

*Natick Public Schools  
SCHOOL COMMITTEE MEETING MINUTES  
June 14, 2021*

The School Committee held a meeting on Monday, June 14, 2021 at 6:00pm via a Virtual Meeting. Chair McDonough called the meeting to order and took roll call at 6:05pm. All members stated they were participating remotely.

Members Present: Julie McDonough, Donna McKenzie, Cathi Collins, Shai Fuxman, Hayley Sonneborn, Catherine Brunell, Henry Haugland (arrived at 6:13pm)

Others Present:

Dr. Anna Nolin	Superintendent
Mr. Tim Luff	Assistant Superintendent
Kirk Downing	Assistant Superintendent
Dr. Peter Gray	Assistant Superintendent
Ms. Rose McDermott	Executive Assistant/Recording Secretary
Marianne Davis	Director of Human Resources
Megan Cap-Renzi	Director of ASAP
Kyra Hacker	Student Representative
Mr. Jefferson Wood	Teacher Representative (arrived @7:10p.m.)

Chair McDonough moved for approval for the School Committee to enter into Executive Session for this purpose:

1. To conduct strategy sessions in preparation for negotiations with Non-Union Personnel; Central Office Administration, Planning/Budget Analyst, P/T Clerical, All Tutors, Student/Community Coach, Instrumental Accompanists, Late Bus Coverage, Cafe Monitors, Substitute Coordinator, Permanent Sub Teacher, PSAT Proctors and Floaters, On-Line Learning Coordinator, Wellness Center Supervisor, NHS Student Supervisor, NHS Permanent Sub/Site Liaison, Wall of Achievement Coordinator, Virtual Education Supervisor, Principals, Nurse Leader, Director of Student Services, P/T Nurse, Nurse Asst, Board Certified Behavior Analyst, Occupational Therapist, Physical Therapist, Certified Licensed Asst, Executive Asst to the Superintendent, Recording Secretary to the School Committee, Administrative Asst for Human Resources, Retired Administrative Asst as Subs, All Daily Substitutes, All Long Term Substitutes, Permanent Teacher Subs, Math Club Interventionist, Mini University/Professional Development, Curriculum Writing, Instructors for Graduate Credit Courses, Study Group Facilitator/Leader, Instructors for all Workshops, Instructor Prep Time for all Workshops, all ASAP Staff, All Summer School Staff, All Metco Personnel, Instrumental Music Instructors (private & semi-private, group), Data Entry Clerk/Clerical, Tech Workshop Presenters, Project Coordinator Full Year, BOKS Instructors, all ASAP Staff, All Technology Staff, Technology Intern, if an open meeting may have a detrimental effect on the government's bargaining position, and the chair so declares;

Ms. Collins seconded. Chair McDonough called for a roll call vote. All in favor of entering into Executive Session for this purpose:

Dr. Fuxman – Yes  
Mr. Haugland – Yes  
Dr. McKenzie – Yes  
Ms. Brunell – Yes  
Ms. Sonneborn - Yes  
Ms. Collins – Yes

Chair McDonough –Yes

It was approved by a vote of 7-0-0. The School Committee proceeded to a private virtual meeting to conduct this session.

At approximately 7:00pm, the School Committee returned to open session. Vice-Chair Cathi Collins reopened the meeting. Chair McDonough returned at approximately 7:05p.m..

### **Announcements**

Dr. Nolin announced that it's the glorious last week of school. She's happy the buildings are cooler. MCAS are complete and we are tying up any loose ends. She wished the staff and students a healthy, fun and rejuvenating summer.

### **Public Speak**

Due to the nature of a virtual meeting, the instructions from the Attorney General were to submit public remarks via email to Chair McDonough. Chair McDonough received three emails. The first email was from Catherine Doran. Ms. Doran's email expressed that schools a school building's infrastructure and location do not define these communities nor determine their value. The second email was from Ms. Cathy Wick. Ms. Wick's email asked Ms. Brunell to take an inquisitive role without impeding the everyday running of the school district that usually needs quick decisions and not constant "deep dives" or studies which in the long run hurt our students and cost the district and stakeholders money. The third email was from Ms. Betsy Johnson. Ms. Johnson's email expressed her gratitude to Dr. Nolin because she encourages and inspires us to reach our highest potential. She does it with grace, authenticity, wisdom, humor, and kindness.

### **Consent Agenda**

1. Approval of School Committee Meeting Schedule for 2021/2022
  2. Approval of School Committee Minutes of April 26, 2021 and May 10, 2021
- Dr. Fuxman moved approval of the consent agenda. Ms. Sonneborn seconded. Vice Chair Collins called for a roll call vote:
- Dr. Fuxman – Yes
  - Mr. Haugland – Yes
  - Dr. McKenzie – Yes
  - Ms. Brunell – Yes
  - Ms. Sonneborn - Yes
  - Ms. Collins – Yes
- It was unanimously approved by a vote of those present 6-0-0.

### **Action Items**

1. Acceptance of Donation of COVID Vaccines from Vipul and Sonali Patel – Dr. Nolin recognized their donation from their Framingham clinic of the full 2-day Covid vaccine clinic for students and families. Ms. Sonneborn moved approval with tremendous gratitude. Ms. Brunell seconded. Vice Chair Collins called for a roll call vote:
- Dr. Fuxman – Yes
  - Mr. Haugland – Yes
  - Dr. McKenzie – Yes
  - Ms. Brunell – Yes
  - Ms. Sonneborn - Yes
  - Ms. Collins – Yes
- It was unanimously approved by a vote of those present 6-0-0.

Dr. Nolin provided a review of the Student Opportunities Acts Proposals pre-pandemic, ESSER and the Surplus fund use proposal process, the American Rescue Plan Act and the American Recovery Plan Act of 2021. All of these were discussed at the previous meeting. She is still sorting through more detailed guidance which she will continue to share with the Committee and the community.

2. Approval of Special Education Prepayment: Ms. Collins moved to authorize the Superintendent to prepay up to 3 months of out of district special education placement costs and up to one year of special education collaborative costs for FY22. Mr. Haugland seconded. Chair McDonough called for a roll call vote:

Dr. Fuxman – Yes

Mr. Haugland – Yes

Dr. McKenzie – Yes

Ms. Brunell – Yes

Ms. Sonneborn - Yes

Ms. Collins – Yes

Chair McDonough - Yes

It was unanimously approved by a vote of those present 7-0-0.

3. Approval of Hiring Proposals for Surplus and Grant Funding: Move approval of the hiring proposals for surplus and grant funding as outlined in the memo. Mr. Haugland seconded. Chair McDonough called for a roll call vote:

Dr. Fuxman – Yes

Mr. Haugland – Yes

Dr. McKenzie – Yes

Ms. Brunell – Yes

Ms. Sonneborn - Yes

Ms. Collins – Yes

Chair McDonough - Yes

It was unanimously approved by a vote of those present 7-0-0.

4. Approval of Non-Rep Personnel Salary Schedule: Ms. Collins moved approval of the non-representative personnel salary schedule as proposed. Dr. McKenzie seconded. Chair McDonough called for a roll call vote:

Dr. Fuxman – Yes

Mr. Haugland – Yes

Dr. McKenzie – Yes

Ms. Brunell – Yes

Ms. Sonneborn - Yes

Ms. Collins – Yes

Chair McDonough - Yes

It was unanimously approved by a vote of those present 7-0-0.

### **Update on Middle School Achievement Data and School Improvement Plans**

Mr. Andy Zitoli and Ms. Teresa Carney gave a presentation. They shared their focus, goals, strengths, challenges, student data as well as their silver linings during the pandemic.

### **Public and Staff Input and Listening Sessions Update**

Dr. Nolin began by sharing that we have scheduled Dyslexia/literacy learning meetings. They are being scheduled to follow up with families and students who reached out with letters or calls about their experiences. Currently, the date is June 28 by school/program roughly every 30-45 minutes for families who reached out. Dr. Nolin will provide a follow up with a document with patterns of experiences and map the feedback. Dr. Nolin shared that there are 12 staff participating in a 10-hour class on phonics and phonemic awareness led by our literacy specialists, Professional Development for teachers for 9/1/21 has sessions on phonics, overview of the new dyslexia guidance and K-4 Phonics and Phonemic Awareness curriculum overview and crosswalk to new guidance. Reading specialist's professional learning communities have developed their 21-22 coaching goal on implementing the new guidance with all grade levels.

### **Enrollment Update**

Mr. Downing, Assistant Superintendent reported that there are no significant changes to our numbers. He did however include the spring NESDEC analysis and projections in the documents.

### **Member Concerns**

Mr. Jefferson Wood, Teacher Representative discussed the current sense of normalcy and reminding everyone, how far we have come.

### **Policy Subcommittee Updates**

Dr. McKenzie discussed them reviewing how to present a calendar that's more inclusive of diversity. Also reviewing micro-aggression and anti-hate policies. We will be coming back in the fall with changes. Next meeting is on June 24, 2021 @10am.

At approximately, 9:18pm Ms. Collins motioned to adjourn. Dr. Fuxman seconded. Chair McDonough called for a roll call vote:

Dr. Fuxman – Yes  
Mr. Haugland – Yes  
Dr. McKenzie – Yes  
Ms. Brunell – Yes  
Ms. Sonneborn - Yes  
Ms. Collins – Yes  
Chair McDonough – Yes

It was unanimously approved by a vote of those present 7-0-0.

Anna Nolin  
Superintendent  
Executive Secretary to the School Committee

Rose McDermott  
Executive Assistant/Recording Secretary

Attest: \_\_\_\_\_

**Documents Provided in Novus Agenda** and materials used at this meeting:

Superintendent's Presentation  
School Committee Meeting Schedule for 2021/2022  
School Committee Minutes of April 26, 2021 and May 10, 2021  
Enrollment Report  
Middle School Achievement Data and School Improvement Plans Presentation  
Donation Letter