

## Town of Natick

Paul R. Joseph, *Select Board Chair*  
James Errickson, *Town Administrator*  
James Hicks, *Chief of Police*

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FOR IMMEDIATE RELEASE: 11/1/22

Town of Natick  
13 East Central Street  
Natick, Massachusetts 01760

## Town of Natick

Select Board • Town Administration • Police Department

### Press Statement: James Quilty Matter

*This is an official update to summarize past events & ongoing matters*

**November 1, 2022:** The Town of Natick is committed to ensuring fair and transparent communications relating to an incident involving Natick Police Officer James Quilty, who is currently out on unpaid suspension. This update provides a detailed timeline demonstrating the responsiveness of Natick Town officials, while also operating within the limitations imposed by ongoing legal matters and statutory requirements.

As jointly stated by Select Board Chair Paul Joseph, Town Administrator James Errickson, and Police Chief James Hicks, *"The Town of Natick strives to be transparent and as timely as possible with all updates provided to the residents of Natick and the public at large. We're providing this timeline and accompanying documentation in an effort to summarize all shareable facts, as the law permits, given multiple, active legal proceedings pertaining to this incident. We fully appreciate the significance and sensitivity of this matter. We're confident that this timeline illustrates our earnest attempt to balance transparent communications and the realities of legal due process."*

#### Event Timeline:

- [04.12.20] Date of incident
- [06.22.20] Incident first reported to Police Chief; Chief orders further investigation
- [06.29.20] Police Chief receives requested information and notifies the DA office
- [07.02.20] Outside investigator hired (Crevier & Ryan)
- [07.02.20] Officer put on administrative leave (verbal)
- [07.07.20] Officer put on administrative leave (written)
- [09.18.20] Independent investigation complete and provided to Town
- [09.18.20] DA notified of completed investigation and outcome
- [10.20.20] Police Chief provides independent investigative report to the DA's office
- [10.30.20] Discipline hearing notice issued to Officer
- [12.01.20] Discipline hearing with Select Board
- [03.21.21] Last Chance Agreement issued

*(Town continues to cooperate w/ Middlesex DA in ongoing criminal investigation and reserves the right to issue future discipline)*

- [12.23.21] Date of indictment
- [01.03.22] Post-indictment hearing with Select Board
- [01.05.22] Officer suspended without pay (pursuant to MGL c. 268A, section 25)

#### Links to documents (if available):

[\[LINK: Administrative leave\]](#)

[\[LINK: Discipline action hearing\]](#)

[\[LINK: Last Chance Agreement\]](#)

[\[LINK: Post indictment hearing\]](#)

[\[suspension detailed in above doc\]](#)

**NOTE:** Unable to provide the following documents (due to ongoing legal matters)

1) Investigative Report 2) MCAD File

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