

To: All Department Heads  
From: Human Resources  
RE: 2020 Holiday Schedule

<b>New Year's Day</b>	<b>Wednesday, January 1<sup>st</sup></b>
<b>Martin Luther King Jr. Day</b>	<b>Monday, January 20<sup>th</sup></b>
<b>Washington's Birthday</b>	<b>Monday, February 17<sup>th</sup></b>
<b>Patriot's Day</b>	<b>Monday, April 20<sup>th</sup></b>
<b>Memorial Day</b>	<b>Monday, May 25<sup>th</sup></b>
<b>Independence Day</b>	<b>Friday, July 3<sup>rd</sup></b>
<b>Labor Day</b>	<b>Monday, September 7<sup>th</sup></b>
<b>Columbus Day</b>	<b>Monday, October 12<sup>th</sup></b>
<b>Veterans' Day</b>	<b>Wednesday, November 11<sup>th</sup></b>
<b>Thanksgiving Day</b>	<b>Thursday, November 26<sup>th</sup></b>
<b>Day After Thanksgiving</b>	<b>Friday, November 27<sup>th</sup></b>
<b>Christmas Day</b>	<b>Friday, December 25<sup>th</sup></b>

\*In the event a legal holiday falls on a Saturday, the holiday will be observed on the Friday immediately preceding the holiday.

\*\*In the event a legal holiday falls on a Sunday, the holiday will be observed on the following Monday.