

Article 3 Amended Motion A

Move that Motion A under Article 3 be amended as follows:

- Replace the revenue source value for Free Cash from \$2,962,707 to \$3,462,707
- Delete the revenue source line for Overlay Surplus in the amount of \$500,000
- Amend the revenue source descriptions as follows, insert “and Capital” after “Operational” and add “(Tax Levy)” after Operational Override Fiscal Year 2026, so it reads “Operational and Capital Override Fiscal Year 2026 (Tax Levy)”

So that the amended Motion A under Article 3 reads as follows.

Article 3, Motion A: Department Budgets

Motion A: Requires Majority Vote

Move that the Town vote to appropriate the Grand Total Budget Amount shown below for the purpose of operating the departments, committees and boards of the Town, said funds are to be expended under the direction of the appropriate official or committees: School Committee; Directors of Libraries; Multi-member board or committee; Department Head; Collector/Treasurer; Comptroller; Finance Committee; Town Administrator; or Superintendent of Public Schools.

Education

Natick Public Schools

Salaries & Expenses \$95,491,904

Total Natick Public Schools: \$95,491,904

South Middlesex Regional Vocational Technical Schools (Keefe Tech School)

Expense (Assessment) \$1,522,373

Total South Middlesex Regional Vocational Technical Schools: \$1,522,373

(Keefe Tech School)

Morse Institute Library

Salaries \$2,318,375

Expenses \$430,325

Total Morse Institute Library: \$2,748,700

Bacon Free Library

Salaries \$210,837

Expenses \$38,799

Total Bacon Free Library: \$249,636

Total Budget Amount for Education: \$100,012,613

Motion continued on next page →

Article 3, Motion A: Department Budgets

Administrative Support

Select Board

Salaries	\$1,438,512
Expenses	\$886,174

Total Select Board:	\$2,324,686
----------------------------	--------------------

Town Report

Expenses	\$4,100
----------	---------

Total Town Report:	\$4,100
---------------------------	----------------

Finance

Salaries	\$1,661,100
Expenses	\$419,837

Total Finance:	\$2,080,937
-----------------------	--------------------

Community & Economic Development

Salaries	\$1,073,822
Expenses	\$86,500

Total Community & Economic Development:	\$1,160,322
--	--------------------

Weights & Measurers

Salaries	\$34,922
Expenses	\$990

Total Weights & Measurers:	\$35,912
---------------------------------------	-----------------

Information Technology

Salaries	\$535,306
Expenses	\$1,540,154

Total Information Technology:	\$2,075,460
--------------------------------------	--------------------

Town Clerk

Salaries	\$354,756
Expenses	\$53,896

Total Town Clerk:	\$408,652
--------------------------	------------------

Board of Registrars

Salaries	\$40,600
Expenses	\$84,694

Total Board of Registrars:	\$125,294
-----------------------------------	------------------

Legal

Expenses	\$671,400
----------	-----------

Total Legal:	\$671,400
---------------------	------------------

Total Budget Amount for Administrative Support:	\$8,886,763
--	--------------------

Motion continued on next page

Article 3, Motion A: Department Budgets

Committees & Commissions

Committees & Commissions

Expenses \$24,328

Total Committees & Commissions: **\$24,328**

Affordable Housing Trust

Expenses \$80,000

Total Affordable Housing Trust: **\$80,000**

Total Budget Amount for Committees & Commissions: **\$104,328**

Motion continued on next page →

Article 3, Motion A: Department Budgets

Public Safety

Emergency Management

Salaries	\$5,000
Expenses	\$40,820

Total Emergency Management:	\$45,820
------------------------------------	-----------------

Parking Enforcement

Salaries	\$105,800
Expenses	\$82,700

Total Parking Enforcement:	\$188,500
-----------------------------------	------------------

Police

Salaries	\$8,463,414
Expenses	\$373,718

Total Police:	\$8,837,132
----------------------	--------------------

Fire

Salaries	\$10,872,665
Expenses	\$375,588

Total Fire:	\$11,248,253
--------------------	---------------------

Total Budget Amount for Public Safety:	\$20,319,705
---	---------------------

Motion continued on next page →

Article 3, Motion A: Department Budgets

Health & Community Services

Community Services

Salaries	\$1,733,361
Expenses	\$495,613

Total Community Services:	\$2,228,974
----------------------------------	--------------------

Board of Health

Salaries	\$654,630
Expenses	\$78,050

Total Board of Health:	\$732,680
-------------------------------	------------------

Total Budget Amount for Health & Community Services:	\$2,961,654
---	--------------------

Motion continued on next page →

Article 3, Motion A: Department Budgets

Public Works

Public Works

Salaries	\$5,016,241
Expenses	\$3,657,370
Municipal Energy	\$1,830,750
Snow & Ice	\$550,000

Total Public Works:	\$11,054,362
----------------------------	---------------------

Total Budget Amount for Public Works:	\$11,054,362
--	---------------------

Motion continued on next page →

Article 3, Motion A: Department Budgets

Shared Services

Employee Fringe

Other Personnel Services	\$22,688,052
Merit/Performance	\$421,506

Total Employee Fringe: **\$23,109,558**

Property & Liability Insurance

Expenses	\$1,226,075
----------	-------------

Total Property & Liability Insurance: **\$1,226,075**

Contributory Retirement

Pension Assessment	\$14,854,240
--------------------	--------------

Total Contributory Retirement: **\$14,854,240**

Non-Contributory Retirement

Pensions	\$20,000
----------	----------

Total Non-Contributory Retirement: **\$20,000**

Debt Service

Expenses	\$14,406,527
----------	--------------

Total Debt Service: **\$14,406,527**

Reserve Fund- Finance Committee

Expenses	\$200,000
----------	-----------

Total Reserve Fund- Finance Committee: **\$200,000**

Facilities Management

Salaries	\$3,820,494
Expenses	\$922,380

Total Facilities Management: **\$4,742,874**

Total Budget Amount for Shared Services:

\$58,559,274

Grand Total Budget Amount for Motion A:

\$201,898,699

And that the above amount \$201,898,699 be raised from the following sources:

Tax Levy for Fiscal Year 2026	\$148,811,273
Operational and Capital Override Fiscal Year 2026 (Tax Levy)	\$7,000,000
State Aid	\$17,989,215
Local Receipts	\$20,484,523
Free Cash	\$3,462,707
Golf Course Indirects	\$88,562
Water Sewer Indirects	\$3,894,683
<u>Other Available Funds</u>	\$167,736

Article 3 Motion A Summary Table

Department Budgets	
Education	\$100,012,613
Administrative Support	\$8,886,763
Committees & Commissions	\$104,328
Public Safety	\$20,319,705
Health & Community Services	\$2,961,654
Public Works	\$11,054,362
Shared Services	\$58,559,274
Total Budget Amount for Motion A	\$201,898,699
Funding Sources	
Tax Levy for Fiscal Year 2026	\$148,811,273
Operational and Capital Override Fiscal Year 2026 (Tax Levy)	\$7,000,000
State Aid	\$17,989,215
Local Receipts	\$20,484,523
Free Cash	\$3,462,707
Golf Course Indirects	\$88,562
Water Sewer Indirects	\$3,894,683
Other Available Funds	\$167,736
Total Amount to be raised	\$201,898,699

Article 3, Motion B: Enterprise Funds

Motion B: Requires Majority Vote

Move that the Town vote to appropriate the Total Budget Amount for the Water and Sewer Enterprise Fund and The Sassamon Trace Golf Course Enterprise Fund shown below for the purpose of operating the Enterprise Funds shown under the associated categories and approve the Water Sewer Enterprise Fund and Sassamon Trace Golf Course Enterprise Fund indirect costs, said funds are to be expended under the direction of each Department Head or Director.

Water & Sewer Fund

Water & Sanitary Sewer Operations

Salaries	\$2,833,670
Expenses	\$9,369,965

Total Water & Sanitary Sewer Operations:	\$12,203,635
---	---------------------

Utility Billing

Salaries	\$126,457
Expenses	\$69,000

Total Utility Billing:	\$195,457
-------------------------------	------------------

Fringe Benefits

Expenses	\$1,148,472
----------	-------------

Total Fringe Benefits:	\$1,148,472
-------------------------------	--------------------

Water & Sewer Debt Service

Principal	\$2,306,067
Interest	\$1,117,947

Total Water & Sewer Debt Service:	\$3,424,014
--	--------------------

Water & Sewer Reserve Fund

Expenses	\$200,000
----------	-----------

Total Water & Sewer Reserve Fund:	\$200,000
--	------------------

Total Budget Amount for Water & Sewer Fund:	\$17,171,578
--	---------------------

And that the above amount \$17,171,578 be raised from the following sources:

Water Sewer User Fees	\$17,171,578
-----------------------	--------------

Article 3, Motion B: Enterprise Funds - Water & Sewer Indirect Costs

Water & Sewer Indirect Costs

Department Allocations

Public Works Administration	\$268,521
Engineering	\$514,898
Equipment Maintenance	\$720,104
Highway, Sanitation, Recycling	\$338,199
Facilities	\$146,947
Public Safety	\$232,966
Finance	\$371,627
Town Administration	\$297,718
Community Development	\$150,969
Information Technology	\$195,340
Procurement	\$69,390
Human Resources	\$11,535
Legal Services	\$101,235
Property & Liability Insurance	\$459,778
Utilities	\$88,190
Vehicle Fuel	\$171,268

Sub-Total: **\$4,138,685**

Water Sewer Staff Performing General Fund Functions

GIS Services	\$(68,491)
W/S Admin. Asst. - DPW	\$(40,988)
W/S Admin. Asst. - Collector	\$(46,107)
Snow and Removal	\$(73,491)
Software Servicing	\$(14,925)

Sub-Total: **(\$244,002)**

Total Water and Sewer Indirect Costs: **\$3,894,683**

And that the sum of \$3,894,683 appropriated in the General Fund be raised from the following source:

Water Sewer User Fees \$3,894,638

Article 3, Motion B: Enterprise Funds

Sassamon Trace Golf Enterprise

Sassamon Trace Golf Operations

Salaries	\$453,121
Expenses	\$296,911

Total Sassamon Trace Golf Operations: **\$750,032**

Sassamon Trace Golf Fringe Benefits

Other Personnel Services	\$79,986
--------------------------	----------

Total Sassamon Trace Golf Fringe Benefits: **\$79,986**

Sassamon Trace Golf Debt Service

Principal	\$50,000
Interest	\$9,687
Lease Payment	\$99,583

Total Sassamon Trace Golf Debt Service: **\$159,270**

Sassamon Trace Golf Reserve Fund

Expenses	\$20,000
----------	----------

Total Sassamon Trace Golf Reserve Fund: **\$20,000**

Total Budget Amount for Sassamon Trace Golf Enterprise: **\$1,009,288**

And that the above amount \$1,009,288 be raised from the following sources:

Golf User Fees	\$1,009,288
----------------	-------------

Article 3, Motion B: Enterprise Funds - Sassamon Trace Golf Indirect Costs

Sassamon Trace Golf Indirect Costs

Department Allocations

Public Works Administration	\$1,344
Equipment Maintenance	\$3,591
Highway, Sanitation, Recycling	\$9,019
Community Services	\$24,137
Land Facilities and Natural Resources	\$4,039
Public Safety	\$4,660
Finance	\$12,376
Town Administration	\$3,971
Procurement	\$398
Human Resources	\$1,923
Legal Services	\$1,688
Property & Liability Insurance	\$12,261
Utilities	\$6,300
Vehicle Fuel	\$2,855

Total Sassamon Trace Golf Indirect Costs: **\$88,562**

And that the sum of \$88,562 appropriated in the General Fund be raised from the following source:

Golf User Fees \$88,562

Article 3 Motion B Summary Table

Funds	
Water & Sewer Enterprise Fund	\$17,171,578
Water & Sewer Indirects	\$3,894,683
Sassamon Trace Golf Enterprise Fund	\$1,009,288
Sassamon Trace Golf Indirects	\$88,562
Total Budget Amount for Motion B	\$22,164,111
Funding Sources	
Water & Sewer User Fees	\$21,066,261
Golf User Fees	\$1,097,850
Total Amount to be raised	\$22,164,111

**Article 3 – Enterprise Funds – Sassamon Trace Golf Enterprise Fund
– FY 2025 Omnibus Budget**

Motion C (Requires a Majority Vote)

Move that the Town vote to increase the appropriation voted by the 2024 Spring Annual Town Meeting under Article 3 by the sum of \$65,000 to supplement the Sassamon Golf Enterprise budget as voted under Article 3 Motion B of the 2024 Spring Annual Town Meeting by **adding \$65,000 to Sassamon Trace Golf Operations Expenses.**

With the above budget supplement to be raised from the following source:
Golf Retained Earnings for Fiscal Year 2025 - \$65,000