



**Natick Recreation and Parks  
Natick Teen Programs (NTP) Membership Code of Conduct**

The Teen Center strives to create a positive environment for all members. Participants are granted a level of autonomy that they cannot find in many other programs. Staff encourage all participants to vocalize their feelings and concerns, to better create a program members want to participate in.

To uphold this mission, all NTP Members are required to follow the Code of Conduct when visiting:

1. Participants must respect the staff members, other participants, and space. Staff promise to uphold the same for all participants.
2. Participants are responsible for keeping their space clean, safe, and fun:
  - o They will clean up after themselves and leave the space better than they found it
  - o They will treat all equipment with care
3. Participants are responsible for their own actions:
  - o They will take ownership of their actions, and have respectful conversations with staff regarding any inappropriate behavior
  - o Participants represent the Teen Center while signed into the program, and will behave appropriately around other programs sharing the building
4. Participants are expected to report conduct and safety violations by other participants, and maintain open and honest communication with staff
5. NTP staff have final say on all matters regarding safety of participants within the program

The Teen Center prohibits the following activities:

- Use of foul language or profanity (including on clothing or belongings)
- Any act of violence or action with malicious intent
- Vandalism or theft of facility equipment and/or other participants' belongings
- Bullying (verbal, physical, or cyber bullying)
- Behavior that violates state/local laws, and Natick Public Schools rules and regulations

The Teen Center requires and considers the following mandatory by all participants:

- Checking in & out with their Teen Pass each visit (Lost or stolen passes cost \$5 to replace)
- Completed and signed forms returned to NTP staff by the second visit
- Observance of all written and verbal rules and regulations, including those unwritten but deemed necessary/enforced by NTP staff

If these rules are broken, the NTP staff will have a conversation with the student and parents/guardians to determine necessary next steps. A three strike policy will be in place for all minor offenses. Membership may be restricted or suspended depending on: 1) the seriousness of the offense 2) the frequency of violations and 3) the attitude of the member towards the rules determined by the NTP staff.

I have read, understood, and agree to adhere to the above Rules and Code of Conduct, and program policies as outlined on the Natick Teen Center website:

Participant Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_