



## Goals – Calendar Year 2020

Previously discussed at the following BOS meetings:

1/6/20, 2/3/20

2/10/20, & 3/2/20

M.Malone, Town Administrator

- I. Smart Growth & Economic Development
  - Work with the Select Board and other stakeholders to make progress in developing our downtown with a focus on increased housing options and increased commerce, including but not limited to One South Main Street.
  - Work with our professional staff to evaluate and analyze zoning options to further economic development.
  - Continue to work with various boards and the community to redevelop vacant lots/building lots and provide assistance regarding parking analysis and options.
  - Introduce a Redevelopment Authority to assist with our community objectives.
  - Improvement and modernization of alcohol license options and the ways for our licensees to apply for their annual licenses.
  
- II. Quality of Life for All
  - Develop a comprehensive FY 21 budget that is responsive to community needs and provides balance and means for progress.
  - Explore solutions for traffic mitigation options and communication with residents about alternative means of transportation and pedestrian safety.
  - Work with the Board to make progress on unaccepted ways in Town along with continual improvements to sidewalks and roads.
  - Provide comprehensive overview of FY 21 budget to Board for deliberation and review and continue discussions with FPC and other boards.
  - Continue to work toward multi-year budgeting.
  
- III. Financial Predictability
  - Work with the Board to determine options for multi-year fiscal budgets (FY 22-25) taking into account capital needs, including borrowing and spend of capital stabilization.
  - Continue to work with the Natick School department to come to a mutual understanding of historical data, new trends, and points of reference for budget

- proposals.
- Work with the Board and the public with options and points of analysis to deliberate in planning for our community's future. This information and discussion will be instructive for discussions regarding a possible operational override.
  - Cooperatively work with all departments to develop long-range viable plans that modernize practices where needed and meet community needs such as: online permit applications, upgrades to Munis, and human resources Time & Attendance platforms.
  - Capital asset management - Establish best practices matrix for items proposed for the capital plan, including built infrastructure and maintenance of new capital infrastructure, and a mechanism to improve road conditions within the multi-year budget framework.

#### IV. Community Governance & Engagement

- Continue to work to find common ground amongst all departments and all facets of the community.
- Support the Town's talented employees & foster their professional growth.
- Work with the Board to more clearly define the roles and responsibilities of the Board & the Town Administrator.
- Work with the Board to develop a robust communication plan that satisfies the community needs, including tracking and responding to residents' concerns.
- Review and respond to recommendations from Collins Center related to Town Counsel's structure and form analysis.
- Complete request for information review and evaluation process to issue host community agreements for adult use marijuana facilities.