

**WARRANT FOR  
TOWN OF NATICK  
ANNUAL TOWN ELECTION  
MARCH 27, 2018**

**THE COMMONWEALTH OF MASSACHUSETTS**  
Middlesex, ss

To any Constable of the Town of Natick in said County:

**GREETING:**

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

- |                           |                             |
|---------------------------|-----------------------------|
| The voters of Precinct 1  | in Brown Elementary School  |
| The voters of Precinct 2  | in Cole Recreation Building |
| The voters of Precinct 3  | in Brown School             |
| The voters of Precinct 4  | in Wilson Middle School     |
| The voters of Precinct 5  | in Wilson Middle School     |
| The voters of Precinct 6  | in Lilja Elementary School  |
| The voters of Precinct 7  | in Community Senior Center  |
| The voters of Precinct 8  | in Morse Institute Library  |
| The voters of Precinct 9  | in Community Senior Center  |
| The voters of Precinct 10 | in Community Senior Center  |

on **TUESDAY, THE TWENTY SEVENTH DAY OF MARCH 2018** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Annual Town Election for the candidates for the following offices:

- Board of Selectmen for Three Years - Vote for not more than one
- School Committee for Three Years - Vote for not more than two
- Planning Board for Five Years - Vote for not more than one
- Board of Assessors for Three Years - Vote for not more than one
- Board of Health for Three Years - Vote for not more than one
- Recreation & Parks Commissioner for Three Years - Vote for not more than one
- Morse Institute Library Trustees for Five Years – Vote for not more than 5
- Constable for One Year – Vote for not more than one

In addition – **SEVENTY-THREE TOWN MEETING MEMBERS**

Precinct 1 – Six for 3 years, three for 2 years, two for 1 year	Precinct 6 – Six for 3 years, one for 2 years
Precinct 2 – Six for 3 years	Precinct 7 – Six for 3 years, one for 2 years, two for 1 year
Precinct 3 – Six for 3 years, one for 2 years	Precinct 8 – Six for 3 years
Precinct 4 – Six for 3 years	Precinct 9 – Six for 3 years, one for 1 year
Precinct 5 – Six for 3 years	Precinct 10 – Six for 3 years, two for 1 year

**Question No. 1**

Shall the Town of Natick be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to design, develop, construct, furnish and equip a new John F. Kennedy Middle School located at 165 Mill Street, Natick, Massachusetts and related facilities, buildings, appurtenant structures, and grounds?

Yes \_\_\_ No \_\_\_

**Question No. 2**

Shall the Town approve the Charter Amendment proposed by vote of the 2017 Natick Fall Annual Town Meeting under Article 32, summarized below?

Yes \_\_\_ No \_\_\_

Article 2, Section 2-3 of the Natick Home Rule Charter requires the Board of Selectmen to divide the Town into convenient voting precincts, in accordance with Sections 6, 7 and 8 of Chapter 54 of the General Laws. The proposed amendment would replace “Sections 6, 7 and 8 of Chapter 54 of the General Laws” with “Section 6 of Chapter 54 of the General Laws”.

Article 2, Section 2-11(c) requires the Board of Selectmen to publish in a local newspaper notice of its intention to call a special town meeting. The proposed amendment would allow the Board of Selectmen to give that notice by such other notice as is reasonably determined to reach and inform the citizens of the Town as an alternative to publication in a local newspaper.

Article 2, Section 2-11(d) of the Natick Home Rule Charter involves publication and posting of the warrant for Town Meeting. The proposed amendment would make three changes.

1. Posting of the warrant on the Town bulletin board would no longer be required within five days following the date on which a warrant closes.
2. Copies of the warrant would be allowed to be provided by means other than mailing to the Town Clerk, the Town Moderator, the Chairman of the Finance Committee, and such other persons as designated by by-law.
3. The time limit after attesting of the warrant for the Board of Selectmen to post copies of the attested warrant on the Town bulletin board would be increased from five days to ten days.

Article 2, Section 13(c) of the Natick Home Rule Charter involves filing a petition to submit to the voters for final determination a question voted by Town Meeting. The proposed amendment would change the date of the special election called by the Board of Selectmen from not less than thirty nor more than sixty days after the petition was filed to not less than thirty-five days nor more than sixty days after the date the petition was filed.

### Question 3

Shall the Town approve the Charter Amendment proposed by vote of the 2017 Natick Fall Annual Town Meeting under Article 33, summarized below?

Yes \_\_\_\_ No \_\_\_\_

Article 2, Section 3-2(c) of the Natick Home Rule Charter includes among the personnel appointed by the board of selectmen a police chief and a fire chief in accordance with civil service laws and rules. The proposed amendment would remove the words "in accordance with civil service laws and rules".

Article 3, Section 12(b) of the Natick Home Rule Charter provides that the recreation and parks commission shall serve as a screening committee for filling a vacancy in the position of superintendent of the recreation and parks department. The proposed amendment would replace "superintendent of the recreation and parks department" with "director of recreation and parks".

### Question No. 4

Shall the Town approve the Charter Amendment proposed by vote of the 2017 Natick Fall Annual Town Meeting under Article 34, summarized below?

Yes \_\_\_\_ No \_\_\_\_

Article 4, Section 4-2 of the Natick Home Rule Charter involves the powers and duties of the Town Administrator. Section 4-2 (4) involves administration of the personnel system. The proposed amendment would delete the words "and all collective bargaining agreements entered into on behalf of the Town" from the administration of the Town personnel system that the Town Administrator carries out in conjunction with the Personnel Board. The proposed amendment would also delete "in conjunction with the Personnel Board" from the requirement that the Town Administrator prepare, maintain and keep current a plan establishing the personnel staffing requirements of each Town agency except those under the jurisdiction of the School Committee.

Article 4, Section 4-2 (14) of the Natick Home Rule Charter provides that the Town Administrator "shall be responsible for the negotiation of all contracts with Town employees over wages, hours and other terms and conditions of employment, except those under the jurisdictions of the School Committee." The proposed amendment would insert "and collective bargaining agreements" after "contracts".

### Question No. 5

Shall the Town approve the Charter Amendment proposed by vote of the 2017 Natick Fall Annual Town Meeting under Article 35, summarized below?

Yes \_\_\_\_ No \_\_\_\_

The proposed amendment would replace Article 7, Section 7-9 of the Natick Home Rule Charter which involves procedures for multiple member bodies.

The proposed amendment would replace the requirement in Section 7-9(a) that meetings be held in public buildings within the Town of Natick with a requirement that meetings be held in a building that allows the public to enter and meets all Federal, state and local accessibility requirements, unless it is a site visit.

The proposed amendment would replace "journals" in Sections 7-9(b) and 7-9(c) with "minutes".

The proposed amendment would express in clearer terms, but not change, the provisions in Section 7-9(d) that a quorum is required for a meeting to be held, and that if a quorum is not present, adjournment is the only action that may be taken.

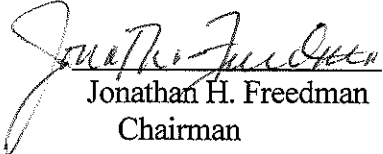
Article 7, Section 7-9(e) provides that if an appointing authority has not appointed a person to fill a vacancy on an appointed a multiple member committee within thirty days following delivery of notice of such vacancy to the appointing authority, the remaining members of the multiple member body shall fill such vacancy for the remainder of the unexpected term by a majority vote of the remaining members. The proposed amendment would replace "thirty days" with "ninety days".

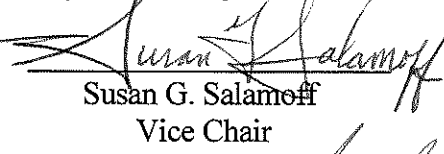
Article 7, Section 7-10 of the Natick Home Rule Charter requires the Board of Selectmen or other appointing authority to post on the Town bulletin board for not less than ten days public notice of a vacancy or impending vacancy in any town agency or in town employment. The proposed amendment would delete "on the Town bulletin board".

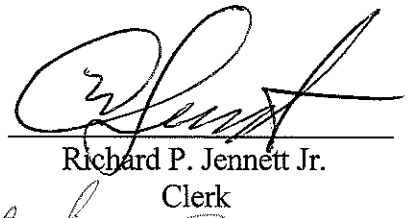
Article 7, Section 7-11 of the Natick Home Rule Charter provides procedures for suspension or removal of appointed officers and employees of the town. The proposed amendment would clarify that Section 7-11 applies whether the appointment is for a fixed or indefinite term, but that Section 7-11 does not apply to those officers or employees for whom general law or the terms of a collective bargaining agreement supersede the provisions of Section 7-11, and that Section 7-11 does not apply to employees on probationary status.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

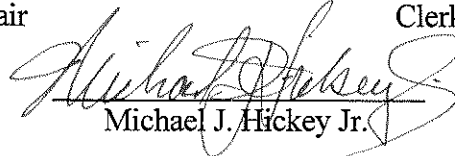
Given under our hands this 12<sup>th</sup> day of February 2018,

  
Jonathan H. Freedman  
Chairman

  
Susan G. Salamoff  
Vice Chair

  
Richard P. Jennett Jr.  
Clerk

\_\_\_\_\_  
Amy K. Mistrot

  
Michael J. Hickey Jr.

**Board of Selectmen for the Town of Natick**

You are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in Post Office in said Natick, to wit: Precinct 1: Reliable Cleaners, 214 West Central Street; Precinct 2: Cole Recreation Center, 179 Boden Lane; Precinct 3: Kennedy Middle School, Mill Street; Precinct 4: Lola's, 9 No. Main Street; Precinct 5: Wilson Middle School, Rutledge Road; Precinct 6: East Natick Fire Station, Rhode Island Avenue; Precinct 7: Lilja Elementary School, Bacon Street; Precinct 8: Natick High School, 15 West Street; Precinct 9: Community Senior Center, 117 East Central Street; and Precinct 10: Memorial Elementary School, 107 Eliot Street. Above locations being at least one public place in each Precinct in the Town of Natick, and also posted in the Bacon Free Library; Morse Institute Library and Natick Town Hall seven days at least before March 27, 2018.

Certified copies of the Warrant are available at the Office of the Town Clerk, Natick Town Hall, 13 East Central St., Natick, MA between the hours of 8 AM – 5 PM, Monday through Wednesday; 8 AM – 7 PM on Thursday and 8 AM – 12:30 PM on Friday, on the Town of Natick web site [www.natickma.gov](http://www.natickma.gov) and may also be viewed at [www.masspublicnotices.org](http://www.masspublicnotices.org).