

**WEST SUBURBAN HEALTH GROUP - Town of Natick**  
**FY23 APPROVED RATES (July 1, 2022 - June 30, 2023)**

	Insurance Plans	Individual Plan				Family Plan					
		Total Plan Cost	Town Cont.	Town %	Employee Cont.	Employee %	Total Plan Cost	Town Cont.	Town %	Employee Cont.	Employee %
B E N C H M A R K	HPHC Benchmark HMO	\$ 1,108.00	\$ 686.96	62%	\$ 421.04	38%	\$ 2,888.00	\$ 1,790.56	62%	\$ 1,097.44	38%
	Network Blue NE Benchmark HMO (HMO Blue New England) 004053591	\$ 888.00	\$ 666.00	75%	\$ 222.00	25%	\$ 2,391.00	\$ 1,793.25	75%	\$ 597.75	25%
	Network Blue NE Benchmark Select* (HMO Blue) 004069884	\$ 827.00	\$ 620.25	75%	\$ 206.75	25%	\$ 2,225.00	\$ 1,668.75	75%	\$ 556.25	25%
	Tufts Benchmark HMO	\$ 1,173.00	\$ 727.26	62%	\$ 445.74	38%	\$ 3,070.00	\$ 1,903.40	62%	\$ 1,166.60	38%
H S A Q	HPHC HSAQ	\$ 858.00	\$ 531.96	62%	\$ 326.04	38%	\$ 2,239.00	\$ 1,388.18	62%	\$ 850.82	38%
	Network Blue NE HSAQ "Saver" (Saver Blue) 004062725	\$ 748.00	\$ 561.00	75%	\$ 187.00	25%	\$ 2,016.00	\$ 1,512.00	75%	\$ 504.00	25%
	Network Blue NE Rate Saver Select**	\$ 697.00	\$ 522.75	75%	\$ 174.25	25%	\$ 1,880.00	\$ 1,410.00	75%	\$ 470.00	25%
	Tufts HMO HSAQ	\$ 908.00	\$ 562.96	62%	\$ 345.04	38%	\$ 2,377.00	\$ 1,473.74	62%	\$ 903.26	38%
P P O	Harvard Pilgrim PPO	\$ 2,751.00	\$ 1,375.50	50%	\$ 1,375.50	50%	\$ 6,109.00	\$ 3,054.50	50%	\$ 3,054.50	50%

\* New limited network plan  
 \*\* Not available until 1/1/2023

Note: All calculations above are based on monthly contribution. Actual contributions are based on number of pay periods over the course of 12 months.