

2022 Spring Annual Town Meeting
Fine and Performing Arts Center
Marshall Lebowitz Town Meeting Room
Natick High School
May 3, 2022, Third Session

The Third Session of the 2022 Spring Annual Town Meeting was called to order at 7:35 PM by Town Moderator, Frank W. Foss, who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Third Session of 2022 Spring Annual Town Meeting. The Moderator asked that all recently elected or appointed members of Town Meeting stand to take the oath of office; after the oath of office the Moderator asked the audience to stand for the Pledge of Allegiance and a moment of silence in recognition of all the men and women serving on our behalf throughout the world.

The Moderator introduced the officials present for the meeting: Diane Packer, Town Clerk; Laurie Shaw, Assistant Town Clerk, Linda Wollschlager, Finance Committee Chair; Dave Coffey, Finance Committee Secretary; Karis North, Town Counsel, James Errickson, Town Administrator; and Paul Joseph, Select Board Chair; Abdul Rauf, Special Assistant to the Finance Director, will operate the slides and Jeff Horan, a representative from Option Technologies, will operate the electronic voting system.

The Moderator reviewed the general rules and procedures of Town Meeting which had been accepted at a previous session of 2022 Spring Annual Town Meeting. He indicated that all residents and taxpayers of the town and town officers and employees, whether or not residents, have the same right to speak as Town Meeting Members; however they do not have the right to submit motions for consideration at Town Meeting, nor vote on any matter before Town Meeting. Non-residents may only speak at Town Meeting after approval by Town Meeting Members. The proceedings of Town Meetings shall be governed by *Town Meeting Time*, the Town of Natick Home Rule Charter, the Natick ByLaws and the General Laws of the Commonwealth of Massachusetts.

No person shall speak upon any question more than once when any other person desires to be heard, nor more than twice on the same question without permission of Town Meeting; and no person shall speak more than ten (10) minutes at one time without permission of Town Meeting. Consistent with the Natick ByLaws, any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of his/her interest or employment before speaking thereon.

The Moderator announced that the meeting will begin with a resolution honoring Ms. Salamoff and then proceed to Articles 5, 22 and 24-29.

Moved by Mr. Hickey, seconded by Ms. Ball to read and enter into the record a resolution, moved honoring Ms. Salamoff.

**NATICK SELECT BOARD RESOLUTION
IN HONOR OF
SUSAN G. SALAMOFF**

WHEREAS, the 2021 Town Report is dedicated to Susan G. Salamoff, who has served the community as an elected and appointed volunteer in Town government for fifty years; and

WHEREAS, Susan G. Salamoff and her husband Dr. Edward Salamoff settled in Natick in 1972 and raised their two sons Paul and Adam here; and

WHEREAS, Sue began serving in Natick's government in 1975 as a member of Town Meeting, on which body she still serves; and as a Finance Committee member from 1976-1979; and

WHEREAS, Sue chaired the Charter Commission in 1979 and led the effort to modernize Natick's form of government. The Charter brought about a more professional, efficient, and effective town government structure, which has served Natick well for over forty years; and

WHEREAS, Sue served on the Board of Selectmen from 1981-1985 and again from 2016-2022 and as Chair in 1982 and 1984; and

WHEREAS, Sue continued to serve the community in numerous roles, including as a member of the Council on Aging, the Personnel Board, and the Community-Senior Center Building Committee; and

WHEREAS, Sue has always devoted substantial time and energy to many important issues, such as affordable housing and economic development, and remained a steadfast supporter of Natick's seniors; and

WHEREAS, Sue demonstrated her commitment to equity and inclusion through her leadership in adopting a policy statement opposing expressions of hatred, intolerance, and discrimination, through her eloquent support of changing the name of the Board of Selectmen to the Select Board, and through her service as a member of the Board's Equity Task Force; and

WHEREAS, the Town expresses its gratitude for her many accomplishments, recognizes her leadership by example, acknowledges her kindness, compassion, wisdom, and patience, and honors her outstanding legacy of public service.

NOW, THEREFORE, BE IT RESOLVED that the Select Board hereby honors, thanks and congratulates Susan G. Salamoff.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the Seal of the Town of Natick to be affixed this 2nd of May, 2022.

Moved by Mr. Sidney, seconded by Bill Gath to waive the reading of the resolution. ***The motion to waive the reading of the resolution passed unanimously (by hand count). The resolution passed unanimously (116-0-1).***

Article 5: Collective Bargaining (Town Administrator)

To see if the Town will vote to raise and appropriate, transfer or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:

- a) Deputy Fire Chiefs' Association - Deputy Fire Chiefs
- b) Local 1707, International Association of Firefighters, AFL-CIO, - Firefighters
- c) Local 82, New England Benevolent Association, I.U.P.A, AFL-CIO, - Superior Officers
- d) New England Police Benevolent Association, Inc. Local 182 - Dispatchers
- e) Massachusetts Laborer's Council Public Employees Local 1116 Supervisors' & Administrators' Association - DPW Supervisors & Administration
- f) Massachusetts Laborer's Council, Local 1116 Laborers' International Union of North America - DPW Laborers
- g) Maintenance and Custodians Local 1116 of the Laborers' International Union, AFL-CIO - Facilities Maintenance
- h) Public Employees Local Union 1116 of the Laborers' International Union of North America - Clerical
- i) Natick Patrol Officers' Association - Patrol
- j) Public Employees' Local 1116, Laborers' International Union of North America, AFL-CIO - Library

Or otherwise act thereon.

MOTION A: (Requires a majority vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager that the Town vote to appropriate the sum of \$241,457 from the Select Board's FY 2022 Budget Expenses as appropriated at 2021 Spring Annual Town Meeting under Article 7 Motion E and; for the implementation of the Terms of the Agreements reached between the Town and the following collective bargaining units:

- a) Massachusetts District Council, Public Employees Local Union 1116, Laborers' International Union - DPW Laborers
- b) Massachusetts Laborers' District Council; Public Employees Local Union 1116; Supervisors' and Administrators' Association- DPW Supervisors and Administration
- c) Massachusetts Laborers' District Council; Public Employees Local Union 1116 Laborers' International Union - Library Employees
- d) Massachusetts District Council, Public Employees Local Union 1116, Laborers' International Union - Clerical Employees

for payment of wages effective July 1, 2021 through June 30, 2022. The total sum of \$241,457 shall be transferred to the following budget line items as indicated below:

- Department of Public Works - Salaries - 2021 SATM Article 7 Motion C - \$ 160,310
- Morse Institute Library - Salaries - 2021 SATM Article 9 - \$ 51,799
- Fire - Salaries - 2021 SATM Article 7 - Motion B2 - \$2099
- Town Clerk - Salaries - 2021 SATM Article 7 - Motion E - \$5,809
- Board of Health - Salaries - SATM 2021 Article 7 - Motion D - \$3,641
- Finance - Salaries - 2021 SATM Article 7 - Motion E - \$5,225

- Community Development - Salaries - 2021 SATM Article 7 – Motion E - \$3001
- Community Services – Salaries - SATM 2021 Article 7 – Motion D - \$9,573

Motion A under Article 5 passed by majority vote (114-3-2).

MOTION B: (Requires a majority vote)

Move by Mr. Coffey, seconded by Ms. Wollschlager that the Town vote to appropriate the sum of \$86,000 from the Water/Sewer Enterprise Fund Retained Earnings; for the implementation of the Terms of the Agreements reached between the Town and the following collective bargaining units: a)Massachusetts District Council, Public Employees Local Union 1116, Laborers’ International Union – DPW Laborers b) Massachusetts Laborers’ District Council; Public Employees Local Union 1116; Supervisors’ and Administrators’ Association DPW Supervisors and Administration c) Massachusetts District Council, Public Employees Local Union 1116, Laborers’ International Union – Clerical Employees for payment of wages effective July 1, 2021 through June 30, 2022. The total sum of \$86,000 shall be transferred to the following budget line items as indicated below:

- Water and Sewer Enterprise Funds– Water and Sewer Salaries - 2021 SATM Article 7 Motion H1 - \$86,000

Motion B under Article 5 passed by majority vote (117-2-1)

ARTICLE 22: Disposition of Portion of Rhode Island Avenue (Select Board)

To see if the Town will vote to authorize the Select Board to convey through sale or lease all or a portion of town-owned land located on Rhode Island Avenue, subject to retained easement rights for utilities currently located in said land for operation, maintenance, and replacement thereof, and/or other easement rights as deemed appropriate by the Select Board for purposes of public access, and/or on any other terms and conditions established by the Select Board deemed appropriate in the best interests of the Town. Said real estate disposition shall be completed in compliance with General Law Chapter 30B to the extent applicable, and further the Select Board and other town official shall be authorized to take all actions necessary to carry out this Article, or otherwise act thereon.

Said land is described as all or a portion of land situated in the Town of Natick, in the County of Middlesex South, State of Massachusetts on Rhode Island Avenue, located between the south side of Worcester Street (Massachusetts Highway Route 9) and Oak Street, all more particularly described by the Commonwealth of Massachusetts Department of Public Works recorded in Book 8880, Page 401.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	11-0-0
	DATE VOTED:	March 24, 2022

MOTION (Requires a 2/3 Vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager that the Town vote to authorize the Select Board to sell or convey all or a portion of town-owned land located on Rhode Island Avenue, subject to retained easement rights for utilities currently located in said land for operation, maintenance, and replacement thereof, and/or other easement rights as deemed appropriate by the Select Board for purposes of public access, and/or on any other terms and conditions established by the Select Board deemed appropriate in the best interests of the Town.

Said land is described as all or a portion of land situated in the Town of Natick, in the County of Middlesex South, State of Massachusetts on Rhode Island Avenue, located between the south side of Worcester Street (Massachusetts Highway Route 9) and Oak Street, all more particularly described by the Commonwealth of Massachusetts Department of Public Works recorded in Book 8880, Page 401.

Said real estate disposition shall be completed in compliance with General Law Chapter 30B to the extent applicable, and further the Select Board and other town officials shall be authorized to take all actions necessary to carry out this Article, or otherwise act thereon.

Mr. Errickson, Town Administrator spoke to this article. *The main motion under Article 22 passed by two-thirds vote (106-11-4).*

ARTICLE 24: Regional Center (RC) Overlay District (Planning Board)

To see if the Town will vote to amend Section 323.1.5 of the Natick Zoning Bylaw to include uses identified under Section III - A.2.27A to be allowed in the Regional Center (RC) Overlay District; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	11-0-0
	DATE VOTED:	April 5, 2022

MOTION (Requires a 2/3 Vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager to amend Section 323 (Use and Other Zoning Regulations) of the Natick Zoning Bylaw as follows:

At the end of Section 323.1.5, after the last sentence which ends in “such shopping mall use.”, insert a new sentence that reads:

All uses permitted or allowed in the Table of Use, 27A. “Administrative offices, clerical offices, statistical offices and establishments for research and development” shall be permitted without restriction in the RC Overlay District.

Ms. Loomis, Director of Community and Economic Development spoke to this article. *The main motion under Article 24 passed by a two-thirds vote (117-6-0).*

ARTICLE 25: Cluster Development Allowed in Certain District (Planning Board)

To see if the Town will vote to enact a moratorium from accepting new applications under Section III-F (Cluster Development Allowed in Certain Districts) Zoning Bylaw from the date of legal notification of this article for 1 year thereafter, to allow the Planning Board time to review and revise the bylaw and its application for a future Town Meeting; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	10-1-0
	DATE VOTED:	April 5, 2022

MOTION (Requires a 2/3 Vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager that the Natick Zoning Bylaws be amended as follows:

Following the title of Section III-F (Cluster Development Allowed in Certain Districts), and prior to the paragraph entitled “AFFORDABILITY” insert a new paragraph to read as follows:

“There is a temporary moratorium on accepting new applications under this section intended to allow the Town of Natick adequate time to undergo comprehensive review and planning, and revise this bylaw accordingly at a future Town Meeting. The moratorium period extends from March 2, 2022 (the date of legal notification of the enabling warrant article) for a period of 15 months thereafter, until June 1, 2023.”

Ms. Loomis, Director of Community and Economic Development spoke to this article. *The main motion under Article 25 passed by a two-thirds vote (115-5-1).*

ARTICLE 26: Open Space Public Benefit Amenity (Planning Board)

To see if the Town will vote to amend Section 200 – Definitions, Open Space Public Benefit Amenity; or otherwise act thereon.

MOTION (Requires a Majority Vote)

Mr. Meyer moved, seconded by Ms. Evans to refer to subject matter of Article 26 to the Planning Board.

The motion for referral to the Planning Board passed by a majority vote (112-8-1).

ARTICLE 27: Pickerel Pond Trail Connector (Conservation Commission)

To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, or otherwise provide the sum of \$300,000 (of which \$150,000 is expected to be reimbursed to the Town) for the purposes of design and construction of the Pickerel Pond Trail Connector, and authorize the Conservation Commission and/or the Select Board, on behalf of the Town, to apply for any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897) and/or any other grants or reimbursements connected with the scope of this Article, and to authorize the Town by and through the Select Board and/or the Natick Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to affect said project; or otherwise to act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	11-0-0
	DATE VOTED:	April 5, 2022

MOTION (Requires a two-thirds vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager that the Town vote to transfer the sum of \$300,000 to be expended under the direction of the Select Board and/or Conservation Commission, which sum was originally appropriated from the Mathworks Mitigation Fund and used for road improvement projects under Article 23 of the 2013 Spring Annual Town Meeting, voted on April 25, 2013, which amount is no longer needed to complete the projects for which it was initially appropriated, to pay for the cost of design and construction of the Pickerel Pond Trail Connector, to be constructed between 60R Harwood Road to 0 Bradford Road, and through the Pickerel Pond Conservation area, all parcels which are dedicated to conservation purposes pursuant to M.G.L. Chapter 40, section 8C, and to authorize the Conservation Commission and/or the Select Board, on behalf of the Town, to apply for any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Land and Water Conservation Fund Act (P.L. 88- 578, 78 Stat 897) and/or any other grants or reimbursements connected with the scope of this Article, and to authorize the Town by and through the Select Board and/or the Natick Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to affect said project; or take any other action necessary to effectuate the purposes of this motion.

Mr. Errickson, Town Administrator and Mr. Kessel, Open Space Committee Chair spoke to this article. *The main motion under Article 27 passed by a two-thirds vote (115-4-1).*

ARTICLE 28: Committee Report, Handbook, Term (Town Meeting Practices and Rules Committee)

To see what action(s) the Town will take to:

- 1) Hear and discuss a report from the Town Meeting Practices and Rules Committee;
 - 2) Approve, accept and or adopt a revised Town Meeting Member Handbook;
 - 3) Extend the term of the Town Meeting Practices and Rules Committee;
 - 4) Appropriate monies or transfer from available funds for the work of the Town Meeting Practices and Rules Committee;
- or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION – MOTIONS A, B & C

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	10-0-0
	DATE VOTED:	March 31, 2022

MOTION A (Requires a Majority Vote)

Motion moved by Mr. Coffey, seconded by Ms. Wollschlager that Town Meeting vote to adopt a revised Town Meeting Member Handbook as shown in the document titled TMM Handbook Spring 2022.

Ms. Collins, Vice Chair of the Town Meeting Practices and Rules Committee spoke to this article.
Motion A under Article 28 passed by majority vote (112-1-3).

MOTION B (Requires a Majority Vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager that Town Meeting vote to hear and discuss a report of the Town Meeting Practices and Rules Committee.

Motion B under Article 28 passed by majority vote (hand count).

MOTION C (Requires a Majority Vote)

Moved by Mr. Coffey, seconded by Ms. Wollschlager that no action be taken on the subject matter of Article 28 Motion C.

Motion C under Article 28 passed by majority vote (hand count).

The Moderator thanked all the people who helped make this meeting possible, the Town Clerk's Office staff, the custodial staff, Randy Brewer and the Pegasus staff.

**ARTICLE 29: Non-Binding Resolution: Support Fair Share Amendment
(Joshua Ostroff, et. al.)**

To see if the Town will vote to recommend passage of the Fair Share Amendment to the State Constitution at the 2022 State election, in order to increase funding for public education and for transportation, or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Indefinite Postponement
	QUANTUM OF VOTE:	9-4-0
	DATE VOTED:	March 29, 2022

MOTION (Requires a Majority Vote)

Moved by Mr. Sidney, seconded by Mr. Gath to take no action on the subject matter of Article 29.

The motion to take no action passed by majority vote (101-6-3).

Ms. Ball asked to speak to the body and announced that she and her husband, who long time volunteers in town government will be moving out of Natick. They want to take this opportunity to thank the community. Ms. Salamoff also thanked Town Meeting and the Community for all the support she received over the years as she is also moving out of town.

Moved by Mr. Sidney to dissolve seconded by Mr. Gath. Passed unanimously by hand count.
2022 Spring Annual Town Meeting dissolved at 10:00 PM.

A record of the Third Session of
2022 Spring Annual Town Meeting
May 3, 2022

A handwritten signature in cursive script, appearing to read "Diane Packer", written over a horizontal line.

Diane Packer, Town Clerk

