

**2018 Spring Annual Town Meeting
Fine and Performing Arts Center
Natick High School
April 10, 2018
First Session**

The First Session of the 2018 Spring Annual Town Meeting was called to order at 7:50 PM by Town Moderator, Frank W. Foss, who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the First Session of 2018 Spring Annual Town Meeting. Mr. Foss presented the official, duly posted warrant signed by the Board of Selectmen with the officer's return thereon to the Town Clerk to be entered into the official record of the town. The Moderator asked that all recently elected or appointed members of Town Meeting stand to take the oath of office. The oath was given to all new Town Meeting Members. The Moderator asked the audience to stand for the Pledge of Allegiance and a moment of silence in recognition of all the men and women serving on our behalf throughout the world.

The Moderator introduced the officials present on the stage and in the well of the auditorium. The following people were present: Diane Packer, Town Clerk; Patrick Hayes, Finance Committee Chair; Bruce Evans, Finance Committee Secretary; John Flynn, Town Counsel; Bill Chenard, Acting Town Administrator; and Amy Mistrot, Chair, Board of Selectmen; Sean O'Brien, Finance Department and Tim Lathwood, a representative from Option Technologies who will be operating the electronic voting system.

The Moderator reviewed the general rules and procedures of Town Meeting. He indicated that all residents and taxpayers of the town and town officers and employees, whether or not residents, have the same right to speak as Town Meeting Members; however they do not have the right to submit motions for consideration at Town Meeting, nor vote on any matter before Town Meeting. Non-residents may only speak at Town Meeting after approval by Town Meeting Members. The proceedings of Town Meetings shall be governed by *Town Meeting Time*, the Town of Natick Home Rule Charter, the Natick By-Laws and the General Laws of the Commonwealth of Massachusetts.

All motions offered for consideration by Town Meeting shall be in writing if required by the Moderator; and all motions involving the expenditure of money shall be in writing when required by any Town Meeting Member. No person shall speak upon any question more than once when any other person desires to be heard, nor more than twice on the same question without permission of Town Meeting; and no person shall speak more than ten (10) minutes at one time without permission of Town Meeting. Consistent with the Natick By-Laws, once a member is recognized, it is the practice of Town Meeting to first ask questions, then propose a motion and/or debate the highest ranking motion. This practice is unchanged. Once a speaker is called upon by the Moderator the speaker's time will begin. Time expended asking questions will be considered part of the speaker's time, pursuant to the Natick By-Laws. Responses to the speaker's question will not be considered part of the speaker's requisite time. Each speaker will be limited to three questions, whether or not they are stated singularly or in a compound question and divided by the Moderator. When a question on an article is before Town Meeting, motions shall be received and have precedence as listed in the table entitled "Precedence of Motions", found in the Natick By-Laws, the Town Meeting Member Handbook and *Town Meeting Time*. Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of his/her interest or employment before speaking on the matter. The motion for the previous question shall not be entertained by the Moderator if three or more persons, who have not previously spoken to the question, are seeking recognition. Without objection, the preceding statements were accepted as rules of 2018 Spring Annual Town Meeting.

The rules were entered into the record without objection. The Moderator suggested a motion to waive the reading of articles and motions. Moved by Mr. Sidney, seconded by Mr. Gath to waive reading the text of all 2018 Spring Annual Town Meeting warrant articles and move to waive reading the text of motions, excluding the amounts to be appropriated and sources of said amounts to be appropriated when motions are provided in the text of Recommendations of the Natick Finance Committee publications. ***The motion passed unanimously.***

Mr. Hayes moved, seconded by Ms. Collins to postpone consideration of Articles 13 and 14 until Tuesday, April 24th and that Article 14 be taken before Article 13. ***The motion passed unanimously.***

Ms. Evans moved, seconded by Ms. Gloff to postpone consideration of Article 2 until April 24th. *The motion passed by a two-thirds vote.*

Ms. Mistrot, Chair of the Board of Selectmen introduced the new Town Administrator, Ms. Melissa Malone who will be starting in early June.

ARTICLE 1: Authorize Board of Selectmen to Acquire, Obtain, Abandon or Relocate Easements (Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen, during Fiscal Year 2019, to acquire on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities, provided however that such authorization pertains only to easements acquired at no cost to the Town; and, further, to authorize the Board of Selectmen, subsequent to a public hearing, during Fiscal Year 2019 to abandon or relocate easements acquired for any of the foregoing purposes; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee recommends the following action:

ARTICLE #1	DATE VOTED	MOTION	QUANTUM OF VOTE
	February 13, 2018	Favorable Action	10-0-0

MOTION (Requires a two-thirds vote)

Moved by Mr. Evans, seconded by Mr. Hayes that the Town vote to authorize the Board of Selectmen, during Fiscal Year 2019, to acquire on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities, provided however that such authorization pertains only to easements acquired at no cost to the Town; and, further, to authorize the Board of Selectmen, subsequent to a public hearing, during Fiscal Year 2019 to abandon or relocate easements acquired for any of the foregoing purposes.

Mr. Chenard, Acting Town Administrator spoke to this article. *The main motion under Article 1 passed unanimously (131-0-1).*

ARTICLE 3: Elected Officials Salary (Town Administrator)

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town of Natick for Fiscal Year 2019 (July 1, 2018 through June 30, 2019) as provided by Section 108 of Chapter 41 of the General Laws, as amended; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee recommends the following action:

ARTICLE #3	DATE VOTED	MOTION	QUANTUM OF VOTE
	February 15, 2018	Favorable Action	10-0-0

MOTION: (Requires a majority vote)

Moved by Mr. Evans, seconded by Mr. Hayes that the Town vote to fix the salary and compensation of the following elected officer of the Town for the Fiscal Year July 1, 2018 through June 30, 2019 as provided by section 108 of Chapter 41 of the Massachusetts General Laws: Town Clerk: \$94,100.

Mr. Chenard, Acting Town Administrator spoke to this article. *The main motion passed by majority vote (123-1-8).*

ARTICLE 4: Personnel Board Classification and Pay Plan (Town Administrator)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article 24, Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting changes in the salary ranges as presently established; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee recommends the following action:

ARTICLE #4	DATE VOTED	MOTION	QUANTUM OF VOTE
	March 14, 2018	No Action	11-0-0

MOTION: (Requires a majority vote)

Moved by Mr. Evans, seconded by Mr. Hayes that no action be taken on the subject matter of Article 4.

The motion to take no action passed by majority vote (by hand count).

ARTICLE 5: Collective Bargaining (Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:

- a) Deputy Fire Chiefs’ Association, Local 1707 – Deputy Fire Chiefs
- b) International Association of Firefighters, AFL-CIO, Local 1707 - Firefighters
- c) New England Benevolent Association, AFL-CIO, Local 82 – Superior Officers
- d) Natick Patrol Officers Association - Patrol
- e) New England Police Benevolent Association, Inc. Local 182 - Dispatchers
- f) Massachusetts Laborer’s Council Local 1116 Supervisors’ & Administrators’ Association - DPW Sup. & Admin.
- g) Massachusetts Laborer’s Council Local 1116 - DPW Laborers
- h) Maintenance and Custodians Local 1116 of the Laborers International Union, AFL-CIO – Facilities Maintenance
- i) Public Employees Local Union 1116 of the Laborers’ International Union of North America - Clerical
- j) Public Employees Local Union 1116 of the Laborers International Union of North America, AFL-CIO – Library

Or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee recommends the following action:

ARTICLE #5	DATE VOTED	MOTION	QUANTUM OF VOTE
	March 14, 2018	No Action	11-0-0

MOTION: (Requires a majority vote)

Mr. Connolly moved, seconded by Mr. Lista that the subject matter of Article 5 be referred to the Town Administrator.

Mr. Connolly spoke to this motion. Mr. Chenard, Acting Town Administrator spoke to the referral motion.

Mr. Ostroff moved, seconded by Ms. Collins to take no action on the subject matter of Article 5. The Moderator announced that Town Meeting would vote on the referral motion.

The referral motion failed (28-96-7). The motion to take no action passed by majority vote (125-1-5).

ARTICLE 6: Fiscal 2018 Omnibus Budget (Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2018 (July 1, 2017 through June 30, 2018) and to provide for a reserve fund for Fiscal Year 2018, and to see what budgets for Fiscal 2018 will be reduced to offset said additional appropriations; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee recommends the following action:

ARTICLE #6	DATE VOTED	MOTION	QUANTUM OF VOTE
	March 2, 2018	No Action	10-0-0

MOTION: (Requires a majority vote)

Moved by Mr. Evans, seconded by Mr. Hayes to take no action on the subject matter of Article 6.

Mr. Chenard, Acting Town Administrator spoke to this article. *The main motion passed by majority vote (127-1-2).*

ARTICLE 7: Fiscal 2019 Omnibus Budget (Town Administrator)

To determine what sum of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2019 (July 1, 2018 to June 30, 2019), and to provide for a reserve fund for Fiscal Year 2019; or to otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATIONS

Motion A: School Budgets

The Finance Committee recommends the following action:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion A1	March 22, 2018	Favorable Action	10-0-0

Motion A1 was moved by Mr. Evans and seconded by Mr. Hayes.

Motion A1: (Requires majority vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the	
Natick Public Schools	
Salaries & Expenses	
Salaries & Expenses	\$64,952,439
Total Natick Public Schools	\$64,952,439
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$64,952,439

Mr. Chenard, Acting Town Administrator gave a presentation on the overall budget and financial position for the Town. Mr. Townsend, Deputy Town Administrator of Finance gave a presentation on the operating budgets for each department. Ms. Stetson, Director of Morse Institute Library made a presentation on the library budget and Mr. Donovan, Bacon Free Library Trustee made a presentation on the Bacon Free Library budget. Dr. Nolin, Acting School Superintendent made a presentation on the Natick Public Schools. Mr. Evans, Superintendent of the South Middlesex Regional Vocational Technical School District gave a presentation on the budget for Keefe Regional Technical School.

There was discussion regarding the Motion A1. *Motion A1 under Article 7 passed by majority vote (123-2-2).*

The Finance Committee recommends the following action:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion A2	March 22, 2018	Favorable Action	10-0-0

Motion A2 was moved by Mr. Evans and seconded by Mr. Hayes.

Motion A2: (Requires majority vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the	
South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)	
Expenses (Assessment)	\$1,594,984
Total South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)	\$1,594,984
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$1,594,984

The main motion A2 under Article 7 passed unanimously (123-0-0).

Motion B: Public Safety

The Finance Committee recommends the following action:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion B1	March 22, 2018	Favorable Action	10-0-0

Motion B1 moved by Mr. Evans, seconded by Mr. Hayes:

Motion B1: (Requires Majority Vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the	
Emergency Management	
Expenses	\$ 39,100
Total Emergency Management	\$ 39,100
Parking Enforcement	
Salaries	\$ 50,638
Expenses	\$ 86,934
Total Parking Enforcement	\$ 137,572
Police	
Salaries	\$ 6,741,458
Expenses	\$ 267,263
Other Chgs. & Expenses	\$ 7,500
Total Police	\$ 7,016,221
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$ 7,112,893
Parking Meter Revenues	\$ 80,000
	\$ 7,192,893

Motion B1 under Article 7 passed by majority vote (125-1-0).

The Finance Committee recommends the following action:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion B2	March 22, 2018	Favorable Action	10-0-0

Motion B2 was moved by Mr. Evans and seconded by Mr. Hayes.

Motion B2: (Requires majority vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the	
Fire	
Salaries	\$ 8,467,273
Expenses	\$ 249,000
Total Fire	\$ 8,716,273
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$ 8,716,273

Motion B2 under Article 7 passed unanimously (126-0-0).

Motion C: Department of Public Works

The Finance Committee recommends the following action on Motion C:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion C	March 22, 2018	Favorable Action	10-0-0

Motion C was moved by Mr. Evans, seconded by Mr. Hayes:

Motion C (Requires majority vote):	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments	
Department of Public Works	
Salaries	\$ 3,833,225
Expenses	\$ 2,268,705
Municipal Energy	\$ 1,517,450
Snow & Ice	\$ 550,000
Total Department of Public Works	\$ 8,169,380
DPW Administration	
Salaries	\$ 324,689
Expenses	\$ 59,195
Total DPW Administration	\$ 383,884
DPW Building Maintenance	
Salaries	\$ -
Expenses	\$ -
Total DPW Build. Maint.	\$ -
DPW Energy	
Purchase of Services	\$ 1,515,450
Other Charges	\$ 2,000
Total DPW Energy	\$ 1,517,450
DPW Engineering	
Salaries	\$ 548,626

Expenses	\$ 59,700
Total DPW Engineering	\$ 608,326
DPW Equipment Maintenance	
Salaries	\$ 584,625
Expenses	\$ 400,650
Other - Capital Outlay	\$ 5,000
Total DPW Equip. Maint.	\$ 990,275
DPW Highway & Sanitation	
Salaries	\$ 1,756,840
Expenses	\$ 607,650
Other - Charges & Expenditures	\$ 1,260,100
Total DPW Highway & San.	\$ 3,624,590
DPW Land, Facilities & Nat. Resources	
Salaries	\$ 618,445
Expenses	\$ 426,410
Total DPW LF & NR	\$ 1,044,855
Motion Total	\$ 8,169,380
And that the above <u>Total Budget Amount</u> be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$ 8,169,380
	\$ 8,169,380

Motion C under Article 7 passed unanimously (125-0-1).

Moved by Mr. Sidney, seconded by Mr. Munnich to adjourn. **The motion failed (by hand count).**

Motion D: Community Services and Board of Health

The Finance Committee recommends the following action on Motion D:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion D	March 22, 2018	Favorable Action	10-0-0

Motion D was moved by Mr. Evans, seconded by Mr. Hayes:

Motion (Requires majority vote):	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments	
Community Services	
Salaries	\$ 1,378,814
Expenses	\$ 514,064
Total Community Services	\$ 1,892,878
Board of Health	
Salaries	\$ 563,823
Expenses	\$ 37,850
Other Changes & Expenditures	\$ 49,150
Total Board of Health	\$ 650,823
Motion Total	\$ 2,543,701
And that the above <u>Total Budget Amount</u> be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$ 2,543,701
	\$ 2,543,701

Motion D under Article 7 passed by majority vote (119-1-5).

Motion E: Administrative Services

The Finance Committee recommends the following action on Motion E:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion E	March 22, 2018	Favorable Action	10-0-0

Motion E moved by Mr. Evans, seconded by Mr. Hayes:

Motion E (Requires majority Vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments	
Board of Selectmen	
Salaries	\$ 1,006,197
Expenses	\$ 279,550
Other Charges & Expenditures	\$ 93,000
Contract Settlements	\$ 1,383,000
Recruitment	\$ 15,000
Total Board of Selectmen	\$ 2,776,747
Personnel Board	
Other Charges & Expenditures	\$ 1,000

Total Personnel Board	\$ 1,000
Town Report	
Professional Services	\$ 4,100
Total Town Report	\$ 4,100
Legal	
Expenses	\$ 334,600
Other Charges & Expenditures	\$ 7,500
Total Legal Services	\$ 342,100
Finance	
Salaries	\$ 1,126,811
Expenses	\$ 358,480
Other Charges & Expenditures	\$ 75,000
Total Finance	\$ 1,560,291
Information Technology	
Salaries	\$ 347,899
Expenses	\$ 619,000
Other Chgs. & Expenditures	\$ 354,000
Total Information Technology	\$ 1,320,899
Town Clerk	
Salaries	\$ 262,222
Expenses	\$ 49,350
Total Town Clerk	\$ 311,572
Elections	
Salaries (Registrars)	\$ 62,840
Expenses (Registrars)	\$ 52,350
Total Elections	\$ 115,190
Sealer of Weights & Measures	
Salaries	\$ 30,400
Expenses	\$ 890
Total Sealer Weights/Meas.	\$ 31,290
Community Development	
Salaries	\$ 860,005
Expenses	\$ 64,350
Total Community Development	\$ 924,355
Motion Total	\$ 7,387,544
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2019	\$ 7,387,544
	\$ 7,387,544

Motion E under Article 7 passed by majority vote (113-1-1).

Motion F: Committees and Commissions

The Finance Committee recommends the following action on Motion F:

ARTICLE #7	DATE VOTED	MOTION	QUANTUM OF VOTE
Motion F	March 22, 2018	Favorable Action	10-0-0

Motion F was moved by Mr. Evans, seconded by Mr. Hayes:

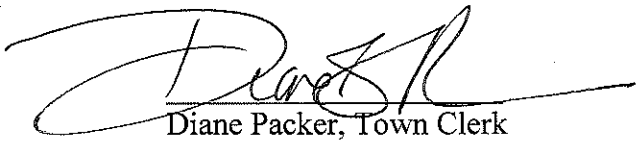
Motion F (Requires majority vote):	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments	
Finance Committee	
Expenses	\$ 37,800
Total Finance Committee	\$ 37,800
Commission on Disability	
Expenses	\$ 750
Total Commission on Disability	\$ 750
Natick Cultural Council	
Expenses	\$ 700
Total Natick Cultural Council	\$ 700
Historical Commission	
Expenses	\$ 750
Total Historical Commission	\$ 750
Historic District Commission	
Expenses	\$ 550
Total Historic District Commission	\$ 550
Affordable Housing Trust	
Expenses	\$ 50,000
Total Affordable Housing Trust	\$ 50,000

Motion Total	\$	90,550
And that the above <u>Total Budget Amount</u> be raised from the following sources:		
Tax Levy of Fiscal Year 2019	\$	40,550
Free Cash		50,000
	\$	90,550

Motion F under Article 7 passed unanimously (107-0-0).

Ms. McDonough moved seconded by Mr. Ostroff to adjourn. *The motion to adjourn passed by majority vote. The meeting adjourned at 10:35 PM until Thursday, April 12, 2018 at 7:30 PM.*

A record of the First Session of
2018 Spring Annual Town Meeting
April 10, 2018



Diane Packer, Town Clerk