

## Proposed Goals for Calendar Year 2020

- I. Smart Growth & Economic Development
  - Work with the Board and other stakeholders to make progress in developing our downtown with a focus on increased housing options and increased commerce
  - Continue to work with various boards and the community to redevelop vacant lots/building lots and provide assist regarding parking analysis and options
  - Introduction of a Redevelopment Authority to assist with our community objectives of a vibrant Town center.
  - Expand alcohol-licensing options for our Town center to offer more of a variety of possible commerce.
  - Modernization of alcohol license application and renewal process.
  
- II. Quality of Life for All
  - Develop a comprehensive FY 21 budget that is responsive to the community's need and provides a balanced perspective and viable means for progress.
  - Work with the Select Board to make progress on unaccepted ways in Town along with improvements to sidewalks and roads.
  - Continue to work with the Natick School department to understand historical data, new trends, and points of reference for budget proposal.
  - Provide comprehensive overview of FY 21 budget to Select Board for consideration
  - Continue to work to find common ground amongst all departments and all facets of the community.
  - Continue to work toward multi-year budgeting and capital planning.
  
- III. Finance Predictability
  - Work with the BOS and community to understand options for Fy 22-25 and defining what is deemed affordable and critical Town services to ensure a balanced perspective as future year budgets are planned.
  - Work with the BOS and the public with options and points of analysis to deliberate in planning for our community's future. This information and these discussions will be instructive for discussions regarding a possible operational override.
  - Cooperatively work with all departments to develop long-range viable plans that modernize practices where needed and meet community needs such as: online permit applications, upgrades to Munis, and HR Time & Attendance
  - Capital asset management - Establish best practices matrix for items proposed for the capital plan, including built infrastructure and maintenance of new capital infrastructure, and a mechanism to improve road conditions within the multi-year budget framework.
  
- IV. Community Governance & Engagement
  - Support the Town's talented employees & foster their professional growth
  - Appropriately address MEPA (Massachusetts Equal Pay Act)
  - Work with the Select Board to more clearly define roles and responsibilities (Board & Town Administrator)
  - Work with the Select Board to develop a robust communication plan and track constituents' concerns.