/Council on Aging | Senior Citizen Center | 647-6540 |
| Death Certificates | Town Clerk | 647-6430 |
| Disabilities | Commission on Disabilities | 647-6545 |
| Dog Licenses | Town Clerk | 647-6430 |
| Environmental Issues | Environmental Compliance | 647-6452 |
| Fire (non-emergency) | Fire Department HQ | 647-9550 |
| Fishing & Hunting Licenses | Town Clerk | 647-6430 |
| Health | Board of Health | 647-6460 |
| Housing | Natick Housing Authority | 653-2971 |
| Library, Downtown | Morse Institute Library | 647-6520 |
| Library, South Natick | Bacon Free Library | 653-6730 |
| Licenses | Board of Selectmen | 647-6410 |
| Lights, Streetlight Maintenance | Department of Public Works | 647-6552 |
| Marriage Certificates | Town Clerk | 647-6430 |
| Personnel Department | Personnel Director | 647-6471 |
| Plumbing Permits | Building Department | 647-6450 |
| Police (non-emergency) | Police Department | 647-9510 |
| Recreation Workshops & Programs | Recreation & Parks Department | 647-6530 |
| Rubbish & Trash Collection | Department of Public Works | 647-6550 |
| School Department Administration | Administrative Offices | 647-6500 |
| Selectmen | Board of Selectmen | 647-6410 |
| Sewer System | Department of Public Works | 647-6410 |
| Street Maintenance | Department of Public Works | 647-6550 |
| Tax Assessments | Board of Assessors | 647-6420 |
| Tax Bills/Collections | Office of the Tax Collector | 647-6425 |
| Veterans Affairs | Veterans Agent | 647-6545 |
| Voting, Registration, Elections | Board of Registrars | 647-6459 |
| Water Bills | Office of the Tax Collector | 647-6425 |
| Weights & Measures | Sealer of Weights & Measures | 647-6400 X1350 |

# COMMUNITY-SENIOR CENTER